



Legislation Details (With Text)

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File created: 11/9/2018 **In control:** Committee on Finance and Law

On agenda: 12/12/2018 **Final action:** 12/18/2018

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Effective date: 1/1/2019

Title: Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2019 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.

Sponsors: Reverend Ricky V. Burgess

Indexes: BUDGET

Code sections:

Attachments: 1. Summary 2018-1103, 2. 2018-1103 2019 Salaries & Appropriations

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------------|--------------------------------------|--------|
| 12/19/2018 | 2 | Mayor | Signed by the Mayor | |
| 12/18/2018 | 2 | City Council | Passed Finally | Pass |
| 12/12/2018 | 1 | Standing Committee | Affirmatively Recommended as Amended | Pass |
| 12/12/2018 | 1 | Standing Committee | AMENDED | Pass |
| 11/19/2018 | 1 | Standing Committee | Held in Committee | Pass |
| 11/13/2018 | 1 | City Council | Read and referred | |

Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2019 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. That from and after January 1, 2019, the number of officers and employees of all Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2019 Fiscal Year, those positions designated by Sections 3 and 4 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no reduction in the number of filled positions so designated unless authorized by a resolution amending this budget, in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution it is the intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

If, during the fiscal year, the Mayor determines that the number of employees so mandated in any program can be reduced without substantially effecting the level of services to be provided, the Mayor may request an

amendment to this resolution to accomplish that reduction, and shall include with any request of that nature the reasons for the reduction and evidence as to the impact of that reduction upon the level of services provided.

Section 3. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Police
2019 Account 230000.51000

| | |
|----------------------------|------------------|
| Police Chief | 1 |
| Deputy Chief of Police | 1 |
| Assistant Chief of Police | 4 |
| Commander | 13 |
| Police Lieutenant | 27 |
| Police Sergeant | 91 |
| POLICE OFFICERS: | |
| Master Police Officer | 350 |
| Police Officer Fourth Year | 289 |
| Police Officer Third Year | 116 |
| Police Officer Second Year | 0 |
| Police Officer First Year | <u>As Needed</u> |
| Police Recruit | <u>As Needed</u> |
| Total Uniformed Police: | 900 |

Section 4. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Fire
2019 Account 250000.51000

| | |
|--|------------------|
| Fire Chief | 1 |
| Assistant Chief | 2 |
| Deputy Chief | 4 |
| Battalion Chief | 5 |
| Battalion Chief, promoted after 1/1/2010 | 13 |
| Firefighter Instructor | 4 |
| Fire Captain | 50 |
| Fire Lieutenant | 112 |
| Master Firefighter | 116 |
| Firefighter Fourth Year | 259 |
| Firefighter Third Year | 58 |
| Firefighter Second Year | 32 |
| Firefighter First Year | 0 |
| Firefighter Recruit | <u>As Needed</u> |
| Total Uniformed Firefighters: | 667 |

Section 5. The maximum levels of staffing for all other officers and employees of all other departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 6. The maximum levels of staffing for all other officers and employees of all federal grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 7. Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2017 fiscal year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

Section 8. Pursuant to Chapter 111 of the City Code, any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter.

Section 9. The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.