



November 30, 2023

Felicity Williams, Deputy Chief of Staff, Office of the Mayor  
City of Pittsburgh  
414 Grant Street  
Pittsburgh, PA 15219

Dear Ms. Williams

Re: MBE/WBE PLAN APPROVED

1. **COMPANY: Tydings & Rosenberg**  
**PROJECT: Disparity Study Consultant**

The City of Pittsburgh's Equal Opportunity Review Commission met on November 30, 2023 to review the above referenced Minority and Women Business Enterprise participation plan. The Commission voted to approve the plan as presented.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham  
Diversity Business Manager  
City of Pittsburgh  
Mayor's Office  
412-255-8804

CC: Darius M. Wallace

