



# City of Pittsburgh

510 City-County Building  
414 Grant Street  
Pittsburgh, PA 15219

## Text File

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**Introduced:** 12/10/2003

**Bill No:** 2003-2600, **Version:** 2

**Committee:** Committee on Finance & Budget

**Status:** Passed Finally

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Presented by Mr. Udin

### AS AMENDED

An Ordinance amending and supplementing the Pittsburgh Code, Title One Administration, Article VII, Procedures, Chapter 161 Contracts, Section 161.26 Employee Benefit Administration by adding councilmanic approval for changes in employee non-union health insurance.

**Be it resolved by the Council of the City of Pittsburgh as follows:**

**Section 1.** Section 161.26 of the Pittsburgh Code is hereby amended and supplemented to read as follows:

#### § 161.26 EMPLOYEE BENEFIT ADMINISTRATION

The Director of the Department of Personnel and Civil Commission (the "Director") shall be authorized to enter into an agreement or agreements or contract or contracts incorporating the terms and provisions as the Director and the City Solicitor may require, with health care providers and/or insurance companies from time to time to provide City employees with benefit coverage, including, but not limited to, health, dental, vision, life, short term and long term disability insurance, accidental death and dismemberment insurance, and any other benefit either negotiated or agreed to by the city. All costs associated with the benefits shall be chargeable to and payable from those code accounts designated by the Director.

(A) Any changes which would require a mandatory employee contribution towards non-union health insurance or other benefit or an increase or decrease in such an employee contribution, co-pay or other significant change of the benefit must be submitted to City Council for approval.

#### **Section 2.**

Effective immediately upon passage of this legislation