**101**

**Fiscal Impact Statement**

|  |  |
| --- | --- |
| ***Department*** | GEC, Bureau of Neighborhood Empowerment, Mayor’s Office |
| ***Preparer*** | anupama jain |
| ***Standing Committee Representative*** | anupama jain; GEC Commissioners Ricardo Williams and Chelsea Pallatino |
| ***Type of Legislation*** | Contract Authorization |

**Description of Legislation**

The Gender Equity Commission (GEC) in the Bureau of Neighborhood Empowerment requires a city-wide Gender Analysis. In 2016, City Councilperson Natalia Rudiak (the first woman elected to represent District 4) called for the City to adopt an ordinance supplementing the Pittsburgh Code Title One: Administration, Article IX: Boards, Commissions and Authorities, to add Chapter 177C: Gender Equity Commission to conduct analyses of City departments, employment, and services, and to uphold the principles of the Convention on the Elimination of Discrimination Against Women (CEDAW). The Ordinance passed City Council unanimously in December 2016, and was signed into law by Mayor William Peduto, creating the GEC. The GEC requires disaggregated data to analyze intersectional patterns to inform equity decisions and actions on confirmed evidence about gender dynamics in the city and local government. The goal of the city-wide Gender Analysis is to identify trends in gender inequity, as well as to fill gaps in knowledge in Pittsburgh on the individual, community, and policy level.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Total Cost*** | $ 45,000 | | | |
| ***Frequency of Expenditure*** | One-Time | | Multi-Year | |
| ***Funding Source*** | Operating | Capital | Grant | Trust Fund |
| ***Is this item budgeted?*** | Yes | | No | |

**JDE Account Information**

11101.102100.53.53901.2018

**Additional Operational Costs**

N/A

**Impact on City Revenue**

N/A

**Attachments**

*If required, include any additional attachments and/or exhibits.*