


# MEMORANDUM

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## Department of Human Resources and Civil Service

**To:** Councilperson Bob Charland

**From:** Paula J. Kellerman,  Director of Human Resources and Civil Service

**Date:** November 18, 2024

**RE:** Consolidated Omnibus Budget Reconciliation Act (COBRA)

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Please be advised that the City of Pittsburgh's Department of Human Resources and Civil Service will propose legislation to be introduced to City Council on November 25, 2024 and discussed at the Council Meeting scheduled for December 3, 2024.

This resolution amends resolution No. 95 of 2024 authorizing the Mayor and the Director of Human Resources and Civil Service to enter into a Professional Services Agreement(s) with P&A Group for services relating to the administration of the City of Pittsburgh's Consolidated Omnibus Budget Reconciliation Act (COBRA) program by adding Thirty Thousand dollars (\$30,000) in 2024, and Forty-Five Thousand dollars in each out year for a new total not to exceed One Hundred Eighty Thousand dollars (\$180,000) over the course of four years. The Department of Human Resources and Civil Service (HRCS) has various obligations and responsibilities under the federal legislation known as the Unemployment Compensation administration of its employment. P&A Group will assist the City of Pittsburgh in meeting its with respect to Consolidated Omnibus Budget Reconciliation Act (COBRA).

If you have any further questions or need additional information, please contact me.