



Solicitation Number: RFP21000439
Officially Licensed Branding Merchandise

Request for Proposal (RFP)

City of Pittsburgh

September 29, 2021 - October 28, 2021

General Header Information

No. RFP21000439
Title: Officially Licensed Branding Merchandise
Type: Formal Request for Proposal (RFP)
Who can see this bid?: Everyone
Start Date: September 29, 2021 at 3:00:00 PM EDT
End Date: October 28, 2021 at 3:00:00 PM EDT
Vendor Q&A Start Date:
Vendor Q&A End Date:
Estimated Total Value:
Who can respond to this bid? : All Vendors
Description: The goal of this RFP is to solicit the services of professional designers and apparel manufactures to partner with the City of Pittsburgh for officially licensed branding merchandise.
Justification:
Delivery Terms: N/A: Not Applicable
Payment Terms: Net 45 Days
Contact Information: City of Pittsburgh
Cody Winiesdorffer, CPPB
414 Grant Street Room 502
Pittsburgh PA, 15219
Tel: 412-255-2422
cody.winiesdorffer@pittsburghpa.gov
Contact Details: If you have any questions, Please contact:
Cody Winiesdorffer, CPPB
414 Grant Street Room 502
Pittsburgh PA, 15219
Tel: 412-255-2422
cody.winiesdorffer@pittsburghpa.gov
Selected Categories: Promotional merchandise (80141605)

Solicitation Requirements: Tentative Schedule of Events

Tentative Schedule of Events

The following represents the tentative schedule for this project. Any change in the scheduled dates for the Pre-Proposal Conference (if applicable), Deadline for Submission of Written Questions, or Proposal Submission Deadline will be advertised in the form of an addendum to this RFP. The schedule for the evaluation process and other future dates may be adjusted without notice.

RFP released:	<i>September 29, 2021 at 3pm</i>
Pre-proposal conference:	<i>TBD*</i>
Cut-off questions:	<i>October 14, 2021 at 3pm</i>
Proposal submission deadline:	<i>October 28, 2021 at 3pm</i>
Proposal review & supplier scoring:	<i>November 2021</i>
Contract award:	<i>November 2021</i>

**Details concerning the pre-proposal meeting will be provided in a an addendum.*

Scope of Services

Background

The City of Pittsburgh is requesting proposals from professional designers and apparel manufactures to partner with the City for the creation of officially licensed and branded merchandise.

The goal is to create a centralized program that provides licensing rights for the City of Pittsburgh and its agencies. This would include the City of Pittsburgh Coat of Arms and Civic Standards and the logos, marks, programs, and names of the Department of Parks & Recreation, Department of Public Works, Department of Mobility & Infrastructure, the Department of Public Safety, Office of Special Events, and other Departments as approved by the City.

The names and programs could include but are not limited to the following examples:

Park Names

- Frick
- Schenley
- Highland
- Riverview
- Emerald View

Park Attractions

- Panther Hollow Lake
- Flagstaff Hill
- Blue Slide Park
- Lake Elizabeth
- Grandview Overlooks

City Programs

- Richard S. Caliguiri City of Pittsburgh Great Race
- Roving Art Cart
- Reservoir of Jazz
- Stars at Riverview
- Cinema In The Park

City Entities

- Street Name Blades
- City Bridges

- Signage
- Former City Logos & Marks
- GIS Maps
- City Archival Collection

The City also intends for the vendor to seek inspiration from the public domain for official merchandise featuring neighborhood names or other entities.

The City intends to utilize its intellectual property to promote and brand the positive qualities of the City, its Departments, and programs in a manner that can be controlled.

The City of Pittsburgh - and its iconic black and gold colors - are known across the nation. Having a controlled, and officially licensed, partner to help cultivate, design, and sell this merchandise will allow our brand to reach new levels while promoting civic pride.

Scope Details

The scope of work shall include the design, production, marketing, and serving as the vendor of officially licensed and branded City of Pittsburgh merchandise. The City would require the vendor to use officially licensed tags or decals to provide an easy way to determine what is official and what is not.

A strict style guide would be required for quality control and to ensure that the City is represented in good taste. The City would reserve the right to deny the production of any piece of apparel or merchandise that is deemed to present the City in a bad light. The City would also reserve the right to guide design to ensure no piece of apparel or merchandise could be confused by a member of the public for any official City uniform.

Details of the ensuing contract shall include but not be limited to the following:

- Work with the City to design apparel to be officially licensed by the City. This should include, but is not limited to: shirts, hoodies, hats, pennants, and more.
- Work with the City to register needed trademarks on its behalf. Trademarks would remain in the City's name.
- Manage infringement tracking and notification of violations of registered trademarks.
- Produce said merchandise at no cost to the City.
- Serve as the official vendor of the merchandise including the costs of packing and shipping online orders. The City would be entitled to a negotiated portion of the revenues in a final executed contract.
- The applicant would be required to provide the City with a marketing plan for the officially licensed merchandise.
- Serve as the official vendor of this merchandise both in physical retail stores and online.
- Maintain trademarks and tracking and carrying out ongoing filings required to keep trademarks active.
- Provide the City with a negotiated amount of produced merchandise for use at the City's discretion.

Once a partner is selected, the City will execute a revenue sharing contract to include terms related to design, trademark and manufacturing.

The City reserves the right to modify the scope of services at any time before award of the RFP to add, delete, or otherwise amend any item(s), as it deems necessary, in its sole judgment, and in the best interest of the City.

Appendix Items

Appendix A – MWDBE and Veteran-Owned Solicitation and Commitment Form

Equal Opportunity

EORC Terms

MWE/DBE

The City of Pittsburgh is committed to the ideal of providing all citizens an equal opportunity to participate in City and its Authorities' contracting opportunities. It is therefore the City's goal to encourage increased participation of women and minority groups in all City contracts.

The City requires that all respondents demonstrate good faith efforts to obtain the participation of Minority-Owned Business Enterprises (MBE's) and Women-Owned Business Enterprises (WBE's) in work to be performed under City contracts. The levels of MBE and WBE participation will be monitored by the City of Pittsburgh's Equal Opportunity Review Commission (EORC).

In order to ensure that there are opportunities for historically disadvantaged minority groups and women to participate on Covered Contracts, and consistent with the City's current equal employment opportunity practice and goals, the EORC will review contracts to include an evaluation of a developer/contractor's employment of minority groups and women, and encourages goals of eighteen (18) percent and seven (7) percent participation respectively.

Veteran-Owned Small Business

It is also the City's goal to encourage participation by veteran-owned small businesses in all contracts. The City of Pittsburgh shall have an annual goal of not less than five (5) percent participation by veteran-owned small businesses in all contracts. The participation goal shall apply to the overall dollar amount expended with respect to the contracts.

The City requires that all respondents demonstrate good faith efforts to obtain the participation of veteran-owned small business in work to be performed under City contracts. The levels of veteran-owned participation will be monitored by the City of Pittsburgh's EORC.

Good Faith Commitment

In order to demonstrate good faith commitment to these goals, all respondent are required to complete the attached MDE/WBE/Veteran-Owned Solicitation and Commitment Form (which details the efforts made by the respondents to obtain such participation). **Failure to submit this form along with all documented correspondence to potential MDE/WBE/Veteran-Owned subcontractors may result in rejection of the proposal.**

For further information, including definitions and additional requirements, please see Chapter 177A (Sections 177A.01 *et. seq.*) of the City Code and Section 161.40 of the City Code.

Proposal Format

Format Requirements

All submitted responses shall follow the formatting below, and all proposals will need to be provided electronically through Beacon. Each numbered section is to be uploaded as a separate file. If hard copies of submissions are required, each numbered section shall be a removable tab. Document pages shall be 8-1/2 inches by 11 inches in size or folded to such a size.

1. Response to Scope

- Firm's Qualifications, Experience and References
- Qualifications of Team
- Project Approach and Plan

2. Revenue Sharing Model

Failure to include all of the elements specified may be cause for rejection. Additional information may be provided, but should be succinct and relevant to the goals of this RFP. Excessive information will not be considered favorably.

If additional hard copies are requested under Submittal Requirements, the proposal should be bound or contained in a loose leaf binder. Document pages shall be 8-1/2 inches by 11 inches in size or folded to such a size. Use section dividers, tabbed in accordance with this Section as specified below. All proposals will need to be provided electronically so the following format will apply for the electronic submittal through the Beacon website.

Firm's Qualifications, Experience & References

Describe the firm and provide a statement of the firm's qualifications for providing the scope of services. Identify the services which would be completed by your firm's staff and those that would be provided by sub-consultants, if any. Identify any sub-consultants you proposed to utilize to supplement your firm's staff.

Provide a summary of the firm's experience in providing these or similar services. Provide a minimum of three references for related projects, including dates, contact person, phone number, email, and a brief description of the project or scope of work.

Qualifications of Team

Provide a brief summary of the qualifications and experience of each team member assigned to this project, including length of service with the firm and resume/bio, and the qualifications /experience of any sub-consultant staff on your project team.

Project Approach and Plan

Provide a detailed discussion of your firm's approach to the successful completion of the scope of services outlined in this RFP. Include thorough discussions of methodologies you believe are essential to accomplishing this project or completing the scope of services. Include a proposed work schedule to accomplish all of the required tasks within the desired timeline. Identify the staff roles who would be assigned to each major task, including sub-consultants.

Revenue Sharing Model

The City is looking for responders to propose a revenue sharing model. The model should be a percentage of the total net sales. The total net sales shall be gross sales less sales tax.

Submittal Requirements

Submittal Requirements

1. All respondents must register on Beacon to submit a bid for this opportunity. The registration link can be found here: <http://pittsburghpa.gov/beacon/registration.html>
2. Once registered, respondents must login and find the solicitation for which they intend to submit a proposal. The list of solicitations can be found here: <http://pittsburghpa.gov/beacon/bid-opportunities.html>
3. If additional assistance is needed with registration or submitting a proposal in response to the solicitation, please email support webprocure-support@proactis.com or call the support line at 866-889-8533.
4. Respondents must submit their proposals electronically within the eProcurement tool located on Beacon by the submission deadline.
5. Respondents are required to provide one (1) electronic copy of their proposal in either MS Word or PDF by the submission deadline.
6. Questions regarding proposals should be delivered **ONLY** to the Sourcing Specialist, whose contact information can be found in the header of this solicitation.
- 7 Additional submission considerations:
 - Late proposals will not be accepted or considered. Respondents should allow enough time to register company on Beacon, search the solicitation they wish to respond to and complete the submission process online before the deadline.
 - The City of Pittsburgh shall not be responsible for proposals delivered to a person or location other than that specified herein.
 - All submittals, whether selected or rejected, shall become the property of the City of Pittsburgh and will not be returned.
 - All costs associated with proposal preparation shall be borne by the applicant.

Proposal Evaluation & Selection

Selection Procedure

1. Your Proposal will be evaluated by a Proposal Committee comprised of the Director or other supervisor of the Using Department, one or more members of the Director's staff, at least one member of the Office of Management & Budget and any other department representatives as deemed necessary.
2. Submittals will be reviewed for responsiveness, and responsive submittals will further be screened by a selection committee in accordance with the criteria listed below. The firm(s) submitting the highest rated proposal may be invited for interviews.

Criteria

All proposals will be evaluated using the following criteria:

- Firm's Qualifications, Experience and References (30 points)
- Qualifications of Team (15 points)
- Project Approach and Plan (25 points)
- Revenue Sharing Model (30 points)

Award and Contract

Award

After the City has received all Proposals and conducted its initial Evaluation, described above, the Proposal Committee may invite one or more Respondents to a follow-up interview to further discuss their Proposal(s).

The Proposal Committee may decide to accept the Proposal of one or more Respondents. It may decide to reject all proposals. Once a Proposal is accepted, the contract negotiation process will commence. This RFP and your response to it, in the form of your entire Proposal, will become part of the Contract. If a real or apparent conflict should arise between this RFP/Proposal and other language contained in the final Contract, the language of the final Contract shall control.

Contracting Process

Successful Respondents will be required to enter into a Contract with the City of Pittsburgh, contingent upon the approval of City Council. This Contract will be directed and managed by the issuing department and the Office of Management & Budget.

Work cannot commence on the Scope of the RFP until it a contract is fully executed. The City cannot process invoices nor approve payments until this Contract has been fully executed by the Respondent and all required City signatories, including the issuing department, the Law Department, and the City Controller.

City laws and policies mandate the incorporation of various custom terms and conditions into all City contracts. For this reason the City will not sign any standard contract proffered by the respondent.

An agreement shall not be binding or valid with the City unless and until it is fully executed by authorized representatives of the City and of the Proposer. Once the Contract is fully executed the City will notify Respondent in writing and give the order to proceed.

General Terms & Conditions

Examination of Proposal Documents

1. The submission of a proposal shall be deemed a representation and certification by the Respondent that they:

- Have carefully read and fully understand the information that was provided by the City to serve as the basis for submission of the proposal
- Have the capability to successfully undertake and complete the responsibilities and obligations of the proposal being submitted.
- Represent that all information contained in the proposal is true and correct.
- Did not, in any way, collude; conspire to agree, directly or indirectly, with any person, firm, corporation or other proposer in regard to the amount, terms or conditions of this proposal.
- Acknowledge that the City has the right to make any inquiry it deems appropriate to substantiate or supplement information supplied by a proposer, and proposer hereby grants the City permission to make these inquiries, and to provide any and all related documentation in a timely manner.

2. No request for modification of the proposal shall be considered after its submission on the grounds that the proposer was not fully informed to any fact or condition.

RFP Term

Respondent's proposal shall remain firm and effective, subject to the City's review and approval, for a period of one hundred twenty (120) days from the closing date for the receipt of proposals.

The City may enter into negotiations with one or more Respondents during the one hundred twenty (120) day period during which all proposals will stay effective. The purpose of such negotiations will be to address questions and identify issues as the parties move towards the execution of a final contract or contracts.

RFP Communications

Unauthorized contact regarding this RFP with employees or officials of the City of Pittsburgh other than the RFP Coordinator named in the header section of this solicitation may result in disqualification from this procurement process.

Neither Respondent(s) nor any person acting on Respondent(s)'s behalf shall attempt to influence the outcome of the award by the offer, presentation or promise of gratuities, favors, or anything of value to any appointed or elected official or employee of the City of Pittsburgh, their families or staff members. All inquiries regarding the solicitation are to be directed to the designated RFP Coordinator. Outside of pertinent RFP questions directed to the City of Pittsburgh as specified above, any other attempts to contact any City of Pittsburgh personnel regarding this RFP, without prior approval by the RFP Coordinator will be considered grounds for dismissal and immediate disqualification from the RFP process. This includes, but is not limited to, all verbal, voice, text, e-mail, and social media (e.g. – LinkedIn) contact.

Please note the following:

- The City shall not be responsible for nor bound by any oral instructions, interpretations or explanations issued by the City or its representatives.
- Each proposer shall assume the risk of the method of dispatching any communication or proposal.
- The RFP Coordinator must receive all written comments, including questions and requests for clarification, no later than the Deadline for Submission Questions listed in the tentative project schedule.
- The City reserves the right to determine, at its sole discretion, the appropriate and adequate responses to written comments, questions, and requests for clarification. The City's official responses and other official communications pursuant to this RFP shall constitute an addendum of this RFP.
- The City will publish all official responses and communications pursuant to this RFP to the City of Pittsburgh procurement website. It is the responsibility of each proposer to check the site and incorporate all addenda into their response.
 - All addenda for this RFP will be distributed via the City of Pittsburgh procurement website at procurement.pittsburghpa.gov/beacon/opportunities
- Only the City's official, written responses and communications shall be considered binding with regard to this RFP.

Addenda/Clarifications

Should discrepancies or omissions be found in this RFP or should there be a need to clarify this RFP, questions or comments regarding this RFP must be put in writing and received by the RFP Coordinator as outlined in the submittal requirements section of this solicitation.

Withdrawal of Proposals

A proposer may withdraw its proposal at any time before the expiration of the time for submission of proposals as provided in this RFP by delivering a written request for withdrawal signed by, or on behalf of, the proposer.

Public Record

Respondent, by submittal of a proposal, acknowledges that all proposals may be considered public information in accordance with the Commonwealth of Pennsylvania Right to Know laws. Subject to award of this RFP, all or part of any submittal may be released to any person or firm who may request it. Therefore, proposers shall specify in their proposal response if any portion of their submittal should be treated as proprietary and not releasable as public information. Proposers should be aware that all such requests may be subject to legal review and challenge.

Any information considered proprietary should be indicated as such or not included in the response.

Non-Conforming Proposal

A proposal shall be prepared and submitted in accordance with the provisions of these RFP instructions and specifications. Any alteration, omission, addition, variance, or limitation of, from or to a proposal may be sufficient grounds for non-acceptance of the proposal, at the sole discretion of the City.

Disqualification

Factors such as, but not limited to, any of the following may be considered just cause to disqualify a proposal without further consideration:

- Evidence of collusion, directly or indirectly, among proposers in regard to the amount, terms or conditions of this proposal;
- Any attempt to improperly influence any member of the evaluation team;
- Existence of any lawsuit, unresolved contractual claim, or dispute between the proposer and the City;
- Evidence of incorrect information submitted as part of the proposal;
- Evidence of proposer's inability to successfully complete the responsibilities and obligation of the proposal; and
- Proposer's default under any previous agreement with the City, which results in termination of the agreement.

Restrictions on Gifts & Activities

The City of Pittsburgh Ethics Code and Chapter 198 of the City Code (Code of Conduct) was established to promote public confidence in the proper operation of our local government. These resources outline the requirements for disclosure of interests and restricted activities as related to public procurement processes. Proposers are responsible to determine the applicability of these requirements to their activities and to comply with its requirements.

Rights of the City of Pittsburgh

This RFP does not commit the City to enter into a contract, nor does it obligate the City to pay for any costs incurred in preparation and submission of proposals or in anticipation of a contract. The City reserves the right to:

- Reject any and all proposals;
- Issue subsequent Requests for Proposals;
- Cancel this RFP with or without issuing another RFP;
- Remedy technical errors in the Request for Proposals process;
- Approve or disapprove the use of particular sub-consultants;
- Make an award without further discussion of the submittal with the proposer (therefore, the proposal should be submitted initially on the most favorable terms that the firm or individual might propose);
- Meet with select proposers at any time to gather additional information;
- Make adjustments to the scope of services at any time if deemed by the Office of Management and Budget to be in the best interest of the City;
- Accept other than the lowest offer.
- Waive any informality, defect, non-responsiveness, or deviation from this RFP that is not material to the Respondent's proposal;
- Reject the proposal of any Respondent who, in the City's sole judgment, has been delinquent or unfaithful in the performance of any contract with the City;
- Reject the proposal of any Respondent who, in the City's sole judgment, is financially or technically incapable of performing in accordance with this RFP;
- Negotiate with any, all, or none of the Offerors and to enter into an agreement with another Offeror in the event that the originally selected finalist defaults or fails to execute an agreement with the City.
- Award a contract to the firm(s) that presents the best qualifications and whose proposal best accomplishes the desired results; and/or
- Enter into an agreement with another proposer in the event the originally selected proposer defaults or fails to execute an agreement with the City.
- Require a performance bond and/or other "failure to deliver" agreement by the awardee at time of contracting.

Miscellaneous Requirements

Acknowledgements

- 1. Conflict of Interest**-By submission of a proposal to this solicitation, Respondent agrees that it presently has no interest and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the services required under this RFP.
- 2. Code of Ethics**-By submission of a proposal to this solicitation, Respondent agrees to abide by the Code of Ethics of The City of Pittsburgh. The full Ethics Handbook can be found here:http://pittsburghpa.gov/humanresources/files/policies/10_Ethics_Handbook.pdf
- 3. Fair Trade Certification**-By responding to this solicitation, the Respondent certifies that no attempt has been made, or will be made, by the Respondent to induce any other person or firm to submit or not to submit a submission for the purpose of restricting competition.
- 4. Non-Disclosure**-By responding to this solicitation, the Respondent acknowledges they may be required to sign a Non-Disclosure Agreement during the contracting process if they are the successful respondent.
- 5. Debarment** -This solicitation is also subject to Section 161.22 of the City of Pittsburgh Code related to debarment from bidding on and participating in City contracts.
- 6. Financial Interest**-No proposal shall be accepted from, or contract awarded to, any individual or firm in which any City employee, director, or official has a direct or indirect financial interest in violation of applicable City and State ethics rules. Entities that are legally related to each other or to a common entity which seek to submit separate and competing proposals must disclose the nature of their relatedness.
- 7. Full Fee Disclosure**-Pursuant to Section 161.36 of the Pittsburgh City Code, a Respondent must include a disclosure of any finder's fees, fee splitting, firm affiliation or relationship with any broker-dealer, payments to consultants, lobbyists, or commissioned representatives or other contractual arrangements of the firm that could present a real or perceived conflict of interest.

Questionnaire:

Required Documents

Description: Please fill in the following required documents/information

Upload completed vendor contact sheet

Type ATTACHMENT
Is Required Y

Upload completed updated W9

Type ATTACHMENT
Is Required Y

Upload completed Vendor Registration Form

Type ATTACHMENT
Is Required Y

Upload completed Statement of Affiliation

Type ATTACHMENT
Is Required Y

Provide the name, title, & email address of the authorized signer for your company (for details on who is considered an authorized signer, please look at our terms & conditions section)

Type TEXT
Is Required Y

Upload completed MWDBE Good Faith Effort Commitment Form and Outreach Documentation

Type ATTACHMENT
Is Required Y

Documents:

Exhibit C Statement of Affiliations.pdf

Exhibit D-Vendor Contact Sheet.pdf

Vendor Registration Form.pdf

W9.pdf

Blank Statement of Affiliations.pdf

Blank Vendor Contact Sheet.pdf

Blank Vendor Registration Form.pdf

Appendix A - MWDBEVOSB Commitment Forms.pdf

Item Specifications

Solicitation has been designated as having no line items.

This bid does not have any evaluation committee

Vendors Who Will Receive Solicitation by Email/Fax:

232 Creative
321Blink LLC
4imprint Inc (Self Invited)
4ward Planning Inc
A to Z Communications
A.B. Data, Ltd.
ABATOR INFORMATION SERVICES, INC.
Accelare
Active Web Group Inc
Acuta Digital
Adams and Associates Inc
Adams FM2, Inc.
Adams Sarthou Communications LLC
ADP LLC
Advance Solutions Corp
Advanced Process Optimization Inc
Advertising Gifts, Inc.
Agio Brand Solutions
AgreeYa Solutions Inc
AH Actuarial Solutions
Ahmad Zaffarese LLC
Alexander Proudfoot Company
America Walks Inc
American Advertising Company LLC
Amick Brown LLC
Andrea Geraghty
Applied Decision Technologies, Incorporated
Arbogtech
ARC Healthcare LLC
ARDEM Incorporated
Armand Resource Group Inc
Armory Print Works LLC
Ask IT Consulting Inc. (Self Invited)
Aspire Grant Development LLC
ath Power Consulting Corporation
Attribution Cyber Consulting Inc

Augr LLC
AutonomousSafety LLC
Avalon Staffing LLC
AVC Solutions
Avero Advisors
AVI-SPL LLC
BANDY CROWN SOLUTIONS
Barrier Consulting LLC
Bass Specialty Sales Inc
BAYPROMO LLC
Bendex Resources, Inc.
Bendsen Signs Graphics Inc
Benefits Plus Consulting Group Inc
Bern Cappelli LLC
Beth Tarasi
BKD, LLP
BlackBeltHelp
BlackPrint Education Consulting, Inc
Blender Inc
Bloom Real Estate Solutions LLC
Blue Oceans Satellite Systems Inc
BLUEROCK SUPPLY LLC (Self Invited)
BondLink Inc
Boxplot Analytics
BrandAlliance
BrightKey, Inc.
BriteStar Business Solutions
Brocade LLC
Bross Group, LLC
BSN Sports LLC (Self Invited)
BuzzClan LLC
C-leveled LLC
C4 Innovations
Calfe Associates
Campos Inc
Caps Lock Inc
Carahsoft Technology Corporation

Career Resource Center Limited Liability Company
Cash Tiers Ltd
cBrain LLC
CBS Broadcasting Inc
Center for Victory Inc
Certified Credit Reporting
Certified HR Experts LLC
Certified Translations LLC dba Clarivita
Chao Yi Shih (Self Invited)
Chimicles Tikellis LLP
Chris Watts
Cicely Blain Consulting
Cicero Research, LLC
City of Pittsburgh Procurement (Self Invited)
Cityfi LLC
Citymart US Inc
CJIS GROUP
CJIS GROUP LLC
Clearscapes PA
CMT Services, Inc.
Coastal Displays of Pittsburgh Inc
Colette Holt Associates
Commonwealth Press LLC (Self Invited)
Compass Business Solutions Incorporated
Complete Products
CompuGroup Technologies LLC
Concept Uniform Co (Self Invited)
Connections 4 Success
Consolidated Forensic Experts
Consultants for Children, LLC
Converge Communications Incorporated
Conversions Global Marketing
CORA Corporation
Corporate Mailing Services Inc
CorporateLounge
Cover Your Assets LLC
Crawford Consulting Services

Creative Services Inc
Cross-cultural Dynamics, LLC
Cushman Wakefield
CustomerFirst Renewables LLC
Daryl Milliner Media
Davis Hill llc
DCG Corplan Consulting LLC
Dell Technologies
DeLoJe LLC
DELTAWRX
Design Impact
Design Labor Staffing Agency
DG Coaching and Consulting LLC
DLJ Associates LLC
Domino Technologies Inc
Donia LLC
Downstream Strategies LLC
DRAKE COOPER
DRNS Corp
E Holdings Inc
e. Republic, Inc. (Self Invited)
early media collective
EasyVista Inc
EB Jacobs
EIM Services Inc
ELLIS ASSOCIATES INC
Em Media Inc
Enterprise Iron Financial Industry Solutions Inc
Environmental Data Services LTD
Environmental Data Validaiton Inc
Estep Security Professionals, LLC
Estolano Advisors
Etek IT Services, Inc
evolve LLC
Extend Your Reach
F M technology
Federal Compliance Consulting LLC

Fire Service Testing Company
Firespring Print Inc
Flexible Road LLC
Flyspace Productions
Ford Business Machines Inc
Foursquare Integrated Transportation Planning Inc
Fourth Economy Consulting
Fukui Architects PC
Fully Executed Decision Strategies LLC
Gabriel Nolle Architecture Workshop LLC
Gallagher Benefit Services Inc
GARTNER INC
Gartner, Inc.
Genzeon Corporation
Geographic Technologies Group
Global Regulatory Writing Consulting Inc
Goody Clancy Associates Inc
Grey Matter Group
Griffin Strong PC
Griffin Commons Consulting Co
Groff Engineering Consulting LLC
Group O, Inc
Group Services
Gud Marketing Inc
Guidehouse Inc
H Rizvi Consulting Inc
Hacking Solutions
Hands 2 Help Senior Services Inc
HDS Marketing Inc
Health Merch, LLC
Henderson Graphic Design Illustration (Self Invited)
HFT MANAGEMENT INC
HHW Group LLC
HispaniSpace LLC
HK Equipment
Hotel Asset Value Enhancement Inc.
HPW Associates

HR Consultants Inc
HR Help4You
IBEX IT BUSINESS EXPERTS
IFS Industries LLC
ILO Group
Imagebox Productions Inc
IMG Advisory LLC
Impress Ink
Improvzyze LLC
IncentiLock LLC
Inclined Designs LLC (Self Invited)
Independent Living Systems LLC
Industrial Organizational Solutions Inc
Infojini Inc
Infolob Solutions Inc
InfoMart Inc
Infradapt
InGenesis Inc
Innovative Business Products Services LLC
Innovative Business Products Services LLC
Inquiries Screening
Insight Global, LLC
inSITE Advisory Group LLC
Inspired Services LLC
Institute of Individual and Organizational Change
Intact Technology Inc
Integrity Communications Inc
IT Synergy Group, LLC
Ivy Planning Group LLC
J Fab Consulting LLC
J.B.A. Consulting Engineers, Inc.
Jacob Hospodar
Jacobson Associates Inc
JAMA Enterprises dba Strategic Consulting Partners
Jared Bader (Self Invited)
JH Technical Services Inc
Jireh Business Development

Joseph A. DeLuca Advisory and Consulting Services LLC

JP Enterprises Unlimited Inc

JWI Partners Group LLC

Karen Brean Associates

Katie Schibler Associates

Keen Independent Research LLC

Kforce Inc

KIT-O LLC

KJS CONSULTING , LLC

KLM Consulting LLC DBA Kompl

KnowledgeCity

Knox McLaughlin Gornall Sennett PC

Komolafe and Young Staffing Agency LLC

KPMG

Krilotek LLC

Kristina Kress

KS Goins Associates LLC

Kutak Rock LLP

Kyndryl, Inc.

LAR Consulting LLC

Lark Enterprises Inc (Self Invited)

Level Access

Linda Roth Associates Inc

Livery Management Consultants

Logix Guru

Lota Shapiro

LUXE Creative

Madiba Inc

Malor Company Inc

Marketing Instincts, Inc

Martina Bacarella Architect

MAS Financial Advisory Services LLC

Maslow Lumia Bartorillo Advertising

MASSolutions

Mathtech

MAXIMUS Consulting Services, Inc.

MAXIMUS Health Services INC

MBI LLC
MCH Virtual Solutions LLC
Medical Receivables Solutions, Inc.
MedTech Enginuity Corp.
Menlo Technologies
MFR Consultants Inc
MGT of America Consulting LLC
MGT of America Consulting LLC
Miami Dade College
Michael Williams (Self Invited)
Microsoft Corporation
Midwest Presort Services Inc
Military Consulting Solutions Corp
Miller Brother Staffing Solutions LLC
Mindful Kreative Inc
Mirage Software Inc DBA Bourntec Solutions
Missouri Lawyers Media LLC
Modius Inc
Motivf Corporation
MS Consulting LLC
MSI Communications Inc
MWIDM Inc
MyWingman LLC
Naked Media
National Testing Network Inc
Nelson D Miller
Neoweather LLC
Nesco Resource, LLC
New Beginnings LLC
Nexlevel Consulting Services LLC
Ninigret Partners LLC
Nitsom Promotional Manufacturing Corp
NorthStar Solutions Group LLC
Off Duty Management Inc
Omega Systems Consultants Inc
ON TIME MARKETING CORP
OneSource Consulting LLC

Online Image LLC
optimal workplace environmental wellness
PA Consulting Group Inc
Pacific East Research Inc
Pantheon Inc
Paramount Enterprises LLC
Pat Davis Design Group, Inc.
PDDM Solutions LLC
PECB Group Inc
Perfido Weiskopf Wagstaff and Goettel LLC
Peritia LLC
PetrinisPromos LLC (Self Invited)
Pfaffmann Associates PC
PGH Appparel LLC (Self Invited)
Pittsburgh Water and Sewer Authority
Planeteria Media
PNC TRI STATE BROKERS Ltd
Point Emblems LLC
Predictive Index LLC
Prequel Solutions LLC
PricewaterhouseCoopers Public Sector LLP
Prizeout Corp
PRO KNITWEAR (Self Invited)
Probitas Technology Inc
Process Safety Solutions LLC
Procopia LLC
Professional Services Resources, Inc
ProPublic Solutions LLC Alan E Driggers SOLE MBR
PROVOX SYSTEMS Inc
Qminder
Radgov Inc
RAMA Consulting Group
RedefineHR Inc
Resource Management Associates Inc
revelae group llc
Reyna Information Technology Services LLC
RFx Analyst, Inc.

Richards Imagine Center of Hope Inc RICH
Right 2 Left LLC
RJ Manray Inc
ROSE INTERNATIONAL
RSB Solutions LLC
RxBridge
S AND S TROPHY INC (Self Invited)
Safedesign Institute
Salus Veritas LLC
SB Thomas Associates Inc
SCENIUS LLC
Schnader Harrison Segal Lewis LLP
Sedgwick Claims Management Services Inc
Seventy 7 Productions
Shenandoah Fleet Maintenance and Management, LLC
Shindig Programs Inc
Shop412 LLC (Self Invited)
Simmons Hanly Conroy LLC
Skelly and Loy Inc
SLCK Enterprises
Smart IMS
Space Machine LLC
Spiral Scout LLC.
Spry Digital LLC
Stafford Multimedia LLC
STAFFusion
Staples Business Advantage
Storm King Analytics, LLC
Strassburger McKenna Gutnick Gefsky
Strategic Medicare Solutions, LLC
Strike Labs LLC
Struck
Structured Strategies LLC
Sunny City Enterprises, Inc.
Susan Cepicka Dietrich
SWARTEK CORPORATION
Swift Break Group LLC

Synergy Real Estate Corporation
T F Exploration LP
Talcott Franklin PC
Tallan Inc
Technical Search Consultants Inc
Telemedia, LLC
The Bradley Partnerships Inc
The Dering Consulting Group Inc
The ED-TECH Group
The Ferguson Group, LLC
The Forbes Funds
The Glen Price Group
THE HAVN BRAND INC (Self Invited)
The Hill Group
The Home Depot
The Mountain-Whisper-Light Inc
The Perception
The Ray Organization LLC
The Segal Company Eastern States, Inc.
The Temple Group Inc
Thomas McDermott
TISOMO CONSULTING GROUP LLC
TJD Consulting
TMI Action, LLC
TPUSA Inc.
TrailBlaze Creative LLC
Trane US Inc
Transcend Engagement LLC
TranSystems Corporation
Travelers Marketing LLC
Triangle Press Inc
Triangle Systems Inc
TriCord Consulting, LLC
Trophy Awards Manufacturing Inc
Troxitect Enterprises LLC
Turners Office Management for Small Business
TwentyEighty Strategy Execution Inc

Tyrone A Goodwin MBA
UCCS
Unemployment Insurance Services Inc
United We Stand
Urban Redevelopment Authority of Pittsburgh
V Diane Freeman
Vantage Energy Consulting LLC
VARS SYSTEMS LLC
Verdant Accounting P.C.
Verizon Wireless
Vidhwan inc DBA e-solutions
Vidhwan Inc DBA E-Solutions
Vinformax Systems inc
Virgin Pulse Incorporated
Virtual Alliance Consultants
Virtual Staffing Source
VISIMO LLC
W D EPPS LLC
Walker Group, LLC
WE MAKE HEART LLC
West Monroe Partners, LLC
Will to Health LLC DBA LEADHR365
William Dorofy
Wonderware
World Promotional Services
World Wide Technology
Xcellas LLC
Xyples LLC
YJ INFOTECH LLC
Zero Model LLC
Zilo International Group LLC
Zolon Tech, Inc.
Zuva Marketing Inc