

CITY OF PITTSBURGH

2020 Operating Budget

Salaries & Wages ONLY



Resolution 841 of 2019

As approved by City Council December 17, 2019

Bill number 2019-2265 - Resolution number 841 of 2019

Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2020 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. That from and after January 1, 2020, the number of officers and employees of all Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2020 Fiscal Year, those positions designated by Sections 3 and 4 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no reduction in the number of filled positions so designated unless authorized by a resolution amending this budget, in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution it is the intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

Section 3. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Police
2020 Account 230000.51101

Police Chief	1
Deputy Chief of Police	1
Assistant Chief of Police	3
Commander	13
Police Lieutenant	30
Police Sergeant	103
POLICE OFFICERS:	
Master Police Officer	190
Police Officer - Detective	174
Police Officer Fourth Year	334
Police Officer Third Year	51
Police Officer Second Year	0
Police Officer First Year	<u>As Needed</u>
Police Recruit	<u>As Needed</u>
Total Uniformed Police:	900

Section 4. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Fire
2020 Account 250000.51101

Fire Chief	1
Assistant Chief	2
Deputy Chief	4
Battalion Chief	18
Firefighter Instructor	4
Fire Captain	54
Fire Lieutenant	112
Master Firefighter	111
Firefighter Fourth Year	309
Firefighter Third Year	31
Firefighter Second Year	21
Firefighter First Year	<u>As Needed</u>
Firefighter Recruit	<u>As Needed</u>
Total Uniformed Firefighters:	667

Section 5. The maximum levels of staffing for all other officers and employees of all other departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 6. The maximum levels of staffing for all other officers and employees of all federal grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 7. Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2020 fiscal year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

Section 8. Pursuant to Chapter 111 of the City Code, any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter.

Section 9. The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Member of Council	9	68,066	12	\$ 612,593	9	70,108	12	\$ 630,971
Chief of Staff to Council	9	20A/G	12	562,166	9	20A/G	12	547,523
Executive Assistant	9	10C/G	12	488,908	9	10C/G	12	425,345
Total Full-Time Permanent Positions	27			\$1,663,667	27			\$1,603,839
Temporary, Part-Time, and Seasonal Allowances								
Administrative/Research	—	10C/G	—	\$ 328,724	—	10C/G	—	\$ 538,326
Total Full-Time Permanent Positions	27			\$1,663,667	27			\$1,603,839
Temporary, Part-Time, and Seasonal Allowances	—			328,724	—			538,326
Vacancy Allowance	—			(43,637)	—			(46,730)
27th Pay Period	—			—	—			58,916
Total Full-Time Positions and Net Salaries	27			\$1,948,754	27			\$2,154,351

Each of the nine Council Members have discretion on how they would like to budget their staff salary allocations. The proposed budget for each office (not including the Councilmembers, who have their rate fixed by the Home Rule Charter) for 2020 is approximately \$160,000

Examples of how to budget that could include:

1 Chief of Staff: \$65,000
1 Executive and Legislative Assistant: \$50,000
Plus funding for interns

or

1 Chief of Staff: \$55,000
1 Executive Assistant: \$45,000
1 Part-Timer: \$35,000

or

2 Full time employees, each at \$40,000
2 Part time staffers, each at \$30,000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
City Clerk	1	35E	12	\$ 98,248	1	35E	12	\$ 101,196
Assistant City Clerk	—	28E	12	—	1	28E	12	75,329
Deputy City Clerk	1	28E	12	73,135	—	28E	12	—
Deputy City Clerk 2, Secretary	—	14G	12	—	1	14G	12	45,607
Deputy City Clerk 2	—	14G	12	—	1	14G	12	45,607
Deputy City Clerk 1	—	13G	12	—	2	13G	12	88,386
Deputy City Clerk 1	—	08G	12	—	1	08G	12	36,880
Secretary to City Clerk	1	14G	12	44,279	—	14G	12	—
Supervisory Clerk	1	14G	12	44,279	—	14G	12	—
Administrative Assistant	1	13G	12	42,906	—	13G	12	—
Clerk 2	1	13G	12	42,906	—	13G	12	—
Clerical Assistant 1	1	08G	12	35,806	—	08G	12	—
Internal Accounts Monitor	1	20G	12	57,086	1	20G	12	58,799
Records Management Manager	1	24E	12	62,026	1	24E	12	63,887
Archivist	1	17F	12	48,209	1	17F	12	49,656
Budget Director	1	34E	12	92,722	1	34E	12	95,504
Budget Manager	1	28E	12	73,135	1	28E	12	75,329
Budget Accounts/Technician	1	20E	12	52,478	1	20E	12	54,053
Equity, Diversity, & Inclusion Policy Analyst	—	22E	12	—	1	22E	12	58,799
Diversity & Inclusion Coordinator	1	22E	12	57,086	—	22E	12	—
Total Full-Time Permanent Positions	14			\$ 824,301	14			\$ 849,032
Total Full-Time Permanent Positions	14			\$ 824,301	14			\$ 849,032
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			32,654
Total Full-Time Positions and Net Salaries	14			\$ 824,301	14			\$ 881,686

Position Summary

Title	2019	Rate/	Hours/	2019	2020	Rate/	Hours/	2020
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Mayor	1	114,080	12	\$ 114,080	1	117,502	12	\$ 117,502
Chief of Staff	1	113,549	12	113,549	1	116,956	12	116,956
Deputy Chief of Staff	1	30G	12	85,778	—	30G	12	—
Assistant Chief of Staff	2	27G	12	152,466	2	27G	12	157,040
Chief Operations Officer	1	108,819	12	108,819	1	112,084	12	112,084
Chief Economic Development Officer	—	108,819	12	—	1	112,084	12	112,084
Communications Director	1	32G	12	92,722	1	32G	12	95,504
Communications/Policy Analyst	1	20G	12	57,086	1	23E	12	61,337
Office Manager	1	22D	12	54,722	1	22D	12	56,364
Administrative Assistant, Mayor	2	16D	12	85,812	2	18E	12	99,311
Administrative Assistant, Receptionist	1	18E	12	48,209	1	21E	12	56,363
Operations Assistant	1	21E	12	54,722	1	21E	12	56,363
Senior Administrative Assistant	1	24F	12	64,528	1	24F	12	66,464
Total Full-Time Permanent Positions	14			\$1,032,493	14			\$1,107,372

Temporary, Part-Time, and Seasonal Allowances

Intern	—	10.00-15.00		\$ 15,300	—	10.00-15.00		\$ 18,000
Total Full-Time Permanent Positions	14			\$1,032,493	14			\$1,107,372
Temporary, Part-Time, and Seasonal Allowances	—			15,300	—			18,000
Vacancy Allowance	—			(30,770)	—			(31,693)
27th Pay Period	—			—	—			36,551
Total Full-Time Positions and Net Salaries	14			\$1,017,023	14			\$1,130,230

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Chief Urban Affairs Officer	1	108,819	12	\$ 108,819	—	112,084	12	\$ —
Deputy Chief of Staff & Chief Equity Officer	—	108,819	12	—	1	112,084	12	112,084
Critical Communities Initiative Manager	1	27E	12	69,935	1	27E	12	72,033
Special Initiatives Manager	1	27E	12	69,935	1	27E	12	72,033
Small Business & Redevelopment Manager	1	28D	12	69,935	—	28D	12	—
Economic Opportunity Manager	—	28D	12	—	1	28D	12	72,033
Diversity & Inclusion Manager	1	28D	12	69,935	—	28D	12	—
Business Inclusion Manager	—	28D	12	—	1	28D	12	72,033
Early Childhood Manager	1	27E	12	69,935	—	27E	12	—
Gender Equity Commission Executive Director	—	—	—	—	1	28D	12	72,033
Youth & Education Manager	—	27E	12	—	1	27E	12	72,033
Policy Analyst	4	20G	12	228,345	2	20G	12	117,598
Policy Coordinator	—	18E	12	—	2	19E	12	103,690
EORC Manager	1	27E	12	69,935	—	27E	12	—
Business Diversity Manager	—	27E	12	—	1	27E	12	72,033
EORC Coordinator	1	25E	12	64,528	—	25E	12	—
Business Diversity Coordinator	—	25E	12	—	1	25E	12	66,464
EORC Administrator	1	19F	12	52,478	—	19F	12	—
Business Diversity Administrator	—	19F	12	—	1	19F	12	54,053
Contract Review Specialist	1	16D	12	42,914	—	16D	12	—
Contract Compliance Analyst	—	15E	12	—	1	15E	12	44,193
Total Full-Time Permanent Positions	14			\$ 916,694	15			\$1,002,313

Temporary, Part-Time, and Seasonal Allowances

Gender Equity Commission Executive Director	0.7	90,619	1,500	\$ 65,350	—	93,338	—	\$ —
Intern	—	10.00-15.00	—	10,200	—	10.00-15.00	—	10,200
	<u>0.7</u>			<u>\$ 75,550</u>	<u>—</u>			<u>\$ 10,200</u>

Total Full-Time Permanent Positions	14			\$ 916,694	15			\$1,002,313
Temporary, Part-Time, and Seasonal Allowances	0.7			75,550	—			10,200
Vacancy Allowance	—			(9,566)	—			(9,620)
27th Pay Period	—			—	—			35,780
Total Full-Time Positions and Net Salaries	14.7			\$ 982,678	15.0			\$1,038,673

Position Summary

Title	2019	Rate/	Hours/	2019	2020	Rate/	Hours/	2020
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Chief Financial Officer	1	108,819	12	\$ 108,819	1	112,084	12	\$ 112,084
Director, OMB	1	35G	12	108,135	1	35G	12	111,379
Assistant Director - Capital & Asset Management	1	32G	12	92,722	1	32G	12	95,504
Assistant Director - Operating	1	32G	12	92,722	1	32G	12	95,504
Assistant Director - Procurement	1	32G	12	92,722	1	32G	12	95,504
Senior Budget Analyst	2	26G	12	146,269	3	26G	12	225,987
Budget Analyst	3	22G	12	186,079	3	22G	12	191,660
Budget Administrator	1	22E	12	57,086	1	22E	12	58,799
Budget Accounts/Technician	1	17G	12	50,335	1	17G	12	51,845
Senior Grants Officer	1	26G	12	73,135	1	26G	12	75,329
Grants Officer	1	23D	12	57,086	1	23D	12	58,799
Fleet Services Manager	1	27G	12	76,233	1	27G	12	78,520
Fleet Contract Administrator	1	26E	12	67,267	1	20G	12	58,799
Senior Asset Management Analyst	1	26G	12	73,135	—	26G	12	—
Senior Manager, Contracting	1	32E	12	85,778	1	32E	12	88,351
Contract Administrator	2	20G	12	114,172	3	20G	12	176,396
Sourcing Specialist	2	20G	12	114,172	2	20G	12	117,597
Procurement Coordinator	2	20D	12	100,670	1	20D	12	51,845
Total Full Time Permanent Positions	24			\$1,696,537	24			\$1,743,902
Temporary, Part-Time, and Seasonal Allowances								
Grants Officer, Part-Time	—	24E	1,500	\$ 44,730	—	24E	1,500	\$ 46,072
Intern	—	10.00-15.00	—	41,480	—	10.00-15.00	—	42,724
	—			\$ 86,210	—			\$ 88,796
Total Full Time Permanent Positions	24			\$1,696,537	24			\$1,743,902
Temporary, Part-Time, and Seasonal Allowances	—			86,210	—			88,796
Vacancy Allowance	—			(60,495)	—			(60,490)
27th Pay Period	—			—	—			67,071
Total Full-time Positions and Net Salaries	24			\$1,722,252	24			\$1,839,279

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director of Innovation & Performance/ Chief Information Officer	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Deputy Director	1	34F	12	98,248	1	34F	12	101,196
Assistant Director, Security/ Chief Information Security Officer	—	34F	12	—	1	34F	12	101,196
Assistant Director - Technology	—	32G	12	—	1	32G	12	95,504
Assistant Director - IT Operations	—	32G	12	—	1	32G	12	95,504
Manager, Devices	—	29G	12	—	1	29G	12	85,026
Senior Manager, IT Infrastructure	—	29G	12	—	1	29G	12	85,026
Senior Cybersecurity Engineer	—	28G	12	—	1	29G	12	85,026
Manager, Project Management Office	—	29E	12	—	1	29E	12	78,520
Project Manager	1	25E	12	64,528	1	27E	12	72,033
Senior Project Coordinator	—	22E	12	—	1	22E	12	58,799
Senior Network Engineer	—	29G	12	—	1	29G	12	85,026
Network Engineer	1	27E	12	69,935	1	27E	12	72,033
Business Relationship Manager	3	27E	12	209,806	4	27E	12	288,133
Senior Manager, Applications	—	29G	12	—	1	29G	12	85,026
Senior Enterprise Applications Administrator	—	27E	12	—	1	27E	12	72,033
Enterprise Applications Administrator	1	25E	12	64,528	1	25E	12	66,464
Enterprise Applications Administrator	—	28G	12	—	1	28G	12	81,780
Enterprise Applications Administrator	—	26F	12	—	1	26F	12	72,033
Senior Data Services Engineer	—	27F	12	—	1	27F	12	75,329
Data Services Engineer	—	25E	12	—	1	25E	12	66,464
Applications Purchasing Specialist	—	23E	12	—	1	23E	12	61,337
Device Purchasing Specialist	—	22E	12	—	1	22E	12	58,799
Administration Manager	1	26E	12	67,267	1	27E	12	72,033
Administrative Aide	1	20E	12	52,478	1	20E	12	54,053
Web Developer	3	26E	12	201,802	1	26E	12	69,285
Digital Community Specialist	1	27C	12	64,528	1	27C	12	66,464
Senior Systems Administrator	—	25G	12	—	1	25G	12	72,033
Systems Administrator	2	25E	12	129,056	1	25E	12	66,464
Manager, IT Service Desk	—	29E	12	—	1	29E	12	78,520
Assistant Manager, IT Service Desk	—	25E	12	—	1	26E	12	69,285
Lead Information Technology Analyst 2	1	24F	12	61,214	1	24F	12	63,050
Information Technology Analyst 2	4	24D	12	228,443	3	24D	12	176,473
Information Technology Analyst 1	5	22D	12	265,645	4	22D	12	218,892
Manager, Innovation	—	29E	12	—	1	29E	12	78,520
Performance Improvement Coach	2	26E	12	134,535	2	26E	12	138,571
Senior Civic Innovation Specialist	—	25E	12	—	1	25E	12	63,887
Civic Innovation Specialist	—	18E	12	—	1	21E	12	56,363
Senior Training Coordinator	—	26E	12	—	1	26E	12	69,285
G.I.S. Manager	—	27G	12	—	1	27G	12	78,520
G.I.S. Coordinator	—	25E	12	—	1	25E	12	66,464
G.I.S. Analyst	—	25D	12	—	2	25D	12	121,861
Senior Data Analyst	—	25E	12	—	2	25E	12	132,927
Computer Support Analyst	1	20D	12	49,515	1	20D	12	51,000
Telecommunications Analyst	1	23C	12	54,722	1	23C	12	56,363

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Network Technician	1	18D	12	45,969	1	22D	12	54,723
Communication Technology Manager	1	27E	12	69,935	1	27E	12	72,033
Manager, Communication Services	—	27E	12	—	1	27E	12	72,033
Assistant Manager, Communication Services	—	26E	12	—	1	26E	12	69,285
Editor/Videographer	3	16D	12	128,741	3	16D	12	132,603
Help Desk Representative	2	16D	12	85,828	1	16D	12	44,201
Print Shop Coordinator	—	21E	12	—	1	21E	12	56,363
Digital Services Coordinator	1	22D	12	53,129	1	22D	12	54,723
Manager, 311 Response Line	—	28D	12	—	1	28D	12	72,033
Assistant Manager, 311 Response Line	—	18F	12	—	1	18F	12	51,845
Assistant Supervisor, 311 Response Line	2	16E	12	88,558	1	16E	12	45,607
311 Response Line Representative	5	08D	12	167,199	5	08D	12	172,215
Chief Clerk 2	1	23E	12	59,550	1	19E	12	51,845
Chief Clerk 1	1	16E	12	44,279	1	16G	12	49,656
Senior Secretary	—	14E	12	—	1	14E	12	42,573
Clerical Specialist 2	—	12D	12	—	1	12D	12	38,330
Assistant Director - Digital Services	1	32G	12	92,722	—	32G	12	—
Assistant Director - Operations	1	32G	12	92,722	—	32G	12	—
IT Support Manager	1	29G	12	82,549	—	29G	12	—
Technology Infrastructure Manager	1	29G	12	82,549	—	29G	12	—
Data Base Administrator	1	28G	12	79,398	—	28G	12	—
E-Mail Administrator	1	26F	12	69,935	—	26F	12	—
IT Security Engineer	1	28G	12	79,398	—	28G	12	—
Project Management Office Lead	1	29E	12	76,233	—	29E	12	—
Client Services Manager	1	28G	12	79,398	—	28G	12	—
Business Analyst	2	22E	12	114,172	—	22E	12	—
Print & Digital Content Manager	1	27E	12	69,935	—	27E	12	—
Senior Digital Services Analyst	2	25E	12	129,056	—	25E	12	—
Digital Services Analyst	1	20G	12	57,086	—	20G	12	—
Digital & Social Media Communications Coordinator	1	25E	12	64,528	—	25E	12	—
Lead Systems Administrator	1	25G	12	69,935	—	25G	12	—
Lead Information Technology Analyst 1	1	22E	12	57,086	—	22E	12	—
Help Desk Supervisor	1	26E	12	67,267	—	26E	12	—
Help Desk Team Leader	1	22E	12	57,086	—	22E	12	—
Graphic and Print Supervisor	1	21E	12	54,722	—	21E	12	—
311 Response Line Supervisor	1	28D	12	69,935	—	28D	12	—
IT MobileCom Support Clerk	1	14E	12	41,333	—	14E	12	—
IT Inventory Clerk	1	11D	12	36,143	—	11D	12	—
Clerical Assistant 1	1	06D	12	31,957	—	06D	12	—
Total Full-Time Permanent Positions	72			\$4,322,721	78			\$5,054,047

Temporary, Part-Time, and Seasonal Allowances

Project Manager, Part-Time	—	41.24	1,500	\$ 61,858	—	41.24	—	\$ —
311 Response Line Representative, Part-Time	—	06D	5,000	72,400	—	06D	5,000	73,848
Graphic & Web Designer, Part-Time	—	22A	1,500	—	—	22A	1,500	35,471

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
I&P Intern	—	9.00-12.00	—	25,000	—	9.00-12.00	—	25,000
G.I.S. Intern	—	9.00-12.00	—	—	—	9.00-12.00	—	19,289
	<u>—</u>			\$ 159,258	<u>—</u>			\$ 153,608
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Total Full-Time Permanent Positions	72			\$4,322,721	78			\$5,054,047
Temporary, Part-Time, and Seasonal Allowances	—			159,258	—			153,608
Vacancy Allowance	—			(175,350)	—			(208,687)
27th Pay Period	—			—	—			194,384
Total Full-Time Positions and Net Salaries	72			\$4,306,629	78			\$5,193,352

The Department of Innovation & Performance position summary has changed in 2020 due to the reorganization of the Department.

GIS positions have been moved to I&P from the Department of City Planning

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	0.7	32G	12	\$ 64,905	0.7	32G	12	\$ 66,853
Deputy Director	0.4	26E	12	26,907	0.4	26E	12	27,714
Commission Representative 2	0.8	22D	12	42,503	0.9	22D	12	49,251
Commission Representative 2	0.8	22D	12	42,503	0.9	22D	12	49,251
Commission Representative 2	0.8	22D	12	42,503	0.9	22D	12	49,251
Commission Representative 2	0.8	22D	12	42,503	0.9	22D	12	49,251
Secretary	0.7	14G	12	30,995	—	14G	12	—
Fiscal & Contracting Coordinator	—	18E	12	—	0.7	18E	12	34,759
Administrative Assistant	0.8	15E	12	34,325	0.8	17E	12	37,941
Total Full-Time Permanent Positions	5.8			\$ 327,144	6.2			\$ 364,271

Temporary, Part-Time, and Seasonal Allowances

Student Interns	—	7.40-10.20	—	\$ 5,000	—	7.40-10.20	—	\$ 5,000
	—			5,000	—			5,000

Total Full-Time Permanent Positions	5.8			\$ 327,144	6.2			\$ 364,271
Temporary, Part-Time, and Seasonal Allowances	—			5,000	—			5,000
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			14,009
Total Full-Time Positions and Net Salaries	5.8			\$ 332,144	6.2			\$ 383,280

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Commission Representative 2 allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
City Controller	1	75,395	12	\$ 75,395	1	77,657	12	\$ 77,657
Deputy Controller	1	39A	12	98,248	1	39A	12	101,196
Controller's Executive Secretary	1	30G	12	85,778	1	30G	12	88,351
Research Assistant	1	23E	12	59,550	1	23E	12	61,337
Clerk 2	1	18G	12	52,478	1	18G	12	56,363
Clerk 2	3	18E	12	144,627	3	18E	12	148,968
Clerk 2	1	18D	12	45,969	1	18D	12	47,348
Chief Accounting Officer, C.P.A.	1	34F	12	98,248	1	34F	12	101,196
Administrative Manager	1	29F	12	79,398	1	29F	12	81,780
Assistant Accounting Manager	1	24G	12	67,267	1	24G	12	69,285
C.P.A., As Needed	1	29E	12	76,233	1	29E	12	78,520
Prevailing Wage Officer	1	21G	12	59,550	1	21G	12	61,337
Senior Accountant	1	24F	12	64,528	1	24F	12	66,464
Accountant 3	1	21G	12	59,550	1	21G	12	61,337
Accountant 2	1	17G	12	50,335	1	18G	12	54,053
Legislative Projects Analyst	1	23E	12	59,550	1	23E	12	61,337
Account Clerk	1	20E	12	52,478	1	20E	12	54,053
Account Clerk	2	16G	12	96,418	2	16G	12	99,312
Controller's Clerk	1	18D	12	46,045	1	18D	12	47,427
Contracts Division Manager	1	25B	12	57,086	1	25B	12	58,799
Contract Specialist	1	18F	12	50,335	1	18F	12	51,845
Assistant Contract Supervisor	1	18E	12	48,209	1	18E	12	49,656
Materials Inspector 2	1	18F	12	50,335	1	18F	12	51,845
Controller's Engineer	1	30G	12	85,778	1	30G	12	88,351
Administrative Assistant	1	23G	12	64,528	1	23G	12	66,464
Computer Operator 2	1	23E	12	59,550	1	23E	12	61,337
Assistant Payroll Audit Supervisor	1	23E	12	59,550	1	23E	12	61,337
Controller's Solicitor	1	21G	12	59,550	1	21G	12	61,337
Performance Audit Manager	1	29E	12	76,233	1	29E	12	78,520
Assistant Performance Audit Manager	1	21G	12	59,550	1	21G	12	61,337
Performance Auditor	8	19F	12	419,828	8	19F	12	432,422
Director of Public Affairs	1	34E	12	92,722	1	34E	12	95,504
Senior Systems Analyst 3	1	25G	12	69,935	1	25G	12	72,033
Senior Systems Analyst 2	1	23F	12	62,026	1	23G	12	66,464
Financial Systems Analyst	2	31A	12	139,870	2	31A	12	144,065
Fiscal Audit Manager	1	29E	12	76,233	1	29E	12	78,520
Assistant Fiscal Audit Manager	1	21G	12	59,550	1	21G	12	61,336
Fiscal Auditor	8	18F	12	402,678	8	18F	12	414,758
Financial Systems Manager	1	33E	12	89,168	1	33A	12	78,520
Total Full-Time Permanent Positions	57			\$3,454,359	57			\$3,551,772
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	04A	1,500	\$ 65,887	—	04A	1,500	\$ 67,864
Intern	—	7.25-10.00	—	5,202	—	7.25-10.00	—	5,358
	—			\$ 71,089	—			\$ 73,222

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Total Full-Time Permanent Positions	57			\$3,454,359	57			\$3,551,772
Temporary, Part-Time, and Seasonal Allowances	—			71,089	—			73,222
Vacancy Allowance	—			(84,545)	—			(71,099)
27th Pay Period	—			—	—			136,605
Total Full-Time Positions and Net Salaries	57			\$3,440,903	57			\$3,690,500

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director - City Treasurer	0.85	35G	12	\$ 91,915	0.85	35G	12	\$ 94,672
Assistant Director	1	32G	12	92,722	1	32G	12	95,504
Revenue, Compliance, and Analytics Manager	1	29E	12	76,233	—	29E	12	—
Revenue & Analytics Manager	—	27E	12	—	1	27E	12	72,033
Manager, Finance Operations	1	28F	12	76,233	1	28F	12	78,520
Senior Financial Analyst	1	25E	12	64,528	—	25E	12	—
Finance Systems Analyst	—	24E	12	—	1	24E	12	63,887
Investment Officer	1	24E	12	62,026	1	24E	12	63,887
Tax Collection/Compliance Officer	1	24E	12	62,026	—	24E	12	—
Tax Compliance Supervisor	—	26E	12	—	1	26E	12	69,285
Financial Analyst	3	22E	12	171,259	3	22E	12	176,396
Administrative Assistant	1	20E	12	52,478	1	20E	12	54,053
Assistant Investment Officer	1	20E	12	52,478	1	20E	12	54,053
Mailroom Supervisor	1	18G	12	52,478	1	18G	12	54,053
Tax Compliance Coordinator	3	20D	12	148,545	3	20D	12	153,001
Tax Compliance Specialist	7	16D	12	300,395	7	16D	12	309,407
Supervisor of Cashiers	1	15E	12	42,906	1	15E	12	44,193
Supervisory Clerk	1	12E	12	38,334	1	12E	12	39,484
Remittance Specialist	1	12E	12	38,334	1	12E	12	39,484
Remittance Technician	2	10D	12	70,370	2	10D	12	72,480
Account Clerk	5	10D	12	175,923	4	10D	12	144,961
Cashier 1	2	10D	12	70,369	2	10D	12	72,480
Clerical Specialist 1	4	08D	12	133,759	4	08D	12	137,772
Clerk 2	1	06D	12	31,957	2	06D	12	65,832
Total Full-Time Permanent Positions	39.85			\$1,905,268	39.85			\$1,955,437
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	04A	6,000	\$ 83,211	—	04A	6,000	\$ 85,708
Finance Intern	—	10.00	—	22,600	—	10.00	—	22,600
	<u>—</u>			<u>\$ 105,811</u>	<u>—</u>			<u>\$ 108,308</u>
Total Full-Time Permanent Positions	39.85			\$1,905,268	39.85			\$1,955,437
Temporary, Part-Time, and Seasonal Allowances	—			105,811	—			108,308
Vacancy Allowance	—			(58,287)	—			(59,323)
27th Pay Period	—			—	—			75,207
Total Full-Time Positions and Net Salaries	39.85			\$1,952,792	39.85			\$2,079,629

Director-Treasurer allocated 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Chief Legal Officer & City Solicitor	1	111,427	12	\$ 111,427	1	114,770	12	\$ 114,770
Deputy Solicitor	1	107,658	12	107,658	—	110,888	12	—
Associate Solicitor	3	100,982	12	302,945	4	104,011	12	416,044
Assistant Solicitor II	1	91,639	12	91,639	1	94,388	12	94,388
Assistant Solicitor II	1	89,704	12	89,704	1	92,395	12	92,395
Assistant Solicitor II	1	87,810	12	87,810	1	90,444	12	90,444
Assistant Solicitor I	3	83,161	12	249,483	3	85,656	12	256,968
Assistant Solicitor I	—	81,405	12	—	1	83,847	12	83,847
Assistant Solicitor I	—	79,686	12	—	1	82,077	12	82,077
Assistant Solicitor I	—	78,004	12	—	1	80,344	12	80,344
Assistant Solicitor I	9	76,357	12	687,213	8	78,648	12	629,184
Administrative Assistant	1	50,601	12	50,601	1	52,119	12	52,119
Administrative Assistant	1	36,142	12	36,142	1	37,227	12	37,227
Paralegal	1	50,601	12	50,601	1	52,119	12	52,119
Claims Administrator	1	50,601	12	50,601	1	52,119	12	52,119
Legal Secretary	1	17E	12	46,045	1	17E	12	47,426
Legal Secretary	4	13D	12	153,336	5	13D	12	197,420
Clerk 1	1	04D	12	30,700	1	04D	12	31,621
Record Specialist	1	03E	12	30,163	1	03E	12	31,068
Investigator	0.5	17D	12	22,140	—	17D	12	—
Legal Investigator*	—	17D	12	—	0.5	17D	12	22,804
Total Full-Time Permanent Positions	31.5			\$2,198,208	34.5			\$2,464,384
Temporary, Part-Time, and Seasonal Allowances								
Law Clerk, Part-Time	—	10.89-15.38	9,000	\$ 118,223	—	10.89-15.38	9,000	\$ 120,587
Legal Secretary, Part-Time	—	13D	1,500	27,096	—	13D	1,500	27,638
Law Intern	—	8.50-15.00	6,000	5,000	—	8.50-15.00	6,000	5,000
	—			\$ 150,319	—			\$ 153,225
Total Full-Time Permanent Positions	31.5			\$2,198,208	34.5			\$2,464,384
Temporary, Part-Time, and Seasonal Allowances	—			150,319	—			153,225
Vacancy Allowance	—			(39,229)	—			(40,406)
27th Pay Period	—			—	—			94,778
Total Full-Time Positions and Net Salaries	31.5			\$2,309,298	34.5			\$2,671,981

*Legal Investigator allocated 50% in Law and 50% in Ethics Hearing Board

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Investigator*	0.5	17D	12	\$ 22,140	—	17D	12	—
Legal Investigator*	—	17D	12	—	0.5	17D	12	\$ 22,804
Total Full-Time Permanent Positions	0.5			\$ 22,140	0.5			\$ 22,804

Temporary, Part-Time, and Seasonal Allowances

Executive Manager, Part-Time	—	90,179	1,500	\$ 65,033	—	92,884	1,500	\$ 66,984
Interns	—	9.00-15.00	—	5,625	—	9.00-15.00	—	5,625
	—			\$ 70,658	—			\$ 72,609

Total Full-Time Permanent Positions	0.5			\$ 22,140	0.5			\$ 22,804
Temporary, Part-Time, and Seasonal Allowances	—			70,658	—			72,609
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			877
Total Full-Time Positions and Net Salaries	0.5			\$ 92,798	0.5			\$ 96,290

**Legal Investigator allocated 50% in Law and 50% in Ethics Hearing Board*

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
OMI Manager	1	32G	12	\$ 92,722	1	32G	12	\$ 95,504
Intake & Operations Supervisor	1	—	12	67,267	1	—	12	69,285
OMI Investigator	5	19E	12	251,675	5	21E	12	281,817
Administrative Assistant	1	15E	12	42,906	—	15E	12	—
Fiscal Coordinator	—	15E	12	—	1	15E	12	44,193
Clerical Assistant 2	1	07D	12	32,658	—	07D	12	—
Total Full-Time Permanent Positions	9			\$ 487,228	8			\$ 490,799
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Temporary, Part-Time, and Seasonal Allowances								
Interns	—	9.00-12.00	—	\$ 5,100	—	9.00-12.00	—	\$ 5,100
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Total Full-Time Permanent Positions	9			\$ 487,228	8			\$ 490,799
Temporary, Part-Time, and Seasonal Allowances	—			5,100	—			5,100
Vacancy Allowance	—			(4,973)	—			(5,122)
27th Pay Period	—			—	—			18,877
Total Full-Time Positions and Net Salaries	9			\$ 487,355	8			\$ 509,654

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director, Human Resources (EEO Officer)	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Senior HR Manager (Sec. & Chief Examiner)	1	33D	12	85,778	1	33D	12	88,351
Benefits & Wellness Administrator	1	30E	12	79,398	1	30E	12	81,780
HR Manager, Employee & Wellness Development	1	28E	12	73,135	1	28E	12	75,329
Payroll Manager	1	28E	12	73,135	1	28E	12	75,329
Risk Management Manager	1	28E	12	73,135	1	28E	12	75,329
Benefits & Wellness Manager	1	26G	12	73,135	1	26G	12	75,329
Human Resources Manager	1	26G	12	73,135	1	26G	12	75,329
Human Resources Supervisor	1	26E	12	67,267	1	26E	12	69,285
Senior HRMS Analyst	1	26E	12	67,267	1	26E	12	69,285
Lead HR Business Partner	1	26E	12	67,267	1	26E	12	69,285
Lead Benefits Coordinator	1	26E	12	67,267	1	26E	12	69,285
Lead Payroll Coordinator	1	26E	12	67,267	1	26E	12	69,285
HR Liaison, College & Community Relations	1	24E	12	62,026	1	24E	12	63,887
Training and Development Coordinator	1	24E	12	62,026	1	24E	12	63,887
Human Resources Business Partner	6	22E	12	342,517	6	22E	12	352,793
Administrative Assistant	1	20E	12	52,478	1	20E	12	54,053
Risk Management Coordinator	1	19E	12	50,335	1	19E	12	51,845
Fiscal & Contracting Coordinator	1	18F	12	50,335	1	18F	12	51,845
Benefits & Wellness Coordinator	2	18E	12	96,419	2	18E	12	99,311
Talent Acquisition Coordinator	—	18E	12	—	1	18E	12	49,656
Payroll Coordinator	3	18E	12	144,628	2	18E	12	99,311
Wellness Guru	2	18E	12	96,419	2	18E	12	99,311
Human Resources Specialist	6	12D	12	221,886	6	12D	12	228,543
Total Full-Time Permanent Positions	37			\$2,154,391	37			\$2,219,022
Temporary, Part-Time, and Seasonal Allowances								
Wellness Guru	—	\$ 22.72	1,500	\$ 34,767	—	—	—	\$ —
Human Resources Specialist	—	—	—	—	—	18.31	1,500	27,471
Member - Civil Service Commission	—	20.10	1,267	25,460	—	20.70	1,250	25,875
Member - Personnel Appeals Board	—	20.10	90	1,800	—	20.70	90	1,863
Human Resources Intern	—	9.00-11.00	—	11,000	—	9.00-11.00	—	11,000
	—			\$ 73,027	—			\$ 66,209
Total Full-Time Permanent Positions	37			\$2,154,391	37			\$2,219,022
Temporary, Part-Time, and Seasonal Allowances	—			73,027	—			66,209
Vacancy Allowance	—			(64,204)	—			(66,130)
27th Pay Period	—			—	—			85,346
Total Full-Time Positions and Net Salaries	37			\$2,163,214	37			\$2,304,447

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Planning Director	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Deputy Director	1	33G	12	98,248	—	33G	12	—
Chief Clerk 1	1	18G	12	52,478	1	18G	12	54,053
Senior Secretary	1	45,516	12	45,516	1	46,881	12	46,881
Research & Communication Specialist	1	16D	12	42,914	—	16D	12	—
Communication & Research Specialist	—	16D	12	—	1	16D	12	44,201
Community Affairs Manager	1	23E	12	59,550	2	20E	12	108,106
Community Liaison	3	15E	12	128,718	2	18E	12	99,311
Assistant Director - Strategic Planning	1	32G	12	92,722	1	32G	12	95,504
Riverfront Planning & Development Coordinator	1	27E	12	69,935	1	27E	12	72,033
A.D.A. Coordinator	1	25E	12	64,528	—	25E	12	—
Principal Planner	3	24E	12	186,079	2	24E	12	127,774
Senior Planner	7	25D	12	414,091	8	25D	12	487,445
Planner 2	8	22D	12	425,032	13	22D	12	711,399
Land Use Policy & Code Implementation Coordinator	—	27E	12	—	1	27E	12	72,033
Open Space Specialist	1	17E	12	46,045	—	17E	12	—
Housing Specialist	1	16E	12	44,279	—	16E	12	—
Clerical Assistant 2	1	07D	12	32,658	1	07D	12	33,638
Asst. Director - Sustainability & Resilience	1	32G	12	92,722	1	32G	12	95,504
Senior Sustainability Coordinator	1	21E	12	54,722	1	21E	12	56,364
Resilience and Climate Analyst	1	16E	12	44,279	1	16E	12	45,607
G.I.S. Manager	1	27G	12	76,233	—	27G	12	—
G.I.S. Coordinator	1	25E	12	64,528	—	25E	12	—
G.I.S. Analyst	2	25D	12	118,312	—	25D	12	—
Public Art & Civic Design Manager	1	27G	12	76,233	1	27G	12	78,520
Arts, Culture, & History Specialist	1	16E	12	44,279	1	19E	12	51,845
Zoning Administrator	1	32G	12	92,722	1	32G	12	95,504
Zoning Code Administration Officer	1	25D	12	59,156	1	25D	12	60,931
Special Projects Operations Manager	1	20E	12	52,478	1	20E	12	54,052
Historic Preservation Specialist	1	16E	12	44,279	—	16E	12	—
Zoning Case Review Specialist	1	17D	12	44,254	1	17D	12	45,582
Zoning Specialist	3	13D	12	115,377	3	13D	12	118,838
Senior Administrative Specialist	1	14E	12	41,333	1	14E	12	42,573
Total Full-Time Permanent Positions	51			\$2,931,835	48			\$2,809,077

Temporary, Part-Time, and Seasonal Allowances

Zoning Board Member	—	13,525	—	\$ 55,183	—	13,525	—	\$ 56,838
G.I.S. Intern	—	18,727	—	18,727	—	18,727	—	—
Planning Intern	—	5,202	—	5,202	—	5,202	—	5,358
	—			\$ 79,112	—			\$ 62,196

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Total Full-Time Permanent Positions	51			\$2,931,835	48			\$2,809,077
Temporary, Part-Time, and Seasonal Allowances	—			79,112	—			62,196
Reimbursements	—			(56,032)	—			—
Vacancy Allowance	—			(89,726)	—			(90,189)
27th Pay Period	—			—	—			105,695
Total Full-Time Positions and Net Salaries	51			\$2,865,189	48			\$2,886,779

All GIS positions moved into the Department of Innovation & Performance for 2020

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Assistant Director - Building Inspection	1	30G	12	85,778	1	30G	12	88,351
Assistant Director - Code Enforcement	1	30G	12	85,778	1	30G	12	88,351
Assistant Director - Licensing & Administration	1	30G	12	85,778	1	30G	12	88,351
Code Enforcement Officer	1	27E	12	69,935	—	27E	12	—
Personnel & Finance Analyst	1	22E	12	57,086	1	22E	12	58,799
Project Coordinator	1	18E	12	48,209	1	18E	12	49,656
Applications Team Lead	—	17F	12	—	1	19D	12	49,185
Clerical Assistant 2	3	07D	12	97,975	3	07D	12	100,914
Cashier 1	1	10D	12	35,185	—	10D	12	—
Cashier 2	—	12D	12	—	1	12D	12	38,330
Permitting Supervisor	1	29E	12	76,233	1	29E	12	78,520
Master Code Professional	12	26G	12	877,615	12	26G	12	903,943
Inspection Supervisor	6	22E	12	342,517	6	22E	12	352,793
Combined Construction Inspector	22	22E	12	1,211,660	22	22E	12	1,248,010
Fire & Life Safety Inspector	4	22D	12	212,516	4	22D	12	218,892
Combined Electrical Inspector	4	22D	12	212,516	4	22D	12	218,892
Combined Operations Inspector	15	17D	12	663,816	15	17D	12	683,730
Code Inspector 3	3	19D	12	143,258	3	19D	12	147,556
Applications Technician	9	16D	12	398,289	9	16D	12	397,808
Data Solutions Architect	1	29E	12	76,233	1	29E	12	78,520
Government & Public Relations Liaison	1	19E	12	50,335	1	19E	12	51,845
Total Full-Time Permanent Positions	89			\$4,938,848	89			\$5,053,825

Temporary, Part-Time, and Seasonal Allowances

PLI Interns	—	9.00-14.00	—	\$ 5,000	—	9.00-14.00	—	\$ 5,000
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Total Full-Time Permanent Positions	89			\$4,938,848	89			\$5,053,825
Temporary, Part-Time, and Seasonal Allowances	—			5,000	—			5,000
Vacancy Allowance	—			(375,000)	—			(386,250)
27th Pay Period	—			—	—			194,375
Total Full-Time Positions and Net Salaries	89			\$4,568,848	89			\$4,866,950

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Public Safety Director	1	127,500	12	\$ 127,500	1	131,325	12	\$ 131,325
Assistant Director - Administration	1	32G	12	92,722	1	32G	12	95,504
Assistant Director - Community Affairs	1	32G	12	92,722	1	32G	12	95,504
Assistant Director - Operations	—	32G	12	—	1	32G	12	95,504
Manager of Support Services	1	34E	12	92,722	1	34E	12	95,504
Public Safety Technology Manager	1	33D	12	85,778	1	34E	12	95,504
Critical Infrastructure Manager	1	30E	12	79,398	1	30E	12	81,780
Public Information Officer	1	28F	12	76,233	1	28F	12	78,520
Deputy Public Information Officer	—	22E	12	—	1	24E	12	63,887
Assistant Public Information Officer	2	22E	12	114,172	1	22E	12	58,799
Public Safety Community Outreach Supervisor	1	26E	12	67,267	—	26E	12	—
Stop the Violence Coordinator	1	24E	12	62,022	1	24E	12	63,887
Stores Manager	1	21G	12	59,550	1	25E	12	66,464
Safer Together PGH Project Coordinator	2	22E	12	114,172	3	22E	12	176,396
Victim's Assistance Coordinator	1	22E	12	57,086	1	22E	12	58,799
Emergency Management Planner	3	22D	12	164,165	4	21E	12	225,454
Social Media Specialist	1	20E	12	52,478	1	22E	12	58,799
Nighttime Economy Manager	1	28F	12	76,233	1	28F	12	78,520
Nighttime Economy Project Coordinator	1	22E	12	57,086	1	22E	12	58,799
Department Business Administrator	2	26E	12	134,535	2	26E	12	138,571
Finance Administrator	3	19E	12	151,004	2	19E	12	103,690
Equipment Repair Specialist	2	22.84	4,160	95,018	2	23.52	4,160	97,856
SCBA Repair Specialist	2	22.84	4,160	95,018	2	23.53	4,160	97,872
Delivery Driver	1	21.87	2,080	45,500	1	22.53	2,080	46,864
Laborer	2	20.11	4,160	83,649	2	20.71	4,160	86,158
Executive Assistant	—	22E	12	—	1	22E	12	58,799
Administrative Assistant	1	20E	12	52,478	—	20E	12	—
Administrative Assistant - Disruptive Properties	1	17F	12	48,209	1	17F	12	49,656
Administrative Specialist	2	11D	12	71,613	3	11D	12	110,641
Accountant/Grants Coordinator	1	U19D	12	47,753	1	U19D	12	49,185
Accountant 1	2	U13D	12	76,918	2	U13D	12	79,226
Supervisory Clerk	1	12E	12	38,334	1	12E	12	39,484
Account Clerk	9	10D	12	316,662	9	10D	12	326,162
Clerical Assistant 2	1	07D	12	32,658	1	07D	12	33,638
Clerical Assistant 1	1	06D	12	31,957	1	06D	12	32,916
Special Events Program Manager	1	27E	12	69,935	1	27E	12	72,033
Special Events Program Assistant Manager	1	19G	12	54,722	1	19G	12	56,363
Special Events Permit Coordinator	1	53,247	12	53,247	1	54,845	12	54,845
Special Events Administrator	1	15E	12	42,906	1	17E	12	47,427
Program Coordinator 2	4	38,936	12	155,744	4	40,104	12	160,416
Park Ranger	2	39,776	12	79,552	2	40,970	12	81,940
Total Full-Time Permanent Positions	62			\$3,248,718	64			\$3,502,688

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	11.90	1,500	\$ 18,210	—	—	—	\$ —
Recreation Assistant, Seasonal	—	8.04-9.03	786	7,098	—	—	—	—
AV Event Technician, Part-Time	—			—	—	12.75	545	6,950
AV Event Technician, Seasonal	—			—	—	12.75	1,540	19,637
				\$ 25,308				\$ 26,587
<hr/>								
Total Full-Time Permanent Positions	62			\$3,248,718	64			\$3,502,688
Temporary, Part-Time, and Seasonal Allowances	—			25,308	—			26,587
Vacancy Allowance	—			(90,381)	—			(105,167)
27th Pay Period	—			—	—			134,717
				\$3,183,645				\$3,558,825
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Total Full-Time Positions and Net Salaries	62			\$3,183,645	64			\$3,558,825

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Emergency Medical Services
220000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
EMS Chief	1	117,931	12	\$ 117,931	1	121,469	12	\$ 121,469
Deputy Chief	1	104,347	12	104,347	1	107,478	12	107,478
Assistant Chief	1	99,212	12	99,212	1	102,188	12	102,188
Division Chief	3	90,042	12	270,126	3	92,743	12	278,230
District Chief	10	38.96	21,840	850,972	10	40.13	21,840	876,500
Crew Chief	60	34.77	124,800	4,338,672	45	35.81	93,600	3,351,619
Paramedic Fifth Year	70	32.32	145,600	4,706,331	82	33.29	170,560	5,678,522
Paramedic Fourth Year	12	28.74	24,960	717,448	9	29.61	18,720	554,228
Paramedic Third Year	9	25.34	18,720	474,369	9	26.10	18,720	488,599
Paramedic Second Year	9	21.90	18,720	409,990	20	22.56	41,600	938,425
Paramedic First Year	4	21.90	8,320	182,218	—	22.56	—	—
Senior Emergency Medical Technician	8	18.61	16,640	309,752	7	19.17	14,560	279,163
Emergency Medical Technician	16	18.32	33,280	609,740	21	18.87	43,680	824,290
Clerical Assistant 2	2	U07D	12	\$ 65,317	2	U07D	12	\$ 67,276
Total Full-Time Permanent Positions	206			\$13,256,425	211			\$13,667,989
Total Full-Time Permanent Positions	206			\$13,256,425	211			\$13,667,989
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(343,481)	—			—
27th Pay Period	—			—	—			525,684
Total Full-Time Positions & Net Salaries	206			\$12,912,944	211			\$14,193,673

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Police
230000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Police Chief	1	122,364	12	\$ 122,364	1	126,035	12	\$ 126,035
Deputy Chief	1	115,437	12	115,437	1	118,900	12	118,900
Assistant Chief of Police	3	108,903	12	326,709	3	112,170	12	336,510
Commander	13	102,739	12	1,335,607	13	105,822	12	1,375,682
Police Lieutenant	27	89,338	12	2,412,126	30	92,018	12	2,760,547
Police Sergeant*	97	78,366	12	7,601,502	102	80,720	12	8,233,446
Master Police Officer	342	68,743	12	23,510,106	190	70,812	12	13,454,300
Police Officer - Detective	—	68,743	12	—	174	70,812	12	12,321,306
Police Officer Fourth Year	328	65,772	12	21,573,216	334	67,746	12	22,627,030
Police Officer Third Year	55	59,216	12	3,256,880	51	60,992	12	3,110,583
Police Officer Second Year	33	52,639	12	1,737,087	—	54,218	12	—
Police Officer First Year	—	46,051	12	—	—	47,433	12	—
Total Uniformed Police Officers*	900			\$ 61,991,034	899			\$ 64,464,340
School Crossing Guard Supervisor	1	23E	12	\$ 59,550	1	23E	12	\$ 61,337
School Crossing Guard (Full Time)	6	32,460	12	194,760	6	31,200	12	187,200
School Crossing Guard (Pre-2005)	—	13.25	—	—	33	14.16	41,580	588,877
School Crossing Guard	96	12.20	120,960	1,475,712	63	13.19	79,380	1,047,364
Crime Analysis Coordinator	1	27E	12	69,935	1	27E	12	72,033
Crime Analyst	4	24E	12	248,105	4	24E	12	255,548
Support Services Shift Supervisor	1	21E	12	54,722	1	21E	12	56,363
Administrative Assistant	1	17E	12	46,045	1	17E	12	47,427
Real Time Crime Specialist	—	16E	12	—	1	16E	12	45,607
Secretary	1	14E	12	41,333	1	14E	12	42,573
Administrative Specialist	4	11D	12	143,225	5	11D	12	184,402
Cashier 1	2	10D	12	70,369	2	U10D	12	72,480
Radio Dispatcher	4	09D	12	137,163	4	U09D	12	141,278
Clerical Specialist 1	39	08D	12	1,304,149	36	U08D	12	1,239,944
Clerical Assistant 1	2	06D	12	63,915	2	U06D	12	65,832
Clerk 2	2	06D	12	63,915	2	U06D	12	65,832
	164			3,972,898	163			4,174,097
Total Full-Time Permanent Positions	1,064			\$ 65,963,932	1,062			\$ 68,638,437

*One sergeant is grant-funded in 2020; total uniformed strength is 900

Temporary, Part-Time, and Seasonal Allowances

Detective	—	68,743	—	\$ 490,000	—	—	—	\$ —
Police Officer First Year	—	46,051	—	459,450	—	47,433	—	468,639
Police Recruit	—	15.41	—	329,675	—	15.87	—	336,268
School Crossing Guard Substitute	—	72.59	2,000	145,187	—	12.46	2,000	24,923
Cashier 1, Part Time	—	10A	1,500	23,552	—	U10A	1,500	24,255
Clerical Specialist 1, Part Time	—	08A	4,500	67,729	—	U08A	4,500	69,750
Clerical Assistant 1, Part Time	—	06A	1,500	21,725	—	U06A	1,500	22,365
	—			\$ 1,537,318	—			\$ 946,200

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Total Full-Time Permanent Positions	1,064			\$ 65,963,932	1,062			\$ 68,638,437
Temporary, Part-Time, and Seasonal Allowances	—			1,537,318	—			946,200
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			2,639,903
Total Full-Time Positions & Net Salaries	1,064			\$ 67,501,250	1,062			\$ 72,224,540

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Fire
250000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Fire Chief	1	117,931	12	\$ 117,931	1	121,469	12	\$ 121,469
Assistant Chief	2	104,396	12	208,792	2	113,844	12	227,688
Deputy Chief	4	101,341	12	405,364	3	110,528	12	331,584
Deputy Chief *	1	92,141	12	92,141	1	100,961	12	100,961
Battalion Chief	4	92,140	12	368,560	4	100,493	12	401,973
Battalion Chief *	13	83,750	12	1,088,750	14	91,767	12	1,284,736
Firefighter Instructor	4	83,746	12	334,984	4	91,339	12	365,354
Fire Captain	53	76,146	12	4,035,453	54	83,049	12	4,484,658
Fire Lieutenant	112	69,218	12	7,752,436	112	75,493	12	8,455,169
Master Firefighter	88	65,758	12	5,786,305	111	71,039	12	7,885,349
Firefighter Fourth Year	325	62,927	12	20,448,699	309	67,977	12	21,004,893
Firefighter Third Year	28	55,850	12	1,563,956	31	60,346	12	1,870,716
Firefighter Second Year	32	48,577	12	1,554,148	21	52,471	12	1,101,901
Firefighter First Year	—	41,297	12	—	—	44,621	12	—
Total Uniformed Fire Fighters	667			\$43,757,517	667			\$47,636,451
Fire Inspector 1	1	U22D	12	\$ 53,129	—	U22D	12	\$ —
Deputy Fire Marshall	—	U22D	12	—	1	U22D	12	54,723
Administrative Assistant	1	17E	12	46,045	1	17E	12	47,427
Administrative Specialist	1	11D	12	35,806	1	11D	12	36,880
Total Fire Civilian Staff	3			\$ 134,979	3			\$ 139,030
Total Full-Time Permanent Positions	670			\$43,892,496	670			\$47,775,481

*Promoted after 1/1/2010

Temporary, Part-Time, and Seasonal Allowances

Firefighter Recruit Allowance	—	\$ 19.28	—	\$ 750,000	—	\$ 19.86	—	\$ 750,000
Driving Pay Allowance**	—	5.75	—	168,000	—	5.75	—	—
Hazmat**	—	1.90	—	19,000	—	1.90	—	—
	—			\$ 937,000	—			\$ 750,000

Total Full-Time Permanent Positions	670			\$43,892,496	670			\$47,775,481
Temporary, Part-Time, and Seasonal Allowances	—			937,000	—			750,000
Vacancy Allowance	—			(421,769)	—			—
27th Pay Period	—			—	—			1,837,493
Total Full-Time Positions and Net Salaries	670			\$44,407,727	670			\$50,362,974

**Driving and Hazmat allowances are now budgeted in object account 51203 Allowances

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Animal Care & Control Supervisor	1	23E	12	\$ 59,550	1	26E	12	\$ 69,285
Animal Controller	14	21.02	2,080	612,102	15	21.44	2,080	668,928
Total Full-Time Permanent Positions	15			\$ 671,652	16			\$ 738,213

Temporary, Part-Time, and Seasonal Allowances

Animal Controller	—	21.02	1,500	\$ 31,530	—	21.44	—	\$ —
Total Full-Time Permanent Positions	15			\$ 671,652	16			\$ 738,213
Temporary, Part-Time, and Seasonal Allowances	—			31,530	—			—
Vacancy Allowance	—			(20,147)	—			(20,751)
27th Pay Period	—			—	—			28,392
Total Full-Time Positions and Net Salaries	15			\$ 683,035	16			\$ 745,854

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Assistant Director, Administration	1	32G	12	92,722	1	32G	12	95,504
Manager, Personnel & Finance	1	30E	12	79,398	1	31E	12	85,025
Fiscal Supervisor	1	27G	12	76,233	1	27G	12	78,520
Administrator 2	1	19E	12	50,335	—	19E	12	—
Operations Coordinator	—	22E	12	—	1	22E	12	58,799
Secretary	2	15G	12	92,091	2	15G	12	94,854
Clerical Assistant 2	2	07D	12	65,317	2	07D	12	67,276
Administrative Specialist	1	11E	12	36,981	1	11E	12	38,090
Chief Clerk 1	1	18E	12	47,753	1	18E	12	49,185
Senior Systems Analyst 3	1	25E	12	64,528	1	25E	12	66,464
Chief Clerk 2	1	22E	12	57,086	1	22E	12	58,799
Total Full-Time Permanent Positions	13			\$ 770,579	13			\$ 803,895
Temporary, Part-Time, and Seasonal Allowances								
Intern	—	\$ 12.86		\$ 21,609	—	\$ 13.25		\$ 22,041
Total Full-Time Permanent Positions	13			\$ 770,579	13			\$ 803,895
Temporary, Part-Time, and Seasonal Allowances	—			21,609	—			22,041
Vacancy Allowance	—			(40,645)	—			(16,484)
27th Pay Period	—			—	—			30,919
Total Full-Time Positions and Net Salaries	13			\$ 751,543	13			\$ 840,371

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Operations
420000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Superintendent	2	29F	12	\$ 158,797	2	29F	12	\$ 163,560
Operations Manager	1	26G	12	73,135	1	26E	12	69,285
Streets Maintenance Supervisor	1	26G	12	73,135	1	26G	12	75,329
Streets Maintenance Supervisor	1	26F	12	69,935	1	26F	12	72,033
City Forester	1	26F	12	69,935	1	26F	12	72,033
Streets Maintenance Supervisor	4	25E	12	258,111	4	25E	12	265,855
Administrator 2	1	19E	12	50,335	1	19E	12	51,845
Administrator 2-Permits	1	19E	12	50,335	1	19E	12	51,845
Administrative Aide	1	16E	12	44,279	1	16E	12	45,607
Inspector 2	1	19D	12	47,753	1	19D	12	49,185
Survey Party Chief	1	17E	12	46,045	1	17E	12	47,427
Land Survey Rod Specialist	1	10D	12	35,185	1	10D	12	36,240
Inspector 1	2	14D	12	79,731	2	14D	12	82,122
Account Clerk	3	10D	12	105,554	3	10D	12	108,721
Clerical Assistant 2	4	07D	12	130,633	4	07D	12	134,552
Foreman, Forestry Division	1	50,910	12	50,910	—	50,910	12	—
Foreman, Second In Command	6	50,910	12	305,462	6	56,080	12	336,479
Foreman	12	48,462	12	581,548	14	54,000	12	755,999
Heavy Equipment Operator	12	24.12	24,964	602,131	12	24.85	24,960	620,195
Heavy Equipment Repair Specialist	5	24.12	10,402	250,888	5	24.85	10,400	258,409
Equipment Repair Specialist	2	22.84	4,160	95,006	2	23.52	4,160	97,856
Sweeper Operator	9	22.65	18,723	424,085	9	23.33	18,720	436,808
Truck Driver - Special Operator	8	22.49	16,640	374,234	8	23.17	16,640	385,466
Tree Pruner	8	22.95	16,641	381,905	8	23.64	16,640	393,353
General Laborer	3	22.27	6,240	138,959	3	22.94	6,240	143,124
Truck Driver	46	22.17	95,688	2,121,406	44	22.84	91,520	2,090,046
Tractor Operator	11	21.99	22,881	503,154	8	22.65	16,640	376,913
Skilled Laborer	7	21.34	14,561	310,738	5	21.98	10,400	228,614
Parts Specialist	2	20.83	4,160	86,653	2	21.46	4,160	89,253
Parts Manager	1	19E	2,080	50,335	1	19E	2,080	51,845
Laborer	107	20.11	222,538	4,475,236	118	20.71	245,440	5,083,308
Total Full-Time Permanent Positions	265			\$12,045,547	270			\$12,673,307
Temporary, Part-Time, and Seasonal Allowances								
Laborer, Seasonal	—	20.11	16,622	\$ 324,544	—	20.71	16,622	\$ 331,035
Total Full-Time Permanent Positions	265			\$12,045,547	270			\$12,673,307
Temporary, Part-Time, & Seasonal Allowances	—			324,544	—			331,035
Vacancy Allowance	—			(351,607)	—			(369,398)
27th Pay Period	—			—	—			487,428
Total Full-Time Positions and Net Salaries	265			\$12,018,484	270			\$13,122,372

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Environmental Services
430000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Assistant Director	1	32G	12	\$ 92,722	—	32G	12	\$ —
Superintendent	—	29E	12	—	1	29E	12	81,780
Refuse Collection Supervisor	2	25E	12	129,056	2	25E	12	132,927
Foreman, Environmental Services	13	51,340	12	667,422	13	54,000	12	701,999
Program Supervisor	1	24E	12	62,026	1	24E	12	63,887
Environmental Enforcement Coordinator	1	18G	12	52,478	1	18G	12	54,053
Anti-Litter Specialist	1	10E	12	35,806	1	10E	12	36,880
Lot Coordinator	1	10E	12	35,806	1	10E	12	36,880
Recycling Supervisor	1	18G	12	52,478	1	18G	12	54,053
Recycling Assistant	1	11D	12	36,143	1	11D	12	37,227
Administrator 2	1	19G	12	54,722	1	19G	12	56,363
Clerical Specialist 2	1	12D	12	37,214	1	12D	12	38,330
Communication Clerk	2	10D	12	70,369	2	10D	12	72,480
Clerical Assistant 2	1	07D	12	32,658	1	07D	12	33,638
Clerk 2	1	06D	12	31,957	1	06D	12	32,916
Truck Driver B First Year*	9	13.92	18,720	260,582	13	14.20	27,040	383,968
Truck Driver B Second Year*	12	15.50	24,960	386,880	12	15.81	24,960	394,618
Truck Driver B Third Year*	11	16.81	22,880	384,613	11	17.15	22,880	392,392
Truck Driver B Fourth Year*	86	19.91	178,880	3,561,990	79	20.31	164,320	3,337,504
Truck Driver A First Year*	—	15.50	—	—	—	15.81	—	—
Truck Driver A Second Year*	—	16.29	—	—	—	16.61	—	—
Truck Driver A Third Year*	—	17.86	—	—	2	18.22	4,160	75,795
Truck Driver A Fourth Year*	50	21.54	104,000	2,240,160	48	21.97	99,840	2,193,485
Total Full-Time Permanent Positions	196			8,225,084	193			8,211,174
Total Full-Time Permanent Positions	196			8,225,084	193			8,211,174
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(244,445)	—			(251,779)
27th Pay Period	—			—	—			315,810
Total Full-Time Positions and Net Salaries	196			\$7,980,639	193			\$8,275,205

City of Pittsburgh Operating Budget
Fiscal Year 2020

Bureau of Facilities
450000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Assistant Director - Facilities	1	32G	12	\$ 92,722	1	32G	12	\$ 95,504
Superintendent - Facilities	1	29E	12	76,233	1	29E	12	78,520
Senior Project Manager	3	29F	12	238,195	3	29F	12	245,341
Senior Project Architect	1	29F	12	79,398	1	31F	12	88,351
Senior Project Landscape Architect	1	29F	12	79,398	1	31F	12	88,351
Project Manager	3	26G	12	219,404	3	26G	12	225,986
Associate Project Manager	5	21E	12	273,609	6	21E	12	338,181
Warehouse Manager	1	25E	12	64,528	1	25E	12	66,464
Construction Foreman	1	24E	12	62,026	1	24E	12	63,887
Stores Manager	1	21G	12	59,550	—	21G	12	—
Program Coordinator 3	1	20E	12	52,478	1	20E	12	54,053
Contract Administrator	1	20E	12	52,478	1	20E	12	54,053
Administrator 2	1	19E	12	50,335	2	19E	12	103,690
Fiscal & Contracting Coordinator	1	18E	12	48,209	1	18E	12	49,656
Stores Clerk	1	12D	12	37,214	1	12D	12	38,330
Account Clerk	1	10D	12	35,185	1	10D	12	36,240
Clerical Specialist 1	1	08D	12	33,440	—	08D	12	—
Clerical Assistant 2	1	07D	12	32,658	1	07D	12	33,638
Electrical Foreman, Second in Command	—	61,387	12	—	1	63,166	12	63,166
Electrical Foreman	1	59,307	12	59,307	—	61,086	12	—
Carpentry Foreman	1	57,420	12	57,420	1	61,086	12	61,086
H.V.A.C. Foreman	1	57,420	12	57,420	1	61,086	12	61,086
Plumbing Maintenance Foreman	1	57,420	12	57,420	1	61,086	12	61,086
Aquatics Foreman	1	48,462	12	48,462	—	49,916	12	—
Foreman	1	48,462	12	48,462	1	54,000	12	54,000
Custodial Work Supervisor	1	44,105	12	44,105	1	45,428	12	45,428
Stationary Engineer	2	23.52	4,160	97,842	2	24.23	4,160	100,780
Inspector 2	2	19D	12	95,506	2	19D	12	98,371
Electrician	7	25.26	14,561	367,810	7	26.02	14,560	378,844
Plumber	6	24.64	12,479	307,490	6	25.38	12,480	316,715
Bricklayer	3	24.63	6,239	153,667	3	25.37	6,240	158,277
Structural Iron Worker	3	24.59	6,239	153,429	3	25.33	6,240	158,034
H.V.A.C. Technician	6	24.23	12,478	302,353	6	24.95	12,480	311,426
Cement Finisher	5	23.98	10,402	249,434	5	24.70	10,400	256,922
Carpenter	9	23.95	18,716	448,256	9	24.66	18,720	461,691
Painter	5	23.48	10,401	244,212	5	24.19	10,400	251,539
Rofer	1	23.38	2,080	48,631	—	24.08	2,080	—
Glazier	1	23.33	2,080	48,518	1	24.03	2,080	49,975
Truck Driver	1	22.17	2,080	46,118	1	22.83	2,080	47,501
General Laborer	1	22.27	2,080	46,320	1	22.94	2,080	47,708
Laborer	4	20.11	8,320	167,299	4	20.71	8,320	172,316
Skilled Laborer	3	21.34	6,241	133,174	3	21.98	6,240	137,169
Custodian - Heavy	1	19.49	2,080	40,535	1	20.07	2,080	41,752
Total Full-Time Permanent Positions	93			4,910,247	91			4,995,117

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Total Full-Time Permanent Positions	93			\$ 4,910,247	91			\$ 4,995,117
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(275,667)	—			(283,937)
27th Pay Period	—			—	—			192,117
Total Full-Time Positions and Net Salaries	93			\$ 4,634,580	91			\$ 4,903,297

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Assistant Director	1	32G	12	92,722	1	32G	12	95,504
Digital Inclusion Coordinator	1	25E	12	64,528	1	25E	12	66,464
My Brother's Keeper Coordinator	1	24E	12	62,026	1	24E	12	63,887
Operations & Administration Manager	1	30E	12	79,398	—	30E	12	—
Operations Administrator*	0.5	25G	12	34,968	0.5	25G	12	36,017
Administrative Aide	1	17E	12	46,046	1	17E	12	47,427
Administrative Aide	1	6E	12	32,162	1	6E	12	33,127
Finance Administrator	1	15E	12	42,906	—	15E	12	—
Fiscal & Contracting Coordinator	—	10D	12	—	2	10D	12	99,311
Community Center Director	10	38,936	12	389,360	10	40,104	12	401,041
Recreation Supervisor	2	21E	12	109,444	—	21E	12	—
Recreation Leader 1	21	31,808	12	668,003	21	32,762	12	688,008
Program Coordinator 3	3	20E	12	157,435	2	20E	12	108,106
Program Coordinator 2	1	38,936	12	38,936	1	40,104	12	40,104
Program Supervisor	1	21E	12	54,722	4	24E	12	255,548
Total Full-Time Permanent Positions	46.5			\$1,980,789	46.5			\$2,045,923

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.38	33,304	\$ 365,516	—	12.75	33,304	\$ 376,481
Recreation Assistant, Seasonal		8.04-9.03	6,765	61,086	—	8.28-9.30	6,968	62,918
Spray Park Assistant, Part-Time	—	8.20-9.21	6,444	59,351	—	8.45-9.49	6,637	61,131
Regional Manager	—	12.24-15.30	18,634	242,243	—	12.61-15.76	18,634	249,510
First Year Lifeguard	—	10.46	15,550	162,651	—	10.77	15,555	167,531
Senior Lifeguard	—	10.97	15,512	170,167	—	11.30	15,511	175,275
Assistant Headguard	—	11.48	9,314	106,925	—	11.82	9,318	110,133
Pool Aide	—	8.32	6,079	49,605	—	8.57	6,471	55,453
Intern	—	12.00-15.00		6,500	—	12.00-15.00		6,695
	—			\$1,224,043	—			\$1,265,127

Total Full-Time Permanent Positions	46.5			1,980,789	46.5			2,045,923
Temporary, Part-Time, and Seasonal Allowances	—			1,224,043	—			1,265,127
Vacancy Allowance	—			(175,281)	—			(180,508)
27th Pay Period	—			—	—			78,688
Total Full-Time Positions and Net Salaries	46.5			\$3,029,551	46.5			\$3,209,230

*Operations Administrator allocated 50% in General Fund and 50% in Mellon Park Trust Fund

City of Pittsburgh Operating Budget
Fiscal Year 2020

Department of Mobility & Infrastructure
600000

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director of Mobility & Infrastructure	1	35G	12	\$ 108,135	1	35G	12	\$ 111,379
Deputy Director	1	34F	12	98,248	1	34F	12	101,196
Assistant Director-Policy & Planning	1	34E	12	92,722	1	34E	12	95,504
Chief Engineer	1	34F	12	98,248	1	34F	12	101,196
Senior Manager Right of Way	—	32E	12	—	1	32E	12	88,351
Senior Project Manager	2	31E	12	165,099	1	31E	12	85,026
Utility & Right of Way Supervisor	2	26G	12	146,269	1	26G	12	75,329
Municipal Traffic Engineer	1	34E	12	92,722	1	34E	12	95,504
Project Manager	3	29E	12	228,700	6	29E	12	471,121
Paving Supervisor	1	26G	12	73,135	1	26G	12	75,329
Right of Way Manager	1	26E	12	67,267	1	26E	12	69,285
Traffic Supervisor	1	26F	12	69,935	2	26F	12	144,066
Operations Manager	1	26G	12	73,135	1	26G	12	75,329
Operations Manager	1	26E	12	67,267	1	26E	12	69,285
Project Engineer	3	25E	12	193,584	4	25E	12	265,855
Senior Planner	—	25D	12	—	2	25D	12	121,861
Principal Planner	3	24E	12	186,079	2	24E	12	127,774
Policy Analyst	1	20G	12	57,086	1	20G	12	58,799
Policy Analyst	1	17G	12	50,335	1	17G	12	51,845
Communications Specialist	1	19E	12	50,335	1	19E	12	51,845
Staff Engineer	6	24D	12	342,665	5	24D	12	294,121
Inspector 3	2	22E	12	114,172	2	22E	12	117,598
Engineering Technician 3	6	22E	12	342,517	6	22E	12	352,793
Materials Testing Supervisor	1	21E	12	54,722	1	21E	12	56,363
Administrator 2	1	19E	12	50,335	1	19E	12	51,845
Inspector 2	5	19D	12	238,764	4	19D	12	196,742
Fiscal & Contracting Supervisor	1	26F	12	69,935	1	26F	12	72,033
Fiscal & Contracting Coordinator	2	18E	12	96,419	2	18E	12	99,311
Telecommunications Inspector- Right of Way	3	15E	12	128,741	3	15E	12	132,603
Senior Systems Analyst 3	—	25E	12	—	1	25E	12	66,464
Utility Survey Specialist	4	15D	12	165,532	4	15D	12	170,498
Inspector 1	3	14D	12	119,596	3	14D	12	123,184
Drafting Technician 2	1	14D	12	39,865	—	14D	12	—
Executive Assistant	1	20E	12	52,478	1	20E	12	54,053
Clerical Assistant 2	3	7D	12	97,975	3	7D	12	100,914
Account Clerk	2	10D	12	70,369	2	10D	12	72,480
Traffic Control Electrician Foreman, Second in Command	1	64,528	12	64,528	—	66,464	12	—
Traffic Control Foreman, Second In Command	—	59,869	12	—	1	61,665	12	61,665
Painter Foreman, Second In Command	1	57,495	12	57,495	1	61,665	12	61,665
Traffic Control Foreman	1	57,420	12	57,420	—	59,585	12	—
Painter Foreman	1	55,199	2,080	55,199	1	59,585	2,080	59,585
Paving Foreman	1	55,199	2,080	55,199	1	59,585	2,080	59,585
Traffic Control Electrician 2	10	23.87	20,800	496,434	10	24.58	20,800	511,326
Sign Painter	2	22.75	4,160	94,635	2	23.43	4,160	97,474
Truck Driver - Special Operator	1	22.49	2,080	46,779	1	23.17	2,080	48,183
Sign & Paint Maintenance Specialist	6	21.64	12,480	270,084	6	22.90	12,480	278,179

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Laborer	4	20.11	8,320	167,299	4	20.71	8,320	172,316
Total Full-Time Permanent Positions	95			\$5,267,455	97			\$5,646,859
Temporary, Part-Time, and Seasonal Allowances								
Seasonal Laborers	—	20.11	—	\$ 83,658	—	20.71	—	\$ 86,168
Seasonal Truck Driver - Special Operator	—	22.49	—	23,390	—	23.17	—	24,092
Intern	—	12.00-15.00	—	20,000	—	12.00-15.00	—	20,000
				\$ 127,048				\$ 130,260
Total Full-Time Permanent Positions	95			\$5,267,455	97			\$5,646,859
Temporary, Part-Time, and Seasonal Allowances	—			127,048	—			130,260
Vacancy Allowance	—			(123,976)	—			(127,695)
27th Pay Period	—			—	—			217,184
Total Full-Time Positions and Net Salaries	95			\$5,270,527	97			\$5,866,608

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
CPRB Executive Director	1	32G	12	\$ 92,722	1	32G	12	\$ 95,504
Assistant Executive Director	1	28E	12	73,135	1	28E	12	75,329
Investigator	3	19D	12	143,259	3	19D	12	147,556
Intake Coordinator	1	17D	12	44,254	—	17D	12	—
Lead Investigator	—	20D	12	—	1	20D	12	51,000
Total Full-Time Permanent Positions	6			\$ 353,369	6			\$ 369,389

Temporary, Part-Time, and Seasonal Allowances

Student Intern	—	8.00-15.00	—	\$ 5,202	—	8.00-15.00	—	\$ —
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Total Full-Time Permanent Positions	6			\$ 353,369	6			\$ 369,389
Temporary, Part-Time, and Seasonal Allowances	—			5,202	—			—
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			14,207
Total Full-Time Positions and Net Salaries	6			\$ 358,571	6			\$ 383,596

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Senior Manager, Community Development	1	32E	12	\$ 85,778	1	32E	12	\$ 88,351
Program Manager - C.D.	1	29E	12	76,233	1	29E	12	78,520
Fiscal And Contracting Supervisor	1	25F	12	67,267	1	25F	12	69,285
Program Supervisor - C.D.	1	24E	12	62,026	1	25F	12	69,285
Senior Planner	5	25D	12	295,780	3	25D	12	182,792
Planner 2, Community Development	—	22D	12	—	2	22D	12	109,446
Accounting Supervisor	1	19E	12	50,335	1	19E	12	51,845
Outreach & Education Specialist	0.3	17E	12	15,100	—	17E	12	—
Total Full-Time Permanent Positions	10.3			\$ 652,519	10			\$ 649,524
Total Full-Time Permanent Positions	10.3			\$ 652,519	10			\$ 649,524
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			24,982
Total Full-Time Positions and Net Salaries	10.3			\$ 652,519	10			\$ 674,506

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	0.2	32G	12	\$ 18,544	0.2	32G	12	\$ 19,101
Deputy Director	0.5	26E	12	33,633	0.5	26E	12	34,643
Commission Representative 2	0.1	22D	12	5,313	0.1	22D	12	5,472
Commission Representative 2	0.1	22D	12	5,313	0.1	22D	12	5,472
Commission Representative 2	0.1	22D	12	5,313	0.1	22D	12	5,472
Commission Representative 2	0.1	22D	12	5,313	0.1	22D	12	5,472
Secretary	0.2	14G	12	8,856	—	14G	12	—
Fiscal & Contracting Coordinator	—	18E	12	—	0.2	18E	12	9,931
Administrative Assistant	0.1	15E	12	4,291	0.1	17E	12	4,743
Total Full-Time Permanent Positions	1.4			\$ 86,576	1.4			\$ 90,306
Total Full-Time Permanent Positions	1.4			\$ 86,576	1.40			\$ 90,306
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			3,474
Total Full-Time Positions and Net Salaries	1.4			\$ 86,576	1.40			\$ 93,780

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Commission Representative 2 allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director	0.1	32G	12	\$ 9,272	0.1	32G	12	\$ 9,550
Deputy Director	0.1	26E	12	6,727	0.1	26E	12	6,929
Commission Representative 2	0.1	22D	12	5,313	—	22D	12	—
Commission Representative 2	0.1	22D	12	5,313	—	22D	12	—
Commission Representative 2	0.1	22D	12	5,313	—	22D	12	—
Commission Representative 2	0.1	22D	12	5,313	—	22D	12	—
Secretary	0.1	14G	12	4,428	—	14G	12	—
Fiscal & Contracting Coordinator	—	—	12	—	0.1	18E	12	4,966
Administrative Assistant	0.1	—	12	4,291	0.1	17E	12	4,743
Total Full-Time Permanent Positions	0.8			\$ 45,970	0.4			\$ 26,188
Total Full-Time Permanent Positions	0.8			\$ 45,970	0.4			\$ 26,188
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			1,006
Total Full-Time Positions and Net Salaries	0.8			\$ 45,970	0.4			\$ 27,194

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Commission Representative 2 allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

City of Pittsburgh Operating Budget
Fiscal Year 2020

Three Taxing Bodies Trust Fund
1070876500

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Director - City Treasurer	0.15	35G	12	\$ 16,220	0.15	35G	12	\$ 16,707
Real Estate Manager	1	27E	12	69,935	1	27E	12	72,033
Supervisor - Property Management	1	24E	12	62,026	1	24E	12	63,887
Assistant Tax Supervisor	1	21E	12	54,722	1	21E	12	56,363
Policy Analyst	1	21E	12	54,722	1	21E	12	56,363
Administrative Assistant	1	20E	12	52,478	1	20E	12	54,053
Real Estate Sales Coordinator	1	17E	12	46,045	1	17E	12	47,427
Account Technician	1	14D	12	39,865	1	14D	12	41,061
Real Estate Technician	3	11D	12	108,429	3	11D	12	111,681
Clerical Specialist 1	1	08D	12	33,440	1	08D	12	34,443
Clerk 2	1	06D	12	31,957	1	06D	12	32,916
Total Full-Time Permanent Positions	12.15			\$ 569,839	12.15			\$ 586,934
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	13.60	1,500	\$ 20,400	—	13.60	—	\$ —
Total Full-Time Permanent Positions	12.15			\$ 569,839	12.15			\$ 586,934
Temporary, Part-Time, and Seasonal Allowances	—			20,400	—			—
27th Pay Period	—			—	—			22,575
Total Full-Time Positions and Net Salaries	12.15			\$ 590,239	12.15			\$ 609,509

Director - City Treasurer allocated 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Assistant Director	1	33D	12	\$ 85,778	1	33D	12	\$ 88,351
Fiscal & Contracting Services Supervisor	1	26E	12	67,267	1	26E	12	69,285
Planning & Evaluation Supervisor	1	26E	12	67,267	1	26E	12	69,285
R.E.S.E.T. Program Supervisor	1	26E	12	67,267	1	26E	12	69,285
Youth Program Supervisor	1	26E	12	67,267	2	26E	12	138,571
Information Systems Programmer	1	21E	12	54,722	1	21E	12	56,363
Case Manager	6	19E	12	302,009	6	19E	12	311,069
Fiscal & Contracting Coordinator	2	19E	12	100,670	2	19E	12	103,690
Job Developer	1	19E	12	50,335	1	19E	12	51,845
Clerical Specialist 2	3	12D	12	110,943	3	12D	12	114,271
Clerical Assistant 2	1	07D	12	32,162	1	07D	12	33,127
Total Full-Time Permanent Positions	19			\$1,005,687	20			\$1,105,142
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Total Full-Time Permanent Positions	19			\$1,005,687	20			\$1,105,142
27th Pay Period	—			—	—			42,507
Total Full-Time Positions and Net Salaries	19			\$1,005,687	20			\$1,147,649

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Clerk 2	1	U06D	12	\$ 31,958	1	U06D	12	\$ 32,917
Total Full-Time Permanent Positions	1			\$ 31,958	1			\$ 32,917
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Total Full-Time Permanent Positions	1			\$ 31,958	1			\$ 32,917
27th Pay Period	—			—	—			1,265
Total Full-Time Positions and Net Salaries	1			\$ 31,958	1			\$ 34,182

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Temporary, Part-Time, and Seasonal Allowances								
Farmers Market Site Attendant	—	11.36	1,500	\$ 17,044	—	11.70	1,500	\$ 17,556

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Parks Maintenance Manager	5	26C	12	\$ 310,131	5	26C	12	\$ 319,435
Foreman	3	48,462	12	145,387	4	54,000	12	216,000
Skilled Laborer	1	21.34	2,080	44,391	1	21.98	2,080	45,723
Tractor Operator	4	21.99	8,320	182,965	3	22.65	8,320	141,342
Truck Driver	3	21.10	6,240	138,353	1	22.84	6,240	47,501
Tree Pruner	2	22.95	4,160	95,476	2	23.64	4,160	98,338
Laborer	46	20.108	97,760	1,923,933	48	20.71	97,760	2,067,786
Bricklayer	1	24.63	2,080	51,222	1	25.37	2,080	52,759
Heavy Equipment Operator	1	24.12	2,080	50,178	1	24.85	2,080	51,683
Cement Finisher	1	23.98	2,080	49,887	1	24.70	2,080	51,384
Carpenter	1	23.95	2,080	49,806	1	24.66	2,080	51,299
Construction Foreman	1	62,026	12	62,026	1	63,887	12	63,887
Skating Rink Supervisor	1	23E	12	59,550	1	23E	12	61,337
Skating Rink Leader	1	36,171	12	36,171	1	37,256	12	37,256
Total Full-Time Permanent Positions	71			\$3,199,477	71			\$3,305,731
Temporary, Part-Time, and Seasonal Allowances								
Rink Attendant, Part-Time	—	12.38	16,147	\$ 199,946	—	12.75	16,147	\$ 179,541
Rink Attendant, Seasonal	—	8.20-9.21	3,762	34,650	—	8.45-9.49	3,762	96,538
	—			\$ 234,596	—			\$ 276,079
Total Full-Time Permanent Positions	71			\$3,199,477	71			\$3,305,731
Temporary, Part-Time, and Seasonal Allowances	—			234,596	—			276,079
27th Pay Period	—			—	—			127,142
Total Full-Time Positions and Net Salaries	71			\$3,434,073	71			\$3,708,952

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Arborist-Utility Coordinator	—			\$ —	1	17D	12	\$ 45,607
Total Full-Time Permanent Positions	—			—	1			45,607
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Total Full-Time Permanent Positions	—			\$ —	1			\$ 45,607
27th Pay Period								1,754
Total Full-Time Positions and Net Salaries	—			\$ —	1			\$ 47,361

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Lead Park Ranger	1	20E	12	\$ 52,478	1	20E	12	\$ 54,053
Park Ranger	4	39,776	12	159,106	4.6	40,969	12	188,461
Total Full-Time Permanent Positions	5			\$ 211,584	5.6			\$ 242,514

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.38	1,500	\$ 18,574	—	12.75	1,500	\$ 19,131
Park Ranger, Part-Time	—	12.38	3,060	37,883	—	12.75	3,060	39,019
Regional Manager	—	15.30	2,491	32,382	—	15.30	2,566	33,354
Senior Head Guard	—	12.75	2,331	30,298	—	13.13	2,401	31,207
First Year Head Guard	—	12.24	2,237	29,086	—	12.61	2,304	29,958
Assistant Head Guard	—	11.48	1,666	19,122	—	11.82	1,666	19,696
Senior Lifeguard	—	10.97	3,384	37,127	—	11.30	3,384	38,241
First Year Lifeguard	—	10.46	2,387	24,970	—	10.77	2,388	25,719
Pool Aide	—	8.32	1,361	11,324	—	8.57	1,361	11,664
	—			\$ 240,766	—			\$ 247,989

Total Full-Time Permanent Positions	5			\$ 211,584	5.6			\$ 242,514
Temporary, Part-Time, and Seasonal Allowances	—			240,766	—			247,989
27th Pay Period	—			—	—			9,326
Total Full-Time Positions & Net Salaries	5			\$ 452,350	5.6			\$ 499,829

One Park Ranger allocated 60% in ARAD trust fund and 40% in Mellon Park trust fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Operations Administrator	0.5	25G	12	\$ 34,968	0.5	25G	12	\$ 36,017
Park Ranger	1	39,776	12	39,776	0.4	40,969	12	16,388
Recreation Leader 1	2	31,810	12	63,619	2	32,762	12	65,525
Total Full-Time Permanent Positions	3.5			\$ 138,363	2.9			\$ 117,930
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	12.38	7,500	\$ 92,871	—	12.75	7,500	\$ 95,657
Total Full-Time Permanent Positions	3.5			\$ 138,363	2.9			\$ 117,930
Temporary, Part-Time, and Seasonal Allowances	—			92,871	—			95,657
27th Pay Period	—			—	—			4,535
Total Full-Time Positions and Net Salaries	3.5			\$ 231,234	2.9			\$ 218,122

Operations Administrator allocated 50% in General Fund and 50% in Mellon Park trust fund; one Park Ranger allocated 60% ARAD trust fund and 40% Mellon Park trust fund

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Assistant Director	1	32G	12	\$ 92,722	1	32G	12	\$ 95,504
Program Supervisor - Seniors	2	21E	12	109,444	2	24E	12	127,774
Community Center Director	12	38,936	12	467,232	12	40,104	12	481,249
Fiscal & Contracting Coordinator	1	16D	12	42,914	1	16D	12	44,201
Recreation Support Specialist	1	13E	12	39,776	1	13E	12	40,970
Data Intake Specialist	1	37,977	12	37,977	1	39,116	12	39,116
Referral Specialist	1	37,977	12	37,977	1	39,116	12	39,116
Recreation Leader 1	11	31,808	12	349,906	11	32,762	12	360,385
Total Full-Time Permanent Positions	30			\$1,177,947	30			\$1,228,315
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	12.38	8,500	\$ 105,254	—	12.75	8,500	\$ 108,411
Van Driver, PT	—	12.38	1,500	18,574	—	12.38	1,500	19,131
	—			\$ 123,828	—			\$ 127,543
Total Full-Time Permanent Positions	30			\$1,177,947	30			\$1,228,315
Temporary, Part-Time, and Seasonal Allowances	—			123,828	—			127,543
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			47,242
Total Full-Time Positions and Net Salaries	30			\$1,301,775	30			\$1,403,100

Position Summary

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Program Supervisor	—	24E	12	\$ —	1	24E	12	\$ 63,887
Program Coordinator 3	1	20E	12	52,478	—	20E	12	—
Administrative Aide	1	31,808	12	31,808	1	32,762	12	32,762
Total Full-Time Permanent Positions	2			\$ 84,286	2			\$ 96,649
Temporary, Part-Time, and Seasonal Allowances								
Site Monitor	—	8.12-9.12	2,517	\$ 22,950	—	8.36-9.39	2,517	\$ 23,639
Site Leader	—	8.2	5,323	43,654	—	8.20	5,323	44,964
	—			\$ 66,604	—			\$ 68,603
Total Full-Time Permanent Positions	2			\$ 84,286	2			\$ 96,649
Temporary, Part-Time, and Seasonal Allowances	—			66,604	—			68,603
Vacancy Allowance	—			—	—			—
27th Pay Period	—			—	—			3,716
Total Full-Time Positions and Net Salaries	2			\$ 150,890	2			\$ 168,968

City of Pittsburgh Operating Budget
Fiscal Year 2020

Grants

Position Summary: Heinz Grant - Western PA Regional Data Center - Innovation & Performance
0329400172

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Digital Services Manager	1	32G	12	\$ 92,722	1	32G	12	\$ 95,504
Junior Digital Services Developer	1	26A	12	57,086	—	26A	12	—
Total Full-Time Permanent Positions	2			\$ 149,808	1			\$ 95,504

Position Summary: RK Mellon Grant - Inclusive Innovation Roadmap - Innovation & Performance
0329400184

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Senior Innovation Specialist	1	24E	12	\$ 62,026	1	24E	12	\$ 63,887
Total Full-Time Permanent Positions	1			\$ 62,026	1			\$ 63,887

Position Summary: Hillman Foundation - Domestic Violence Unit - Police
2329400261

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Police Sergeant	1	78,366	12	\$ 78,366	1	80,720	2080	\$ 80,720
Police Officer - Detective	1	68,743	12	68,743	1	70,812	2080	70,812
Crime Analyst - Domestic Violence	1	24E	3	62,026	1	24E	12	63,887
Total Full-Time Permanent Positions	3			\$ 209,135	3			\$ 207,361

Position Summary: Hillman Foundation - Mobility & Infrastructure
6029400209

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Transportation Fellow - Data	1	20E	12	\$ 52,478	1	20E	12	\$ 54,052
Total Full-Time Permanent Positions	1			\$ 52,478	1			\$ 54,052

City of Pittsburgh Operating Budget
 Fiscal Year 2020

Grants

Position Summary: Heinz Endowment - Mobility & Infrastructure

6029400223

Title	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget
Policy Analyst	1	20G	12	\$ 57,086	1	20G	12	\$ 58,799
Total Full-Time Permanent Positions	1			\$ 57,086	1			\$ 58,799

Grade and Step Plan 2020

Non-Union Employees

Grade							Step
A	B	C	D	E	F	G	
\$28,296	\$29,065	\$29,896	\$30,469	\$31,068	\$31,707	\$32,393	3
29,065	29,896	30,469	31,068	31,707	32,393	33,127	4
29,896	30,469	31,068	31,707	32,393	33,127	33,949	5
30,469	31,068	31,707	32,393	33,127	33,949	34,843	6
31,068	31,707	32,393	33,127	33,949	34,843	35,782	7
31,707	32,393	33,127	33,949	34,843	35,782	36,880	8
32,393	33,127	33,949	34,843	35,782	36,880	38,090	9
33,127	33,949	34,843	35,782	36,880	38,090	39,484	10
33,949	34,843	35,782	36,880	38,090	39,484	40,970	11
34,843	35,782	36,880	38,090	39,484	40,970	42,573	12
35,782	36,880	38,090	39,484	40,970	42,573	44,193	13
36,880	38,090	39,484	40,970	42,573	44,193	45,607	14
38,090	39,484	40,970	42,573	44,193	45,607	47,427	15
39,484	40,970	42,573	44,193	45,607	47,427	49,656	16
40,970	42,573	44,193	45,607	47,427	49,656	51,845	17
42,573	44,193	45,607	47,427	49,656	51,845	54,053	18
44,193	45,607	47,427	49,656	51,845	54,053	56,363	19
45,607	47,427	49,656	51,845	54,053	56,363	58,799	20
47,427	49,656	51,845	54,053	56,363	58,799	61,337	21
49,656	51,845	54,053	56,363	58,799	61,337	63,887	22
51,845	54,053	56,363	58,799	61,337	63,887	66,464	23
54,053	56,363	58,799	61,337	63,887	66,464	69,285	24
56,363	58,799	61,337	63,887	66,464	69,285	72,033	25
58,799	61,337	63,887	66,464	69,285	72,033	75,329	26
61,337	63,887	66,464	69,285	72,033	75,329	78,520	27
63,887	66,464	69,285	72,033	75,329	78,520	81,780	28
66,464	69,285	72,033	75,329	78,520	81,780	85,026	29
69,285	72,033	75,329	78,520	81,780	85,026	88,351	30
72,033	75,329	78,520	81,780	85,026	88,351	91,843	31
75,329	78,520	81,780	85,026	88,351	91,843	95,504	32
78,520	81,780	85,026	88,351	91,843	95,504	101,196	33
81,780	85,026	88,351	91,843	95,504	101,196	106,434	34
85,026	88,351	91,843	95,504	101,196	106,434	111,379	35
88,351	91,843	95,504	101,196	106,434	111,379	113,205	36
91,843	95,504	101,196	106,434	111,379	113,205	120,510	37
95,504	101,196	106,434	111,379	113,205	120,510	120,967	38
101,196	106,434	111,379	113,205	120,510	120,967	121,421	39

Grade and Step Plan 2020

White Collar Employees Represented by
American Federation of State, County, and Municipal Employees
Local 2719

Grade							Step
A	B	C	D	E	F	G	
\$28,902	\$29,662	\$30,474	\$31,028	\$31,621	\$32,245	\$32,916	3
29,662	30,474	31,028	31,621	32,245	32,916	33,638	4
30,474	31,028	31,621	32,245	32,916	33,638	34,443	5
31,028	31,621	32,245	32,916	33,638	34,443	35,319	6
31,621	32,245	32,916	33,638	34,443	35,319	36,240	7
32,245	32,916	33,638	34,443	35,319	36,240	37,227	8
32,916	33,638	34,443	35,319	36,240	37,227	38,330	9
33,638	34,443	35,319	36,240	37,227	38,330	39,613	10
34,443	35,319	36,240	37,227	38,330	39,613	41,061	11
35,319	36,240	37,227	38,330	39,613	41,061	42,624	12
36,240	37,227	38,330	39,613	41,061	42,624	44,201	13
37,227	38,330	39,613	41,061	42,624	44,201	45,582	14
38,330	39,613	41,061	42,624	44,201	45,582	47,348	15
39,613	41,061	42,624	44,201	45,582	47,348	49,185	16
41,061	42,624	44,201	45,582	47,348	49,185	51,000	17
42,624	44,201	45,582	47,348	49,185	51,000	52,812	18
44,201	45,582	47,348	49,185	51,000	52,812	54,723	19
45,582	47,348	49,185	51,000	52,812	54,723	56,728	20
47,348	49,185	51,000	52,812	54,723	56,728	58,824	21
49,185	51,000	52,812	54,723	56,728	58,824	60,931	22
51,000	52,812	54,723	56,728	58,824	60,931	63,050	23
52,812	54,723	56,728	58,824	60,931	63,050	—	24
54,723	56,728	58,824	60,931	63,050	—	—	25