



Text File

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Ordinance amending the Pittsburgh Code, Title One, Administration, Article IX, Boards, Commissions, and Authorities, Chapter 177c, Gender Equity Commission, Ordinance No. 34-2016, effective December 13, 2016, by adding Section (e), entitled "Gender Equity Commission member term limits."

The Council of the City of Pittsburgh hereby enacts as follows:

Section 1. The Pittsburgh Code, Title One, Administration; Article IX, Boards, Commissions and Authorities; Chapter 177c, Gender Equity Commission; is hereby amended to read as follows:

§ 177C.06 - GENDER EQUITY COMMISSION.

(a) *Duties of the Gender Equity Commission.*

- (1) The Gender Equity Commission shall select the method for conducting the Gender Analysis of the City of Pittsburgh.
- (2) The Gender Equity Commission shall be established to oversee and provide support for the Gender Analysis of the City of Pittsburgh.
- (3) The Gender Equity Commission shall, based upon the equity disparities identified in the gender analyses, offer guidance to departments (bring in community or subject experts, seek out best practices, etc.) in the development of action plans.
- (4) The Gender Equity Commission shall aid City departments in developing specific five-year and ongoing action plans based on the gender analysis and monitor and guide them in implementation.
- (5) The Gender Equity Commission shall work with the Gender Equity Commission Executive Director to implement recommendations identified in the five-year action plan.
- (6) The Gender Equity Commission shall work with appropriate city departments to take appropriate measures to protect women and girls from street harassment.
- (7) Equity Commission shall review that the action plans, based on the gender analysis are consistent with the intent, purpose, and requirements of CEDAW.
- (8) The Gender Equity Commission shall produce annual reports to Pittsburgh City Council.
- (9) The Gender Equity Commission shall make annual funding recommendations to the Mayor and City Council.
- (10) The Gender Equity Commission shall seek outside sources of funding to supplement Gender Equity Commission activities.

(b) *Gender Equity Commission Members.*

(1) The Gender Equity Commission shall be composed of at least thirteen (13) persons appointed by the Mayor and approved by City Council as follows:

- a. One (1) member representing the Mayor's Office;
- b. One (1) member representing City Council;
- c. One (1) member representing the Pittsburgh for CEDAW Campaign;
- d. One (1) member from the non-profit community working on gender equity issues;
- e. One (1) City resident who is active in gender equity issues;
- f. One (1) employee of the City knowledgeable about the City budget;
- g. One (1) member representing the Department of Personnel and Civil Service;
- h. Six (6) members of the community, including, but not limited to:
 1. A member knowledgeable about economic development and/or employment issues;
 2. A member knowledgeable about women's health issues;
 3. A member knowledgeable about violence against women;
 4. Members active in minority communities;
 5. A member knowledgeable about City labor unions and women's issues in the workplace;
 6. A member knowledgeable about education and educational barriers facing girls and women in Pittsburgh.

(2) The Mayor may also appoint, subject to the approval of City Council, additional persons to the Commission who may offer additional knowledge or fundraising capacity to gender equity work in the City of Pittsburgh.

(3) Each City department shall designate a management-level employee to serve as a liaison to the Gender Equity Commission.

(c) Gender Equity Commission process.

(1) The Commission shall meet in regular session monthly and shall conduct its first meeting no later than thirty (30) calendar days after its members are appointed.

(2) Meetings of the Commission shall be public and shall be advertised in a manner designed to ensure full and meaningful public participation in Commission decisions.

(3) The Commission shall also provide a mechanism through which interested persons may request and receive timely notification of regular and special meetings, which shall include at a minimum a summary of the matters that will be under consideration.

(4) The Commission shall allow for public comment on matters up for deliberation at each public meeting, and shall make publicly available a summary of actions taken at each meeting within seven (7) days.

(d) Gender Equity Commission member attendance requirements.

(1) All members of the Commission are required to attend all sessions of the Commission.

(2) In the event that any member misses more than two (2) regularly scheduled meetings without

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the prior notice to Gender Equity Commission, the Executive Director or her or his designee shall certify in writing to the Mayor that the member has missed two (2) meetings.

(3) On the date of such certification, the member shall be deemed to have resigned from the Gender Equity Commission. The Executive Director or her or his designee shall then request the appointment of a new member.

(e) Gender Equity Commission member term limits

(1) Each member shall serve for a staggered term of three (3) years or until a successor is appointed and qualified. Initial Gender Equity Commission shall be staggered in the following manner:

- a) **The member nominated by the Mayor will serve for a term of four (4) years.**
- b) **The member nominated by City Council will serve for a term of four (4) years.**
- c) **The member nominated by the Pittsburgh for CEDAW Campaign will serve for a term of four (4) years.**
- d) **The member nominated from the non-profit community working on gender equity issues will serve for a term of four (4) years.**
- e) **The member City resident who is active in gender equity issues will serve a term of three (3) years.**
- f) **The member nominated by the employee of the City knowledgeable about the City budget will serve a term of three (3) years.**
- g) **The member representing the Department of Personnel and Civil Service will serve a term of three (3) years.**
- h) **The six members appointed from the community will have their terms staggered as follows:**
 - 1) **A member knowledgeable about economic development and/or employment issues will serve a term of three (3) years;**
 - 2) **A member knowledgeable about women's health issues will serve a term of two (2) years;**
 - 3) **A member knowledgeable about violence against women will serve a term of two (2) years;**
 - 4) **Members active in minority communities will serve a term of two (2) years;**
 - 5) **A member knowledgeable about City labor unions and women's issues in the workplace will serve a term of two (2) years;**
 - 6) **A member knowledgeable about education and educational barriers facing girls and women in Pittsburgh will serve a term of two (2) years.**