

City of Pittsburgh, Equal Opportunity Review Commission Quarterly Report

Year: 2024

Quarter: Q4

Report Date: January 31, 2025

Introduction

The City of Pittsburgh's Equal Opportunity Review Commission (EORC) plays a vital role in advancing equity and inclusion in city contracting processes. Established under Pittsburgh City Code, Chapter 177A, the EORC is responsible for ensuring that Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BE), and other disadvantaged business entities have fair opportunities to participate in contracts funded by public dollars, including the City of Pittsburgh and our sister-agencies. The commission monitors compliance with diversity goals, evaluates vendor performance, and fosters accountability among contractors and subcontractors. The Equal Opportunity Review Commission (EORC) reviews and approves all applicable professional service and construction contracts for compliance with Chapter 161 of the Pittsburgh Code of Ordinances, as well as the contractor's compliance with City of Pittsburgh's policies regarding minority and women business enterprise opportunities. It also develops policies regarding employment opportunities for minorities and women in contracting with the City of Pittsburgh and its Authorities.

As part of its mandate, the EORC is submitting this quarterly report to Mayor Ed Gainey, City Council, and City Controller to provide transparency and demonstrate progress on the City's goals to increase equity in its contracting processes. This report outlines participation by MBEs, WBEs, and other targeted businesses, summarizes the work performed by contracting type, and documents payments received by the vendors, serving as a critical tool to assess and advance equitable economic growth in Pittsburgh.

The EORC is staffed by the Office of Business Diversity (OBD), a unit of the Mayor's Office. In 2022, the Office of Business Diversity was expanded to add a third position to support their efforts for enhanced compliance.

Overview of MWDBE, VOSB, LGBTQIA+ Participation as Prime and Subcontractors in Q4 2024

The City of Pittsburgh's EORC is steadfast in its commitment to ensuring that disadvantaged businesses have equitable access and opportunities to participate in City contracts. Through the implementation of inclusive policies, proactive outreach, and comprehensive compliance monitoring, the EORC works to eliminate barriers that have historically hindered Disadvantaged Business Enterprises (DBE). By fostering a competitive and transparent contracting environment, the commission strives to create pathways for these businesses to thrive and contribute to the City's economic development. This dedication to equity is reflected in the EORC's initiatives to track participation, enforce diversity goals, and provide resources that empower disadvantaged businesses to succeed.

Overall Disadvantaged Business Enterprise Utilization

In Q4 of 2024, Disadvantaged Business Enterprises (DBEs) actively contributed to 47 City contracts in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$84.8 million. DBEs are slated to receive 27.81% of these funds or \$23.58 million upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities. Among these contracts, six (6) were led by DBEs as prime contractors, including five (5) contracts awarded to Women Business Enterprises (WBEs) and one (1) to a Minority Business Enterprise (MBE). Those projects in which DBEs are the Prime Contractors is listed below:

- Series of Interior Remodels of City Pittsburgh Fire station
- South Side Park Design Phase 1
- Professional Auditing Services
- Citizen Participation Outreach Assistance
- Oliver Bath House Renovation- GC
- Three River's Heritage Trail Maintenance and Management Plan

Subcontractor Disadvantaged Business Enterprise Utilization

The subcontractor distribution further illustrates the participation of diverse businesses. In Q4 of 2024:

- 66 subcontracting roles were filled by MBEs,
- 83 by WBEs,
- 16 by Veteran-Owned Small Businesses (VOSBs), and
- one (1) by an LGBTQ-BE.

Payment data for the quarter shows that:

- MBEs received \$811,433,
- WBEs were paid \$1.1 million, and
- VOSBs received \$100,064

However, no payments were recorded for work completed by the LGBTQ+-owned business during this period.

This breakdown underscores the varying levels of engagement and compensation across different DBE categories, highlighting both progress and areas for continued focus on fostering inclusivity and equity within the City's contracting processes.

No commodities or service contracts received payments under the purview of the EORC in Q4 of 2024.

See Appendix A for a list of payments received for actual work performed and percentage of the total contract price paid of MWDBE's in Q4 of 2024.

Vendor List and Tracking Work Performed

The Office of Business Diversity (OBD), on behalf of the City of Pittsburgh's Equal Opportunity Review Commission, maintains a comprehensive list of vendors, the services they provide, and the payments they receive through the B2GNow system. B2GNow is a cloud-based software platform designed to streamline compliance management, data collection, and reporting for government agencies and organizations. It enables the City to efficiently track and monitor participation by Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), and other diverse vendors in its contracting processes. By centralizing vendor information and payment data, B2GNow ensures accountability, transparency, and compliance with diversity goals. This system also supports real-time reporting and facilitates collaboration among stakeholders, helping the City of Pittsburgh foster an equitable and inclusive contracting environment.

Certified DBE Vendor Database

As part of the OBD's commitment to ensuring DBEs have access to procurement opportunities within the City, the OBD maintains and monitors a list of certified DBEs within the region in coordination with certifying agencies. By working with certifying agencies like the Pennsylvania Unified Certification Program (PAUCP) and the Small Business Administration (SBA), the office maintains a comprehensive and current database of certified DBEs. Additionally, the office partners with the Three Rivers Business Alliance to track and engage with LGBTQ+ certified vendors, which has produced a record increase of LGTBQ+ vendors on City contracts. Furthermore, collaboration with the African American Chamber of Commerce allows the office to maintain an updated list of certified Minority-owned businesses, strengthening opportunities for historically underrepresented entrepreneurs. These partnerships help the Office of Business Diversity foster a more inclusive and diverse business environment, as well as ensure our regions DBEs are aware of the contracting opportunities within the City.

Historically, a comprehensive listing of DBEs, both current and previous vendors on city contracts, as well as the lists of certifying agencies, has not been publicly available. We are working to make it available on our e-procurement website, Beacon, located at: <https://www.pittsburghpa.gov/Business-Development/Procurement/Beacon-Online-Procurement>. There will also be a form for interested vendors to submit their information, including certifications, to be reviewed and added. Our goal is to provide a centrally located and

comprehensive list that will assist matching opportunities with vendors and primes to meet our DBE procurement goals.

Procurement Dashboard

The Mayor's Office, OBD, Procurement, and the Department of Innovation and Performance (I&P) are working to take our three sources of procurement data and integrate them into a singular dashboard. This will align all procurement-related systems for streamlined operations and enhance efficiency, tracking, and transparency, allowing for better data management and accountability in the City's contracting and business diversity efforts. Those three sources are: OpenGov, B2GNow, and JDE. However, these three sources have never been integrated with each other, making it difficult to ensure information related to procurement and contracting is aligned and accurate within all three systems. This lack of integration has led to inefficiencies, and challenges in maintaining consistency across platforms, highlighting the need for a unified system to improve data accuracy, coordination, and overall effectiveness in procurement management. Once completed our goals are to be able to track the following:

- Cycle time
- Number of vendors at pre-bid
- Number of vendors bidding after attending a pre-bid
- DBE participation, broken down by prime and subs
- Number of results driven RFPs released
- Number of repeat bidders, who after bidder debriefs improve their score on technical and/or budget elements
- Percentage of bids that:
 - Are responsive
 - Are responsible
 - Meet project budget

In order to build the dashboard, we must first make changes to the current uses of our technological systems starting with both our OpenGov and B2GNow systems. Our Procurement and OBD staff are working with I&P on those changes. The spreadsheets attached to this report are a result of these modifications with our B2GNow vendor. This work is complex, and our systems are not easily integrated. So, it will take some time to make the necessary changes and build the technical infrastructure. Ultimately, this year we are planning to release a solicitation to identify vendors that could provide singular, integrated, multi-use systems for these purposes as well as a few other critical administrative systems. We will continue to update you all on our progress in this quarterly report.

See Appendix B for list of names and addresses of each business utilized in Q4 of 2024.

Administrative and Policy Initiatives

Overview of the Procurement Modernization Initiative

In 2022, the City of Pittsburgh launched a Procurement Modernization Initiative to modernize our procurement policies, process, and systems to maximize diverse business participation, create access to opportunities for local businesses, and remove barriers for businesses to scale and grow so that everyone has an opportunity to thrive. This effort is lead by Deputy Chief of Staff Felicity Williams, as Executive Sponsor, and staffed by a cross-functional team made up of representatives of the Mayor's Office, Office of Business Diversity, Office of Equal Protection, Procurement, Office of Budget and Management, Law Department, and Innovation and Performance. The outcomes of this effort will enhance the transparency, standardization, consistency, and fairness of the City's contracting processes, as well as reduce

After review of our data, we identified a clear need to prioritize improving our diverse business participation with prime vendors. While we are making strides as a City in our overall DBE utilization, we are still falling short in our realization of diverse business participation among our prime vendors.

To operationalize this work, we have been reviewing city code; aligning policy revisions and policy development to city code and best practices; enforcing dormant portions of city code; engaging and training internal staff; improving external communications; improving our data systems to better measure our work; seeking national technical assistance; and conducting the first Regional Disparity Study for the first time in over two decades.

Completed Administrative and Policy Initiatives

Established New Pre-Bid Policy

In Summer of 2023, the City adopted and launched a new **Pre-Bid Policy**, the first update since before the pandemic, that establishes a standardized process for access to and knowledge of city procurement opportunities, including:

- When a pre-bid is required to occur
- Advertisement requirements
- Requires the Office of Business Diversity to be in attendance and present, in addition to the Sourcing Specialist and the Using Department
- Staff preparation and meeting requirements about the information to be included ensuring that bidders have access to all of the necessary information to submit a competitive bid

Rebid Invitation to Qualify Pre-Approved Vendor Lists

We also rebid our **Invitation to Qualify (ITQ)** pre-approved vendor lists, which are still currently open and accepting responses on a rolling basis. This creates new opportunities for all vendors to access this category of city procurement opportunities. Within the legislation submitted last year for qualified vendors, MWDBE participation was around 50%.

Received Guidance and Best Practices from National Expert

Over the last two years, the City collaborated with Tydings, LLC to implement best practices in developing a comprehensive disparity study RFP and to prepare us to conduct a comprehensive Disparity Study by supporting an initial analysis of our procurement process, to make initial progress during the duration of the study, so that we are prepared to implement the forthcoming recommendations after the completion of the study. As a nationally recognized leader in both areas, Tydings LLC has spearheaded similar reforms across the country, ensuring fair and equitable opportunities in government contracting. Their expertise has helped the City refine its policies, enhance transparency, and promote inclusive economic participation. The work that you see above is in part a result of our collaboration with him. Outlined below is a summary of the work completed and/or provided to us to support these efforts:

- Review of Prior Disparity Study
- Legal Framework for Disparity Study Methodology
- Data Assessment Documentation
- Evaluation of the Efficacy of a Multi-jurisdictional Disparity Study
- Drafting of Disparity Study Update RFP and related guidance:
 - National best practices to include corporate sector data into the Disparity Study
 - Examples of publicly available sources of private sector data on patterns of disparity in the private sector
 - In-depth explanation of passive participant theory of discrimination and appropriate use of such data in establishing compelling interest of government in avoiding support or perpetuation of discrimination by prime contractors against MBE subcontractors on private sector contracts.
 - Legal Requirements, Benefits, and Uses for Disparity Study Findings & Recommendations in Procurement Reform Deliberations
 - Sample Disparity Study RFPs for review and consideration
 - Drafting our actual Pittsburgh Regional Disparity Study RFP
 - Litigation examples based on Disparity Study's conducted across the country
- Technical Assistance to support our Procurement Modernization initiative
 - Identified reform areas to our procurement process that we are considering and prioritizing
 - Provided examples of Small Business Economic Development Advocacy (SBEDA) recommended ordinances
 - Best Practices in Bid Solicitation and Contract Terms for MBE Program Compliance
 - Administrative forms from City's for bifurcated bid solicitation process

In Progress Administrative and Policy Initiatives

New Solicitation Templates

In an effort to enhance our procurement processes, we are undertaking a comprehensive revision of our existing standardized documents, including our solicitation templates, starting with the

Invitation for Bid (IFB) solicitation template. This revision clarifies our award process to the lowest, responsive, responsible bidder; the definition of a responsible bidder; the definition of a responsive bidder, the terms of rebid to ensure a competitive process, as well as enhanced requirements and expectations on the City's approach to MWDBE, VOSB, and LGBTQ-BE participation and evidence of good faith effort. These changes will ensure that:

- Vendors have notice of the review and selection process, as well as their role and responsibilities prior to the submission of their bids.
- That we will not select vendors, who are neither responsive nor responsible, redefining responsiveness that it is inclusive of our MWDBE, VOSB, LGBTQ-BE goals and good faith effort requirements, and thus moving this review up in the process from post-selection to pre-selection as required by City Code
- Ensuring all requirements included in City Code are met

Overall, these revisions will not only uphold the integrity of our procurement process, but also ensure that we fully comply with all pertinent requirements outlined in the City Code. Once we complete IFBs, we will move on to other solicitation types.

New Review and Selection Policies

To align the changes to our solicitation templates with our internal policies we are also developing review and selection policies to remove disparate habit and standardize that will improve transparency, compliance, and ultimately ensure the selection of the best vendors for the City. As above, we are starting with the review and selection process for IFBs to separate the process of opening bid documents from the opening of cost proposals, thereby establishing a formal review of responsiveness and responsibility before identifying the lowest bidder. This approach adheres to best practices and legal standards, ensuring that all submissions are thoroughly evaluated prior to selection. Additionally, have developed specific checklists for both the Sourcing Specialist and the Project Manager: the former will focus on conducting the responsiveness review, while the latter will oversee the responsibility review. Once we complete IFBs, we will move on to other solicitation types.

The rollout of both the new IFB template as well as the review and selection process will begin in February 2025. By aligning these processes and systems, we are not only establishing standardized documents and new policies where needed, but also ensuring that all staff are trained to understand and effectively implement these changes. This comprehensive strategy will facilitate adherence to city code and improve our procurement processes overall.

Process Mapping of Each Solicitation Type

We are focused on process mapping each type of solicitation, including Requests for Qualifications (RFQ), Requests for Proposals (RFP), Invitations for Bid (IFB), and Invitations to Qualify (ITQ). Collaborating closely with the Procurement Team and Using Departments, we are creating a digital representation of each step within the current procurement system, categorized

by the different solicitation types. This will result in a centralized map that simplifies the procurement process for internal employees, enabling them to gain a clear understanding of the existing workflows. By visualizing the current processes, employees will be better equipped to identify and address barriers, such as ambiguities in roles and responsibilities, the absence of established standards, and points where bottlenecks occur. With this foundation in place, we can initiate targeted process improvements, ensuring that they are not only standardized, but also thoroughly documented for future reference, efficiency, and training.

Equal Opportunity Review Commission (EORC) Process Improvements

Additionally, the OBD is implementing robust process improvement measures aligning with the mandate of Section 177A in city code to monitor contractor performance against diversity goals; establish a thorough orientation for onboarding new EORC commissioners; implement EORC meeting advertisements, meeting preparation standards, and standards for both commissioners and vendor presentations; as well as developing a subcommittee to focus on policies and regulation recommendations.

- **Process Mapping** – Mayor's Office staff worked in collaboration with the OBD to Working with the Office of Business Diversity (OBD) to create a digital copy of each step within the current EORC process, including post-contract compliance review of vendor payments. As above, with our overarching procurement process, EORC process mapping, resulted in a centralized map for internal employees to gain a clear understanding of the existing workflows. By visualizing the current processes, employees have been better equipped to identify and address barriers, such as ambiguities in roles and responsibilities, the absence of established standards, and points where bottlenecks occur. With this foundation in place, we have initiated targeted process improvements, ensuring that they are not only standardized, but also thoroughly documented for future reference, efficiency, and training.
- **Alignment with Section 177A of City Code** – The alignment of the Equal Opportunity Review Commission (EORC) with Pittsburgh City Code is essential to ensure consistency, transparency, and effectiveness in its operations. To achieve alignment with city code, we conducted a thorough review of each line of Section 177A to map current status and/or existing process, whether it was a OBD or procurement responsibility, any other teams that might be included, and a timeline with notes of needed improvements. This has been followed by establishing EORC policies to ensure that practices reflect current legal requirements and enhance EORC operations.
- **Resulting Process Improvements** – The first step in process improvements that we have completed are changes to EORC meeting agendas and format. These changes are aligned with the practices of other city commissions with analogous functions, like the Planning Commission. Those changes are outlined below:
 - EORC meetings are back to being hybrid meetings, offering both in-person and virtual options.
 - All EORC meetings are now advertised at least 3 days in advance in a newspaper of general circulation

- The agenda for every meeting is now posted at least 24 hours in advance of the meeting on the EORC's website, as well as at the meeting location
- The following changes have been implemented to a now standard meeting agenda:
 - Standardized the following as reoccurring agenda items:
 - Introduction/Roll Call
 - Approval of Minutes
 - Public Comment
 - Current Month's Plans (Review and Action)
 - Tabled Plans (Review and Action)
 - ITQ Contracts (Notice Only)
 - Commissioner Comments
 - Office of Business Diversity Comments
 - We have also added information to the agenda itself and website on how to register to speak, leave public comment, and attend meetings; links to project plans on the EORC website for public access; mandatory attendance and presentations by Primes and Subcontractors for projects
- Developed a standardized template for a recommendation document to commissioners stating whether staff is making a positive or negative recommendation for approval and the supporting reasons. According to city code, the OBD is required to present a staff recommendation to the EORC before the Commission votes. This template includes:
 - Overview of the project
 - Analysis of the selected vendor's outreach to DBE subcontractors
 - Overview of DBE participation in relation to city goals
 - Dollar amounts allocated to DBE subcontractors
 - OBD's recommendation regarding approval or denial of the plan
 - Furthermore, template language has been created to outline meeting and presentation requirements for vendors. These guidelines will help vendors effectively demonstrate their efforts to engage DBE subcontractors in awarded contracts. Prime vendors will be informed of the necessity to have representation from their subcontractors at EORC meetings, thereby confirming their commitment to utilizing those DBEs on the project. This approach will also provide transparency to DBE contractors regarding expectations from their Prime vendors.
- Developed template language to vendors establishing meeting and presentation requirements, including:
 - Made it mandatory for Primes and Subcontractors for projects to attend and present at the meeting
 - Outline presentation guidelines to demonstrate their efforts to add DBE subcontractors onto their awarded contract
 - Informing Prime vendors, they need to have representation of their subcontractors at the EORC meeting to confirm they are committed to utilizing those DBE's on the project. In addition, this gives those DBE

contractors transparency into the process of what to expect as the Prime vendor and of your Prime vendor.

Further Changes are forthcoming related to discrepancies between vendor's commitment, as approved by the EORC, and actual numbers reported by the contractors and their identified partners/subcontractors, alert notices, violations, and actions recommended by the EORC to the administration regarding unresolved discrepancies with vendors.

New Generation Pittsburgh Regional Disparity Study

Under the leadership of Mayor Ed Gainey, we have assembled the largest consortium of public partners in recent history, comprised of the City of Pittsburgh, Allegheny County, Housing Authority of the City of Pittsburgh (HACP), Urban Redevelopment Authority (URA), Parking Authority, Pittsburgh Water (formerly PWSA), and the Stadium Authority to undertake all necessary and reasonable steps to ensure that minority-owned, woman-owned ("MWBES"), and LGBTQ-owned (LGBTQ-BE) businesses are afforded equitable opportunities to participate in local government and other contracts within our region. Study Consortium members are keenly interested in ensuring that their public contracting and purchasing funds are not spent in a manner that in any way contributes to or perpetuates the effects of marketplace discrimination.

To achieve this goal, we have sought a consultant to conduct various work elements in a business disparity causation analysis study that:

- Determines the availability of MWBEs and LGBTQBEs within the relevant market area(s) creating a regional database;
- Identifies the nature of, and determines the extent to which, any barriers may have resulted in disparities in the utilization of available MWBEs and LGBTQBEs in public and private sector contracts;
- Analyzes the contracting and procurement data of each Study Consortium member to determine its respective MWBE and LGBTQBE utilization, as well as the Study Consortium's collective utilization as a whole;
- Determines the extent to which any identified disparities by any member of the Study Consortium, and by the Study Consortium as a whole, might be impacted by discrimination;
- Identifies and summarizes related findings from previous disparity studies and research;
- Analyzes the effectiveness of various race-and gender-neutral remedies and practices previously undertaken in the relevant marketplace; and
- Determines the broader economic development impacts from any race- and gender-conscious programs and policies in the region; and
- Reviews existing procurement programs, policies, and practices; makes recommendations that are narrowly tailored to remedy the effects of any identified discrimination and to reduce or eliminate any other marketplace barriers that

adversely affect the utilization of MWBEs and LGBTQBEs by Study Consortium members

The Pittsburgh Regional Disparity Study will be the first in over twenty years, far beyond the requirement to provide an updated disparity study every five-years in order to set enforceable participation goals for MWBEs. Providing this legal foundation is critical given the recent direction of our federal courts both reversing longstanding legal doctrine and bringing increased scrutiny to efforts that promote diversity, equity, and inclusion. The policy positions of the incoming federal administration only further the need to ensure we continue to address historic disinvestment and systemic inequities that hinder the economic and population growth of the historically marginalized communities in our region.

Project Status and Timeline

We have selected a study consultant MGT Impact Solutions, LLC., and with the authorization of City Council, are in contract negotiations with them now. We anticipate this agreement will be finalized in February.

Regional Workforce Equity Agreement

In Q4 of 2024, we secured the commitment of the Housing Authority of the City of Pittsburgh (HACP) and the Urban Redevelopment Authority (URA) to join the City in a Regional Workforce Equity Agreement (RWEA) including the following core terms:

- Implementing equity contracting program requirements for both job quality and diverse workforce participation standards on construction projects either through our purchasing, development financing, and real estate processes.
- Requiring prevailing wage rates, fringe benefits, and worker protections for workers on those construction projects;
- Requiring apprenticeship utilization on those construction projects to increase the supply of a highly trained, skilled, and diverse workforce;
- Establishing a Regional Oversight Committee that will govern this agreement and its implementation;
- Establishing a Project Advisory Committee for collective strategizing to support implementation of this agreement, as well as problem-solving, resolving challenges, and connecting contractors, community partners, and workers to available resources; and
- Establishing and contributing to a Technical Assistance Fund to support training, supportive services, recruitment, and advancement for disadvantaged workers.

After receiving authorization from City Council, we are working to finalize the agreement and have already begun preparing for implementation internally:

- Engaging critical city departments

- Working with B2GNow on implementing the workforce module that was authorized as well
- Developing a work plan with our Procurement for Goods technical assistance

Implementation is targeted to start for the Spring 2025 construction season.

Conclusion

Mayor Gainey's administration remains deeply committed to fostering equity, transparency, and inclusivity in its contracting processes. Through a combination of detailed reporting, targeted policy initiatives, and innovative tools like the B2GNow system, the OBD and the EORC continues to monitor and support the participation of Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BEs) and other disadvantaged groups in city contracts.

Through proactive policies, diligent oversight, and strategic partnerships, the City continues to make significant strides in creating opportunities for Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Veteran-Owned Small Businesses (VOSBs), LGBTQ Business Enterprises (LGBTQ-BEs), and other disadvantaged businesses. The Q4 2024 report highlights both the progress made and the areas that require further attention to ensure a truly inclusive economic landscape.

In Q4 of 2024, DBEs made significant contributions to 47 contracts totaling \$84.8 million, with diverse participation highlighted both as prime contractors and subcontractors. The data presented in this report underscores the EORC's role and commitment in monitoring and advancing disadvantaged business participation. DBEs contributed significantly to City contracts, with a total of \$23.58 million allocated to them. While successes such as increased engagement with LGBTQ+ vendors and strengthened partnerships with certifying agencies demonstrate growth, disparities in payments to certain groups reveal the ongoing challenges that must be addressed.

Efforts to modernize procurement through initiatives such as the integration of OpenGov, B2GNow, and JDE into a single dashboard aim to enhance transparency, accountability, and efficiency. The forthcoming implementation of the Regional Workforce Equity Agreement (RWEA) will further solidify Pittsburgh's commitment to fair contracting practices by establishing job quality standards, apprenticeship utilization requirements, and oversight mechanisms. Policy advancements, including the new Pre-Bid Policy and the rebidding of the Invitation to Qualify (ITQ) vendor lists, are crucial steps toward creating a more equitable procurement process. Additionally, the City's collaboration with Tydings, LLC has provided valuable insights and best practices to guide the development of a comprehensive disparity study and refine procurement procedures. These efforts will not only enhance the participation of disadvantaged businesses but also contribute to long-term structural improvements in City contracting.

Looking ahead, the City will continue refining its policies, enhancing data systems, and fostering collaboration with key stakeholders to drive sustainable progress. The upcoming solicitation for

a fully integrated procurement system will be a transformative step in ensuring alignment, accuracy, and accessibility in Pittsburgh's contracting processes. Additionally, as the Regional Workforce Equity Agreement moves toward implementation in Spring 2025, the City will work closely with agencies, businesses, and community partners to ensure its success. Moreover, the launching of the Pittsburgh Regional Disparity Study represents a milestone achievement in addressing historic inequities and setting enforceable participation goals for disadvantaged businesses. By collaborating with public partners and engaging expert consultants, this study aims to provide actionable insights into barriers faced by MWBEs and LGBTQBEs, laying the groundwork for policies that promote equitable economic growth. As the administration aligns its practices with evolving legal frameworks and community needs, it solidifies its role as a champion for diversity, equity, and inclusion in Pittsburgh's economic landscape.

Through ongoing evaluation, transparency, and stakeholder engagement, the EORC remains steadfast in its mission to advance equity, remove barriers, and create meaningful opportunities for disadvantaged businesses. As these initiatives take shape, the City of Pittsburgh is well-positioned to build a more inclusive economy where all businesses—regardless of size or ownership—can thrive.

**APPENDIX A: MWDBE, VOSB, LGBTQ-BE
Participation as Prime and Subcontractors**

Q4 Contract List with Primes & Subs

Contracts with payments between 10/1/2024 and 12/31/2024

Includes payments during selected date range

Award/payment "share" represents amount retained by prime/subcontractor after subtraction of lower tier subcontractor awards/payments.

Contract Number	Contract Title	Contract Value	Goal	Assigned Department	Contract Type	Contract Category	Vendor Type	Business Name	Goal Type	Ethnicity	Gender	Total Award	Award Share	Total Payments	Payment Share	Payment Share For Credit
TOTALS		\$84,866,123	27.81%									\$84,866,123		\$9,769,554		\$1,978,557
53138-2-1 -ITQ Work Order	West End Trolley Trail Design Services	\$747,879	73.20%	Mobility and Infrastructure	Professional Services		Prime	BUCHART HORN INC.				\$747,879	\$418,557	\$135,759	\$58,279	\$0
							Subcontractor	FRENCH ENGINEERING LLC	WBE	Caucasian	Female	\$63,329	\$63,329	\$10,933	\$10,933	\$10,933
							Subcontractor	John J. Clark & Associates, Inc	MBE	Black American	Male	\$39,070	\$39,070	\$9,155	\$9,155	\$9,155
							Subcontractor	Red Swing Consulting Services, LLC	VBE	Caucasian	Male	\$226,923	\$226,923	\$57,392	\$57,392	\$57,392
1703-01	Government Affairs and Legislative Services	\$310,000	20.00%	Office of Management and Budget	Professional Services		Prime	Buchanan Ingersoll & Rooney PC				\$310,000	\$248,000	\$15,028	\$15,028	\$0
							Subcontractor	Lincoln Concepts	WBE	Caucasian	Female	\$62,000	\$62,000	\$0	\$0	\$0
1703-02	Government Affairs and Legislative Services	\$310,000	15.00%	Office of Management and Budget	Professional Services		Prime	Malady & Wooten LLP				\$310,000	\$263,500	\$16,500	\$14,850	\$0
							Subcontractor	Maven, Inc.	MBE	Black American	Female	\$0	\$0	\$1,650	\$1,650	\$1,650
							Subcontractor	The Savvy Group, LLC	WBE	Caucasian	Female	\$46,500	\$46,500	\$0	\$0	\$0
1704-01	Computronix	\$5,095,643	9.10%	Innovation and Performance	Professional Services		Prime	Computronix (U.S.A.), Inc.				\$5,095,643	\$4,249,766	\$240,534	\$240,534	\$0
							Subcontractor	Acuta Digital, Inc.	MBE			\$382,173	\$382,173	\$0	\$0	\$0
							Subcontractor	Apartment 11 Productions, LLC	WBE	Caucasian	Female	\$0	\$0	\$0	\$0	\$0
							Subcontractor	BETTER MINDS CONSULTING LLC	MBE			\$382,173	\$382,173	\$0	\$0	\$0
							Subcontractor	VKG Associates, Inc.	WBE			\$81,530	\$81,530	\$0	\$0	\$0
1706-04	Worker's Compensation	\$1,200,000	5.84%	Personnel	Professional Services		Prime	Rulis & Bochicchio				\$1,200,000	\$1,130,000	\$75,000	\$63,950	\$0
							Subcontractor	Cameron Professional Management, LLC	MBE	Black American	Male	\$35,000	\$35,000	\$5,525	\$5,525	\$5,525
							Subcontractor	Cameron Professional Services Group, LLC	WBE	Black American	Female	\$35,000	\$35,000	\$5,525	\$5,525	\$5,525
1711-01	Workers' Compensation Third Party Administrator	\$4,875,732	18.10%	Personnel	Professional Services		Prime	UPMC WorkPartners				\$4,875,732	\$3,993,225	\$193,495	\$175,950	\$0
							Subcontractor	Campos, LLC	WBE	Caucasian	Female	\$117,018	\$117,018	\$0	\$0	\$0
							Subcontractor	Evaluation Specialists, LLC	WBE	Other Minority	Female	\$316,923	\$316,923	\$15,509	\$15,509	\$15,509
							Subcontractor	NOVUS GROUP LLC	MBE	Black American	Male	\$234,035	\$234,035	\$0	\$0	\$0
							Subcontractor	Presque Isle Rehabilitation Service, LLC	WBE	Caucasian	Female	\$214,532	\$214,532	\$2,036	\$2,036	\$2,036
1803-05	Wellness at Work Engagement Program and Platform	\$476,742	0.00%	Personnel	Professional Services		Prime	Integrated Health 21				\$476,742	\$476,742	\$15,708	\$15,708	\$0
1809-06	On Call Geo-technical Services	\$198,090	25.00%	Licensing and Permits	Professional Services		Prime	GROUND TECHNOLOGY INC				\$198,090	\$148,568	\$1,965	\$1,965	\$0
							Subcontractor	GEO MECHANICS, INC.	MBE	Subcontinent Asian American	Male	\$29,714	\$29,714	\$0	\$0	\$0
							Subcontractor	KAG Engineering, Inc.	WBE	Caucasian	Female	\$9,905	\$9,905	\$0	\$0	\$0
							Subcontractor	TERRA TESTING, INC.	VBE	Caucasian	Male	\$9,905	\$9,905	\$0	\$0	\$0
1811-04	RFP18000312	\$1,116,000	20.00%	City of Pittsburgh Default Department	Professional Services		Prime	Willis Towers Watson Midwest, Inc.				\$1,116,000	\$892,800	\$1,801	\$1,801	\$0
							Subcontractor	BENEFITS PLUS CONSULTING GROUP, INC.	WBE	Black American	Female	\$66,960	\$66,960	\$0	\$0	\$0
							Subcontractor	Byars & Alexander Financial Group, LLC	MBE	Black American	Male	\$156,240	\$156,240	\$0	\$0	\$0
1812-03	Professional Architectural / Engineering Design 412 Boulevard of the Allies	\$596,577	48.90%	Public Works	Professional Services		Prime	AE7 PITTSBURGH LLC				\$596,577	\$305,599	\$29,612	\$29,612	\$0
							Subcontractor	Allen & Shariff Engineering, LLC	MBE	Caucasian	Male	\$207,905	\$207,905	\$0	\$0	\$0
							Subcontractor	Guide Studio	WBE	Caucasian	Female	\$36,540	\$36,540	\$0	\$0	\$0
							Subcontractor	Trophy Point, LLC	VBE	Caucasian	Male	\$46,533	\$46,533	\$0	\$0	\$0
1904-01	Series of Interior Remodels of City Pittsburgh Fire station	\$407,873	49.30%	Public Works	Professional Services		Prime	Winston Design + Development, LLC	MBE	Black American	Male	\$407,873	\$206,791	\$15,528	\$15,528	\$15,528
							Subcontractor	Allen & Shariff Engineering, LLC	MBE	Caucasian	Male	\$158,255	\$158,255	\$0	\$0	\$0
							Subcontractor	Crawford Consulting Services, Inc.	WBE	Caucasian	Female	\$42,827	\$42,827	\$0	\$0	\$0
1906-05	South Side Park Design Phase 1	\$391,240	100.00%	Public Works	Professional Services		Prime	Pashek + MTR, LTD	WBE	Caucasian	Female	\$391,240	\$328,410	\$7,280	\$7,280	\$7,280
							Subcontractor	AWK Consulting Engineers, Inc.	MBE	Hispanic American	Male	\$27,314	\$27,314	\$0	\$0	\$0
							Subcontractor	COSMOS TECHNOLOGIES, INC	MBE	Black American	Male	\$8,000	\$8,000	\$0	\$0	\$0
							Subcontractor	Santangelo & Lindsay, Inc.	WBE	Caucasian	Female	\$14,116	\$14,116	\$0	\$0	\$0
							Subcontractor	Urban Terrain, LLC	WBE	Caucasian	Female	\$13,400	\$13,400	\$0	\$0	\$0
1908-02	Professional Architectural & Engineering Design Services for the Renovation of the former Thaddeus Stevens School	\$973,595	30.20%	Public Works	Professional Services		Prime	Buchart Horn architects				\$973,595	\$680,517	\$7,484	(\$661)	\$0
							Subcontractor	AWK Consulting Engineers, Inc.	MBE	Hispanic American	Male	\$51,626	\$51,626	\$0	\$0	\$0
							Subcontractor	ED3 Consultants Inc	WBE	Caucasian	Female	\$75,940	\$75,940	\$0	\$0	\$0
							Subcontractor	Sci-Tek Consultants, Inc.	MBE	Black American	Male	\$165,511	\$165,511	\$8,145	\$8,145	\$8,145
1908-03	Engineering Design Services for Stormwater & PBP Firing Range	\$369,260	48.00%	Public Works	Professional Services		Prime	ATC Group Services LLC				\$369,260	\$188,177	\$1,144	\$1,144	\$0
							Subcontractor	Christine Davis Consultants, Inc.	WBE	Black American	Female	\$5,252	\$5,252	\$0	\$0	\$0
							Subcontractor	eHoldings	MBE	Black American		\$9,020	\$9,020	\$0	\$0	\$0
							Subcontractor	Monaloh Basin Engineers, Inc.	WBE	Caucasian	Female	\$64,161	\$64,161	\$0	\$0	\$0
							Subcontractor	Red Swing Consulting Services, LLC	VBE			\$58,990	\$58,990	\$0	\$0	\$0
							Subcontractor	TRS Range Services, LLC	MBE	Hispanic American	Male	\$43,660	\$43,660	\$0	\$0	\$0
1910-07	Professional Auditing Services	\$406,503	100.00%	Finance	Professional Services		Prime	MAHER DUESSEL	WBE	Caucasian	Female	\$406,503	\$325,202	\$3,178	\$3,178	\$3,178
							Subcontractor	Cameron Professional Management, LLC	VBE	Black American	Male	\$20,325	\$20,325	\$0	\$0	\$0
							Subcontractor	Cameron Professional Services Group, LLC	MBE	Black American	Female	\$20,325	\$20,325	\$0	\$0	\$0
							Subcontractor	McGee Maruca & Associates, P.C.	WBE	Caucasian	Female	\$12,195	\$12,195	\$0	\$0	\$0
							Subcontractor	Terry Collier & Associates, P.C.	MBE	Black American	Male	\$28,455	\$28,455	\$0	\$0	\$0
1911-01	Employee Assistance Program services	\$159,120	46.00%	Personnel	Professional Services		Prime	UPMC WorkPartners				\$159,120	\$105,308	\$4,591	\$4,591	\$0
							Subcontractor	CDI Printing Services	MBE	Black American	Male	\$44,554	\$44,554	\$0	\$0	\$0
							Subcontractor	Connections 4 Success LLC	WBE	Caucasian	Female	\$6,758	\$6,758	\$0	\$0	\$0
							Subcontractor	La Mega Media	MBE	Hispanic American	Male	\$2,500	\$2,500	\$0	\$0	\$0
2012-02	JD Edward Enterprise One Consultative / Managed Services	\$250,000	17.00%	Innovation and Performance	Professional Services		Prime	ERP-ONE Consulting Inc				\$250,000	\$207,500	\$16,222	\$16,222	\$0
							Subcontractor	REYNA INFORMATION TECHNOLOGY SERVICES, LLC	MBE	Hispanic American	Female	\$42,500	\$42,500	\$0	\$0	\$0
2020-86028- Work Order	Oliver Bath House Design Services	\$499,110	36.54%	Public Works	Professional Services		Prime	BUCHART HORN INC.				\$499,110	\$242,035	\$1,353	\$1,353	\$0
							Subcontractor	AWK Consulting Engineers, Inc.	MBE	Hispanic American	Male	\$48,662	\$48,662	\$0	\$0	\$0
							Subcontractor	Bill Brennan Architecture, Preservation & Historic Restoration				\$23,075	\$23,075	\$0	\$0	\$0
							Subcontractor	CIL ENGINEERING, INC				\$89,671	\$89,671	\$0	\$0	\$0
							Subcontractor	Sci-Tek Consultants, Inc.	MBE	Black American	Male	\$28,167	\$28,167	\$0	\$0	\$0
							Subcontractor	The AUROS Group Inc	WBE	Caucasian	Female	\$67,500	\$67,500	\$0	\$0	\$0
2109-01	Mount Washington Landslide Mitigation	\$2,000,000	30.00%	Mobility and Infrastructure	Professional Services		Prime	Gannett Fleming, Inc.				\$2,000,000	\$1,400,000	\$15,473	\$15,473	\$0
							Subcontractor	Ackenheil Engineers, Inc.	WBE	Caucasian	Female	\$40,000	\$40,000	\$0	\$0	\$0
							Subcontractor	Dawood Engineering, Inc.	MBE	Subcontinent Asian American	Male	\$260,000	\$260,000	\$0	\$0	\$0
							Subcontractor	E. Holdings, Inc.	MBE	Black American	Male	\$100,000	\$100,000	\$0	\$0	\$0
							Subcontractor	Keystone Acquisition Services Corporation	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0
							Subcontractor	Merritt Chase LLC	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0
							Subcontractor	Monaloh Basin Engineers, Inc.	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0
							Subcontractor	Red Swing Consulting Services, LLC	VBE	Caucasian	Male	\$50,000	\$50,000	\$0	\$0	\$0
							Subcontractor	TERRA TESTING, INC.	VBE	Caucasian	Male	\$50,000	\$50,000	\$0	\$0	\$0
							Subcontractor	The Lexis Group, LLC	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0
							Subcontractor	Toole Design Group, LLC	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0

Q4 Contract List with Primes & Subs

Contracts with payments between 10/1/2024 and 12/31/2024

Includes payments during selected date range

Award/payment "share" represents amount retained by prime/subcontractor after subtraction of lower tier subcontractor awards/payments.

Contract ID	Project Name	Amount	Share %	Agency	Category	Prime	Subcontractor	WBE	Caucasian	Female	Prime	Subcontractor	WBE	Caucasian	Female	Prime	Subcontractor	WBE	Caucasian	Female	
2112-01	Citizen Participation Outreach Assistance	\$96,180	100.00%	Office of Management and Budget	Professional Services	Prime	Strategy Solutions, Inc.	WBE	Caucasian	Female	\$96,180	\$78,180	\$1,413	\$1,026	\$1,026						
						Subcontractor	The McCreary Group, LLC	MBE			\$18,000	\$18,000	\$387	\$387	\$387						
2210-02	Arsenal Park Phase 1 Construction	\$1,394,000	18.25%	Public Works	Construction	Prime	TEDESCO EXCAVATING AND PAVING INC				\$1,394,000	\$1,139,570	\$3,900	\$3,900	\$0						
						Subcontractor	Adams Petroleum Products, Inc.	WBE	Caucasian	Female	\$20,000	\$20,000	\$0	\$0	\$0						
						Subcontractor	Construction Tool Service, Inc.	WBE			\$9,000	\$9,000	\$0	\$0	\$0						
						Subcontractor	Cooper Trading, Inc.	MBE	Black American	Male	\$20,000	\$20,000	\$0	\$0	\$0						
						Subcontractor	Ida Yeager Sales, Inc	WBE	Caucasian	Female	\$40,000	\$40,000	\$0	\$0	\$0						
						Subcontractor	Pittsburgh Mobile Concrete, Inc	WBE	Caucasian	Female	\$10,000	\$10,000	\$0	\$0	\$0						
						Subcontractor	R & R Trucking, LLC	MBE	Black American	Male	\$110,000	\$110,000	\$0	\$0	\$0						
						Subcontractor	Vantage Corporation	WBE	Caucasian	Female	\$45,430	\$45,430	\$0	\$0	\$0						
2211-01c	412 Blvd. of the Allies City Offices Buildout & Construction	\$2,127,000	30.00%	Public Works	Construction	Prime	WESTMORELAND ELECTRIC SERVICES, LLC				\$2,127,000	\$1,452,000	\$167,714	\$154,691	\$0						
						Subcontractor	Greenwood McDonald Supply Co., Inc.	MBE	Black American	Male	\$400,000	\$400,000	\$0	\$0	\$0						
						Subcontractor	Horizon Information Services, Inc.	WBE	Caucasian	Female	\$160,000	\$160,000	\$0	\$0	\$0						
						Subcontractor	KEYSTONE ELECTRICAL SUPPLY CO., INC	VBE	Caucasian	Male	\$115,000	\$115,000	\$13,023	\$13,023	\$13,023						
2301-01	Oliver Bath House Renovation- GC	\$6,149,000	100.00%	Public Works	Construction	Prime	Allegheny Construction Group, Inc.	WBE	Caucasian	Female	\$6,149,000	\$5,074,600	\$641,527	\$638,044	\$638,044						
						Subcontractor	Boyd Roll-Off Services, Inc.	MBE	Black American	Male	\$23,200	\$23,200	\$3,483	\$3,483	\$3,483						
						Subcontractor	Low Country Building Solutions	MBE	Black American	Female	\$1,051,200	\$1,051,200	\$0	\$0	\$0						
2301-01c	Oliver Bath House HVAC	\$1,400,000	27.00%	Public Works	Construction	Prime	East West Manufacturing and Supply Company, Inc.				\$1,400,000	\$1,022,000	\$110,624	\$110,624	\$0						
						Subcontractor	Cooper Trading, Inc.	MBE	Black American	Male	\$280,000	\$280,000	\$0	\$0	\$0						
						Subcontractor	Industrial Furnace Supplies, Inc	WBE	Caucasian	Female	\$98,000	\$98,000	\$0	\$0	\$0						
2304-05	Oliver Bath House Construction	\$777,777	30.00%	Public Works	Construction	Prime	WESTMORELAND ELECTRIC SERVICES, LLC				\$777,777	\$542,777	\$0	(\$23,126)	\$0						
						Subcontractor	Greenwood McDonald Supply Co., Inc.	MBE	Black American	Male	\$140,000	\$140,000	\$0	\$0	\$0						
						Subcontractor	Horizon Information Services, Inc.	WBE	Caucasian	Female	\$55,000	\$55,000	\$12,150	\$12,150	\$12,150						
						Subcontractor	KEYSTONE ELECTRICAL SUPPLY CO., INC	VBE	Caucasian	Male	\$40,000	\$40,000	\$10,976	\$10,976	\$10,976						
2305-01	LED Modernization Project	\$2,240,286	35.80%	Mobility and Infrastructure	Construction	Prime	The Efficiency Network, Inc.				\$2,240,286	\$1,440,504	\$29,230	(\$22,589)	\$0						
						Subcontractor	Actual Size Design & Communications, Inc	WBE	Caucasian	Female	\$96,332	\$96,332	\$2,250	\$2,250	\$2,250						
						Subcontractor	Red Swing Consulting Services, LLC	VBE	Caucasian	Male	\$22,403	\$22,403	\$0	\$0	\$0						
						Subcontractor	The Markosky Engineering Group, Inc.	WBE	Caucasian	Female	\$224,029	\$224,029	\$0	\$0	\$0						
						Subcontractor	Weatherspoon & Williams LLC	MBE	Black American	Female	\$457,018	\$457,018	\$49,569	\$49,569	\$49,569						
2307-05	Homewood Field Project Construction Management	\$275,000	100.00%	Public Works	Professional Services	Prime	COSMOS TECHNOLOGIES, INC				\$275,000	\$259,710	\$35,137	\$35,137	\$0						
						Subcontractor	12 Bravo, INC.	VBE	Caucasian	Male	\$15,290	\$15,290	\$0	\$0	\$0						
2307-08	Public Safety Facilities	\$300,000	17.00%	Public Works	Construction	Prime	ALLEGHENY RESTORATION INC				\$300,000	\$249,000	\$107,280	\$107,280	\$0						
						Subcontractor	Cooper Trading, Inc.	MBE	Black American	Male	\$30,000	\$30,000	\$0	\$0	\$0						
						Subcontractor	Ida Yeager Sales, Inc	MBE	Caucasian	Female	\$21,000	\$21,000	\$0	\$0	\$0						
2308-02	Homewood Field Project GC	\$16,908,000	24.85%	Public Works	Construction	Prime	Rycon Construction Company				\$16,908,000	\$12,707,600	\$2,964,710	\$2,752,679	\$0						
						Subcontractor	84 Lumber Company	WBE	Caucasian	Female	\$110,000	\$110,000	\$0	\$0	\$0						
						Subcontractor	Artistry Greenscapes Inc.	MBE	Black American	Male	\$1,250,000	\$1,250,000	\$112,556	\$112,556	\$112,556						
						Subcontractor	Braden & McSweeney, Inc.	WBE	Caucasian	Female	\$28,400	\$28,400	\$0	\$0	\$0						
						Subcontractor	Buzzelli Group LLC	WBE	Caucasian	Female	\$1,275,000	\$1,275,000	\$0	\$0	\$0						
						Subcontractor	Courtman Painting, Inc.	WBE	Caucasian	Female	\$40,000	\$40,000	\$0	\$0	\$0						
						Subcontractor	Franco Associates, L.P.	WBE	Caucasian	Female	\$440,000	\$440,000	\$99,476	\$99,476	\$99,476						
						Subcontractor	Graphics 22 Signs, Inc.				\$7,000	\$7,000	\$0	\$0	\$0						
						Subcontractor	Neff Specialties, LLC	WBE	Caucasian	Female	\$45,000	\$45,000	\$0	\$0	\$0						
						Subcontractor	Petty Group, LLC	WBE			\$180,000	\$180,000	\$0	\$0	\$0						
						Subcontractor	Reed Building Supply, LLC	MBE	Black American	Male	\$825,000	\$825,000	\$0	\$0	\$0						
2308-04	Department of City Planning Strategic Plan	\$109,000	25.00%	City Planning	Professional Services	Prime	HR&A Advisors, Inc.				\$109,000	\$81,750	\$295,289	\$295,289	\$0						
						Subcontractor	Davis Consulting Solutions LLC	MBE	Black American	Female	\$19,620	\$19,620	\$0	\$0	\$0						
						Subcontractor	Deborah Knox	WBE	Caucasian	Female	\$7,630	\$7,630	\$0	\$0	\$0						
2309-01	Chestnut Street Rehabilitation	\$565,163	0.00%	Public Works	Construction	Prime	A. Merante Contracting, Inc.				\$565,163	\$444,776	\$31,892	\$31,892	\$0						
						Subcontractor	Diversified Commodities, Inc.	MBE	Black American	Male	\$56,560	\$56,560	\$0	\$0	\$0						
						Subcontractor	R & R Trucking, LLC	MBE	Black American	Male	\$18,000	\$18,000	\$0	\$0	\$0						
						Subcontractor	Rae Lyn Enterprises, Inc.	WBE	Caucasian	Female	\$3,040	\$3,040	\$0	\$0	\$0						
						Subcontractor	Reed Building Supply, LLC	MBE	Black American	Male	\$20,000	\$20,000	\$0	\$0	\$0						
						Subcontractor	SANDRA PALONE & ASSOCIATES, LLC	WBE	Caucasian	Female	\$14,038	\$14,038	\$0	\$0	\$0						
						Subcontractor	TyE Bar, LLC	WBE	Caucasian	Female	\$3,750	\$3,750	\$0	\$0	\$0						
						Subcontractor	Williams & Willman Line Painting, Inc.	WBE	Caucasian	Female	\$5,000	\$5,000	\$0	\$0	\$0						
2309-02	Davis Avenue Pedestrian Bridge	\$5,444,445	22.65%	Mobility and Infrastructure	Construction	Prime	GREGORI CONSTRUCTION &				\$5,444,445	\$4,426,333	\$475,442	\$6,770	\$0						
						Subcontractor	AST FORMLINERS LLC	WBE	Caucasian	Female	\$5,444	\$5,444	\$0	\$0	\$0						
						Subcontractor	Cooper Trading, Inc.	WBE	Black American	Male	\$5,444	\$5,444	\$0	\$0	\$0						
						Subcontractor	Geodrain Supply, Inc.	WBE	Caucasian	Female	\$59,889	\$59,889	\$0	\$0	\$0						
						Subcontractor	J.C. Lee Construction & Supply Co., Inc.	MBE	Black American	Male	\$936,444	\$936,444	\$468,672	\$468,672	\$468,672						
						Subcontractor	L & E Concrete Pumping, Inc.	WBE	Caucasian	Female	\$10,889	\$10,889	\$0	\$0	\$0						
2309-03	Three River's Heritage Trail Maintenance and Management Plan	\$145,970	100.00%	Mobility and Infrastructure	Professional Services	Prime	evolve, LLC	WBE	Caucasian	Female	\$145,970	\$58,233	\$34,327	\$34,327	\$34,327						
						Subcontractor	Civic Mapper, LLC	WBE	Caucasian	Female	\$17,517	\$17,517	\$0	\$0	\$0						
						Subcontractor	Oikos Ecology LLC	MBE	Native American	Male	\$34,750	\$34,750	\$0	\$0	\$0						
						Subcontractor	URBAN RAIN STUDIO, LLC				\$35,470	\$35,470	\$0	\$0	\$0						
2311-01	Reese Street Caisson Treatment	\$1,350,397	0.00%	Mobility and Infrastructure	Construction	Prime	Carmen Paliotta Contracting, Inc.				\$1,350,397	\$1,144,127	\$3,000	\$3,000	\$0						
						Subcontractor	Brila Construction Supply, LLC	WBE	Caucasian	Female	\$34,680	\$34,680	\$0	\$0	\$0						
						Subcontractor	Cooper Trading, Inc.	MBE	Black American	Male	\$119,000	\$119,000	\$0	\$0	\$0						
						Subcontractor	Five Point Supply, LLC	MBE	Black American	Female	\$50,000	\$50,000	\$0	\$0	\$0						
						Subcontractor	Rae Lyn Enterprises, Inc.	WBE	Caucasian	Female	\$2,590	\$2,590	\$0	\$0	\$0						
2312-01	Fleet Maintenance Services	\$8,229,226	0.88%	Office of Management and Budget	Professional Services																

Q4 Contract List with Primes & Subs

Contracts with payments between 10/1/2024 and 12/31/2024

Includes payments during selected date range

Award/payment "share" represents amount retained by prime/subcontractor after subtraction of lower tier subcontractor awards/payments.

Order ID	Project Name	Amount	Share %	Category	Phase	Subcontractor	Company	MBE	Disability	Gender	Value	Value	Value	Value	Value
2312-12	Greenleaf Street. Stabilization	\$4,394,405	12.15%	Mobility and Infrastructure	Construction	Subcontractor	Penn State Electric Mechanical Supply Co, Inc.	MBE	Subcontinent Asian American	Male	\$33,600	\$33,600	\$0	\$0	\$0
						Prime	Carmen Pallotta Contracting, Inc.				\$4,394,405	\$3,859,405	\$490,715	\$490,715	\$0
						Subcontractor	Cooper Trading, Inc.	MBE	Black American	Male	\$370,000	\$370,000	\$0	\$0	\$0
2312-14	Paramedic Station 4 Demolition and New Construction	\$5,116,333	15.69%	Public Works	Construction	Subcontractor	North Suburban Tree Service, Inc.	WBE	Caucasian	Female	\$165,000	\$165,000	\$0	\$0	\$0
						Prime	CALIBER CONTRACTING SERVICES, INC.				\$5,116,333	\$4,283,959	\$943,510	\$823,068	\$0
						Subcontractor	AIR CLEANING SYSTEMS INC	VBE		Female	\$47,900	\$47,900	\$0	\$0	\$0
						Subcontractor	Braden & McSweeney, Inc.	WBE	Caucasian	Female	\$6,241	\$6,241	\$0	\$0	\$0
						Subcontractor	Dom DeMarco Construction, Inc.	WBE	Caucasian	Female	\$650,000	\$650,000	\$119,475	\$119,475	\$119,475
						Subcontractor	F. DeFrank & Son Custom Cabinets, Inc	WBE	Caucasian	Female	\$51,740	\$51,740	\$0	\$0	\$0
						Subcontractor	Graphics 22 Signs, Inc.	WBE	Caucasian	Female	\$22,013	\$22,013	\$0	\$0	\$0
						Subcontractor	I.D. Ritter, Jr. Company, Inc.	MBE	Black American	Male	\$43,789	\$43,789	\$0	\$0	\$0
						Subcontractor	ProShare Services LLC	MBE	Caucasian	Female	\$10,406	\$10,406	\$967	\$967	\$967
						Subcontractor	V.O. George Group, Inc.	WBE	Caucasian	Female	\$285	\$285	\$0	\$0	\$0
2401-05	Commission on Human Relations Solicitor	\$125,000	10.00%	City of Pittsburgh Default Department	Professional Services	Prime	Maiello, Brungo & Maiello, LLP				\$125,000	\$112,500	\$1,558	\$1,558	\$0
						Subcontractor	EnterChange Group, LLC	LGBTQ+	Caucasian	Female	\$12,500	\$12,500	\$0	\$0	\$0
53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	Prime	DENNIS L. ASTORINO ARCHITECTS, LLC				\$922,028	\$312,811	\$339,746	\$275,498	\$0
						Subcontractor	A & A Consultants, Inc.	MBE	Black American	Male	\$109,422	\$109,422	\$0	\$0	\$0
						Subcontractor	Allen & Shariff Engineering, LLC	MBE	Caucasian	Male	\$133,800	\$133,800	\$12,140	\$12,140	\$12,140
						Subcontractor	DLA Real Estate				\$10,500	\$10,500	\$0	\$0	\$0
						Subcontractor	ENVIRONMENTAL PLANNING & DESIGN, LLC	WBE		Female	\$149,045	\$149,045	\$28,966	\$28,966	\$28,966
						Subcontractor	Evolve Earthworks	WBE	Caucasian	Female	\$20,520	\$20,520	\$0	\$0	\$0
						Subcontractor	Forella Group LLC	MBE	Hispanic American	Male	\$38,125	\$38,125	\$10,375	\$10,375	\$10,375
						Subcontractor	HAMMEL ASSOCIATES ARCHITECTS				\$34,000	\$34,000	\$0	\$0	\$0
						Subcontractor	NUWFORM, LLC	MBE	Black American	Male	\$6,960	\$6,960	\$0	\$0	\$0
						Subcontractor	Red Swing Consulting Services, LLC	VBE	Caucasian	Male	\$62,820	\$62,820	\$12,767	\$12,767	\$12,767
						Subcontractor	Sci-Tek Consultants, Inc.	MBE	Black American	Male	\$3,000	\$3,000	\$0	\$0	\$0
						Subcontractor	Synergy Media Group	VBE	Caucasian	Male	\$41,025	\$41,025	\$0	\$0	\$0
53126-2-1 -ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	Prime	BUCHART HORN INC.				\$625,175	\$296,924	\$49,171	\$3,073	\$0
						Subcontractor	American Geotechnical & Environmental Services, Inc.	MBE	Subcontinent Asian American	Male	\$144,069	\$144,069	\$12,872	\$12,872	\$12,872
						Subcontractor	ASC Group, Inc.	WBE	Caucasian	Female	\$23,313	\$23,313	\$2,906	\$2,906	\$2,906
						Subcontractor	John J. Clark & Associates, Inc	MBE	Black American	Male	\$20,175	\$20,175	\$20,165	\$20,165	\$20,165
						Subcontractor	Red Swing Consulting Services, LLC	VBE	Caucasian	Male	\$76,284	\$76,284	\$5,906	\$5,906	\$5,906
						Subcontractor	Studio for Spatial Practice, LLC	WBE	Caucasian	Female	\$30,875	\$30,875	\$4,250	\$4,250	\$4,250
						Subcontractor	The Lexis Group, LLC	WBE	Caucasian	Female	\$33,535	\$33,535	\$0	\$0	\$0
53131-2-03-ITQ- Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	Prime	Civil & Environmental Consultants, Inc				\$742,825	\$478,505	\$40,124	\$23,318	\$0
						Subcontractor	Allen & Shariff Engineering, LLC	MBE	Caucasian	Male	\$72,090	\$72,090	\$0	\$0	\$0
						Subcontractor	Architectural Innovations, LLC	WBE	Caucasian	Female	\$124,330	\$124,330	\$16,805	\$16,805	\$16,805
						Subcontractor	The AUROS Group Inc	WBE	Caucasian	Female	\$57,400	\$57,400	\$0	\$0	\$0
						Subcontractor	Geotechnical Testing Services, Inc.	WBE	Caucasian	Female	\$1,000	\$1,000	\$0	\$0	\$0
						Subcontractor	Stefanik's Next Generation Contracting Co.				\$2,500	\$2,500	\$0	\$0	\$0
						Subcontractor	Urban Kind Institute	MBE			\$7,000	\$7,000	\$0	\$0	\$0
53133-8-1-ITQ-Work Order	Spring Hill Park Renovation	\$248,000	100.00%	Public Works	Professional Services	Prime	Pashek + MTR, LTD				\$248,000	\$130,000	\$0	(\$20,530)	\$0
						Subcontractor	Graves Design Group, LLC	MBE	Black American	Male	\$48,000	\$48,000	\$18,428	\$18,428	\$18,428
						Subcontractor	Santangelo & Lindsay, Inc.	WBE	Caucasian	Female	\$25,000	\$25,000	\$0	\$0	\$0
						Subcontractor	C. Tabon Engineering, LLC	MBE	Black American	Male	\$45,000	\$45,000	\$2,103	\$2,103	\$2,103
53139-2-1-ITQ Work Order	El Paso Street Landslide Remediation	\$19,830	51.34%	Mobility and Infrastructure	Professional Services	Prime	SAI CONSULTING ENGINEERS, INC.				\$19,830	\$9,650	\$0	(\$59,714)	\$0
						Subcontractor	American Geotechnical & Environmental Services, Inc.	MBE	Subcontinent Asian American	Male	\$10,180	\$10,180	\$59,714	\$59,714	\$59,714
53140-3-1 -ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	Prime	HNTB Corporation				\$558,578	\$355,470	\$7,328	\$7,328	\$0
						Subcontractor	Ackenheil Engineers, Inc.	WBE	Caucasian	Female	\$24,779	\$24,779	\$0	\$0	\$0
						Subcontractor	Collective Efforts, LLC	WBE	Caucasian	Female	\$35,087	\$35,087	\$0	\$0	\$0
						Subcontractor	M.C. Fuhrman & Associates, LLC	VBE	Caucasian	Male	\$26,200	\$26,200	\$0	\$0	\$0
						Subcontractor	Santangelo & Lindsay, Inc.	WBE	Caucasian	Female	\$19,557	\$19,557	\$0	\$0	\$0
						Subcontractor	Tri State Design & Development, Inc.	MBE	Subcontinent Asian American	Male	\$38,000	\$38,000	\$0	\$0	\$0
						Subcontractor	UpStudio Landscapes, LLC	WBE	Caucasian	Female	\$59,485	\$59,485	\$0	\$0	\$0
53147-3-20-ITQ-Order	Andover Terrace Retaining Wall Continued Construction Stage Services(Supplemental Temporary Excavation Support Design & Consulting Services)	\$81,142	6.80%	Mobility and Infrastructure	Professional Services	Prime	GROUND TECHNOLOGY INC				\$81,142	\$71,022	\$8,270	\$2,770	\$0
						Subcontractor	GEOTECHNICS INC				\$4,620	\$4,620	\$0	\$0	\$0
						Subcontractor	Urban Terrain, LLC	WBE	Caucasian	Female	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500

APPENDIX B: Vendors Utilized in Q4 of 2024

Vendors Utilized in Q4 of 2024

12 Bravo, INC.	Glenn	Geary	admin@12BravoCC.com	Glenn@12BravoCC.com	10891 PA-993		Irwin	PA	15642		412-3824879	
412Signs, Graphics and Consulting, LLC	Debbie	Fossick	Debbie.Fossick@412signs.com	Debbie.Fossick@412signs.com	235 Hope St		Carnegie	PA	15106		412-4899650	412-4899650
84 Lumber Company	Benjamin	Gregg	wbe@84lumber.com	ben.gregg@84lumber.com	1019 Route 518	Building 5	Eighty Four	PA	15330		724-2288820	
A & A Consultants, Inc.	Christy	Neff	admin@aaconsultinc.com	cneff@aaconsultinc.com	1800 Pine Hollow Road, Suite 4A		McKees Rocks	PA	15136		412-3232200	412-3232202
A. Merante Contracting, Inc.	Patty	Burk	Pburk@amerante.com	pburk@amerantecontracting.com	4740 Streets Run Road		Pittsburgh	PA	15236		412-8844485	412-8844485
Ackenheil Engineers, Inc.	Erica	Gooding	aei@ackenheil.com	egooding@ackenheil.com	1000 Banksville Road		Pittsburgh	PA	15216		412-5317111	412-5314334
Actual Size Design & Communications, Inc	Mary	Kieman	mary@actualsize.com	mary@actualsize.com	5746 Baum Blvd		Pittsburgh	PA	15206		412-3632100	412-3632100
Acuta Digital, Inc.	Dominic	Ebanks	hello@acutadigital.com	debanks@acutadigital.com	447 Broadway	Floor 2	New York	NY	10013		866-9653300	866-9930005
Adams Petroleum Products, Inc.	Amy	Adams	amy.adams@adamspetro.com	amy.adams@adamspetro.com	2060 Big Sewickley Creek Road		Sewickley	PA	15143		412-7349100	412-7343349
AE7 PITTSBURGH LLC	Jeffrey	Wetzel	Robin.McCarthy@ae7.com	jeff.wetzel@ae7.com	2840 Liberty Ave.	Suite 403	Pittsburgh	PA	15222		412-9322044	412-9322045
AIR CLEANING SYSTEMS INC	Anthony	Milanesi	almjr@acleansystem.com	almjr@acleansystem.com	8 Sunset Drive		Latham	NY	12110		518-7854541	
Allegheny Construction Group, Inc.	Laura	Deklewa	ldeklewa@acginc.com	ldeklewa@acginc.com	P.O. Box 425		Bridgeville	PA	15017		412-2210500	412-2210188
ALLEGHENY RESTORATION INC	Ronald	Maroni	bob@alleghenyrest.com	bob@alleghenyrest.com	1517 Park Blvd		Pittsburgh	PA	15216		412-3434003	
Allen & Shariff Engineering, LLC	Paul	Messineo	pmessineo@allenshariff.com	pmessineo@allenshariff.com	700 River Avenue		Pittsburgh	PA	15212		412-3229280	
American Geotechnical & Environmental Services, Inc.	Kanwal P	Chopra	kpchopra@agesinc.com	kpchopra@agesinc.com	4 Grandview Circle, Suite 100		Canonsburg	PA	15317		724-9160300	724-9160315
Apartment 11 Productions, LLC	Kati	Lightholder	KatiLightholder@gmail.com	KatiLightholder@gmail.com	114 Forest Glen Drive		Imperial	PA	15126		412-9166896	
Architectural Innovations, LLC	Jan	Brimmeier	jb@aiphg.com	jb@aiphg.com	1003 McKnight Park Drive		Pittsburgh	PA	15237		412-3644966	412-3644965
Artistry Greenscapes Inc.	Kenneth	Ross	kross828@aol.com	kross828@aol.com	2235 Midtown Square		Pittsburgh	PA	15219		412-2613835	412-2613818
ASC Group, Inc.	Finance	Department	nlashley@ascgroup.net	finance@ascgroup.net	800 Freeway Dr. N.	Ste. 101,	Columbus	OH	43229		717-5647505	
AST FORMLINERS LLC	JACKI	FRIED	astformlinersllc@centurylink.net	astformlinersllc@centurylink.net	92 GLADFELTER LANE		ELLIOTTSBURG	PA	17024		717-5140176	
AWK CONSULTING ENGINEERS, INC.	Errol	Abdulla	abdulla@awkengineers.com	abdulla@awkengineers.com	6457 Hazeltine National Drive	Suite No. 150	Orlando	FL	32822		412-2419601	412-2419608
BENEFITS PLUS CONSULTING GROUP, INC.	NORMA	ROMERO-MITCHELL	norma@benefitsplusconsulting.com		1807 Pine Street	1st Floor	Philadelphia	PA	19103		215-5640288	215-5640286
BETTER MINDS CONSULTING LLC	Jay	Annadatha	info@bettermindsconsulting.com	info@bettermindsconsulting.com	600 N Bell Ave Ste 110	Carnegie Office Park Building 2	Carnegie	PA	15106		800-6560850	
Bill Brennan Architecture, Preservation & Historic Restoration	Bill	Brennan	brennanwp@aol.com	brennanwp@aol.com	1212 Southgate Dr		Pittsburgh	PA	15241			
Boyd Roll-Off Services, Inc.	Cindy	Wilson	philip@boydrolloff.com	cindy@boydrolloff.com	1107 Thompson Avenue		McKees Rocks	PA	15136		412-3316830	
Braden & McSweeney, Inc.	Maria	Steiner	msteiner@bradenandmcsweeny.com	msteiner@bradenandmcsweeny.com	608 Arch Street		Carnegie	PA	15106		412-2793320	412-2766951
Buchanan Ingersoll & Rooney PC	Robert	L. Shuster	robert.shuster@bipc.com	robert.shuster@bipc.com	Union Trust Building	501 Grant Street, Suite 200	Pittsburgh	PA	15219		412-5628800	412-5621041
Buchart Horn architects	Scott	Loercher	jsabo@bucharthorn.com	sloercher@bucharthorn.com	2200 Liberty Ave		Pittsburgh	PA	15222		412-2615059	
BUCHART HORN INC.	Diane	Vesely	dvesely@bucharthorn.com	dvesely@bh-ba.com	3150 LENOX PARK BLVD	SUITE 300	MEMPHIS	TN	38115		901-7620341	901-7620343
Buzzelli Group LLC	Heidi	Buzzelli	hbuzzelli@buzzelligroup.com	hbuzzelli@buzzelligroup.com	110 Beech Ridge Drive		Sewickley	PA	15143		724-2631626	
Byars & Alexander Financial Group, LLC	Louis	Alexander	byarsalex1@aol.com	byarsalex1@aol.com	810 River Ave, Suite 130		Pittsburgh	PA	15212		412-2315512	412-2315510
C. Tabon Engineering, LLC	Caleb	Tabon	ctabon@tabonengineering.com	ctabon@tabonengineering.com	2950 Woodland Court		Allison Park	PA	15101		412-2138348	
CALIBER CONTRACTING SERVICES, INC.	KEVIN	MCNULTY	kmcnulty@calibercontractingservices.com	kmcnulty@calibercontractingservices.com	1130 S Braddock Ave	Suite 200	Pittsburgh	PA	15218		412-2058283	412-2058078
Cameron Professional Management, LLC	Kevin	Cameron	kevin.cameron@cpromgt.com	kevin.cameron@cpromgt.com	1901 Centre Avenue		Pittsburgh	PA	15219		412-2515924	
Cameron Professional Services Group, LLC	Francine	Cameron	fcameron@cameronpsg.com	fcameron@cameronpsg.com	One Hope Square	1901 Centre Avenue	Pittsburgh	PA	15219		412-2510607	412-7459898
Campos, LLC	Alex	Drexler	info@campos.com	alex@campos.com	960 Penn Avenue	12th Floor	Pittsburgh	PA	15222		412-7194095	
Carmen Paliotta Contracting, Inc.	Carmen	Paliotta	cpaliotta@aol.com	cpaliotta@aol.com	1550 Connor Road		South Park	PA	15129		724-3484577	724-3484577
CDI Printing Services	Blayre	Britton	cdi@cdiprint.com	blayre@cdiprint.com	Route 910 & Middle Road		Gibsonia	PA	15044		724-4446160	724-4446170
CityFi LLC	Karina	Ricks	Info@cityfi.co	karina@cityfi.co	4316 Russell Avenue		Los Angeles	CA	90027		202-2531272	
Civic Mapper, LLC	Emily	Mercurio	emilymercurio@gmail.com	emilymercurio@gmail.com	2014 LaCrosse St.		Pittsburgh	PA	15218		315-7297869	
Civil & Environmental Consultants, Inc	Karlis	Skulte	lcreonte@cecinc.com	kskulte@cecinc.com	P.O. Box 644246		PITTSBURGH	PA	15264		774-5012176	
CJL ENGINEERING, INC	JOHN	WILHELM	cmills@cjlengineering.com	jwilhelm@cjlengineering.com	1555 CORAOPOLIS HEIGHTS RD.	SUITE 4200	MOON TOWNSHIP	PA	15108		412-2621220	412-2622972
Collective Efforts, LLC	Coreen	Casadei	tammi@collectiveefforts.com	ccasadei@collectiveefforts.com	6960 Market Street, Suite 109-D		Boardman	OH	44512		412-4590114	412-4590117
Computronix (U.S.A.), Inc.	Joel	George	business.admin@cxusa.com	joel.george@computronix.com	3900 S. Wadsworth Blvd.	Suite 510	Lakewood	CO	80235		720-9626300	720-6443249
Connections 4 Success LLC	Vanessa	Dodds	vanessa@connections4success.net	vanessa@connections4success.net	P.O. Box 25356		Pittsburgh	PA	15220		724-6649752	
Construction Tool Service, Inc.	Betty	Connelly	bconnelly@constructiontoolservice.com	bconnelly@constructiontoolservice.com	3500 Liberty Avenue		Pittsburgh	PA	15201		412-6816673	412-6819185
Cooper Trading, Inc.	Peter	Cooper	cti@ctipa.com	cti@ctipa.com	POST OFFICE BOX 339		IRWIN	PA	15642		724-8618830	724-8618832
COSMOS TECHNOLOGIES, INC	Holly	Douglas	hdouglas@cosmostechnologiesinc.com	hdouglas@cosmostechnologiesinc.com	850 EUCLID AVE STE 403		CLEVELAND	OH	44114		412-3213951	412-3213954
Courtman Painting, Inc.	Courtney	Herman	courtney.courtman@verizon.net	courtney.courtman@verizon.net	1638 Arlington Avenue		Pittsburgh	PA	15210		412-4888747	412-4888749
Crawford Consulting Services, Inc.	Michele	Benes	agosnell@crawfordcs.com	mbenes@crawfordconsultingservices.com	239 Highland Avenue, Suite 100		East Pittsburgh	PA	15112		412-8230400	412-8232004
Davis Consulting Solutions LLC	Danielle	Davis	Info@DavisConsultSolutions.com	consultwithdavis@gmail.com	970 Johnston Avenue		Pittsburgh	PA	15207		412-5807314	
Dawood Engineering, Inc.	Bony R	Dawood	marketing@dawood.cc	bdawood@dawood.cc	1926 Good Hope Rd	Suite 400	Enola	PA	17025		717-7328576	717-7328596
Deborah Knox	Deborah	Knox	deb@knox412.com	knoxconsulting@gmail.com	5600 Munhall Road Suite 505		Pittsburgh	PA	15217		412-3443966	
DENNIS L. ASTORINO ARCHITECTS, LLC	DENNIS L.	ASTORINO	shastorino@dlaplus.com	KGDIRLING@DLASTORINO.COM	680 Andersen Drive FOSTER PLAZA 10 #500		PITTSBURGH	PA	15220		412-9214300	412-9214312
Diversified Commodities, Inc.	Craig	Bingham	craig@dcilogistics.net	craig@dc-bing.com	P.O. Box 515		Carnegie	PA	15106		412-4298564	412-4298313
DLA Real Estate	Scott	Astorino	SKAstorino@dlarealestate.com	SKAstorino@dlarealestate.com	Foster Plaza 9, Suite 200	750 Holiday Drive	Pittsburgh	PA	15220		412-9214300	
Dom DeMarco Construction, Inc.	Linda	DeMarco	ddclinda@comcast.net	ddclinda@comcast.net	301 Browntown Road		New Kensington	PA	15068		724-3373504	
Don Parker Sales, Inc.	Pam	LaCivita	pamelapitell@dps-inc.net	donparkerpam@hotmail.com	1870 Babcock Blvd		Pittsburgh	PA	15209		412-8214085	412-8216320
E. Holdings, Inc.	Irvin	Williams	info@eholdingsinc.com	irvin.williams@eholdings.biz	1801 Centre Avenue #313		Pittsburgh	PA	15219		412-8606290	
East West Manufacturing and Supply Company, Inc.	Gary	Gerst	Garygerst@eastwestmfg.com	Garygerst@eastwestmfg.com	3849 Willow Avenue		pittsburgh	PA	15234		412-2077385	412-2077391
ED3 Consultants Inc	Denise	Palmer	ed3@ed3.us	dpalmer@ed3.us	P.O. Box 589		South Park	PA	15129		866-3339131	866-3359868
EnterChange Group, LLC	Sarah	Hansen	sarah@enterchange.group	sarah@enterchange.com	213 Nelson Run Road		Pittsburgh	PA	15237		412-9450077	
ENVIRONMENTAL PLANNING & DESIGN, LLC	Debra	Bocian	EPD@EPD-PGH.COM	EPD@EPD-PGH.COM	100 ROSS ST FL 5		PITTSBURGH	PA	15219		412-2616000	
ERP-ONE Consulting Inc	Michael	Brown	michael.Brown@erp-one.com	michael.Brown@erp-one.com	535 - 10th Ave SW		Calgary	AB			514-5035275	

Evaluation Specialists, LLC	Deborah	Keisling	dkeisling@evalspecialists.com	dkeisling@evalspecialists.com	110 Roessler Road		Pittsburgh	PA	15220	412-3434809	412-3434810
Evolve Earthworks	Jason	Straight	eileen@evolveea.com	Jason@evolveearthworks.com	17026 SE 12th Pl		Bellevue	WA	98008	206-7997194	
evolve, LLC	Christine	Mondor	eileen@evolveEA.com	christine@evolveEA.com	6020 Broad Street		Pittsburgh	PA	15206	412-3622100	412-2911582
F. DeFrank & Son Custom Cabinets, Inc	Roxann	DeFrank	defrank@atlanticbb.net	defrank@atlanticbb.net	593 Industrial Park Road		Smock	PA	15480	724-4301812	724-4301814
First Vehicle Services	Minnie	Steffey	kim.williams@firstgroup.com	barbara.steffey@transdev.com	90 Eazor Square		Pittsburgh	PA	15201	412-5763140	
Forella Group LLC	R. ISRAEL	AGUERO	ISRAEL@FORELLAGROUP.COM	jennifer@FORELLAGROUP.COM	5180 Parkstone Dr.	STE 250	CHANTILLY	VA	33511	703-5602200	703-2773473
Franco Associates, L.P.	Rebecca	Snyder	rsnyder@francoassoc.com	rsnyder@francoassoc.com	1501 Ardmore Blvd, Suite 100		Pittsburgh	PA	15221	412-2713228	412-8232560
FRENCH ENGINEERING LLC	Millie	French	mfrench@frenchengr.com	mfrench@frenchengr.com	3064 Morgantown Road		Smithfield	PA	15478	724-5698555	
Gannett Fleming, Inc.	Hollye	Wagner	sventola@GFNET.com	hwagner@GFNET.com	207 SENATE AVE		CAMP HILL	PA	17011	610-7833872	
GEO MECHANICS, INC.	Javaid	Alvi	rkolbe@geo-mechanics.com	gmi@sgi.net	600 Munir Drive		Elizabeth	PA	15037	412-3796300	412-3794242
Geotechnical Testing Services, Inc.	Annette	Grimaldi	agrimaldi@gts-labs.com	agrimaldi@gts-labs.com	103 Coraopolis Road		Coraopolis	PA	15108	412-7715340	
GEOTECHNICS INC	RANDY	O'ROURKE	ROROURKE@GEOTECHNICS.NET	ROROURKE@GEOTECHNICS.NET	544 BRADDOCK AVE		EAST PITTSBURGH	PA	15112	412-8237600	
Graphics 22 Signs, Inc.	Jennifer	Panian	jpanian@graphics22signs.com	jpanian@graphics22signs.com	5212 Lytle Street		Pittsburgh	PA	15207	412-4221125	412-4221226
Graves Design Group, LLC	Howard K	Graves	tgraves@gravesdesigngroup.com	tgraves@gravesdesigngroup.com	223 Fourth Avenue	Suite 600	Pittsburgh	PA	15222	412-3381976	412-3381982
Greenwood McDonald Supply Co., Inc.	Lisa	Yeager	lisa.greenwoodmcd@verizon.net	lisa.greenwoodmcd@verizon.net	313 West Main Street		Carnegie	PA	15106	412-4296800	412-4290718
GREGORI CONSTRUCTION &	Jason	Myers	jmyers@gregori-inc.com	jmyers@gregori-inc.com	PO Box 121		Sarver	PA	16055	724-3531322	
GROUND TECHNOLOGY INC	Robert M.	Shusko	rmshusko@dappolonia.com	rmshusko@dappolonia.com	275 Center Road		Monroeville	PA	15146	412-8569440	
Guide Studio	Cathy	Fromet	cathy@guidestudio.com	cathy@guidestudio.com	34194 Aurora Rd		Cleveland	OH	44139	216-9210750	216-9210750
HAMMEL ASSOCIATES ARCHITECTS	Theodore	Vedock	tvedock@hammelarch.com	tvedock@hammelarch.com	25 E. Grant St.	Suite 102	Lancaster	PA	17602	717-3933713	
Horizon Information Services, Inc.	Lori	Miller	lmiller@horizonis.com	lmiller@horizonis.com	1659 East Sutter Road		Glenshaw	PA	15116	412-4877071	412-7457073
HR&A Advisors, Inc.	Jamie	Dang	info@hraadvisors.com	jdang@hraadvisors.com	99 HUDSON ST. 3RD FLOOR		NEW YORK	NY	01103	212-9775597	212-9776202
I.D. Ritter, Jr. Company, Inc.	Ira	Ritter, Jr.	ira.ritter@verizon.net	ira.ritter@verizon.net	7008 Bennett Street, 2nd Floor		Pittsburgh	PA	15208	412-3628100	412-3628200
Ida Yeager Sales, Inc	Ida	Yeager	idayeagersales@zoominternet.net	idayeagersales@zoominternet.net	252 Magill Road		Zelienople	PA	16063	724-4525260	724-4521072
Industrial Furnace Supplies, Inc	Jacqueline	Liddle	ifsi1935@comcast.net	ifsi1935@comcast.net	1080 Greentree Road		Pittsburgh	PA	15220	412-4460577	412-4460578
Integrated Health 21	Liz	Sullivan	e.sullivan@integratedhealth21.com	e.sullivan@integratedhealth21.com	2403 Sidney Street	Suite 220B	Pittsburgh	PA	15203	412-4811644	
J.C. Lee Construction & Supply Co., Inc.	John	Lee	john@jcllee.net	john@jcllee.net	1016 Annisville Road		Petrolia	PA	16050	724-8942301	724-8942909
JB Cleaning Service LLC	Jennifer	Blanton	JennBlanton.JB@gmail.com	JennBlanton.JB@gmail.com	1126 Colfax Street		Pittsburgh	PA	15212	412-2300816	
John J. Clark & Associates, Inc	John	Clark	clarkservices.net@gmail.com	clarkservices.net@gmail.com	4009 N. Course Drive		Charlotte	NC	28277	412-9739285	
KAG Engineering, Inc.	Kimberly	Gales	kagales.gales.engineers@comcast.net	kagales.gales.engineers@comcast.net	2704 Brownsville Road		Pittsburgh	PA	15227	412-8858888	412-8855146
Keystone Acquisition Services Corporation	Ericka	Ehrenberger	ericka@keystoneacquisitions.com	ericka@keystoneacquisitions.com	3200 McKnight East Drive, Suite 3204		Pittsburgh	PA	15237	412-3648612	412-3648613
KEYSTONE ELECTRICAL SUPPLY CO., INC	Robert F	Stern, II	robstern7@aol.com	robstern7@aol.com	PO Box 188		Butler	PA	16003	724-2854217	
L & E Concrete Pumping, Inc.	Donna	Femc	le.concpump@verizon.net	le.concpump@verizon.net	619 Lowries Run Road		Pittsburgh	PA	15237	412-3661500	
La Mega Media	Melanie Marie	Boyer	melaniemarie@pmahcc.org	melaniemarie@pmahcc.org	5151 Reed Rd		Columbus	OH	43220	412-9990808	
Lincoln Concepts	Julie	Chlopecki	julie@lincolnconceptsdc.com	julie@lincolnconceptsdc.com	1750 Tysons Blvd	Suite 1500	Tysons	VA	22102	202-3095675	
Low Country Building Solutions	Mona	Minnie	mona@lowcountryres.com	mona@lowcountryres.com	441 R		McKees Rocks	PA	15136	412-4580037	412-5323735
M. Long Solutions	Mickie	Long	mickie@mlongsolutions.com	mickie@mlongsolutions.com	1502 Torrey Pine Drive		Mars	PA	16046	412-5892505	
M.C. Fuhrman & Associates, LLC	Brian	Kraemer	bkraemer@mcfaglobal.com	bkraemer@mcfaglobal.com	70 Tanner St		Haddonfield	NJ	08033	856-7956111	856-7956222
Maher Duessel	Rachelle	Ogun	rogun@md-cpas.com	rogun@md-cpas.com	Maher Duessel	D.L. Clark Building, 503 Martindale St.	Pittsburgh	PA	15212	412-5355550	412-4715508
MAHER DUESSEL	Rachelle	Ogun	rogun@md-cpas.com	rogun@md-cpas.com	503 Martindale St.	Suite 600	Pittsburgh	PA	15212	412-4715500	
Maiello, Brungo & Maiello, LLP	ALFRED C.	MAIELLO	acm@mbm-law.net	acm@mbm-law.net	424 S 27th St		Pittsburgh	PA	15203	412-2424400	
Malady & Wooten LLP	Esq	Charles McDonald	cmcdonald@malady-wooten.com	cmcdonald@malady-wooten.com	604 North Third Street		Harrisburg	PA	17101	717-2369600	717-2369696
Maven, Inc.	Melonease	Shaw	mel@maven-inc.com	mel@maven-inc.com	Two Bala Plaza	Suite 300	Bala Cynwyd	PA	19004	610-6607827	
McGee Maruca & Associates, P.C.	Leslie	McGee	lmcgee@mcgeemaruca.com	mmacpa@ix.netcom.com	3111 Banksville Road, Suite 200		Pittsburgh	PA	15216	412-3449006	412-3449475
Merritt Chase LLC	Nina	Chase	info@merrittchase.com	nina@merrittchase.com	166 46th Street		Pittsburgh	PA	15201	954-8814204	954-8814204
Monaloh Basin Engineers, Inc.	Chris	Insana	massypaul@mbe-eng.com	cinsana@mbe-eng.com	300 Business Center Drive		Pittsburgh	PA	15205	412-7882433	
Neff Specialties, LLC	Shari	Neff	shari@neffspecialties.com	shari@neffspecialties.com	1505 Main Street		Hastings	PA	16646	814-2478887	814-2479278
North Suburban Tree Service, Inc.	Stephen	Blum	kathleen@northsuburbantree.com	steve@northsuburbantree.com	1102 Middlesex Street		Gibsonia	PA	15044	724-4436300	724-4436311
NOVUS GROUP LLC	Ron	Alvarado	ronalvarado@novusstaffing.com	ronalvarado@novusstaffing.com	Robinson Plaza Three - Suite 230		Pittsburgh	PA	15205	412-7221202	
NUWFORM, LLC	TERRENCE	ARRINGTON	nwform@gmail.com	NUWFORM@GMAIL.COM	9703 WASHINGTON CIRCLE		JONESBORO	GA	30238	404-2320399	770-8971375
Oikos Ecology LLC	Timothy	Nuttle	nuttle.tim@gmail.com	nuttle.tim@gmail.com	350 Firden Lane		Elizabeth	PA	15037	412-8671299	
Paragon Uniforms, Inc.	Marilyn	Ababio	paragonuniforms1@yahoo.com	paragonuniforms1@yahoo.com	1025 Connecticut Ave, Suite 1000		Washington	DC	90036	202-5682165	661-4800542
Pashek + MTR, LTD	Melissa	Camus	mcamus@pashekmt.com	mcamus@pashekmt.com	619 East Ohio Street		Pittsburgh	PA	15212	412-3216362	
Penn State Electric Mechanical Supply Co, Inc.	Raz	Sugarwala	razmataz33@aol.com	ksing6027@yahoo.com	350 East Main Street		Mountville	PA	17554	717-2992090	717-5228939
Petty Group, LLC	Nicholas	Petty	npetty@pettygroupplc.com	npetty@pettygroupplc.com	13675 McCracken Road		Garfield Heights	OH	44125	216-2062600	216-2062325
Pittsburgh Mobile Concrete, Inc	Lisa	Zelich	pittsburghmobileconcrete@hotmail.com	pittsburghmobileconcrete@hotmail.com	305 Shoreham Road		Allison Park	PA	15101	412-4860186	412-8212554
Presque Isle Rehabilitation Service, LLC	Michelle	Repman-Pifer	michelle@pirehab.com	michelle@pirehab.com	P.O. Box 706		Edinboro	PA		814-7341499	814-7341700
ProShare Services LLC	Danielle	Baughman	daniellebaughman@proshareservices.com	daniellebaughman@proshareservices.com	113 Hemlock Street		Pittsburgh	PA	15212	814-2422004	
R & R Trucking, LLC	Damon	Givner	damong@randrtruckingllc.com	info@randrtruckingllc.com	4495 Verona Road		Pittsburgh	PA	15147	412-5519088	412-4042572
Rae Lyn Enterprises, Inc.	Brenda	Jaworskyj	brenda@raelynterprises.com	brenda@raelynterprises.com	P.O. Box 50		Spring Church	PA	15686	724-4783700	724-4781511
Red Swing Consulting Services, LLC	Matthew	Smith	Matthew.smith@redswinggroup.com	Matthew.smith@redswinggroup.com	4314 Old William Penn Hwy	Suite 101	Monroeville	PA	15146	724-3251215	
Reed Building Supply, LLC	Aaron	Reed	reedbuildingsupply@gmail.com	reedbuildingsupply@gmail.com	441 Robb St		McKees Rocks	PA	15136	412-8756320	
REYNA INFORMATION TECHNOLOGY SERVICES, LLC	Patricia	Bryner	CORRESPONDENCE@REYNAIT.S.COM	patybryner@reynait.com	590 Centerville Road	#179	Lancaster	PA	17601	717-9403426	
Rulis & Bochicchio	Lori	Terensky	lterensky@orbslaw.com	lterensky@rubolc.com	555 Grant Street	Suite 120	Pittsburgh	PA	15219	412-9045204	412-9045021
Rycon Construction Company	Andrew	Renckly	arenckly@ryconinc.com	arenckly@ryconinc.com	2501 Smallman Street	Suite 100	Pittsburgh	PA	15222	412-3922525	
SAI CONSULTING ENGINEERS, INC.	William	Ferko	cpituch@saiengr.com	wferko@saiengr.com	1350 Penn Avenue	SUITE 300	PITTSBURGH	PA	15222	412-3928750	412-3928751

Santangelo & Lindsay, Inc.	Chrisellen	Lindsay	clindsay@santangelolindsay.com	clindsay@santangelolindsay.com	732 Third Ave., Suite 102		New Brighton	PA	15066	724-8470407	724-8470673
Sargent Electric Company	Contact	Contact	service@sargentelectric.com	info@sargentelectric.com	2767 Liberty Avenue		Pittsburgh	PA	15222	412-3910588	
Sci-Tek Consultants, Inc.	VERONICA B.	TORAN	mail@scitekanswers.com	VTORAN@SCITEKANSWERS.COM	655 Rodi Road	Suite 303	Pittsburgh	PA	15235	412-3714460	412-3714462
St. Moritz Security Services, Inc.	Kevin	Smith	ksmith@smssi.com	ksmith@smssi.com	4600 Clairton Boulevard		Pittsburgh	PA	15236	412-8853144	
Stefanik's Next Generation Contracting Co.	Armando	Ferri	armando@stefaniks.com	armando@stefaniks.com	2267 Todd Road, Aliquippa, PA 15001		Aliquippa	PA	15001	724-7884049	
Strategy Solutions, Inc.	Debra	Thompson	debbie@getstrategy.com	debbie@getstrategy.com	8425 Peach Street		Erie	PA	16509	814-4808000	
Studio for Spatial Practice, LLC	Jennifer	Gallagher	j.gallagher@studiosp.com	j.gallagher@studiosp.com	3609 Penn Avenue		Pittsburgh	PA	15201	412-9803345	
Synergy Media Group	Jennifer	Casey	jrowe@brighttreestudios.com	jrowe@brighttreestudios.com	524 Alpha Drive		Pittsburgh	PA	15238	412-9517081	412-5178978
Target Office Products Inc	Michelle	Rozzi	michelle@targetoffice.com	michelle@targetoffice.com	209 Parkway View Drive		Pittsburgh	PA	15205	412-4240088	
TEDESCO EXCAVATING AND PAVING INC	Gerald J.	Tedesco	tedescooffice@yahoo.com	tedescooffice@yahoo.com	2430 Park Manor Drive		McKeesport	PA	15132	412-7517077	
TERRA TESTING, INC.	MICHAEL	TIANI	mtiani@terrestestinginc.com	mtiani@terrestestinginc.com	260 MEADOWLANDS BLVD		WASHINGTON	PA	15301	724-7469100	724-7461497
Terry Collier & Associates, P.C.	Terry	Collier	tcollier@colliercpa.com	tcollier@colliercpa.com	100 Ross Street		Pittsburgh	PA	15219	412-4717060	412-4717062
The AUROS Group Inc	Craig	Stevenson	beth.eckenrode@aurosgroup.com	Beth.eckenrode@aurosgroup.org	243 E Main St		Carnegie	PA	15106		
The Efficiency Network, Inc.	CHRISTOPHER	NIEMIEC	chris.niemiec@tensaves.com	chris.niemiec@tensaves.com	1501 REEDSDALE STREET	SUITE 401	PITTSBURGH, PA	PA	15233	412-4298888	412-4298889
The Lexis Group, LLC	Alexis	Iseberg	aisenberg@thelexisgroupplc.com	aisenberg@thelexisgroupplc.com	5901 Jonestown Rd	# 126509	Harrisburg	PA	17112	717-9910330	
The Markosky Engineering Group, Inc.	Joyce	Markosky	reg@markosky.com	jmarkosky@markosky.com	3689 Route 711		Ligonier	PA	15658	724-2384138	724-2384194
The McCreary Group, LLC	Jeanine	McCreary	jmccreary@themccrearygroup.com	jeaninem@themccrearygroup.com	2401 Wylie Avenue		Pittsburgh	PA	15120	412-7061443	888-3102595
The Savvy Group, LLC	Kimberly	Loszewski	willie@thesavvygroup.com	willie@thesavvygroup.com	2740 Smallman Street	Suite 205	Pittsburgh	PA	15222	412-5085980	412-2242022
Toole Design Group, LLC	Contracts	Risk Mgmt	compliance@tooledesign.com	Contracts@tooledesign.com	8484 Georgia Ave #800		Silver Spring	MD	20910	301-9271900	
Tri State Design & Development, Inc.	Hiroo	Patel	HirooPatel@tri-statedesign.com	HirooPatel@tri-statedesign.com	9 East Mall Plaza		Carnegie	PA	15106	412-2762219	412-2768148
Trophy Point, LLC	Richard	Chudzik(MWBE CONTACT)	rchudzik@trophypoint.com	rchudzik@trophypoint.com	4588 South Park Avenue		Blasdell	NY	14219	716-8230066	
TRS Range Services, LLC	Kerry	ONeal	info@trsrangeservices.com	info@trsrangeservices.com	PO BOX 1697		Eagle	ID	83616	208-9382891	208-9382892
TyE Bar, LLC	Katey	Wood	kdoman@tyerebar.com	kwood@tyerebar.com	1050 Ohio Ave		Glassport	PA	15045	412-8961376	
UPMC WorkPartners	Kurt	Rutherford	rutherfordkg@upmc.edu	rutherfordkg@upmc.edu	US Steel Bldg., 9th Floor	600 Grant Street	Pittsburgh	PA	15219	412-7060585	
UpStudio Landscapes, LLC	Elizabeth	Dugan	lisa.dugan@upstudiolandscapes.com	lisa.dugan@upstudiolandscapes.com	606 Liberty Avenue, Suite 226		Pittsburgh	PA	15222	412-2033524	
Urban Kind Institute	Jason	Beery	jason@urbankind.org	jason@urbankind.org	212 Brownsville Rd		Pittsburgh	PA	15210	412-431-4619	
URBAN RAIN STUDIO, LLC	MICHAEL	WEISS	damonweiss@ethoscollaborative.com	damonweiss@ethoscollaborative.com	5788 Commerce Street	Suite 222	Pittsburgh	PA	15206	412-2662492	
Urban Terrain, LLC	Amy	Hopkins	ahopkins@urbanterrain.net	ahopkins@urbanterrain.net	1616A McClure Road	Suite H	Monroeville	PA	15146	724-4481605	724-3371691
urbanAC, LLC	Toni	Griffin	office@urbanAC.city	office@urbanAC.city	52 W 120th St	Suite 4	New York	NY	10027	202-6797668	
V.O. George Group, Inc.	Kate	Schuster	Kate@voeorge.com	Kate@voeorge.com	339 Rochester Road		Pittsburgh	PA	15237	724-9351500	
Vantage Corporation	Leanne	Pomponio	leanne.pomponio@vantagewbe.com	leanne.pomponio@vantagewbe.com	61 Arch Street #202		Carnegie	PA	15106	412-4294750	412-4294752
VKG Associates, Inc.	Kimberly	Hawthorne	khawthorne@vkgassociates.com	1986vkgassociates@gmail.com	734 E. Dorset Street		Philadelphia	PA	19119	267-7846704	
Weatherspoon & Williams LLC	Brandy	Weatherspoon	bweatherspoon@procurement.com	bweatherspoon@wwlprocurement.com	1264 Stanford Court		Coraopolis	PA	15108	412-9999531	412-5890695
WESTMORELAND ELECTRIC SERVICES, LLC	PAM	OVERLY-PRINKEY	mshaffer@westmorelandelectric.com	poverlyprinkey@westmorelandelectric.com	193 CENTRAL RD		TARRS	PA	15688	724-6964600	
Williams & Willman Line Painting, Inc.	Suzetta	Willman	Jan@wwlinepainting.com	suewillman@embarqmail.com	1605 Route 422		Fenelton	PA	16034	724-2855310	724-2853677
Willis Towers Watson Midwest, Inc.	Terrance	Smith	terrance.smith@willistowerswatson.com	terrance.smith@wtwco.com	1 ppg place suite 660		Pittsburgh	PA	15222	312-2887240	999-9999998
Winston Design + Development, LLC	Gerrod	Winston	gerrod@winstonarchitecture.com	gerrod@winstonarchitecture.com	907 East End Ave		Pittsburgh	PA	15221	240-4611093	
ATC Group Services LLC	Chris	Lovgren	Chris.lovgren@atcgs.com	Chris.lovgren@atcgs.com	270 William Pitt Way		Pittsburgh	PA	15238	412-826-3120	
Christine Davis Consultants, Inc.	Christine	Davis	mindy@chrisdavis.net	chris@chrisdavis.net	560 Penn Street		Verona	PA	15147	412-826-0443	412-826-0458
Geodrain Supply, Inc.	Rita	Kruger	geodrain@comcast.net	geodrain@comcast.net	253 Gringo Independence Road		Aliquippa	PA	15001	724-375-6879	724-375-2560
SANDRA PALONE & ASSOCIATES, LLC	Sandra L.	Palone	slp@sandrapalone.net	slp@sandrapalone.net	32 3rd Street		Aspinwall	PA	15215	412-965-0069	
Brila Constuction Supply, LLC	Bridget	Lander	blk@usachoice.net	blk@usachoice.net	1643 Allegheny Blvd		Reno	PA	16343	814-677-3073	814-676-8854
Five Point Supply	Mandy	Gonzalez	Mandy.Gonzalez@5pointssupply.com	Mandy.Gonzalez@5pointssupply.com	113 Winfield		Mars	PA	16046	724-553-1200	