



Text File

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Committee: Committee on Finance, Law and
Purchasing

Status: Passed Finally

Presented by Mr. Deasy

Ordinance amending the Pittsburgh Code, Title One - Administrative, Article XI - Personnel, Chapter 192 - Pensions, Section 192.22 Membership, by expanding membership in Benefit Plan No. 2, for members of the Teamsters, Local 249, collective bargaining unit.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. The Pittsburgh Code, Title One - Administrative, Article XI - Personnel, Chapter 192 -Pensions, Section 192.22 - Membership, is amended as follows:

192.22 MEMBERSHIP.

(a) Membership shall be mandatory for all full-time employees hired on or after the effective date (January 1, 1988) of this Benefit Plan No. 2 following a 90-day probationary period; except that the following employees shall not be entitled to membership:

- (1) Employees protected by other pension systems authorized by the laws of this state.
- (2) Any temporary employees who do not have contributions in the municipal pension plan attributable to former membership in this Benefit Plan No. 2.
- (3) Pensioners who are receiving full retirement benefits under the municipal pension plan and return to service.
- (4) Any employees who are members under Benefit Plan No. 1 except to the extent they elect the provisions of Benefit Plan No. 2 described in 192.22(f) below.

(b) Membership shall be mandatory for a temporary employee rehired on or after January 1, 1988 who was formerly a full-time employee and who has not withdrawn his or her accumulated contributions from the municipal pension plan.

(c) Membership shall be mandatory for any former employee who reenters the service of the city on or after the effective date of this Benefit Plan No. 2 and who does not reinstate his or her prior membership service under Benefit Plan No. 1. If any former employee does reinstate his or her prior membership service under Benefit Plan No. 1, he or she shall continue to be a member under Benefit Plan No. 1.

(d) Membership may continue for any employee on an approved leave of absence for a period of up to two years during which he makes the required contributions.

(e) Membership shall continue for an employee who has terminated service after eight or more years of credited service and has elected to leave his or her contributions in the municipal pension plan.

(f) An employee who is a member of Benefit Plan No. 1 may irrevocably elect to substitute all but not less than all of the following benefits provided for in Municipal Benefit Plan No.2:

- (i) the survivor benefit described in Benefit Plan No. 1 may be replaced by the survivor

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- benefit described in section 192.27.
- (ii) the computation of benefits without the offset for Social Security benefits described in Benefit Plan No. 1 but subject to the conditions described in section 192.26.
- (iii) for those employees of Municipal Plan No. 1 who are in Tier 1, computation of monthly benefit in the manner currently used for employees in Tier 2.
- (iv) the accrual of Interest described in 192.23(h) below.

The election is irrevocable and must be made between November 1, 2001 and December 1, 2001. Employees making such election become members of Municipal Benefit Plan No. 2 only for purposes of the elected benefits of Municipal Plan No. 2 just described.

- (i) For members of the Teamster bargaining unit, Local 249, this election is irrevocable and must be made between November 1, 2006 and December 1, 2006. Employees making such election become members of Municipal Benefit Plan No. 2 as described above. This election will apply for members of the Teamster bargaining unit, Local 249 only and shall apply to all members of the Teamster bargaining unit, local 249, that were on the City payroll as of June 30, 2004 and retired on or after November 1, 2004.

(g) Membership and all rights to benefits provided by this Benefit Plan No. 2 shall cease at the time an employee terminates city service and withdraws or is required by law to withdraw his or her accumulated contributions.

(Ord. 14-1987, effective 9-30-87)