

ED GAINNEY
MAYOR



PAULA J. KELLERMAN
DIRECTOR

CITY OF PITTSBURGH
DEPARTMENT OF HUMAN RESOURCES & CIVIL SERVICE
CITY-COUNTY BUILDING

January 2, 2026

President and Members
of City Council
Fifth Floor
City-County Building
Pittsburgh, PA 15219

Dear Council Members,

Please find enclosed for your consideration a Resolution amending Resolution #559 of 2022, entitled "Resolution authorizing that the City of Pittsburgh enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; the development, administration, and scoring of written examinations; and development, assessor selection, administration, and scoring of the oral board examinations; and providing for the payment of the costs thereof. Cost not to exceed \$375,000.00.

The Mayor and the Director of the Department of Human Resources and Civil Service, on behalf of the City of Pittsburgh, are hereby authorized to enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions), in a form approved by the City Solicitor in order to provide compensation in the amount of Three Hundred Seventy Five Thousand Dollars (\$375,000.00), chargeable to and payable from:

<u>Account Code</u>	<u>Amount</u>
11101.53.53901.109000.2022	\$54,000.00
11101.53.53901.109000.2023	\$74,000.00
11101.53.53901.109000.2024	\$74,000.00
11101.53.53901.109000.2025	\$74,000.00
11101.53.53901.109000.2026	\$99,000.00

Sincerely,

Paula J. Kellerman, SHRM-SCP
Director/EEO Officer, Human Resources and Civil Service