

## ***Curriculum Vitae***

### **WILLIAM E. BARRETT**

3242 BABCOCK BLVD.  
PITTSBURGH, PA 15237

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apolygraph@gmail.com

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#### **EDUCATION:**

**POINT PARK UNIVERSITY**  
Bachelor of Science  
Criminal Justice/Law Enforcement

**CALIFORNIA UNIVERSITY OF PENNSYLVANIA**  
Master of Arts  
Social Science & Legal Studies

#### **CERTIFICATIONS:**

**MARYLAND INSTITUTE OF CRIMINAL JUSTICE**  
Baltimore, MD  
**Certified- Polygraph Examiner**

**ACADEMY FOR SCIENTIFIC INVESTIGATIVE TRAINING**  
Philadelphia, PA  
**Certified- Post Convicted Polygraph Sexual Offender Testing / Monitoring**

**AMERICAN INTERNATIONAL INSTITUTE OF POLYGRAPH**  
Atlanta, GA  
**Certified- Advanced Post Convicted Sex Offender Testing**

**AMERICAN POLYGRAPH ASSOCIATION**  
Advanced Certification – Certified Advanced & Specialized Training  
Advanced Certification – Certified Sex Offender Treatment & Monitoring

**AMERICAN ASSOCIATION of POLICE POLYGRAPHERS**  
Advanced Certification – Forensic Law Enforcement Examiner

#### **EXPERIENCE:**

##### **ASSURED POLYGRAPH SERVICES, INC.**

###### **Chief Polygraph Examiner**

Manage polygraph testing firm. Conduct clinical, criminal, civil, and pre-employment screening examinations. Tests are provided for mental health professionals, law enforcement / probation agencies, attorneys, security/armored curriers, private investigators, private businesses and individuals.  
May 2001 – Present

##### **ROSS TOWNSHIP POLICE DEPARTMENT**

###### **Police Officer / Detective / Sergeant**

Supervise police personnel. Investigate all major criminal incidents, e.g. suspicious death, sexual assaults, child abuse, robbery, fraud and drug violations. Conduct criminal specific issue polygraph examinations for federal, state and local law enforcement agencies. Conduct pre-employment examinations. Command multi-jurisdictional crisis negotiations team (2005-2012).  
May 1994 – Present

**ALLEGHENY COUNTY POLICE ACADEMY**

**Municipal Police Instructor**

General and Special Instructor.

September 1998 – 2017

**POINT PARK UNIVERSITY**

**Adjunct Professor**

Undergraduate Criminal Justice/ Homeland Security Department.

January 2008 – 2015

**CALIFORNIA UNIVERSITY OF PENNSYLVANIA**

**Adjunct Instructor**

Graduate Criminal Justice/Legal Studies Department and CLE

January 2010 - 2013

**COMMUNITY COLLEGE OF ALLEGHENY COUNTY**

**Adjunct Professor**

Criminal Justice Associates Program

January 2012 - 2016

**SEMINARS &  
CONTINUING  
EDUCATION:**

**AMERICAN POLYGRAPH ASSOCIATION**

2004- Annual Seminar, Orlando, FL

2009- Annual Seminar, Nashville, TN

2013- Annual Seminar, Orlando, FL

2015- Annual Seminar, Chicago, IL

2016- Annual Seminar, Baltimore, MD

2018- Annual Seminar, Austin TX

**AMERICAN ASSOCIATION of POLICE POLYGRAPHERS**

2005 - Annual Seminar, Chicago, IL

2007- Annual Seminar, Albuquerque, NM

2008- Annual Seminar, Jacksonville, FL

2010- Annual Seminar, St. Louis, MO

2011- Annual Seminar, Boston, MA

2012- Annual Seminar, Denver, CO

2014- Annual Seminar, Henderson, NV

2017- Annual Seminar, Houston, TX

**NATIONAL POLYGRAPH ASSOCIATION**

2015- Annual Seminar, Las Vegas, NV

2016- Annual Seminar, Las Vegas, NV

2017- Annual Seminar, Las Vegas, NV

2018- Annual Seminar, Las Vegas, NV

2019- Annual Seminar, Las Vegas, NV

**MIDWEST REGIONAL STATES POLYGRAPH SEMINAR**

2003 – Annual Seminar- Sexual Offenders, Polygraph with an Interpreter Testing Formats, Court Room Presentation, False Confessions, Indianapolis IN.

2006 – Annual Seminar- Sexual Predators, Counter measures, Chart Evaluation, Concealed Information Test, Body Language, Major Mental Personality Disorders, Grand Rapids MI

**PENNSYLVANIA POLYGRAPH EXAMINERS' ASSOCIATION**

Control Comparison Questions  
2004 – Certified  
Scoring Systems / Psychophysiology  
2005 – Certified  
Advanced Polygraph / use of MRI  
2006 – Certified

**FLORIDA POLYGRAPH ASSOCIATION**

Utah Approach/Directed Lie Technique/Countermeasures  
2009- Certified

**PA, VA & W.V. STATE POLYGRAPH ASSOCIATIONS**

Advanced Computerized Polygraph / Question Formulation  
Chart Analysis  
2002 – Certified

**MARYLAND STATE POLYGRAPH ASSOCIATION**

Advanced Polygraph Interviewing and Interrogation  
2001 – Certified  
2016- Fall Seminar  
2017- Fall Seminar

**JOHN E. REID AND ASSOCIATES**

The Reid Technique of Interviewing and Interrogation  
The Advanced Course of Interviewing and Interrogation  
1998 -1999 - Certified

**PENN STATE UNIVERSITY**

Field Training Officer  
Police Supervisor Training  
1995 -1996 - Certified

**FEDERAL BUREAU OF INVESTIGATION / U.S. DEPARTMENT OF JUSTICE**

Instructor Development  
Verbal Judo  
1991- Certified  
Media Relations for the Police Executive  
2003 Certified  
Crisis Negotiations  
2007- Certified

**PENNSYLVANIA STATE POLICE**

Investigative Interviewing and Interrogation  
Cognitive Interviewing  
1995 – 1996 Certified

**ST. PETERSBURG COLLEGE**

Interview and Interrogation  
2003 - 2006 – Certified

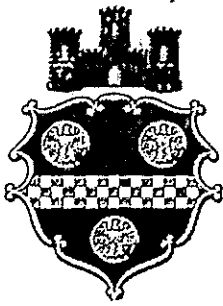
**INDIANA UNIVERSITY OF PENNSYLVANIA**

Criminal Justice Training PA Act 120  
1987 Graduate

**PROFESSIONAL MEMBERSHIPS/LICENSE:**

**Polygraph Examiner License - State of Indiana #408**  
**American Polygraph Association (Full Member)**  
**American Association Police Polygraphist #2162**  
**National Polygraph Association**  
**Maryland Polygraph Association**  
**Pennsylvania Polygraph Examiners' Association**  
**British and European Polygraph Association #101108**  
**Municipal Police Officer Education and Training Commission-**  
**\* Pennsylvania Police Officer #10554**  
**\* Pennsylvania Police Instructor # 1148**

*Over thirty (30) years of law enforcement experience.  
Administered over 5000 polygraph tests; issues ranging from criminal homicide to personal fidelity.  
In excess of 4600 hours of specialized advanced training.*



19A-0729

Request # SS003-24

**CITY OF PITTSBURGH  
REQUEST FOR SOLE SOURCE APPROVAL  
FOR PROFESSIONAL SERVICES**

Contract Title: William Barrett D/B/A Assured Polygraph Services

Contract Description: Pre-employment polygraph examinations and Civil Service Commissions Hearings testimony (as needed)

Contract Duration:            (3 years unless otherwise approved)           

Department/Director: Erin Bruni, Manager Office of Municipal Investigations

Request for exemption is based on (please attach documentation hereto):

- Emergency services contract.
- Sole source service contract.
- Contract requires compliance with terms and conditions of a court order, government grant or governmental order.
- X   Contract for expert witness or consultant associated with anticipated or pending litigation.
- Intergovernmental agreement.

Signed by: [Signature]  
Department Director

Date: 4/2/2019

Waiver Request is hereby:   ✓   Granted            Denied

Law: [Signature] Date: 6/19/19

OMB Procurement: [Signature] Date: 5/30/19

Additional comments: OMI has used the services of Mr. Barrett for many years to conduct public safety candidate pre-employment polygraph examinations on an as. needed basis. In addition to performing polygraph examinations, Mr. Barrett has been used to testify as a SME in the science of polygraph examinations for Civil Service Commission examinations.

*See page 3 of accompanying opinion*



Request # SS 003 - 201

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PUBLIC HEARING  
CIVIL SERVICE COMMISSION

CITY OF PITTSBURGH

February 4, 2013

The Civil Service Commission conducted a public hearing in its office, Fourth Floor, Room 445, City-County Building, Pittsburgh, Pennsylvania, at 4:05 PM, February 4, 2013 at the request of Zachary Kaib regarding his being passed over for Just Cause by the Fire Chief for further consideration for the position of Firefighter Recruit pursuant to Fire Civil Service Statute Section 3.1(a).

PRESENT: Joseph J. Kennedy, IV, Commissioner  
Cynthia N. McCormick, Commissioner  
Kenneth Fulton, Commissioner  
Todd C. Siegel, Manager of Employment  
Secretary & Chief Examiner

ALSO PRESENT: Luca Giorgi, Assistant City Solicitor  
Wendy Kobee, Assistant City Solicitor  
Darryl Jones, Fire Chief  
Kathy Kraus, OMI Manager  
Judy Hill Finegan, Director  
Zachary Kaib, Appellant  
Vonzale Boose, OMI & City Detective  
Jonathon Colton, Attorney for Appellant  
Sergeant William Barrett, via telephone  
Court Reporter

The witnesses were sworn.

Attorney Giorgi called Todd Siegel, Manager of Employment, Secretary and Chief Examiner

who testified as follows:

- He oversees how the Firefighter Eligibility List is compiled.
- He explained how the List is put together by the average of the testing scores for a final score, Veteran's Preference Points added (where applicable), then putting the individuals on the list in score order descending. Any final scores that resulted in a tie are broken by lottery. Finally, the ranks for position on the list are assigned.


Mr. Siegel was excused.

Attorney Giorgi called Kathleen Kraus, Manager of OMI who after noting her responsibility for overseeing the pre-employment background investigations of applicants for public safety jobs, testified as follows:

- Worked at OMI for 10 years.
- OMI conducts background investigations starting with the Candidate Processing Form. They backgrounds are conducted by Detectives and civilian investigators on all Firefighter candidates which includes employment history, work experience history, neighborhood canvasses, polygraphs, drug testing, etc. and finally a complete background file is compiled per each candidate.
- The background file is given to the Fire Chief for review and consideration.

Ms. Kraus was excused.

Attorney Giorgi called City of Pittsburgh Fire Chief Darryl Jones who testified as follows:

- He has been the Fire Chief for five years and was the Fire Chief in Aliquippa for 12 years prior.
  - He is the appointing officer for the Fire Bureau and selecting Fire candidates and he reviewed the background files for this processing group.
  - He proceeded down the List in rank order.
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Cross examination of Chief Jones by Attorney Colton, where the Chief testified:

- He had no other reason to disqualify Mr. Kaib other than that.

Chief Jones was excused.

Attorney Giorgi called Detective Vonzale Boose, who testified as follows:

- 20 years on the force as a Homicide Detective and trained as a Polygraph Technician.
- He conducted the polygraph on this candidate (city exhibit 1 –Pre polygraph form).
- There were significant reactions to question #5 – Did you lie about your use of drugs AND to question #11 “intentionally withholding any information...” This was based on three channels.
- The Score sheet was included and it's in his handwriting.



Cross Exam, by Attorney Colton, where Detective Booze testified:

- The Pre-Polygraph Questionnaire and the exam itself are all part of the test.
- He asks over 100 questions.
- Breathing, blood pressure, and skin response are all measured.
- He administered three polygraphs for this Fire Processing.

The witness was excused.

Attorney Colton presented Appellant Exhibit – 1, the Executive Summary of Research Council.

The City Called Sergeant William Barrett as a witness via telephone as an expert witness on Polygraphs, who testified as follows:

[The Sergeant was sworn in]

(City Exhibit - 2) The resume of Sergeant Barrett, which lists he has been a polygraph examiner for 12-13 years.

- He completed the Basic school of polygraph, had additional training (continuing education courses) has a BS from Point Park and a M.S. from California University and conducted over 4,000 tests and he is a technician for numerous municipalities in PA. He owns his own business with his wife, Assured Polygraph Services, since 2001.

~~XX~~ The Commission accepted Sergeant Barrett as an expert

- The polygraph has high degree of accuracy and validity and APA has issued statistical results.

Cross Examination

- He does not know the particulars as to how Mr. Kaib's polygraph was administered.

THE CITY RESTED ITS CASE.

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THE CIVIL SERVICE COMMISSION WILL DELIBERATE AND RENDER A DECISION AS EXPEDIOUSLY AS POSSIBLE. THERE BEING NO FURTHER DISCUSSION, THE HEARING WAS ADJOURNED AT 4:37 PM

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Joseph J. Kennedy, IV, Commissioner

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Kenneth Fulton, Commissioner

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Cynthia N. McCormick, Commissioner