



# CITY OF PITTSBURGH

"AMERICA'S MOST LIVABLE CITY"

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January 25, 2019

Ms. Janet K. Manuel  
Director of Human Resources and Civil Service  
414 City County Building  
Pittsburgh, PA 15219

**RE: Federal Funded Contracts for Various Programs and Institutions-  
Workforce Investment Area/ Single Point of Contact**

Dear Director Manuel:

This letter is response to your memo requesting a waiver from the Equal Opportunity Review Commission (E.O.R.C.) of the M/WBE requirements for professional services for an ongoing state grant funded contract that focus on Workforce Development and Employment programs for city residents administered by community non-profit organizations.

**I am granting the department a waiver for this contract based on these unique conditions.**

Please make a copy for your records and include this correspondence with your executed contract.

Sincerely,

Ricardo J. Williams  
Equity and Inclusion Manager

CC: Yvonne Hilton, CLO & City Solicitor  
Michael Lamb , City Controller