

# CITY OF PITTSBURGH

## 2022 Operating Budget & Five Year Plan



Pittsburgh City Council

February 1, 2022 FINAL AS AMENDED





# CITY OF PITTSBURGH

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## City Council Members

|                                                                     |            |
|---------------------------------------------------------------------|------------|
| <b>Theresa Kail-Smith</b> , <i>President</i>                        | District 2 |
| <b>Bobby Wilson</b> , <i>Land Use &amp; Economic Development</i>    | District 1 |
| <b>Bruce A. Kraus</b> , <i>Human Resources</i>                      | District 3 |
| <b>Anthony Coghill</b> , <i>Public Works</i>                        | District 4 |
| <b>Corey O'Connor</b> , <i>Public Safety</i>                        | District 5 |
| <b>R. Daniel Lavelle</b> , <i>Finance &amp; Law</i>                 | District 6 |
| <b>Deborah L. Gross</b> , <i>Intergovernmental Affairs</i>          | District 7 |
| <b>Erika Strassburger</b> , <i>Performance and Asset Management</i> | District 8 |
| <b>Rev. Ricky V. Burgess</b> , <i>Parks &amp; Recreation</i>        | District 9 |

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## City Council Budget Office

**Bill Urbanic**, *Budget Director*  
**Michael Strelic**, *Budget Manager*

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## Office of the City Clerk

**Brenda Pree**, *City Clerk*  
**Kimberly Clark-Baskin**, *Assistant City Clerk*

Thanks to Mayor Ed Gainey, City Controller Michael Lamb, Budget Director Jake Pawlak, Assistant Director of Operating Patrick Cornell, and the staff of the Office of Management and Budget.

A special thank you to former Mayor Peduto and former OMB Director Kevin Pawlos, who helped craft the majority of this 2022 Operating Budget document

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# Budget Authorizing Legislation



Resolution amending Resolution 885 of 2021, entitled “Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2022 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions” so as to reopen the 2022 budget to reflect changes to the Office of the Mayor and the Office of Management and Budget.

**Be it resolved by the Council of the City of Pittsburgh as follows:**

**Section 1.** That from and after January 1, 2022, the number of officers and employees of all Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

**Section 2.** To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2022 Fiscal Year, those positions designated by Sections 3, 4, and 5 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no increase in the number of filled positions so designated unless authorized by a resolution amending this budget, in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution it is the intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

**Section 3.** The maximum levels are established for the following positions:

|                                           |                  |
|-------------------------------------------|------------------|
| <b><u>Department of Public Safety</u></b> |                  |
| <b><u>Bureau of Police</u></b>            |                  |
| <b><u>2022 Account 230000.51101</u></b>   |                  |
| Police Chief                              | 1                |
| Deputy Chief of Police                    | 1                |
| Assistant Chief of Police                 | 5                |
| Commander                                 | 12               |
| Police Lieutenant                         | 30               |
| Police Sergeant                           | 102              |
| Police Officer                            | 749              |
| Police Recruit                            | <u>As Needed</u> |
| Total Uniformed Police:                   | 900              |



**Section 4.** The maximum levels are established for the following positions:

**Department of Public Safety**

**Bureau of Fire**

**2022 Account 250000.51101**

|                               |                  |
|-------------------------------|------------------|
| Fire Chief                    | 1                |
| Assistant Chief               | 2                |
| Deputy Chief                  | 4                |
| Battalion Chief               | 18               |
| Firefighter Instructor        | 4                |
| Fire Captain                  | 54               |
| Fire Lieutenant               | 112              |
| Firefighter                   | 472              |
| Firefighter Recruit           | <u>As Needed</u> |
| Total Uniformed Firefighters: | 667              |

**Section 5.** The maximum levels are established for the following positions:

**Department of Public Safety**

**Bureau of Emergency Medical Services**

**2022 Account 220000.51101**

|                                |     |
|--------------------------------|-----|
| EMS Chief                      | 1   |
| Deputy Chief                   | 1   |
| Assistant Chief                | 1   |
| Division Chief                 | 3   |
| Patient Care Coordinator       | 1   |
| District Chief                 | 10  |
| Crew Chief                     | 39  |
| Paramedic                      | 127 |
| Emergency Medical Technician   | 28  |
| Total Uniformed EMS Employees: | 211 |

**Section 6.** The maximum levels of staffing for all other officers and employees of all other departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

**Section 7.** The maximum levels of staffing for all other officers and employees of all federal grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof are hereby set in the budget document as follows.

**Section 8.** Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2022 fiscal year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

**Section 9.** Pursuant to Chapter 111 of the City Code, any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter **and as provided by this reopening resolution.**

**Section 10.** The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.

# City Council





**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Member of Council                          | 9                   | 72,211                 | 12                       | \$ 649,899             | 9                   | 88,000                 | 12                       | \$ 792,000             |
| Chief of Staff to Council                  | 9                   | 20A/G                  | 12                       | 559,527                | 9                   | 20A/G                  | 12                       | 570,657                |
| Executive Assistant                        | 9                   | 10C/G                  | 12                       | 401,026                | 9                   | 10C/G                  | 12                       | 413,057                |
| <b>Total Full-Time Permanent Positions</b> | <b>27</b>           |                        |                          | <b>\$1,610,452</b>     | <b>27</b>           |                        |                          | <b>\$1,775,714</b>     |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                   |           |       |   |                    |           |       |   |                    |
|---------------------------------------------------|-----------|-------|---|--------------------|-----------|-------|---|--------------------|
| Administrative/Research                           | —         | 10C/G | — | \$ 610,326         | —         | 10C/G | — | \$ 613,378         |
| <b>Total Full-Time Permanent Positions</b>        | <b>27</b> |       |   | <b>\$1,610,452</b> | <b>27</b> |       |   | <b>\$1,775,714</b> |
| Temporary, Part-Time, and Seasonal Allowances     | —         |       |   | 610,326            | —         |       |   | 613,378            |
| Vacancy Allowance                                 | —         |       |   | (42,897)           | —         |       |   | (45,310)           |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>27</b> |       |   | <b>\$2,177,881</b> | <b>27</b> |       |   | <b>\$2,343,782</b> |

Each of the nine Council Members have discretion on how they would like to budget their staff salary allocations. The proposed budget for each office (not including the Council members, who have their rate fixed by the Home Rule Charter) for 2022 is approximately \$170,000.

# Office of the City Clerk



**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| City Clerk                                        | 1                   | 35G                    | 12                       | \$ 114,720             | 1                   | 35G                    | 12                       | \$ 118,162             |
| Assistant City Clerk                              | 1                   | 28F                    | 12                       | 80,876                 | 1                   | 28F                    | 12                       | 83,302                 |
| Deputy City Clerk 2, Secretary                    | 1                   | 14G                    | 12                       | 46,976                 | 1                   | 16G                    | 12                       | 52,680                 |
| Deputy City Clerk 2                               | 1                   | 14G                    | 12                       | 46,976                 | 1                   | 16G                    | 12                       | 52,680                 |
| Deputy City Clerk 1                               | 2                   | 13G                    | 12                       | 91,038                 | 2                   | 15G                    | 12                       | 100,630                |
| Deputy City Clerk 1                               | 1                   | 08G                    | 12                       | 37,987                 | 1                   | 10G                    | 12                       | 41,888                 |
| Internal Accounts Monitor                         | 1                   | 20G                    | 12                       | 60,563                 | 1                   | 22G                    | 12                       | 67,778                 |
| City Council Solicitor                            | —                   | 30E                    | —                        | —                      | 1                   | 12-5                   | 12                       | 90,872                 |
| Administrative Specialist                         | —                   | -                      | —                        | —                      | 1                   | 11E                    | 12                       | 40,410                 |
| Public Engagement Specialist                      | —                   | -                      | —                        | —                      | 3                   | 17F                    | 12                       | 158,039                |
| Records Management Manager                        | 1                   | 24E                    | 4                        | 21,935                 | 1                   | 24E                    | 12                       | 67,778                 |
| Archivist                                         | 1                   | 17F                    | 12                       | 51,145                 | 1                   | 17F                    | 12                       | 52,680                 |
| Records Analyst                                   | —                   | -                      | —                        | —                      | 1                   | 17F                    | 12                       | 52,680                 |
| Budget Director                                   | 1                   | 34E                    | 12                       | 98,369                 | 1                   | 34E                    | 12                       | 101,320                |
| Budget Manager                                    | 1                   | 28E                    | 12                       | 77,589                 | 1                   | 28E                    | 12                       | 79,916                 |
| Budget Accounts/Technician                        | 1                   | 20E                    | 4                        | 18,558                 | —                   | 20E                    | —                        | —                      |
| Budget & Public Engagement Specialist             | —                   | -                      | —                        | —                      | 1                   | 20E                    | 12                       | 57,345                 |
| Equity, Diversity, & Inclusion Policy Analyst     | 1                   | 22E                    | 12                       | 60,563                 | 1                   | 22E                    | 12                       | 62,380                 |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>14</b>           |                        |                          | <b>\$ 807,293</b>      | <b>20</b>           |                        |                          | <b>\$1,280,539</b>     |
| Total Full-Time Permanent Positions               | 14                  |                        |                          | \$ 807,293             | 20                  |                        |                          | \$1,280,539            |
| Temporary, Part-Time, and Seasonal Allowances     | —                   |                        |                          | —                      | —                   |                        |                          | —                      |
| Vacancy Allowance                                 | —                   |                        |                          | —                      | —                   |                        |                          | (71,340)               |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>14</b>           |                        |                          | <b>\$ 807,293</b>      | <b>20</b>           |                        |                          | <b>\$1,209,199</b>     |

# Office of the Mayor



### Position Summary

| Title                                        | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget    |
|----------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|-------------------|
| Mayor                                        | 1           | 121,027        | 12               | \$ 121,027         | 1           | 124,658        | 12               | \$ 124,658        |
| Chief of Staff                               | 1           | 120,464        | 12               | 120,464            | 1           | 124,078        | 12               | 124,078           |
| Assistant Chief of Staff                     | 1           | 35E            | 12               | 104,232            | 1           | 35E            | 12               | 107,359           |
| Chief Operating and Administrative Officer   | 1           | 115,447        | 12               | 115,447            | —           | 118,910        | —                | —                 |
| Chief Economic Development Officer           | 1           | 115,447        | 12               | 115,447            | —           | 118,910        | —                | —                 |
| Communications Director                      | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320           |
| Communications/Policy Analyst                | 1           | 23E            | 12               | 63,177             | 1           | 23E            | 12               | 65,072            |
| Administrative Assistant, Mayor              | 2           | 18E            | 12               | 102,291            | 2           | 18E            | 12               | 105,360           |
| Administrative Assistant, Receptionist       | 1           | 21E            | 12               | 58,054             | 1           | 21E            | 12               | 59,796            |
| Operations Assistant                         | 1           | 21E            | 12               | 58,054             | 1           | 21E            | 12               | 59,796            |
| Local Gov. & Community Relations Coordinator | 1           | 21E            | 12               | 58,054             | 1           | 21E            | 12               | 59,796            |
| Senior Administrative Assistant              | 1           | 24F            | 12               | 68,458             | 1           | 24F            | 12               | 70,512            |
| <b>Total Full-Time Permanent Positions</b>   | <b>13</b>   |                |                  | <b>\$1,083,074</b> | <b>11</b>   |                |                  | <b>\$ 877,747</b> |

### Temporary, Part-Time, and Seasonal Allowances

|                                                   |           |             |   |                    |           |             |   |                   |
|---------------------------------------------------|-----------|-------------|---|--------------------|-----------|-------------|---|-------------------|
| Intern                                            | —         | 10.00-15.00 | — | \$ 18,000          | —         | 10.00-15.00 | — | \$ 18,000         |
| <b>Total Full-Time Permanent Positions</b>        | <b>13</b> |             |   | <b>\$1,083,074</b> | <b>11</b> |             |   | <b>\$ 877,747</b> |
| Temporary, Part-Time, and Seasonal Allowances     | —         |             |   | 18,000             | —         |             |   | 18,000            |
| Vacancy Allowance                                 | —         |             |   | (21,031)           | —         |             |   | (23,366)          |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>13</b> |             |   | <b>\$1,080,043</b> | <b>11</b> |             |   | <b>\$ 872,381</b> |



# Office of Equity



**Position Summary**

| Title                                        | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget    | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget    |
|----------------------------------------------|-------------|----------------|------------------|-------------------|-------------|----------------|------------------|-------------------|
| Deputy Chief of Staff & Chief Equity Officer | 1           | 115,446        | 12               | \$ 115,446        | 1           | 118,910        | 12               | \$ 118,910        |
| Special Initiatives Manager                  | 1           | 27E            | 12               | 74,194            | —           | 27E            | —                | —                 |
| Economic Opportunity Manager                 | 1           | 28D            | 12               | 74,194            | 1           | 28D            | 12               | 76,420            |
| Business Inclusion Manager                   | 1           | 28D            | 12               | 74,194            | 1           | 28D            | 12               | 76,420            |
| Youth & Education Manager                    | 1           | 27E            | 12               | 74,194            | 1           | 27E            | 12               | 76,420            |
| Gender Equity Commission Executive Director  | 1           | 28D            | 12               | 74,194            | 1           | 28D            | 12               | 76,420            |
| Policy Analyst                               | 2           | 20G            | 12               | 121,126           | —           | 20G            | —                | —                 |
| Policy Coordinator                           | 2           | 19E            | 12               | 106,801           | —           | 19E            | —                | —                 |
| Business Diversity Manager                   | 1           | 27E            | 12               | 74,194            | 1           | 27E            | 12               | 76,420            |
| Business Diversity Coordinator               | 1           | 25E            | 12               | 68,458            | 1           | 25E            | 12               | 70,512            |
| Contract Compliance Analyst                  | 1           | 15E            | 12               | 45,519            | 1           | 15E            | 12               | 46,885            |
| My Brother's Keeper Coordinator              | 1           | 24E            | 12               | 65,804            | 1           | 24E            | 12               | 67,778            |
| <b>Total Full-Time Permanent Positions</b>   | <b>14</b>   |                |                  | <b>\$ 968,318</b> | <b>9</b>    |                |                  | <b>\$ 686,185</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                |   |             |       |           |   |             |       |           |
|--------------------------------|---|-------------|-------|-----------|---|-------------|-------|-----------|
| Intern                         | — | 10.00-15.00 | —     | \$ 10,000 | — | 10.00-15.00 | —     | \$ 10,000 |
| LGBTQIA+ Commission, part-time | — | 20E         | 1,500 | —         | — | 20E         | 1,500 | 40,140    |
|                                | — |             |       | 10,000    | — |             |       | 50,140    |

|                                                   |           |  |  |                   |          |  |  |                   |
|---------------------------------------------------|-----------|--|--|-------------------|----------|--|--|-------------------|
| Total Full-Time Permanent Positions               | 14        |  |  | \$ 968,318        | 9        |  |  | \$ 686,185        |
| Temporary, Part-Time, and Seasonal Allowances     | —         |  |  | 10,000            | —        |  |  | 50,140            |
| Vacancy Allowance                                 | —         |  |  | (18,802)          | —        |  |  | (19,947)          |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>14</b> |  |  | <b>\$ 959,516</b> | <b>9</b> |  |  | <b>\$ 716,378</b> |

# Office of Management and Budget



**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Director, OMB                                        | 1           | 35G            | 12               | \$ 114,720         | 1           | 124,078        | 12               | \$ 124,078         |
| Chief Economic Development Officer                   | —           | 115,447        | —                | —                  | 1           | 118,910        | 12               | 118,910            |
| Chief Operating and Administrative Officer           | —           | 115,447        | —                | —                  | 1           | 118,910        | 12               | 118,910            |
| Deputy Director, OMB                                 | —           | 35G            | —                | —                  | 1           | 35G            | 12               | 118,162            |
| Assistant Director - Capital and Asset Management    | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Assistant Director - Operating                       | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Assistant Director - Procurement                     | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Senior Budget Analyst                                | 1           | 26G            | 12               | 77,589             | 1           | 26G            | 12               | 79,916             |
| Senior Budget Analyst                                | 1           | 26G            | 6                | 38,794             | —           | 26G            | —                | —                  |
| Budget Analyst                                       | 3           | 22G            | 12               | 197,410            | 5           | 22G            | 12               | 338,888            |
| Budget Analyst                                       | 1           | 22G            | 4                | 21,935             | —           | 22G            | —                | —                  |
| Budget Analyst                                       | 1           | 22G            | 5                | 27,418             | —           | 22G            | —                | —                  |
| Budget Administrator                                 | 1           | 22E            | 12               | 60,563             | 1           | 22E            | 12               | 62,380             |
| Budget Accounts/Technician                           | 1           | 17G            | 12               | 53,400             | 1           | 17G            | 12               | 55,002             |
| Senior Grants Officer                                | 1           | 26G            | 12               | 77,589             | 1           | 26G            | 12               | 79,916             |
| Grants Officer                                       | 1           | 23D            | 12               | 60,563             | 2           | 23D            | 12               | 124,760            |
| Grants Officer                                       | 1           | 23D            | 4                | 20,188             | —           | 23D            | —                | —                  |
| Fleet Services Manager                               | 1           | 27G            | 12               | 80,876             | 1           | 27G            | 12               | 83,302             |
| Fleet Contract Administrator                         | 1           | 20G            | 12               | 60,563             | 1           | 20G            | 12               | 62,380             |
| Senior Manager, Contracting                          | 1           | 32E            | 4                | 30,334             | —           | 32E            | —                | —                  |
| Senior Sourcing Specialist                           | 1           | 24E            | 6                | 32,902             | 1           | 24E            | 12               | 67,778             |
| Sourcing Specialist                                  | 4           | 20G            | 12               | 242,250            | 5           | 20G            | 12               | 311,899            |
| Sourcing Specialist                                  | 1           | 20G            | 6                | 30,281             | —           | 20G            | —                | —                  |
| Procurement Coordinator                              | 1           | 20D            | 12               | 53,400             | 1           | 20D            | 12               | 55,002             |
| Administrative Assistant, Receptionist               | —           | 21E            | —                | —                  | 2           | 21E            | 12               | 119,592            |
| <b>Total Full Time Permanent Positions</b>           | <b>26</b>   |                |                  | <b>\$1,575,882</b> | <b>29</b>   |                |                  | <b>\$2,224,835</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Grants Officer, Part-Time                            | —           | 24E            | 1,500            | \$ 26,875          | —           | 24E            | —                | \$ —               |
| Intern                                               | —           | 10.00-15.00    | —                | 42,724             | —           | 10.00-15.00    | —                | 42,724             |
|                                                      | —           |                |                  | <b>\$ 69,599</b>   | —           |                |                  | <b>\$ 42,724</b>   |
| Total Full Time Permanent Positions                  | 26          |                |                  | \$1,575,882        | 29          |                |                  | \$2,224,835        |
| Temporary, Part-Time, and Seasonal Allowances        | —           |                |                  | 69,599             | —           |                |                  | 42,724             |
| Vacancy Allowance                                    | —           |                |                  | (31,130)           | —           |                |                  | (34,866)           |
| <b>Total Full-time Positions and Net Salaries</b>    | <b>26</b>   |                |                  | <b>\$1,614,351</b> | <b>29</b>   |                |                  | <b>\$2,232,693</b> |

# Office of Immigrant and Refugee Affairs



**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Special Initiatives Manager                | —                   | 27E                    | —                        | —                      | 1                   | 27E                    | —                        | \$ 76,420              |
| Policy Coordinator                         | —                   | 19E                    | —                        | —                      | 1                   | 19E                    | —                        | 55,002                 |
| <b>Total Full-Time Permanent Positions</b> | <b>—</b>            |                        |                          | <b>\$ —</b>            | <b>2</b>            |                        |                          | <b>\$ 131,422</b>      |

*\* the Special Initiatives Manager and Policy Coordinator have been transferred from the Office of Equity to this new Office*

# Department of Innovation and Performance





**Position Summary**

| Title                                                             | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget |
|-------------------------------------------------------------------|-------------|----------------|------------------|----------------|-------------|----------------|------------------|----------------|
| Director of Innovation & Performance                              | 1           | 35G            | 12               | \$ 114,720     | 1           | 35G            | 12               | \$ 118,162     |
| Deputy Director                                                   | 1           | 34F            | 12               | 104,232        | 1           | 34F            | 12               | 107,359        |
| Assistant Director, Security (Chief Information Security Officer) | 1           | 34F            | 12               | 104,232        | 1           | 34F            | 12               | 107,359        |
| Assistant Director - Technology                                   | 1           | 32G            | 12               | 98,369         | 1           | 32G            | 12               | 101,320        |
| Assistant Director - IT Operations                                | 1           | 32G            | 12               | 98,369         | 1           | 32G            | 12               | 101,320        |
| Manager, Devices                                                  | 1           | 29G            | 2                | 14,596         | 1           | 29E            | 12               | 83,302         |
| Senior Manager, Service Desk & Devices                            | 1           | 29G            | 10               | 72,980         | —           | 29G            | —                | —              |
| Senior Manager, IT Infrastructure                                 | 1           | 29G            | 12               | 87,577         | 1           | 29G            | 12               | 90,204         |
| Manager, Project Management Office                                | 1           | 29E            | 12               | 80,876         | 1           | 29E            | 12               | 83,302         |
| Senior Project Coordinator                                        | 1           | 24E            | 12               | 65,804         | 1           | 24E            | 12               | 67,778         |
| Senior Project Coordinator                                        | 1           | 22E            | 12               | 60,563         | 1           | 22E            | 12               | 62,380         |
| Network Engineer                                                  | 1           | 27E            | 12               | 74,194         | 1           | 27E            | 12               | 76,420         |
| Business Relationship Manager                                     | 4           | 27E            | 12               | 296,777        | 4           | 27E            | 12               | 305,680        |
| Senior Manager, Applications                                      | 1           | 29G            | 12               | 87,577         | 1           | 29G            | 12               | 90,204         |
| Senior Enterprise Applications Administrator                      | 4           | 27E            | 12               | 296,777        | 4           | 27E            | 12               | 305,680        |
| Enterprise Applications Administrator                             | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Enterprise Applications Administrator                             | 1           | 25E            | 10               | 57,048         | —           | 25E            | —                | —              |
| Manager, Data Services                                            | 1           | 29E            | 12               | 80,876         | 1           | 29E            | 12               | 83,302         |
| Data Services Engineer                                            | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Data Services Engineer                                            | —           | 25E            | —                | —              | 1           | 25E            | 7                | 41,132         |
| Applications Specialist                                           | 1           | 23E            | 12               | 63,177         | 1           | 23E            | 12               | 65,072         |
| Devices Specialist                                                | 1           | 22E            | 12               | 60,563         | 1           | 22E            | 12               | 62,380         |
| Administration Manager                                            | 1           | 27E            | 12               | 74,194         | 1           | 27E            | 12               | 76,420         |
| Administrative Aide                                               | 1           | 20E            | 12               | 55,674         | 1           | 20E            | 12               | 57,345         |
| Web Developer                                                     | 1           | 26E            | 12               | 71,364         | 1           | 26E            | 12               | 73,505         |
| Senior Systems Administrator                                      | 1           | 25G            | 12               | 74,194         | 1           | 25G            | 12               | 76,420         |
| Systems Administrator                                             | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Manager, IT Service Desk                                          | 1           | 29E            | 2                | 13,479         | 1           | 29E            | 12               | 83,302         |
| Assistant Manager, IT Service Desk                                | 1           | 26E            | 12               | 71,364         | 1           | 26E            | 12               | 73,505         |
| Computer Devices Administrator                                    | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| IAM Systems Administrator                                         | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Mobile & IoT Devices Administrator                                | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Senior Analyst, IT Service                                        | 1           | U08-L          | 12               | 61,453         | 1           | U08-L          | 12               | 63,297         |
| Analyst, IT Service                                               | 3           | U07-L          | 12               | 169,137        | 3           | U07-L          | 12               | 174,211        |
| Analyst, Cybersecurity                                            | 1           | U07-N          | 12               | 58,532         | 1           | U07-N          | 12               | 60,288         |
| Manager, Innovation                                               | 1           | 29E            | 12               | 80,876         | 1           | 29E            | 12               | 83,302         |
| Process Improvement Engineer                                      | 1           | 27E            | 12               | 74,194         | 1           | 27E            | 12               | 76,420         |
| Senior Civic Innovation Specialist                                | 1           | 24E            | 12               | 65,804         | 1           | 24E            | 12               | 67,778         |
| Civic Innovation Specialist                                       | 1           | 21E            | 12               | 58,054         | 1           | 21E            | 12               | 59,796         |
| G.I.S Coordinator                                                 | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Analyst, G.I.S.                                                   | 2           | 25D            | 12               | 125,517        | 2           | 25D            | 12               | 129,282        |

**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Senior Data Analyst                                  | 2           | 25E            | 12               | 136,915            | 2           | 25E            | 12               | 141,023            |
| Telecommunications Analyst                           | 1           | 23C            | 12               | 58,054             | 1           | 23C            | 12               | 59,796             |
| Technician, Network                                  | 1           | U08-H          | 12               | 57,015             | 1           | U08-H          | 12               | 58,725             |
| Communication Technology Manager                     | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Manager, Communication Services                      | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Assistant Manager, Communication Services            | 1           | 26E            | 12               | 71,364             | 1           | 26E            | 12               | 73,505             |
| Communication Technology Administrator               | 1           | 25E            | 12               | 68,458             | 1           | 25E            | 12               | 70,511             |
| Editor/Videographer                                  | 3           | U07-E          | 12               | 148,344            | 3           | U07-E          | 12               | 152,793            |
| Print Shop Coordinator                               | 1           | 21E            | 6                | 29,027             | —           | 21E            | —                | —                  |
| Coordinator, Print Shop                              | 1           | U05-L          | 6                | 23,727             | 1           | U05-L          | 12               | 48,877             |
| Manager, 311 Response Line                           | 1           | 28D            | 12               | 74,194             | 1           | 28D            | 12               | 76,420             |
| Assistant Manager, 311 Response Line                 | 1           | 18F            | 12               | 53,400             | 1           | 18F            | 12               | 55,002             |
| Assistant Supervisor, 311 Response Line              | 1           | 16E            | 12               | 46,976             | 1           | 16E            | 12               | 48,385             |
| 311 Call Center Representative                       | 5           | U01-N          | 12               | 187,922            | 5           | U01-N          | 12               | 193,560            |
| Chief Clerk 2                                        | 1           | 20E            | 12               | 55,674             | 1           | 20E            | 12               | 57,345             |
| Chief Clerk 1                                        | 1           | 16E            | 12               | 46,976             | 1           | 16E            | 12               | 48,385             |
| Senior Secretary                                     | 1           | 14E            | 12               | 43,850             | 1           | 14E            | 12               | 45,165             |
| Coordinator, Administrative                          | 1           | U04-F          | 12               | 39,632             | 1           | U04-F          | 12               | 40,821             |
| <b>Total Full-Time Permanent Positions</b>           | <b>74</b>   |                |                  | <b>\$4,742,262</b> | <b>72</b>   |                |                  | <b>\$4,923,957</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| 311 Call Center Representative, Part-Time            | —           | U01-N          | 5,000            | \$ 90,347          | —           | U01-N          | 5,000            | \$ 93,058          |
| Graphic & Web Designer, Part-Time                    | —           | U07-L          | 1,500            | 40,658             | —           | U07-L          | 1,500            | 41,878             |
| I&P Intern                                           | —           | 12.00          | —                | 25,000             | —           | 12.00          | —                | 26,000             |
| G.I.S. Intern                                        | —           | 12.00          | —                | 19,289             | —           | 12.00          | —                | 21,500             |
| Cybersecurity Fellow                                 | —           | 15.00          | —                | 16,670             | —           | 15.00          | —                | 6,700              |
|                                                      | —           |                |                  | <b>\$ 191,964</b>  | —           |                |                  | <b>\$ 189,136</b>  |
| <b>Total Full-Time Permanent Positions</b>           | <b>74</b>   |                |                  | <b>\$4,742,262</b> | <b>72</b>   |                |                  | <b>\$4,923,957</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |                |                  | <b>191,964</b>     | <b>—</b>    |                |                  | <b>189,136</b>     |
| <b>Vacancy Allowance</b>                             | <b>—</b>    |                |                  | <b>(283,885)</b>   | <b>—</b>    |                |                  | <b>(295,437)</b>   |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>74</b>   |                |                  | <b>\$4,650,341</b> | <b>72</b>   |                |                  | <b>\$4,817,656</b> |

**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Director                                   | 0.7                 | 32G                    | 12                       | \$ 68,858              | 0.7                 | 32G                    | 12                       | \$ 70,924              |
| Deputy Director                            | 0.4                 | 26E                    | 12                       | 28,545                 | 0.7                 | 26E                    | 12                       | \$ 51,453              |
| Senior Investigator, Field                 | 0.9                 | U08-H                  | 12                       | 51,314                 | 0.9                 | U08-H                  | 12                       | \$ 52,853              |
| Senior Investigator, Field                 | 0.9                 | U08-H                  | 12                       | 51,314                 | 0.9                 | U08-H                  | 12                       | \$ 52,853              |
| Senior Investigator, Field                 | 0.9                 | U08-H                  | 12                       | 51,314                 | 0.9                 | U08-H                  | 12                       | \$ 52,853              |
| Coordinator, Outreach & Intake             | 0.9                 | U08-H                  | 12                       | 51,314                 | 0.9                 | U08-H                  | 12                       | \$ 52,853              |
| Fiscal & Contracting Coordinator           | 0.7                 | 18E                    | 12                       | 35,802                 | 0.3                 | 18E                    | 12                       | \$ 15,804              |
| Administrative Assistant                   | 0.7                 | 17E                    | 8                        | 22,796                 | 0.7                 | 17E                    | 12                       | \$ 35,221              |
| <b>Total Full-Time Permanent Positions</b> | <b>6.1</b>          |                        |                          | <b>\$ 361,257</b>      | <b>6.0</b>          |                        |                          | <b>\$ 384,814</b>      |

**Temporary, Part-Time, and Seasonal Allowances**

|                          |      |            |       |                  |   |            |   |                 |
|--------------------------|------|------------|-------|------------------|---|------------|---|-----------------|
| Administrative Assistant | 0.80 | \$ 21.92   | 1,300 | \$ 7,599         | — | \$ 21.92   | — | \$ —            |
| Student Interns          | —    | 7.40-10.20 | —     | 5,000            | — | 7.40-10.20 | — | 5,000           |
|                          | —    |            |       | <b>\$ 12,599</b> | — |            |   | <b>\$ 5,000</b> |

|                                                   |            |  |  |                   |            |  |  |                   |
|---------------------------------------------------|------------|--|--|-------------------|------------|--|--|-------------------|
| Total Full-Time Permanent Positions               | 6.1        |  |  | \$ 361,257        | 6.0        |  |  | \$ 384,814        |
| Temporary, Part-Time, and Seasonal Allowances     | —          |  |  | 12,599            | —          |  |  | 5,000             |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>6.1</b> |  |  | <b>\$ 373,856</b> | <b>6.0</b> |  |  | <b>\$ 389,814</b> |

| <b>2022 Allocations</b>          | <b>General<br/>Fund</b> | <b>HUD Trust<br/>Fund</b> | <b>EEOC<br/>Trust Fund</b> |
|----------------------------------|-------------------------|---------------------------|----------------------------|
| Director                         | 70%                     | 20%                       | 10%                        |
| Deputy Director                  | 70%                     | 20%                       | 10%                        |
| Fiscal & Contracting Coordinator | 30%                     | 60%                       | 10%                        |
| Coordinator, Outreach & Intake   | 90%                     | 10%                       | —%                         |
| Senior Investigator, Field       | 90%                     | 10%                       | —%                         |
| Administrative Assistant         | 70%                     | 10%                       | 20%                        |

# Office of the City Controller



**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| City Controller                            | 1                   | 79,987                 | 12                       | \$ 79,987              | 1                   | 82,386                 | 12                       | \$ 82,386              |
| Deputy Controller                          | 1                   | 39A                    | 12                       | 104,232                | 1                   | 39A                    | 12                       | 107,359                |
| Controller's Executive Secretary           | 1                   | 30G                    | 12                       | 91,002                 | 1                   | 30G                    | 12                       | 93,732                 |
| Research Assistant                         | 1                   | 23E                    | 12                       | 63,177                 | 1                   | 23E                    | 12                       | 65,072                 |
| Clerk 2                                    | 1                   | 19G                    | 12                       | 58,054                 | 1                   | 19G                    | 12                       | 59,796                 |
| Clerk 2                                    | 3                   | 18E                    | 12                       | 153,436                | 4                   | 18E                    | 12                       | 210,719                |
| Clerk 2                                    | 1                   | 18D                    | 12                       | 48,769                 | —                   | 18D                    | —                        | —                      |
| Chief Accounting Officer, C.P.A.           | 1                   | 34F                    | 12                       | 104,232                | 1                   | 34F                    | 12                       | 107,359                |
| Administrative Manager                     | 1                   | 29F                    | 12                       | 84,234                 | 1                   | 29F                    | 12                       | 86,761                 |
| Assistant Accounting Manager               | 1                   | 24G                    | 12                       | 71,364                 | 1                   | 24G                    | 12                       | 73,505                 |
| C.P.A., As Needed                          | 1                   | 29E                    | 12                       | 80,876                 | 1                   | 29E                    | 12                       | 83,302                 |
| Prevailing Wage Officer                    | 1                   | 21G                    | 12                       | 63,177                 | 1                   | 21G                    | 12                       | 65,072                 |
| Senior Accountant                          | 1                   | 24F                    | 12                       | 68,458                 | 1                   | 24G                    | 12                       | 73,505                 |
| Accountant 3                               | 1                   | 21G                    | 12                       | 63,177                 | 1                   | 21G                    | 12                       | 65,072                 |
| Accountant 2                               | 1                   | 18G                    | 12                       | 55,674                 | 1                   | 18G                    | 12                       | 57,345                 |
| Legislative Projects Analyst               | 1                   | 23E                    | 12                       | 63,177                 | 1                   | 23E                    | 12                       | 65,072                 |
| Account Clerk                              | 1                   | 20E                    | 12                       | 55,674                 | 1                   | 20E                    | 12                       | 57,345                 |
| Account Clerk                              | 2                   | 16G                    | 12                       | 102,291                | 2                   | 16G                    | 12                       | 105,359                |
| Controller's Clerk                         | 1                   | 18D                    | 12                       | 48,849                 | 1                   | 18D                    | 12                       | 50,315                 |
| Contracts Division Manager                 | 1                   | 25B                    | 12                       | 60,563                 | 1                   | 25B                    | 12                       | 62,380                 |
| Contract Specialist                        | 1                   | 18F                    | 12                       | 53,400                 | 1                   | 18F                    | 12                       | 55,002                 |
| Assistant Contract Supervisor              | 1                   | 18E                    | 12                       | 51,145                 | 1                   | 18E                    | 12                       | 52,680                 |
| Materials Inspector 2                      | 1                   | 18F                    | 12                       | 53,400                 | 1                   | 18F                    | 12                       | 55,002                 |
| Controller's Engineer                      | 1                   | 30G                    | 12                       | 91,002                 | 1                   | 30G                    | 12                       | 93,732                 |
| Administrative Assistant                   | 1                   | 23G                    | 12                       | 68,458                 | 1                   | 25G                    | 12                       | 76,420                 |
| Computer Operator 2                        | 1                   | 23E                    | 12                       | 63,177                 | 1                   | 24E                    | 12                       | 67,778                 |
| Assistant Payroll Audit Supervisor         | 1                   | 23E                    | 12                       | 63,177                 | 1                   | 23E                    | 12                       | 65,072                 |
| Controller's Solicitor                     | 1                   | 21G                    | 12                       | 63,177                 | 1                   | 23G                    | 12                       | 70,511                 |
| Performance Audit Manager                  | 1                   | 29E                    | 12                       | 80,876                 | 1                   | 29E                    | 12                       | 83,302                 |
| Assistant Performance Audit Manager        | 1                   | 21G                    | 12                       | 63,177                 | 1                   | 21G                    | 12                       | 65,072                 |
| Performance Auditor                        | 8                   | 19F                    | 12                       | 445,395                | 8                   | 19F                    | 12                       | 458,756                |
| Director of Public Affairs                 | 1                   | 34E                    | 12                       | 98,369                 | 1                   | 34E                    | 12                       | 101,320                |
| Senior Systems Analyst 3                   | 1                   | 25G                    | 12                       | 74,194                 | 1                   | 25G                    | 12                       | 76,420                 |
| Senior Systems Analyst 2                   | 1                   | 23G                    | 12                       | 68,458                 | 1                   | 23G                    | 12                       | 70,511                 |
| Financial Systems Analyst                  | 2                   | 31A                    | 12                       | 148,388                | 2                   | 32A                    | 12                       | 159,833                |
| Fiscal Audit Manager                       | 1                   | 29E                    | 12                       | 80,876                 | 1                   | 29E                    | 12                       | 83,302                 |
| Assistant Fiscal Audit Manager             | 1                   | 21G                    | 12                       | 63,177                 | 1                   | 21G                    | 12                       | 65,072                 |
| Fiscal Auditor                             | 8                   | 18F                    | 12                       | 427,202                | 8                   | 18F                    | 12                       | 440,018                |
| Financial Systems Manager                  | 1                   | 33A                    | 12                       | 80,876                 | 1                   | 33A                    | 12                       | 83,302                 |
| <b>Total Full-Time Permanent Positions</b> | <b>57</b>           |                        |                          | <b>\$3,658,326</b>     | <b>57</b>           |                        |                          | <b>\$3,794,563</b>     |

**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Clerk 1, Part-Time                                   | —           | 04A            | 1,500            | \$ 67,864          | —           | 04A            | 1,500            | \$ 69,890          |
| Intern                                               | —           | 7.25-10.00     | —                | 5,358              | —           | 7.25-10.00     | —                | 5,519              |
|                                                      | —           |                |                  | <b>\$ 73,222</b>   | —           |                |                  | <b>\$ 75,409</b>   |
|                                                      |             |                |                  |                    |             |                |                  |                    |
| Total Full-Time Permanent Positions                  | 57          |                |                  | \$3,658,326        | 57          |                |                  | \$3,794,563        |
| Temporary, Part-Time, and Seasonal Allowances        | —           |                |                  | 73,222             | —           |                |                  | 75,409             |
| Vacancy Allowance                                    | —           |                |                  | (355,319)          | —           |                |                  | (403,346)          |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>57</b>   |                |                  | <b>\$3,376,229</b> | <b>57</b>   |                |                  | <b>\$3,466,626</b> |

# Department of Finance



**Position Summary**

| Title                                      | 2021<br>FTE  | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE  | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|--------------------------------------------|--------------|----------------|------------------|--------------------|--------------|----------------|------------------|--------------------|
| Director - City Treasurer                  | 0.85         | 35G            | 12               | \$ 97,512          | 0.85         | 35G            | 12               | \$ 100,437         |
| Assistant Director                         | 1            | 32G            | 12               | 98,369             | 1            | 32G            | 12               | 101,320            |
| Revenue & Analytics Manager                | 1            | 27E            | 12               | 74,194             | 1            | 27E            | 12               | 76,420             |
| Manager, Finance Operations                | 1            | 28F            | 12               | 80,876             | 1            | 28F            | 12               | 83,302             |
| Finance System Analyst                     | 1            | 24E            | 12               | 65,804             | 1            | 24E            | 12               | 67,778             |
| Investment Officer                         | 1            | 24E            | 12               | 65,804             | 1            | 24E            | 12               | 67,778             |
| Tax Compliance Supervisor                  | 1            | 26E            | 12               | 71,364             | 1            | 26E            | 12               | 73,505             |
| Financial Analyst                          | 2            | 22E            | 12               | 121,126            | 2            | 22E            | 12               | 124,760            |
| Administrative Assistant                   | 1            | 20E            | 12               | 55,675             | 1            | 20E            | 12               | 57,345             |
| Assistant Investment Officer               | 1            | 20E            | 12               | 55,675             | 1            | 20E            | 12               | 57,345             |
| Assistant Real Estate Supervisor           | —            | 24E            | —                | —                  | 0.50         | 24E            | 12               | 33,889             |
| Land Care and Maintenance Coordinator      | —            | 22E            | —                | —                  | 1            | 22E            | 12               | 62,380             |
| Senior Assistant, Real Estate              | —            | U05-F          | —                | —                  | 0.50         | U05-F          | 12               | 21,839             |
| Assistant, Real Estate                     | —            | U02-L          | —                | —                  | 0.30         | U02-L          | 12               | 11,969             |
| Mailroom Supervisor                        | 1            | 18G            | 12               | 55,675             | 1            | 18G            | 12               | 57,345             |
| Coordinator, Tax Compliance                | 3            | U07-I          | 12               | 159,891            | 3            | U07-I          | 12               | 164,687            |
| Specialist, Tax Compliance                 | 7            | U06-F          | 12               | 323,561            | 7            | U06-F          | 12               | 333,268            |
| Supervisory Clerk                          | 1            | 12E            | 12               | 40,669             | 1            | 12E            | 12               | 41,888             |
| Supervisor of Cashiers                     | 1            | 15E            | 6                | 18,966             | —            | 15E            | —                | —                  |
| Collection Supervisor                      | 1            | 19E            | 6                | 31,150             | 1            | 19E            | 12               | 55,002             |
| Remittance Supervisor                      | 1            | 19E            | 6                | 31,150             | 1            | 19E            | 6                | 55,002             |
| Remittance Specialist                      | 1            | 12E            | 6                | 16,946             | —            | 12E            | —                | —                  |
| Technician, Remittance                     | 2            | U01-N          | 12               | 75,169             | 4.10         | U01-N          | 12               | 158,719            |
| Technician, Remittance                     | 2            | U01-N          | 4                | 25,056             | —            | U01-N          | —                | —                  |
| Technician, Accounting                     | 4            | U02-K          | 12               | 152,067            | 4            | U02-K          | 12               | 156,629            |
| Cashier                                    | 2            | U01-N          | 12               | 75,169             | 2            | U01-N          | 12               | 77,424             |
| Assistant II, Administrative               | 3            | U02-H          | 12               | 107,815            | 3            | U02-H          | 12               | 111,050            |
| Assistant I, Administrative                | 2            | U02-G          | 12               | 70,542             | 2            | U02-G          | 12               | 72,659             |
| <b>Total Full-Time Permanent Positions</b> | <b>41.85</b> |                |                  | <b>\$1,970,225</b> | <b>42.25</b> |                |                  | <b>\$2,223,740</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                        |   |       |       |                   |   |       |       |                  |
|----------------------------------------|---|-------|-------|-------------------|---|-------|-------|------------------|
| Assistant I, Administrative- Part-Time | — | U02-G | 6,000 | \$ 86,920         | — | U02-G | 4,500 | \$ 78,610        |
| Finance Intern                         | — | 10.00 | —     | 22,600            | — | 10.00 | —     | 21,000           |
|                                        | — |       |       | <b>\$ 109,520</b> | — |       |       | <b>\$ 99,610</b> |



### Position Summary

|                                                   |              |                    |              |                    |
|---------------------------------------------------|--------------|--------------------|--------------|--------------------|
| Total Full-Time Permanent Positions               | 41.85        | \$1,970,225        | 42.25        | \$2,223,740        |
| Temporary, Part-Time, and Seasonal Allowances     | —            | 109,520            | —            | 99,610             |
| Vacancy Allowance                                 | —            | (38,098)           | —            | (66,712)           |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>41.85</b> | <b>\$2,041,647</b> | <b>42.25</b> | <b>\$2,256,638</b> |

| <b>2022 Allocations</b>                 | <b>General Fund</b> | <b>3TB Trust Fund</b> |
|-----------------------------------------|---------------------|-----------------------|
| <i>Director</i>                         | 85%                 | 15%                   |
| <i>Assistant Real Estate Supervisor</i> | 50%                 | 50%                   |
| <i>Senior Assistant, Real Estate</i>    | 25%                 | 75%                   |
| <i>Assistant, Real Estate</i>           | 10%                 | 90%                   |
| <i>Technician, Remittance</i>           | 10%                 | 90%                   |

# Department of Law



**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Chief Legal Officer & City Solicitor                 | 1           | 118,213        | 12               | \$ 118,213         | 1           | 121,759        | 12               | \$ 121,759         |
| Associate Solicitor                                  | 4           | 107,132        | 12               | 428,528            | 4           | 110,346        | 12               | 441,384            |
| Assistant Solicitor II                               | 1           | 13-2           | 12               | 95,167             | 2           | 13-2           | 12               | 196,044            |
| Assistant Solicitor II                               | 1           | 13-1           | 12               | 93,158             | 1           | 13-1           | 12               | 95,953             |
| Assistant Solicitor I                                | 1           | 12-6           | 12               | 90,128             | 1           | 12-6           | 12               | 92,832             |
| Assistant Solicitor I                                | 1           | 12-6           | 4                | 30,043             | —           | 12-6           | —                | —                  |
| Assistant Solicitor I                                | 3           | 12-5           | 12               | 264,675            | 5           | 12-5           | 12               | 454,360            |
| Assistant Solicitor I                                | 1           | 12-4           | 12               | 86,362             | —           | 12-4           | —                | —                  |
| Assistant Solicitor I                                | 1           | 12-3           | 12               | 84,539             | —           | 12-3           | —                | —                  |
| Assistant Solicitor I                                | —           | 12-2           | —                | —                  | 1           | 12-2           | 12               | 85,237             |
| Assistant Solicitor I                                | 8           | 12-1           | 12               | 648,056            | 7           | 12-1           | 12               | 584,059            |
| Paralegal                                            | 1           | 53,682         | 12               | 53,682             | 3           | 20E            | 12               | 172,035            |
| Claims Administrator                                 | 1           | 53,682         | 12               | 53,682             | —           | 55,293         | —                | —                  |
| Administrative Assistant                             | 1           | 53,682         | 12               | 53,682             | —           | 55,293         | —                | —                  |
| Administrative Assistant                             | 1           | 38,344         | 12               | 38,344             | 1           | 39,494         | 12               | 39,494             |
| Administrative Specialist                            | —           | 11E            | —                | —                  | 1           | 11E            | 12               | 40,410             |
| Assistant 1, Administrative                          | 1           | U02-G          | 12               | 35,271             | —           | U02-G          | —                | —                  |
| Legal Secretary                                      | 1           | 17E            | 12               | 48,849             | 1           | 17E            | 12               | 50,314             |
| Legal Secretary                                      | 4           | 13D            | 12               | 162,672            | 5           | 13D            | 12               | 209,440            |
| Legal Secretary                                      | 1           | 13D            | 4                | 13,556             | —           | 13D            | —                | —                  |
| Record Specialist                                    | 1           | 03E            | 12               | 32,000             | 1           | 03E            | 12               | 32,960             |
| Legal Investigator*                                  | 0.5         | 17D            | 12               | 23,488             | 0.5         | 17D            | 12               | 24,193             |
| <b>Total Full-Time Permanent Positions</b>           | <b>34.5</b> |                |                  | <b>\$2,454,095</b> | <b>34.5</b> |                |                  | <b>\$2,640,474</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Law Clerk, Part-Time                                 | —           | \$ 15.00       | 7,320            | \$ 109,800         | —           | \$ 15.00       | 7,320            | \$ 109,800         |
| Legal Secretary, Part-Time                           | —           | 13D            | 1,500            | 27,638             | —           | 13D            | 1,500            | —                  |
| Law Intern                                           | —           | 8.50-15.00     | 6,000            | 5,000              | —           | 8.50-15.00     | 6,000            | 5,000              |
|                                                      | —           |                |                  | <b>\$ 142,438</b>  | —           |                |                  | <b>\$ 114,800</b>  |
| <b>Total Full-Time Permanent Positions</b>           | <b>34.5</b> |                |                  | <b>\$2,454,095</b> | <b>34.5</b> |                |                  | <b>\$2,640,474</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |                |                  | <b>142,438</b>     | <b>—</b>    |                |                  | <b>114,800</b>     |
| <b>Vacancy Allowance</b>                             | <b>—</b>    |                |                  | <b>(46,373)</b>    | <b>—</b>    |                |                  | <b>(78,648)</b>    |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>34.5</b> |                |                  | <b>\$2,550,160</b> | <b>34.5</b> |                |                  | <b>\$2,676,626</b> |

**2022 Allocations**

Legal Investigator

**Department of Law**

50%

**Ethics Hearing Board**

50%

# Ethics Hearing Board



**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Legal Investigator*                        | 0.5                 | 17D                    | 12                       | \$ 23,488              | 0.5                 | 17D                    | 12                       | \$ 24,193              |
| <b>Total Full-Time Permanent Positions</b> | <b>0.5</b>          |                        |                          | <b>\$ 23,488</b>       | <b>0.5</b>          |                        |                          | <b>\$ 24,193</b>       |

**Temporary, Part-Time, and Seasonal Allowances**

|                              |   |            |       |                  |   |            |       |                  |
|------------------------------|---|------------|-------|------------------|---|------------|-------|------------------|
| Executive Manager, Part-Time | — | \$ 45.99   | 1,500 | \$ 68,993        | — | \$ 47.37   | 1,500 | \$ 71,063        |
| Interns                      | — | 9.00-15.00 | —     | 5,625            | — | 9.00-15.00 | —     | 5,625            |
|                              | — |            |       | <b>\$ 74,618</b> | — |            |       | <b>\$ 76,688</b> |

|                                                   |            |  |  |                  |            |  |  |                   |
|---------------------------------------------------|------------|--|--|------------------|------------|--|--|-------------------|
| Total Full-Time Permanent Positions               | 0.5        |  |  | \$ 23,488        | 0.5        |  |  | \$ 24,193         |
| Temporary, Part-Time, and Seasonal Allowances     | —          |  |  | 74,618           | —          |  |  | 76,688            |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>0.5</b> |  |  | <b>\$ 98,106</b> | <b>0.5</b> |  |  | <b>\$ 100,881</b> |

**2022 Allocations**

Legal Investigator

**Department  
of Law**      **Ethics Hearing  
Board**  
50%                      50%

# Office of Municipal Investigations



**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| OMI Manager                                | 1                   | 32G                    | 12                       | \$ 98,369              | 1                   | 32G                    | 12                       | \$ 101,320             |
| Intake & Operations Supervisor             | 1                   | 26E                    | 12                       | 71,364                 | 1                   | 26E                    | 12                       | 73,505                 |
| OMI Investigator                           | 5                   | 19E                    | 12                       | 267,001                | 5                   | 19E                    | 12                       | 275,011                |
| Fiscal Coordinator                         | <u>1</u>            | 15E                    | 12                       | <u>45,519</u>          | <u>1</u>            | 15E                    | 12                       | <u>46,884</u>          |
| <b>Total Full-Time Permanent Positions</b> | <b>8</b>            |                        |                          | <b>\$ 482,253</b>      | <b>8</b>            |                        |                          | <b>\$ 496,720</b>      |

# Department of Human Resources and Civil Service





**Position Summary**

| Title                                         | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|-----------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Director, Human Resources (EEO Officer)       | 1           | 35G            | 12               | \$ 114,720         | 1           | 35G            | 12               | \$ 118,162         |
| Senior HR Manager (Sec. & Chief Examiner)     | 1           | 33D            | 12               | 91,002             | 1           | 33D            | 12               | 93,732             |
| Benefits & Wellness Administrator             | 1           | 30E            | 12               | 84,234             | 1           | 30E            | 12               | 86,761             |
| HR Manager, Employee & Wellness Development   | 1           | 28E            | 12               | 77,589             | 1           | 28E            | 12               | 79,916             |
| Payroll Manager                               | 1           | 28E            | 12               | 77,589             | 1           | 28E            | 12               | 79,916             |
| Risk Management Manager                       | 1           | 28E            | 12               | 77,589             | 1           | 28E            | 12               | 79,916             |
| Benefits & Wellness Manager                   | 1           | 26G            | 12               | 77,589             | 1           | 26G            | 12               | 79,916             |
| Human Resources Manager                       | 1           | 26G            | 12               | 77,589             | 2           | 26G            | 12               | 159,833            |
| Human Resources Supervisor                    | 1           | 26E            | 12               | 71,364             | —           | 26E            | —                | —                  |
| Lead HR Business Partner                      | 1           | 26E            | 12               | 71,364             | 1           | 26E            | 12               | 73,505             |
| Lead Benefits Coordinator                     | 1           | 26E            | 12               | 71,364             | 1           | 26E            | 12               | 73,505             |
| Lead Payroll Coordinator                      | 1           | 26E            | 12               | 71,364             | 1           | 26E            | 12               | 73,505             |
| HR Liaison, College & Community Relations     | 1           | 24E            | 12               | 65,804             | 1           | 18E            | 12               | 52,680             |
| Senior Talent Acquisition Coordinator         | 1           | 24E            | 2                | 10,967             | —           | 24E            | —                | —                  |
| Senior Training & Development Coordinator     | 1           | 24E            | 12               | 65,804             | 1           | 24E            | 12               | 67,778             |
| Human Resources Business Partner              | 5           | 22E            | 12               | 302,815            | 5           | 22E            | 12               | 311,899            |
| Training & Development Coordinator II         | 1           | 18E            | 4                | 20,188             | —           | 18E            | —                | —                  |
| Administrative Assistant                      | 1           | 20E            | 12               | 55,674             | 1           | 20E            | 12               | 57,345             |
| Risk Management Coordinator                   | 1           | 19E            | 12               | 53,400             | 1           | 19E            | 12               | 55,002             |
| Fiscal & Contracting Coordinator              | 1           | 18F            | 12               | 53,400             | 1           | 18F            | 12               | 55,002             |
| Benefits & Wellness Coordinator               | 1           | 18E            | 12               | 51,145             | 2           | 18E            | 12               | 105,359            |
| Benefits & Wellness Coordinator (start Sept.) | 1           | 18E            | 4                | 17,048             | —           | 18E            | —                | —                  |
| Talent Acquisition Coordinator                | 2           | 18E            | 4                | 34,097             | 2           | 18E            | 12               | 105,359            |
| Training & Development Coordinator I          | 1           | 18E            | 12               | 51,145             | 1           | 18E            | 12               | 52,680             |
| Payroll Coordinator                           | 2           | 18E            | 12               | 102,291            | 2           | 18E            | 12               | 105,359            |
| Wellness Guru                                 | 1           | 18E            | 12               | 51,145             | 1           | 18E            | 12               | 52,680             |
| Senior Human Resources Specialist             | —           | -              | —                | —                  | 1           | 18E            | 12               | 52,680             |
| Human Resources Specialist                    | 3           | 12D            | 12               | 117,700            | 4           | 12D            | 12               | 161,641            |
| Human Resources Specialist (start Sept.)      | 1           | 12D            | 4                | 13,078             | —           | 12D            | —                | —                  |
| <b>Total Full-Time Permanent Positions</b>    | <b>36</b>   |                |                  | <b>\$2,029,055</b> | <b>35</b>   |                |                  | <b>\$2,234,131</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                            |   |            |       |                  |   |            |       |                   |
|--------------------------------------------|---|------------|-------|------------------|---|------------|-------|-------------------|
| Pittsburgh Partnership Youth Program staff | — | \$ —       | —     | \$ —             | — | \$ —       | —     | \$ 150,000        |
| Human Resources Specialist                 | — | 18.31      | 1,500 | 27,465           | — | 19.43      | 1,500 | 29,142            |
| Member - Civil Service Commission          | — | 20.70      | 1,250 | 25,875           | — | 20.70      | 1,208 | 25,000            |
| Member - Personnel Appeals Board           | — | 20.70      | 90    | 1,863            | — | 20.70      | 87    | 1,800             |
| Human Resources Intern                     | — | 9.00-11.00 | —     | 11,000           | — | 9.00-11.00 | —     | 11,000            |
|                                            | — |            |       | <b>\$ 66,203</b> | — |            |       | <b>\$ 216,942</b> |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Total Full-Time Permanent Positions               | 36                  |                        |                          | \$2,029,055            | 35                  |                        |                          | \$2,234,131            |
| Temporary, Part-Time, and Seasonal Allowances     | —                   |                        |                          | 66,203                 | —                   |                        |                          | 216,942                |
| Vacancy Allowance                                 | —                   |                        |                          | (38,825)               | —                   |                        |                          | (67,576)               |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>36</b>           |                        |                          | <b>\$2,056,433</b>     | <b>35</b>           |                        |                          | <b>\$2,383,497</b>     |

# Department of City Planning



**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Planning Director                                    | 1           | 35G            | 12               | \$ 114,720         | 1           | 35G            | 12               | \$ 118,162         |
| Chief Clerk 1                                        | 1           | 18G            | 12               | 55,675             | 1           | 18G            | 12               | 57,345             |
| Senior Secretary                                     | 1           | 48,287         | 12               | 48,287             | 1           | 49,736         | 12               | 49,736             |
| Specialist, Communication & Research                 | 1           | U06-F          | 12               | 46,223             | 1           | U06-F          | 12               | 47,610             |
| Community Affairs Manager                            | 1           | 20E            | 12               | 55,675             | —           | 20E            | —                | —                  |
| Public Engagement Coordinator                        | —           | 20E            | —                | —                  | 1           | 20E            | 12               | 57,345             |
| Community Liaison                                    | 2           | 18E            | 12               | 102,291            | —           | 18E            | —                | —                  |
| Community Liaison                                    | 1           | 18E            | 4                | 17,048             | —           | 18E            | —                | —                  |
| Assistant Director - Strategic Planning              | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Riverfront Planning & Development Coordinator        | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Principal Planner                                    | 2           | 24E            | 12               | 131,607            | 5           | 24E            | 12               | 338,891            |
| Principal Planner                                    | 3           | 24E            | 4                | 65,805             | —           | 24E            | —                | —                  |
| Senior Planner                                       | 5           | U09-H          | 12               | 316,435            | 6           | U09-H          | 12               | 391,114            |
| Senior Planner                                       | 3           | U09-H          | 8                | 126,573            | —           | U09-H          | —                | —                  |
| Senior Planner                                       | 1           | U09-H          | 4                | 21,096             | —           | U09-H          | —                | —                  |
| Planner                                              | 12          | U07-L          | 12               | 676,548            | 14          | U07-L          | 12               | 812,985            |
| Land Use Policy & Code Implementation Coordinator    | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Neighborhood Planning Coordinator                    | 1           | 27E            | 4                | 24,731             | 1           | 27E            | 12               | 76,420             |
| Assistant Director - Sustainability & Resilience     | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Senior Sustainability Coordinator                    | 1           | 21E            | 12               | 58,055             | 1           | 21E            | 12               | 59,797             |
| Resilience and Climate Analyst                       | 1           | 16E            | 8                | 31,316             | —           | 16E            | —                | —                  |
| Public Art & Civic Design Manager                    | 1           | 27G            | 12               | 80,876             | 1           | 27G            | 12               | 83,302             |
| Arts, Culture, & History Specialist                  | 1           | 19E            | 12               | 53,400             | 1           | 19E            | 12               | 55,002             |
| Zoning Administrator                                 | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Analyst, Zoning                                      | 1           | U09-H          | 12               | 63,287             | 1           | U09-H          | 12               | 65,186             |
| Special Projects Operations Manager                  | 1           | 20E            | 12               | 55,674             | 1           | 20E            | 12               | 57,344             |
| Lead Specialist, Zoning                              | 1           | U05-L          | 12               | 47,453             | 1           | U05-L          | 12               | 48,877             |
| Specialist, Zoning                                   | 1           | U05-D          | 4                | 13,615             | —           | U05-D          | —                | —                  |
| Specialist, Zoning                                   | 1           | U05-D          | 8                | 27,231             | —           | U05-D          | —                | —                  |
| Senior Administrative Specialist                     | 1           | 14E            | 12               | 43,850             | 1           | 14E            | 12               | 45,166             |
| Climate & Energy Manager                             | —           | 27E            | 12               | —                  | 1           | 27E            | 6                | 38,210             |
| <b>Total Full-Time Permanent Positions</b>           | <b>50</b>   |                |                  | <b>\$2,720,966</b> | <b>44</b>   |                |                  | <b>\$2,859,292</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Zoning Board Member                                  | —           | \$ 36.43       | 1,560            | \$ 56,838          | —           | \$ 36.43       | 1,560            | \$ 56,838          |
| Planning Intern                                      | —           | 9.00-11.00     | 5,202            | 5,358              | —           | 9.00-11.00     | 5,202            | 5,358              |
|                                                      | —           |                |                  | <b>\$ 62,196</b>   | —           |                |                  | <b>\$ 62,196</b>   |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Total Full-Time Permanent Positions               | 50                  |                        |                          | \$2,720,966            | 44                  |                        |                          | \$2,859,292            |
| Temporary, Part-Time, and Seasonal Allowances     | —                   |                        |                          | 62,196                 | —                   |                        |                          | 62,196                 |
| Vacancy Allowance                                 | —                   |                        |                          | (80,235)               | —                   |                        |                          | (86,213)               |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>50</b>           |                        |                          | <b>\$2,702,927</b>     | <b>44</b>           |                        |                          | <b>\$2,835,275</b>     |

# Department of Permits, Licenses, and Inspections



**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Director                                             | 1           | 35G            | 12               | \$ 114,720         | 1           | 35G            | 12               | \$ 118,162         |
| Assistant Director - Building Inspection             | 1           | 30G            | 12               | 91,002             | 1           | 34E            | 12               | 101,320            |
| Assistant Director - Code Enforcement                | 1           | 30G            | 12               | 91,002             | 1           | 34E            | 12               | 101,320            |
| Assistant Director - Licensing & Administration      | 1           | 30G            | 12               | 91,002             | 1           | 34E            | 12               | 101,320            |
| Personnel & Finance Analyst                          | 1           | 22E            | 12               | 60,563             | 1           | 22E            | 12               | 62,380             |
| Project Coordinator                                  | 1           | 18E            | 12               | 51,146             | 1           | 18E            | 12               | 52,680             |
| Lead Technician, Permit & Licensing                  | 1           | U08-C          | 12               | 51,915             | 1           | U08-C          | 12               | 53,473             |
| Assistant I, Administrative                          | 3           | U02-G          | 12               | 105,814            | 3           | U02-G          | 12               | 108,988            |
| Technician, Records                                  | 1           | U02-N          | 12               | 40,215             | 2           | U02-N          | 12               | 82,843             |
| Permitting Supervisor                                | 1           | 31E            | 12               | 87,577             | 1           | 31E            | 12               | 90,204             |
| Master Code Professional                             | 12          | 26G            | 12               | 931,061            | 12          | U10-N          | 12               | 971,605            |
| Inspection Supervisor                                | 6           | 25E            | 12               | 410,745            | 7           | 27E            | 12               | 534,940            |
| Inspector, Construction Code                         | 19          | U08-H          | 12               | 1,083,287          | 21          | U08-J          | 12               | 1,280,335          |
| Inspector, Construction Code                         | 2           | U08-H          | 4                | 38,010             | —           | U08-J          | —                | —                  |
| Inspector, Stormwater Construction                   | —           | U08-H          | —                | —                  | 3           | U08-H          | 12               | 176,176            |
| Inspector, Fire                                      | 3           | U07-L          | 12               | 169,137            | 3           | U07-L          | 12               | 174,211            |
| Inspector, Combined Electrical                       | 5           | U09-B          | 12               | 282,780            | 5           | U09-B          | 12               | 291,264            |
| Inspector, Code                                      | 13          | U07-G          | 12               | 667,372            | 20          | U07-I          | 12               | 1,097,916          |
| Inspector, Code                                      | 2           | U07-G          | 4                | 34,224             | —           | U07-I          | —                | —                  |
| Inspector, Vacant Property                           | 3           | U07-H          | 12               | 156,922            | 3           | U07-H          | 12               | 161,630            |
| Technician, Permit & Licensing                       | 8           | U05-J          | 12               | 365,661            | 10          | U05-J          | 12               | 470,787            |
| Technician, Permit & Licensing                       | 1           | U05-J          | 4                | 15,236             | —           | U05-J          | —                | —                  |
| Data Solutions Architect                             | 1           | 29E            | 12               | 80,876             | 1           | 29E            | 12               | 83,302             |
| <b>Total Full-Time Permanent Positions</b>           | <b>87</b>   |                |                  | <b>\$5,020,266</b> | <b>98</b>   |                |                  | <b>\$6,114,857</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| PLI Interns                                          | —           | 9.00-14.00     | —                | \$ 5,000           | —           | 9.00-14.00     | —                | \$ 5,000           |
| <b>Total Full-Time Permanent Positions</b>           | <b>87</b>   |                |                  | <b>\$5,020,266</b> | <b>98</b>   |                |                  | <b>\$6,114,857</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |                |                  | <b>5,000</b>       | <b>—</b>    |                |                  | <b>5,000</b>       |
| <b>Vacancy Allowance</b>                             | <b>—</b>    |                |                  | <b>(434,000)</b>   | <b>—</b>    |                |                  | <b>(718,285)</b>   |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>87</b>   |                |                  | <b>\$4,591,266</b> | <b>98</b>   |                |                  | <b>\$5,401,572</b> |

# Department of Public Safety





# Department of Public Safety **Bureau of Administration**



**Position Summary**

| Title                                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget |
|--------------------------------------------------|-------------|----------------|------------------|----------------|-------------|----------------|------------------|----------------|
| Public Safety Director                           | 1           | 135,265        | 12               | \$ 135,265     | 1           | 150,293        | 12               | \$ 150,293     |
| Assistant Director - Operations                  | 1           | 32G            | 12               | 98,369         | 1           | 32G            | 12               | 101,320        |
| Manager of Support Services                      | 1           | 34E            | 12               | 98,369         | 1           | 34E            | 12               | 101,320        |
| Public Safety Technology Manager                 | 1           | 34E            | 12               | 98,369         | 1           | 34E            | 12               | 101,320        |
| Critical Infrastructure Manager                  | 1           | 30E            | 12               | 84,234         | 1           | 30E            | 12               | 86,761         |
| Public Information Officer                       | 1           | 28F            | 12               | 80,876         | 1           | 28F            | 12               | 83,302         |
| Deputy Public Information Officer                | 1           | 24E            | 12               | 65,804         | 1           | 24E            | 12               | 67,778         |
| Assistant Public Information Officer             | 1           | 22E            | 12               | 60,563         | 1           | 22E            | 12               | 62,380         |
| Stores Manager                                   | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Emergency Management Planner                     | 2           | 21E            | 12               | 116,109        | 3           | 21E            | 12               | 179,388        |
| Emergency Management Planner (start Sept.)       | 1           | 21E            | 4                | 19,351         | —           | 21E            | —                | —              |
| Social Media Specialist                          | 1           | 22E            | 12               | 60,563         | 1           | 22E            | 12               | 62,380         |
| Nighttime Economy Manager                        | 1           | 28F            | 12               | 80,876         | 1           | 28F            | 12               | 83,302         |
| Nighttime Economy Project Coordinator            | 1           | 22E            | 12               | 60,563         | 1           | 22E            | 12               | 62,380         |
| Department Business Administrator                | 3           | 26E            | 12               | 214,092        | 4           | 26E            | 12               | 294,020        |
| Finance Administrator                            | 1           | 19E            | 12               | 53,400         | 1           | 19E            | 12               | 55,002         |
| SCBA Repair Specialist                           | 2           | 24.23          | 2,080            | 100,810        | 2           | 24.96          | 2,080            | 103,834        |
| Equipment Repair Specialist                      | 2           | 24.23          | 2,080            | 100,792        | 2           | 24.96          | 2,080            | 103,816        |
| Delivery Driver                                  | 1           | 23.21          | 2,080            | 48,271         | 1           | 23.90          | 2,080            | 49,718         |
| Laborer                                          | 2           | 21.33          | 2,080            | 88,741         | 2           | 21.97          | 2,080            | 91,404         |
| Executive Assistant - Public Safety              | 1           | 24F            | 12               | 68,458         | —           | 24F            | —                | —              |
| Administrative Assistant - Disruptive Properties | 1           | 17F            | 4                | 17,048         | 1           | 17F            | 4                | 52,680         |
| Administrative Specialist                        | 3           | 11D            | 12               | 113,960        | 3           | 11D            | 12               | 117,379        |
| Coordinator, Grants                              | 1           | U06-K          | 12               | 50,764         | 1           | U06-K          | 12               | 52,287         |
| Specialist, Accounting                           | 1           | U07-A          | 12               | 45,877         | 2           | U07-A          | 12               | 94,506         |
| Specialist, Accounting (start Sept.)             | 1           | U07-A          | 4                | 15,292         | —           | U07-A          | —                | —              |
| Supervisory Clerk                                | 1           | 12E            | 12               | 40,668         | 1           | 12E            | 12               | 41,888         |
| Coordinator, Administrative                      | 1           | U04-F          | 12               | 39,632         | 1           | U04-F          | 12               | 40,821         |
| Technician, Payroll                              | 6           | U02-K          | 12               | 228,101        | 8           | U02-K          | 12               | 313,260        |
| Technician, Payroll (start Sept.)                | 2           | U02-K          | 4                | 25,345         | —           | U02-K          | —                | —              |
| Assistant I, Administrative                      | 1           | U02-K          | 12               | 35,271         | 1           | U02-K          | 12               | 36,329         |
| Special Events Program Manager                   | 1           | 27E            | 12               | 74,194         | 1           | 27E            | 12               | 76,420         |
| Special Events Program Assistant Manager         | 1           | 19G            | 12               | 58,054         | 1           | 22E            | 12               | 62,380         |
| Special Events Permit Coordinator                | 1           | 56,490         | 12               | 56,490         | 1           | 21E            | 12               | 59,796         |
| Special Events Administrator                     | 1           | 17E            | 12               | 48,849         | 1           | 17E            | 12               | 50,315         |
| Program Coordinator, Special Events              | 4           | 21.69          | 2,080            | 180,425        | 4           | 23.34          | 2,080            | 194,196        |
| Park Ranger                                      | 2           | 20.62          | 2,080            | 85,783         | 2           | 21.41          | 2,080            | 89,080         |

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|--------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| School Crossing Guard Supervisor           | 1           | 23E            | 12               | 63,177             | 1           | 23E            | 12               | 65,072             |
| School Crossing Guard                      | 71          | 15.00          | 1,200            | 1,278,000          | 81          | 15.45          | 1,200            | 1,501,740          |
| School Crossing Guard (start Sept.)        | 10          | 15.00          | 400              | 60,000             | —           | 15.45          | —                | —                  |
| <b>Total Full-Time Permanent Positions</b> | <b>137</b>  |                |                  | <b>\$4,319,262</b> | <b>137</b>  |                |                  | <b>\$4,758,378</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                |   |          |       |                  |   |          |       |                  |
|--------------------------------|---|----------|-------|------------------|---|----------|-------|------------------|
| AV Event Technician, Part-Time | — | \$ 12.75 | 545   | \$ 6,950         | — | \$ 13.79 | 545   | \$ 7,516         |
| AV Event Technician, Seasonal  | — | 12.75    | 1,540 | 19,637           | — | 13.79    | 1,545 | 21,306           |
|                                |   |          |       | <b>\$ 26,587</b> |   |          |       | <b>\$ 28,822</b> |

|                                                   |            |  |  |                    |            |  |  |                    |
|---------------------------------------------------|------------|--|--|--------------------|------------|--|--|--------------------|
| Total Full-Time Permanent Positions               | 137        |  |  | \$4,319,262        | 137        |  |  | \$4,758,378        |
| Temporary, Part-Time, and Seasonal Allowances     | —          |  |  | 26,587             | —          |  |  | 28,822             |
| Vacancy Allowance                                 | —          |  |  | (82,053)           | —          |  |  | (94,867)           |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>137</b> |  |  | <b>\$4,263,796</b> | <b>137</b> |  |  | <b>\$4,692,333</b> |

# Bureau of Emergency Medical Services



**Position Summary**

| Title                                               | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Month | 2021<br>Budget      | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Month | 2022<br>Budget      |
|-----------------------------------------------------|-------------|----------------|-----------------|---------------------|-------------|----------------|-----------------|---------------------|
| EMS Chief                                           | 1           | 125,113        | 12              | \$ 125,113          | 1           | 133,280        | 12              | \$ 133,280          |
| Deputy Chief                                        | 1           | 110,702        | 12              | 110,702             | 1           | 123,975        | 12              | 123,975             |
| Assistant Chief                                     | 1           | 105,254        | 12              | 105,254             | 1           | 116,858        | 12              | 116,858             |
| Division Chief                                      | 3           | 95,526         | 12              | 286,577             | 3           | 107,713        | 12              | 323,138             |
| Patient Care Coordinator (start Sept.)              | 1           | 41.34          | 4               | 28,660              | 1           | 46.53          | 12              | 96,777              |
| District Chief                                      | 10          | 41.34          | 2,184           | 902,794             | 10          | 46.53          | 2,184           | 1,016,156           |
| Crew Chief                                          | 39          | 36.8822        | 2,080           | 2,991,884           | 39          | 37.9886        | 2,080           | 3,081,635           |
| Paramedic                                           | 127         | see below      | 2,080           | 8,150,726           | 127         | see below      | 2,080           | 8,570,789           |
| Senior Emergency Medical Technician                 | 6           | 19.7485        | 2,080           | 246,461             | 6           | 20.3410        | 2,080           | 253,856             |
| Emergency Medical Technician                        | 22          | 19.4372        | 2,080           | 889,446             | 22          | 20.0204        | 2,080           | 916,134             |
| <b>Total Uniformed Employees</b>                    | <b>211</b>  |                |                 | <b>\$13,837,617</b> | <b>211</b>  |                |                 | <b>\$14,632,597</b> |
| Assistant I, Administrative                         | 2           | U02-G          | 12              | \$ 70,542           | 2           | U02-G          | 12              | \$ 72,659           |
| <b>Total Full-Time Permanent Positions</b>          | <b>213</b>  |                |                 | <b>\$13,908,159</b> | <b>213</b>  |                |                 | <b>\$14,705,256</b> |
| <b>FAPP Paramedic Hourly Rates</b>                  |             |                |                 | <b>2021</b>         |             |                |                 | <b>2022</b>         |
| Paramedic - 5th Year                                |             |                |                 | \$ 34.2922          |             |                |                 | \$ 35.3210          |
| Paramedic - 4th Year                                |             |                |                 | 30.4944             |             |                |                 | 31.4092             |
| Paramedic - 3rd Year                                |             |                |                 | 26.8834             |             |                |                 | 27.6899             |
| Paramedic - 2nd Year                                |             |                |                 | 23.2350             |             |                |                 | 23.9321             |
| Paramedic - 1st Year                                |             |                |                 | 23.2350             |             |                |                 | 23.9321             |
| Total Full-Time Permanent Positions                 | 213         |                |                 | \$13,908,159        | 213         |                |                 | \$14,705,256        |
| Temporary, Part-Time, and Seasonal Allowances       | —           |                |                 | —                   | —           |                |                 | —                   |
| Vacancy Allowance                                   | —           |                |                 | —                   | —           |                |                 | —                   |
| <b>Total Full-Time Positions &amp; Net Salaries</b> | <b>213</b>  |                |                 | <b>\$13,908,159</b> | <b>213</b>  |                |                 | <b>\$14,705,256</b> |

# Bureau of Police



City of Pittsburgh Operating Budget  
Fiscal Year 2022

Bureau of Police  
230000

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade  | Hours/<br>Months | 2021<br>Budget       | 2022<br>FTE | Rate/<br>Grade  | Hours/<br>Months | 2022<br>Budget       |
|--------------------------------------------|-------------|-----------------|------------------|----------------------|-------------|-----------------|------------------|----------------------|
| Police Chief                               | 1           | 129,816         | 12               | \$ 129,816           | 1           | 144,512         | 12               | \$ 144,512           |
| Deputy Chief                               | 1           | 122,467         | 12               | 122,467              | 1           | 136,332         | 12               | 136,332              |
| Assistant Chief of Police                  | 3           | 115,535         | 12               | 346,605              | 5           | 128,615         | 12               | 643,075              |
| Commander                                  | 13          | 108,996         | 12               | 1,416,953            | 12          | 121,335         | 12               | 1,456,019            |
| Police Lieutenant                          | 30          | see below       | 12               | 2,915,871            | 30          | see below       | 12               | 3,033,379            |
| Police Sergeant*                           | 102         | see below       | 12               | 8,696,704            | 102         | see below       | 12               | 9,047,192            |
| Police Officer - Detective*                | 197         | see below       | 12               | 14,734,888           | 203         | see below       | 12               | 15,795,576           |
| Police Officer                             | 551         | see below       | 12               | 39,636,322           | 546         | see below       | 12               | 41,044,638           |
| <b>Total Uniformed Police Officers*</b>    | <b>898</b>  |                 |                  | <b>\$ 67,999,625</b> | <b>900</b>  |                 |                  | <b>\$ 71,300,723</b> |
| <br>                                       |             |                 |                  |                      |             |                 |                  |                      |
| <b>FOP Police Hourly Rates</b>             |             | <b>1/1/2021</b> | <b>7/1/2021</b>  |                      |             | <b>1/1/2022</b> | <b>7/1/2022</b>  |                      |
| Police Lieutenant                          |             | \$46.4962       | \$46.9612        |                      |             | \$48.3700       | \$48.8537        |                      |
| Police Sergeant                            |             | 40.7873         | 41.1952          |                      |             | 42.4311         | 42.8554          |                      |
| Police Officer - Detective                 |             | 35.7809         | 36.1387          |                      |             | 37.2229         | 37.5951          |                      |
| Master Police Officer                      |             | 35.7809         | 36.1387          |                      |             | 37.2229         | 37.5951          |                      |
| Police Officer - Fourth Year               |             | 34.2309         | 34.5732          |                      |             | 35.6104         | 35.9665          |                      |
| Police Officer - Third Year                |             | 30.8190         | 31.1272          |                      |             | 32.0610         | 32.3816          |                      |
| Police Officer - Second Year               |             | 27.3959         | 27.6699          |                      |             | 28.5000         | 28.7850          |                      |
| Police Officer - First Year                |             | 23.9728         | 24.2125          |                      |             | 24.9389         | 25.1883          |                      |
| <br>                                       |             |                 |                  |                      |             |                 |                  |                      |
| Crime Analysis Coordinator                 | 1           | 27E             | 12               | \$ 74,194            | 1           | 27E             | 12               | \$ 76,420            |
| Crime Analyst                              | 3           | 24E             | 12               | 197,411              | 5           | 24E             | 12               | 338,888              |
| Crime Analyst (start Sept.)                | 1           | 24E             | 4                | 21,935               | —           | 24E             | —                | —                    |
| Support Services Shift Supervisor          | 1           | 21E             | 12               | 58,054               | 1           | 21E             | 12               | 59,796               |
| Administrative Assistant                   | 1           | 17E             | 12               | 48,849               | 1           | 17E             | 12               | 50,315               |
| Real Time Crime Specialist                 | —           | 16E             | 12               | —                    | 1           | 16E             | 12               | 48,385               |
| Real Time Crime Specialist (start Sept.)   | 1           | 16E             | 4                | 15,659               | —           | 16E             | —                | —                    |
| Secretary                                  | 1           | 14E             | 12               | 43,850               | 1           | 14E             | 12               | 45,165               |
| Administrative Specialist                  | 3           | 11D             | 12               | 113,960              | 5           | 11D             | 12               | 195,632              |
| Administrative Specialist (start Sept.)    | 2           | 11D             | 4                | 25,325               | —           | 11D             | —                | —                    |
| Cashier                                    | 2           | U01-N           | 12               | 75,169               | 2           | U01-N           | 12               | 77,424               |
| Dispatcher                                 | 3           | U01-M           | 12               | 110,660              | 3           | U01-M           | 12               | 113,980              |
| Specialist I, Administrative               | 29          | U04-A           | 12               | 1,046,534            | 32          | U04-A           | 12               | 1,189,441            |
| Specialist I, Administrative (start Sept.) | 3           | U04-A           | 12               | 36,087               | —           | U04-A           | —                | —                    |
| Assistant I, Administrative                | 1           | U02-G           | 12               | 35,271               | 1           | U02-G           | 12               | 36,329               |
| <b>Total Police Civilian Positions</b>     | <b>52</b>   |                 |                  | <b>\$ 1,902,958</b>  | <b>53</b>   |                 |                  | <b>\$ 2,231,775</b>  |
| <br>                                       |             |                 |                  |                      |             |                 |                  |                      |
| <b>Total Full-Time Permanent Positions</b> | <b>950</b>  |                 |                  | <b>\$69,902,583</b>  | <b>953</b>  |                 |                  | <b>\$73,532,497</b>  |

\*One sergeant and one detective were grant-funded in 2021; total uniformed strength was 900

**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget      | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget      |
|------------------------------------------------------|-------------|----------------|------------------|---------------------|-------------|----------------|------------------|---------------------|
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                     |             |                |                  |                     |
| Police Officer First Year                            | —           | see above      | —                | \$ 266,578          | —           | see above      | —                | \$ 500,000          |
| Police Recruit                                       | —           | 16.35          | —                | 60,948              | —           | 16.84          | —                | 350,000             |
| Assistant I, Administrative, Part Time               | —           | U06A           | 1,500            | 25,436              | —           | U06A           | 1,500            | 26,199              |
|                                                      | —           |                |                  | <b>\$ 352,962</b>   | —           |                |                  | <b>\$ 876,199</b>   |
| <hr/>                                                |             |                |                  |                     |             |                |                  |                     |
| Total Full-Time Permanent Positions                  | 950         |                |                  | \$69,902,583        | 953         |                |                  | \$73,532,497        |
| Temporary, Part-Time, and Seasonal Allowances        | —           |                |                  | 352,962             | —           |                |                  | 876,199             |
| Vacancy Allowance                                    | —           |                |                  | —                   | —           |                |                  | —                   |
| <b>Total Full-Time Positions &amp; Net Salaries</b>  | <b>950</b>  |                |                  | <b>\$70,255,545</b> | <b>953</b>  |                |                  | <b>\$74,408,696</b> |



# Bureau of Fire



**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget      | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget      |
|--------------------------------------------|-------------|----------------|------------------|---------------------|-------------|----------------|------------------|---------------------|
| Fire Chief                                 | 1           | 125,113        | 12               | \$ 125,113          | 1           | 133,280        | 12               | \$ 133,280          |
| Assistant Chief                            | 2           | 117,259        | 12               | 234,519             | 2           | 123,975        | 12               | 247,949             |
| Deputy Chief                               | 3           | 114,396        | 12               | 343,189             | 2           | 118,400        | 12               | 236,801             |
| Deputy Chief *                             | 1           | 104,494        | 12               | 104,494             | 2           | 108,152        | 12               | 216,303             |
| Battalion Chief                            | 4           | 104,011        | 12               | 416,042             | 3           | 107,651        | 12               | 322,953             |
| Battalion Chief *                          | 14          | 94,979         | 12               | 1,329,701           | 15          | 98,303         | 12               | 1,474,544           |
| Firefighter Instructor                     | 4           | 94,535         | 12               | 378,142             | 4           | 97,844         | 12               | 391,376             |
| Fire Captain                               | 54          | 85,956         | 12               | 4,641,630           | 54          | 88,965         | 12               | 4,804,087           |
| Fire Lieutenant                            | 112         | 78,135         | 12               | 8,751,120           | 112         | 80,870         | 12               | 9,057,394           |
| Firefighter                                | 472         | see below      | 12               | 32,912,552          | 472         | see below      | 12               | 33,737,329          |
| <b>Total Uniformed Firefighters</b>        | <b>667</b>  |                |                  | <b>\$49,236,503</b> | <b>667</b>  |                |                  | <b>\$50,622,017</b> |
| <b>IAFF Firefighter Hourly Rates</b>       |             |                |                  | <b>2021</b>         |             |                |                  | <b>2022</b>         |
| Master Firefighter                         |             |                |                  | \$ 33.5030          |             |                |                  | \$ 34.5080          |
| Firefighter - 4th Year                     |             |                |                  | 32.0588             |             |                |                  | 33.0205             |
| Firefighter - 3rd Year                     |             |                |                  | 28.4597             |             |                |                  | 29.3135             |
| Firefighter - 2nd Year                     |             |                |                  | 24.7461             |             |                |                  | 25.4885             |
| Firefighter - 1st Year                     |             |                |                  | 21.0439             |             |                |                  | 21.6753             |
| Deputy Fire Marshall                       | 1           | U07-L          | 12               | \$ 56,379           | 1           | U07-L          | 12               | \$ 58,070           |
| Administrative Assistant                   | 1           | 17E            | 12               | 48,849              | 1           | 17E            | 12               | 50,315              |
| Administrative Specialist                  | 1           | 11D            | 12               | 37,987              | 1           | 11D            | 12               | 39,126              |
| <b>Total Fire Civilian Positions</b>       | <b>3</b>    |                |                  | <b>\$ 143,215</b>   | <b>3</b>    |                |                  | <b>\$ 147,512</b>   |
| <b>Total Full-Time Permanent Positions</b> | <b>670</b>  |                |                  | <b>\$49,379,718</b> | <b>670</b>  |                |                  | <b>\$50,769,529</b> |

\*Promoted after 1/1/2010

**Temporary, Part-Time, and Seasonal Allowances**

|                               |   |          |   |                   |   |          |   |                   |
|-------------------------------|---|----------|---|-------------------|---|----------|---|-------------------|
| Firefighter Recruit Allowance | — | \$ 22.10 | — | \$ 750,000        | — | \$ 22.76 | — | \$ 750,000        |
|                               | — |          |   | <b>\$ 750,000</b> | — |          |   | <b>\$ 750,000</b> |

|                                                   |            |  |  |                     |            |  |  |                     |
|---------------------------------------------------|------------|--|--|---------------------|------------|--|--|---------------------|
| Total Full-Time Permanent Positions               | 670        |  |  | \$49,379,718        | 670        |  |  | \$50,769,529        |
| Temporary, Part-Time, and Seasonal Allowances     | —          |  |  | 750,000             | —          |  |  | 750,000             |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>670</b> |  |  | <b>\$50,129,718</b> | <b>670</b> |  |  | <b>\$51,519,529</b> |

# Bureau of Animal Care and Control



**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Animal Care & Control Supervisor                  | 1                   | 26E                    | 12                       | \$ 71,364              | 1                   | 26E                    | 12                       | \$ 73,505              |
| Animal Care & Control Officer                     | 14                  | 22.08                  | 2,080                    | 642,970                | 15                  | 22.75                  | 2,080                    | 709,800                |
| Animal Care & Control Officer (start Sept.)       | <u>1</u>            | 22.08                  | 693                      | <u>15,301</u>          | <u>—</u>            | —                      | —                        | <u>—</u>               |
| <b>Total Full-Time Permanent Positions</b>        | <b>16</b>           |                        |                          | <b>\$ 729,635</b>      | <b>16</b>           |                        |                          | <b>\$ 783,305</b>      |
| <hr/>                                             |                     |                        |                          |                        |                     |                        |                          |                        |
| Total Full-Time Permanent Positions               | 16                  |                        |                          | \$ 729,635             | 16                  |                        |                          | \$ 783,305             |
| Vacancy Allowance                                 | —                   |                        |                          | (14,247)               | —                   |                        |                          | (15,666)               |
| Teamsters Working Holiday                         | <u>—</u>            |                        |                          | <u>14,840</u>          | <u>—</u>            |                        |                          | <u>—</u>               |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>16</b>           |                        |                          | <b>\$ 730,228</b>      | <b>16</b>           |                        |                          | <b>\$ 767,639</b>      |

# Department of Public Works



# Department of Public Works **Bureau of Administration**



**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget    | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|-------------------|-------------|----------------|------------------|--------------------|
| Director                                             | 1           | 35G            | 12               | \$ 114,720        | 1           | 35G            | 12               | \$ 118,162         |
| Deputy Director                                      | 1           | 35E            | 12               | 104,232           | —           | 35E            | —                | —                  |
| Assistant Director, Administration                   | 1           | 32G            | 12               | 98,369            | 1           | 32G            | 12               | 101,320            |
| Manager, Personnel & Finance                         | 1           | 31E            | 12               | 87,577            | 1           | 31E            | 12               | 90,204             |
| Fiscal Supervisor                                    | 1           | 27G            | 12               | 80,876            | 1           | 27G            | 12               | 83,302             |
| Operations Manager                                   | 1           | 26E            | 4                | 23,788            | 1           | 26E            | 12               | 73,505             |
| Logistics Manager                                    | —           | -              | —                | —                 | 1           | 26E            | 12               | 73,505             |
| Operations Coordinator                               | 1           | 22E            | 8                | 40,375            | —           | 22E            | —                | —                  |
| Chief Clerk 2                                        | 1           | 22E            | 12               | 60,563            | 1           | 22E            | 12               | 62,380             |
| Executive Assistant                                  | 1           | 20E            | 4                | 18,558            | 1           | 20E            | 12               | 57,345             |
| Administrator 2                                      | 1           | 19E            | 4                | 17,800            | 1           | 19E            | 12               | 55,002             |
| Communications Specialist                            | —           | 19E            | —                | —                 | 1           | 19E            | 12               | 55,002             |
| Chief Clerk 1                                        | 1           | 18E            | 12               | 50,661            | 1           | 18E            | 12               | 52,680             |
| Constituent Services Coordinator                     | —           | 18E            | —                | —                 | 1           | 18E            | 12               | 52,680             |
| Secretary                                            | 1           | 15G            | 12               | 48,849            | 1           | 15G            | 12               | 50,315             |
| Secretary                                            | 1           | 15G            | 1                | 4,071             | —           | 15G            | —                | —                  |
| Administrative Specialist                            | 1           | 11E            | 12               | 39,233            | 1           | 11E            | 12               | 40,410             |
| Public Works Program Specialist                      | 1           | 11E            | 4                | 13,078            | 1           | 11E            | 12               | 40,410             |
| Technician, Payroll                                  | 1           | U02-K          | 12               | 38,017            | 1           | U02-K          | 12               | 39,157             |
| Assistant 1, Inventory                               | 1           | U02-N          | 4                | 13,405            | 1           | U02-N          | 12               | 41,422             |
| <b>Total Full-Time Permanent Positions</b>           | <b>17</b>   |                |                  | <b>\$ 854,172</b> | <b>17</b>   |                |                  | <b>\$1,086,801</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                   |             |                |                  |                    |
| Intern                                               | —           | \$ 13.25       | —                | \$ 22,041         | —           | \$ 13.25       | —                | \$ 22,937          |
| <b>Total Full-Time Permanent Positions</b>           | <b>17</b>   |                |                  | <b>\$ 854,172</b> | <b>17</b>   |                |                  | <b>\$1,086,801</b> |
| Temporary, Part-Time, and Seasonal Allowances        | —           |                |                  | 22,041            | —           |                |                  | 22,937             |
| Vacancy Allowance                                    | —           |                |                  | (16,484)          | —           |                |                  | (29,743)           |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>17</b>   |                |                  | <b>\$ 859,729</b> | <b>17</b>   |                |                  | <b>\$1,079,995</b> |

# Bureau of Operations





City of Pittsburgh Operating Budget  
Fiscal Year 2022

Bureau of Operations  
420000

**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Superintendent                             | 2                   | 29F                    | 12                       | \$ 168,467             | 2                   | 31E                    | 12                       | \$ 180,408             |
| Operations Manager                         | 1                   | 26E                    | 12                       | 71,364                 | —                   | 26G                    | 12                       | —                      |
| Streets Maintenance Supervisor             | 1                   | 26G                    | 12                       | 77,589                 | 1                   | 29E                    | 12                       | 83,302                 |
| Streets Maintenance Supervisor             | 1                   | 26F                    | 12                       | 74,194                 | 6                   | 27E                    | 12                       | 458,520                |
| City Forester                              | 1                   | 26F                    | 12                       | 74,194                 | 1                   | 29E                    | 12                       | 83,302                 |
| Streets Maintenance Supervisor             | 4                   | 25E                    | 12                       | 273,832                | —                   | 25E                    | —                        | —                      |
| Streets Maintenance Supervisor             | 1                   | 25E                    | 8                        | 45,638                 | —                   | 25E                    | —                        | —                      |
| Administrator 2                            | 1                   | 19E                    | 12                       | 53,400                 | 1                   | 19E                    | 12                       | 55,002                 |
| Administrator 2-Permits                    | 1                   | 19E                    | 12                       | 53,400                 | —                   | 19E                    | —                        | —                      |
| Administrative Aide                        | 1                   | 16E                    | 12                       | 46,976                 | 1                   | 16E                    | 12                       | 48,385                 |
| Inspector 2                                | 1                   | U08-B                  | 12                       | 50,951                 | 1                   | U08-B                  | 12                       | 52,480                 |
| Survey Party Chief                         | 1                   | 17E                    | 12                       | 48,849                 | —                   | 17E                    | —                        | —                      |
| Inspector 1                                | 2                   | U05-F                  | 4                        | 28,271                 | 2                   | U05-F                  | 12                       | 87,358                 |
| Technician, Payroll                        | 7                   | U02-K                  | 12                       | 266,117                | 7                   | U02-K                  | 12                       | 274,101                |
| Assistant, Land Survey Rod Specialist      | 1                   | U01-N                  | 12                       | 37,584                 | —                   | U01-N                  | —                        | —                      |
| Foreman, Second In Command                 | 6                   | 57,700                 | 12                       | 346,200                | 6                   | 59,369                 | 12                       | 356,214                |
| Foreman                                    | 14                  | 55,620                 | 12                       | 778,680                | 15                  | 57,289                 | 12                       | 859,335                |
| Heavy Equipment Operator                   | 9                   | 25.59                  | 18,720                   | 479,101                | 9                   | 26.36                  | 18,720                   | 493,478                |
| Heavy Equipment Repair Specialist          | 5                   | 25.59                  | 10,400                   | 266,167                | 7                   | 26.36                  | 14,560                   | 383,816                |
| Heavy Equipment Repair Specialist          | 2                   | 25.59                  | 1,387                    | 35,488                 | —                   | 26.36                  | —                        | —                      |
| Equipment Repair Specialist                | 1                   | 24.23                  | 2,080                    | 50,396                 | 1                   | 24.96                  | 2,080                    | 51,908                 |
| Sweeper Operator                           | 9                   | 24.03                  | 18,720                   | 449,916                | 9                   | 24.76                  | 18,720                   | 463,414                |
| Truck Driver - Special Operator            | 7                   | 23.86                  | 14,560                   | 347,402                | 8                   | 24.58                  | 16,640                   | 408,945                |
| Truck Driver - Special Operator            | 1                   | 23.86                  | 693                      | 16,543                 | —                   | 24.58                  | —                        | —                      |
| Tree Pruner                                | 8                   | 24.35                  | 16,640                   | 405,151                | 10                  | 25.08                  | 20,800                   | 521,622                |
| General Laborer                            | 3                   | 23.63                  | 6,240                    | 147,420                | —                   | 24.33                  | —                        | —                      |
| Custodian-Heavy                            | 1                   | 20.68                  | 2,080                    | 43,004                 | 1                   | 21.30                  | 2,080                    | 44,294                 |
| Truck Driver                               | 38                  | 23.52                  | 79,040                   | 1,859,179              | 43                  | 24.23                  | 89,440                   | 2,166,936              |
| Truck Driver                               | 5                   | 23.52                  | 3,467                    | 81,543                 | —                   | 24.23                  | —                        | —                      |
| Tractor Operator                           | 8                   | 23.33                  | 16,640                   | 388,228                | 8                   | 24.03                  | 16,640                   | 399,876                |
| Skilled Laborer                            | 4                   | 22.64                  | 8,320                    | 188,373                | 3                   | 23.32                  | 6,240                    | 145,517                |
| Parts Specialist                           | 2                   | 22.10                  | 4,160                    | 91,932                 | 2                   | 22.76                  | 4,160                    | 94,690                 |
| Parts Manager                              | 1                   | 19E                    | 2,080                    | 53,400                 | 1                   | 19E                    | 2,080                    | 55,002                 |
| Laborer                                    | 106                 | 21.33                  | 220,480                  | 4,703,279              | 118                 | 21.97                  | 245,440                  | 5,392,808              |
| Laborer                                    | 12                  | 21.33                  | 8,320                    | 177,482                | —                   | 21.97                  | —                        | —                      |
| <b>Total Full-Time Permanent Positions</b> | <b>268</b>          |                        |                          | <b>\$12,279,710</b>    | <b>263</b>          |                        |                          | <b>\$13,160,712</b>    |

**Position Summary**

|                                                      | 2021       | Rate/    | Hours/ |    | 2021                | 2022       | Rate/    | Hours/ |    | 2022                |
|------------------------------------------------------|------------|----------|--------|----|---------------------|------------|----------|--------|----|---------------------|
| Title                                                | FTE        | Grade    | Months |    | Budget              | FTE        | Grade    | Months |    | Budget              |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |            |          |        |    |                     |            |          |        |    |                     |
| Laborer, Seasonal                                    | —          | \$ 21.33 | 15,829 | \$ | 337,656             | —          | \$ 21.97 | 15,829 | \$ | 347,786             |
| <hr/>                                                |            |          |        |    |                     |            |          |        |    |                     |
| Total Full-Time Permanent Positions                  | 268        |          |        |    | \$12,279,710        | 263        |          |        |    | \$13,160,712        |
| Temporary, Part-Time & Seasonal Allowances           | —          |          |        |    | 337,656             | —          |          |        |    | 347,786             |
| Vacancy Allowance                                    | —          |          |        |    | (481,988)           | —          |          |        |    | (794,171)           |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>268</b> |          |        |    | <b>\$12,135,378</b> | <b>263</b> |          |        |    | <b>\$12,714,327</b> |

# Bureau of Environmental Services



City of Pittsburgh Operating Budget  
Fiscal Year 2022

Bureau of Environmental Services  
430000

**Position Summary**

| Title                                             | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|---------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Superintendent                                    | 1           | 29E            | 12               | \$ 80,876          | 1           | 31E            | 12               | \$ 90,204          |
| Refuse Collection Supervisor                      | 2           | 25E            | 12               | 136,915            | 2           | 27E            | 12               | 152,840            |
| Foreman, Environmental Services                   | 11          | 55,620         | 12               | 611,820            | 11          | 57,289         | 12               | 630,179            |
| Foreman, Second in Command                        | 2           | 57,700         | 12               | 115,400            | 2           | 59,369         | 12               | 118,738            |
| Program Supervisor                                | 1           | 24E            | 12               | 65,804             | 1           | 25E            | 12               | 70,511             |
| Environmental Enforcement Coordinator             | 1           | 18G            | 12               | 55,674             | 1           | 18G            | 12               | 57,345             |
| Project Coordinator                               | —           | 20E            | —                | —                  | 1           | 20E            | 12               | 57,345             |
| Anti-Litter Inspector                             | —           | 18E            | —                | —                  | 2           | 18E            | 12               | 105,359            |
| Anti-Litter Specialist                            | 1           | 10E            | 12               | 37,987             | —           | 10E            | —                | —                  |
| Lot Coordinator                                   | 1           | 10E            | 12               | 37,987             | 1           | 10E            | 12               | 39,126             |
| Recycling Supervisor                              | 1           | 18G            | 12               | 55,674             | 1           | 25E            | 12               | 70,511             |
| Specialist, Environmental Enforcement             | 1           | U07-A          | 12               | 45,877             | 1           | U07-A          | 12               | 47,253             |
| Administrator 2                                   | 1           | 19G            | 12               | 58,054             | 1           | 19G            | 12               | 59,796             |
| Dispatcher                                        | 2           | U10-D          | 12               | 74,655             | 2           | U10-D          | 12               | 76,894             |
| Technician, Payroll                               | 2           | U02-K          | 12               | 76,034             | 2           | U02-K          | 12               | 78,314             |
| Assistant 1, Administrative                       | 1           | U02-G          | 12               | 35,271             | 1           | U02-G          | 12               | 36,329             |
| Driver                                            | 50          | 22.63          | 104,000          | 2,353,520          | 50          | 23.31          | 104,000          | 2,424,240          |
| Co-Driver                                         | 76          | 20.92          | 158,080          | 3,307,034          | 76          | 21.55          | 158,080          | 3,406,624          |
| Loader                                            | 24          | 16.00          | 49,920           | 798,720            | 24          | 16.48          | 49,920           | 822,682            |
| <b>Total Full-Time Permanent Positions</b>        | <b>179</b>  |                |                  | <b>7,969,200</b>   | <b>180</b>  |                |                  | <b>8,344,290</b>   |
| Total Full-Time Permanent Positions               | 179         |                |                  | \$7,969,200        | 180         |                |                  | \$8,344,290        |
| Vacancy Allowance                                 | —           |                |                  | (470,625)          | —           |                |                  | (249,603)          |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>179</b>  |                |                  | <b>\$7,498,575</b> | <b>180</b>  |                |                  | <b>\$8,094,687</b> |

# Bureau of Facilities



**Position Summary**

| Title                                 | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget |
|---------------------------------------|-------------|----------------|------------------|----------------|-------------|----------------|------------------|----------------|
| Assistant Director - Facilities       | 1           | 32G            | 12               | \$ 98,369      | 1           | 32G            | 12               | \$ 101,320     |
| Superintendent - Facilities           | 1           | 29E            | 12               | 80,876         | 1           | 31E            | 12               | 90,204         |
| Senior Project Manager                | 2           | 29F            | 12               | 168,468        | 2           | 29F            | 12               | 173,521        |
| Senior Project Manager                | 1           | 29F            | 5                | 35,097         | —           | 29F            | —                | —              |
| Senior Project Architect              | 1           | 31F            | 12               | 91,002         | 1           | 31F            | 12               | 93,732         |
| Senior Project Landscape Architect    | 1           | 31F            | 12               | 91,002         | 1           | 31F            | 12               | 93,732         |
| Project Manager                       | 3           | 26G            | 12               | 232,767        | 5           | 26G            | 12               | 399,582        |
| Project Manager                       | 1           | 29E            | 7                | 53,917         | —           | 29E            | —                | —              |
| Project Manager                       | 1           | 26G            | 4                | 25,863         | —           | 26G            | —                | —              |
| Associate Project Manager             | 5           | 21E            | 12               | 290,270        | 7           | 21E            | 12               | 418,571        |
| Associate Project Manager             | 1           | 21E            | 4                | 19,351         | —           | 21E            | —                | —              |
| Associate Project Manager 2           | 2           | 25E            | 4                | 45,638         | 2           | 25E            | 12               | 141,023        |
| Lease Manager                         | 1           | 26G            | 4                | 25,863         | 1           | 26G            | 12               | 79,916         |
| Warehouse Manager                     | 1           | 25E            | 12               | 68,458         | 1           | 25E            | 12               | 70,511         |
| Construction Supervisor               | 1           | 25G            | 5                | 30,914         | 1           | 29E            | 12               | 83,302         |
| Construction Foreman                  | 1           | 24E            | 7                | 38,385         | —           | 24E            | —                | —              |
| Construction Foreman                  | 1           | 24E            | 12               | 65,804         | 1           | 24E            | 12               | 67,778         |
| Program Coordinator 3                 | 1           | 20E            | 12               | 55,674         | —           | 20E            | —                | —              |
| Contract Administrator                | 1           | 20E            | 12               | 55,674         | 1           | 21G            | 12               | 65,072         |
| Administrator 2                       | 2           | 19E            | 12               | 106,801        | 2           | 19E            | 12               | 110,005        |
| Fiscal & Contracting Coordinator      | 1           | 18E            | 12               | 51,145         | 1           | 18E            | 12               | 52,680         |
| Communications Specialist             | 1           | 19E            | 4                | 17,800         | —           | 19E            | —                | —              |
| Technician, Payroll                   | 1           | U02-K          | 12               | 38,017         | 1           | U02-K          | 12               | 39,157         |
| Assistant 1, Administrative           | 1           | U02-G          | 12               | 35,271         | 1           | U02-G          | 12               | 36,329         |
| Aquatics Foreman                      | 1           | 51,413         | 12               | 51,413         | —           | 52,956         | —                | —              |
| Electrical Foreman, Second in Command | 1           | 64,999         | 12               | 64,999         | 1           | 66,886         | 12               | 66,886         |
| Carpentry Foreman                     | 1           | 62,919         | 4                | 20,973         | 1           | 64,806         | 12               | 64,806         |
| H.V.A.C. Foreman                      | 1           | 62,919         | 12               | 62,919         | 1           | 64,806         | 12               | 64,806         |
| Painter Foreman                       | —           | —              | —                | —              | 1           | 63,214         | 12               | 63,214         |
| Stationary Engineer                   | 2           | 24.95          | 4,160            | 103,804        | 2           | 25.70          | 4,160            | 106,920        |
| Inspector 2                           | 2           | U08-B          | 12               | 101,903        | 2           | U08-B          | 12               | 104,960        |
| Electrician                           | 5           | 26.80          | 10,400           | 278,720        | 6           | 27.60          | 12,480           | 344,498        |
| Electrician                           | 1           | 26.80          | 693              | 18,581         | —           | 27.60          | —                | —              |
| Plumber                               | 2           | 26.14          | 4,160            | 108,738        | 3           | 26.92          | 6,240            | 168,000        |
| Plumber                               | 1           | 26.14          | 693              | 18,123         | —           | 26.92          | —                | —              |
| Bricklayer                            | 1           | 26.13          | 2,080            | 54,342         | 3           | 26.91          | 6,240            | 167,912        |
| Bricklayer                            | 2           | 26.13          | 1,387            | 36,228         | —           | 26.91          | —                | —              |
| Structural Iron Worker                | 2           | 26.09          | 4,160            | 108,518        | 2           | 26.87          | 4,160            | 111,775        |
| H.V.A.C. Technician                   | 5           | 25.70          | 10,400           | 267,311        | 6           | 26.47          | 12,480           | 330,396        |
| H.V.A.C. Technician                   | 1           | 25.70          | 693              | 17,821         | —           | 26.47          | —                | —              |
| Cement Finisher                       | 5           | 25.45          | 10,400           | 264,628        | 7           | 26.21          | 14,560           | 381,594        |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Carpenter                                         | 9                   | 25.40                  | 18,720                   | 475,544                | 9                   | 26.17                  | 18,720                   | 489,809                |
| Painter                                           | 5                   | 24.91                  | 10,400                   | 259,085                | 5                   | 25.66                  | 10,400                   | 266,854                |
| Glazier                                           | 1                   | 24.75                  | 2,080                    | 51,474                 | 1                   | 25.49                  | 2,080                    | 53,017                 |
| Truck Driver                                      | 1                   | 23.52                  | 2,080                    | 48,926                 | 2                   | 24.23                  | 4,160                    | 100,788                |
| General Laborer                                   | 1                   | 23.63                  | 2,080                    | 49,140                 | 4                   | 24.33                  | 8,320                    | 202,459                |
| Laborer                                           | 3                   | 21.33                  | 6,240                    | 133,112                | 4                   | 21.97                  | 8,320                    | 182,807                |
| Laborer                                           | 1                   | 21.33                  | 693                      | 14,790                 | —                   | 21.97                  | —                        | —                      |
| Skilled Laborer                                   | 3                   | 22.64                  | 6,240                    | 141,280                | —                   | 23.32                  | —                        | —                      |
| <b>Total Full-Time Permanent Positions</b>        | <b>90</b>           |                        |                          | <b>\$4,574,798</b>     | <b>90</b>           |                        |                          | <b>\$5,387,936</b>     |
| <hr/>                                             |                     |                        |                          |                        |                     |                        |                          |                        |
| Total Full-Time Permanent Positions               | 90                  |                        |                          | \$4,574,798            | 90                  |                        |                          | \$5,387,936            |
| Vacancy Allowance                                 | —                   |                        |                          | (212,255)              | —                   |                        |                          | (325,726)              |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>90</b>           |                        |                          | <b>\$4,362,543</b>     | <b>90</b>           |                        |                          | <b>\$5,062,210</b>     |

# Department of Parks and Recreation





**Position Summary**

| Title                                                                                 | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|---------------------------------------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Director                                                                              | 1           | 35G            | 12               | \$ 114,720         | 1           | 35G            | 12               | \$ 118,162         |
| Assistant Director                                                                    | 1           | 32G            | 12               | 98,369             | 1           | 32G            | 12               | 101,320            |
| Digital Inclusion Coordinator                                                         | 1           | 25E            | 12               | 68,458             | 1           | 25E            | 12               | 70,511             |
| Operations Administrator *                                                            | 0.5         | 25G            | 12               | 37,097             | 0.5         | 25G            | 12               | 38,210             |
| Communications Specialist                                                             | —           | 19E            | —                | —                  | 1           | 19E            | 12               | 55,002             |
| Administrative Aide                                                                   | 1           | 17E            | 12               | 48,849             | —           | 17E            | —                | —                  |
| Administrative Aide                                                                   | 1           | 6E             | 12               | 11,374             | 1           | 11E            | 12               | 40,410             |
| Senior Fiscal & Contracting Coordinator                                               | —           | 23E            | —                | —                  | 1           | 23E            | 12               | 65,072             |
| Fiscal & Contracting Coordinator                                                      | 1           | 18E            | 12               | 51,145             | —           | 18E            | —                | —                  |
| Fiscal & Contracting Coordinator                                                      | 1           | 18E            | 4                | 17,048             | —           | 18E            | —                | —                  |
| Community Center Director                                                             | 9           | 45,106         | 12               | 405,954            | 10          | 48,549         | 12               | 485,490            |
| Community Center Director                                                             | 1           | 45,106         | 4                | 15,035             | —           | 48,549         | —                | —                  |
| Recreation Leader 1                                                                   | 14          | 34,454         | 12               | 482,350            | 21          | 35,487         | 12               | 745,229            |
| Recreation Leader 1                                                                   | 7           | 34,454         | 4                | 80,395             | —           | 35,487         | —                | —                  |
| Program Coordinator 3                                                                 | 2           | 20E            | 12               | 111,349            | 1           | 20E            | 12               | 57,345             |
| Program Coordinator, Recreation                                                       | 1           | 42,089         | 12               | 42,089             | 1           | 43,352         | 12               | 43,352             |
| Program Supervisor                                                                    | 4           | 24E            | 12               | 263,214            | 4           | 24E            | 12               | 271,111            |
| <b>Total Full-Time Permanent Positions</b>                                            | <b>45.5</b> |                |                  | <b>\$1,847,446</b> | <b>43.5</b> |                |                  | <b>\$2,091,214</b> |
| <i>* Operations Administrator 50% general fund, 50% Mellon Park Tennis Trust Fund</i> |             |                |                  |                    |             |                |                  |                    |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                   |             |             |        |                    |             |             |        |                    |
|---------------------------------------------------|-------------|-------------|--------|--------------------|-------------|-------------|--------|--------------------|
| Recreation Leader, Part-Time                      | —           | \$ 13.13    | 28,668 | \$ 376,481         | —           | \$ 13.52    | 29,542 | \$ 399,409         |
| Recreation Assistant, Seasonal                    | —           | 8.53-9.58   | 6,968  | 62,918             | —           | 8.79-9.87   | 7,392  | 66,750             |
| Site Monitor                                      | —           | 8.61-9.67   | —      | —                  | —           | 15.00       | 2,000  | 30,000             |
| Site Leader                                       | —           | 8.45        | —      | —                  | —           | 15.00       | 1,000  | 15,000             |
| Spray Park Assistant, Part-Time                   | —           | 8.70-9.77   | 6,637  | 61,131             | —           | 8.96-10.06  | 7,042  | 64,854             |
| Regional Manager                                  | —           | 12.61-16.23 | 18,634 | 249,510            | —           | 15.45-16.72 | 15,832 | 264,705            |
| First Year Lifeguard                              | —           | 11.30       | 14,826 | 167,531            | —           | 11.64       | 15,269 | 177,733            |
| Senior Lifeguard                                  | —           | 11.64       | 15,058 | 175,275            | —           | 11.99       | 15,509 | 185,950            |
| Assistant Headguard                               | —           | 12.17       | 9,050  | 110,133            | —           | —           | —      | —                  |
| First Year Headguard                              | —           | —           | —      | —                  | —           | 14.50       | 4,041  | 58,595             |
| Senior Headguard                                  | —           | —           | —      | —                  | —           | 15.00       | 3,883  | 58,245             |
| Pool Aide                                         | —           | 8.93        | 6,210  | 55,453             | —           | 9.20        | 6,395  | 58,830             |
| Intern                                            | —           | 12.00-15.00 | —      | 6,695              | —           | 12.00-15.00 | —      | 7,000              |
|                                                   | —           |             |        | <b>\$1,265,127</b> | —           |             |        | <b>\$1,387,071</b> |
|                                                   |             |             |        |                    |             |             |        |                    |
| Total Full-Time Permanent Positions               | 45.5        |             |        | \$1,847,446        | 43.5        |             |        | \$2,091,214        |
| Temporary, Part-Time, and Seasonal Allowances     | —           |             |        | 1,265,127          | —           |             |        | 1,387,071          |
| Vacancy Allowance                                 | —           |             |        | (167,919)          | —           |             |        | (217,889)          |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>45.5</b> |             |        | <b>\$2,944,654</b> | <b>43.5</b> |             |        | <b>\$3,260,396</b> |

# Department of Mobility and Infrastructure



City of Pittsburgh Operating Budget  
Fiscal Year 2022

Department of Mobility & Infrastructure  
600000

**Position Summary**

| Title                                 | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget |
|---------------------------------------|-------------|----------------|------------------|----------------|-------------|----------------|------------------|----------------|
| Director of Mobility & Infrastructure | 1           | 35G            | 12               | \$ 114,720     | 1           | 35G            | 12               | \$ 118,162     |
| Deputy Director                       | 1           | 34F            | 12               | 104,232        | 1           | 34F            | 12               | 107,359        |
| Assistant Director-Policy & Planning  | 1           | 34E            | 12               | 98,369         | 1           | 34E            | 12               | 101,320        |
| Chief Engineer                        | 1           | 34F            | 12               | 104,232        | 1           | 34F            | 12               | 107,359        |
| Senior Manager Right of Way           | 1           | 32E            | 12               | 91,002         | 1           | 32E            | 12               | 93,732         |
| Senior Project Manager                | 2           | 31E            | 12               | 175,153        | 2           | 31E            | 12               | 180,408        |
| Utility & Right of Way Supervisor     | 1           | 26G            | 12               | 77,589         | 1           | 29E            | 12               | 83,302         |
| Municipal Traffic Engineer            | 1           | 34E            | 12               | 98,369         | 1           | 34E            | 12               | 101,320        |
| Project Manager                       | 5           | 29E            | 12               | 404,379        | 5           | 29E            | 12               | 416,511        |
| Data Solutions Architect              | 1           | 29E            | 4                | 26,959         | 1           | 29E            | 12               | 83,302         |
| Paving Supervisor                     | 1           | 26G            | 12               | 77,589         | 1           | 29E            | 12               | 83,302         |
| Right of Way Manager                  | 1           | 26E            | 12               | 71,364         | 1           | 26E            | 12               | 73,505         |
| Traffic Supervisor                    | 2           | 26F            | 12               | 148,388        | 2           | 29E            | 12               | 166,604        |
| Operations Manager                    | 1           | 26G            | 12               | 77,589         | 1           | 29E            | 12               | 83,302         |
| Operations Manager                    | 1           | 26E            | 12               | 71,364         | 1           | 26E            | 12               | 73,505         |
| Project Engineer                      | 3           | 25E            | 12               | 205,374        | 4           | 25E            | 12               | 282,046        |
| Project Engineer                      | 1           | 25E            | 4                | 22,819         | —           | 25E            | —                | —              |
| Senior Planner                        | 2           | U09-H          | 12               | 126,573        | 1           | U09-H          | 12               | 65,185         |
| Principal Planner                     | 2           | 24E            | 12               | 131,607        | 2           | 24E            | 12               | 135,555        |
| Planner                               | 1           | U07-L          | 4                | 18,793         | 1           | U07-L          | 12               | 58,070         |
| Policy Analyst                        | 1           | 20G            | 12               | 60,563         | 2           | 20G            | 12               | 124,760        |
| Program Analyst                       | —           | -              | —                | —              | 1           | 20G            | 12               | 62,380         |
| Staff Engineer                        | 4           | 24D            | 12               | 245,813        | 5           | 24D            | 12               | 316,484        |
| Staff Engineer                        | 1           | 24D            | 4                | 20,484         | —           | 24D            | —                | —              |
| Survey Party Chief                    | —           | 17E            | —                | —              | 1           | 17E            | 12               | 50,315         |
| Assistant, Land Survey Rod Specialist | —           | U01-N          | —                | —              | 1           | U01-N          | 12               | 38,712         |
| Inspector 3                           | 2           | 22E            | 12               | 121,126        | 2           | 22E            | 12               | 124,760        |
| Engineering Technician 3              | 6           | 22E            | 12               | 363,378        | 6           | 22E            | 12               | 374,279        |
| Materials Testing Supervisor          | 1           | 21E            | 12               | 58,054         | 1           | 21E            | 12               | 59,796         |
| Administrator 2                       | 1           | 19E            | 12               | 53,400         | 1           | 19E            | 12               | 55,002         |
| Inspector 2                           | 4           | U08-B          | 12               | 203,806        | 4           | U08-B          | 12               | 209,920        |
| Fiscal & Contracting Supervisor       | 1           | 26F            | 12               | 74,194         | 1           | 26F            | 12               | 76,420         |
| Fiscal & Contracting Coordinator      | 2           | 18E            | 12               | 102,291        | 2           | 18E            | 12               | 105,359        |
| Safe Routes to School Coordinator     | —           | 22G            | —                | —              | 1           | 22G            | 7                | 45,185         |
| Inspector, Telecommunications         | 3           | U05-J          | 12               | 137,123        | 3           | U05-J          | 12               | 141,236        |
| Senior Systems Analyst 3              | 1           | 25E            | 12               | 68,458         | 2           | 25E            | 12               | 141,023        |
| Senior Systems Analyst 3              | 1           | 25E            | 4                | 22,819         | —           | 25E            | —                | —              |
| Lead Technician, Mobility             | 1           | U08-C          | 12               | 51,915         | 1           | U08-C          | 12               | 53,473         |
| Technician, Mobility                  | 3           | U03-O          | 12               | 131,710        | 3           | U03-O          | 12               | 135,661        |
| Specialist, Mobility                  | 1           | U02-O          | 12               | 40,976         | 1           | U02-O          | 12               | 42,205         |
| Inspector 1                           | 3           | U05-F          | 12               | 127,219        | 3           | U05-F          | 12               | 131,036        |

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|--------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Executive Assistant                        | 1           | 20E            | 12               | 55,674             | 1           | 20E            | 12               | 57,345             |
| Assistant 1, Administrative                | 2           | U02-G          | 12               | 70,542             | 2           | U02-G          | 12               | 72,659             |
| Technician, Payroll                        | 2           | U02-K          | 12               | 76,034             | 2           | U02-K          | 12               | 78,314             |
| Traffic Control Foreman, Second In Command | 1           | 63,452         | 12               | 63,452             | 1           | 65,294         | 12               | 65,294             |
| Painter Foreman, Second In Command         | 1           | 63,452         | 12               | 63,452             | 1           | 65,294         | 12               | 65,294             |
| Painter Foreman                            | 1           | 61,372         | 2,080            | 61,372             | 1           | 63,214         | 2,080            | 63,214             |
| Paving Foreman                             | 1           | 61,372         | 2,080            | 61,372             | 1           | 63,214         | 2,080            | 63,214             |
| Traffic Control Electrician 2              | 10          | 25.32          | 20,800           | 526,656            | 10          | 26.08          | 20,800           | 542,464            |
| Sign Painter                               | 2           | 24.13          | 4,160            | 100,397            | 2           | 24.86          | 4,160            | 103,410            |
| Truck Driver - Special Operator            | 1           | 23.86          | 2,080            | 49,629             | 1           | 24.58          | 2,080            | 51,118             |
| Sign & Paint Maintenance Specialist        | 6           | 22.96          | 12,480           | 286,532            | 6           | 23.648         | 12,480           | 295,128            |
| Laborer                                    | 3           | 21.33          | 6,240            | 133,112            | 4           | 21.97          | 8,320            | 182,807            |
| Laborer                                    | 1           | 21.33          | 693              | 14,790             | —           | —              | —                | —                  |
| <b>Total Full-Time Permanent Positions</b> | <b>98</b>   |                |                  | <b>\$5,692,807</b> | <b>102</b>  |                |                  | <b>\$6,342,116</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                          |   |             |   |            |   |             |       |            |
|------------------------------------------|---|-------------|---|------------|---|-------------|-------|------------|
| Part-Time Senior Planner                 | — | —           | — | \$ —       | — | \$ 31.34    | 1,500 | \$ 47,009  |
| Seasonal Laborers                        | — | 21.33       | — | 88,753     | — | 21.97       | —     | 91,415     |
| Seasonal Truck Driver - Special Operator | — | 23.86       | — | 24,814     | — | 24.58       | —     | 25,559     |
| Intern                                   | — | 12.00-15.00 | — | 20,000     | — | 12.00-15.00 | —     | 20,000     |
|                                          | — |             |   | \$ 133,567 | — |             |       | \$ 183,983 |

|                                                   |           |  |  |                    |            |  |  |                    |
|---------------------------------------------------|-----------|--|--|--------------------|------------|--|--|--------------------|
| Total Full-Time Permanent Positions               | 98        |  |  | \$5,692,807        | 102        |  |  | \$6,342,116        |
| Temporary, Part-Time, and Seasonal Allowances     | —         |  |  | 133,567            | —          |  |  | 183,983            |
| Vacancy Allowance                                 | —         |  |  | (188,764)          | —          |  |  | (269,726)          |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>98</b> |  |  | <b>\$5,637,610</b> | <b>102</b> |  |  | <b>\$6,256,373</b> |

# Citizen Police Review Board



**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| CPRB Executive Director                    | 1                   | 32G                    | 12                       | \$ 98,369              | 1                   | 32G                    | 12                       | \$ 101,320             |
| Assistant Executive Director               | 1                   | 28E                    | 12                       | 77,589                 | 1                   | 28E                    | 12                       | 79,916                 |
| Lead Investigator                          | 1                   | U08-D                  | 12                       | 52,897                 | 1                   | U08-D                  | 12                       | 54,484                 |
| Investigator                               | 3                   | U06-K                  | 12                       | 152,291                | 4                   | U06-K                  | 12                       | 209,146                |
| Community Advocate                         | —                   | U06-K                  | —                        | —                      | 1                   | U06-K                  | 12                       | 52,287                 |
| <b>Total Full-Time Permanent Positions</b> | <b>6</b>            |                        |                          | <b>\$ 381,146</b>      | <b>8</b>            |                        |                          | <b>\$ 497,153</b>      |

# Trust Funds



**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Assistant Director, CDBG                          | —                   | 32G                    | —                        | \$ —                   | 1                   | 32G                    | 12                       | \$ 101,320             |
| Senior Manager, Community Development             | 1                   | 32E                    | 12                       | 91,002                 | 1                   | 32E                    | 12                       | 93,732                 |
| Program Manager - C.D.                            | 1                   | 29E                    | 12                       | 80,876                 | —                   | 29E                    | —                        | —                      |
| Fiscal and Contracting Supervisor                 | 1                   | 25F                    | 12                       | 71,364                 | 1                   | 25F                    | 12                       | 73,505                 |
| Fiscal and Contracting Coordinator                | —                   | 18E                    | 12                       | —                      | 2                   | 18E                    | 12                       | 105,358                |
| Program Supervisor - C.D.                         | 1                   | 25F                    | 12                       | 71,364                 | 1                   | 25F                    | 12                       | 73,505                 |
| Senior Planner                                    | 2                   | U09-H                  | 12                       | 126,574                | —                   | U09-H                  | 12                       | —                      |
| Senior Program Coordinator, CDBG                  | —                   | U09-H                  | 12                       | —                      | 2                   | U09-H                  | 12                       | 130,371                |
| Planner                                           | 4                   | U07-L                  | 12                       | 225,516                | —                   | U07-L                  | 12                       | —                      |
| Program Coordinator, CDBG                         | —                   | U07-L                  | 12                       | —                      | 4                   | U07-L                  | 12                       | 232,282                |
| Accounting Supervisor                             | 1                   | 19E                    | 12                       | 53,400                 | —                   | 19E                    | 12                       | —                      |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>11</b>           |                        |                          | <b>\$ 720,096</b>      | <b>12</b>           |                        |                          | <b>\$ 810,073</b>      |



**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Month | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Month | 2022<br>Budget   |
|--------------------------------------------|-------------|----------------|-----------------|------------------|-------------|----------------|-----------------|------------------|
| Director                                   | 0.20        | 32G            | 12              | \$ 19,674        | 0.20        | 32G            | 12              | \$ 20,264        |
| Deputy Director                            | 0.50        | 26E            | 12              | 35,682           | 0.20        | 26E            | 12              | 14,701           |
| Senior Investigator, Field                 | 0.10        | U08-H          | 12              | 5,702            | 0.10        | U08-H          | 12              | 5,873            |
| Senior Investigator, Field                 | 0.10        | U08-H          | 12              | 5,702            | 0.10        | U08-H          | 12              | 5,873            |
| Senior Investigator, Field                 | 0.10        | U08-H          | 12              | 5,702            | 0.10        | U08-H          | 12              | 5,873            |
| Coordinator, Outreach & Intake             | 0.10        | U08-H          | 12              | 5,702            | 0.10        | U08-H          | 12              | 5,873            |
| Fiscal & Contracting Coordinator           | 0.20        | 18E            | 12              | 10,229           | 0.60        | 18E            | 12              | 31,608           |
| Administrative Assistant                   | 0.10        | 17E            | 12              | 3,257            | 0.10        | 17E            | 12              | 5,032            |
| <b>Total Full-Time Permanent Positions</b> | <b>1.40</b> |                |                 | <b>\$ 91,650</b> | <b>1.50</b> |                |                 | <b>\$ 95,097</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                      |             |       |       |                  |             |       |   |                  |
|------------------------------------------------------|-------------|-------|-------|------------------|-------------|-------|---|------------------|
| Administrative Assistant                             | 0.10        | 21.92 | 1,300 | \$ 130           | —           | 21.92 | — | \$ —             |
| <b>Total Full-Time Permanent Positions</b>           | <b>1.40</b> |       |       | <b>\$ 91,650</b> | <b>1.50</b> |       |   | <b>\$ 95,097</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |       |       | <b>130</b>       | <b>—</b>    |       |   | <b>—</b>         |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>1.40</b> |       |       | <b>\$ 91,780</b> | <b>1.50</b> |       |   | <b>\$ 95,097</b> |

| <b>2022 Allocations</b>          | <b>General<br/>Fund</b> | <b>HUD Trust<br/>Fund</b> | <b>EEOC<br/>Trust Fund</b> |
|----------------------------------|-------------------------|---------------------------|----------------------------|
| Director                         | 70%                     | 20%                       | 10%                        |
| Deputy Director                  | 70%                     | 20%                       | 10%                        |
| Fiscal & Contracting Coordinator | 30%                     | 60%                       | 10%                        |
| Coordinator, Outreach & Intake   | 90%                     | 10%                       | —%                         |
| Senior Investigator, Field       | 90%                     | 10%                       | —%                         |
| Administrative Assistant         | 70%                     | 10%                       | 30%                        |

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|--------------------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Director                                   | 0.10        | 32G            | 12               | \$ 9,837         | 0.10        | 32G            | 12               | \$ 10,132        |
| Deputy Director                            | 0.10        | 26E            | 12               | 7,136            | 0.10        | 26E            | 12               | 7,350            |
| Senior Investigator, Field                 | —           | U08-H          | 12               | —                | —           | U08-H          | 12               | —                |
| Senior Investigator, Field                 | —           | U08-H          | 12               | —                | —           | U08-H          | 12               | —                |
| Senior Investigator, Field                 | —           | U08-H          | 12               | —                | —           | U08-H          | 12               | —                |
| Coordinator, Outreach & Intake             | —           | U08-H          | 12               | —                | —           | U08-H          | 12               | —                |
| Fiscal & Contracting Coordinator           | 0.10        | 18E            | 12               | 5,115            | 0.10        | 18E            | 12               | 5,268            |
| Administrative Assistant                   | 0.20        | 17E            | 12               | 6,513            | 0.20        | 17E            | 12               | 10,063           |
| <b>Total Full-Time Permanent Positions</b> | <b>0.50</b> |                |                  | <b>\$ 28,601</b> | <b>0.50</b> |                |                  | <b>\$ 32,813</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                      |             |       |       |                  |             |       |   |                  |
|------------------------------------------------------|-------------|-------|-------|------------------|-------------|-------|---|------------------|
| Administrative Assistant                             | 0.10        | 21.92 | 1,300 | \$ 130           | —           | 21.92 | — | \$ —             |
| <b>Total Full-Time Permanent Positions</b>           | <b>0.50</b> |       |       | <b>\$ 28,601</b> | <b>0.50</b> |       |   | <b>\$ 32,813</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>0.10</b> |       |       | <b>130</b>       | <b>—</b>    |       |   | <b>—</b>         |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>0.50</b> |       |       | <b>\$ 28,731</b> | <b>0.50</b> |       |   | <b>\$ 32,813</b> |

| <b>2022 Allocations</b>          | <b>General<br/>Fund</b> | <b>HUD Trust<br/>Fund</b> | <b>EEOC<br/>Trust Fund</b> |
|----------------------------------|-------------------------|---------------------------|----------------------------|
| Director                         | 70%                     | 20%                       | 10%                        |
| Deputy Director                  | 70%                     | 20%                       | 10%                        |
| Fiscal & Contracting Coordinator | 30%                     | 60%                       | 10%                        |
| Coordinator, Outreach & Intake   | 90%                     | 10%                       | —%                         |
| Senior Investigator, Field       | 90%                     | 10%                       | —%                         |
| Administrative Assistant         | 70%                     | 10%                       | 30%                        |

City of Pittsburgh Operating Budget  
Fiscal Year 2022

Three Taxing Bodies Trust Fund  
1070876500

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Director - City Treasurer                         | 0.15                | 35G                    | 12                       | \$ 17,208              | 0.15                | 35G                    | 12                       | \$ 17,724              |
| Real Estate Manager                               | 1                   | 27E                    | 12                       | 74,194                 | 1                   | 27E                    | 12                       | 76,420                 |
| Supervisor - Property Management                  | 1                   | 24E                    | 12                       | 65,804                 | —                   | 24E                    | —                        | —                      |
| Assistant Tax Supervisor                          | 1                   | 21E                    | 12                       | 58,054                 | —                   | 21E                    | 12                       | —                      |
| Assistant Real Estate Supervisor                  | —                   | 24E                    | —                        | —                      | 0.5                 | 24E                    | 12                       | 33,889                 |
| Policy Analyst                                    | 1                   | 21E                    | 12                       | 58,054                 | 1                   | 21E                    | 12                       | 59,796                 |
| Real Estate Sales Coordinator                     | 1                   | 18E                    | 12                       | 51,146                 | 1                   | 18E                    | 12                       | 52,680                 |
| Senior Assistant, Real Estate                     | 2                   | U05-F                  | 12                       | 84,813                 | 1.5                 | U05-F                  | 12                       | 65,518                 |
| Assistant, Real Estate                            | 3                   | U02-L                  | 12                       | 116,208                | 2.7                 | U02-L                  | 12                       | 107,724                |
| Assistant, Real Estate                            | 1                   | U02-L                  | 6                        | 19,368                 | —                   | U02-L                  | —                        | —                      |
| Technician, Remittance                            | 1                   | U01-N                  | 6                        | 21,924                 | 0.9                 | U01-N                  | 12                       | 34,841                 |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>12.15</b>        |                        |                          | <b>\$ 566,773</b>      | <b>8.75</b>         |                        |                          | <b>\$ 448,592</b>      |

| <b>2022 Allocations</b>          | <b>General<br/>Fund</b> | <b>3TB Trust<br/>Fund</b> |
|----------------------------------|-------------------------|---------------------------|
| Director                         | 85%                     | 15%                       |
| Assistant Real Estate Supervisor | 50%                     | 50%                       |
| Senior Assistant, Real Estate    | 25%                     | 75%                       |
| Assistant, Real Estate           | 10%                     | 90%                       |
| Technician, Remittance           | 10%                     | 90%                       |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Senior HR Manager, Pittsburgh Partnership         | 1                   | 33D                    | 12                       | \$ 91,002              | 1                   | 33D                    | 12                       | \$ 93,732              |
| Fiscal & Contracting Services Supervisor          | 1                   | 26E                    | 12                       | 71,364                 | 1                   | 26E                    | 12                       | 73,505                 |
| Planning & Evaluation Supervisor                  | 1                   | 26E                    | 12                       | 71,364                 | 1                   | 26E                    | 12                       | 73,505                 |
| R.E.S.E.T. Program Supervisor                     | 1                   | 26E                    | 12                       | 71,364                 | 1                   | 26E                    | 12                       | 73,505                 |
| Youth Program Supervisor                          | 2                   | 26E                    | 12                       | 142,728                | 2                   | 26E                    | 12                       | 147,010                |
| Information Systems Programmer                    | 1                   | 21E                    | 12                       | 58,054                 | 1                   | 21E                    | 12                       | 59,796                 |
| Case Manager                                      | 6                   | 19E                    | 12                       | 320,401                | 6                   | 19E                    | 12                       | 330,014                |
| Fiscal & Contracting Coordinator                  | 2                   | 19E                    | 12                       | 106,801                | 2                   | 19E                    | 12                       | 110,005                |
| Job Developer                                     | 1                   | 19E                    | 12                       | 53,400                 | 1                   | 19E                    | 12                       | 55,002                 |
| Human Resources Specialist                        | 3                   | 12D                    | 12                       | 117,699                | 3                   | 12D                    | 12                       | 121,231                |
| Human Resources Assistant                         | 1                   | 07D                    | 12                       | 34,121                 | 1                   | 07D                    | 12                       | 35,144                 |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>20</b>           |                        |                          | <b>\$1,138,298</b>     | <b>20</b>           |                        |                          | <b>\$1,172,448</b>     |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Assistant I, Administrative                       | <u>1</u>            | U02-G                  | 12                       | <u>\$ 35,271</u>       | <u>1</u>            | U02-G                  | 12                       | <u>\$ 36,329</u>       |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>1</b>            |                        |                          | <b>\$ 35,271</b>       | <b>1</b>            |                        |                          | <b>\$ 36,329</b>       |

**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| <b>Community Health and Safety</b>                   |             |                |                  |                    |             |                |                  |                    |
| Manager, Community Health and Safety                 | 1           | 34E            | 12               | \$ 98,369          | 1           | 34E            | 12               | \$ 101,320         |
| Operations Administrator                             | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Public Health Program Manager                        | 1           | 27E            | 12               | 74,194             | 1           | 27E            | 12               | 76,420             |
| Continuum of Support Project Manager                 | 1           | 25E            | 12               | 68,458             | 1           | 25E            | 12               | 70,512             |
| Community Engagement Coordinator                     | 1           | 24E            | 12               | 65,804             | 1           | 24E            | 12               | 67,778             |
| Social Work Manager                                  | 1           | 24E            | 12               | 65,804             | 1           | 24E            | 12               | 67,778             |
| Community Social Worker                              | 6           | 22E            | 12               | 363,376            | 6           | 22E            | 12               | 374,279            |
| <b>Community Services and Violence Prevention</b>    |             |                |                  |                    |             |                |                  |                    |
| Deputy Director - Community Affairs                  | 1           | 34G            | 12               | \$ 109,627         | 1           | 34G            | 12               | \$ 112,916         |
| Stop the Violence Coordinator                        | 1           | 24E            | 12               | 65,804             | 1           | 24E            | 12               | 67,778             |
| Safer Together PGH Project Coordinator               | 3           | 22E            | 12               | 181,688            | 3           | 22E            | 12               | 187,140            |
| <b>Total Full-Time Permanent Positions</b>           | <b>17</b>   |                |                  | <b>\$1,167,318</b> | <b>17</b>   |                |                  | <b>\$1,202,341</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Continuum of Support Program Coordinator             | —           | 27E            | 1,500            | \$ 53,505          | —           | 27E            | 1,500            | \$ 55,110          |
| Intern - Social Work                                 | —           | 15.00          | 1,387            | 20,800             | —           | 15.00          | 1,387            | 20,800             |
| Intern - Public Health                               | —           | 15.00          | 1,387            | 20,800             | —           | 15.00          | 1,387            | 20,800             |
|                                                      | —           |                |                  | <b>\$ 95,105</b>   | —           |                |                  | <b>\$ 96,710</b>   |
| <b>Total Full-Time Permanent Positions</b>           | <b>17</b>   |                |                  | <b>\$1,167,318</b> | <b>17</b>   |                |                  | <b>\$1,202,341</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |                |                  | <b>95,105</b>      | <b>—</b>    |                |                  | <b>96,710</b>      |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>17</b>   |                |                  | <b>\$1,262,423</b> | <b>17</b>   |                |                  | <b>\$1,299,051</b> |

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|--------------------------------------------|-------------|----------------|------------------|----------------|-------------|----------------|------------------|------------------|
| Special Events Permit Coordinator          | —           | 21E            | —                | \$ —           | 1           | 21E            | 12               | \$ 59,796        |
| Special Events Operations Coordinator      | —           | 10E            | —                | —              | 1           | 10E            | 12               | 39,126           |
| <b>Total Full-Time Permanent Positions</b> | <b>—</b>    |                |                  | <b>\$ —</b>    | <b>2</b>    |                |                  | <b>\$ 98,922</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                      |          |       |       |                  |          |       |       |                   |
|------------------------------------------------------|----------|-------|-------|------------------|----------|-------|-------|-------------------|
| Farmers Market Site Attendant                        | —        | 13.00 | 1,311 | \$ 22,750        | —        | 13.39 | 1,750 | \$ 23,433         |
| <b>Total Full-Time Permanent Positions</b>           | <b>—</b> |       |       | <b>\$ —</b>      | <b>2</b> |       |       | <b>\$ 98,922</b>  |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b> |       |       | <b>22,750</b>    | <b>—</b> |       |       | <b>23,433</b>     |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>—</b> |       |       | <b>\$ 22,750</b> | <b>2</b> |       |       | <b>\$ 122,355</b> |

**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Operations Manager                                | —                   | —                      | —                        | \$ —                   | 1                   | 26G                    | 12                       | \$ 79,916              |
| Project Manager                                   | —                   | —                      | —                        | —                      | 1                   | 28E                    | 12                       | 79,916                 |
| Parks Maintenance Manager                         | —                   | —                      | —                        | —                      | 1                   | 26E                    | 12                       | 73,504                 |
| Field Permit Manager                              | —                   | —                      | —                        | —                      | 1                   | 24E                    | 12                       | 67,778                 |
| Associate Project Manager                         | —                   | —                      | —                        | —                      | 2                   | 21E                    | 12                       | 119,592                |
| Aquatics Coordinator                              | —                   | —                      | —                        | —                      | 1                   | 23E                    | 12                       | 65,072                 |
| Aquatics Coordinator                              | —                   | —                      | —                        | —                      | 1                   | 23D                    | 12                       | 62,380                 |
| Aquatics Foreman                                  | —                   | —                      | —                        | —                      | 1                   | 52,956                 | 12                       | 52,956                 |
| Foreman, Second in Command                        | —                   | —                      | —                        | —                      | 6                   | 59,369                 | 12                       | 356,212                |
| Foreman                                           | —                   | —                      | —                        | —                      | 1                   | 57,289                 | 12                       | 57,289                 |
| Skilled Laborer                                   | —                   | —                      | —                        | —                      | 4                   | 23.32                  | 12                       | 194,022                |
| Laborer                                           | —                   | —                      | —                        | —                      | 4                   | 21.97                  | 12                       | 182,807                |
| Administrative Specialist                         | —                   | —                      | —                        | —                      | 1                   | 11E                    | 12                       | 40,410                 |
| Digital Inclusion Specialist                      | —                   | —                      | —                        | —                      | 1                   | 14E                    | 12                       | 45,165                 |
| Recreation Leader                                 | —                   | —                      | —                        | —                      | 1                   | 35,487                 | 12                       | 35,487                 |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>—</b>            |                        |                          | <b>\$ —</b>            | <b>27</b>           |                        |                          | <b>\$1,512,506</b>     |



**Position Summary**

| <b>Title</b>                                      | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|---------------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Parks Maintenance Manager                         | 5                   | 26C                    | 12                       | \$ 329,018             | 5                   | 26E                    | 12                       | \$ 367,525             |
| Foreman                                           | 4                   | 54,000                 | 12                       | 222,480                | 4                   | 57,289                 | 12                       | 229,154                |
| Skilled Laborer                                   | 1                   | 21.98                  | 2,080                    | 47,091                 | —                   | —                      | —                        | —                      |
| Tree Pruner                                       | 2                   | 23.64                  | 4,160                    | 101,296                | 2                   | 24.35                  | 4,160                    | 104,329                |
| Laborer                                           | 46                  | 21.33                  | 97,760                   | 2,129,587              | 48                  | 21.97                  | 99,840                   | 2,193,684              |
| Bricklayer                                        | 1                   | 26.13                  | 2,080                    | 52,759                 | 1                   | 26.91                  | 2,080                    | 55,971                 |
| Heavy Equipment Operator                          | 1                   | 25.59                  | 2,080                    | 51,683                 | 1                   | 26.36                  | 2,080                    | 54,831                 |
| Cement Finisher                                   | 1                   | 25.45                  | 2,080                    | 51,384                 | 1                   | 26.21                  | 2,080                    | 54,513                 |
| Carpenter                                         | 1                   | 25.40                  | 2,080                    | 51,299                 | 1                   | 26.17                  | 2,080                    | 54,423                 |
| Tractor Operator                                  | —                   | —                      | —                        | —                      | 2                   | 24.03                  | 4,160                    | 99,969                 |
| Construction Foreman                              | 1                   | 63,887                 | 12                       | 63,887                 | 1                   | 67,778                 | 12                       | 67,778                 |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>63</b>           |                        |                          | <b>\$3,100,484</b>     | <b>66</b>           |                        |                          | <b>\$3,282,178</b>     |

Allegheny Regional Asset District - Parks & Recreation Trust Fund

Fiscal Year 2022

5000280400

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget    | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget    |
|--------------------------------------------|-------------|----------------|------------------|-------------------|-------------|----------------|------------------|-------------------|
| Program Supervisor                         | —           | 24E            | —                | \$ —              | 1           | 24E            | 12               | \$ 67,778         |
| Senior Park Ranger                         | —           | 20E            | —                | —                 | 1           | 20E            | 12               | 57,345            |
| Lead Park Ranger                           | 1           | 20E            | 12               | 55,675            | —           | 20E            | —                | —                 |
| Park Ranger                                | 4.6         | 42,892         | 12               | 197,303           | 3.6         | 44,540         | 12               | 160,344           |
| Skating Rink Supervisor                    | 1           | 24E            | 12               | 65,804            | 1           | 24E            | 12               | 67,778            |
| Skating Rink Leader                        | 1           | 39,161         | 12               | 39,161            | 1           | 40,335         | 12               | 40,335            |
| <b>Total Full-Time Permanent Positions</b> | <b>7.6</b>  |                |                  | <b>\$ 357,943</b> | <b>7.6</b>  |                |                  | <b>\$ 393,580</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                              |   |             |        |                   |   |             |        |                   |
|------------------------------|---|-------------|--------|-------------------|---|-------------|--------|-------------------|
| Recreation Leader, Part-Time | — | 13.13       | 1,500  | \$ 19,131         | — | 13.52       | 1,501  | \$ 20,296         |
| Park Ranger, Part-Time       | — | 13.13       | 3,060  | 39,019            | — | 13.52       | 3,062  | 41,396            |
| Regional Manager             | — | 15.00-16.23 | 2,566  | 33,354            | — | 15.45-16.72 | 2,087  | 33,385            |
| First Year Lifeguard         | — | 10.77       | 2,387  | 25,719            | — | 11.30       | 2,877  | 32,509            |
| Senior Lifeguard             | — | 11.30       | 3,384  | 38,241            | — | 11.99       | 3,819  | 45,794            |
| First Year Headguard         | — | 12.61       | 2,304  | 29,958            | — | 14.50       | 2,847  | 37,007            |
| Assistant Headguard          | — | 11.82       | 1,666  | 19,696            | — | —           | —      | —                 |
| Senior Headguard             | — | —           | —      | —                 | — | 15.00       | 2,555  | 38,331            |
| Pool Aide                    | — | 8.57        | 1,361  | 11,664            | — | 9.20        | 1,345  | 12,374            |
| Rink Attendant, Part-Time    | — | 13.13       | 13,674 | 179,541           | — | 13.52       | 13,674 | 184,872           |
| Rink Attendant, Seasonal     | — | 8.45-9.49   | 3,762  | 96,538            | — | 8.70-9.77   | 3,762  | 96,538            |
|                              | — |             |        | <b>\$ 492,861</b> | — |             |        | <b>\$ 542,502</b> |

|                                                     |            |  |  |                   |            |  |  |                   |
|-----------------------------------------------------|------------|--|--|-------------------|------------|--|--|-------------------|
| Total Full-Time Permanent Positions                 | 7.6        |  |  | \$ 357,943        | 7.6        |  |  | \$ 393,580        |
| Temporary, Part-Time, and Seasonal Allowances       | —          |  |  | 492,861           | —          |  |  | 542,502           |
| <b>Total Full-Time Positions &amp; Net Salaries</b> | <b>7.6</b> |  |  | <b>\$ 850,804</b> | <b>7.6</b> |  |  | <b>\$ 936,082</b> |

|                         |                     |                               |                             |
|-------------------------|---------------------|-------------------------------|-----------------------------|
| <b>2022 Allocations</b> | <b>General Fund</b> | <b>Mellon Park Trust Fund</b> | <b>Parks RAD Trust Fund</b> |
| Park Ranger             | —%                  | 40%                           | 60%                         |

**Position Summary**

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget    | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget    |
|--------------------------------------------|-------------|----------------|------------------|-------------------|-------------|----------------|------------------|-------------------|
| Recreation Program Coordinator             | —           | 42,089         | —                | \$ —              | 1           | 43,552         | 12               | \$ 43,552         |
| Operations Administrator                   | 0.5         | 25G            | 12               | 37,098            | 0.5         | 25G            | 12               | 38,211            |
| Park Ranger                                | 0.4         | 42,892         | 12               | 17,157            | 0.4         | 44,540         | 12               | 17,816            |
| Recreation Leader 1                        | 2           | 34,454         | 12               | 68,908            | 2           | 35,487         | 12               | 70,974            |
| <b>Total Full-Time Permanent Positions</b> | <b>2.9</b>  |                |                  | <b>\$ 123,163</b> | <b>3.9</b>  |                |                  | <b>\$ 170,553</b> |

**Temporary, Part-Time, and Seasonal Allowances**

|                                                      |            |       |       |                   |            |       |       |                   |
|------------------------------------------------------|------------|-------|-------|-------------------|------------|-------|-------|-------------------|
| Recreation Leader, Part-Time                         | —          | 12.75 | 7,500 | \$ 95,625         | —          | 13.52 | 3,120 | \$ 42,182         |
| <b>Total Full-Time Permanent Positions</b>           | <b>2.9</b> |       |       | <b>\$ 123,163</b> | <b>3.9</b> |       |       | <b>\$ 170,553</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>   |       |       | <b>95,625</b>     | <b>—</b>   |       |       | <b>42,182</b>     |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>2.9</b> |       |       | <b>\$ 218,788</b> | <b>3.9</b> |       |       | <b>\$ 212,735</b> |

| <b>2022 Allocations</b> | <b>General<br/>Fund</b> | <b>Mellon Park<br/>Trust Fund</b> | <b>Parks RAD<br/>Trust Fund</b> |
|-------------------------|-------------------------|-----------------------------------|---------------------------------|
| Park Ranger             | —%                      | 40%                               | 60%                             |

**Position Summary**

| Title                                                | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget     | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget     |
|------------------------------------------------------|-------------|----------------|------------------|--------------------|-------------|----------------|------------------|--------------------|
| Assistant Director                                   | 1           | 32G            | 12               | \$ 98,369          | 1           | 32G            | 12               | \$ 101,320         |
| Program Supervisor - Seniors                         | 2           | 24E            | 12               | 131,607            | 2           | 24E            | 12               | 135,555            |
| Community Center Director                            | 12          | 45,106         | 12               | 541,272            | 12          | 48,549         | 12               | 582,588            |
| Fiscal & Contracting Coordinator                     | 1           | 16D            | 12               | 45,527             | 1           | 16D            | 12               | 46,893             |
| Data Intake Specialist                               | 1           | 40,720         | 12               | 40,720             | 1           | 41,942         | 12               | 41,942             |
| Recreation Leader 1                                  | 11          | 34,454         | 12               | 378,994            | 12          | 35,487         | 12               | 425,844            |
| <b>Total Full-Time Permanent Positions</b>           | <b>28</b>   |                |                  | <b>\$1,236,489</b> | <b>29</b>   |                |                  | <b>\$1,334,142</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> |             |                |                  |                    |             |                |                  |                    |
| Recreation Leader, Part-Time                         | —           | 12.75          | 8,500            | \$ 108,411         | —           | 13.52          | 8,760            | \$ 118,435         |
| Van Driver, PT                                       | —           | 12.38          | 1,500            | 19,131             | —           | 12.75          | 1,500            | 19,125             |
|                                                      | —           |                |                  | <b>\$ 127,542</b>  | —           |                |                  | <b>\$ 137,560</b>  |
| <b>Total Full-Time Permanent Positions</b>           | <b>28</b>   |                |                  | <b>\$1,236,489</b> | <b>29</b>   |                |                  | <b>\$1,334,142</b> |
| <b>Temporary, Part-Time, and Seasonal Allowances</b> | <b>—</b>    |                |                  | <b>127,542</b>     | <b>—</b>    |                |                  | <b>137,560</b>     |
| <b>Total Full-Time Positions and Net Salaries</b>    | <b>28</b>   |                |                  | <b>\$1,232,427</b> | <b>29</b>   |                |                  | <b>\$1,471,702</b> |

**Position Summary**

| <b>Title</b>                               | <b>2021<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2021<br/>Budget</b> | <b>2022<br/>FTE</b> | <b>Rate/<br/>Grade</b> | <b>Hours/<br/>Months</b> | <b>2022<br/>Budget</b> |
|--------------------------------------------|---------------------|------------------------|--------------------------|------------------------|---------------------|------------------------|--------------------------|------------------------|
| Program Supervisor                         | 1                   | 24E                    | 12                       | \$ 65,804              | 1                   | 24E                    | 12                       | \$ 67,778              |
| Administrative Aide                        | 1                   | 32,762                 | 12                       | 33,745                 | 1                   | 34,757                 | 12                       | 34,757                 |
| <b>Total Full-Time Permanent Positions</b> | <b>2</b>            |                        |                          | <b>\$ 99,549</b>       | <b>2</b>            |                        |                          | <b>\$ 102,535</b>      |

**Temporary, Part-Time, and Seasonal Allowances**

|              |   |           |       |                  |   |           |       |                  |
|--------------|---|-----------|-------|------------------|---|-----------|-------|------------------|
| Site Monitor | — | 8.61-9.67 | 2,517 | \$ 23,639        | — | 8.87-9.96 | 2,827 | \$ 25,078        |
| Site Leader  | — | 8.45      | 5,323 | 44,964           | — | 8.70      | 5,483 | 47,702           |
|              | — |           |       | <b>\$ 68,602</b> | — |           |       | <b>\$ 72,780</b> |

|                                                   |          |  |  |                   |          |  |  |                   |
|---------------------------------------------------|----------|--|--|-------------------|----------|--|--|-------------------|
| Total Full-Time Permanent Positions               | 2        |  |  | \$ 99,549         | 2        |  |  | \$ 102,535        |
| Temporary, Part-Time, and Seasonal Allowances     | —        |  |  | 68,602            | —        |  |  | 72,780            |
| <b>Total Full-Time Positions and Net Salaries</b> | <b>2</b> |  |  | <b>\$ 168,151</b> | <b>2</b> |  |  | <b>\$ 175,315</b> |

# Grants



**Position Summary: National Historical Publications and Records Commission - Access to Historical Records - City Clerk**

0129400357

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Project Archivist                | 1           | 12E            | 4                | \$ 13,161        | 1           | 12E            | 12               | \$ 40,667        |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 13,161</b> | <b>1</b>    |                |                  | <b>\$ 40,667</b> |

**Position Summary: Heinz Endowments - Western PA Regional Data Center - Innovation & Performance**

0329400172

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Data Services Engineer           | 1           | 25E            | 12               | 68,458           | 1           | 25E            | 5                | 29,379           |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 68,458</b> | <b>1</b>    |                |                  | <b>\$ 29,379</b> |

*Position will be absorbed into the General Fund in June*

**Position Summary: Allegheny County Health Department - Overdose Data to Action - Office of Community Health & Safety**

2129400327

| Title                                      | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget    |
|--------------------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|-------------------|
| Diversion Project Coordinator              | 1           | 65,000         | 2                | \$ 10,833        | 1           | 66,950         | 12               | \$ 66,950         |
| Diversion Community Engagement Coordinator | 1           | 55,000         | 2                | 9,167            | 1           | 56,650         | 12               | 56,650            |
| Overdose Program Coordinator               | 1           | 52,000         | 6                | 26,000           | 1           | 53,560         | 12               | 53,560            |
| <b>Total Full-Time Positions</b>           | <b>3</b>    |                |                  | <b>\$ 46,000</b> | <b>3</b>    |                |                  | <b>\$ 177,160</b> |

**Position Summary: Hillman Foundation - Domestic Violence Unit - Police**

2329400261

| Title                             | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget    | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget |
|-----------------------------------|-------------|----------------|------------------|-------------------|-------------|----------------|------------------|----------------|
| Police Sergeant                   | 1           | see below      | 2,080            | \$ 85,262         | —           |                | —                | \$ —           |
| Police Officer - Detective        | 1           | see below      | 2,080            | 74,796            | —           |                | —                | —              |
| Crime Analyst - Domestic Violence | 1           | 24E            | 12               | 63,887            | —           | 24E            | —                | —              |
| <b>Total Full-Time Positions</b>  | <b>3</b>    |                |                  | <b>\$ 223,945</b> | <b>—</b>    |                |                  | <b>\$ —</b>    |

**FOP Hourly Rates**

**1/1/2021 7/1/2021**

Police Sergeant 40.7873 41.1952

Police Officer - Detective 35.7809 36.1387

*Positions will be absorbed into the General Fund in January*

**Position Summary: Knight Foundation - Autonomous Vehicles - Mobility & Infrastructure**

6029400274

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Policy Analyst                   | 1           | 22G            | 12               | \$ 65,804        | 1           | 22G            | 12               | \$ 67,778        |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 65,804</b> | <b>1</b>    |                |                  | <b>\$ 67,778</b> |

**Position Summary: PennDot - Safe Routes to School - Mobility & Infrastructure**

6029400275

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Policy Analyst                   | 1           | 22G            | 12               | \$ 65,804        | 1           | 22G            | 4                | \$ 22,593        |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 65,804</b> | <b>1</b>    |                |                  | <b>\$ 22,593</b> |

*Position will be absorbed into the General Fund in May*



**Position Summary: Port Authority - BRT - Mobility & Infrastructure**

6029400283

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Senior Project Manager           | <u>1</u>    | 31E            | 10               | <u>\$ 72,981</u> | <u>1</u>    | \$90,000       | 12               | <u>\$ 90,000</u> |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 72,981</b> | <b>1</b>    |                |                  | <b>\$ 90,000</b> |

*Subject to a finalized agreement with the Port Authority.*

**Heinz Endowment: Operational Support - Mobility & Infrastructure**

6029400223

| Title                            | 2021<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2021<br>Budget   | 2022<br>FTE | Rate/<br>Grade | Hours/<br>Months | 2022<br>Budget   |
|----------------------------------|-------------|----------------|------------------|------------------|-------------|----------------|------------------|------------------|
| Policy Analyst                   | <u>1</u>    | 20G            | 12               | <u>\$ 60,563</u> | <u>1</u>    | 20G            | 12               | <u>\$ 62,380</u> |
| <b>Total Full-Time Positions</b> | <b>1</b>    |                |                  | <b>\$ 60,563</b> | <b>1</b>    |                |                  | <b>\$ 62,380</b> |

# 2022 Salary Tables



**Grade and Step Plan 2022**  
**Non-Union Employees**

| Grade   |         |         |         |         |         |         | Step |
|---------|---------|---------|---------|---------|---------|---------|------|
| A       | B       | C       | D       | E       | F       | G       |      |
| 30,019  | 30,835  | 31,717  | 32,325  | 32,960  | 33,638  | 34,366  | 3    |
| 30,835  | 31,717  | 32,325  | 32,960  | 33,638  | 34,366  | 35,144  | 4    |
| 31,717  | 32,325  | 32,960  | 33,638  | 34,366  | 35,144  | 36,016  | 5    |
| 32,325  | 32,960  | 33,638  | 34,366  | 35,144  | 36,016  | 36,965  | 6    |
| 32,960  | 33,638  | 34,366  | 35,144  | 36,016  | 36,965  | 37,961  | 7    |
| 33,638  | 34,366  | 35,144  | 36,016  | 36,965  | 37,961  | 39,126  | 8    |
| 34,366  | 35,144  | 36,016  | 36,965  | 37,961  | 39,126  | 40,410  | 9    |
| 35,144  | 36,016  | 36,965  | 37,961  | 39,126  | 40,410  | 41,889  | 10   |
| 36,016  | 36,965  | 37,961  | 39,126  | 40,410  | 41,889  | 43,465  | 11   |
| 36,965  | 37,961  | 39,126  | 40,410  | 41,889  | 43,465  | 45,166  | 12   |
| 37,961  | 39,126  | 40,410  | 41,889  | 43,465  | 45,166  | 46,884  | 13   |
| 39,126  | 40,410  | 41,889  | 43,465  | 45,166  | 46,884  | 48,384  | 14   |
| 40,410  | 41,889  | 43,465  | 45,166  | 46,884  | 48,384  | 50,315  | 15   |
| 41,889  | 43,465  | 45,166  | 46,884  | 48,384  | 50,315  | 52,680  | 16   |
| 43,465  | 45,166  | 46,884  | 48,384  | 50,315  | 52,680  | 55,002  | 17   |
| 45,166  | 46,884  | 48,384  | 50,315  | 52,680  | 55,002  | 57,345  | 18   |
| 46,884  | 48,384  | 50,315  | 52,680  | 55,002  | 57,345  | 59,796  | 19   |
| 48,384  | 50,315  | 52,680  | 55,002  | 57,345  | 59,796  | 62,380  | 20   |
| 50,315  | 52,680  | 55,002  | 57,345  | 59,796  | 62,380  | 65,072  | 21   |
| 52,680  | 55,002  | 57,345  | 59,796  | 62,380  | 65,072  | 67,778  | 22   |
| 55,002  | 57,345  | 59,796  | 62,380  | 65,072  | 67,778  | 70,512  | 23   |
| 57,345  | 59,796  | 62,380  | 65,072  | 67,778  | 70,512  | 73,504  | 24   |
| 59,796  | 62,380  | 65,072  | 67,778  | 70,512  | 73,504  | 76,420  | 25   |
| 62,380  | 65,072  | 67,778  | 70,512  | 73,504  | 76,420  | 79,917  | 26   |
| 65,072  | 67,778  | 70,512  | 73,504  | 76,420  | 79,917  | 83,302  | 27   |
| 67,778  | 70,512  | 73,504  | 76,420  | 79,917  | 83,302  | 86,760  | 28   |
| 70,512  | 73,504  | 76,420  | 79,917  | 83,302  | 86,760  | 90,204  | 29   |
| 73,504  | 76,420  | 79,917  | 83,302  | 86,760  | 90,204  | 93,732  | 30   |
| 76,420  | 79,917  | 83,302  | 86,760  | 90,204  | 93,732  | 97,436  | 31   |
| 79,917  | 83,302  | 86,760  | 90,204  | 93,732  | 97,436  | 101,320 | 32   |
| 83,302  | 86,760  | 90,204  | 93,732  | 97,436  | 101,320 | 107,359 | 33   |
| 86,760  | 90,204  | 93,732  | 97,436  | 101,320 | 107,359 | 112,916 | 34   |
| 90,204  | 93,732  | 97,436  | 101,320 | 107,359 | 112,916 | 118,162 | 35   |
| 93,732  | 97,436  | 101,320 | 107,359 | 112,916 | 118,162 | 120,099 | 36   |
| 97,436  | 101,320 | 107,359 | 112,916 | 118,162 | 120,099 | 127,849 | 37   |
| 101,320 | 107,359 | 112,916 | 118,162 | 120,099 | 127,849 | 128,334 | 38   |
| 107,359 | 112,916 | 118,162 | 120,099 | 127,849 | 128,334 | 128,816 | 39   |

**Grade and Step Plan 2022**  
**White Collar Employees Represented By**  
**American Federation of State, County, and Municipal Employees**  
**Local 2719**

| Step   |        |        |        |        | Grade      |
|--------|--------|--------|--------|--------|------------|
| A      | B      | C      | D      | E      |            |
|        |        |        |        |        | <b>U1</b>  |
|        |        | 33,706 | 34,343 | 34,993 | <b>U2</b>  |
| 34,738 | 35,395 | 36,065 | 36,747 | 37,443 | <b>U3</b>  |
| 37,170 | 37,873 | 38,590 | 39,319 | 40,063 | <b>U4</b>  |
| 39,771 | 40,524 | 41,291 | 42,071 | 42,868 | <b>U5</b>  |
| 43,352 | 44,172 | 45,007 | 45,859 | 46,726 | <b>U6</b>  |
| 47,253 | 48,146 | 49,058 | 49,986 | 50,931 | <b>U7</b>  |
| 51,506 | 52,480 | 53,472 | 54,484 | 55,515 | <b>U8</b>  |
| 57,171 | 58,253 | 59,355 | 60,477 | 61,622 | <b>U9</b>  |
| 63,460 | 64,660 | 65,884 | 67,130 | 68,400 | <b>U10</b> |

| Step   |        |        |        |        | Grade      |
|--------|--------|--------|--------|--------|------------|
| F      | G      | H      | I      | J      |            |
| 33,323 | 33,953 | 34,595 | 35,250 | 35,916 | <b>U1</b>  |
| 35,654 | 36,329 | 37,016 | 37,717 | 38,430 | <b>U2</b>  |
| 38,150 | 38,872 | 39,608 | 40,357 | 41,121 | <b>U3</b>  |
| 40,821 | 41,593 | 42,380 | 43,182 | 43,999 | <b>U4</b>  |
| 43,678 | 44,505 | 45,347 | 46,205 | 47,079 | <b>U5</b>  |
| 47,610 | 48,510 | 49,428 | 50,363 | 51,316 | <b>U6</b>  |
| 51,894 | 52,876 | 53,876 | 54,896 | 55,934 | <b>U7</b>  |
| 56,566 | 57,636 | 58,725 | 59,837 | 60,969 | <b>U8</b>  |
| 62,788 | 63,975 | 65,186 | 66,419 | 67,675 | <b>U9</b>  |
| 69,694 | 71,012 | 72,355 | 73,724 | 75,119 | <b>U10</b> |

| Step   |        |        |        |        | Grade      |
|--------|--------|--------|--------|--------|------------|
| K      | L      | M      | N      | O      |            |
| 36,596 | 37,288 | 37,994 | 38,712 | 39,444 | <b>U1</b>  |
| 39,158 | 39,898 | 40,653 | 41,421 | 42,205 | <b>U2</b>  |
| 41,898 | 42,690 | 43,499 | 44,321 | 45,159 | <b>U3</b>  |
| 44,831 | 45,679 | 46,544 | 47,424 | 48,321 | <b>U4</b>  |
| 47,969 | 48,877 | 49,802 | 50,744 | 51,703 | <b>U5</b>  |
| 52,287 | 53,276 | 54,283 | 55,310 | 56,356 | <b>U6</b>  |
| 56,992 | 58,070 | 59,169 | 60,288 | 61,429 | <b>U7</b>  |
| 62,121 | 63,297 | 64,494 | 65,714 | 66,957 | <b>U8</b>  |
| 68,955 | 70,259 | 71,588 | 72,943 | 74,323 | <b>U9</b>  |
| 76,540 | 77,989 | 79,463 | 80,967 | 82,499 | <b>U10</b> |

**Grade and Step Plan 2022**  
**Department of Law**  
**Solicitors**

| <b>Grade and Step</b> | <b>Annual Rate</b> |
|-----------------------|--------------------|
| 12-1                  | 83,437             |
| 12-2                  | 85,237             |
| 12-3                  | 87,075             |
| 12-4                  | 88,953             |
| 12-5                  | 90,872             |
| 12-6                  | 92,832             |
| 13-1                  | 95,953             |
| 13-2                  | 98,022             |
| 13-3                  | 100,137            |
| 13-4                  | 102,297            |
| 13-5                  | 104,503            |
| 13-6                  | 106,757            |
| 14-1                  | 110,346            |