**Fiscal Impact Statement**

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| --- | --- |
| ***Department*** | All Departments |
| ***Preparer*** | Michael Strelic |
| ***Contact*** | Bill Urbanic, Jen Olzinger, Kevin Pawlos |
| ***Type of Initiative*** | [x]  Legislation | [ ]  Executive Order |
| ***Type of Legislation*** | Other |

**Description of Initiative**

This legislation is the positions and salaries piece of the 2019 Operating Budget.

|  |  |
| --- | --- |
| ***Total Cost*** | $ cost of all employees included in Appropriations bill  |
| ***Frequency of Expenditure*** | [x]  One-Time | [ ]  Multi-Year |
| ***Funding Source*** | [x]  Operating | [ ]  Capital | [ ]  Grant | [ ]  Trust Fund |
| ***Is this item budgeted?*** | [ ]  Yes | [ ]  No |

**JDE Account Information**

All .51 (salaries) and most .52 (employee benefits) JDE accounts in all City Departments and trust funds.

**Additional Costs**

This legislation budgets all of the positions and salaries in the 2019 Operating Budget. Any “additional costs” related to healthcare, pensions, benefits, uniforms, training, and other employee costs are reflected in the Appropriations piece of the 2019 Operating Budget..

**Impact on City Revenue**

Employees pay taxes.

**Attachments**

2019 Operating Budget is attached.