**101**

**Fiscal Impact Statement**

|  |  |
| --- | --- |
| ***Department*** | Office of the Mayor/Office of Equity  |
| ***Preparer*** | Grant Gittlen |
| ***Contact*** | Majestic Lane/Oliver Beasley |
| ***Type of Initiative*** | [x]  Legislation | [ ]  Executive Order |
| ***Type of Legislation*** | Contract Authorization |

**Description of Initiative**

GARE is a national network of governments working to achieve racial equity and advance opportunities for all. GARE has effective approaches for building the capacity of organizations and institutions to eliminate institutional and structural racism and advance racial equity. This funding will support the creation of deeper shared understanding among leadership and staff, departmental racial equity plans and greater staff capacity for implementation across departments.

|  |  |
| --- | --- |
| ***Total Cost*** | $26,235 |
| ***Frequency of Expenditure*** | [x]  One-Time | [ ]  Multi-Year |
| ***Funding Source*** | [x]  Operating | [ ]  Capital | [ ]  Grant | [ ]  Trust Fund |
| ***Is this item budgeted?*** | [x]  Yes | [ ]  No |

**JDE Account Information**

11101.102100.53.53901.2019

**Additional Costs**

N/A

**Impact on City Revenue**

N/A

**Attachments**

N/A