



Legislation Details (With Text)

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**Title:** Ordinance amending the Pittsburgh Code, Title One, Administration, Article XI: Human Resources, Chapter 180, by adding Section 180.07, entitled "Civil Workplace."

**Sponsors:** Bruce A. Kraus, Deborah L. Gross, Corey O'Connor

**Indexes:** PGH. CODE ORDINANCES TITLE 01 - ADMINISTRATIVE

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
4/3/2018	1	City Council	Passed Finally	Pass
3/28/2018	1	Standing Committee	Affirmatively Recommended	Pass
3/20/2018	1	City Council	Read and referred	

Ordinance amending the Pittsburgh Code, Title One, Administration, Article XI: Human Resources, Chapter 180, by adding Section 180.07, entitled "Civil Workplace."

**The Council of the City of Pittsburgh hereby enacts as follows:**

**Section 1.** The Pittsburgh Code, Title One, Administration; Article XI, Human Resources; Chapter 180, Human Resources Administration; is hereby amended to add a new Section 180.07, to read as follows:

§ 180.07 CIVIL WORKPLACE

- A. For the purposes of this Section, "employee" refers to all City of Pittsburgh employees, elected officials, and employees of City Council, including all Directors, Supervisors, officials, and interns, both paid and unpaid.
- B. The Department of Human Resources shall prepare and implement a policy to provide, on an annual basis, anti-harassment training to all City employees, elected officials, and employees of City Council.
- C. The policy shall provide Directors, Supervisors, officials, and all employees with the knowledge and skills needed to address incidents of workplace harassment perpetuated by City officials and employees.
- D. The Department of Human Resources may work cooperatively with the boards of municipal authorities to extend this training as requested.

**Section 2.** All ordinances and code sections and parts of ordinances and code sections in conflict herewith are repealed to the extent of any such conflict.

**Section 3.** This Ordinance shall be effective upon the Mayor's signature or, if the Mayor does not sign the Ordinance, it shall be effective eleven (11) days after its enactment by Council.

**Section 4:** If any portion of this section is held invalid or unconstitutional by any court of competent jurisdiction, it shall not affect the validity of the remaining portions of this Chapter.