**102**

**Fiscal Impact Statement**

*Updated 1/29/2020 to satisfy City Code §219.07*

|  |  |
| --- | --- |
| ***Department*** | Office of the Mayor  |
| ***Preparer*** | Hersh Merenstein |
| ***Standing Committee Representative*** | Megan Stanley and Jordan Fields |
| ***Type of Legislation*** | Other |

**Description of Legislation**

Ordinance amending and supplementing the Pittsburgh City Code, Title Six Conduct, Article V Discrimination, Chapter 659 Unlawful Practices, Sections 659.02 Unlawful Employment Practices, 659.03 Unlawful Housing Practices, and 659.04 Unlawful Public Accommodations Practices to prohibit employment, housing, and public accommodation discrimination based on hairstyle and protective and cultural hair textures and hairstyles.

Known as the Creating a Respectful and Open World for Natural Hair (CROWN) Act, this ordinance would prohibit housing, employment, and public accommodation discrimination based on hairstyle and protective and cultural hair textures and hairstyles. The goal is to reduce barriers facing people of color and religious minorities who face unprecedented discrimination in the workplace, when searching for a home, and when entering a business. This ordinance is modeled after similar legislation introduced and passed in states across the United States, including Pennsylvania, and the United States House of Representatives.

|  |  |
| --- | --- |
| ***Total Cost*** | $ 0 |
| ***Frequency of Expenditure*** | [ ]  One-Time | [ ]  Multi-Year |
| ***Funding Source*** | [ ]  Operating | [ ]  Capital | [ ]  Grant | [ ]  Trust Fund |
| ***Is this item budgeted?*** | [ ]  Yes | [ ]  No |

**JDE Account Information**

N/A

**Additional Operational Costs**

N/A

**Impact on City Revenue**

N/A

**If the resolution authorizes a professional services contract, complete this page:**

|  |  |  |  |
| --- | --- | --- | --- |
| ***Method of Procurement****Select one.* | [ ]  RFP | [ ]  Signed Waiver from OMB | [ ]  Amendment to Existing Contract*Do not fill out the rest of the form.* |

**Name of Vendor and Award Justification**

List the name of the awarded vendor and its qualifications.

**Other Respondents**

List the other respondents. If there were none, clearly state that.

**Selection Criteria**

Describe the selection or scoring criteria.

**Selection Committee Representation**

List the department(s) or bureau(s) represented on the committee. Do not list individual names.

**Waiver Justification**

If a waiver was granted, explain the justification.

**EORC Synopsis**

Insert synopsis that was presented.

|  |  |  |
| --- | --- | --- |
| ***Date Presented at EORC:*** Insert date. | [ ]  Approved | [ ]  Not Approved |

*Per §219.07 of the City Code, you* ***must*** *include an electronic copy of the solicitation or your signed waiver with your submission to the Office of Management and Budget.*

**Attachments**

* *Please attach any additional documents and/or exhibits.*