



Text File

Introduced: 6/14/2011

Bill No: 2011-1805, **Version:** 1

Committee: Committee on Human Resources

Status: Passed Finally

Presented by Mr. Burgess

Resolution providing for a Contract for consulting services for Police Officer Recruit candidate examination and selection services, and providing for payment of the cost thereof, not to exceed \$50,000.00.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. The Mayor and the Director of the Department of Personnel and Civil Service Commission, on behalf of the City of Pittsburgh, are hereby authorized to enter into a Contract for consulting services with EB Jacobs, Inc. pertaining to the following Police Officer Recruit candidate examination and selection services:

- The use of proprietary written and oral board test preparation guides and standardized examination materials.
- Training of oral board panel members (City of Pittsburgh Police) which includes an overview of the oral exam, the standard test procedures, elimination/reduction of biases, and reliability.
- Conducting statistical analyses on all examination components in accordance with organizational psychology practices and the Uniform Federal Guidelines on Employee Selection.
- Weighting and combining exam scores and setting passing scores; providing preliminary and final scores, statistical analysis reports, and final content validity reports.

Said Contract shall be in a form approved by the City Solicitor and shall contain such terms and conditions as said Solicitor may require. The total amount shall not exceed \$50,000.00 (Fifty Thousand Dollars) chargeable to and payable from Account #526100, Fund 1000, Sub Class 150, Organization Code 109000 and Budget Year 2011.

Section 2. The City Controller shall encumber funds for the testing contracts, subject to the amount of funds to be appropriated by City Council in respective budget years from the following chart accounts:

Bud Yr	Fund	Org	Sub-Class	Account	Amount
2011	1000	109000	150	526100	\$50,000.00