



December 16, 2021

Kevin Pawlos, Director
Department of Management and Budget
414 Grant Street
Pittsburgh, PA 15219

Dear Mr. Pawlos

Re: MBE/WBE PLAN APPROVED

1. **COMPANY: Strategy Solutions, Inc.**
PROJECT: Citizen Participation Outreach Assistance

The City of Pittsburgh's Equal Opportunity Review Commission review the above referenced Minority and Women Business Enterprise participation plan on December 16, 2021. The Commission voted to approve the plan as presented.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager
City of Pittsburgh
Mayor's Office
412-255-8804

CC: David Hutchinson

