



May 8, 2025

Paula J. Kellerman, Director, Human Resources

City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Ms. Kellerman

Re: Waiver

**1. PROJECT: Employment, Advancement and Retention Network (EARN) program
RESET/EARN Program
ORDINANCE 177A.06A – Waiver**

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for the EARN Program. The City of Pittsburgh receives funding from the Pennsylvania Department of Human Services (DHS) to operate the Employment, Advancement and Retention Network (EARN) program. The EARN program offers a range of employment and training services to economically disadvantaged customers receiving TANF benefits. EARN is designed to provide comprehensive education, training and work services to enable them to move rapidly from welfare to work. All referrals to the program are received from DHS.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager
Office of Mayor Ed Gainey

Cc: Diane Lapinski