



January 14, 2026

Paula J. Kellerman, Director of Human Resources & Civil Services

City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Ms. Kellerman,

Re: Waiver

1. COMPANY: Goodwill of Southwestern Pa.

PROJECT: 2026 Learn and Earn Staffing Contract.

ORDINANCE 177A.06A – Waiver

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for Goodwill of Southwestern Pa.

Providing the authorization to make all legitimate expenditures for payments with Goodwill of Southwestern PA to conduct a Learn and Earn Staffing Contract in the City of Pittsburgh. The contract is for summer staff wages, and administrative expenditures necessary to implement the 2026 Learn and Earn Staffing.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager

Cc: Deidra Cochran
Diane Lapinski

