



CITY OF PITTSBURGH
OFFICE OF THE MAYOR
MAYOR ED GAINNEY
He/Him/His

December 9, 2025

The Honorable President and Members of Council
City-County Building, 5th Floor
Pittsburgh, PA 15219

Re: Notice of change to Guidelines for Administering the Paid Sick Days Act

Dear President and Members of Council:

The Office of the Mayor, which is responsible for enforcing the Paid Sick Days Act, hereby notifies Council of revision to the policy Guidelines for Administering the Paid Sick Days Act previously promulgated in November 2025.

The Paid Sick Days Act provides that the enforcing agency, the Office of Equal Protection, “shall be authorized to coordinate implementation and enforcement of this Chapter and shall promulgate appropriate guidelines and/or regulations for such purposes.” *Id.* at § 626.02.

The Office of Equal Protection hereby promulgates these revised guidelines to correct the previous version and govern enforcement of the PSDA consistent with the statutory amendment passed by Council June 10, 2025 the enforcement of the PSDA consistent with the statutory amendment passed by the Council on June 10, 2025, and signed on June 12, 2025. A copy is attached.

Thank you.

Yours in service,

A handwritten signature in blue ink, appearing to read "Ed Gainney", is written over a light blue horizontal line.

Ed Gainney, Mayor
City of Pittsburgh
Pronouns: He/Him/His