

CITY OF PITTSBURGH

2021 Salaries, Wages, and Positions



Pittsburgh City Council

As approved by City Council December 21, 2020

Abridged budget, showing only position pages

Bill number 2020-0879 - Resolution number (pending)

Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2021 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. That from and after January 1, 2021, the number of officers and employees of all Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2021 Fiscal Year, those positions designated by Sections 3, 4, and 5 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no reduction in the number of filled positions so designated unless authorized by a resolution amending this budget, in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution it is the intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

Section 3. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Police
2021 Account 230000.51101

Police Chief	1
Deputy Chief of Police	1
Assistant Chief of Police	3
Commander	13
Police Lieutenant	30
Police Sergeant	103
Police Officer	749

Police Recruit	<u>As Needed</u>
Total Uniformed Police:	900

Section 4. The maximum levels are established for the following positions:

Department of Public Safety

Bureau of Fire

2021 Account 250000.51101

Fire Chief	1
Assistant Chief	2
Deputy Chief	4
Battalion Chief	18
Firefighter Instructor	4
Fire Captain	54
Fire Lieutenant	112
Firefighter	472
Firefighter Recruit	<u>As Needed</u>
Total Uniformed Firefighters:	667

Section 5. The maximum levels are established for the following positions:

Department of Public Safety

Bureau of Emergency Medical Services

2021 Account 220000.51101

EMS Chief	1
Deputy Chief	2
Assistant Chief	1
Division Chief	3
District Chief	10
Crew Chief	39
Paramedic	127
Emergency Medical Technician	28
Total Uniformed EMS Employees:	210

Section 6. The maximum levels of staffing for all other officers and employees of all other departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 7. The maximum levels of staffing for all other officers and employees of all federal grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 8. Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2021 fiscal year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

Section 9. Pursuant to Chapter 111 of the City Code, any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter.

Section 10. The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.

City Council



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Member of Council	9	70,108	12	\$ 630,971	9	70,108	12	\$ 630,971
Chief of Staff to Council	9	20A/G	12	547,523	9	20A/G	12	511,523
Executive Assistant	9	10C/G	12	425,345	9	10C/G	12	389,345
Total Full-Time Permanent Positions	27			\$1,603,839	27			\$1,531,839
Temporary, Part-Time, and Seasonal Allowances								
Administrative/Research	—	10C/G	—	\$ 538,326	—	10C/G	—	\$ 610,326
Total Full-Time Permanent Positions	27			\$1,603,839	27			\$1,531,839
Temporary, Part-Time, and Seasonal Allowances	—			538,326	—			610,326
Vacancy Allowance	—			(46,730)	—			(42,897)
27th Pay Period	—			58,916	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(260,999)
Total Full-Time Positions and Net Salaries	27			\$2,154,351	27			\$1,838,269

Each of the nine Council Members have discretion on how they would like to budget their staff salary allocations. The proposed budget for each office (not including the Council members, who have their rate fixed by the Home Rule Charter) for 2021 is \$80,000 for the first six months of the year. With the "Anticipated 7/1 Workforce Reduction," that total decreases to \$65,500 for the last six months of the year. A total annual budget of \$145,500 per office.

Office of the City Clerk



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
City Clerk	1	35E	12	\$ 101,196	1	35E	12	\$ 111,379
Assistant City Clerk	1	28E	12	75,329	1	28E	12	78,520
Deputy City Clerk 2, Secretary	1	14G	12	45,607	1	14G	12	45,607
Deputy City Clerk 2	1	14G	12	45,607	1	14G	12	45,607
Deputy City Clerk 1	2	13G	12	88,386	2	13G	12	88,386
Deputy City Clerk 1	1	08G	12	36,880	1	08G	12	36,880
Internal Accounts Monitor	1	20G	12	58,799	1	20G	12	58,799
Records Management Manager	1	24E	12	63,887	—	24E	12	—
Archivist	1	17F	12	49,656	1	17F	12	49,656
Budget Director	1	34E	12	95,504	1	34E	12	95,504
Budget Manager	1	28E	12	75,329	1	28E	12	75,329
Budget Accounts/Technician	1	20E	12	54,053	—	20E	12	—
Equity, Diversity, & Inclusion Policy Analyst	1	22E	12	58,799	1	22E	12	58,799
Total Full-Time Permanent Positions	14			\$ 849,032	12			\$ 744,466
Total Full-Time Permanent Positions	14			\$ 849,032	12			\$ 744,466
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			—	—			—
27th Pay Period	—			32,654	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(107,428)
Total Full-Time Positions and Net Salaries	14			\$ 881,686	12			\$ 637,038

Office of the Mayor



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Mayor	1	117,502	12	\$ 117,502	1	117,502	12	\$ 117,502
Chief of Staff	1	116,956	12	116,956	1	116,956	12	116,956
Assistant Chief of Staff	2	27G	12	157,040	1	35E	12	101,196
Chief Operations Officer	1	112,084	12	112,084	—	112,084	12	—
Chief Operating and Administrative Officer	—	—	—	—	1	112,084	12	112,084
Chief Economic Development Officer	1	112,084	12	112,084	1	112,084	12	112,084
Communications Director	1	32G	12	95,504	1	32G	12	95,504
Communications/Policy Analyst	1	23E	12	61,337	1	23E	12	61,337
Office Manager	1	22D	12	56,364	—	22D	12	—
Administrative Assistant, Mayor	2	18E	12	99,311	2	18E	12	99,311
Administrative Assistant, Receptionist	1	21E	12	56,363	1	21E	12	56,363
Operations Assistant	1	21E	12	56,363	1	21E	12	56,363
Local Government & Community Relations Coordinator	—	21E	12	—	1	21E	12	56,363
Senior Administrative Assistant	1	24F	12	66,464	1	24F	12	66,464
Total Full-Time Permanent Positions	14			\$1,107,372	13			\$1,051,527
Temporary, Part-Time, and Seasonal Allowances								
Intern	—	10.00-15.00		\$ 18,000	—	10.00-15.00		\$ 18,000
Total Full-Time Permanent Positions	14			\$1,107,372	13			\$1,051,527
Temporary, Part-Time, and Seasonal Allowances	—			18,000	—			18,000
Vacancy Allowance	—			(31,693)	—			(21,031)
27th Pay Period	—			36,551	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(190,884)
Total Full-Time Positions and Net Salaries	14			\$1,130,230	13			\$ 857,612

Office of Equity



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Deputy Chief of Staff & Chief Equity Officer	1	112,084	12	112,084	1	112,084	12	112,084
Critical Communities Initiative Manager	1	27E	12	72,033	—	27E	12	—
Special Initiatives Manager	1	27E	12	72,033	1	27E	12	72,033
Economic Opportunity Manager	1	28D	12	72,033	1	28D	12	72,033
Business Inclusion Manager	1	28D	12	72,033	1	28D	12	72,033
Youth & Education Manager	1	27E	12	72,033	1	27E	12	72,033
Gender Equity Commission Executive Director	1	28D	12	72,033	1	28D	12	72,033
Policy Analyst	2	20G	12	117,598	2	20G	12	117,598
Policy Coordinator	2	19E	12	103,690	2	19E	12	103,690
Business Diversity Manager	1	27E	12	72,033	1	27E	12	72,033
Business Diversity Coordinator	1	25E	12	66,464	1	25E	12	66,464
Business Diversity Administrator	1	19F	12	54,053	—	19F	12	—
Contract Compliance Analyst	1	15E	12	44,193	1	15E	12	44,193
My Brother's Keeper Coordinator	—	24E	12	—	1	24E	12	63,887
Total Full-Time Permanent Positions	15			\$1,002,313	14			\$ 940,114
Temporary, Part-Time, and Seasonal Allowances								
Intern	—	10.00-15.00		10,200	—	10.00-15.00		10,000
Total Full-Time Permanent Positions	15			\$1,002,313	14			\$ 940,114
Temporary, Part-Time, and Seasonal Allowances	—			10,200	—			10,000
Vacancy Allowance	—			(9,620)	—			(18,802)
27th Pay Period	—			33,009	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(177,591)
Total Full-Time Positions and Net Salaries	15			\$1,035,902	14			\$ 753,721

Office of Management and Budget



Position Summary

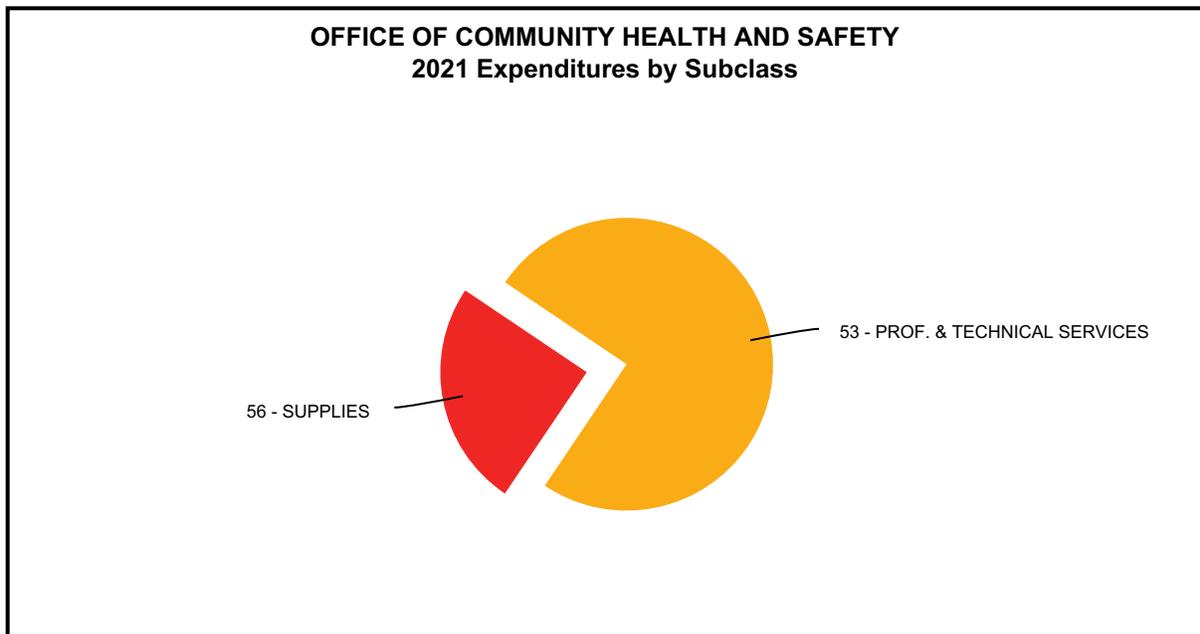
Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Chief Financial Officer	1	112,084	12	\$ 112,084	—	112,084	12	\$ —
Director, OMB	1	35G	12	111,379	1	35G	12	111,379
Assistant Director - Capital & Asset Management	1	32G	12	95,504	1	32G	12	95,504
Assistant Director - Operating	1	32G	12	95,504	1	32G	12	95,504
Assistant Director - Procurement	1	32G	12	95,504	1	32G	12	95,504
Senior Budget Analyst	3	26G	12	225,987	2	26G	12	150,657
Budget Analyst	3	22G	12	191,660	3	22G	12	191,660
Budget Administrator	1	22E	12	58,799	1	22E	12	58,799
Budget Accounts/Technician	1	17G	12	51,845	1	17G	12	51,845
Senior Grants Officer	1	26G	12	75,329	1	26G	12	75,329
Grants Officer	1	23D	12	58,799	1	23D	12	58,799
Fleet Services Manager	1	27G	12	78,520	1	27G	12	78,520
Fleet Contract Administrator	1	20G	12	58,799	1	20G	12	58,799
Senior Manager, Contracting	1	32E	12	88,351	1	32E	12	88,351
Contract Administrator	3	20G	12	176,396	—	20G	12	—
Sourcing Specialist	2	20G	12	117,597	5	20G	12	293,994
Procurement Coordinator	1	20D	12	51,845	1	20D	12	51,845
Total Full Time Permanent Positions	24			\$1,743,902	22			\$1,556,489
Temporary, Part-Time, and Seasonal Allowances								
Grants Officer, Part-Time	—	24E	1,500	\$ 46,072	—	24E	1,500	\$ 46,072
Intern	—	10.00-15.00	—	42,724	—	10.00-15.00	—	42,724
	—			\$ 88,796	—			\$ 88,796
Total Full Time Permanent Positions	24			\$1,743,902	22			\$1,556,489
Temporary, Part-Time, and Seasonal Allowances	—			88,796	—			88,796
Vacancy Allowance	—			(60,490)	—			(31,130)
27th Pay Period	—			67,071	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(199,514)
Total Full-time Positions and Net Salaries	24			\$1,839,279	22			\$1,414,641

Office of Community Health and Safety



Subclass Detail

	2020 Budget	2021 Budget	Change	% Change
Expenditures				
51 - PERSONNEL-SALARIES & WAGES	—	—	—	n/a
52 - PERSONNEL-EMPLOYEE BENEFITS	—	—	—	n/a
53 - PROFESSIONAL & TECHNICAL SERVICES	—	15,000	15,000	n/a
54 - PROPERTY SERVICES	—	—	—	n/a
55 - OTHER SERVICES	—	—	—	n/a
56 - SUPPLIES	—	5,000	5,000	n/a
57 - PROPERTY	—	—	—	n/a
58 - MISCELLANEOUS	—	—	—	n/a
Total	\$ —	\$ 20,000	\$ 20,000	n/a



Note: The Office of Community Health full time positions can be found in the Stop the Violence trust fund.

Department of Innovation and Performance



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director of Innovation & Performance/ Chief Information Officer	1	35G	12	\$ 111,379	—	35G	12	\$ —
Director of Innovation & Performance	—		—	—	1	35G	12	111,379
Deputy Director	1	34F	12	101,196	1	34F	12	101,196
Assistant Director, Security/ Chief Information Security Officer	1	34F	12	101,196	1	34F	12	101,196
Assistant Director - Technology	1	32G	12	95,504	1	32G	12	95,504
Assistant Director - IT Operations	1	32G	12	95,504	1	32G	12	95,504
Manager, Devices	1	29G	12	85,026	1	29G	12	85,026
Senior Manager, IT Infrastructure	1	29G	12	85,026	1	29G	12	85,026
Senior Cybersecurity Engineer	1	29G	12	85,026	—	29G	12	—
Manager, Project Management Office	1	29E	12	78,520	1	29E	12	78,520
Project Manager	1	27E	12	72,033	—	26F	12	—
Senior Project Coordinator	1	22E	12	58,799	1	24E	12	63,887
Senior Project Coordinator	—	22E	12	—	1	22E	12	58,799
Senior Network Engineer	1	29G	12	85,026	—	29G	12	—
Network Engineer	1	27E	12	72,033	1	27E	12	72,033
Business Relationship Manager	4	27E	12	288,133	4	27E	12	288,133
Senior Manager, Applications	1	29G	12	85,026	1	29G	12	85,026
Senior Enterprise Applications Administrator	1	27E	12	72,033	4	27E	12	288,133
Enterprise Applications Administrator	1	25E	12	66,464	1	25E	12	66,464
Enterprise Applications Administrator	1	28G	12	81,780	—	28G	12	—
Enterprise Applications Administrator	1	26F	12	72,033	—	26F	12	—
Manager, Data Services	—		—	—	1	29E	12	78,520
Senior Data Services Engineer	1	27F	12	75,329	—	27F	12	—
Data Services Engineer	1	25E	12	66,464	1	25E	12	66,464
Applications Purchasing Specialist	1	23E	12	61,337	1	23E	12	61,337
Device Purchasing Specialist	1	22E	12	58,799	1	22E	12	58,799
Administration Manager	1	27E	12	72,033	1	27E	12	72,033
Administrative Aide	1	20E	12	54,053	1	20E	12	54,053
Web Developer	1	26E	12	69,285	1	26E	12	69,285
Digital Community Specialist	1	27C	12	66,464	1	27C	12	66,464
Senior Systems Administrator	1	25G	12	72,033	1	25G	12	72,033
Systems Administrator	1	25E	12	66,464	1	25E	12	66,464
Manager, IT Service Desk	1	29E	12	78,520	1	29E	12	78,520
Assistant Manager, IT Service Desk	1	26E	12	69,285	1	26E	12	69,285
Lead Information Technology Analyst 2	1	24F	12	63,050	—	24F	12	—
Information Technology Analyst 2	3	24D	12	176,473	—	24D	12	—
Information Technology Analyst 1	4	22D	12	218,892	—	22D	12	—
Computer Devices Administrator	—	25E	12	—	1	25E	12	66,464
Identity & Access Manager	—	25E	12	—	1	25E	12	66,464
Mobile & IoT Devices Administrator	—	25E	12	—	1	25E	12	66,464
Senior Analyst, IT Service	—	U08-L	12	—	1	U08-L	12	61,453
Analyst, IT Service	—	U07-L	12	—	3	U07-L	12	169,137
Analyst, Cybersecurity	—	U07-N	12	—	1	U07-N	12	58,532
Manager, Innovation	1	29E	12	78,520	1	29E	12	78,520
Performance Improvement Coach	2	26E	12	138,571	—	26E	12	—

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Process Improvement Engineer	—	27E	12	—	1	27E	12	72,033
Senior Civic Innovation Specialist	1	25E	12	63,887	1	25E	12	63,887
Civic Innovation Specialist	1	21E	12	56,363	1	21E	12	56,363
Senior Training Coordinator	1	26E	12	69,285	—	26E	12	—
G.I.S. Manager	1	27G	12	78,520	—	27G	12	—
G.I.S Coordinator	1	25E	12	66,464	1	25E	12	66,464
Analyst, G.I.S.	2	25D	12	121,861	2	25D	12	125,517
Senior Data Analyst	2	25E	12	132,927	2	25E	12	132,927
Computer Support Analyst	1	20D	12	51,000	—	20D	12	—
Telecommunications Analyst	1	23C	12	56,363	1	23C	12	56,363
Technician, Network	1	22D	12	54,723	1	U08-H	12	57,015
Communication Technology Manager	1	27E	12	72,033	1	27E	12	72,033
Manager, Communication Services	1	27E	12	72,033	1	27E	12	72,033
Assistant Manager, Communication Services	1	26E	12	69,285	1	26E	12	69,285
Editor/Videographer	3	16D	12	132,603	3	U07-E	12	148,344
Help Desk Representative	1	16D	12	44,201	—	16D	12	—
Print Shop Coordinator	1	21E	12	56,363	1	21E	12	56,363
Digital Services Coordinator	1	22D	12	54,723	—	22D	12	—
Manager, 311 Response Line	1	28D	12	72,033	1	28D	12	72,033
Assistant Manager, 311 Response Line	1	18F	12	51,845	1	18F	12	51,845
Assistant Supervisor, 311 Response Line	1	16E	12	45,607	1	16E	12	45,607
311 Call Center Representative	5	08D	12	172,215	5	U01-N	12	187,922
Chief Clerk 2	1	19E	12	51,845	1	20E	12	54,053
Chief Clerk 1	1	16G	12	49,656	1	16E	12	45,607
Senior Secretary	1	14E	12	42,573	1	14E	12	42,573
Coordinator, Administrative	1	12D	12	38,330	1	U04-F	12	39,632
Total Full-Time Permanent Positions	78			\$5,054,047	71			\$4,644,016
Temporary, Part-Time, and Seasonal Allowances								
311 Call Center Representative, Part-Time	—	06D	5,000	\$ 73,848	—	U01-N	5,000	\$ 90,347
Graphic & Web Designer, Part-Time	—	22A	1,500	35,471	—	U07-L	1,500	40,658
I&P Intern	—	9.00-12.00	—	25,000	—	9.00-12.00	—	25,000
G.I.S. Intern	—	9.00-12.00	—	19,289	—	9.00-12.00	—	19,289
	—			\$ 153,608	—			\$ 175,294
Total Full-Time Permanent Positions	78			\$5,054,047	71			\$4,644,016
Temporary, Part-Time, and Seasonal Allowances	—			153,608	—			175,294
Vacancy Allowance	—			(208,687)	—			(283,885)
27th Pay Period	—			194,384	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(609,258)
Total Full-Time Positions and Net Salaries	78			\$5,193,352	71			\$3,926,167

Commission on Human Relations



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	0.7	32G	12	\$ 66,853	0.7	32G	12	\$ 66,853
Deputy Director	0.4	26E	12	27,714	0.4	26E	12	27,714
Senior Investigator, Field	0.9	22D	12	49,251	0.9	U08-H	12	51,314
Senior Investigator, Field	0.9	22D	12	49,251	0.9	U08-H	12	51,314
Senior Investigator, Field	0.9	22D	12	49,251	0.9	U08-H	12	51,314
Coordinator, Outreach & Intake	0.9	22D	12	49,251	0.9	U08-H	12	51,314
Fiscal & Contracting Coordinator	0.7	18E	12	34,759	0.7	18E	12	34,759
Administrative Assistant	0.8	17E	12	37,941	—	17E	12	—
Total Full-Time Permanent Positions	6.2			\$ 364,271	5.4			\$ 334,582

Temporary, Part-Time, and Seasonal Allowances

Administrative Assistant	—	21.92	1,300	\$ —	0.80	21.92	1,300	\$ 22,797
Student Interns	—	7.40-10.20	—	\$ 5,000	—	7.40-10.20	—	\$ 5,000
	—			5,000	0.80			27,797

Total Full-Time Permanent Positions	6.2			\$ 364,271	5.4			\$ 334,582
Temporary, Part-Time, and Seasonal Allowances	—			5,000	0.80			27,797
Vacancy Allowance	—			—	—			—
27th Pay Period	—			14,009	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(44,332)
Total Full-Time Positions and Net Salaries	6.2			\$ 383,280	6.2			\$ 318,047

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Coordinator Outreach & Intake and Senior Investigators Field allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Office of the City Controller



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
City Controller	1	77,657	12	\$ 77,657	1	77,657	12	\$ 77,657
Deputy Controller	1	39A	12	101,196	1	39A	12	101,196
Controller's Executive Secretary	1	30G	12	88,351	1	30G	12	88,351
Research Assistant	1	23E	12	61,337	1	23E	12	61,337
Clerk 2	1	18G	12	56,363	1	18G	12	56,363
Clerk 2	3	18E	12	148,968	3	18E	12	148,968
Clerk 2	1	18D	12	47,348	1	18D	12	48,769
Chief Accounting Officer, C.P.A.	1	34F	12	101,196	1	34F	12	101,196
Administrative Manager	1	29F	12	81,780	1	29F	12	81,780
Assistant Accounting Manager	1	24G	12	69,285	1	24G	12	69,285
C.P.A., As Needed	1	29E	12	78,520	1	29E	12	78,520
Prevailing Wage Officer	1	21G	12	61,337	1	21G	12	61,337
Senior Accountant	1	24F	12	66,464	1	24F	12	66,464
Accountant 3	1	21G	12	61,337	1	21G	12	61,337
Accountant 2	1	18G	12	54,053	1	18G	12	54,053
Legislative Projects Analyst	1	23E	12	61,337	1	23E	12	61,337
Account Clerk	1	20E	12	54,053	1	20E	12	54,053
Account Clerk	2	16G	12	99,312	2	16G	12	99,312
Controller's Clerk	1	18D	12	47,427	1	18D	12	47,427
Contracts Division Manager	1	25B	12	58,799	1	25B	12	58,799
Contract Specialist	1	18F	12	51,845	1	18F	12	51,845
Assistant Contract Supervisor	1	18E	12	49,656	1	18E	12	49,656
Materials Inspector 2	1	18F	12	51,845	1	18F	12	51,845
Controller's Engineer	1	30G	12	88,351	1	30G	12	88,351
Administrative Assistant	1	23G	12	66,464	1	23G	12	66,464
Computer Operator 2	1	23E	12	61,337	1	23E	12	61,337
Assistant Payroll Audit Supervisor	1	23E	12	61,337	1	23E	12	61,337
Controller's Solicitor	1	21G	12	61,337	1	21G	12	61,337
Performance Audit Manager	1	29E	12	78,520	1	29E	12	78,520
Assistant Performance Audit Manager	1	21G	12	61,337	1	21G	12	61,337
Performance Auditor	8	19F	12	432,422	8	19F	12	432,422
Director of Public Affairs	1	34E	12	95,504	1	34E	12	95,504
Senior Systems Analyst 3	1	25G	12	72,033	1	25G	12	72,033
Senior Systems Analyst 2	1	23G	12	66,464	1	23G	12	66,464
Financial Systems Analyst	2	31A	12	144,065	2	31A	12	144,065
Fiscal Audit Manager	1	29E	12	78,520	1	29E	12	78,520
Assistant Fiscal Audit Manager	1	21G	12	61,336	1	21G	12	61,336
Fiscal Auditor	8	18F	12	414,758	8	18F	12	414,758
Financial Systems Manager	1	33A	12	78,520	1	33A	12	78,520
Total Full-Time Permanent Positions	57			\$3,551,772	57			\$3,553,193
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	04A	1,500	\$ 67,864	—	04A	1,500	\$ 67,864
Intern	—	7.25-10.00	—	5,358	—	7.25-10.00	—	5,358
	—			\$ 73,222	—			\$ 73,222

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Total Full-Time Permanent Positions	57			\$3,551,772	57			\$3,553,193
Temporary, Part-Time, and Seasonal Allowances	—			73,222	—			73,222
Vacancy Allowance	—			(71,099)	—			(355,319)
27th Pay Period	—			136,605	—			—
Total Full-Time Positions and Net Salaries	57			\$3,690,500	57			\$3,271,096

Department of Finance



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director - City Treasurer	0.85	35G	12	\$ 94,672	0.85	35G	12	\$ 94,672
Assistant Director	1	32G	12	95,504	1	32G	12	95,504
Revenue & Analytics Manager	1	27E	12	72,033	1	27E	12	72,033
Manager, Finance Operations	1	28F	12	78,520	1	28F	12	78,520
Finance Systems Analyst	1	24E	12	63,887	1	24E	12	63,887
Investment Officer	1	24E	12	63,887	1	24E	12	63,887
Tax Compliance Supervisor	1	26E	12	69,285	1	26E	12	69,285
Financial Analyst	3	22E	12	176,396	2	22E	12	117,598
Administrative Assistant	1	20E	12	54,053	1	20E	12	54,053
Assistant Investment Officer	1	20E	12	54,053	1	20E	12	54,053
Mailroom Supervisor	1	18G	12	54,053	1	18G	12	54,053
Coordinator, Tax Compliance	3	20D	12	153,001	3	U07-I	12	159,891
Specialist, Tax Compliance	7	16D	12	309,407	7	U06-F	12	323,561
Supervisor of Cashiers	1	15E	12	44,193	1	15E	12	44,193
Supervisory Clerk	1	12E	12	39,484	1	12E	12	39,484
Remittance Specialist	1	12E	12	39,484	1	12E	12	39,484
Technician, Remittance	2	10D	12	72,480	2	U01-N	12	75,169
Technician, Accounting	4	10D	12	144,961	4	U02-K	12	152,067
Cashier	2	10D	12	72,480	2	U01-N	12	75,169
Assistant II, Administrative	4	08D	12	137,772	3	U02-H	12	107,815
Assistant I, Administrative	2	06D	12	65,832	2	U02-G	12	70,542
Total Full-Time Permanent Positions	39.85			\$1,955,437	37.85			\$1,904,920

Temporary, Part-Time, and Seasonal Allowances

Assistant I, Administrative- Part-Time	—	04A	6,000	\$ 85,708	—	U02-G	6,000	\$ 101,744
Finance Intern	—	10.00	—	22,600	—	10.00	—	22,600
	—			\$ 108,308	—			\$ 124,344

Total Full-Time Permanent Positions	39.85			\$1,955,437	37.85			\$1,904,920
Temporary, Part-Time, and Seasonal Allowances	—			108,308	—			124,344
Vacancy Allowance	—			(59,323)	—			(38,098)
27th Pay Period	—			75,207	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(249,905)
Total Full-Time Positions and Net Salaries	39.85			\$2,079,629	37.85			\$1,741,261

Director-Treasurer allocated 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Department of Law



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Chief Legal Officer & City Solicitor	1	114,770	12	\$ 114,770	1	114,770	12	\$ 114,770
Associate Solicitor	4	104,011	12	416,044	4	104,011	12	416,044
Assistant Solicitor II	1	94,388	12	94,388	—	94,388	12	—
Assistant Solicitor II	1	92,395	12	92,395	1	92,395	12	92,395
Assistant Solicitor II	1	90,444	12	90,444	1	90,444	12	90,444
Assistant Solicitor I	—	87,503	12	—	1	87,503	12	87,503
Assistant Solicitor I	3	85,656	12	256,968	3	85,656	12	256,968
Assistant Solicitor I	1	83,847	12	83,847	1	83,847	12	83,847
Assistant Solicitor I	1	82,077	12	82,077	1	82,077	12	82,077
Assistant Solicitor I	1	80,344	12	80,344	—	80,344	12	—
Assistant Solicitor I	8	78,648	12	629,184	8	78,648	12	629,184
Paralegal	1	52,119	12	52,119	1	52,119	12	52,119
Claims Administrator	1	52,119	12	52,119	1	52,119	12	52,119
Administrative Assistant	1	52,119	12	52,119	1	52,119	12	52,119
Administrative Assistant	1	37,227	12	37,227	1	37,227	12	37,227
Assistant 1, Administrative	1	04D	12	31,621	1	U02-G	12	35,271
Legal Secretary	1	17E	12	47,426	1	17E	12	47,426
Legal Secretary	5	13D	12	197,420	4	13D	12	157,936
Record Specialist	1	03E	12	31,068	1	31,200	12	31,200
Legal Investigator*	0.5	17D	12	22,804	0.5	17D	12	22,804
Total Full-Time Permanent Positions	34.5			\$2,464,384	32.5			\$2,341,453
Temporary, Part-Time, and Seasonal Allowances								
Law Clerk, Part-Time	—	10.89-15.38	9,000	\$ 120,587	—	15.00	7,320	\$ 109,800
Legal Secretary, Part-Time	—	13D	1,500	27,638	—	13D	1,500	27,638
Law Intern	—	8.50-15.00	6,000	5,000	—	8.50-15.00	6,000	5,000
	—			\$ 153,225	—			\$ 142,438
Total Full-Time Permanent Positions	34.5			\$2,464,384	32.5			\$2,341,453
Temporary, Part-Time, and Seasonal Allowances	—			153,225	—			142,438
Vacancy Allowance	—			(40,406)	—			(46,373)
27th Pay Period	—			94,778	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(304,169)
Total Full-Time Positions and Net Salaries	34.5			\$2,671,981	32.5			\$2,133,349

*Legal Investigator allocated 50% in Law and 50% in Ethics Hearing Board

Ethics Hearing Board



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Legal Investigator*	0.5	17D	12	\$ 22,804	0.5	17D	12	\$ 22,804
Total Full-Time Permanent Positions	0.5			\$ 22,804	0.5			\$ 22,804

Temporary, Part-Time, and Seasonal Allowances

Executive Manager, Part-Time	—	92,884	1,500	\$ 66,984	—	92,884	1,500	\$ 66,984
Interns	—	9.00-15.00	—	5,625	—	9.00-15.00	—	5,625
	—			\$ 72,609	—			\$ 72,609

Total Full-Time Permanent Positions	0.5			\$ 22,804	0.5			\$ 22,804
Temporary, Part-Time, and Seasonal Allowances	—			72,609	—			72,609
Vacancy Allowance	—			—	—			—
27th Pay Period	—			877	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			—
Total Full-Time Positions and Net Salaries	0.5			\$ 96,290	0.5			\$ 95,413

*Legal Investigator allocated 50% in Law and 50% in Ethics Hearing Board

Office of Municipal Investigations



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
OMI Manager	1	32G	12	\$ 95,504	1	32G	12	\$ 95,504
Intake & Operations Supervisor	1	26E	12	69,285	1	26E	12	69,285
OMI Investigator	5	21E	12	281,817	5	19E	12	259,224
Fiscal Coordinator	1	15E	12	44,193	1	15E	12	44,193
Total Full-Time Permanent Positions	8			\$ 490,799	8			\$ 468,206

Temporary, Part-Time, and Seasonal Allowances

Interns	—	9.00-12.00	—	\$ 5,100	—	—	—	\$ —
Total Full-Time Permanent Positions	8			\$ 490,799	8			\$ 468,206
Temporary, Part-Time, and Seasonal Allowances	—			5,100	—			—
Vacancy Allowance	—			(5,122)	—			—
27th Pay Period	—			18,877	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(59,166)
Total Full-Time Positions and Net Salaries	8			\$ 509,654	8			\$ 409,040

Department of Human Resources and Civil Service



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director, Human Resources (EEO Officer)	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Senior HR Manager (Sec. & Chief Examiner)	1	33D	12	88,351	1	33D	12	88,351
Benefits & Wellness Administrator	1	30E	12	81,780	1	30E	12	81,780
HR Manager, Employee & Wellness Development	1	28E	12	75,329	1	28E	12	75,329
Payroll Manager	1	28E	12	75,329	1	28E	12	75,329
Risk Management Manager	1	28E	12	75,329	1	28E	12	75,329
Benefits & Wellness Manager	1	26G	12	75,329	1	26G	12	75,329
Human Resources Manager	1	26G	12	75,329	1	26G	12	75,329
Human Resources Supervisor	1	26E	12	69,285	1	26E	12	69,285
Senior HRMS Analyst	1	26E	12	69,285	—	26E	12	—
Lead HR Business Partner	1	26E	12	69,285	1	26E	12	69,285
Lead Benefits Coordinator	1	26E	12	69,285	1	26E	12	69,285
Lead Payroll Coordinator	1	26E	12	69,285	1	26E	12	69,285
HR Liaison, College & Community Relations	1	24E	12	63,887	1	24E	12	63,887
Senior Talent Acquisition Coordinator	—	24E	12	—	1	24E	12	63,887
Senior Training & Development Coordinator	1	24E	12	63,887	1	24E	12	63,887
Human Resources Business Partner	6	22E	12	352,793	5	22E	12	293,994
Administrative Assistant	1	20E	12	54,053	1	20E	12	54,053
Risk Management Coordinator	1	19E	12	51,845	1	19E	12	51,845
Fiscal & Contracting Coordinator	1	18F	12	51,845	1	18F	12	51,845
Benefits & Wellness Coordinator	2	18E	12	99,311	1	18E	12	49,656
Talent Acquisition Coordinator	1	18E	12	49,656	—	18E	12	—
Training & Development Coordinator	—	18E	12	—	1	18E	12	49,656
Payroll Coordinator	2	18E	12	99,311	2	18E	12	99,311
Wellness Guru	2	18E	12	99,311	1	18E	12	49,656
Human Resources Specialist	6	12D	12	228,543	3	12D	12	114,271
Total Full-Time Permanent Positions	37			\$2,219,022	31			\$1,941,242
Temporary, Part-Time, and Seasonal Allowances								
Human Resources Specialist	—	\$ 18.31	1,500	\$ 27,471	—	\$ 18.31	1,500	\$ 27,465
Member - Civil Service Commission	—	20.70	1,250	25,875	—	20.70	1,250	25,875
Member - Personnel Appeals Board	—	20.70	90	1,863	—	20.70	90	1,863
Human Resources Intern	—	9.00-11.00	—	11,000	—	9.00-11.00	—	11,000
	—			\$ 66,209	—			\$ 66,203
Total Full-Time Permanent Positions	37			\$2,219,022	31			\$1,941,242
Temporary, Part-Time, and Seasonal Allowances	—			66,209	—			66,203
Vacancy Allowance	—			(66,130)	—			(38,825)
27th Pay Period	—			85,346	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(250,365)
Total Full-Time Positions and Net Salaries	37			\$2,304,447	31			\$1,718,256

Department of City Planning



Position Summary

Title	2020	Rate/	Hours/	2020	2021	Rate/	Hours/	2021
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Planning Director	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Chief Clerk 1	1	18G	12	54,053	1	18G	12	54,053
Senior Secretary	1	46,881	12	46,881	1	46,881	12	46,881
Specialist, Communication & Research	1	16D	12	44,201	1	U06-F	12	46,223
Community Affairs Manager	2	20E	12	108,106	1	20E	12	54,053
Community Liaison	2	18E	12	99,311	2	18E	12	99,311
Assistant Director - Strategic Planning	1	32G	12	95,504	1	32G	12	95,504
Riverfront Planning & Development Coordinator	1	27E	12	72,033	1	27E	12	72,033
Principal Planner	2	24E	12	127,774	2	24E	12	127,774
Senior Planner	8	25D	12	487,445	8	U09-H	12	506,294
Planner	13	22D	12	711,399	12	U07-L	12	676,548
Land Use Policy & Code Implementation Coordinator	1	27E	12	72,033	1	27E	12	72,033
Assistant 1, Administrative	1	07D	12	33,638	—	U07-L	12	—
Assistant Director - Sustainability & Resilience	1	32G	12	95,504	1	32G	12	95,504
Senior Sustainability Coordinator	1	21E	12	56,364	1	21E	12	56,364
Resilience and Climate Analyst	1	16E	12	45,607	1	16E	12	45,607
Public Art & Civic Design Manager	1	27G	12	78,520	1	27G	12	78,520
Arts, Culture, & History Specialist	1	16E	12	51,845	1	19E	12	51,845
Zoning Administrator	1	32G	12	95,504	1	32G	12	95,504
Analyst, Zoning	1	25D	12	60,931	1	U09-H	12	63,287
Special Projects Operations Manager	1	20E	12	54,052	1	20E	12	54,052
Lead Specialist, Zoning	1	17D	12	45,582	1	U05-L	12	47,453
Specialist, Zoning	3	13D	12	118,838	2	U05-L	12	81,692
Senior Administrative Specialist	1	14E	12	42,573	1	14E	12	42,573
Total Full-Time Permanent Positions	48			\$2,809,077	44			\$2,674,487
Temporary, Part-Time, and Seasonal Allowances								
Zoning Board Member	—	13,525	—	\$ 56,838	—	13,525	—	\$ 56,838
Planning Intern	—	5,202	—	5,358	—	5,202	—	5,358
	—			\$ 62,196	—			\$ 62,196
Total Full-Time Permanent Positions	48			\$2,809,077	44			\$2,674,487
Temporary, Part-Time, and Seasonal Allowances	—			62,196	—			62,196
Vacancy Allowance	—			(90,189)	—			(80,235)
27th Pay Period	—			105,695	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(353,653)
Total Full-Time Positions and Net Salaries	48			\$2,886,779	44			\$2,302,795

Department of Permits, Licenses, and Inspections



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Assistant Director - Building Inspection	1	30G	12	88,351	1	30G	12	88,351
Assistant Director - Code Enforcement	1	30G	12	88,351	1	30G	12	88,351
Assistant Director - Licensing & Administration	1	30G	12	88,351	1	30G	12	88,351
Personnel & Finance Analyst	1	22E	12	58,799	1	22E	12	58,799
Project Coordinator	1	18E	12	49,656	1	18E	12	49,656
Lead Technician, Permit & Licensing	1	19D	12	49,185	1	U08-C	12	51,915
Assistant I, Administrative	3	07D	12	100,914	3	U02-G	12	105,814
Technician, Records	1	12D	12	38,330	1	U02-N	12	40,215
Permitting Supervisor	1	29E	12	78,520	1	29E	12	78,520
Master Code Professional	12	26G	12	903,943	12	26G	12	903,943
Inspection Supervisor	6	22E	12	352,793	6	22E	12	352,793
Inspector, Construction Code	22	22E	12	1,248,010	19	U08-H	12	1,083,287
Inspector, Fire	4	22D	12	218,892	3	U07-L	12	169,137
Inspector, Combined Electrical	4	22D	12	218,892	5	U09-B	12	282,780
Inspector, Code	15	17D	12	683,730	13	U07-G	12	667,372
Inspector, Vacant Property	3	19D	12	147,556	3	U07-H	12	156,922
Technician, Permit & Licensing	9	16D	12	397,808	8	U05-J	12	365,661
Data Solutions Architect	1	29E	12	78,520	1	29E	12	78,520
Government & Public Relations Liaison	1	19E	12	51,845	—	19E	12	—
Total Full-Time Permanent Positions	89			\$5,053,825	82			\$4,821,766
Temporary, Part-Time, and Seasonal Allowances								
PLI Interns	—	9.00-14.00	—	\$ 5,000	—	9.00-14.00	—	\$ 5,000
Total Full-Time Permanent Positions	89			\$5,053,825	82			\$4,821,766
Temporary, Part-Time, and Seasonal Allowances	—			5,000	—			5,000
Vacancy Allowance	—			(386,250)	—			(434,000)
27th Pay Period	—			194,375	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(633,880)
Total Full-Time Positions and Net Salaries	89			\$4,866,950	82			\$3,758,886

Department of Public Safety



Department of Public Safety Bureau of Administration



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Public Safety Director	1	131,325	12	\$ 131,325	1	131,325	12	\$ 131,325
Assistant Director - Administration	1	32G	12	95,504	—	32G	12	—
Assistant Director - Community Affairs*	1	32G	12	95,504	—	32G	12	—
Assistant Director - Operations	1	32G	12	95,504	1	32G	12	95,504
Manager of Support Services	1	34E	12	95,504	1	34E	12	95,504
Public Safety Technology Manager	1	34E	12	95,504	1	34E	12	95,504
Critical Infrastructure Manager	1	30E	12	81,780	1	30E	12	81,780
Public Information Officer	1	28F	12	78,520	1	28F	12	78,520
Deputy Public Information Officer	1	24E	12	63,887	1	24E	12	63,887
Assistant Public Information Officer	1	22E	12	58,799	1	22E	12	58,799
Stop the Violence Coordinator*	1	24E	12	63,887	—	24E	12	—
Stores Manager	1	25E	12	66,464	1	25E	12	66,464
Safer Together PGH Project Coordinator*	3	22E	12	176,396	—	22E	12	—
Victim's Assistance Coordinator*	1	22E	12	58,799	—	22E	12	—
Emergency Management Planner	4	21E	12	225,454	2	21E	12	112,727
Social Media Specialist	1	22E	12	58,799	1	22E	12	58,799
Nighttime Economy Manager	1	28F	12	78,520	1	28F	12	78,520
Nighttime Economy Project Coordinator	1	22E	12	58,799	1	22E	12	58,799
Department Business Administrator	2	26E	12	138,571	3	26E	12	207,856
Finance Administrator	2	19E	12	103,690	1	19E	12	51,845
Equipment Repair Specialist	2	23.52	2,080	97,856	2	24.23	2,080	100,792
SCBA Repair Specialist	2	23.53	2,080	97,872	2	24.23	2,080	100,810
Delivery Driver	1	22.53	2,080	46,864	1	23.21	2,080	48,271
Laborer	2	20.71	2,080	86,158	2	21.33	2,080	88,741
Executive Assistant - Public Safety	1	22E	12	58,799	1	24F	12	66,464
Administrative Assistant - Disruptive Properties	1	17F	12	49,656	—	17F	12	—
Administrative Specialist	3	11D	12	110,641	3	11D	12	110,641
Coordinator, Grants	1	U19D	12	49,185	1	U06-K	12	50,764
Specialist, Accounting	2	U13D	12	79,226	1	U07-A	12	45,877
Supervisory Clerk	1	12E	12	39,484	1	12E	12	39,484
Coordinator, Administrative	1	U07D	12	33,638	1	U04-F	12	39,632
Technician, Payroll	9	U10D	12	326,162	6	U02-K	12	228,101
Assistant I, Administrative	1	U06D	12	32,916	1	U02-K	12	35,271
Special Events Program Manager	1	27E	12	72,033	1	27E	12	72,033
Special Events Program Assistant Manager	1	19G	12	56,363	1	19G	12	56,363
Special Events Permit Coordinator	1	54,845	12	54,845	1	54,845	12	54,845
Special Events Administrator	1	17E	12	47,427	1	17E	12	47,427
Program Coordinator, Special Events	4	20.15	12	160,416	4	21.69	2,080	180,425
Park Ranger	2	19.86	12	81,940	2	20.62	2,080	85,783
School Crossing Guard Supervisor	—	23E	12	\$ —	1	23E	12	61,337
School Crossing Guard	—	13.45	—	—	71	15.00	1,200	1,278,000
Total Full-Time Permanent Positions	64			\$3,502,687	122			\$4,126,892

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Temporary, Part-Time, and Seasonal Allowances								
AV Event Technician, Part-Time	—	12.75	545	6,950	—	12.75	545	6,950
AV Event Technician, Seasonal	—	12.75	1,540	19,637	—	12.75	1,540	19,637
				\$ 26,587				\$ 26,587
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Total Full-Time Permanent Positions	64			\$3,502,687	122			\$4,126,892
Temporary, Part-Time, and Seasonal Allowances	—			26,587	—			26,587
Vacancy Allowance	—			(105,164)	—			(82,053)
27th Pay Period	—			134,717	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(566,141)
Total Full-Time Positions and Net Salaries	64			\$3,558,827	122			\$3,505,285

*Several positions have moved into the Stop the Violence trust fund

Bureau of Emergency Medical Services



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
EMS Chief	1	121,469	12	\$ 121,469	1	121,469	12	\$ 121,469
Deputy Chief	1	107,478	12	107,478	1	107,478	12	107,478
Assistant Chief	1	102,188	12	102,188	1	102,188	12	102,188
Division Chief	3	92,743	12	278,230	3	95,526	12	286,577
District Chief	10	40.13	2,184	876,500	10	41.34	2,184	902,794
Crew Chief	45	35.8079	2,080	3,351,619	39	36.8822	2,080	2,991,884
Paramedic	120	see below	2,080	7,659,775	127	see below	2,080	8,150,726
Senior Emergency Medical Technician	7	19.1733	2,080	279,163	6	19.7485	2,080	246,461
Emergency Medical Technician	21	18.8711	2,080	824,290	22	19.4372	2,080	889,446
Total Uniformed Employees	209			\$13,600,712	210			\$13,799,022.
Assistant I, Administrative	2	U07D	12	\$ 67,276	2	U02-G	12	\$ 70,542
Total Full-Time Permanent Positions	211			\$13,667,988	212			\$13,869,565
FAPP Paramedic Hourly Rates				2020				2021
Paramedic - 5th Year				\$ 33.2934				\$ 34.2922
Paramedic - 4th Year				29.6062				30.4944
Paramedic - 3rd Year				26.1004				26.8834
Paramedic - 2nd Year				22.5583				23.2350
Paramedic - 1st Year				22.5583				23.2350
Total Full-Time Permanent Positions	211			\$13,667,988	212			\$13,869,565
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			—	—			—
27th Pay Period	—			525,686	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(2,042,916)
Total Full-Time Positions & Net Salaries	211			\$14,193,674	212			\$11,826,649

Bureau of Police



Position Summary

Title	2020	Rate/	Hours/	2020	2021	Rate/	Hours/	2021
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Police Chief	1	126,035	12	\$ 126,035	1	126,035	12	\$ 126,035
Deputy Chief	1	118,900	12	118,900	1	118,900	12	118,900
Assistant Chief of Police	3	112,170	12	336,510	3	112,170	12	336,510
Commander	13	105,822	12	1,375,682	13	108,996	12	1,416,953
Police Lieutenant	30	see below	12	2,760,547	30	see below	12	2,915,871
Police Sergeant*	102	see below	12	8,233,446	102	see below	12	8,696,704
Police Officer - Detective*	174	see below	12	12,321,306	197	see below	12	14,734,888
Police Officer	575	see below	12	39,191,914	551	see below	12	39,636,322
Total Uniformed Police Officers*	899			\$ 64,464,340	898			\$ 67,982,182
FOP Police Hourly Rates		1/1/2020	7/1/2020		1/1/2020	7/1/2020		
Police Lieutenant		\$44.2568	\$45.1419		\$46.4962	\$46.9612		
Police Sergeant		38.8228	39.5993		40.7873	41.1952		
Police Officer - Detective		34.0575	34.7387		35.7809	36.1387		
Master Police Officer		34.0575	34.7387		35.7809	36.1387		
Police Officer - Fourth Year		32.5823	33.2339		34.2309	34.5732		
Police Officer - Third Year		29.3347	29.9214		30.8190	31.1272		
Police Officer - Second Year		26.0765	26.5980		27.3959	27.6699		
Police Officer - First Year		22.8182	23.2746		23.9728	24.2125		
School Crossing Guard Supervisor	1	23E	12	\$ 61,337	—	23E	12	\$ —
School Crossing Guard (Full Time)	6	31,200	12	187,200	—	31,200	12	—
School Crossing Guard (Pre-2005)	33	14.16	41,580	588,877	—	15.00	—	—
School Crossing Guard	63	13.19	79,380	1,047,364	—	15.00	—	—
Crime Analysis Coordinator	1	27E	12	72,033	1	27E	12	72,033
Crime Analyst	4	24E	12	255,548	3	24E	12	191,661
Support Services Shift Supervisor	1	21E	12	56,363	1	21E	12	56,363
Administrative Assistant	1	17E	12	47,427	1	17E	12	47,427
Real Time Crime Specialist	1	16E	12	45,607	—	16E	12	—
Secretary	1	14E	12	42,573	1	14E	12	42,573
Administrative Specialist	5	11D	12	184,402	3	11D	12	110,641
Cashier	2	U10D	12	72,480	2	U01-N	12	75,169
Dispatcher	4	U09D	12	141,278	3	U01-M	12	110,660
Specialist I, Administrative	36	U08D	12	1,239,944	29	U04-A	12	1,046,534
Assistant I, Administrative	4	U06D	12	131,664	1	U02-G	12	35,271
Total Police Civilian Positions	163			4,174,097	45			1,788,333
Total Full-Time Permanent Positions	1,062			\$ 68,638,437	943			\$ 69,770,514

*One sergeant was grant-funded in 2020; total uniformed strength was 900

*One sergeant and one detective are grant-funded in 2021; total uniformed strength is 900

City of Pittsburgh Operating Budget
Fiscal Year 2021

Bureau of Police
230000

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Temporary, Part-Time, and Seasonal Allowances								
Police Officer First Year	—	see above	—	\$ 468,639	—	see above	—	\$ 266,578
Police Recruit	—	15.87	—	336,268	—	16.35	—	60,948
School Crossing Guard, Entry	—	12.46	2,000	24,923	—	14.15	—	—
Cashier, Part Time	—	U10A	1,500	24,255	—	U10A	1,500	—
Specialist, Administrative, Part Time	—	U08A	4,500	69,750	—	U08A	4,500	—
Assistant I, Administrative, Part Time	—	U06A	1,500	22,365	—	U06A	1,500	25,436
	—			\$ 946,200	—			\$ 352,962
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Total Full-Time Permanent Positions	1,062			\$68,638,437	943			\$69,770,514
Temporary, Part-Time, and Seasonal Allowances	—			946,200	—			352,962
Vacancy Allowance	—			—	—			—
27th Pay Period	—			2,639,903	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(8,840,748)
Total Full-Time Positions & Net Salaries	1,062			\$72,224,540	943			\$61,282,728

Bureau of Fire



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Fire Chief	1	121,469	12	\$ 121,469	1	121,469	12	\$ 121,469
Assistant Chief	2	113,844	12	227,688	2	113,844	12	227,688
Deputy Chief	3	110,528	12	331,584	3	114,396	12	343,189
Deputy Chief *	1	100,961	12	100,961	1	104,494	12	104,494
Battalion Chief	4	100,493	12	401,973	4	104,011	12	416,042
Battalion Chief *	14	91,767	12	1,284,736	14	94,979	12	1,329,701
Firefighter Instructor	4	91,339	12	365,354	4	94,535	12	378,142
Fire Captain	54	83,049	12	4,484,658	54	85,956	12	4,641,630
Fire Lieutenant	112	75,493	12	8,455,169	112	78,135	12	8,751,120
Firefighter	472	see below	12	31,862,859	472	see below	12	32,912,552
Total Uniformed Firefighters	667			\$47,636,452	667			\$49,226,028

IAFF Firefighter Hourly Rates

	2020	2021
Master Firefighter	\$ 32.5271	\$ 33.5030
Firefighter - 4th Year	31.1250	32.0588
Firefighter - 3rd Year	27.6308	28.4597
Firefighter - 2nd Year	24.0254	24.7461
Firefighter - 1st Year	20.4310	21.0439

Deputy Fire Marshall	1	U22D	12	\$ 54,723	1	U07-L	12	\$ 56,379
Administrative Assistant	1	17E	12	47,427	1	17E	12	47,427
Administrative Specialist	1	11D	12	36,880	1	11D	12	36,880
Total Fire Civilian Positions	3			\$ 139,030	3			\$ 140,686

Total Full-Time Permanent Positions	670			\$47,775,482	670			\$49,366,714
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*Promoted after 1/1/2010

Temporary, Part-Time, and Seasonal Allowances

Firefighter Recruit Allowance	—	\$ 21.45	—	\$ 750,000	—	\$ 22.10	—	\$ 750,000
	—			\$ 750,000	—			\$ 750,000

Total Full-Time Permanent Positions	670			\$47,775,482	670			\$49,366,714
Temporary, Part-Time, and Seasonal Allowances	—			750,000	—			750,000
Vacancy Allowance	—			—	—			—
27th Pay Period	—			1,837,491	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(6,297,378)
Total Full-Time Positions and Net Salaries	670			\$50,362,973	670			\$43,819,336

Bureau of Animal Care and Control



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Animal Care & Control Supervisor	1	26E	12	\$ 69,285	1	26E	12	\$ 69,285
Animal Care & Control Officer	15	21.44	2,080	668,928	14	22.08	2,080	643,063
Total Full-Time Permanent Positions	16			\$ 738,213	15			\$ 712,348
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Total Full-Time Permanent Positions	16			\$ 738,213	15			\$ 712,348
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(20,751)	—			(14,247)
27th Pay Period	—			28,392	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(94,673)
Total Full-Time Positions and Net Salaries	16			\$ 745,854	15			\$ 603,428

Department of Public Works



Department of Public Works Bureau of Administration



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Deputy Director	—		—	—	1	35E	12	101,196
Assistant Director, Administration	1	32G	12	95,504	1	32G	12	95,504
Manager, Personnel & Finance	1	31E	12	85,025	1	31E	12	85,025
Fiscal Supervisor	1	27G	12	78,520	1	27G	12	78,520
Operations Coordinator	1	22E	12	58,799	1	22E	12	58,799
Secretary	2	15G	12	94,854	2	15G	12	94,854
Technician, Payroll	2	07D	12	67,276	1	U02-K	2	6,336
Administrative Specialist	1	11E	12	38,090	1	11E	12	38,090
Chief Clerk 1	1	18E	12	49,185	1	18E	12	50,661
Senior Systems Analyst 3	1	25E	12	66,464	1	25E	12	66,464
Chief Clerk 2	1	22E	12	58,799	1	22E	12	58,799
Total Full-Time Permanent Positions	13			\$ 803,895	13			\$ 845,627
Temporary, Part-Time, and Seasonal Allowances								
Intern	—	\$ 13.25		\$ 22,041	—	\$ 13.25		\$ 22,041
Total Full-Time Permanent Positions	13			\$ 803,895	13			\$ 845,627
Temporary, Part-Time, and Seasonal Allowances	—			22,041	—			22,041
Vacancy Allowance	—			(16,484)	—			(14,889)
27th Pay Period	—			30,919	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(98,963)
Total Full-Time Positions and Net Salaries	13			\$ 840,371	13			\$ 753,816

Bureau of Operations



City of Pittsburgh Operating Budget
Fiscal Year 2021

Bureau of Operations
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Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Superintendent	2	29F	12	\$ 163,560	2	29F	12	\$ 163,560
Operations Manager	1	26E	12	69,285	1	26E	12	69,285
Streets Maintenance Supervisor	1	26G	12	75,329	1	26G	12	75,329
Streets Maintenance Supervisor	1	26F	12	72,033	1	26F	12	72,033
City Forester	1	26F	12	72,033	1	26F	12	72,033
Streets Maintenance Supervisor	4	25E	12	265,855	4	25E	12	265,855
Administrator 2	1	19E	12	51,845	1	19E	12	51,845
Administrator 2-Permits	1	19E	12	51,845	1	19E	12	51,845
Administrative Aide	1	16E	12	45,607	1	16E	12	45,607
Inspector 2	1	19D	12	49,185	1	U08-B	12	50,951
Survey Party Chief	1	17E	12	47,427	1	17E	12	47,427
Assistant, Land Survey Rod Specialist	1	10D	12	36,240	1	U01-N	12	37,584
Inspector 1	2	14D	12	82,122	—	14D	12	—
Account Clerk	3	10D	12	108,721	—	10D	12	—
Technician, Payroll	4	07D	12	134,552	7	U02-K	12	266,117
Foreman, Second In Command	6	56,080	12	336,479	6	57,700	12	346,200
Foreman	14	54,000	12	755,999	14	55,620	12	778,680
Heavy Equipment Operator	12	24.85	24,960	620,195	11	25.59	22,880	585,568
Heavy Equipment Repair Specialist	5	24.85	10,400	258,409	5	25.59	10,400	266,167
Equipment Repair Specialist	2	23.52	4,160	97,856	1	24.23	2,080	50,396
Sweeper Operator	9	23.33	18,720	436,808	9	24.03	18,720	449,916
Truck Driver - Special Operator	8	23.17	16,640	385,466	7	23.86	14,560	347,402
Tree Pruner	8	23.64	16,640	393,353	8	24.35	16,640	405,151
General Laborer	3	22.94	6,240	143,124	3	23.63	6,240	147,420
Custodian-Heavy	—	20.07	2,080	—	1	20.68	2,080	43,004
Truck Driver	44	22.84	91,520	2,090,046	38	23.52	79,040	1,859,179
Tractor Operator	8	22.65	16,640	376,913	8	23.33	16,640	388,228
Skilled Laborer	5	21.98	10,400	228,614	4	22.64	8,320	188,373
Parts Specialist	2	21.46	4,160	89,253	2	22.10	4,160	91,932
Parts Manager	1	19E	2,080	51,845	1	19E	2,080	51,845
Laborer	118	20.71	245,440	5,083,308	106	21.33	220,480	4,703,279
Total Full-Time Permanent Positions	270			\$12,673,308	247			\$11,972,211
Temporary, Part-Time, and Seasonal Allowances								
Laborer, Seasonal	—	20.11	16,622	\$ 331,035	—	20.71	16,622	\$ —
Total Full-Time Permanent Positions	270			\$12,673,308	247			\$11,972,211
Temporary, Part-Time, & Seasonal Allowances	—			331,035	—			—
Vacancy Allowance	—			(369,398)	—			(481,988)
27th Pay Period	—			487,428	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(1,685,071)
Total Full-Time Positions and Net Salaries	270			\$13,122,373	247			\$ 9,805,152

Bureau of Environmental Services



City of Pittsburgh Operating Budget
Fiscal Year 2021

Bureau of Environmental Services
430000

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Superintendent	1	29E	12	\$ 81,780	1	29E	12	\$ 81,780
Refuse Collection Supervisor	2	25E	12	132,927	2	25E	12	132,927
Foreman, Environmental Services	13	54,000	12	701,999	11	55,620	12	611,820
Foreman, Second in Command	—	56,080	12	—	2	57,700	12	115,400
Program Supervisor	1	24E	12	63,887	1	24E	12	63,887
Environmental Enforcement Coordinator	1	18G	12	54,053	1	18G	12	54,053
Anti-Litter Specialist	1	10E	12	36,880	1	10E	12	36,880
Lot Coordinator	1	10E	12	36,880	1	10E	12	36,880
Recycling Supervisor	1	18G	12	54,053	1	18G	12	54,053
Specialist, Environmental Enforcement	1	11D	12	37,227	1	U07-A	12	45,877
Administrator 2	1	19G	12	56,363	1	19G	12	56,363
Clerical Specialist 2	1	12D	12	38,330	—	12D	12	—
Assistant 1, Administrative Dispatcher	2	10D	12	72,480	2	U10-D	12	74,655
Technician, Payroll	1	07D	12	33,638	2	U02-K	12	76,034
Assistant 1, Administrative	1	06D	12	32,916	1	U02-G	12	35,271
Truck Driver B First Year	13	14.20	27,040	383,968	14	15.00	29,120	436,800
Truck Driver B Second Year	12	15.81	24,960	394,618	13	16.28	27,040	440,327
Truck Driver B Third Year	11	17.15	22,880	392,392	6	17.66	12,480	220,453
Truck Driver B Fourth Year	79	20.31	164,320	3,337,504	67	20.92	139,360	2,915,411
Truck Driver A First Year	—	15.81	—	—	—	16.28	—	—
Truck Driver A Second Year	—	16.61	—	—	—	17.11	—	—
Truck Driver A Third Year	2	18.22	4,160	75,795	—	18.77	—	—
Truck Driver A Fourth Year	48	21.97	99,840	2,193,485	50	22.63	104,000	2,353,416
Total Full-Time Permanent Positions	193			8,211,174	178			7,842,288
Total Full-Time Permanent Positions	193			\$8,211,174	178			\$7,842,288
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(251,779)	—			(470,625)
27th Pay Period	—			315,810	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(1,055,954)
Total Full-Time Positions and Net Salaries	193			\$8,275,205	178			\$6,315,709

Bureau of Facilities



City of Pittsburgh Operating Budget
Fiscal Year 2021

Bureau of Facilities
450000

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Assistant Director - Facilities	1	32G	12	\$ 95,504	1	32G	12	\$ 95,504
Superintendent - Facilities	1	29E	12	78,520	1	29E	12	78,520
Senior Project Manager	3	29F	12	245,341	3	29F	12	245,341
Senior Project Architect	1	31F	12	88,351	1	31F	12	88,351
Senior Project Landscape Architect	1	31F	12	88,351	1	31F	12	88,351
Project Manager	3	26G	12	225,986	3	26G	12	225,986
Associate Project Manager	6	21E	12	338,181	5	21E	12	281,817
Warehouse Manager	1	25E	12	66,464	1	25E	12	66,464
Construction Foreman	1	24E	12	63,887	2	24E	12	129,691
Program Coordinator 3	1	20E	12	54,053	1	20E	12	54,053
Contract Administrator	1	20E	12	54,053	1	20E	12	54,053
Administrator 2	2	19E	12	103,690	2	19E	12	103,690
Fiscal & Contracting Coordinator	1	18E	12	49,656	1	18E	12	49,656
Assistant 1, Inventory	1	12D	12	38,330	1	U02-N	12	40,215
Technician, Payroll	1	10D	12	36,240	1	U02-K	12	38,017
Assistant 1, Administrative	1	07D	12	33,638	1	U02-G	12	35,271
Aquatics Foreman	—	49,916	12	—	1	51,413	12	51,413
Electrical Foreman, Second in Command	1	63,166	12	63,166	1	64,999	12	64,999
Carpentry Foreman	1	61,086	12	61,086	—	62,919	12	—
H.V.A.C. Foreman	1	61,086	12	61,086	1	62,919	12	62,919
Plumbing Maintenance Foreman	1	61,086	12	61,086	—	62,919	12	—
Foreman	1	54,000	12	54,000	—	55,620	12	—
Custodial Work Supervisor	1	45,428	12	45,428	—	46,791	12	—
Stationary Engineer	2	24.23	4,160	100,780	2	24.95	4,160	103,804
Inspector 2	2	19D	12	98,371	2	U08-B	12	101,903
Electrician	7	26.02	14,560	378,844	5	26.80	10,400	278,720
Plumber	6	25.38	12,480	316,715	2	26.14	4,160	108,738
Bricklayer	3	25.37	6,240	158,277	1	26.13	2,080	54,342
Structural Iron Worker	3	25.33	6,240	158,034	2	26.09	4,160	108,518
H.V.A.C. Technician	6	24.95	12,480	311,426	5	25.70	10,400	267,311
Cement Finisher	5	24.70	10,400	256,922	5	25.45	10,400	264,628
Carpenter	9	24.66	18,720	461,691	9	25.40	18,720	475,544
Painter	5	24.19	10,400	251,539	5	24.91	10,400	259,085
Glazier	1	24.03	2,080	49,975	1	24.75	2,080	51,474
Truck Driver	1	22.83	2,080	47,501	1	23.52	2,080	48,926
General Laborer	1	22.94	2,080	47,708	1	23.63	2,080	49,140
Laborer	4	20.71	8,320	172,316	3	21.33	6,240	133,112
Skilled Laborer	3	21.98	6,240	137,169	3	22.64	6,240	141,280
Custodian - Heavy	1	20.07	2,080	41,752	—	20.68	—	—
Total Full-Time Permanent Positions	91			\$ 4,995,117	76			\$ 4,300,836

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Total Full-Time Permanent Positions	91			\$ 4,995,117	76			\$ 4,300,836
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(283,937)	—			(212,255)
27th Pay Period	—			192,117	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(557,914)
Total Full-Time Positions and Net Salaries	91			\$ 4,903,297	76			\$ 3,530,667

Department of Parks and Recreation



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Assistant Director	1	32G	12	95,504	1	32G	12	95,504
Digital Inclusion Coordinator	1	25E	12	66,464	1	25E	12	66,464
My Brother's Keep Coordinator **	1	24E	12	63,887	—	24E	12	—
Operations Administrator*	0.5	25G	12	36,017	0.5	25G	12	36,017
Administrative Aide	1	17E	12	47,427	1	17E	12	47,427
Administrative Aide	1	6E	12	33,127	—	6E	12	—
Fiscal & Contracting Coordinator	2	10D	12	99,311	1	10D	12	49,656
Community Center Director	10	40,104	12	401,041	9	45,106	12	405,954
Recreation Leader 1	21	32,762	12	688,008	14	34,454	12	482,350
Program Coordinator 3	2	20E	12	108,106	2	20E	12	108,106
Program Coordinator, Recreation	1	40,104	12	40,104	1	42,089	12	42,089
Program Supervisor	4	24E	12	255,548	4	24E	12	255,548
Total Full-Time Permanent Positions	46.5			\$2,045,923	35.5			\$1,700,494

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.75	33,304	\$ 376,481	—	12.75	33,304	\$ 376,481
Recreation Assistant, Seasonal	—	8.28-9.30	6,968	62,918	—	8.28-9.30	6,968	62,918
Spray Park Assistant, Part-Time	—	8.45-9.49	6,637	61,131	—	8.45-9.49	6,637	61,131
Regional Manager	—	12.61-15.76	18,634	249,510	—	12.61-15.76	18,634	249,510
First Year Lifeguard	—	10.77	15,555	167,531	—	10.77	15,555	167,531
Senior Lifeguard	—	11.30	15,511	175,275	—	11.30	15,511	175,275
Assistant Headguard	—	11.82	9,318	110,133	—	11.82	9,318	110,133
Pool Aide	—	8.57	6,471	55,453	—	8.57	6,471	55,453
Intern	—	12.00-15.00		6,695	—	12.00-15.00		6,695
	—			\$1,265,127	—			\$1,265,127

Total Full-Time Permanent Positions	46.5			2,045,923	35.5			1,700,494
Temporary, Part-Time, and Seasonal Allowances	—			1,265,127	—			1,265,127
Vacancy Allowance	—			(180,508)	—			(167,919)
27th Pay Period	—			78,688	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(226,223)
Total Full-Time Positions and Net Salaries	46.5			\$3,209,230	35.5			\$2,571,479

*Operations Administrator allocated 50% in General Fund and 50% in Mellon Park Trust Fund

** My Brothers' Keeper Coordinator transferred to the Office of Equity

Department of Mobility and Infrastructure



City of Pittsburgh Operating Budget
Fiscal Year 2021

Department of Mobility & Infrastructure
600000

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director of Mobility & Infrastructure	1	35G	12	\$ 111,379	1	35G	12	\$ 111,379
Deputy Director	1	34F	12	101,196	1	34F	12	101,196
Assistant Director-Policy & Planning	1	34E	12	95,504	1	34E	12	95,504
Chief Engineer	1	34F	12	101,196	1	34F	12	101,196
Senior Manager Right of Way	1	32E	12	88,351	1	32E	12	88,351
Senior Project Manager	1	31E	12	85,026	2	31E	12	170,052
Utility & Right of Way Supervisor	1	26G	12	75,329	1	26G	12	75,329
Municipal Traffic Engineer	1	34E	12	95,504	1	34E	12	95,504
Project Manager	6	29E	12	471,121	5	29E	12	392,601
Paving Supervisor	1	26G	12	75,329	1	26G	12	75,329
Right of Way Manager	1	26E	12	69,285	1	26E	12	69,285
Traffic Supervisor	2	26F	12	144,066	2	26F	12	144,066
Operations Manager	1	26G	12	75,329	1	26G	12	75,329
Operations Manager	1	26E	12	69,285	1	26E	12	69,285
Project Engineer	4	25E	12	265,855	3	25E	12	199,391
Senior Planner	2	25D	12	121,861	2	U09-H	12	126,573
Principal Planner	2	24E	12	127,774	2	24E	12	127,774
Policy Analyst	1	20G	12	58,799	1	20G	12	58,799
Policy Analyst	1	17G	12	51,845	—	17G	12	—
Communications Specialist	1	19E	12	51,845	—	19E	12	—
Staff Engineer	5	24D	12	294,121	4	24D	12	245,813
Inspector 3	2	22E	12	117,598	2	22E	12	117,598
Engineering Technician 3	6	22E	12	352,793	6	22E	12	352,793
Materials Testing Supervisor	1	21E	12	56,363	1	21E	12	56,363
Administrator 2	1	19E	12	51,845	1	19E	12	51,845
Inspector 2	4	19D	12	196,742	4	U08-B	12	203,806
Fiscal & Contracting Supervisor	1	26F	12	72,033	1	26F	12	72,033
Fiscal & Contracting Coordinator	2	18E	12	99,311	2	18E	12	99,311
Inspector, Telecommunications	3	15E	12	132,603	3	U05-J	12	137,123
Senior Systems Analyst 3	1	25E	12	66,464	—	25E	12	—
Lead Technician, Mobility	—	U08-C	12	—	1	U08-C	12	51,915
Technician, Mobility	4	15D	12	170,498	3	U03-O	12	131,710
Specialist, Mobility	—	U02-O	12	—	1	U02-O	12	40,976
Inspector 1	3	14D	12	123,184	3	U05-F	12	127,219
Executive Assistant	1	20E	12	54,053	1	20E	12	54,053
Assistant 1, Administrative	3	7D	12	100,914	2	U02-G	12	70,542
Technician, Payroll	2	10D	12	72,480	2	U02-K	12	76,034
Traffic Control Foreman, Second In Command	1	61,665	12	61,665	1	63,452	12	63,452
Painter Foreman, Second In Command	1	61,665	12	61,665	1	63,452	12	63,452
Painter Foreman	1	59,585	2,080	59,585	1	61,372	2,080	61,372
Paving Foreman	1	59,585	2,080	59,585	1	61,372	2,080	61,372
Traffic Control Electrician 2	10	24.58	20,800	511,326	10	25.32	20,800	526,656
Sign Painter	2	23.43	4,160	97,474	2	24.13	4,160	100,397
Truck Driver - Special Operator	1	23.17	2,080	48,183	1	23.86	2,080	49,629
Sign & Paint Maintenance Specialist	6	22.29	12,480.0	278,179	6	22.96	12,480	286,532
Laborer	4	20.71	8,320	172,316	3	21.33	6,240	133,112
Total Full-Time Permanent Positions	97			\$5,646,859	91			\$5,412,051

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Temporary, Part-Time, and Seasonal Allowances								
Seasonal Laborers	—	20.71	—	\$ 86,168	—	21.33	—	\$ 88,753
Seasonal Truck Driver - Special Operator	—	23.17	—	24,092	—	23.86	—	24,814
Intern	—	12.00-15.0 0	—	20,000	—	12.00-15.00	—	20,000
				\$ 130,260				\$ 133,567
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Total Full-Time Permanent Positions	97			\$5,646,859	91			\$5,412,051
Temporary, Part-Time, and Seasonal Allowances	—			130,260	—			133,567
Vacancy Allowance	—			(127,695)	—			(188,764)
27th Pay Period	—			217,184	—			—
Anticipated 7/1 Workforce Reduction	—			—	—			(719,644)
				\$5,866,608	91			\$4,637,210
Total Full-Time Positions and Net Salaries	97							

Citizen Police Review Board



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
CPRB Executive Director	1	32G	12	\$ 95,504	1	32G	12	\$ 95,504
Assistant Executive Director	1	28E	12	75,329	1	28E	12	75,329
Investigator	3	19D	12	147,556	3	U06-K	12	152,291
Lead Investigator	1	20D	12	51,000	1	U08-D	12	52,897
Total Full-Time Permanent Positions	6			\$ 369,389	6			\$ 376,021
Total Full-Time Permanent Positions	6			\$ 369,389	6			\$ 376,021
Vacancy Allowance	—			—	—			—
27th Pay Period	—			14,207	—			—
Total Full-Time Positions and Net Salaries	6			\$ 383,596	6			\$ 376,021

Trust Funds



Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Senior Manager, Community Development	1	32E	12	\$ 88,351	1	32E	12	\$ 88,351
Program Manager - C.D.	1	29E	12	78,520	1	29E	12	78,520
Fiscal And Contracting Supervisor	1	25F	12	69,285	1	25F	12	69,285
Program Supervisor - C.D.	1	24E	12	69,285	1	25F	12	69,285
Senior Planner	3	25D	12	182,792	2	25D	12	126,574
Planner	2	22D	12	109,446	4	U07-L	12	225,516
Accounting Supervisor	<u>1</u>	19E	12	<u>51,845</u>	<u>1</u>	19E	12	<u>51,845</u>
Total Full-Time Permanent Positions	10			\$ 649,524	11			\$ 709,376
Total Full-Time Permanent Positions	10			\$ 649,524	11			\$ 709,376
Vacancy Allowance	—			—	—			—
27th Pay Period	<u>—</u>			<u>24,982</u>	<u>—</u>			<u>—</u>
Total Full-Time Positions and Net Salaries	10			\$ 674,506	11			\$ 709,376

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	0.20	32G	12	\$ 19,101	0.20	32G	12	\$ 19,101
Deputy Director	0.50	26E	12	34,643	0.50	26E	12	34,643
Senior Investigator, Field	0.10	22D	12	5,472	0.10	U08-H	12	5,702
Senior Investigator, Field	0.10	22D	12	5,472	0.10	U08-H	12	5,702
Senior Investigator, Field	0.10	22D	12	5,472	0.10	U08-H	12	5,702
Coordinator, Outreach & Intake	0.10	22D	12	5,472	0.10	U08-H	12	5,702
Fiscal & Contracting Coordinator	0.20	18E	12	9,931	0.20	18E	12	9,931
Administrative Assistant	0.10	17E	12	4,743	—	17E	12	—
Total Full-Time Permanent Positions	1.40			\$ 90,306	1.30			\$ 86,483
Temporary, Part-Time, and Seasonal Allowances								
Administrative Assistant	—	21.92	1,300	\$ —	0.10	21.92	1,300	\$ 130
	—			—	0.10			130
Total Full-Time Permanent Positions	1.40			\$ 90,306	1.30			\$ 86,483
Temporary, Part-Time, and Seasonal Allowances	—			—	0.10			130
Vacancy Allowance	—			—	—			—
27th Pay Period	—			3,474	—			—
Total Full-Time Positions and Net Salaries	1.40			\$ 93,780	1.40			\$ 86,613

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Coordinator Outreach & Intake and Senior Investigators Field allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director	0.10	32G	12	\$ 9,550	0.10	32G	12	\$ 9,550
Deputy Director	0.10	26E	12	6,929	0.10	26E	12	6,929
Senior Investigator, Field	—	22D	12	—	—	U08-H	12	—
Senior Investigator, Field	—	22D	12	—	—	U08-H	12	—
Senior Investigator, Field	—	22D	12	—	—	U08-H	12	—
Coordinator, Outreach & Intake	—	22D	12	—	—	U08-H	12	—
Fiscal & Contracting Coordinator	0.10	18E	12	4,966	0.10	18E	12	4,966
Administrative Assistant	0.10	17E	12	4,743	—	17E	12	—
Total Full-Time Permanent Positions	0.40			\$ 26,188	0.30			\$ 21,445

Temporary, Part-Time, and Seasonal Allowances

Administrative Assistant	—	21.92	1,300	\$ —	0.10	21.92	1,300	\$ 130
	—			—	0.10			130

Total Full-Time Permanent Positions	0.40			\$ 26,188	0.30			\$ 21,445
Temporary, Part-Time, and Seasonal Allowances	—			—	0.10			130
Vacancy Allowance	—			—	—			—
27th Pay Period	—			1,006	—			—
Total Full-Time Positions and Net Salaries	0.40			\$ 27,194	0.30			\$ 21,575

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Fiscal & Contracting Coordinator allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Coordinator Outreach & Intake and Senior Investigators Field allocated 90% in General Fund, and 10% in HUD Trust Fund

Administrative Assistant allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

City of Pittsburgh Operating Budget
Fiscal Year 2021

Three Taxing Bodies Trust Fund
1070876500

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Director - City Treasurer	0.15	35G	12	\$ 16,707	0.15	35G	12	\$ 16,707
Real Estate Manager	1	27E	12	72,033	1	27E	12	72,033
Supervisor - Property Management	1	24E	12	63,887	1	24E	12	63,887
Assistant Tax Supervisor	1	21E	12	56,363	1	21E	12	56,363
Policy Analyst	1	21E	12	56,363	1	21E	12	56,363
Administrative Assistant	1	20E	12	54,053	—	20E	12	—
Real Estate Sales Coordinator	1	17E	12	47,427	1	18E	12	49,656
Senior Assistant, Real Estate	1	14D	12	41,061	2	U05-F	12	84,813
Assistant, Real Estate	3	11D	12	111,681	4	U02-L	12	154,943
Clerical Specialist 1	1	08D	12	34,443	—	08D	12	—
Clerk 2	1	06D	12	32,916	—	06D	12	—
Total Full-Time Permanent Positions	12.15			\$ 586,934	11.15			\$ 554,765
Total Full-Time Permanent Positions	12.15			\$ 586,934	11.15			\$ 554,765
27th Pay Period	—			22,575	—			—
Total Full-Time Positions and Net Salaries	12.15			\$ 609,509	11.15			\$ 554,765

Director - City Treasurer allocated 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Senior HR Manager, Pittsburgh Partnership	1	33D	12	\$ 88,351	1	33D	12	\$ 88,351
Fiscal & Contracting Services Supervisor	1	26E	12	69,285	1	26E	12	69,285
Planning & Evaluation Supervisor	1	26E	12	69,285	1	26E	12	69,285
R.E.S.E.T. Program Supervisor	1	26E	12	69,285	1	26E	12	69,285
Youth Program Supervisor	2	26E	12	138,571	2	26E	12	138,571
Information Systems Programmer	1	21E	12	56,363	1	21E	12	56,363
Case Manager	6	19E	12	311,069	6	19E	12	311,069
Fiscal & Contracting Coordinator	2	19E	12	103,690	2	19E	12	103,690
Job Developer	1	19E	12	51,845	1	19E	12	51,845
Human Resources Specialist	3	12D	12	114,271	3	12D	12	114,271
Human Resources Assistant	1	07D	12	33,127	1	07D	12	33,127
Total Full-Time Permanent Positions	20			\$1,105,142	20			\$1,105,142
Total Full-Time Permanent Positions	20			\$1,105,142	20			\$1,105,142
27th Pay Period	—			42,507	—			—
Total Full-Time Positions and Net Salaries	20			\$1,147,649	20			\$1,105,142

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Assistant I, Administrative	1	U06D	12	\$ 32,917	1	U02-G	12	\$ 35,271
Total Full-Time Permanent Positions	1			\$ 32,917	1			\$ 35,271
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Total Full-Time Permanent Positions	1			\$ 32,917	1			\$ 35,271
27th Pay Period	—			1,265	—			—
Total Full-Time Positions and Net Salaries	1			\$ 34,182	1			\$ 35,271
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Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Community Health and Safety								
Manager, Community Health and Safety	—	34E	12	\$ —	1	34E	12	\$ 95,504
Operations Administrator	—	27E	12	—	1	27E	12	72,033
Continuum of Support Program Coordinator	—	25E	12	—	1	25E	12	66,464
Community Engagement Program Coordinator	—	24E	12	—	1	24E	12	63,887
Translational Public Safety Program Coordinator	—	20E	12	—	2	20E	12	108,106
Community Liasion	—	18E	12	—	1	18E	12	49,656
Community Services and Violence Prevention								
Assistant Director - Public Safety Community Affairs	—	32G	12	\$ —	1	32G	12	\$ 95,504
Stop the Violence Coordinator	—	24E	12	—	1	24E	12	63,887
Safer Together PGH Project Coordinator	—	22E	12	—	3	22E	12	176,396
Victim's Assistance Coordinator	—	22E	12	—	2	22E	12	117,598
Total Full-Time Permanent Positions	—			\$ —	14			\$ 909,034
Temporary, Part-Time, and Seasonal Allowances								
Intern - Social Work	—	10.00	—	\$ —	—	10.00	2,080	\$ 20,800
Intern - Public Health	—	10.00	—	—	—	10.00	2,080	20,800
	—			\$ —	—			\$ 41,600
Total Full-Time Permanent Positions	—			\$ —	14			\$ 909,034
Temporary, Part-Time, and Seasonal Allowances	—			—	—			41,600
27th Pay Period	—			—	—			—
Total Full-Time Positions and Net Salaries	—			\$ —	14			\$ 950,634

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Temporary, Part-Time, and Seasonal Allowances								
Farmers Market Site Attendant	—	13.00	1,311	\$ 17,044	—	13.00	1,750	\$ 22,750

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Parks Maintenance Manager	5	26C	12	\$ 319,435	5	26C	12	\$ 319,435
Foreman	4	54,000	12	216,000	4	55,620	12	222,480
Skilled Laborer	1	21.98	2,080	45,723	1	22.64	2,080	47,091
Tractor Operator	3	22.65	8,320	141,342	2	23.33	4,160	97,053
Truck Driver	1	22.84	6,240	47,501	—	23.52	—	—
Tree Pruner	2	23.64	4,160	98,338	2	24.35	4,160	101,296
Laborer	48	20.71	97,760	2,067,786	48	21.33	99,840	2,129,587
Bricklayer	1	25.37	2,080	52,759	1	26.13	2,080	54,350
Heavy Equipment Operator	1	24.85	2,080	51,683	1	25.59	2,080	53,227
Cement Finisher	1	24.70	2,080	51,384	1	25.45	2,080	52,936
Carpenter	1	24.66	2,080	51,299	1	25.40	2,080	52,832
Construction Foreman	1	63,887	12	63,887	1	63,887	12	63,887
Skating Rink Supervisor	1	23E	12	61,337	—	24E	12	—
Skating Rink Leader	1	37,256	12	37,256	—	39,161	12	—
Total Full-Time Permanent Positions	71			\$3,305,730	67			\$3,194,175
Temporary, Part-Time, and Seasonal Allowances								
Rink Attendant, Part-Time	—	12.75	16,147	\$ 179,541	—	—	—	\$ —
Rink Attendant, Seasonal	—	8.45-9.49	3,762	96,538	—	—	—	—
	—			\$ 276,079	—			\$ —
Total Full-Time Permanent Positions	71			\$3,305,730	67			\$3,194,175
Temporary, Part-Time, and Seasonal Allowances	—			276,079	—			—
27th Pay Period	—			127,142	—			—
Total Full-Time Positions and Net Salaries	71			\$3,708,951	67			\$3,194,175

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Arborist-Utility Coordinator	<u>1</u>	17D	12	<u>\$ 45,607</u>	<u>1</u>	17D	12	<u>\$ 45,607</u>
Total Full-Time Permanent Positions	1			45,607	1			45,607
<hr/>								
Total Full-Time Permanent Positions	1			\$ 45,607	1			\$ 45,607
27th Pay Period	<u> </u>			<u>1,754</u>	<u> </u>			<u>—</u>
Total Full-Time Positions and Net Salaries	1			\$ 47,361	1			\$ 45,607

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Lead Park Ranger	1	20E	12	\$ 54,053	1	20E	12	\$ 54,053
Park Ranger	4.6	40,969	12	188,461	4.6	42,892	12	197,303
Skating Rink Supervisor	—	23E	12	—	1	24E	12	63,887
Skating Rink Leader	—	37,256	12	—	1	39,161	12	39,161
Total Full-Time Permanent Positions	5.6			\$ 242,514	7.6			\$ 354,404

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.75	1,500	\$ 19,131	—	12.75	1,500	\$ 19,131
Park Ranger, Part-Time	—	12.75	3,060	39,019	—	12.75	3,060	39,019
Regional Manager	—	15.30	2,566	33,354	—	15.30	2,566	33,354
Senior Head Guard	—	13.13	2,401	31,207	—	13.13	2,401	31,207
First Year Head Guard	—	12.61	2,304	29,958	—	12.61	2,304	29,958
Assistant Head Guard	—	11.82	1,666	19,696	—	11.82	1,666	19,696
Senior Lifeguard	—	11.30	3,384	38,241	—	11.30	3,384	38,241
First Year Lifeguard	—	10.77	2,387	25,719	—	10.77	2,387	25,719
Pool Aide	—	8.57	1,361	11,664	—	8.57	1,361	11,664
Rink Attendant, Part-Time	—	—	—	—	—	12.75	14,082	179,541
Rink Attendant, Seasonal	—	—	—	—	—	8.45-9.49	3,762	96,538
	—			\$ 247,988	—			\$ 524,067

Total Full-Time Permanent Positions	5.6			\$ 242,514	7.6			\$ 354,404
Temporary, Part-Time, and Seasonal Allowances	—			247,988	—			524,067
27th Pay Period	—			9,326	—			—
Total Full-Time Positions & Net Salaries	5.6			\$ 499,828	7.6			\$ 878,472

One Park Ranger allocated 60% in ARAD trust fund and 40% in Mellon Park trust fund

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Operations Administrator	0.5	25G	12	\$ 36,017	0.5	25G	12	\$ 36,017
Park Ranger	0.4	40,969	12	16,388	0.4	42,892	12	17,157
Recreation Leader 1	<u>2</u>	<u>32,762</u>	<u>12</u>	<u>65,525</u>	<u>2</u>	<u>34,454</u>	<u>12</u>	<u>68,908</u>
Total Full-Time Permanent Positions	2.9			\$ 117,930	2.9			\$ 122,082
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	12.75	7,500	\$ 95,657	—	12.75	7,500	\$ 95,657
Total Full-Time Permanent Positions	2.9			\$ 117,930	2.9			\$ 122,082
Temporary, Part-Time, and Seasonal Allowances	—			95,657	—			95,657
27th Pay Period	<u>—</u>			<u>4,535</u>	<u>—</u>			<u>—</u>
Total Full-Time Positions and Net Salaries	2.9			\$ 218,122	2.9			\$ 217,739

Operations Administrator allocated 50% in General Fund and 50% in Mellon Park trust fund; one Park Ranger allocated 60% ARAD trust fund and 40% Mellon Park trust fund

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Assistant Director	1	32G	12	\$ 95,504	1	32G	12	\$ 95,504
Program Supervisor - Seniors	2	24E	12	127,774	2	24E	12	127,774
Community Center Director	12	40,104	12	481,249	12	45,106	12	541,272
Fiscal & Contracting Coordinator	1	16D	12	44,201	1	16D	12	44,201
Recreation Support Specialist	1	13E	12	40,970	—	13E	12	—
Data Intake Specialist	1	39,116	12	39,116	1	40,720	12	40,720
Referral Specialist	1	39,116	12	39,116	—	39,116	12	—
Recreation Leader 1	11	32,762	12	360,385	11	34,454	12	378,994
Total Full-Time Permanent Positions	30			\$1,228,315	28			\$1,228,465

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.75	8,500	\$ 108,411	—	12.75	8,500	\$ 108,411
Van Driver, PT	—	12.38	1,500	19,131	—	12.38	1,500	19,131
	—			\$ 127,542	—			\$ 127,543

Total Full-Time Permanent Positions	30			\$1,228,315	28			\$1,228,465
Temporary, Part-Time, and Seasonal Allowances	—			127,542	—			127,543
Vacancy Allowance	—			—	—			—
27th Pay Period	—			47,242	—			—
Total Full-Time Positions and Net Salaries	30			\$1,403,099	28			\$1,356,008

Position Summary

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Program Supervisor	1	24E	12	\$ 63,887	1	24E	12	\$ 63,887
Administrative Aide	1	32,762	12	32,762	1	32,762	12	32,762
Total Full-Time Permanent Positions	2			\$ 96,649	2			\$ 96,649
Temporary, Part-Time, and Seasonal Allowances								
Site Monitor	—	8.36-9.39	2,517	\$ 23,639	—	8.36-9.39	2,517	\$ 23,639
Site Leader	—	8.20	5,323	44,964	—	8.20	5,323	44,964
	—			\$ 68,603	—			\$ 68,603
Total Full-Time Permanent Positions	2			\$ 96,649	2			\$ 96,649
Temporary, Part-Time, and Seasonal Allowances	—			68,603	—			68,603
Vacancy Allowance	—			—	—			—
27th Pay Period	—			3,716	—			—
Total Full-Time Positions and Net Salaries	2			\$ 168,968	2			\$ 165,252

Grants



Position Summary: Heinz Grant - Western PA Regional Data Center - Innovation & Performance
0329400172

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Digital Services Manager	1	32G	2	\$ 15,917	—	32G	—	\$ —
Junior Digital Services Developer	1	25E	12	66,464	—	25E	—	—
Data Services Engineer	—	25E	12	—	1	25E	12	66,464
Total Full-Time Permanent Positions	2			\$ 82,381	1			\$ 66,464

Position Summary: Hillman Foundation - Domestic Violence Unit - Police
2329400261

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Police Sergeant	1	see below	2,080	\$ 81,559	1	see below	2,080	\$ 85,262
Police Officer - Detective	1	see below	2,080	71,548	1	see below	2,080	74,796
Crime Analyst - Domestic Violence	1	24E	3	63,887	1	24E	12	63,887
Total Full-Time Permanent Positions	3			\$ 216,994	3			\$ 207,361

<i>FOP Hourly Rates</i>	<i>1/1/2020</i>	<i>7/1/2020</i>	<i>1/1/2021</i>	<i>7/1/2021</i>
<i>Police Sergeant</i>	38.8228	39.5993	40.7873	41.1952
<i>Police Officer - Detective</i>	34.0575	34.7387	35.7809	36.1387

Position Summary: Hillman Foundation - Mobility & Infrastructure
6029400209

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Transportation Fellow - Data	1	20E	12	\$ 52,478	—	20E	—	\$ —
Total Full-Time Permanent Positions	1			\$ 52,478	—			\$ —

Position Summary: Heinz Endowment - Mobility & Infrastructure

6029400223

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Policy Analyst	1	24G	12	\$ 69,285	1	24G	12	\$ 69,285
Total Full-Time Permanent Positions	1			\$ 69,285	1			\$ 69,285

Position Summary: Port Authority - BRT - Mobility & Infrastructure

6029400284

Title	2020 FTE	Rate/ Grade	Hours/ Months	2020 Budget	2021 FTE	Rate/ Grade	Hours/ Months	2021 Budget
Senior Project Manager	—			\$ —	1	31E	12	\$ 84,864
Total Full-Time Permanent Positions	—			\$ —	1			\$ 84,864

2021 Salary Tables



Grade and Step Plan 2021
Non-Union Employees

Grade							Step
A	B	C	D	E	F	G	
\$28,296	\$29,065	\$29,896	\$30,469	\$31,068	\$31,707	\$32,393	3
29,065	29,896	30,469	31,068	31,707	32,393	33,127	4
29,896	30,469	31,068	31,707	32,393	33,127	33,949	5
30,469	31,068	31,707	32,393	33,127	33,949	34,843	6
31,068	31,707	32,393	33,127	33,949	34,843	35,782	7
31,707	32,393	33,127	33,949	34,843	35,782	36,880	8
32,393	33,127	33,949	34,843	35,782	36,880	38,090	9
33,127	33,949	34,843	35,782	36,880	38,090	39,484	10
33,949	34,843	35,782	36,880	38,090	39,484	40,970	11
34,843	35,782	36,880	38,090	39,484	40,970	42,573	12
35,782	36,880	38,090	39,484	40,970	42,573	44,193	13
36,880	38,090	39,484	40,970	42,573	44,193	45,607	14
38,090	39,484	40,970	42,573	44,193	45,607	47,427	15
39,484	40,970	42,573	44,193	45,607	47,427	49,656	16
40,970	42,573	44,193	45,607	47,427	49,656	51,845	17
42,573	44,193	45,607	47,427	49,656	51,845	54,053	18
44,193	45,607	47,427	49,656	51,845	54,053	56,363	19
45,607	47,427	49,656	51,845	54,053	56,363	58,799	20
47,427	49,656	51,845	54,053	56,363	58,799	61,337	21
49,656	51,845	54,053	56,363	58,799	61,337	63,887	22
51,845	54,053	56,363	58,799	61,337	63,887	66,464	23
54,053	56,363	58,799	61,337	63,887	66,464	69,285	24
56,363	58,799	61,337	63,887	66,464	69,285	72,033	25
58,799	61,337	63,887	66,464	69,285	72,033	75,329	26
61,337	63,887	66,464	69,285	72,033	75,329	78,520	27
63,887	66,464	69,285	72,033	75,329	78,520	81,780	28
66,464	69,285	72,033	75,329	78,520	81,780	85,026	29
69,285	72,033	75,329	78,520	81,780	85,026	88,351	30
72,033	75,329	78,520	81,780	85,026	88,351	91,843	31
75,329	78,520	81,780	85,026	88,351	91,843	95,504	32
78,520	81,780	85,026	88,351	91,843	95,504	101,196	33
81,780	85,026	88,351	91,843	95,504	101,196	106,434	34
85,026	88,351	91,843	95,504	101,196	106,434	111,379	35
88,351	91,843	95,504	101,196	106,434	111,379	113,205	36
91,843	95,504	101,196	106,434	111,379	113,205	120,510	37
95,504	101,196	106,434	111,379	113,205	120,510	120,967	38
101,196	106,434	111,379	113,205	120,510	120,967	121,421	39

Grade and Step Plan 2021
White Collar Employees Represented By
American Federation of State, County, and Municipal Employees
Local 2719

Step					Grade
A	B	C	D	E	
					U1
		32,724	33,343	33,974	U2
33,726	34,364	35,015	35,677	36,352	U3
36,087	36,770	37,466	38,174	38,896	U4
38,613	39,344	40,088	40,846	41,619	U5
42,089	42,885	43,696	44,523	45,365	U6
45,877	46,744	47,629	48,530	49,448	U7
50,006	50,951	51,915	52,897	53,898	U8
55,506	56,556	57,626	58,716	59,827	U9
61,612	62,777	63,965	65,175	66,408	U10

Step					Grade
F	G	H	I	J	
\$32,352	\$32,964	33,587	34,223	34,870	U1
34,616	35,271	35,938	36,618	37,311	U2
37,039	37,740	38,454	39,182	39,923	U3
39,632	40,382	41,146	41,924	42,717	U4
42,406	43,209	44,026	44,859	45,708	U5
46,223	47,097	47,988	48,896	49,821	U6
50,383	51,336	52,307	53,297	54,305	U7
54,918	55,957	57,015	58,094	59,193	U8
60,959	62,112	63,287	64,484	65,704	U9
67,664	68,944	70,248	71,577		U10

Step					Grade
K	L	M	N	O	
35,530	36,202	36,887	37,584	38,295	U1
38,017	38,736	39,469	40,215	40,976	U2
40,678	41,447	42,232	43,030	43,844	U3
43,525	44,349	45,188	46,043	46,914	U4
46,572	47,453	48,351	49,266	50,197	U5
50,764	51,724	52,702	53,699	54,715	U6
55,332	56,379	57,446	58,532	59,640	U7
60,312	61,453	62,616	63,800	65,007	U8
66,947	68,213	69,503	70,818		U9
					U10