



## Text File

**Introduced:** 3/22/2011

**Bill No:** 2011-1555, **Version:** 1

**Committee:** City Council

**Status:** Adopted

WHEREAS, Peggy Morrison Outon is the founding Executive Director of the Bayer Center for Nonprofit Management at Robert Morris University; and

WHEREAS, Peggy has spent over three decades serving the community in the nonprofit sector as development officer, management support professional, board member and volunteer. She has served as a management consultant to more than 600 nonprofit organizations in fund development, board development, strategic & operational planning and volunteer management; and

WHEREAS, under Peggy's direction, the Bayer Center for Nonprofit Management has worked with 3,000 regional nonprofits since its inception in 2000. It offers over 100 topics of year in its educational program and provides consulting services to 75-100 non-profits annually; and

WHEREAS, because women comprise 74% of the nonprofit workforce yet are disproportionately underpaid compared to their male counterparts, Peggy and the Bayer Center for Nonprofit Management started a research effort called The Lives of Women Leaders in Nonprofit Organizations; and

WHEREAS, The Lives of Women Leaders in Nonprofit Organizations is a study that will help provide a better understanding of nonprofit practices, female leadership and a plan for more intentional intervention to aid in the development of young women professionals; and

WHEREAS, Peggy and the Bayer Center for Nonprofit Management will use the information they receive to connect women leaders in the southwestern Pennsylvania area, provide coaching for women business leaders, and teach women how to overcome the pay disparity in the non-profit sector; and

WHEREAS, the Bayer Center for Nonprofit Management staff is committed to fighting the pay disparity and are inspired to continue pursuing research, convening women nonprofit leaders, publishing papers and conducting a symposium to share the information they've gathered.

NOW THEREFORE BE IT RESOLVED, that Pittsburgh City Council does hereby honor Peggy Outon for her deep commitment to the Bayer Center for Nonprofit Management, Pittsburgh's non-profit community and the professional women serving that community.

BE IT FURTHER RESOLVED that the Council of the City of Pittsburgh does hereby declare Tuesday, March 22, 2011, Peggy Outon Day in the City of Pittsburgh.