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*WHEREAS*, **Domestic Violence Awareness Month**, whose intent was to connect battered women's advocates across the nation who were working to end violence against women and children, evolved from the first Day of Unity observed in October 1981 by the National Coalition of Domestic Violence ; and,

*WHEREAS*, the first **Domestic Violence Awareness Month** was observed in October 1987, the same year the national toll-free hotline was begun and two years before the Legislation was passed by the U.S. Congress marking October as DV Awareness Month; and,

*WHEREAS*, founded in 2009, **STANDING FIRM** is a non-profit organization whose goal is to alert employers to financial, safety and human costs of partner violence in the workplace and offer them tools for taking effective organizational action; and,

*WHEREAS*, STANDING FIRM teaches their member employers how to recognize that partner violence is a business issue that affects productivity and security, how to respond appropriately from a menu of actions steps to address the effects of partner violence and then how to refer to existing community resources for services that the employer does not have the expertise or ability to provide. STANDING FIRM has nearly 300 employee members who participate in their valuable services in the Pittsburgh region; and,

*WHEREAS*, STANDING FIRM will be holding its 2<sup>nd</sup> Annual Awards Luncheon called Stand Up for Standing Firm on Thursday, October 22, 2015, at the Omni William Penn Hotel where they will present the Champion Award to Kristy Trautmann, Executive Director of the FISA Foundation and the Employer Award to the Pittsburgh Technology Council.

**NOW, THEREFORE BE IT RESOLVED** that the Council of the City of Pittsburgh does hereby recognize and commend **STANDING FIRM** for its commitment to addressing the issues of partner violence in the workplace and along with a large network of domestic violence service providers in the region to spreading awareness of the devastating effects of domestic violence . The Council congratulates **STANDING FIRM** on its 2015 Awards Luncheon and its choice of deserving awardees; and,

**BE IT FURTHER RESOLVED**, that the Council of the City of Pittsburgh does hereby declare October 2015, to be "DOMESTIC VIOLENCE AWARNESS MONTH" in the City of Pittsburgh.