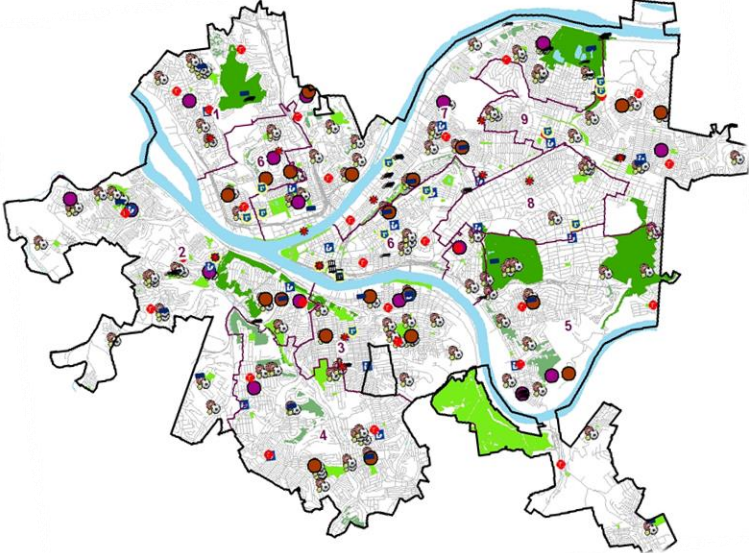


City of Pittsburgh 2017 Operating Budget



Pittsburgh City Council
December 20, 2016

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Member of Council	9	\$64,140	12	\$ 577,260	9	\$65,423	12	\$ 588,805
Chief of Staff to Council	9	20A/G	12	444,937	9	20A/G	12	453,836
Executive Assistant	9	10C/G	12	375,898	9	10C/G	12	383,416
Total Full-Time Permanent Positions	27			\$ 1,398,095	27			\$ 1,426,057
Temporary, Part-Time, and Seasonal Allowances								
Administrative/Research	-	10C/G	12	\$ 309,763	-	10C/G	-	\$ 315,958
Total Full-Time Permanent Positions	27			\$ 1,398,095	27			\$ 1,426,057
Temporary, Part-Time, and Seasonal Allowances	-			309,763	-			315,958
Vacancy Allowance	-			(50,599)	-			(49,612)
Total Full-Time Positions and Net Salaries	27			\$ 1,657,259	27			\$ 1,692,403

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
City Clerk	1	35E	12	\$ 92,582	1	35E	12	\$ 94,433
Deputy City Clerk	1	27E	12	65,901	1	27E	12	67,220
Secretary to City Clerk	1	13G	12	40,431	1	13G	12	41,240
Supervisory Clerk	1	13G	12	40,431	1	13G	12	41,240
Administrative Assistant	1	13E	12	37,482	1	13F	12	39,728
Clerk 2	1	13E	12	37,482	1	13F	12	39,728
Clerical Specialist 2	1	12D	12	34,848	1	12D	12	35,545
Clerical Assistant 1	1	07F	12	31,877	1	07F	12	32,514
Internal Accounts Monitor	1	20F	12	51,566	1	20F	12	52,597
Archivist	1	17F	12	45,429	1	17F	12	46,338
Budget Director	1	34E	12	87,374	1	34E	12	89,122
Budget Manager	-	-	-	-	1	28E	12	70,295
Senior Budget Analyst	1	25E	12	60,806	-	25E	12	-
Budget Analyst	1	20E	12	49,452	-	20E	12	50,441
Budget Accounts/Technician	-	-	-	-	1	17E	12	44,257
Total Full-Time Permanent Positions	13			\$ 675,661	13			\$ 744,696
Total Full-Time Permanent Positions	13			\$ 675,661	13			\$ 744,696
Temporary, Part-Time, and Seasonal Allowances	-			-	-			-
Vacancy Allowance	-			(20,120)	-			(22,341)
Total Full-Time Positions and Net Salaries	13			\$ 655,541	13			\$ 722,355

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Mayor	1	\$107,500	12	\$ 107,500	1	\$109,650	12	\$ 109,650
Chief of Staff	1	107,000	12	107,000	1	109,140	12	109,140
Deputy Chief of Staff	1	28F	12	71,836	-	28F	12	-
Deputy Chief - Development	-	28F	12	-	1	28F	12	73,273
Chief Operations Officer	1	102,543	12	102,543	1	104,594	12	104,594
Communications Director	-	32G	12	-	1	32G	12	89,122
Communications Manager	1	28F	12	71,836	-	28F	12	-
Assistant Communications Manager	1	21E	12	51,566	-	21E	12	-
Communications Coordinator	-	-	-	-	1	25E	12	62,022
Office Manager	1	22D	12	51,566	1	22D	12	52,597
Policy Coordinator	1	25E	12	60,806	1	25E	12	62,022
Community & Government Affairs Coordinator	1	25E	12	60,806	1	25E	12	62,022
Chief Administration Officer	1	102,543	12	102,543	-	-	12	-
Special Assistant, Mayor	1	9E	12	32,736	-	9E	12	-
Administrative Assistant, Mayor	1	16D	12	40,431	2	16D	12	82,480
Administrative Assistant, Chiefs	1	17F	12	45,429	1	17F	12	46,337
Administrative Assistant, Receptionist	1	16D	12	40,431	1	16D	12	41,240
Senior Administrative Assistant	1	23E	12	56,116	1	23E	12	57,238
Total Full-Time Permanent Positions	15			\$1,003,145	14			\$ 951,737
Temporary, Part-Time, and Seasonal Allowances								
Management Intern	-	\$7.25-15.00	12	-	-	\$7.25-15.00	12	15,000
Total Full-Time Permanent Positions	15			\$ 1,003,145	14			\$ 951,737
Temporary, Part-Time, and Seasonal Allowances	-			-	-			15,000
Vacancy Allowance	-			(21,203)	-			(27,558)
Total Full-Time Positions and Net Salaries	15			\$ 981,942	14			\$ 939,179

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Chief Urban Affairs Officer	1	38E	12	\$ 102,543	1	38E	12	\$ 104,594
Deputy Chief - Neighborhood Empowerment	1	28F	12	-	1	28F	12	73,273
Deputy Chief - Development Officer	1	28F	12	71,836	-	28F	12	-
Deputy Chief - Education	1	28F	12	71,836	1	28F	12	73,273
Deputy Chief - Special Initiatives	1	28F	12	71,836	-	28F	12	-
Special Initiatives Manager	-	27E	12	-	1	27E	12	67,220
Small Business & Redevelopment Manager	1	28D	12	65,901	1	28D	12	67,220
Housing Manager	1	28D	12	65,901	-	28D	12	-
Diversity & Inclusion Manager	1	28D	12	65,901	1	28D	12	67,220
Early Childhood Manager	1	28D	12	65,901	1	27E	12	67,220
Associate - Education	1	9E	12	32,736	-	9E	12	-
Associate - Special Needs	1	9E	12	32,736	-	9E	12	-
Policy Analyst	-	20G	12	-	3	20G	12	164,608
EORC Administrator	1	16E	12	41,725	1	19F	12	50,441
Contract Review Specialist	1	16D	12	40,438	1	16D	12	41,247
Outreach & Market Analysis Specialist	1	17D	12	41,702	-	17D	12	-
Total Full-Time Permanent Positions	14			\$ 770,992	12			\$ 776,314
Temporary, Part-Time, and Seasonal Allowances								
Gender Equity Commission Executive Director	-	-	-	-	0.5	\$ 87,100	1,040	43,550
Intern	-	\$7.25-15.00	12	-	-	\$7.25-15.00	12	10,000
				-	0.5			53,550
Total Full-Time Permanent Positions	14			\$ 770,992	12			\$ 776,314
Temporary, Part-Time, and Seasonal Allowances	-			-	0.5			53,550
Vacancy Allowance	-			(45,943)	-			(22,553)
Total Full-Time Positions and Net Salaries	14			\$ 725,049	12.5			\$ 807,311

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Chief Financial Officer	-	39D	12	\$ -	1	39D	12	\$ 104,594
Director, OMB	1	39B	12	97,374	1	39B	12	99,322
Assistant Director - Operating	-	32G	12	-	1	32G	12	89,122
Assistant Director - Finance & Operations	1	32G	12	87,374	-	32G	12	-
Assistant Director - Procurement	-	32G	12	-	1	32G	12	89,122
Assistant Director - Procurement Manager	1	32G	12	87,374	-	32G	12	-
Assistant Director - Capital & Asset Management	1	32G	12	87,374	-	32G	12	-
Manager, Finance & Enterprise Cost Management	1	29E	12	71,836	-	29E	12	-
Senior Manager, Capital	-	32E	12	-	1	32E	12	82,447
Senior Budget Analyst, Capital	1	25E	12	60,806	-	25E	12	-
Operating Budget Manager	-	28F	12	-	1	28F	12	73,273
Senior Budget Analyst	2	25E	12	121,612	1	25E	12	62,022
Budget Analyst	3	20G	12	161,382	4	20G	12	219,478
Budget Administrator	1	22E	12	53,794	1	22E	12	54,869
Budget Accounts/Technician	1	17F	12	45,429	1	17F	12	46,337
Senior Grants Officer	1	25E	12	60,806	1	25E	12	62,022
Grants Officer	1	23D	12	53,794	1	23D	12	54,869
Fleet Contract Manager	1	29E	12	71,836	-	29E	12	-
Senior Manager, Fleet & Asset Management	-	32E	12	-	1	32E	12	82,447
Manager, Asset Management	1	29E	12	71,836	1	29E	12	73,273
Fleet Contract Administrator	1	26E	12	63,388	1	26E	12	64,655
Senior Asset Management Analyst	-	25E	12	-	1	25E	12	62,022
Asset Management Analyst	1	25E	12	60,806	-	25E	12	-
Manager, Procurement Analytics	-	28F	12	-	1	28F	12	73,273
Senior Procurement Analyst	2	25E	12	121,612	1	25E	12	62,022
Procurement Analyst	-	20G	12	-	1	20G	12	54,869
Senior Procurement Coordinator	-	21E	12	-	1	21E	12	52,597
Procurement Coordinator	2	20D	12	94,864	1	20D	12	48,381
Procurement Specialist	1	12D	12	35,067	1	12D	12	35,769
Total Full Time Permanent Positions	24			\$ 1,508,364	25			\$ 1,646,785
Temporary, Part-Time, and Seasonal Allowances								
Grants Officer, Part-Time	-	24E	-	\$ 42,151	-	24E	-	\$ 42,994
Student Intern	-	\$7.25-10.00	-	13,000	-	\$7.25-10.00	-	13,260
	-			\$ 55,151	-			\$ 56,254
Total Full Time Permanent Positions	24			\$ 1,508,364	25			\$ 1,646,785
Temporary, Part-Time, and Seasonal Allowances	-			55,151	-			56,254
Vacancy Allowance	-			(38,436)	-			(34,942)
Total Full-time Positions and Net Salaries	24			\$ 1,525,079	25			\$ 1,668,097

Position Summary

Title	2016 FTE	Rate/Grade	Hours/Months	2016 Budget	2017 FTE	Rate/Grade	Hours/Months	2017 Budget
Chief Innovation & Performance Officer	1	\$ 102,543	12	\$ 102,543	-	\$ 104,594	12	\$ -
Director of Innovation & Performance	-	102,543	12	-	1	104,594	12	104,594
Assistant Director - Services	-	34F	12	-	1	34F	12	94,433
Assistant Director - Performance Improvement	-	32G	12	-	1	32G	12	89,122
Assistant Director - Operations	-	32G	12	-	1	32G	12	89,122
Deputy Director - Administration	1	32G	12	87,374	-	32G	12	-
Deputy Director - Operations	1	32G	12	87,374	-	32G	12	-
Analytics and Strategy Manager	1	28G	12	74,819	1	28G	12	76,315
Client Relations Manager	1	28G	12	74,819	1	28G	12	76,315
Data Base Administrator	1	28G	12	74,819	1	28G	12	76,315
IT Security Engineer	1	28G	12	74,819	1	28G	12	76,315
Software Systems Manager	1	28G	12	74,819	1	28G	12	76,315
Public Safety Development Manager	1	28G	12	74,819	-	28G	12	-
Public Safety Systems Project Coordinator	-	29E	12	-	1	29E	12	73,273
Supervisor, Computer Operations	1	29E	12	71,836	-	29E	12	-
Network Engineer	1	27E	12	65,901	1	27E	12	67,220
Software Implementation Project Analyst	1	27E	12	65,901	2	27E	12	134,439
E-Mail Administrator	1	26F	12	65,901	1	26F	12	67,220
Technology Infrastructure Manager	1	26F	12	65,901	1	26F	12	67,220
Administration Manager	1	26E	12	63,388	1	26E	12	64,655
Web Master	3	26E	12	190,163	3	26E	12	193,966
Senior Systems Analyst 1	1	22E	12	53,794	-	22E	12	-
Network Analyst 3	3	25E	12	182,418	3	25E	12	186,066
Network Analyst 2	3	24D	12	161,451	3	24D	12	164,680
Network Analyst 1	4	22D	12	200,259	4	22D	12	204,264
Senior I&P Analyst	1	23E	12	56,116	-	23E	12	-
I&P Analyst	4	16E	12	166,900	-	16E	12	-
Senior Performance Improvement Analyst	-	25E	12	-	1	25E	12	62,022
Performance Improvement Analyst	-	20G	12	-	4	20G	12	219,478
Network Analyst 1 Supervisor	-	22D	12	-	1	22D	12	52,597
Information Systems Programmer	1	22D	12	51,566	-	22D	12	-
Client Application Developer 1	1	20D	12	46,659	1	20D	12	47,592
Computer Support Analyst	1	20D	12	46,659	1	20D	12	47,592
Chief Clerk 2	1	23E	12	56,116	1	23E	12	57,238
Chief Clerk 1	1	16E	12	41,725	1	16E	12	42,560
Senior Secretary	1	14E	12	38,949	1	14E	12	39,728
Clerical Assistant 1	1	06D	12	30,114	1	06D	12	30,716
Support Clerk	1	08A	12	29,500	1	08A	12	30,090
Telecommunications Analyst	1	23C	12	51,566	1	23C	12	52,597
Telecommunications Inspector	1	16D	12	40,438	1	16D	12	41,247
Communication Tech Manager	1	27E	12	65,901	1	27E	12	67,220
Digital Engagement Manager	-	27E	12	-	1	27E	12	67,220
Digital Engagement - Content Supervisor	1	27E	12	65,901	-	27E	12	-
Editor/Videographer	4	16D	12	161,754	4	16D	12	164,989
Help Desk Supervisor	1	26E	12	63,388	1	26E	12	64,655
Help Desk Team Leader	-	22E	12	-	1	22E	12	54,869
Help Desk Representative	2	16D	12	80,877	2	16D	12	82,494
Graphic and Print Supervisor	-	16E	12	-	1	16E	12	42,560
Graphic and Print Technician	2	10D	12	66,311	1	10D	12	33,818
311 Response Line Supervisor	1	28D	12	65,901	1	28D	12	67,220
311 Response Line Assistant Supervisor	2	16E	12	83,450	2	16E	12	85,119
311 Response Line Representative	4	08D	12	126,044	4	08D	12	128,565
Sustainability Manager	1	28F	12	71,836	-	28F	12	-
Sustainability Coordinator	1	21E	12	51,566	-	21E	12	-
Total Full-Time Permanent Positions	64			\$ 3,472,353	63			\$ 3,564,033

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Temporary, Part-Time, and Seasonal Allowances								
311 Response Line Representative, Part-Time	-	06D	7,500	\$ 108,585	-	06D	7,500	\$ 110,775
I&P Intern	-	\$7.25-10.00	-	25,000	-	\$7.25-10.00	-	25,000
	-			\$ 133,585	-			\$ 135,775
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Total Full-Time Permanent Positions	64			\$ 3,472,353	63			\$ 3,564,033
Temporary, Part-Time, and Seasonal Allowances	-			133,585	-			135,775
Vacancy Allowance	-			(96,854)	-			(159,566)
Total Full-Time Positions and Net Salaries	64			\$ 3,509,084	63			\$ 3,540,242

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director	1	\$ 85,393	12	\$ 85,393	0.9	\$ 87,100	12	\$ 78,390
Deputy Director	-	25E	12	-	0.4	25E	12	24,809
Commission Representative 2	2	22D	12	100,130	0.8	22D	12	40,853
Commission Representative 2	-	22D	12	-	0.8	22D	12	40,853
Commission Representative 2	-	22D	12	-	0.8	22D	12	40,853
Commission Representative 2	-	22D	12	-	0.8	22D	12	40,853
Secretary	1	14G	12	41,725	0.8	14G	12	34,048
Administrative Assistant	-	16D	12	-	0.8	16D	12	32,998
Clerical Specialist 1	1	08D	12	31,511	-	08D	12	-
Total Full-Time Permanent Positions	5			\$ 258,759	6.1			\$ 333,656
Temporary, Part-Time, and Seasonal Allowances								
Student Interns	-	\$7.25-10.00	-	\$ -	-	\$7.25-10.00	-	\$ 5,000
Commission Rep. 1, Part-Time	-	19D	1,500	32,450	-	19D	-	-
	-			\$ 32,450	-			\$ 5,000
Total Full-Time Permanent Positions	5			\$ 258,759	6.1			\$ 333,656
Temporary, Part-Time, and Seasonal Allowances	-			32,450	-			5,000
Reimbursements	-			(35,000)	-			-
Vacancy Allowance	-			(8,563)	-			-
Total Full-Time Positions and Net Salaries	5			\$ 247,646	6.1			\$ 338,656

*Director allocated 90% in General Fund, 5% in HUD Trust Fund, and 5% in EEOC Trust Fund
 Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund
 All other staff allocated 80% in General Fund, 15% in HUD Trust Fund, and 5% in EEOC Trust Fund

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
City Controller	1	\$ 71,046	12	\$ 71,046	1	\$ 72,467	12	\$ 72,467
Deputy Controller	1	85,284	12	85,284	1	86,990	12	86,990
Controller's Executive Secretary	1	29G	12	77,788	1	29G	12	79,344
Research Assistant	1	23E	12	56,116	1	23E	12	57,238
Clerk 2	-	17E	12	-	1	18F	12	48,380
Clerk 2	3	17E	12	130,169	3	17E	12	132,772
Clerk 2	1	17D	12	41,725	-	17E	12	-
Clerk 2	1	17D	12	41,725	1	17D	12	42,560
Chief Accounting Officer, C.P.A.	1	34F	12	92,582	1	34F	12	94,433
Administrative Manager	1	29E	12	71,836	1	29E	12	73,273
Assistant Accounting Manager	1	24F	12	60,806	1	24F	12	62,022
C.P.A., As Needed	2	29E	12	143,673	2	29E	12	146,546
Prevailing Wage Officer	1	21G	12	56,116	1	21G	12	57,238
Senior Accountant	1	24E	12	58,449	1	24E	12	59,618
Accountant 3	1	21G	12	56,116	1	21G	12	57,238
Accountant 2	1	17G	12	47,432	1	17G	12	48,380
Legislative Projects Analyst	1	23E	12	56,116	1	23E	12	57,238
Account Clerk	1	17E	12	43,390	3	15G	12	132,773
Account Clerk	1	17D	12	41,725	-	17D	12	-
Account Clerk	1	17D	12	41,725	-	17D	12	-
Controller's Clerk	1	13D	12	36,123	-	13D	12	-
Controller's Clerk	1	16D	12	40,431	1	16D	12	41,240
Contracts Division Manager	1	25B	12	53,794	1	25B	12	54,869
Contract Specialist	1	18E	12	45,429	1	18E	12	46,337
Assistant Contract Supervisor	-	15E	12	-	1	15E	12	41,240
Materials Inspector 2	1	16E	12	41,725	1	16E	12	42,560
Controller's Engineer	1	30G	12	80,830	1	30G	12	82,447
Administrative Assistant	1	22E	12	53,794	1	22E	12	54,869
Computer Operator 2	1	17G	12	47,432	1	18G	12	50,441
Assistant Payroll Audit Supervisor	1	23E	12	56,116	1	23E	12	57,238
Materials Supervisor	1	16G	12	45,429	-	16G	12	-
Controller's Solicitor	1	21G	12	56,116	1	21G	12	57,238
Performance Audit Manager	1	29E	12	71,836	1	29E	12	73,273
Assistant Performance Audit Manager	-	21G	12	-	1	21G	12	57,238
Performance Auditor	7	18F	12	332,021	6	18F	12	290,282
Director of Public Affairs	1	34D	12	84,025	1	34D	12	85,705
Senior Systems Analyst 3	1	25G	12	65,901	1	25G	12	67,220
Senior Systems Analyst 3	-	23E	12	-	1	23E	12	57,238
Senior Systems Analyst	1	22E	12	53,794	-	22E	12	-
Financial Systems Analyst	2	23G	12	121,612	2	23G	12	124,044
Fiscal Audit Manager	1	29E	12	71,836	1	29E	12	73,273
Assistant Fiscal Audit Manager	1	21G	12	56,116	1	21G	12	57,238
Fiscal Auditor	7	15F	12	292,076	7	16G	12	324,362
Financial Systems Manager	1	33E	12	84,025	1	33E	12	85,705
Total Full-Time Permanent Positions	56			\$ 3,064,278	55			\$ 3,132,567
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	-	04A	1,500	\$ 62,087	-	04A	1,500	\$ 63,329
Intern	-	\$7.25-10.00	-	5,000	-	\$7.25-10.00	-	5,100
				\$ 67,087				\$ 68,429
Total Full-Time Permanent Positions	56			\$ 3,064,278	55			\$ 3,132,567
Temporary, Part-Time, and Seasonal Allowances	-			67,087	-			68,429
Vacancy Allowance	-			(93,793)	-			(156,628)
Total Full-Time Positions and Net Salaries	56			\$ 3,037,572	55			\$ 3,044,368

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director	1	\$ 81,698	12	\$ 81,698	1	\$ 83,332	12	\$ 83,332
Deputy Director - City Treasurer	1	33F	12	87,374	1	33F	12	89,122
Pension Administrator	1	28E	12	68,916	1	28E	12	70,295
Business Intelligence Manager	-	27E	12	-	1	27E	12	67,220
Revenue Manager	1	27E	12	65,901	1	27E	12	67,220
Senior Financial Analyst	-	-	-	-	2	25E	12	121,612
MBRO Specialist	1	25E	12	60,806	1	25E	12	62,022
Investment Officer	1	24E	12	58,449	1	24E	12	59,618
Tax Collection/Compliance Officer	2	24E	12	116,897	2	24E	12	119,235
Business Intelligence Analyst Supervisor	1	23E	12	56,116	-	23E	12	-
Business Intelligence Analyst	2	22E	12	107,587	-	22E	12	-
Finance Data Analyst	1	22E	12	53,794	-	22E	12	-
Finance Administrator	1	50,176	12	50,176	-	51,179	12	-
Administrative Assistant	1	20E	12	49,452	1	20E	12	50,441
Assistant Investment Officer	1	20E	12	49,452	1	20E	12	50,441
Mailroom Supervisor	1	18G	12	49,452	1	18G	12	50,441
Tax Compliance Coordinator	-	20D	12	-	3	20D	12	142,776
Lead Auditor	2	20D	12	93,318	-	20D	12	-
Internal Auditor	1	16E	12	41,725	1	16E	12	42,560
Tax Compliance Specialist	-	16D	12	-	9	16D	12	371,224
Auditor	5	16D	12	202,192	-	16D	12	-
Supervisor of Cashiers	1	15E	12	40,431	1	15E	12	41,240
Office Auditor	1	14D	12	37,566	-	14D	12	-
Supervisory Clerk	1	12E	12	36,123	1	12E	12	36,845
Investigator	5	12D	12	175,336	-	12D	12	-
Cashier 2	1	12D	12	35,067	-	12D	12	-
Real Estate Technician	-	11D	12	-	3	11D	12	104,218
Account Clerk	4	10D	12	132,621	4	10D	12	135,273
Cashier 1	2	10D	12	66,311	2	10D	12	67,637
Clerical Specialist 1	7	08D	12	220,577	8	08D	12	257,130
Imaging Specialist	1	08D	12	31,511	1	08D	12	32,141
Support Clerk	1	08D	12	31,060	1	08D	12	31,681
Clerical Assistant 1	1	06D	12	30,114	1	06D	12	30,716
Clerk 2	2	06D	12	60,228	2	06D	12	61,433
Total Full-Time Permanent Positions	51			\$ 2,190,249	51			\$ 2,245,871
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	-	04A	4,500	\$ 27,137	-	04A	6,000	\$ 79,860
Clerk 1, Part-Time / Temporary	-	\$ 13.12	6,060	79,520	-	\$ 13.12	-	-
Student Intern	-	7.25-10.00	-	22,574	-	7.25-10.00	-	22,600
	-			\$ 129,231	-			\$ 102,460
Total Full-Time Permanent Positions	51			\$ 2,190,249	51			\$ 2,245,871
Temporary, Part-Time, and Seasonal Allowances	-			129,231	-			102,460
Vacancy Allowance	-			(80,019)	-			(68,206)
Total Full-Time Positions and Net Salaries	51			\$ 2,239,460	51			\$ 2,280,125

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Chief Legal Officer & City Solicitor	1	\$ 105,000	12	\$ 105,000	1	\$ 107,100	12	\$ 107,100
Deputy Solicitor	1	92,290	12	92,290	1	94,136	12	94,136
Associate Solicitor	1	88,597	12	88,597	1	90,369	12	90,369
Associate Solicitor	1	84,840	12	84,840	1	86,537	12	86,537
Associate Solicitor	-	84,840	12	-	1	86,537	12	86,537
Administrative Assistant	1	47,682	12	47,682	1	48,636	12	48,636
Administrative Assistant	1	34,058	12	34,058	1	34,739	12	34,739
Paralegal	1	47,682	12	47,682	1	48,636	12	48,636
Claims Administrator	1	47,682	12	47,682	1	48,636	12	48,636
Legal Secretary	1	17E	12	43,390	1	17E	12	44,257
Legal Secretary	3	13D	12	108,369	3	13D	12	110,535
Real Estate Technician	3	11D	12	102,174	-	11D	12	-
Clerk 1	1	04D	12	28,929	1	04D	12	29,508
Assistant Solicitor	1	82,820	12	82,820	1	84,476	12	84,476
Assistant Solicitor	1	76,255	12	76,255	-	77,780	12	-
Assistant Solicitor	1	75,750	12	75,750	1	77,265	12	77,265
Assistant Solicitor	1	69,246	12	69,246	1	70,631	12	70,631
Assistant Solicitor	1	67,165	12	67,165	1	68,508	12	68,508
Assistant Solicitor	1	68,696	12	68,696	1	70,070	12	70,070
Assistant Solicitor	1	61,610	12	61,610	1	62,842	12	62,842
Assistant Solicitor	1	65,650	12	65,650	1	66,963	12	66,963
Assistant Solicitor	1	67,670	12	67,670	1	69,023	12	69,023
Assistant Solicitor	1	60,557	12	60,557	1	61,768	12	61,768
Assistant Solicitor	1	69,246	12	69,246	1	70,631	12	70,631
Assistant Solicitor	1	57,570	12	57,570	3	176,164	12	176,164
Assistant Solicitor	1	57,570	12	57,570	-	58,721	12	-
Assistant Solicitor	1	58,422	12	58,422	1	59,591	12	59,591
Record Specialist	-	3E	12	-	1	3E	12	28,992
Investigator *	0.5	17D	12	20,851	0.5	17D	12	21,268
Total Full-Time Permanent Positions	30.5			1,789,771	29.5			1,817,818
Temporary, Part-Time, and Seasonal Allowances								
Law Clerk, Part-Time	-	\$10.89-15.38	9,000	\$ 111,404	-	\$10.89-15.38	9,000	\$ 113,632
Legal Secretary, Part-Time	-	13D	1,500	\$ -	-	13D	1,500	\$ 26,565
Law Intern	-	8.50-15.00	6,000	32,320	-	8.50-15.00	6,000	5,000
	-			\$ 143,724	-			\$ 145,197
Total Full-Time Permanent Positions	31			\$ 1,789,771	30			\$ 1,817,818
Temporary, Part-Time, and Seasonal Allowances	-			143,724	-			145,197
Vacancy Allowance	-			(58,928)	-			(38,207)
Total Full-Time Positions and Net Salaries	31			\$ 1,874,567	30			\$ 1,924,808

* Investigator allocated 50% in Law and 50% in Ethics Board

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Investigator *	0.5	17D	12	\$ 20,851	0.5	17D	12	\$ 21,268
Total Full-Time Permanent Positions	0.5			\$ 20,851	0.5			\$ 21,268
Temporary, Part-Time, and Seasonal Allowances								
Executive Director, Part-Time	-	\$ 84,977	1,040	\$ 42,489	-	\$ 86,677	1,040	\$ -
Executive Manager, Part-Time	-			\$ -	-	\$ 86,677	1,040	\$ 43,338
Investigator	-	17D	-	-	-	17D	-	-
Total Full-Time Permanent Positions	-			\$ 42,489	-			\$ 43,338
Total Full-Time Permanent Positions	0.5			\$ 20,851	0.5			\$ 21,268
Temporary, Part-Time, and Seasonal Allowances	-			42,489	-			43,338
Vacancy Allowance	-			(1,900)	-			-
Total Full-Time Positions and Net Salaries	0.5			\$ 61,440	0.5			\$ 64,606

* Investigator allocated 50% in Law and 50% in Ethics Board

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
OMI Manager	1	\$ 85,392	12	\$ 85,392	1	\$ 87,100	12	\$ 87,100
OMI Administrator	1	74,819	12	74,819	1	76,315	12	76,315
Operations Manager	1	25E	12	60,806	-	25E	12	-
OMI Investigator	5	19E	12	237,158	5	19E	12	241,901
Administrative Specialist 1	1	15E	12	40,431	1	15E	12	41,240
Clerical Assistant 2	1	07D	12	30,775	1	07D	12	31,390
Total Full-Time Permanent Positions	10			\$ 529,381	9			\$ 477,947
Temporary, Part-Time, and Seasonal Allowances								
Intern	-	\$7.25-10.00		\$ 5,000	-	\$7.25-10.00		\$ 5,100
Total Full-Time Permanent Positions	10			\$ 529,381	9			\$ 477,947
Temporary, Part-Time, and Seasonal Allowances	-			5,000	-			5,100
Vacancy Allowance	-			(5,536)	-			(5,646)
Total Full-Time Positions and Net Salaries	10			\$ 528,845	9			\$ 477,401

City of Pittsburgh 2017 Operating Budget Department of Personnel & Civil Service Commission
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Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Chief and Director, Human Resources & Administration	-	\$104,594	12	\$ -	1	\$104,594	12	\$ 104,594
Director	1	35F	12	97,374	-	35F	12	-
Deputy Director, Human Resources	-	33G	12	-	1	33G	12	94,433
Deputy Chief, Human Resources	-	32G	12	-	1	32G	12	89,122
Assistant Director - E&T/Secretary & Chief Examiner	1	33D	12	80,830	-	33D	12	-
Assistant Director - Employment Compensation	1	33D	12	80,830	-	33D	12	-
Senior Manager, Risk & Benefits	-	33D	12	-	1	33D	12	82,447
Senior Manager, Talent Management (Sec. & Chief Examiner)	-	33D	12	-	1	33D	12	82,447
Benefits Manager	1	30E	12	74,819	1	30E	12	76,315
Human Resource Manager - EEO Officer	1	28E	12	68,916	-	28E	12	-
HR Strategy, Policy, & Operations Manager	-	28E	12	-	1	28E	12	70,295
Payroll Manager	1	28E	12	68,916	1	28E	12	70,295
Benefits Supervisor	1	26E	12	63,388	1	26E	12	64,655
Occupational Safety Manager	1	26E	12	63,388	1	26E	12	64,655
Supervisor, Applications & Records	1	26E	12	63,388	1	26E	12	64,655
Supervisor, Talent Management (EEO Officer)	-	26E	12	-	1	26E	12	64,655
Senior HRMS Analyst	-	26E	12	-	1	26E	12	64,655
Training & Development Specialist	1	24E	12	58,449	1	24E	12	59,618
Human Resources Management Systems Analyst	1	23E	12	56,116	-	23E	12	-
Human Resources Analyst	5	22E	12	268,968	5	22E	12	274,347
Payroll Analyst	1	22E	12	53,794	1	22E	12	54,869
Administrative Aide	-	20E	12	-	1	20E	12	50,441
Fiscal & Contracting Coordinator	1	18E	12	45,429	1	18F	12	48,380
Diversity & Inclusion Recruiter	-	18E	12	-	1	18E	12	46,337
Diversity Employment Coordinator	1	18E	12	45,429	-	18E	12	-
Employee Leaves Program Coordinator	1	18E	12	45,429	1	18E	12	46,337
Group Benefits Coordinator	2	18E	12	90,858	2	18E	12	92,675
Payroll Coordinator	2	18E	12	90,858	2	18E	12	92,675
Occupational & Safety Specialist	1	16E	12	41,725	1	16E	12	42,560
Secretary	1	14E	12	38,949	-	14E	12	-
Clerical Specialist 2	5	12D	12	174,240	5	12D	12	177,725
Clerical Assistant 2	1	07F	12	31,877	1	07F	12	32,514
Total Full-Time Permanent Positions	32			\$ 1,703,967	35			\$ 2,011,702
Temporary, Part-Time, and Seasonal Allowances								
Member - Civil Service Commission	-	\$ 150.00	300	\$ 25,458	-	\$ 150.00	300	\$ 25,460
Member - Personnel Appeals Board	-	-	-	1,800	-	-	-	1,800
	-			\$ 27,258	-			\$ 27,260
Total Full-Time Permanent Positions	32			\$ 1,703,967	35			\$ 2,011,702
Temporary, Part-Time, and Seasonal Allowances	-			27,258	-			27,260
Vacancy Allowance	-			(34,625)	-			(35,306)
Total Full-Time Positions and Net Salaries	32			\$ 1,696,600	35			\$ 2,003,656

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Planning Director	1	35G	12	\$ 101,898	1	35G	12	\$ 103,936
Chief Clerk 1	1	18G	12	49,452	1	18G	12	50,441
Senior Secretary	1	42,891	12	42,891	1	43,748	12	43,748
Research & Communication Specialist	1	16D	12	40,438	1	16D	12	41,247
Community Affairs Manager	1	23E	12	56,116	1	23E	12	57,238
Community Liaison	3	16D	12	121,294	3	16D	12	123,720
Asst. Planning Director/Develop & Design	1	32G	12	87,374	1	32G	12	89,122
Riverfront Planning & Development Coordinator	-	27E	12	-	1	27E	12	67,220
Riverfront Development Coordinator	1	27E	12	65,901	-	27E	12	-
A.D.A. Coordinator	1	25E	12	60,806	1	25E	12	62,022
Principal Planner	2	24E	12	116,897	3	24E	12	178,853
Bicycle Pedestrian Coordinator	1	21E	12	51,566	-	21E	12	-
Senior Planner	4	25D	12	222,976	4	25D	12	227,435
Planner 2	4	22D	12	200,259	5	22D	12	255,329
Open Space Specialist	1	15E	12	40,431	1	15E	12	41,240
Housing Specialist	-	16E	12	-	1	16E	12	42,560
Clerical Assistant 2	-	07D	12	-	1	07D	12	31,390
Asst. Planning Director/Sustainability & Resiliency	-	32G	12	-	1	32G	12	89,122
Sustainability Coordinator	-	21E	12	-	1	21E	12	52,597
G.I.S. Manager	1	27G	12	71,836	1	27G	12	73,273
LAN Network Administrator	1	26F	12	65,901	1	26F	12	67,220
G.I.S. Coordinator	1	25E	12	60,806	1	25E	12	62,022
G.I.S. Analyst	1	25D	12	55,744	1	25D	12	56,859
Public Art & Civic Design Manager	-	25E	12	-	1	25E	12	62,022
Public Art Manager	1	25E	12	60,806	-	25E	12	-
Arts,Culture, & History Specialist	-	16E	12	-	1	16E	12	42,560
Arts & Culture Specialist	1	16E	12	41,725	-	16E	12	-
Zoning Administrator	1	32G	12	87,374	1	32G	12	89,122
Senior Planner	2	25D	12	111,488	2	25D	12	113,718
Zoning Code Administration Officer	1	22D	12	50,065	1	22D	12	51,066
Special Projects Operations Manager	1	20E	12	49,452	1	20E	12	50,441
Site Plan Review Specialist	1	16E	12	41,725	1	16E	12	42,560
Historic Preservation Specialist	1	16E	12	41,725	1	16E	12	42,560
Zoning Case Review Specialist	1	17D	12	41,702	1	17D	12	42,536
Zoning Specialist	3	13D	12	108,722	3	13D	12	110,897
Administrative Specialist	1	10E	12	33,741	1	10E	12	34,416
Total Full-Time Permanent Positions	41			\$ 2,181,111	46			\$ 2,498,488
Temporary, Part-Time, and Seasonal Allowances								
Zoning Board Member	-	\$13,000		\$ 52,000	-	\$13,000		\$ 52,000
G.I.S. Intern	-	18,000		18,000	-	18,000		18,360
Planning Intern	-	5,000		5,000	-	5,000		5,100
	-			\$ 75,000	-			\$ 75,460
Total Full-Time Permanent Positions	41			\$ 2,181,111	46			\$ 2,498,488
Temporary, Part-Time, and Seasonal Allowances	-			75,000	-			75,460
Reimbursements	-			(52,800)	-			(53,856)
Vacancy Allowance	-			(42,514)	-			(124,924)
Total Full-Time Positions and Net Salaries	41			\$ 2,160,797	46			\$ 2,395,167

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director	1	35G	12	\$ 101,898	1	35G	12	\$ 103,936
Assistant Director - Building Inspection	1	30G	12	80,830	1	30G	12	82,447
Assistant Director - Code Enforcement	1	30G	12	80,830	1	30G	12	82,447
Assistant Director - Licensing & Administration	-	30G	12	-	1	30G	12	82,447
Business Process Administrator	1	30G	12	80,830	-	30G	12	-
Personnel & Finance Analyst	1	22E	12	53,794	1	22E	12	54,869
Clerical Assistant 2	4	07D	12	123,100	4	07D	12	125,561
Account Clerk	1	10D	12	33,155	-	10D	12	-
Cashier 1	1	10D	12	33,155	1	10D	12	33,818
Permitting Supervisor	1	29E	12	71,836	1	29E	12	73,273
Building Plan Examining Engineer	4	25G	12	263,606	-	25G	12	-
Master Code Professional	1	26G	12	68,916	8	26G	12	562,357
Inspection Supervisor	4	22E	12	215,174	4	22E	12	219,478
Combined Construction Inspector	20	22D	12	1,001,294	20	22D	12	1,021,320
Fire & Life Safety Inspector	-	22D	12	-	3	22D	12	153,198
Fire Inspector	3	22D	12	150,194	-	22D	12	-
Combined Electrical Inspector	-	22D	12	-	6	22D	12	306,396
Electrical Wiring Inspector 2	5	21D	12	241,582	-	21D	12	-
Combined Operations Inspector	-	17D	12	-	17	17D	12	723,111
Operations Inspector	16	17D	12	667,230	-	17D	12	-
Environmental Enforcement Inspector	-	17D	12	-	1	17D	12	42,536
Code Inspector 3	2	19D	12	89,997	1	19D	12	45,898
Applications Technician	5	16D	12	202,192	6	16D	12	247,483
Data Solutions Architect	1	29E	12	71,836	1	29E	12	73,273
Government & Community Affairs Coordinator	1	19E	12	47,432	1	19E	12	48,380
Total Full-Time Permanent Positions	74			\$ 3,678,881	79			\$ 4,082,228
Total Full-Time Permanent Positions	74			\$ 3,678,881	79			\$ 4,082,228
Temporary, Part-Time, and Seasonal Allowances	-			-	-			5,000
Vacancy Allowance	-			(110,854)	-			(201,985)
Total Full-Time Positions and Net Salaries	74			\$ 3,568,027	79			\$ 3,885,243

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Public Safety Director	1	\$ 112,500	12	\$ 112,500	1	\$114,750	12	\$ 114,750
Public Safety Assistant Director	1	35G	12	101,898	-	35G	12	-
Deputy Director Operations	-	33G	12	-	1	33G	12	94,433
Assistant Director Personnel & Finance	-	32G	12	-	1	32G	12	89,122
Public Safety Community Affairs Manager	1	30E	12	74,819	1	30E	12	76,315
Public Safety Technology Manager	-	33D	12	-	1	33D	12	82,447
Public Information Officer	1	28F	12	71,836	1	28F	12	73,273
Manager of Support Services	-	34E	12	-	1	34E	12	89,122
Assistant Public Information Officer	1	21E	12	51,566	1	22E	12	54,869
Emergency Management Coordinator	1	34E	12	87,374	-	34E	12	-
Emergency Management Planner	2	22D	12	103,131	3	22D	12	157,791
Safer Together Pgh Project Coordinator	2	22E	12	107,587	2	22E	12	109,739
Victim's Assistance Coordinator	-	21E	12	-	1	21E	12	52,597
Administrative Aide	3	20E	12	148,355	2	20E	12	100,881
Equipment Repair Specialist	2	21.32	4,160	90,430	2	21.74	4,160	90,430
SCBA Repair Specialist	2	21.32	4,160	90,447	2	21.74	4,160	90,447
Delivery Driver	1	20.42	2,080	43,310	1	20.82	2,080	43,310
Manager of Logistics	1	18G	12	49,452	-	18G	12	-
Laborer	2	18.77	4,160	79,618	2	19.14	4,160	79,618
Clerical Assistant 1	1	06D	12	30,114	1	06D	12	30,716
Clerical Assistant 2	-	07D	12	-	1	07D	12	31,390
PS Administrative Assistant	-	12D	12	-	1	16D	12	41,240
Department Business Administrator	-	26E	12	-	3	26E	12	193,966
Finance Administrator	-	19E	12	-	2	19E	12	96,760
Accountant/Grants Coordinator	-	18E	12	-	1	18E	12	45,898
Supervisory Clerk	-	12E	12	-	1	12E	12	36,966
Accountant 1	-	13D	12	-	2	13D	12	73,931
Account Clerk	-	10D	12	-	10	10D	12	338,184
Administrative Specialist	-	11D	12	-	1	11D	12	34,416
Nighttime Economy Manager	1	28F	12	71,836	1	28F	12	73,273
Critical Infrastructure Manager	1	30E	12	74,819	1	30E	12	76,315
Total Full-Time Permanent Positions	24			\$ 1,389,092	48			\$ 2,472,200
Total Full-Time Permanent Positions	24			\$ 1,389,092	48			\$ 2,472,200
Temporary, Part-Time, and Seasonal Allowances	-			-	-			-
Reimbursements	-			-	-			-
Vacancy Allowance	-			(13,970)	-			(76,840)
Total Full-Time Positions and Net Salaries	24			\$ 1,375,122	48			\$ 2,395,360

* The Department of Public Safety Administration position summary budget has increased for 2017 due to the centralization of personnel and finance positions from the Bureaus of Animal Care & Control, EMS, Police, and Fire.

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
EMS Chief	1	35G	12	\$ 101,898	1	35G	12	\$ 103,936
Deputy Chief	1	34G	12	97,374	1	34G	12	99,322
Assistant Chief	-	33G	12	-	1	33G	12	94,433
Division Chief	2	31G	12	168,050	2	31G	12	171,411
District Chief	10	38.18	21,840	833,808	10	37.09	21,840	809,984
Crew Chief	53	28.75	110,240	3,169,401	53	29.04	110,240	3,201,000
Paramedic Fifth Year	82	26.73	170,560	4,535,651	80	27.00	166,400	4,468,593
Paramedic Fourth Year	6	23.78	12,480	296,722	7	24.02	14,560	349,789
Paramedic Third Year	7	20.95	14,560	305,000	10	21.16	20,800	440,096
Paramedic Second Year	13	18.10	27,040	489,511	11	18.28	22,880	418,345
Paramedic First Year	-	15.20	-	-	-	18.28	-	-
Emergency Medical Technicians	-	15.00	-	-	20	15.30	41,600	636,480
Patient Care Coordinator	1	28G	12	74,819	1	28G	12	76,315
EMS Office Manager	1	15F	12	41,725	-	15F	12	-
Finance Administrator	1	19E	12	47,432	-	19E	12	-
Clerical Assistant 2	2	07D	12	61,549	2	07D	12	62,780
Total Full-Time Permanent Positions	180			\$ 10,222,940	199			\$ 10,932,485
Total Full-Time Permanent Positions	180			\$ 10,222,940	199			\$ 10,932,485
Temporary, Part-Time, and Seasonal Allowances	-			-	-			-
Vacancy Allowance	-			(306,688)	-			(327,975)
Total Full-Time Positions and Net Salaries	180			\$ 9,916,252	199			\$ 10,604,510

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Police Chief	1	37G	12	\$ 110,252	1	37G	12	\$ 112,457
Deputy Chief	-	38D	12	-	1	38D	12	103,936
Assistant Chief of Police	3	98,039	12	294,116	3	99,999	12	299,998
Commander	13	93,100	12	1,210,297	13	94,962	12	1,234,503
Police Lieutenant	26	79,778	12	2,074,225	26	84,290	12	2,191,531
Police Sergeant	90	69,981	12	6,298,279	90	73,938	12	6,654,447
Master Police Officer	385	64,149	12	24,697,418	356	65,432	12	23,293,835
Police Officer Fourth Year	239	61,387	12	14,671,442	272	62,615	12	17,031,150
Police Officer Third Year	46	55,249	12	2,541,455	68	56,354	12	3,832,072
Police Officer Second Year	73	49,111	12	3,585,121	62	50,093	12	3,105,795
Police Officer First Year	16	42,973	12	687,576	-	43,833	12	-
Total Uniformed Police Officers	892			\$ 56,170,181	892			\$ 57,859,722
School Crossing Guard Supervisor	1	19E	12	47,432	1	23E	12	57,238
School Crossing Guard Regular (200 Days)	102	72.42	20,400	1,477,307	102	73.87	20,400	1,506,915
Chief of Staff	1	36E	12	97,374	-	36E	12	-
Manager of Support Services	1	34E	12	87,374	-	34E	12	-
Assistant Director Personnel & Finance	1	30E	12	87,374	-	30E	12	-
Support Services Shift Supervisor	1	21E	12	51,566	1	21E	12	52,597
Crime Analysis Coordinator	1	27E	12	65,901	1	27E	12	67,220
Crime Analyst	2	24E	12	116,897	2	24E	12	119,236
Radio Dispatcher	4	09D	12	129,252	4	09D	12	131,837
Secretary	1	14E	12	38,949	1	14E	12	39,728
Administrative Specialist	5	11D	12	168,705	4	11D	12	137,664
Cashier 1	2	10D	12	66,311	2	10D	12	67,637
Clerical Specialist 1	41	08D	12	1,291,951	41	08D	12	1,317,790
Clerical Assistant 1	2	06D	12	60,228	2	06D	12	61,433
Clerk 2	2	06D	12	60,228	2	06D	12	61,433
Accountant/Grants Coordinator	1	18E	12	44,999	-	18E	12	-
Chief Clerk 1	1	18E	12	45,429	-	18E	12	-
Accountant 1	2	13D	12	72,482	-	13D	12	-
Account Clerk	7	10D	12	232,087	-	10D	12	-
Total Police Civilian Staff	178			\$ 4,241,846	163			\$ 3,620,726
Total Full-Time Permanent Positions	1,070			\$ 60,412,025	1,055			\$ 61,480,448
Temporary, Part-Time, and Seasonal Allowances								
Detective - First Grade	-	\$65,112	12	\$ 325,558	-	\$66,414	12	\$ 332,070
Detective	-	64,149	-	138,118	-	65,432	-	140,878
Police Officer First Year, As Needed	-	42,973	-	423,950	-	43,833	-	432,429
Police Recruit	-	14.38	-	310,660	-	14.67	-	316,873
School Crossing Guard Substitute	-	68.40	2,000	136,794	-	69.77	2,000	139,530
Clerical Specialist 1, Part-Time	-	08A	4,500	61,962	-	08A	4,500	63,202
Clerical Assistant 1, Part-Time	-	06A	1,500	19,875	-	06A	1,500	20,272
Cashier 1, Part-Time	-	10A	1,500	21,547	-	10A	1,500	21,978
	-			\$ 1,438,464	-			\$ 1,467,232
Total Full-Time Permanent Positions	1,070			\$ 60,412,025	1,055			\$ 61,480,448
Temporary, Part-Time, and Seasonal Allowances	-			1,438,464	-			1,467,232
Vacancy Allowance	-			(1,860,206)	-			-
Total Full-Time Positions and Net Salaries	1,070			\$ 59,990,283	1,055			\$ 62,947,680

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Fire Chief	1	35G	12	\$ 101,898	1	35G	12	\$ 103,936
Assistant Chief	1	97,420	12	97,420	2	99,368	12	198,736
Deputy Chief	4	94,571	12	378,285	4	96,463	12	385,850
Battalion Chief	10	85,973	12	859,738	5	87,693	12	438,465
Battalion Chief*	8	78,158	12	625,264	13	79,721	12	1,036,373
Firefighter Instructor	4	78,158	12	312,631	4	79,721	12	318,884
Fire Captain	50	71,052	12	3,552,624	50	72,474	12	3,623,677
Fire Lieutenant	112	64,593	12	7,234,363	112	65,884	12	7,379,050
Master Firefighter	156	61,364	12	9,572,715	128	62,591	12	8,011,626
Firefighter Fourth Year	218	58,721	12	12,801,265	234	59,896	12	14,015,623
Firefighter Third Year	28	52,118	12	1,459,305	62	53,160	12	3,302,679
Firefighter Second Year	64	45,331	12	2,901,172	41	46,237	12	1,895,735
Firefighter First Year	-	38,537	12	-	-	39,307	12	-
Total Uniformed Fire Fighters	656			39,896,680	656			40,710,634
Fiscal Officer	1	25E	12	60,806	-	25E	12	-
Fire Inspector 1	1	20D	12	46,659	1	20D	12	47,592
Administrative Assistant	1	17E	12	43,390	1	17E	12	44,257
Clerical Assistant 2	1	07D	12	30,775	-	07D	12	-
Administrative Specialist	1	11D	12	33,741	1	11D	12	34,416
Account Clerk	3	10D	12	99,466	-	10D	12	-
Total Fire Civilian Staff	8			314,836	3			126,265
Total Full-Time Permanent Positions	664			\$ 40,211,516	659			\$ 40,836,899
<i>* Promoted after 1/1/2010</i>								
Temporary, Part-Time, and Seasonal Allowances								
Firefighter Recruit Allowance	-	\$ 148.19	-	\$ 826,834	-	\$151.15	-	\$ 870,822
Driving Pay Allowance	-	5.81	30,040	174,458	-	5.92	30,040	177,948
Hazmat	-	1.92	14,700	28,209	-	1.96	14,700	28,775
	-			\$ 1,029,501	-			\$ 1,077,545
Total Full-Time Permanent Positions	664			\$ 40,211,516	659			\$ 40,836,899
Temporary, Part-Time, and Seasonal Allowances	-			1,029,501	-			1,077,545
Vacancy Allowance	-			(808,284)	-			-
Total Full-Time Positions and Net Salaries	664			\$ 40,432,733	659			\$ 41,914,444

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Animal Care & Control Supervisor	1	23E	12	\$ 56,116	1	23E	12	\$ 57,238
Animal Care & Control Asst. Supervisor	1	19E	12	47,432	-	19E	12	-
Animal Controller	13	\$ 19.71	24,960	532,958	13	\$ 20.20	24,960	546,208
Truck Driver 2	1	19.55	2,080	40,664	1	20.50	2,080	42,640
Clerical Specialist	1	08D	12	31,511	-	08D	12	-
Clerical Assistant	-	06D	12	-	-	06D	12	-
Total Full-Time Permanent Positions	17			\$ 708,681	15			\$ 646,086
Temporary, Part-Time, and Seasonal Allowances								
Animal Controller	-	\$ 19.71	-	20,000	-	\$ 20.20	-	20,400
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Total Full-Time Permanent Positions	17			\$ 708,681	15			\$ 646,086
Temporary, Part-Time, and Seasonal Allowances	-			20,000	-			20,400
Vacancy Allowance	-			(7,178)	-			(19,995)
Total Full-Time Positions and Net Salaries	17			\$ 721,503	15			\$ 646,491

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director	1	35G	12	\$ 101,898	1	35G	12	\$ 103,936
Deputy Director	1	33G	12	92,582	-	33G	12	-
Assistant Director, Administration	1	32G	12	87,374	1	32G	12	89,122
Operations Manager	1	26G	12	68,916	1	26G	12	70,295
Manager Personnel & Finance	1	30E	12	74,819	1	30E	12	76,315
Secretary	2	15G	12	86,779	2	15G	12	88,515
Accountant 2	2	14D	12	75,132	2	14D	12	76,635
Clerical Assistant 2	1	07D	12	30,775	1	07D	12	31,390
Chief Clerk 1	1	18E	12	44,999	1	18E	12	45,898
Administrative Assistant	1	8E	12	31,877	-	8E	12	-
Project Implementation Analyst	-	16E	12	-	1	16E	12	42,560
Senior Systems Analyst 3	1	25E	12	60,806	1	25E	12	62,022
Chief Clerk 2	1	22E	12	53,794	1	22E	12	54,869
Total Full-Time Permanent Positions	14			\$ 809,749	13			\$ 741,556
Total Full-Time Permanent Positions	14			\$ 809,749	13			\$ 741,556
Temporary, Part-Time, and Seasonal Allowances	-			-	-			-
Vacancy Allowance	-			(24,292)	-			(16,720)
Total Full-Time Positions and Net Salaries	14			\$785,457	13			\$724,836

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Assistant Director - Facilities	-	32G	12	\$ -	1	32G	12	\$ 89,122
Energy & Utilities Manager	-	28G	12	-	1	29G	12	79,344
Superintendent	2	29F	12	149,638	2	29F	12	152,630
Administration & Regulation Manager	1	27B	12	58,449	1	27B	12	59,618
Operations Manager	1	26G	12	68,916	2	26G	12	140,589
Streets Maintenance Supervisor	1	26G	12	68,916	1	26G	12	70,295
City Forester	1	26E	12	63,388	1	26E	12	64,655
Facilities Maintenance Supervisor	1	26E	12	63,388	-	26E	12	-
Streets Maintenance Supervisor	5	26D	12	304,030	5	26D	12	310,110
Construction Supervisor	1	25G	12	65,901	1	25G	12	67,220
Construction Foreman	1	24E	12	58,449	1	24E	12	59,618
Inspector 3	1	22E	12	53,794	1	22E	12	54,869
Stores Manager	2	21G	12	112,231	2	21G	12	114,476
Materials Testing Supervisor	1	20F	12	51,566	1	20F	12	52,597
Contract Administrator	1	20E	12	49,452	1	20E	12	50,441
Adminstrator 2	1	19E	12	47,432	1	19E	12	48,380
Administrator 2-Permits	-	19E	12	-	1	19E	12	48,380
Inspector 2	2	19D	12	89,997	2	19D	12	91,797
Right of Way Manager	1	26E	12	63,338	1	26E	12	64,655
Telecommunications Inspector- Right of Way	2	15E	12	80,862	2	15E	12	82,494
Utility Survey Specialist	2	15D	12	77,992	3	15D	12	119,328
Inspector 1	6	14D	12	225,396	4	14D	12	153,269
Stores Clerk	2	12D	12	70,134	2	12D	12	71,537
Account Clerk	6	10D	12	198,932	5	10D	12	169,092
Clerical Specialist 1	1	08D	12	31,511	1	08D	12	32,141
Clerical Assistant 2	3	07D	12	92,324	4	07D	12	125,561
Clerk 2	2	06D	12	60,228	2	06D	12	61,433
Electrical Foreman	1	55,886	12	55,886	1	57,004	12	57,004
Carpentry Foreman	1	54,108	12	54,108	1	55,190	12	55,190
H.V.A.C. Foreman	1	54,108	12	54,108	1	55,190	12	55,190
Plumbing Maintenance Foreman	1	54,108	12	54,108	1	55,190	12	55,190
Painter Foreman	1	52,015	2,080	52,015	1	53,055	2,080	53,055
Foreman, Forestry Division	1	47,974	12	47,974	1	48,933	12	48,933
Foreman, Second In Command	6	47,499	12	287,844	6	47,499	12	293,601
Aquatics Foreman	1	45,667	12	45,667	1	46,580	12	46,580
Foreman	16	45,215	12	730,674	16	45,215	12	745,288
Custodial Work Supervisor	1	41,561	12	41,561	1	42,393	12	42,393
Electrician	6	24.05	12,480	300,082	6	24.05	12,480	300,082
Plumber	4	23.45	8,320	195,121	4	23.45	8,320	195,121
Bricklayer	2	23.44	4,160	97,510	2	23.44	4,160	97,510
Structural Iron Worker	1	23.40	2,080	48,680	3	23.40	6,240	146,041
H.V.A.C. Technician	6	23.06	12,480	287,784	6	23.06	12,480	287,784
Heavy Equipment Operator	12	22.96	27,040	573,132	12	22.96	24,960	573,132
Heavy Equipment Repair Specialist	5	22.96	8,320	238,805	5	22.96	10,400	238,805
Cement Finisher	2	22.83	4,160	94,964	4	22.83	8,320	189,929
Carpenter	8	22.79	16,640	379,259	8	22.79	16,640	379,259
Stationary Engineer	2	22.39	4,160	93,130	2	22.39	4,160	93,130
Painter	3	22.35	6,240	139,470	3	22.35	6,240	139,470
Roofer	1	22.25	2,080	46,288	1	22.25	2,080	46,288
Glazier	1	22.20	2,080	46,182	1	22.20	2,080	46,182
Equipment Repair Specialist	2	21.74	4,160	90,430	2	21.74	4,160	90,430
Sweeper Operator	8	21.56	16,640	358,808	8	21.56	16,640	358,808
Truck Driver - Special Operator	7	21.41	14,560	311,739	7	21.41	14,560	311,739
Tree Pruner	8	21.85	20,800	363,501	8	21.85	16,640	363,501
General Laborer	4	21.20	8,320	176,351	4	21.20	8,320	176,351
Truck Driver	53	21.10	110,240	2,326,505	53	21.10	110,240	2,326,505
Tractor Operator	12	20.93	24,960	522,438	12	20.93	24,960	522,438
Skilled Laborer	7	20.31	10,400	295,772	7	20.31	14,560	295,772
Parts Specialist	1	19.83	2,080	41,238	1	19.83	2,080	41,238
Laborer	115	19.14	239,200	4,578,049	111	19.14	230,880	4,418,812
Pool Laborers	3	18.94	6,240	119,434	3	18.94	6,240	119,434
Custodian - Heavy	1	18.55	2,080	38,582	1	18.55	2,080	38,582
Total Full-Time Permanent Positions	351			\$ 15,393,463	353			\$ 15,682,418

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Temporary, Part-Time, and Seasonal Allowances								
Laborer, Seasonal	-	\$ 19.14	16,622	\$ 311,942	-	\$ 19.14	16,622	\$ 318,180
Total Full-Time Permanent Positions	351			\$ 15,393,463	353			\$ 15,682,418
Temporary, Part-Time, and Seasonal Allowances	-			311,942	-			318,180
Vacancy Allowance	-			(464,287)	-			(466,726)
Total Full-Time Positions and Net Salaries	351			\$15,241,118	353			\$15,533,872

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Assistant Director	1	32G	12	\$ 87,374	1	32G	12	\$ 89,122
Refuse Collection Supervisor	2	25E	12	121,612	2	25E	12	124,044
Foreman, Environmental Services	13	47,900	12	628,927	13	49,347	12	641,506
Program Supervisor	1	24E	12	58,449	1	24E	12	59,618
Environmental Enforcement Coordinator	-	18G	12	-	1	18G	12	50,441
Anti-Litter Coordinator	1	17E	12	43,390	-	17E	12	-
Anti-Litter Specialist	-	10E	12	-	1	10E	12	34,416
Lot Coordinator	1	10E	12	33,741	1	10E	12	34,416
Recycling Supervisor	1	18G	12	49,452	1	18G	12	50,441
Recycling Assistant	1	11D	12	34,058	1	11D	12	34,739
Administrator 2	1	19G	12	51,566	1	19G	12	52,597
Clerical Specialist 2	1	12D	12	35,067	1	12D	12	35,769
Communication Clerk	2	10D	12	66,311	2	10D	12	67,637
Clerical Assistant 2	1	07D	12	30,775	1	07D	12	31,390
Clerk 2	1	06D	12	30,114	1	06D	12	30,716
Refuse Co-Driver First Year	14	11.32	29,120	329,638	-	11.43	-	-
Refuse Co-Driver Second Year	13	12.21	27,040	330,158	-	12.33	-	-
Refuse Co-Driver Third Year	9	13.10	18,720	245,232	-	13.23	-	-
Refuse Co-Driver Fourth Year	8	13.99	16,640	232,794	-	14.12	-	-
Refuse Co-Driver Fifth Year	9	14.88	18,720	278,554	-	15.03	-	-
Refuse Co-Driver Sixth Year	6	15.77	12,480	196,810	-	15.93	-	-
Refuse Co-Driver Seventh Year	7	16.66	14,560	242,570	-	16.83	-	-
Refuse Co-Driver Eighth Year	57	18.60	118,560	2,205,216	-	18.79	-	-
Refuse Driver First Year	-	12.28	-	-	-	12.40	-	-
Refuse Driver Second Year	-	13.24	-	-	-	13.37	-	-
Refuse Driver Third Year	-	14.36	-	-	-	14.36	-	-
Refuse Driver Fourth Year	-	15.17	-	-	-	15.32	-	-
Refuse Driver Fifth Year	3	16.13	6,240	100,651	-	16.29	-	-
Refuse Driver Sixth Year	-	17.10	-	-	-	17.27	-	-
Refuse Driver Seventh Year	-	18.06	-	-	-	18.24	-	-
Refuse Driver Eighth Year	47	20.08	97,760	1,963,021	-	20.28	-	-
Truck Driver B First Year*	-	13.38	-	-	7	13.38	6,240	194,849
Truck Driver B Second Year*	-	14.90	-	-	15	14.90	31,200	464,802
Truck Driver B Third Year*	-	16.16	-	-	14	16.16	33,280	470,579
Truck Driver B Fourth Year*	-	19.14	-	-	84	19.14	178,880	3,344,053
Truck Driver A First Year*	-	14.90	-	-	-	14.90	-	-
Truck Driver A Second Year*	-	15.66	-	-	-	15.66	-	-
Truck Driver A Third Year*	-	17.17	-	-	2	17.17	2,080	71,427
Truck Driver A Fourth Year*	-	\$20.71	-	-	48	\$20.71	101,921	2,067,686
Total Full-Time Permanent Positions	200			\$ 7,395,478	198			\$ 7,950,248
Temporary, Part-Time, and Seasonal Allowances								
Probationary Driver Allowance	-	\$11.00	14,560	\$ 160,160	-	\$11.11	-	\$ -
Total Full-Time Permanent Positions								
Total Full-Time Permanent Positions	200			\$ 7,395,478	198			\$ 7,950,248
Temporary, Part-Time, and Seasonal Allowances	-			160,160	-			-
Teamsters Union Agreement Bonus	-			-	-			108,000
Vacancy Allowance	-			(223,393)	-			(239,608)
Total Full-Time Positions and Net Salaries	200			\$ 7,332,245	198			\$ 7,818,640

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Assistant Director - Engineering	1	34F	12	\$ 92,582	-	34F	12	\$ -
Municipal Traffic Engineer	1	34E	12	87,374	1	34E	12	89,122
Project Manager	3	29E	12	215,509	3	29E	12	219,819
Superintendent	1	29F	12	74,819	-	29F	12	-
Fiscal Supervisor	1	27G	12	71,836	1	27G	12	73,273
Paving Supervisor	1	26G	12	68,916	1	26G	12	70,295
Traffic Supervisor	1	26E	12	63,388	1	26E	12	64,655
Construction Supervisor	1	25G	12	65,901	1	25G	12	67,220
Project Architect	2	25E	12	121,612	3	25E	12	186,066
Project Engineer	3	25E	12	182,418	3	25E	12	186,066
Mobility Engineer	1	25E	12	60,806	1	25E	12	62,022
Staff Engineer	2	24D	12	107,634	2	24D	12	109,786
Inspector 4	2	23E	12	112,231	2	23E	12	114,476
Engineering Technician 3	6	22E	12	322,762	6	22E	12	329,217
Inspector 3	2	22E	12	107,587	2	22E	12	109,739
Architectural Assistant 2	3	22D	12	150,194	3	22D	12	153,198
Engineer 2	2	22D	12	100,129	2	22D	12	102,132
Administrator 2	1	19E	12	47,432	1	19E	12	48,380
Survey Party Chief	1	17E	12	43,390	1	17E	12	44,257
Drafting Technician 2	1	14D	12	37,566	1	14D	12	38,317
Administrative Specialist	1	11E	12	34,848	-	11E	12	-
Land Survey Rod Specialist	1	10D	12	33,155	1	10D	12	33,818
Clerical Assistant 2	4	07D	12	123,099	4	07D	12	125,561
Clerk 2	1	06D	12	30,114	-	06D	12	-
Traffic Control Foreman, Second In Command	1	56,416	12	56,416	1	57,544	12	57,544
Painter Foreman, Second In Command	1	54,178	12	54,178	1	55,262	12	55,262
Traffic Control Foreman	1	54,108	12	54,108	1	55,190	12	55,190
Traffic Control Electrician 2	8	22.72	16,640	378,028	8	22.72	16,640	378,028
Sign Painter	2	21.65	4,160	90,076	2	21.65	4,160	90,076
Truck Driver - Special Operator	1	21.41	2,080	44,534	1	21.41	2,080	44,534
Sign & Paint Maintenance Specialist	2	20.60	4,160	85,692	2	20.60	4,160	85,692
Laborer	6	19.14	12,480	238,855	6	19.14	12,480	238,855
Total Full-Time Permanent Positions	65			\$ 3,357,189	62			\$ 3,232,600
Temporary, Part-Time, and Seasonal Allowances								
Interns, Part-Time	-	\$8.08-12.12	-	\$ 20,362	-	\$8.24-12.36	-	\$ 20,769
Total Full-Time Permanent Positions	65			\$ 3,357,189	62			\$ 3,232,600
Temporary, Part-Time, and Seasonal Allowances	-			20,362	-			20,769
Vacancy Allowance	-			(101,328)	-			(98,030)
Total Full-Time Positions and Net Salaries	65			\$ 3,276,223	62			\$ 3,155,339

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director	1	36E	12	\$ 97,374	1	36E	12	\$ 99,322
Deputy Director	1	32G	12	87,374	1	32G	12	89,122
Recreation Manager	1	28D	12	65,901	1	28D	12	67,220
Clerical Specialist	1	08D	12	31,511	1	08D	12	32,141
Clerk 2	1	06D	12	30,114	1	06D	12	30,716
Operations & Administration Manager	1	30E	12	74,819	1	30E	12	76,315
Administrative Aide	1	14E	12	38,949	1	14E	12	39,728
Administrative Aide	1	16E	12	41,725	1	16E	12	42,560
Grant Accountant	1	16D	12	40,438	-	16D	12	-
Finance Administrator	-	16D	12	-	1	16D	12	41,247
Account Clerk	1	10D	12	33,155	1	10D	12	33,818
Recreation Supervisor	1	21E	12	51,566	1	21E	12	52,597
Community Center Director	-	36,690	12	-	9	37,424	12	336,816
Community Rec. Center Director	5	36,690	12	183,451	-	37,424	12	-
Recreation Leader 1	22	29,973	2,080	659,401	22	30,572	2,080	672,589
Recreation Center Director	4	36,690	12	146,761	-	37,424	12	-
Education & Protocol Manager	-	27E	12	-	1	27E	12	67,220
Program Coordinator 3	3	20E	12	148,355	2	20E	12	100,881
Program Coordinator 2	5	36,690	12	183,451	5	37,424	12	187,120
Aquatics Supervisor	1	21E	12	51,566	1	21E	12	52,597
Special Events Coordinator	1	50,176	12	50,176	1	51,179	12	51,179
Special Events Administrator	1	15E	12	40,431	1	15E	12	41,240
Special Events Program Assistant Manager	-	20E	12	-	1	20E	12	50,441
Special Events Program Manager	1	27E	12	65,901	1	27E	12	67,220
Park Ranger	1	15E	12	40,431	2	15E	12	82,479
Total Full-Time Permanent Positions	55			\$ 2,162,850	57			\$ 2,314,568
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	-	\$ 11.67	23,203	\$ 270,674	-	\$ 11.90	23,203	\$ 276,087
Recreation Leader, Part-Time	-	7.73-8.68	-	195,768	-	7.88-8.85	-	199,684
Clerical Assistant 2, Part-Time	-	07A	1,500	20,863	-	07A	1,500	21,280
Clerical Assistant 2, Part-Time	-	07A	1,500	20,256	-	07A	1,500	20,661
Program Coordinator, Part-Time	-	11.67	1,500	17,498	-	11.90	1,500	17,848
Recreation Assistant	-	11.67	9,000	104,990	-	11.90	9,000	107,089
Spray Park Assistant, Part-Time	-	7.73-8.68	13,910	118,930	-	7.88-8.85	13,910	120,119
Lifeguard 1	-	8.91	12,580	112,066	-	9.09	12,580	114,307
Lifeguard 2	-	9.17	12,765	117,065	-	9.35	12,765	119,406
Lifeguard 3	-	9.43	8,817	83,175	-	9.62	8,817	84,838
Lifeguard 4	-	9.97-11.67	8,367	97,131	-	10.17-11.90	8,367	99,073
Pool Aide	-	7.84	4,150	32,526	-	8.00	4,150	33,177
	-			\$ 1,190,942	-			\$ 1,213,569
Total Full-Time Permanent Positions	55			\$ 2,162,850	57			\$ 2,314,568
Temporary, Part-Time, and Seasonal Allowances	-			1,190,942	-			1,213,569
Vacancy Allowance	-			(99,490)	-			(102,590)
Total Full-Time Positions and Net Salaries	55			\$ 3,254,302	57			\$ 3,425,547

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
Director of Mobility & Infrastructure	-	35G	12	\$ -	1	35G	12	\$ 103,936
Assistant Director-Project Delivery	-	34F	12	-	1	34F	12	94,433
Assistant Director-Policy & Planning Administrator 2	-	34F	12	-	1	34F	12	94,433
	-	19E	12	-	1	19E	12	48,380
Total Full-Time Permanent Positions	-			\$ -	4			\$ 341,183
Total Full-Time Permanent Positions	-			\$ -	4			\$ 341,183
Temporary, Part-Time, and Seasonal Allowances	-			-	-			-
Vacancy Allowance	-			-	-			(60,000)
Total Full-Time Positions and Net Salaries	-			-	4			\$ 281,183

Position Summary

Title	2016 FTE	Rate/ Grade	Hours/ Months	2016 Budget	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget
CPRB Executive Director	1	\$84,976	12	\$ 84,976	1	\$86,676	12	\$ 86,676
Assistant Executive Director	1	28E	12	68,916	1	28E	12	70,295
Investigator	3	19E	12	142,295	3	19D	12	137,695
Intake Coordinator	<u>1</u>	17D	12	<u>41,702</u>	<u>1</u>	17D	12	<u>42,536</u>
Total Full-Time Permanent Positions	6			\$ 337,889	6			\$ 337,202
Temporary, Part-Time, and Seasonal Allowances								
Student Intern	<u>-</u>			<u>\$ 5,000</u>	<u>-</u>			<u>\$ 5,000</u>
Total Full-Time Permanent Positions	6			\$ 337,889	6			\$ 337,202
Temporary, Part-Time, and Seasonal Allowances	-			5,000	-			5,000
Vacancy Allowance	<u>-</u>			<u>(10,287)</u>	<u>-</u>			<u>-</u>
Total Full-Time Positions and Net Salaries	6			\$ 332,602	6			\$ 342,202

Grade and Step Plan 2017

Non-Union Employees

Grade							Step
A	B	C	D	E	F	G	
\$ 26,405	\$ 27,123	\$ 27,898	\$ 28,432	\$ 28,992	\$ 29,588	\$ 30,228	3
\$ 27,123	\$ 27,898	\$ 28,432	\$ 28,992	\$ 29,588	\$ 30,228	\$ 30,913	4
\$ 27,898	\$ 28,432	\$ 28,992	\$ 29,588	\$ 30,228	\$ 30,913	\$ 31,681	5
\$ 28,432	\$ 28,992	\$ 29,588	\$ 30,228	\$ 30,913	\$ 31,681	\$ 32,514	6
\$ 28,992	\$ 29,588	\$ 30,228	\$ 30,913	\$ 31,681	\$ 32,514	\$ 33,391	7
\$ 29,588	\$ 30,228	\$ 30,913	\$ 31,681	\$ 32,514	\$ 33,391	\$ 34,416	8
\$ 30,228	\$ 30,913	\$ 31,681	\$ 32,514	\$ 33,391	\$ 34,416	\$ 35,545	9
\$ 30,913	\$ 31,681	\$ 32,514	\$ 33,391	\$ 34,416	\$ 35,545	\$ 36,845	10
\$ 31,681	\$ 32,514	\$ 33,391	\$ 34,416	\$ 35,545	\$ 36,845	\$ 38,232	11
\$ 32,514	\$ 33,391	\$ 34,416	\$ 35,545	\$ 36,845	\$ 38,232	\$ 39,728	12
\$ 33,391	\$ 34,416	\$ 35,545	\$ 36,845	\$ 38,232	\$ 39,728	\$ 41,240	13
\$ 34,416	\$ 35,545	\$ 36,845	\$ 38,232	\$ 39,728	\$ 41,240	\$ 42,560	14
\$ 35,545	\$ 36,845	\$ 38,232	\$ 39,728	\$ 41,240	\$ 42,560	\$ 44,257	15
\$ 36,845	\$ 38,232	\$ 39,728	\$ 41,240	\$ 42,560	\$ 44,257	\$ 46,337	16
\$ 38,232	\$ 39,728	\$ 41,240	\$ 42,560	\$ 44,257	\$ 46,337	\$ 48,380	17
\$ 39,728	\$ 41,240	\$ 42,560	\$ 44,257	\$ 46,337	\$ 48,380	\$ 50,441	18
\$ 41,240	\$ 42,560	\$ 44,257	\$ 46,337	\$ 48,380	\$ 50,441	\$ 52,597	19
\$ 42,560	\$ 44,257	\$ 46,337	\$ 48,380	\$ 50,441	\$ 52,597	\$ 54,869	20
\$ 44,257	\$ 46,337	\$ 48,380	\$ 50,441	\$ 52,597	\$ 54,869	\$ 57,238	21
\$ 46,337	\$ 48,380	\$ 50,441	\$ 52,597	\$ 54,869	\$ 57,238	\$ 59,618	22
\$ 48,380	\$ 50,441	\$ 52,597	\$ 54,869	\$ 57,238	\$ 59,618	\$ 62,022	23
\$ 50,441	\$ 52,597	\$ 54,869	\$ 57,238	\$ 59,618	\$ 62,022	\$ 64,655	24
\$ 52,597	\$ 54,869	\$ 57,238	\$ 59,618	\$ 62,022	\$ 64,655	\$ 67,220	25
\$ 54,869	\$ 57,238	\$ 59,618	\$ 62,022	\$ 64,655	\$ 67,220	\$ 70,295	26
\$ 57,238	\$ 59,618	\$ 62,022	\$ 64,655	\$ 67,220	\$ 70,295	\$ 73,273	27
\$ 59,618	\$ 62,022	\$ 64,655	\$ 67,220	\$ 70,295	\$ 73,273	\$ 76,315	28
\$ 62,022	\$ 64,655	\$ 67,220	\$ 70,295	\$ 73,273	\$ 76,315	\$ 79,344	29
\$ 64,655	\$ 67,220	\$ 70,295	\$ 73,273	\$ 76,315	\$ 79,344	\$ 82,447	30
\$ 67,220	\$ 70,295	\$ 73,273	\$ 76,315	\$ 79,344	\$ 82,447	\$ 85,705	31
\$ 70,295	\$ 73,273	\$ 76,315	\$ 79,344	\$ 82,447	\$ 85,705	\$ 89,122	32
\$ 73,273	\$ 76,315	\$ 79,344	\$ 82,447	\$ 85,705	\$ 89,122	\$ 94,433	33
\$ 76,315	\$ 79,344	\$ 82,447	\$ 85,705	\$ 89,122	\$ 94,433	\$ 99,322	34
\$ 79,344	\$ 82,447	\$ 85,705	\$ 89,122	\$ 94,433	\$ 99,322	\$ 103,936	35
\$ 82,447	\$ 85,705	\$ 89,122	\$ 94,433	\$ 99,322	\$ 103,936	\$ 105,640	36
\$ 85,705	\$ 89,122	\$ 94,433	\$ 99,322	\$ 103,936	\$ 105,640	\$ 112,457	37
\$ 89,122	\$ 94,433	\$ 99,322	\$ 103,936	\$ 105,640	\$ 112,457	\$ 112,883	38
\$ 94,433	\$ 99,322	\$ 103,936	\$ 105,640	\$ 112,457	\$ 112,883	\$ 113,307	39

Grade and Step Plan 2017

**White Collar Employees Represented by
American Federation of State, County, and Municipal Employees
Local 2719**

Grade							Step
A	B	C	D	E	F	G	
\$ 26,971	\$ 27,679	\$ 28,438	\$ 28,955	\$ 29,508	\$ 30,090	\$ 30,716	3
\$ 27,679	\$ 28,438	\$ 28,955	\$ 29,508	\$ 30,090	\$ 30,716	\$ 31,390	4
\$ 28,438	\$ 28,955	\$ 29,508	\$ 30,090	\$ 30,716	\$ 31,390	\$ 32,141	5
\$ 28,955	\$ 29,508	\$ 30,090	\$ 30,716	\$ 31,390	\$ 32,141	\$ 32,959	6
\$ 29,508	\$ 30,090	\$ 30,716	\$ 31,390	\$ 32,141	\$ 32,959	\$ 33,818	7
\$ 30,090	\$ 30,716	\$ 31,390	\$ 32,141	\$ 32,959	\$ 33,818	\$ 34,739	8
\$ 30,716	\$ 31,390	\$ 32,141	\$ 32,959	\$ 33,818	\$ 34,739	\$ 35,769	9
\$ 31,390	\$ 32,141	\$ 32,959	\$ 33,818	\$ 34,739	\$ 35,769	\$ 36,966	10
\$ 32,141	\$ 32,959	\$ 33,818	\$ 34,739	\$ 35,769	\$ 36,966	\$ 38,317	11
\$ 32,959	\$ 33,818	\$ 34,739	\$ 35,769	\$ 36,966	\$ 38,317	\$ 39,776	12
\$ 33,818	\$ 34,739	\$ 35,769	\$ 36,966	\$ 38,317	\$ 39,776	\$ 41,247	13
\$ 34,739	\$ 35,769	\$ 36,966	\$ 38,317	\$ 39,776	\$ 41,247	\$ 42,536	14
\$ 35,769	\$ 36,966	\$ 38,317	\$ 39,776	\$ 41,247	\$ 42,536	\$ 44,184	15
\$ 36,966	\$ 38,317	\$ 39,776	\$ 41,247	\$ 42,536	\$ 44,184	\$ 45,899	16
\$ 38,317	\$ 39,776	\$ 41,247	\$ 42,536	\$ 44,184	\$ 45,899	\$ 47,592	17
\$ 39,776	\$ 41,247	\$ 42,536	\$ 44,184	\$ 45,899	\$ 47,592	\$ 49,283	18
\$ 41,247	\$ 42,536	\$ 44,184	\$ 45,899	\$ 47,592	\$ 49,283	\$ 51,066	19
\$ 42,536	\$ 44,184	\$ 45,899	\$ 47,592	\$ 49,283	\$ 51,066	\$ 52,937	20
\$ 44,184	\$ 45,899	\$ 47,592	\$ 49,283	\$ 51,066	\$ 52,937	\$ 54,893	21
\$ 45,899	\$ 47,592	\$ 49,283	\$ 51,066	\$ 52,937	\$ 54,893	\$ 56,859	22
\$ 47,592	\$ 49,283	\$ 51,066	\$ 52,937	\$ 54,893	\$ 56,859	\$ 58,837	23
\$ 49,283	\$ 51,066	\$ 52,937	\$ 54,893	\$ 56,859	\$ 58,837	\$ -	24
\$ 51,066	\$ 52,937	\$ 54,893	\$ 56,859	\$ 58,837	\$ -	\$ -	25