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Title: WHEREAS, National Coming Out Day, first celebrated in the US in 1988, is celebrated across the country on October 11, 2023; and,

Sponsors: Erika Strassburger, Bruce A. Kraus, All Members

Indexes:

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WHEREAS, National Coming Out Day, first celebrated in the US in 1988, is celebrated across the country on October 11, 2023; and,

WHEREAS, Dr. Robert E. Eichberg and Jean O’Leary chose October 11, 1988, as ‘National Coming Out Day’ as it marked the one-year anniversary of the 1987 National March on Washington for Lesbian and Gay Rights; and,

WHEREAS, National Coming Out Day celebrates the strength and courage that members of the LGBTQIA+ community exhibit by being their authentic selves even in the face of discrimination; and,

WHEREAS, National Coming Out Day promotes awareness, acceptance, and empathy to “let people know who we are and disabuse them of their fears and stereotypes”; and,

WHEREAS, the Three Rivers Business Alliance (3RBA) is a nonprofit organization serving the LGBTQIA+ community as the Pittsburgh LGBTQIA+ Chamber of Commerce; and,

WHEREAS, the Three Rivers Business Alliance is an affiliate of the National LGBT Chamber of Commerce (NGLCC); and,

WHEREAS, the Three Rivers Business Alliance works to support and empower LGBTQIA+ business owners and their allies in the Pittsburgh and Greater Allegheny region; and,

WHEREAS, the Three Rivers Business Alliance is committed to using education, advocacy, diversity, leadership, and partnerships to uplift and support the economic interests of the LGBTQIA+ community of the Pittsburgh area; and,

WHEREAS, the Three Rivers Business Alliance is dedicated to diversifying the Pittsburgh/Greater Allegheny region's business community; and,

WHEREAS, the Three Rivers Business Alliance's mission contributes to the economic vitality and resiliency of our region; and,

WHEREAS, the Three Rivers Business Alliance is celebrating LGBTQIA+ business owners at the OUT at Work Luncheon on October 11, 2023; and,

WHEREAS, this event focuses on uplifting and supporting the journeys of LGBTQIA+ employees and strengthening diversity and inclusion efforts throughout the city.

NOW, THEREFORE BE IT RESOLVED, that the Council of the City of Pittsburgh does hereby recognize and honor the value and work of the Three Rivers Business Alliance and the work they do to support LGBTQIA+ business owners and their allies, within and beyond the borders of Pittsburgh, and to the Greater Pittsburgh community.

BE IT FURTHER RESOLVED, that the Council of the City of Pittsburgh does hereby declare October 11, 2023, to be "**Coming Out Day**" in the City of Pittsburgh.