



December 15, 2025

Lee Schmidt, Public Safety

City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Mr. Schmidt

Re: Waiver

1. **PROJECT: Community Anchor Institutions**
2. **Organization: Helping Ourselves Produce Excellence for Tomorrow, Inc.**

ORDINANCE 177A.06A – Waiver

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for The Community Anchor Institute Project.

The City of Pittsburgh's Office of Management and Budget, on behalf of the Department of Public Safety, is seeking proposals from existing, established, and qualified community-based organizations to serve as Community Anchor Institutions (Community Anchors), key organizations that will support the City's violence prevention strategy across all six police zones. Success of the City's violence prevention strategy hinges on building an effective network of organizations working in a particular police zone or neighborhood. These organizations will leverage their community trust, experience, and networks to facilitate upstream prevention efforts, coordinate stakeholders, including entities funded by the Stop the Violence Fund, and foster community-led solutions.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham". The signature is written in a cursive, slightly stylized font.

Chuck Durham
Business Diversity Manager
Office of Mayor

Cc: Charles Showers

