TO: Jake Pawlak, Director, Office of Management and Budget

Lisa Frank, Chief Operating and Administrative Officer

FROM: Chris Hornstein, Director, DPW

DATE: July 15, 2024

SUBJECT: Acting Pay Request

I am requesting acting pay for Joseph Rush for the period commencing August 20, 2024 until a replacement is found or six months. This employee will be acting in the position of Superintendent.

Per the Acting Pay Policy revised in June of 2022, Joseph Rush "is assuming, on a temporary basis, the duties of a higher-level position when it is absolutely necessary to have an employee immediately available to make pressing decisions that cannot be deferred or referred to a higher level".

Thank you.

Acting Payroll Approval

Employee: Joseph Rush

Current Position Title: Assistant Superintendent

Acting Position Title: Superintendent

Dates: August 20, 2024 – December 31, 2024

Current Salary and Step & Grade: \$88,375, 27G Acting Salary and Step & Grade: \$95,697, 31E

Budget Analyst, Office of Management and Budget

Assigned Chief, Office of Management and Budget

Director, Office of Management and Budget

CC: Lead Payroll Coordinator

Manager of HR Administration

Kelli Lewis Don Mudrick