



Text File

Introduced: 2/26/2013

Bill No: 2013-1236, Version: 1

Committee: Committee on Human Resources

Status: Passed Finally

Presented by Mr. Peduto

Resolution providing for a supplemental contract(s) for consulting services for Police Officer Recruit candidate examination and selection services, and providing for the payment of the cost thereof not to exceed \$77,000.00.
Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. The Mayor and the Director of the Department of Personnel and Civil Service Commission, on behalf of the City of Pittsburgh, are hereby authorized to enter into a supplemental contract(s) for consulting services with E.B. Jacobs, Inc. pertaining to the following Police Officer Recruit candidate examination and selection services:

- The use of proprietary written and oral board test preparation guides and standardized examination materials.
- Training of oral board panel members (City of Pittsburgh Police) which includes an overview of the oral exam, the standard test procedures, elimination/reduction of biases, and reliability.
- Conducting statistical analyses on all examination components in accordance with organizational psychology practices and the Uniform Federal Guidelines on Employee Selection.
- Weighting and combining exam scores and setting passing scores; providing preliminary and final scores, statistical analysis reports, and final content validity reports.

Said supplemental contract(s) shall be in a form approved by the City Solicitor and shall contain such terms and conditions as said Solicitor may require. The total amount not to exceed Seventy Seven Thousand Dollars (\$77,000.00), chargeable to and payable from Account Code: 11101.55.55301.109000.2013 \$63,000.00, Account Code: 11101.55.55301.109000.2014 \$7,000.00 and Account Code: 11101.55.55301.109000.2015 \$7,000.00.

Section 2. The City Controller shall encumber funds for the annual contract, subject to the amount of funds to be appropriated by City Council in respective budget year from the following chart account:

<u>Budget Year</u>	<u>Account Code</u>	<u>Amount</u>
2013	11101.55.55301.109000.2013	\$63,000.00
2014	11101.55.55301.109000.2014	\$ 7,000.00
2015	11101.55.55301.109000.2015	\$ 7,000.00

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