

City of Pittsburgh, Equal Opportunity Review Commission 2025 Q1 Report

Year: 2025

Quarter: Q1

Report Date: April 11, 2025

Introduction

The City of Pittsburgh's Equal Opportunity Review Commission (EORC) plays a vital role in advancing equity and inclusion in city contracting processes. Established under Pittsburgh City Code, Chapter 177A, the EORC is responsible for ensuring that Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BE), and other disadvantaged business entities have fair opportunities to participate in contracts funded by public dollars, including the City of Pittsburgh and our sister-agencies. The commission monitors compliance with diversity goals, evaluates vendor performance, and fosters accountability among contractors and subcontractors. The Equal Opportunity Review Commission (EORC) reviews and approves all applicable professional service and construction contracts for compliance with Chapter 161 of the Pittsburgh Code of Ordinances, as well as the contractor's compliance with City of Pittsburgh's policies regarding minority and women business enterprise opportunities. It also develops policies regarding employment opportunities for minorities and women in contracting with the City of Pittsburgh and its Authorities.

The EORC is staffed by the Office of Business Diversity (OBD), a unit of the Mayor's Office. As part of its mandate, the EORC is submitting this quarterly report to Mayor Ed Gainey, City Council, and City Controller to provide transparency and demonstrate progress on the City's goals to increase equity in its contracting processes. This report outlines participation by MBEs, WBEs, and other targeted businesses, summarizes the work performed by contracting type, and documents payments received by the vendors, serving as a critical tool to assess and advance equitable economic growth in Pittsburgh.

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Overview of MWDBE, VOSB, LGBTQIA+ Participation as Prime and Subcontractors in Q1 of 2025

The City of Pittsburgh's EORC is steadfast in its commitment to ensuring that disadvantaged businesses have equitable access and opportunities to participate in City contracts. Through the implementation of inclusive policies, proactive outreach, and comprehensive compliance monitoring, the EORC works to eliminate barriers that have historically hindered Disadvantaged Business Enterprises (DBE). By fostering a competitive and transparent contracting environment, the commission strives to create pathways for these businesses to thrive and contribute to the City's economic development. This dedication to equity is reflected in the EORC's initiatives to track participation, enforce diversity goals, and provide resources that empower disadvantaged businesses to succeed.

2025 Q1 Disadvantaged Business Enterprise Utilization

In Q1 of 2025, **Disadvantaged Business Enterprises (DBEs)** actively contributed to **37 city contracts** in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$58.3 million. DBEs are slated to receive **34%** of these funds or **\$19.7 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **Three (3)** were led by DBEs as **prime contractors**, including **two (2) contracts** awarded to **Women Business Enterprises (WBEs)**, and **one (1)** to **Minority Business Enterprise (MBE)**. Those projects in which DBEs are the Prime Contractors are listed below:

- Remittance Processing Solutions
- Sheraden Park Phase 1 Improvements
- Oliver Bath House Renovation - GC

2025 Q1 Subcontractor Disadvantaged Business Enterprise Contract Awards

The subcontractor distribution further illustrates the participation of diverse businesses. In Q1 of 2025:

- **50** subcontracting roles were filled by **MBEs**,
- **58** subcontracting roles were filled by **WBEs**, and
- **15** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**.

Payment and Utilization data for Q1 shows that:

- **8 MBEs** received a total of **\$64,520**,
- **9 WBEs** received a total of **\$573,066**, and
- **6 VOSBs** received a total **\$45,302**

See Appendix A for a list of payments received for actual work performed and percentage of the total contract price paid of MWDBE's in Q1 of 2025.

Vendor List and Tracking Work Performed

As part of the OBD's commitment to ensuring DBEs have access to procurement opportunities within the City, the OBD maintains and monitors a list of certified DBEs within the region in coordination with certifying agencies. By working with certifying agencies like the **Pennsylvania Unified Certification Program (PAUCP)** and the **Small Business Administration (SBA)**, the office maintains a comprehensive and current database of certified DBEs. Additionally, the office partners with the **Three Rivers Business Alliance** to track and engage with LGBTQ+ certified vendors, which has produced a record increase of LGTBQ+ vendors on City contracts. Furthermore, collaboration with the **African American Chamber of Commerce** allows the office to maintain an updated list of certified Minority-owned businesses, strengthening opportunities for historically underrepresented entrepreneurs. These partnerships help the Office of Business Diversity foster a more inclusive and diverse business environment, as well as ensure our regions DBEs are aware of the contracting opportunities within the City.

Now Available – Public Listing of Current and Previous DBE Vendors on City Contracts

As reported in our 2024 Annual Report, historically, a comprehensive listing of DBEs, both current and previous vendors on city contracts, as well as the lists of certifying agencies, has not been publicly available. We have made a listing available on our City of Pittsburgh Beacon website: <https://www.pittsburghpa.gov/Business-Development/Procurement/Beacon-Online->

[Procurement](#). This will be routinely updated to add newly certified and recertified vendors to the available listing.

As an update, in Q1 2025, we constructed a draft form for interested vendors to submit their information, including certifications, to be reviewed and added to this listing. Our goal is to have a centrally located, transparent, and comprehensive list by the end of Q2 of 2025 that will assist matching opportunities with vendors and primes to meet our DBE procurement goals.

See Appendix B for list of names and addresses of each business utilized in Q1 of 2025.

Administrative and Policy Initiatives

Overview of the Procurement Modernization Initiative

In 2023, the City of Pittsburgh launched a Procurement Modernization Initiative to modernize our procurement policies, process, and systems to maximize diverse business participation, create access to opportunities for local businesses, and remove barriers for businesses to scale and grow so that everyone has an opportunity to thrive. This effort is led by Deputy Chief of Staff Felicity Williams, as Executive Sponsor, and staffed by a cross-functional team made up of representatives of the Mayor's Office, Office of Business Diversity, Office of Equal Protection, Procurement, Office of Budget and Management, Law Department, and Innovation and Performance. The outcomes of this effort will enhance the transparency, standardization, consistency, and fairness of the City's contracting processes, as well as reduce inefficiencies.

After review of our data, we identified a clear need to prioritize improving our diverse business participation with prime vendors. While we are making strides as a City in our overall DBE utilization, we are still falling short in our realization of diverse business participation among our prime vendors.

To operationalize this work, we have been reviewing city code; aligning policy revisions and policy development to city code and best practices; enforcing dormant portions of city code; engaging and training internal staff; improving external communications; improving our data systems to better measure our work; seeking national technical assistance; and conducting the first Regional Disparity Study for the first time in over two decades.

2025 Annual Procurement Opportunities Fair

Since the launch of our procurement modernization initiative, we have hosted an annual Procurement Fair to engage with vendors and provide valuable insights into our ongoing Procurement Modernization Initiative. This event offers **vendors, unions, and residents** the opportunity to learn about the latest improvements in our procurement processes and gain a preview of upcoming changes aimed at increasing efficiency, transparency, and accessibility.

Through informative sessions, we share key updates on policy reforms and highlight future initiatives designed to streamline how businesses can interact with the City for upcoming procurement opportunities. This fair is a cornerstone of our commitment to keeping the vendor community informed and prepared to successfully navigate our evolving procurement landscape.

The Procurement Fair also provides hands-on training for vendors, equipping them with the knowledge needed to respond effectively to new procurement procedures. Participants can connect with the Office of Business Diversity to learn about resources and programs that promote equitable contracting opportunities. Additionally, the event showcases a variety of upcoming procurement opportunities with the City and partner agencies, allowing businesses to explore potential collaborations. With dedicated networking sessions, the fair fosters connections between vendors, City representatives, and fellow business owners—creating a dynamic environment to build relationships and strengthen partnerships for future projects.

At this year's Procurement Fair, we were pleased to welcome more than **70 vendors** who participated in a day of learning, networking, and support. Attendees had the opportunity to gain a deeper understanding of the City's updated **Invitation for Bid (IFB)** requirements, ensuring they are better prepared to engage in the competitive bidding process. In addition, vendors were introduced to upcoming contract opportunities not only from the City itself but also from its Sister Agencies, broadening their access to potential partnerships and projects. The event also provided valuable resources and assistance to help vendors navigate the City's procurement process more effectively, fostering stronger relationships and encouraging greater participation in future City initiatives.

2025 Project Managers Trainings

Each year since the launch of the procurement modernization initiative, we have also conducted multiple comprehensive training sessions for City department leaders and project managers to ensure they stay informed about key procurement reforms and evolving processes. These annual trainings provide an overview of the latest updates to the City's procurement policies, including changes that affect how departments engage with vendors and manage contracts. A major focus is on keeping Using Departments up to date with the latest regulations and best practices to promote transparency, efficiency, equity, and compliance. By fostering a shared understanding of these evolving standards, we empower project managers to navigate procurement processes effectively and align their practices with organizational goals.

In addition to procurement reforms, these trainings also cover critical updates to the Equal Opportunity Review Commission (EORC) process, emphasizing the importance of equitable access and inclusion in contracting. Project managers receive guidance on developing clear, competitive solicitations and employing best practices for evaluating and selecting responsible vendors. Through interactive discussions, participants learn how to craft solicitations that attract qualified bidders while adhering to standards. This annual initiative is not only aimed at strengthening the capacity of project managers but also gives them an opportunity to share their

thoughts and feedback, as well as support the City's commitment to fair, transparent, and responsible procurement practices.

In this year's annual training, we focused on several key updates aimed at improving transparency, consistency, and compliance in the City's procurement process. One of the main topics was the introduction of the new Invitation for Bid (IFB) template, which standardizes how solicitations are issued and ensures a more streamlined and equitable bidding process. We also reviewed the correct procedures for selecting the lowest, responsive, and responsible bidder—an essential practice that, unfortunately, has not always been consistently or correctly followed in past bid evaluations. In addition, the training highlighted important process improvement updates related to the Equal Opportunity Review Commission (EORC). These updates are designed to help project managers clearly understand the expectations and requirements when presenting their projects to the commission, ensuring a more effective and accountable review process.

In Progress Administrative and Policy Initiatives

Enhanced Tracking and Compliance for Equal Opportunity Review Commission – Implementing Alerts, Violations, and Recommendations/Sanctions

The alignment of the Equal Opportunity Review Commission (EORC) with Pittsburgh City Code is essential to ensure consistency, transparency, and effectiveness in its operations. To achieve alignment with city code, we conducted a thorough review of each line of **Section 177A** to map current status and/or existing process, whether it was a OBD or procurement responsibility, any other teams that might be included, and a timeline with notes of needed improvements. This has been followed by establishing EORC policies to ensure that practices reflect current legal requirements and enhance EORC operations.

The Office of Business Diversity (OBD) is poised to implement a structured and proactive process to monitor subcontractor compliance through **monthly audits** conducted using the B2GNow system. These audits are designed to **identify discrepancies** in both **subcontractor payments** and **participation commitments** across City projects. Starting in Q2 of 2025, when a potential issue is detected, OBD will issue an official **alert letter** to the prime contractor, outlining the nature of the discrepancy and granting three business days to either resolve the matter or submit a written explanation detailing why compliance is currently impractical or impossible. If the contractor fails to address the issue or provide sufficient justification within this timeframe, OBD will escalate the matter by issuing a formal **violation letter**. This notice gives the contractor an additional seven business days to cure the violation or again offer a valid explanation for non-compliance.

If the violation remains unresolved after these opportunities, the case is added to the agenda for the next monthly Equal Opportunity Review Commission (EORC) meeting. During these meetings, the OBD will present the details of all outstanding violations and alerts, along with a **recommendation for possible sanctions**. Any recommendations approved by the EORC will

then be shared with the **Law Department, the appropriate Chief, the Using Department Director**, and the assigned **project manager** for further review and action. The **Law Department** is responsible for issuing a **legal recommendation** on any **contractual remedies** within 15 business days. Following that, the Chief and Department Director have five business days to reach a **final decision** based on Law’s guidance. Once a decision is made, the Law Department communicates the outcome to the vendor within two business days to ensure timely and transparent resolution. All decisions following EORC recommendation will also be reported at the next monthly EORC meeting and will be included in quarterly, bi-annual, and annual EORC reports.

This comprehensive process reflects our commitment to aligning the EORC’s operations with City Code and reinforcing accountability and compliance within the City’s procurement system. By establishing clear timelines, defined roles, and systematic communication, we have equipped the EORC with the authority and procedural framework necessary to evaluate contractor payments and utilization to recommend appropriate sanctions where justified. Although sanctions cannot be enforced until the City’s disparity study is completed, this framework ensures we are establishing the sanction process and are fully prepared to implement contract remedies in the interim to uphold compliance standards moving forward.

Updated Invitation for Bid (IFB) Solicitation Template and New Review and Selection Policy and Process

As mentioned in previous reporting, to align the changes to our procurement process with city code, we are updating our solicitation templates as well as developing review and selection policies to remove disparate habit and standardize that will improve transparency, compliance, and ultimately ensure the selection of the best vendors for the City. We are starting with updating our Invitation for Bid (IFB) template and review and selection process to separate the process of opening bid documents from the opening of cost proposals, thereby establishing a formal review of “**responsiveness**” and “**responsibility**” before identifying the lowest bidder. This approach adheres to best practices and legal standards, ensuring that all submissions are thoroughly evaluated prior to selection. Additionally, we have developed specific checklists for both the Sourcing Specialist and the Project Manager: the former will focus on conducting the responsiveness review, while the latter will oversee the responsibility review. Once we complete IFBs, we will move on to other solicitation types.

In Q1 of 2025, we finalized our IFB solicitation template, as well as our review and selection process. We are poised to implement this process with our pilot project: **Brighton Heights HALC** in Q2 of 2025 before scaling citywide.

Procurement for Good Jobs Update as of Q1 of 2025

The City of Pittsburgh is one of four cities selected to participate in the Procurement for Good Jobs initiative with Partners for Public Good to receive technical assistance to use procurement as a lever for inclusive workforce development, job quality, and local economic empowerment. This will support implementation of the Pittsburgh Good Job Principles on City contracts and in furtherance of the goals of Chapter 177A.02. In addition, this initiative will provide support on the implementation of the Pittsburgh Workforce Hub on City contracts and in furtherance of the goals of Chapter 177A.02. This will further the City's equity goals of providing individuals with equitable procurement opportunities and employment opportunities who reside in a community of Extreme or High Need (as designated by the Allegheny County Community Need Index) or falls into one of the following categories:

- System involved/emancipated youth (14-30) or opportunity youth
- Returning citizens and individuals having a criminal record or other involvement with the criminal justice system
- Custodial single parents/households
- Refugees and immigrants

Our *Procurement for Good Jobs* initiative is making steady progress through a focused, collaborative workshop series to complete a solicitation sprint for our pilot project: **Robert E. Williams Memorial Park and Pavilion**. In Session 1, we launched the initiative with an overview of the sprint's purpose and structure, establishing a shared understanding among participants. Session 2 built on this foundation by refining key problem statements and aligning on clear, actionable goals to guide our work. During Session 3, we explored how metrics and contract management can be leveraged to drive outcomes that support good jobs, setting the stage for accountability and measurable impact. Most recently, Session 4 delved into market research and scope of work development, identifying opportunities to engage vendors who prioritize equitable employment practices. Together, these sessions are shaping a roadmap to embed job quality into procurement processes.

Looking ahead, the next phase of our *Procurement for Good Jobs* initiative will focus on translating our goals into actionable procurement strategies. In Session 5, we'll develop evaluation criteria and proposal questions that prioritize job quality, ensuring these values are embedded in vendor selection processes. Finally, the Closing Workshop will address post-award strategies and long-term sustainability, focusing on how to maintain momentum, monitor impact, and build internal capacity to support good jobs over time. These final sessions will help solidify our approach and ensure it can be effectively implemented and scaled.

Pittsburgh Regional Disparity Study Progress as of Q1 of 2025

Under the leadership of Mayor Ed Gainey, we have assembled the largest consortium of public partners in recent history, comprised of the City of Pittsburgh, Allegheny County, Housing Authority of the City of Pittsburgh (HACP), Urban Redevelopment Authority (URA), Parking Authority, Pittsburgh Water (formerly PWSA), and the Stadium Authority to undertake all necessary and reasonable steps to ensure that minority-owned, woman-

owned (“MWBEs”), and LGBTQ-owned (LGBTQ-BE) businesses are afforded equitable opportunities to participate in local government and other contracts within our region. Study Consortium members are keenly interested in ensuring that their public contracting and purchasing funds are not spent in a manner that in any way contributes to or perpetuates the effects of marketplace discrimination.

To achieve this goal, we have sought a consultant to conduct various work elements in a business disparity causation analysis study that:

- Determines the availability of MWBEs and LGBTQBEs within the relevant market area(s) creating a regional database;
- Identifies the nature of, and determines the extent to which, any barriers may have resulted in disparities in the utilization of available MWBEs and LGBTQBEs in public and private sector contracts;
- Analyzes the contracting and procurement data of each Study Consortium member to determine its respective MWBE and LGBTQBE utilization, as well as the Study Consortium’s collective utilization as a whole;
- Determines the extent to which any identified disparities by any member of the Study Consortium, and by the Study Consortium as a whole, might be impacted by discrimination;
- Identifies and summarizes related findings from previous disparity studies and research;
- Analyzes the effectiveness of various race-and gender-neutral remedies and practices previously undertaken in the relevant marketplace; and
- Determines the broader economic development impacts from any race- and gender-conscious programs and policies in the region; and
- Reviews existing procurement programs, policies, and practices; makes recommendations that are narrowly tailored to remedy the effects of any identified discrimination and to reduce or eliminate any other marketplace barriers that adversely affect the utilization of MWBEs and LGBTQBEs by Study Consortium members

The Pittsburgh Regional Disparity Study will be the first in over twenty years, far beyond the requirement to provide an updated disparity study every five-years in order to set enforceable participation goals for MWBEs. Providing this legal foundation is critical given the recent direction of our federal courts both reversing longstanding legal doctrine and bringing increased scrutiny to efforts that promote diversity, equity, and inclusion. The policy positions of the incoming federal administration only further the need to ensure we continue to address historic disinvestment and systemic inequities that hinder the economic and population growth of the historically marginalized communities in our region. We will have a kickoff for the Disparity Study in Q2 of 2025.

Project Status and Timeline

We are excited to share that our disparity study is actively underway, marking a significant step forward in advancing equity and transparency in the City's procurement processes. The **kickoff** on April 9th will provide an opportunity for stakeholders, vendors, and residents to learn more about the goals of the study, its timeline, and how they can participate in shaping a more inclusive procurement system.

Currently, we are in the **data collection phase**, gathering detailed payment and contract records from a five-year period. This historical data will be critical in analyzing trends and patterns related to contract awards, including which businesses are receiving work and in what capacity. The analysis will help us assess the availability of opportunities for minority- and women-owned businesses and identify any disparities between the number of available firms and those actually being utilized in City contracts.

In addition to contract data, we are also collecting **procurement policies and procedures** from across City departments. These documents will be reviewed to identify potential barriers or gaps that may hinder equitable participation in the procurement process. By analyzing our existing framework, we aim to pinpoint areas for improvement, streamline procurement practices, and ensure that future policies support fair and inclusive access to contracting opportunities. The findings from both the data and policy review will be instrumental in shaping actionable recommendations to strengthen our commitment to equity and accountability in City contracting.

Conclusion

Mayor Gainey's administration remains deeply committed to fostering equity, transparency, and inclusivity in our contracting processes. Through a combination of detailed reporting, targeted policy initiatives, and innovative tools like the B2GNow system, the OBD and the EORC continues to monitor and support the participation of Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BEs) and other disadvantaged groups in city contracts.

Through proactive policies, diligent oversight, and strategic partnerships, the City continues to make significant strides in creating opportunities for Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Veteran-Owned Small Businesses (VOSBs), LGBTQ Business Enterprises (LGBTQ-BEs), and other disadvantaged businesses. The Q4 2024 report highlights both the progress made and the areas that require further attention to ensure a truly inclusive economic landscape.

In Q1 of 2025, DBEs made significant contributions to 37 contracts with diverse participation highlighted both as prime contractors and subcontractors. The data presented in this report underscores the EORC's role and commitment in monitoring and advancing disadvantaged business participation. DBEs contributed significantly to City contracts, with a total of \$20.1 million allocated to them. While successes such as increased engagement with vendors and

strengthened partnerships with certifying agencies demonstrate growth, disparities in payments to certain groups reveal the ongoing challenges that must be systemically addressed.

As we reflect on the progress made, it is clear that we remain deeply committed to fostering a procurement ecosystem rooted in equity, transparency, and opportunity. The active participation of MWDBEs vendors, both as prime and subcontractors demonstrates the tangible impact of intentional policy reform, collaborative outreach, and data-driven accountability. While there is still work to be done, particularly in increasing prime contract awards to diverse businesses, the initiatives outlined—ranging from procurement modernization and administrative reform to the launch of the Pittsburgh Regional Disparity Study—lay a strong foundation for systemic change.

The development of improved tools such as the updated IFB solicitation template, enhanced compliance tracking protocols, and public vendor listings exemplifies our dedication to creating a more accessible and inclusive procurement process. Simultaneously, efforts like the Procurement for Good Jobs initiative and the annual Procurement Opportunities Fair are reshaping how the City partners with vendors to drive equitable economic development and job creation across historically underserved communities.

As we continue through 2025, we will build upon these efforts to advance our mission of equitable contracting opportunities. By leveraging strategic partnerships, maintaining robust accountability systems, and actively engaging with both vendors and the public, Pittsburgh is positioning itself as a national leader in inclusive procurement practices. We look forward to sustaining this momentum and delivering measurable outcomes that uplift diverse businesses, strengthen community trust, and promote economic justice across our region.

**APPENDIX A: MWDBE, VOSB, LGBTQ-BE
Participation as Prime and Subcontractors**

2025 Q1 Payment Data

Contracts with payments between 1/1/2025 and 3/31/2025

| Contract Number | Contract Title | Contract Value | Goal | Assigned Department | Contract Type | Contract Category | # | Vendor Type | Business Name | Goal Type | For Credit | Ethnicity | Gender | Total Award | Award Share | Total Payments | Payment Share | Payment Share For Credit | City | State | Zip |
|--------------------------|---|---------------------|---------------|---------------------------------------|-----------------------|-------------------|----|---------------|---|-----------|------------|------------------------|--------|-------------|---------------------|----------------|--------------------|--------------------------|----------------|-------|-------|
| TOTALS | | \$58,339,854 | 33.93% | | | | | | | | | | | | \$58,339,854 | | \$4,522,323 | \$681,499 | | | |
| 53138-2-1-ITQ Work Order | West End Trolley Trail Design Services | \$747,879 | 73.20% | Mobility and Infrastructure | Professional Services | | | Prime | BUCHART HORN INC. | | | | | \$747,879 | \$418,557 | \$0 | (\$23,077) | \$0 | MEMPHIS | TN | 38115 |
| | | | | | | | 1 | Subcontractor | FRENCH ENGINEERING LLC | WBE | Yes | Caucasian | Female | \$63,329 | \$63,329 | \$3,367 | \$3,367 | \$3,367 | Smithfield | PA | 15478 |
| | | | | | | | 2 | Subcontractor | John J. Clark & Associates, Inc | MBE | Yes | Black American | Male | \$39,070 | \$39,070 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15212 |
| | | | | | | | 3 | Subcontractor | Red Swing Consulting Services, LLC | VBE | Yes | Caucasian | Male | \$226,923 | \$226,923 | \$19,810 | \$19,810 | \$19,810 | Monroeville | PA | 15146 |
| 1703-01 | Government Affairs and Legislative Services | \$310,000 | 20.00% | Office of Management and Budget | Professional Services | | | Prime | Buchanan Ingersoll & Rooney PC | | | | | \$310,000 | \$248,000 | \$15,031 | \$15,031 | \$15,031 | Pittsburgh | PA | 15219 |
| | | | | | | | 1 | Subcontractor | Lincoln Concepts | WBE | Yes | Caucasian | Female | \$62,000 | \$62,000 | \$0 | \$0 | \$0 | Tysons | VA | 22102 |
| | | | | | | | 1 | Subcontractor | Malady & Wooten LLP | MBE | Yes | Black American | Female | \$310,000 | \$263,500 | \$11,000 | \$11,000 | \$11,000 | Harrisburg | PA | 17101 |
| | | | | | | | 2 | Subcontractor | Maven, Inc. | MBE | Yes | Black American | Female | \$0 | \$0 | \$0 | \$0 | \$0 | Bala Cynwyd | PA | 19004 |
| | | | | | | | 2 | Subcontractor | The Savvy Group, LLC | WBE | Yes | Caucasian | Female | \$46,500 | \$46,500 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15222 |
| 1706-04 | Worker's Compensation | \$1,200,000 | 5.84% | Personnel | Professional Services | | | Prime | Rulis & Boichichio | | | | | \$1,200,000 | \$1,130,000 | \$50,000 | \$42,350 | \$42,350 | Pittsburgh | PA | 15219 |
| | | | | | | | 1 | Subcontractor | Cameron Professional Management, LLC | MBE | Yes | Black American | Female | \$35,000 | \$35,000 | \$3,825 | \$3,825 | \$3,825 | Pittsburgh | PA | 15219 |
| | | | | | | | 2 | Subcontractor | Cameron Professional Services Group, LLC | WBE | Yes | Black American | Male | \$35,000 | \$35,000 | \$3,825 | \$3,825 | \$3,825 | Pittsburgh | PA | 15219 |
| | | | | | | | 2 | Subcontractor | RT Lawrence Corporation | MBE | Yes | Asian-Pacific American | Male | \$229,857 | \$229,857 | \$13,466 | \$13,466 | \$13,466 | WHITTIER | CA | 90602 |
| 1711-01 | Workers' Compensation Third Party Administrator | \$4,875,732 | 18.10% | Personnel | Professional Services | | | Prime | UPMC WorkPartners | | | | | \$4,875,732 | \$3,993,225 | \$196,397 | \$196,397 | \$0 | Pittsburgh | PA | 15219 |
| | | | | | | | 1 | Subcontractor | Campos, LLC | WBE | Yes | Caucasian | Female | \$117,018 | \$117,018 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15222 |
| | | | | | | | 2 | Subcontractor | Evaluation Specialists, LLC | WBE | Yes | Other Minority | Female | \$316,923 | \$316,923 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15220 |
| | | | | | | | 3 | Subcontractor | NOVUS GROUP LLC | MBE | Yes | Black American | Male | \$234,035 | \$234,035 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15205 |
| | | | | | | | 4 | Subcontractor | Presque Isle Rehabilitation Service, LLC | WBE | Yes | Caucasian | Female | \$214,532 | \$214,532 | \$0 | \$0 | \$0 | Edinboro | PA | 15203 |
| 1803-05 | Wellness at Work Engagement Program and Platform | \$476,742 | 0.00% | Personnel | Professional Services | | | Prime | Integrated Health 21 | | | | | \$476,742 | \$476,742 | \$34,046 | \$34,046 | \$0 | Pittsburgh | PA | 15203 |
| 1808-01 | Security Guard Services | \$700,000 | 31.80% | Public Safety | Professional Services | | | Prime | St. Moritz Security Services, Inc. | | | | | \$700,000 | \$477,400 | \$232,747 | \$232,747 | \$0 | Pittsburgh | PA | 15236 |
| | | | | | | | 1 | Subcontractor | ALPINE TRADING COMPANY INC | VBE | Yes | | | \$25,900 | \$25,900 | \$0 | \$0 | \$0 | ENGLEWOOD | NJ | 07631 |
| | | | | | | | 2 | Subcontractor | Gentle and Associates, Inc. | WBE | Yes | Caucasian | Female | \$49,700 | \$49,700 | \$0 | \$0 | \$0 | Monaca | PA | 15061 |
| | | | | | | | 3 | Subcontractor | Sovereign Security, LLC | MBE | Yes | Black American | Male | \$147,000 | \$147,000 | \$0 | \$0 | \$0 | Philadelphia | PA | 19109 |
| 1809-06 | On Call Geo-technical Services | \$198,090 | 25.00% | Licensing and Permits | Professional Services | | | Prime | GROUND TECHNOLOGY INC | | | | | \$198,090 | \$148,568 | \$4,530 | \$4,530 | \$0 | Pitts | PA | 15235 |
| | | | | | | | 1 | Subcontractor | GEO MECHANICS, INC. | MBE | Yes | Subcontinent Asian | Male | \$29,714 | \$29,714 | \$0 | \$0 | \$0 | Elizabeth | PA | 15037 |
| | | | | | | | 2 | Subcontractor | KAG Engineering, Inc. | WBE | Yes | Caucasian | Female | \$9,905 | \$9,905 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15227 |
| | | | | | | | 3 | Subcontractor | TERRA TESTING, INC. | VBE | Yes | Caucasian | Male | \$9,905 | \$9,905 | \$0 | \$0 | \$0 | WASHINGTON | PA | 15011 |
| 1811-04 | RFP18000312 | \$1,116,000 | 20.00% | City of Pittsburgh Default Department | Professional Services | | | Prime | Willis Towers Watson Midwest, Inc. | | | | | \$1,116,000 | \$892,800 | \$80,333 | \$80,333 | \$0 | Pittsburgh | PA | 15222 |
| | | | | | | | 1 | Subcontractor | BENEFITS PLUS CONSULTING GROUP, INC. | WBE | Yes | Black American | Female | \$66,960 | \$66,960 | \$0 | \$0 | \$0 | Philadelphia | PA | 19103 |
| | | | | | | | 2 | Subcontractor | Byars & Alexander Financial Group, LLC | MBE | Yes | Black American | Male | \$156,240 | \$156,240 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15212 |
| 1908-03 | Engineering Design Services for Stormwater & P&P Firing Range | \$369,260 | 48.00% | Public Works | Professional Services | | | Prime | ATC Group Services LLC | | | | | \$369,260 | \$188,177 | \$3,500 | \$3,271 | \$0 | Pittsburgh | PA | 15238 |
| | | | | | | | 1 | Subcontractor | Christine Davis Consultants, Inc. | WBE | Yes | Black American | Female | \$5,252 | \$5,252 | \$0 | \$0 | \$0 | Verona | PA | 15147 |
| | | | | | | | 2 | Subcontractor | eHoldings | MBE | Yes | Black American | Female | \$9,020 | \$9,020 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15219 |
| | | | | | | | 3 | Subcontractor | Monaloh Basin Engineers, Inc. | WBE | Yes | Caucasian | Female | \$64,161 | \$64,161 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15205 |
| | | | | | | | 4 | Subcontractor | Red Swing Consulting Services, LLC | VBE | Yes | | | \$58,990 | \$58,990 | \$229 | \$229 | \$0 | Monroeville | PA | 15146 |
| | | | | | | | 5 | Subcontractor | TRS Range Services, LLC | MBE | Yes | Hispanic American | Male | \$43,660 | \$43,660 | \$0 | \$0 | \$0 | Eagle | ID | 83616 |
| 1911-01 | Employee Assistance Program services | \$159,120 | 46.00% | Personnel | Professional Services | | | Prime | UPMC WorkPartners | | | | | \$159,120 | \$105,308 | \$9,182 | \$9,182 | \$0 | Pittsburgh | PA | 15219 |
| | | | | | | | 1 | Subcontractor | CDI Printing Services | MBE | Yes | Black American | Male | \$44,554 | \$44,554 | \$0 | \$0 | \$0 | Gibsonia | PA | 15044 |
| | | | | | | | 2 | Subcontractor | Connections 4 Success LLC | WBE | Yes | Caucasian | Female | \$6,758 | \$6,758 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15220 |
| | | | | | | | 3 | Subcontractor | La Mega Media | MBE | Yes | Hispanic American | Male | \$2,500 | \$2,500 | \$0 | \$0 | \$0 | Columbus | OH | 43220 |
| 2109-01 | Mount Washington Landslide Mitigation | \$2,000,000 | 30.00% | Mobility and Infrastructure | Professional Services | | | Prime | Gannett Fleming, Inc. | | | | | \$2,000,000 | \$1,400,000 | \$18,136 | \$18,136 | \$0 | CAMP HILL | PA | 17011 |
| | | | | | | | 1 | Subcontractor | Ackenheil Engineers, Inc. | WBE | Yes | Caucasian | Female | \$40,000 | \$40,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15216 |
| | | | | | | | 2 | Subcontractor | Dawood Engineering, Inc. | MBE | Yes | Subcontinent Asian | Male | \$260,000 | \$260,000 | \$0 | \$0 | \$0 | Enola | PA | 17025 |
| | | | | | | | 3 | Subcontractor | E. Holdings, Inc. | MBE | Yes | Black American | Male | \$100,000 | \$100,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15219 |
| | | | | | | | 4 | Subcontractor | Keystone Acquisition Services Corporation | WBE | Yes | Caucasian | Female | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15237 |
| | | | | | | | 5 | Subcontractor | Merritt Chase LLC | WBE | Yes | Caucasian | Female | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15201 |
| | | | | | | | 6 | Subcontractor | Monaloh Basin Engineers, Inc. | WBE | Yes | Caucasian | Female | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15205 |
| | | | | | | | 7 | Subcontractor | Red Swing Consulting Services, LLC | VBE | Yes | Caucasian | Male | \$50,000 | \$50,000 | \$0 | \$0 | \$0 | Monroeville | PA | 15146 |
| | | | | | | | 8 | Subcontractor | TERRA TESTING, INC. | VBE | Yes | Caucasian | Male | \$50,000 | \$50,000 | \$0 | \$0 | \$0 | WASHINGTON | PA | 15011 |
| | | | | | | | 9 | Subcontractor | The Lexis Group, LLC | WBE | Yes | Caucasian | Female | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | Harrisburg | PA | 17112 |
| | | | | | | | 10 | Subcontractor | Tooze Design Group, LLC | WBE | Yes | Caucasian | Female | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | SILVER SPRINGS | MD | 20910 |
| 2203-04 | Sheraden Park Phase 1 Improvements | \$198,355 | 73.00% | Public Works | Professional Services | | | Prime | Klaxon Design Associates Inc | | | | | \$198,355 | \$156,708 | \$28,091 | \$28,091 | \$28,091 | Pittsburgh | PA | 15203 |
| | | | | | | | 1 | Subcontractor | Tri State Design & Development, Inc. | MBE | Yes | Subcontinent Asian | Male | \$41,647 | \$41,647 | \$0 | \$0 | \$0 | Carnegie | PA | 15106 |
| 2211-01a | 412 Blvd of the Allies City Offices Buildout & Construction | \$2,800,000 | 21.85% | Public Works | Construction | | | Prime | Massaro Corporation | | | | | \$2,800,000 | \$2,188,288 | \$199,631 | \$199,631 | \$0 | Pittsburgh | PA | 15238 |
| | | | | | | | 1 | Subcontractor | Alliance Drywall Interiors, Inc. | WBE | Yes | Black American | Male | \$34,000 | \$34,000 | \$0 | \$0 | \$0 | Trafford | PA | 15085 |
| | | | | | | | 2 | Subcontractor | Boyd Roll-Off Services, Inc. | MBE | Yes | Black American | Male | \$12,000 | \$12,000 | \$0 | \$0 | \$0 | McKees Rocks | PA | 15136 |
| | | | | | | | 3 | Subcontractor | Braden & McSweeney, Inc. | WBE | Yes | Caucasian | Female | \$9,954 | \$9,954 | \$0 | \$0 | \$0 | Carnegie | PA | 15106 |
| | | | | | | | 4 | Subcontractor | Butler Floor Company, Inc. | WBE | Yes | Caucasian | Female | \$384,000 | \$384,000 | \$0 | \$0 | \$0 | Butler | PA | 15001 |
| | | | | | | | 5 | Subcontractor | Courtman Painting, Inc. | WBE | Yes | Caucasian | Female | \$140,000 | \$140,000 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15201 |
| | | | | | | | 6 | Subcontractor | Reed Building Supply, LLC | MBE | Yes | Black American | Male | \$8,000 | \$8,000 | \$0 | \$0 | \$0 | McKees Rocks | PA | 15136 |
| | | | | | | | 7 | Subcontractor | Triple 3 Construction, LLC | MBE | Yes | Black American | Male | \$14,220 | \$14,220 | \$0 | \$0 | \$0 | Pittsburgh | PA | 15226 |
| | | | | | | | 8 | Subcontractor | West Virginia DOT Weatherspoon & Williams LLC | WBE | Yes | | | \$9,538 | \$9,538 | \$0 | \$0 | \$0 | Coraopolis | PA | 15108 |
| 2301-01 | Oliver Bath House Renovation- GC | \$6,149,000 | 100.00% | Public Works | Construction | | | Prime | Allegheny Construction Group, Inc. | | | | | \$6,149,000 | \$5,074,600 | \$393,212 | \$392,051 | \$392,051 | Bridgeville | PA | 15017 |
| | | | | | | | 1 | Subcontractor | Boyd Roll-Off Services, Inc. | MBE | Yes | Black American | Male | \$23,200 | \$23,200 | \$1,161 | \$1,161 | \$1,161 | McKees Rocks | PA | 15136 |
| | | | | | | | 2 | Subcontractor | Low Country Building Solutions | MBE | Yes | Black American | Female | \$1,051,200 | \$1,051,200 | \$0 | \$0 | \$0 | McKees Rocks | PA | 15106 |
| 2301-01b | Oliver Bath House Plumbing | \$332,400 | 100.00% | Public Works | Construction | | | Prime | WHEELS MECHANICAL CONTRACTING | | | | | | | | | | | | |

APPENDIX B: Vendors Utilized in Q1 of 2025

2025 Vendor List

| Business Name | Email | First Name | Last Name | POC Email | Address 1 | Address 2 | City | State | Zip | Phone | Fax |
|--|---------------------------------------|------------|-----------------|---------------------------------------|--|---------------------------------|-----------------------|-------|-------|-------------|-------------|
| 1 Alpha Consulting LLC | ray@1alphaconsulting.com | Ray | Holloway | ray@1alphaconsulting.com | 20 Farmhouse Lane | | Carlisle | PA | 17013 | 717-2811190 | |
| 12 Bravo, INC. | admin@12BravoCC.com | Glenn | Geary | Glenn@12BravoCC.com | 10891 PA-993 | | Irwin | PA | 15642 | 412-3824879 | |
| 1Hood Media | info@1hood.org | ompany | Contact | info@1hood.org | 6460 Melwood Ave | | Pittsburgh | PA | 15213 | 412-2242455 | |
| 360 Management, LLC | karianne@360-mgt.com | Karianne | Fischbach | karianne@360-mgt.com | 4072 Overview Drive | | Canonsburg | PA | 15317 | 717-9684378 | |
| 412Signs, Graphics and Consulting, LLC | Debbie.Fossick@412signs.com | Debbie | Fossick | Debbie.Fossick@412signs.com | 235 Hope St | | Carnegie | PA | 15106 | 412-4899650 | 412-4899650 |
| 6 Wheels Consulting LLC | matthew.shapiro@6wheelsconsulting.com | Matthew | Shapiro | matthew.shapiro@6wheelsconsulting.com | 10731 Brookley Road | | Glen Allen | VA | 23060 | 804-3170819 | 804-6720354 |
| 84 Lumber Company | deja.glemba@84lumber.com | Benjamin | Gregg | ben.gregg@84lumber.com | 1019 Route 518 | Building 5 | Eighty Four | PA | 15330 | 724-2288820 | |
| A & A Consultants, Inc. | forshey@aaconsultinc.com | Christy | Neff | cneff@aaconsultinc.com | 1800 Pine Hollow Road, Suite 4A | | McKees Rocks | PA | 15136 | 412-3232200 | 412-3232202 |
| A Step UP Veterinary, Inc. | rapport@affordablevet.net | John R. | Stepusin | rapport@affordablevet.net | 1060 Clifton Road | | Bethel Park | PA | 15102 | 412-2120030 | |
| A. D. MARBLE & CO., INC. | rbougher@admarble.com | Roseline | Bougher | rbougher@admarble.com | 375 E ELM STREET | SUITE 101 | CONSHOHOCKEN | PA | 19428 | 484-9191242 | |
| A. Folino Construction, Inc. | admin@afolino.com | Danielle | Ciniello | dciniello@afolino.com | 109 Dark Hollow Road | | Oakmont | PA | 15139 | 412-8202800 | 412-8202808 |
| A. Merante Contracting, Inc. | Pburk@amerante.com | Patty | Burk | pburk@amerantecontracting.com | 4740 Streets Run Road | | Pittsburgh | PA | 15236 | 412-8844485 | 412-8844485 |
| Acclaim Systems Inc. | kailashk@acclaimsystems.com | Kailash | Kalantri | kailashk@acclaimsystems.com | 110 EAST PENNSYLVANIA BOULEVARD | | FEASTERVILLE | PA | 19053 | 215-3541421 | 215-3540488 |
| Ackenheil Engineers, Inc. | aei@ackenheil.com | Erica | Gooding | egooding@ackenheil.com | 1000 Banksville Road | | Pittsburgh | PA | 15216 | 412-5317111 | 412-5314334 |
| Actual Size Design & Communications, Inc | mary@actualsize.com | Mary | Kiernan | mary@actualsize.com | 5746 Baum Blvd | | Pittsburgh | PA | 15206 | 412-3632100 | 412-3632100 |
| Acuta Digital, Inc. | hello@acutadigital.com | Dominic | Ebanks | debanks@acutadigital.com | 447 Broadway | Floor 2 | New York | NY | 10013 | 866-9653330 | 866-9930005 |
| Adams Petroleum Products, Inc. | amy.adams@adamspetro.com | Amy | Adams | amy.adams@adamspetro.com | 2060 Big Sewickley Creek Road | | Sewickley | PA | 15143 | 412-7349100 | 412-7343349 |
| Admiral Integration, Inc. | info@admint.com | Susan | Juter | susan@admint.com | 20000 Horizon Way | Suite 270 | Mount Laurel Township | NJ | 08054 | 856-4296700 | |
| ADS Environmental Services | | Contact | Person | | 503 Commerce Park Dr SE suite b | | Marietta | GA | 30060 | 678-6240004 | |
| AE7 Pittsburgh LLC | Robin.McCarthy@ae7.com | Robin | McCarthy | Robin.McCarthy@ae7.com | 2840 Liberty Ave | | Pittsburgh | PA | 15222 | 412-9322044 | |
| AE7 PITTSBURGH LLC | Robin.McCarthy@ae7.com | Jeffrey | Wetzel | jeff.wetzel@ae7.com | 2840 Liberty Ave. | Suite 403 | Pittsburgh | PA | 15222 | 412-9322044 | 412-9322045 |
| AECOM Technical Services, Inc. | Darren.kredel@aecom.com | Darren | Kredel | Darren.kredel@aecom.com | 707 Grant St | | Pittsburgh | PA | 15219 | 412-3163593 | |
| AERDIA, LLC | kraus.j@aerdia.com | JOHN | KRAUS | kraus.j@aerdia.com | 212 WARRENDALE RD | | MARS | PA | 16046 | 412-7208555 | |
| AespaTech, LLC | parul@aespatech.com | Parul | Jain | parul@aespatech.com | 23800 Commerce Park Dirve | Suite A | beachwood | OH | 44122 | 216-9281919 | 216-7650620 |
| AIR CLEANING SYSTEMS INC | almjr@acleansystem.com | Anthony | Milanese | almjr@acleansystem.com | 8 Sunset Drive | | Latham | NY | 12110 | 518-7854541 | |
| Allegheny Construction Group, Inc. | ldeklewa@acginc.com | Laura | Deklewa | ldeklewa@acginc.com | P.O. Box 425 | | Bridgeville | PA | 15017 | 412-2210500 | 412-2210188 |
| Allegheny Global Environmental, Inc. | tseiler@aaglo.com | Tammy | Seiler | tseiler@aaglo.com | 416 Anthony Street | | Carnegie | PA | 15106 | 412-2785400 | 412-2785404 |
| ALLEGHENY RESTORATION INC | bob@alleghenyrest.com | Ronald | Maroni | bob@alleghenyrest.com | 1517 Park Blvd | | Pittsburgh | PA | 15216 | 412-3434003 | |
| ALLEGHENY UTILITY SOLUTIONS LLC | info@alleghenyutility.com | JOSHUA | MCCONNELL | josh@alleghenyutility.com | PO BOX 545 | | BELLEFONTE | PA | 16823 | 717-5854186 | 855-3933463 |
| ALLEN & SHARIFF CORPORATION | ZShariff@AllenShariff.com | Alicia | Ruffin | adurant@allenshariff.com | 7061 Deepage Drive | Suite 200 | Columbia | MD | 21045 | 443-5451006 | 410-3817110 |
| Alliance Drywall Interiors, Inc. | genebrown@alliancedrywall.net | Eugene | Brown | genebrown@alliancedrywall.net | 235 Cavitt Avenue | | Trafford | PA | 15085 | 412-6462103 | 412-6462105 |
| Allison Park Contractors, Inc. | dshideler@allisonparkcontractors.com | Christina | Dunn | cdunn@allisonparkcontractors.com | 4383 Gibsonia Rd. | | Gibsonia | PA | 15044 | 724-4437700 | 724-4437701 |
| ALPINE ALLEGHENY INC. | sevey.dp@verizon.net | Severino | DePasquale | severino@alpineallegheny.com | 147 Oakhurst Road | | Pittsburgh | PA | 15215 | 412-7824759 | |
| ALPINE TRADING COMPANY INC | marjorie.lors@atuniforms.com | Boaz | Hurvitz | bhurvitz@b2gnowuser.com | 400 OVERPECK AVE | | ENGLEWOOD | NJ | 07631 | 800-9380303 | |
| American Geotechnical & Environmental Services, Inc. | kpchopra@agesinc.com | Kanwal P | Chopra | kpchopra@agesinc.com | 4 Grandview Circle, Suite 100 | | Canonsburg | PA | 15317 | 724-9160300 | 724-9160315 |
| American Photocopy Equipment DBA Amcom Office Systems | moreinfo@teamamcom.com | James | Falcon | falconj@teamamcom.com | 3600 McClaren Woods Dr | | Coraopolis | PA | 15108 | 724-6957391 | |
| Apartment 11 Productions, LLC | KatiLightholder@gmail.com | Kati | Lightholder | KatiLightholder@gmail.com | 114 Forest Glen Drive | | Imperial | PA | 15126 | 412-9166896 | |
| Architectural Innovations, LLC | jb@aipgh.com | Jan | Brimmeier | jb@aipgh.com | 1003 McKnight Park Drive | | Pittsburgh | PA | | 412-3644966 | 412-3644965 |
| Arimas, LLC | hafsa.gorman@arimasllc.com | Hafsa | Gorman | hafsa.gorman@arimasllc.com | 600 Meldon Ave | | Donora | PA | 15033 | 412-8335753 | |
| Artistry Greenscapes Inc. | kross828@aol.com | Kenneth | Ross | kross828@aol.com | 2235 Midtown Square | | Pittsburgh | PA | 15219 | 412-2613835 | 412-2613818 |
| ASC Group, Inc. | nlashley@ascgroup.net | Finance | Department | finance@ascgroup.net | 800 Freeway Dr. N. | Ste. 101, | Columbus | OH | 43229 | 717-5645705 | |
| AST FORMLINERS LLC | astformlinersllc@centurylink.net | JACKI | FRIED | astformlinersllc@centurylink.net | 92 GLADFELTER LANE | | ELLIOTTSBURG | PA | 17024 | 717-5140176 | |
| ATC Group Services LLC | Chris.lovgren@atcgs.com | Chris | Lovgren | Chris.lovgren@atcgs.com | 270 William Pitt Way | | Pittsburgh | PA | 15238 | 412-8263120 | |
| Atlantic Engineering Services | d.baker@aesj.com | Dawn | Baker | d.baker@aesj.com | 650 Smithfield Street Ste 1200 | | Pittsburgh | PA | 15222 | 412-3389000 | 412-3389001 |
| Avenu Insights & Analytics | Charles.carter@avenuinsights.com | Charles | Carter | Charles.carter@avenuinsights.com | 5860 Trinity Center Parkway, Suite 120 | | Centreville | VA | 20120 | 937-2727766 | |
| AWK Consulting Engineers, Inc. | abdullae@awkengineers.com | Errol | Abdulla | abdullae@awkengineers.com | 6457 Hazeltine National Drive | Suite No. 150 | Orlando | FL | 32822 | 412-2419601 | 412-2419608 |
| Bear Supply, LLC | BearSupplyLLC@gmail.com | Alicia | Brentzel | a.brentzel@brexenterprises.com | 2 Main Street | | Irwin | PA | 15642 | 724-9729578 | |
| Bender Consulting Services, Inc. | kkuczinski@benderconsult.com | Kelly | Kuczinski | kkuczinski@benderconsult.com | 3 Penn Center West | | Pittsburgh | PA | 15276 | 412-7878567 | 412-7877178 |
| BENEFITS PLUS CONSULTING GROUP, INC. | norma@benefitsplusconsulting.com | NORMA | ROMERO-MITCHELL | | 1807 Pine Street | 1st Floor | Philadelphia | PA | 19103 | 215-5640288 | 215-5640286 |
| BETTER MINDS CONSULTING LLC | info@bettermindsconsulting.com | Jay | Annadatha | info@bettermindsconsulting.com | 600 N Bell Ave Ste 110 | Carnegie Office Park Building 2 | Carnegie | PA | 15106 | 800-6560850 | |
| BikePGH | scott@bikepgh.org | SCOTT | BRICKER | scott@bikepgh.org | 188 43rd St, Suite 1 | | Pittsburgh | PA | 15201 | | |
| Bill Brennan Architecture, Preservation & Historic Restoration | brennanwp@aol.com | Bill | Brennan | brennanwp@aol.com | 1212 Southgate Dr | | Pittsburgh | PA | 15241 | | |
| BLOCK BY BLOCK | Cstevens@blockbyblock.com | Charlie | Stevens | Cstevens@blockbyblock.com | 1010 Euclid Ave | | Cleveland | OH | 44115 | 216-6197018 | |
| Boyd Roll-Off Services, Inc. | philip@boydroloff.com | Cindy | Wilson | cindy@boydroloff.com | 1107 Thompson Avenue | | McKees Rocks | PA | 15136 | 412-3316830 | |
| Braden & McSweeny, Inc. | msteiner@bradenandmcsweeny.com | Maria | Steiner | msteiner@bradenandmcsweeny.com | 608 Arch Street | | Carnegie | PA | 15106 | 412-2793320 | 412-2766951 |
| BranchPattern, Inc. | debbie.s@branchpattern.com | Ravinder | Maniktala | ravi.m@branchpattern.com | 8040 Davenport | | omaha | NE | 68114 | 214-4557526 | |

| | | | | | | | | | | | |
|--|--|-----------|--------------|--|-----------------------------------|-----------------------------|--------------------|----|-------|-------------|-------------|
| Brazos Builders, Inc. | leacia@brazosbuilders.com | Leacia | Brilliant | leacia@brazosbuilders.com | PO Box 76779 | | Colorado Springs | CO | 80970 | 719-4409213 | 719-3871755 |
| Brentzel Excavation LLC | a.brentzel@brexenterprises.com | Alicia | Brentzel | a.brentzel@brexenterprises.com | 2 Main St | STE A | Irwin | PA | 15642 | 724-9729581 | |
| Brij | pete.suchar@brij.net | Peter | Suchar | pete.suchar@brij.net | 100 South Commons | Suite 102 | Pittsburgh | PA | 15212 | 412-4961618 | |
| BriLa Construction Supply, LLC | brilaconstruction@gmail.com | Bridget | Lander | blk@usachoice.net | P.O. Box 323 | | Reno | PA | | 814-6773073 | 814-6768854 |
| Bromberg & Associates, LLC | jinny@brombergtranslations.com | Jinny | Bromberg | jinny@brombergtranslations.com | 31341 Caniff Street | | Hamtramck | MI | 48212 | 313-8710080 | 888-2251912 |
| Brown Mamas | muffy@brownmamas.com | Alyssa | Lyon | muffy@brownmamas.com | 213 Smithfield St | | Pittsburgh | PA | 15222 | 412-6900733 | |
| Buchanan Ingersoll & Rooney PC | robert.shuster@bipc.com | Robert | L. Shuster | robert.shuster@bipc.com | Union Trust Building | 501 Grant Street, Suite 200 | Pittsburgh | PA | 15219 | 412-5628800 | 412-5621041 |
| Buchart Horn architects | jsabo@bucharthorn.com | Scott | Loercher | sloercher@bucharthorn.com | 2200 Liberty Ave | | Pittsburgh | PA | 15222 | 412-2615059 | |
| BUCHART HORN INC. | dvesely@bucharthorn.com | Diane | Vesely | dvesely@bh-ba.com | 3150 LENOX PARK BLVD | SUITE 300 | MEMPHIS | TN | 38115 | 901-7620341 | 901-7620343 |
| Bull Moose Marketing LLC | rmattlocks@bullmarketing.com | R. | Mattlocks | rmattlocks@bullmarketing.com | 231 Chestnut St | | Meadville | PA | 16335 | 832-3641312 | |
| Butler Floor Company, Inc. | julie@butlerfloor.com | Julie | Czifra | julie@butlerfloor.com | 1763 N. Main Street | | Butler | PA | | 724-2872289 | 724-2877026 |
| Butler Flooring | Tim@butlerfloor.com | Tim | Butler | Tim@butlerfloor.com | 1763 North Main Street Ext. | | Butler | PA | 16001 | 724-9064195 | 724-9064195 |
| Butler Landscaping/Construction | roy@butlerlandscaping.net | Roy | Butler, Jr. | Rbu3458465@aol.com | 1242 Grove | | Pittsburgh | PA | 15234 | 412-8841801 | 412-8841808 |
| Buzzelli Group | heidi@buzzelligroup.com | Heidi | Buzzelli | heidi@buzzelligroup.com | 3214 Latonio Avenue | | Pittsburgh | PA | | 724-2631626 | 412-2078778 |
| Buzzelli Group LLC | hbuzzelli@buzzelligroup.com | Heidi | Buzzelli | hbuzzelli@buzzelligroup.com | 110 Beech Ridge Drive | | Sewickley | PA | 15143 | 724-2631626 | |
| Byars & Alexander Financial Group, LLC | byarsalex1@aol.com | Louis | Alexander | byarsalex1@aol.com | 810 River Ave, Suite 130 | | Pittsburgh | PA | 15212 | 412-2315512 | 412-2315510 |
| C&C Mastercleaning & Restoration, LLC | ccmasterclean3@gmail.com | CLETUS | LEE | ccmasterclean3@gmail.com | P.O. BOX 764 | | BRADDOCK | PA | 15104 | 412-2456111 | |
| C. Tabon Engineering, LLC | ctabon@tabonengineering.com | Caleb | Tabon | ctabon@tabonengineering.com | 2950 Woodland Court | | Allison Park | PA | 15101 | 412-2138348 | |
| Cadnetics Inc. | | James | Mauler | | The Bank Tower, Suite 903 | | Pittsburgh | PA | 15222 | | 412-6422701 |
| CALIBER CONTRACTING SERVICES, INC. | kmcnulty@calibercontractingservices.com | KEVIN | MCNULTY | kmcnulty@calibercontractingservices.com | 1130 S Braddock Ave | Suite 200 | Pittsburgh | PA | 15218 | 412-2058283 | 412-2058078 |
| Cameron Professional Management, LLC | kevin.cameron@cpromgt.com | Kevin | Cameron | kevin.cameron@cpromgt.com | 1901 Centre Avenue | | Pittsburgh | PA | | 412-2515924 | |
| Cameron Professional Services Group, LLC | fcameron@cameronpsg.com | Francine | Cameron | fcameron@cameronpsg.com | One Hope Square | 1901 Centre Avenue | Pittsburgh | PA | 15219 | 412-2510607 | 412-7459898 |
| Campos, LLC | info@campos.com | Alex | Drexler | alex@campos.com | 960 Penn Avenue | 12th Floor | Pittsburgh | PA | 15222 | 412-7194095 | |
| Carl Walker Construction Inc. | info@carlwalkerconstruction.com | Kyle | Cavanaugh | kcavanaugh@carlwalkerconstruction.com | 935 Vista Park Drive | | Pittsburgh | PA | 15205 | 304-5335328 | 412-4902928 |
| Carmen Paliotta Contracting, Inc. | Cpaliotta@aol.com | Carmen | Paliotta | Cpaliotta@aol.com | 1550 Connor Road | | South Park | PA | 15129 | 724-3484577 | 724-3484577 |
| Cartridge Technologies, Inc. dba CTI | anamaria@ctimd.com | Ana Maria | Castro | anamaria@ctimd.com | 15738 Crabbs Branch Way | | Rockville | MD | 20855 | 301-4177202 | |
| Catapult Greater Pittsburgh | info@catapultpittsburgh.org | Lingaire | Njie | info@catapultpittsburgh.org | 100 N Sheridan Ave | | Pittsburgh | PA | 15206 | 412-6239596 | |
| Cathedral Stone Products, Inc. | info@cathedralstone.com | Dennis | Rude | info@cathedralstone.com | 7266 Park Cir Dr | | Hanover | MD | 21076 | 412-7829150 | |
| CDI Printing Services | cdi@cdiprint.com | Blayre | Britton | blayre@cdiprint.com | Route 910 & Middle Road | | Gibsonia | PA | 15044 | 724-4446160 | 724-4446170 |
| CDR Maguire | andy.mendez@cdrmaguire.com | Andy | Mendez | andy.mendez@cdrmaguire.com | 9130 S. Dadeland Blvd, Suite 1509 | | Miami | FL | 33156 | 786-4846198 | |
| CDW GOVERNMENT LLC | brendev@cdwg.com | Missy | Lipparelli | melissa.lipparelli@cdwg.com | 2 ENTERPRISE DRIVE, SUITE 404 | | SHELTON | CT | 06484 | 847-3712091 | |
| Center for Employment Opportunities | jwill@ceoworks.org | Josh | Will | jwill@ceoworks.org | 102 Ross St | | Pittsburgh | PA | 15219 | 412-4441225 | |
| Christine Davis Consultants, Inc. | mindy@chrisdavis.net | Christine | Davis | chris@chrisdavis.net | 560 Penn Street | | Verona | PA | 15147 | 412-8260443 | 412-8260458 |
| Cipher, LLC | v.esswein@cipherllc.com | VICKI | ESSWEIN | V.ESSWEIN@CIPHERLLC.COM | PO BOX 2008 | | CRANBERRY TOWNSHIP | PA | 16066 | 724-4934417 | |
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