



Text File

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Bill No: 2013-1597, Version: 1

Committee: Committee on Human Resources

Status: Passed Finally

Presented by Mr. Peduto

Resolution providing for a Supplemental Contract for consulting services for Firefighter Recruit position job analysis, written examination pre-test training material and the development, administration and scoring of a new written examination, and providing for the payment of the costs thereof not to exceed \$85,000.00.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. The Mayor and the Director of the Department of Personnel and Civil Service Commission, on behalf of the City of Pittsburgh, are hereby authorized to enter into a Supplemental Contract for consulting services with Industrial/Organizational Solutions, Inc. (I/O Solutions) pertaining to the following Firefighter Recruit position job analysis, written examination pre-test training materials, and the development, administration and scoring of a new written examination:

- Use of proprietary I/O Solutions pre-test training materials.
- Criterion Related Job Analysis Validity Study.
 - On-Site administration of NFSI to 100 incumbent PBF Firefighters.
 - Development of PBF employee evaluation form for Company Officers.
 - On-Site supervision of Company Officer rating meetings.
 - Data analysis and report writing.
- Consultant Travel Expenses.
- Development, administration and scoring of new written examination.

Said Supplemental Contract shall be in a form approved by the City Solicitor and shall contain such terms and conditions as said Solicitor may require. The total amount shall not exceed Eighty Five Thousand Dollars (\$85,000.00) chargeable to and payable from Account Code: 11101.55.55301.109000.2013 \$75,000.00 and Account Code: 11101.55.55301.109000.2014 \$10,000.00.

Section 2. The City Controller shall encumber funds for the annual contract, subject to the amount of funds to be appropriated by City Council in respective budget year from the following chart account:

<u>Budget Year</u>	<u>Account Code</u>	<u>Amount</u>
2013	11101.55.55301.109000.2013	\$75,000.00
2014	11101.55.55301.109000.2014	\$10,000.00