

City of Pittsburgh

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Text File

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Committee: Committee on Human Resources Status: Passed Finally

Ordinance amending the Pittsburgh City Code, Title Six, Conduct, Article V, Discrimination, Chapter 651, Definitions, to clarify the definition of Hairstyle.

Whereas, per Ordinance 35 of 2021, the City passed the CROWN Act to prohibit discrimination based on hairstyle and "protective and cultural hair textures and hairstyles"; and

Whereas, upon further review, it appears that certain language added to the definition of Hairstyle was not required in light of existing legal protections under Chapter 651 and to disambiguate the definition.

The Council of the City of Pittsburgh hereby enacts as follows:

Section 1. The Pittsburgh Code, Title Six Conduct, Article V Discrimination, Chapter 651 Findings and Policy, Section 651.04: Definitions is hereby amended as follows by amending subsection (uu) as follows:

§ 651.04 - DEFINITIONS.

(uu) *HAIRSTYLE*. Hair texture and styles of hair of any length, such as protective or cultural hairstyles, <u>and</u> natural hairstyles.[and other forms of hair presentation.]