

CITY OF PITTSBURGH

2019 Operating Budget

and Five Year Plan



Pittsburgh City Council

As approved by City Council, December 18, 2018



Resolution number 862 of 2018

Resolution fixing the number of officers and employees of the City of Pittsburgh for the 2019 fiscal year, and the rate of compensation thereof, and setting maximum levels for designated positions.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. That from and after January 1, 2019, the number of officers and employees of all Departments, Bureaus, and Offices of the City of Pittsburgh, and the rate of compensation thereof, are hereby fixed and established as set forth herein.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the 2019 Fiscal Year, those positions designated by Sections 3 and 4 of this Resolution shall remain filled for the entire year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during the year. There shall be no reduction in the number of filled positions so designated unless authorized by a resolution amending this budget, in accordance with Section 507 of the Home Rule Charter and Chapter 111 of the City Code. In adopting this resolution it is the intention of Council to provide funding for the annual budget at a level that will enable all Departments, Bureaus, and Units of City Government to be staffed, equipped, and maintained at the levels mandated herein.

If, during the fiscal year, the Mayor determines that the number of employees so mandated in any program can be reduced without substantially effecting the level of services to be provided, the Mayor may request an amendment to this resolution to accomplish that reduction, and shall include with any request of that nature the reasons for the reduction and evidence as to the impact of that reduction upon the level of services provided.

Section 3. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Police
2019 Account 230000.51000

Police Chief	1
Deputy Chief of Police	1
Assistant Chief of Police	3
Commander	13
Police Lieutenant	27
Police Sergeant	97
POLICE OFFICERS:	
Master Police Officer	342
Police Officer Fourth Year	328
Police Officer Third Year	55
Police Officer Second Year	33
Police Officer First Year	<u>As Needed</u>
Police Recruit	<u>As Needed</u>
Total Uniformed Police:	900

Section 4. The maximum levels are established for the following positions:

Department of Public Safety
Bureau of Fire
2019 Account 250000.51000

Fire Chief	1
Assistant Chief	2
Deputy Chief	5
Battalion Chief	17
Firefighter Instructor	4
Fire Captain	53
Fire Lieutenant	112
Master Firefighter	88
Firefighter Fourth Year	325
Firefighter Third Year	28
Firefighter Second Year	32
Firefighter First Year	<u>As Needed</u>
Firefighter Recruit	<u>As Needed</u>
Total Uniformed Firefighters:	667

Section 5. The maximum levels of staffing for all other officers and employees of all other departments and bureaus of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 6. The maximum levels of staffing for all other officers and employees of all federal grant programs, trust funds, and special revenue funds of the City and the rate of compensation thereof are hereby set in the budget document as follows.

Section 7. Pursuant to Section 507 of the Home Rule Charter, Council may amend by resolution this operating budget within five weeks of the start of the 2017 fiscal year, but not thereafter except with the approval of the Mayor. Council at all times may by resolution transfer funds from one account to another if the total budget amount is not exceeded. The operating budget shall, in any event, remain balanced at all times.

Section 8. Pursuant to Chapter 111 of the City Code, any and all changes to the rate of compensation of employees as defined in this official budget document, known as the annual resolution, during its effective period shall be prohibited, except as provided for in Article V of the Pittsburgh Charter.

Section 9. The City Council Budget Director is authorized to make minor technical and formatting changes to the budget as needed. No changes shall affect any salaries or staffing levels, or otherwise be substantive in nature.

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Member of Council	9	\$66,371	12	\$ 600,583	9	\$68,066	12	\$ 612,593
Chief of Staff to Council	9	20A/G	12	462,913	9	20A/G	12	562,166
Executive Assistant	9	10C/G	12	391,084	9	10C/G	12	488,908
Total Full-Time Permanent Positions	27			\$1,454,580	27			\$1,663,667
Temporary, Part-Time, and Seasonal Allowances								
Administrative/Research	—	10C/G	—	\$ 322,277	—	10C/G	—	\$ 328,724
Total Full-Time Permanent Positions	27			\$1,454,580	27			\$1,663,667
Temporary, Part-Time, and Seasonal Allowances	—			322,277	—			328,724
Vacancy Allowance	—			(43,637)	—			(45,368)
Total Full-Time Positions and Net Salaries	27			\$1,733,220	27			\$1,947,023

Each of the 9 Council offices have discretion on how to budget their staff. The proposed budget for each office (not including the Councilmembers, who have their rate fixed by the Home Rule Charter) for 2019 is approximately \$149,000.

Examples of how to budget that could include:

1 Chief of Staff: \$65,000
1 Executive and Legislative Assistant: \$50,000
Plus funding for interns

or

1 Chief of Staff: \$55,000
1 Executive Assistant: \$45,000
1 Part-Timer: \$30,000

or

2 Full time employees, each at \$40,000
2 part-time staffers, each at \$25,000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
City Clerk	1	35E	12	\$ 96,322	1	35E	12	\$ 98,248
Deputy City Clerk	1	28E	12	71,701	1	28E	12	73,135
Secretary to City Clerk	1	13G	12	42,065	1	14G	12	44,279
Supervisory Clerk	1	13G	12	42,065	1	14G	12	44,279
Administrative Assistant	1	13F	12	40,522	1	13G	12	42,906
Clerk 2	1	13F	12	40,522	1	13G	12	42,906
Clerical Specialist 2	1	12D	12	36,256	—	12D	12	—
Clerical Assistant 1	1	07F	12	33,164	1	08G	12	35,806
Internal Accounts Monitor	1	20F	12	53,649	1	20G	12	57,086
Records Management Manager	—		—	—	1	24E	12	62,026
Archivist	1	17F	12	47,265	1	17F	12	48,209
Budget Director	1	34E	12	90,904	1	34E	12	92,722
Budget Manager	1	28E	12	71,701	1	28E	12	73,135
Budget Accounts/Technician	1	17E	12	45,142	1	20E	12	52,478
Diversity & Inclusion Coordinator	—		—	—	1	22E	12	57,086
Total Full-Time Permanent Positions	13			\$ 711,278	14			\$ 824,302
Total Full-Time Permanent Positions	13			\$ 711,278	14			\$ 824,302
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(21,244)	—			—
Total Full-Time Positions and Net Salaries	13			\$ 690,034	14			\$ 824,302

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Mayor	1	\$111,843	12	\$ 111,843	1	\$114,080	12	\$ 114,080
Chief of Staff	1	111,323	12	111,323	1	113,549	12	113,549
Deputy Chief of Staff	—	28F	12	—	1	30G	12	85,778
Assistant Chief of Staff	—	27E	12	—	2	27G	12	152,466
Deputy Chief - Development	1	28F	12	74,738	—	28F	12	—
Chief Operations Officer	1	106,686	12	106,686	1	108,819	12	108,819
Communications Director	1	32G	12	90,904	1	32G	12	92,722
Communications/Policy Analyst	1	20G	12	55,967	1	20G	12	57,086
Office Manager	1	22D	12	53,649	1	22D	12	54,722
Policy Analyst	1	20G	12	55,967	—	20G	12	—
Community & Government Affairs Coordinator	1	25E	12	63,263	—	25E	12	—
Administrative Assistant, Mayor	2	16D	12	84,129	2	16D	12	85,812
Administrative Assistant, Chiefs	1	17F	12	47,264	—	17F	12	—
Administrative Assistant, Receptionist	1	18E	12	47,264	1	18E	12	48,209
Operations Assistant	—	21E	12	—	1	21E	12	54,722
Senior Administrative Assistant	1	24F	12	63,262	1	24F	12	64,528
Total Full-Time Permanent Positions	14			\$ 966,259	14			\$1,032,494
Temporary, Part-Time, and Seasonal Allowances								
Management Intern	—	7.25-15.00	12	\$ 15,000	—	10.00-15.00	12	\$ 15,300
Total Full-Time Permanent Positions	14			\$ 966,259	14			\$1,032,494
Temporary, Part-Time, and Seasonal Allowances	—			15,000	—			15,300
Vacancy Allowance	—			(28,988)	—			(30,770)
Total Full-Time Positions and Net Salaries	14			\$ 952,271	14			\$1,017,024

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Chief Urban Affairs Officer	1	\$106,686	12	\$ 106,686	1	\$108,819	12	\$ 108,819
Deputy Chief - Neighborhood Empowerment	1	28F	12	74,738	—	28F	12	
Critical Communities Initiative Manager	1	27E	12	68,564	1	27E	12	69,935
Special Initiatives Manager	—	27E	12	—	1	27E	12	69,935
Mgr of Immigrant Affairs & Econ Development	1	27E	12	68,564	—	27E	12	—
Small Business & Redevelopment Manager	1	28D	12	68,564	1	28D	12	69,935
Diversity & Inclusion Manager	1	28D	12	68,564	1	28D	12	69,935
Early Childhood Manager	1	27E	12	68,564	1	27E	12	69,935
Policy Analyst	3	20G	12	167,901	4	20G	12	228,345
EORC Manager	—	27E	12	—	1	27E	12	69,935
EORC Coordinator	1	25E	12	63,262	1	25E	12	64,528
EORC Administrator	1	19F	12	51,449	1	19F	12	52,478
Contract Review Specialist	1	16D	12	42,072	1	16D	12	42,914
Total Full-Time Permanent Positions	13			\$ 848,928	14			\$ 916,695

Temporary, Part-Time, and Seasonal Allowances

Gender Equity Commission Executive Director	0.7	\$88,842	1,500	\$ 64,069	0.7	\$90,619	1,500	\$ 65,350
Intern	—	7.25-15.00	12	10,000	—	10.00-15.00	12	10,200
	<u>0.7</u>			<u>\$ 74,069</u>	<u>0.7</u>			<u>\$ 75,550</u>

Total Full-Time Permanent Positions	13			\$ 848,928	14			\$ 916,695
Temporary, Part-Time, and Seasonal Allowances	0.7			74,069	0.7			75,550
Vacancy Allowance	—			(9,566)	—			(9,587)
Total Full-Time Positions and Net Salaries	13.7			\$ 913,431	14.7			\$ 982,658

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Chief Financial Officer	1	\$106,686	12	\$ 106,686	1	\$108,819	12	\$ 108,819
Director, OMB	1	35G	12	106,015	1	35G	12	108,135
Deputy Director, OMB	1	33G	12	96,322	—	33G	12	—
Assistant Director - Capital & Asset Management	—	32G	12	—	1	32G	12	92,722
Assistant Director - Operating	—	32G	12	—	1	32G	12	92,722
Assistant Director - Procurement	1	32G	12	90,904	1	32G	12	92,722
Senior Manager, Operating	1	32E	12	84,096	—	32E	12	—
Senior Manager, Capital	1	32E	12	84,096	—	32E	12	—
Senior Budget Analyst, Capital	1	25E	12	63,263	1	26G	12	73,135
Senior Budget Analyst	2	25E	12	126,525	1	26G	12	73,135
Budget Analyst	2	20G	12	111,934	3	22G	12	186,079
Budget Administrator	1	22E	12	55,967	1	22E	12	57,086
Budget Accounts/Technician	1	17F	12	49,348	1	17G	12	50,335
Senior Grants Officer	1	25E	12	63,263	1	26G	12	73,135
Grants Officer	1	23D	12	55,967	1	23D	12	57,086
Senior Manager, Fleet & Asset Management	1	32E	12	84,096	—	32E	12	—
Fleet Services Manager	—		—	—	1	27G	12	76,233
Fleet Contract Administrator	1	26E	12	65,948	1	26E	12	67,267
Senior Asset Management Analyst	1	25E	12	63,263	1	26G	12	73,135
Senior Manager, Contracting	—	32E	—	—	1	32E	12	85,778
Manager, Procurement Analytics	1	28F	12	74,738	—	28F	12	—
Manager, Special Initiatives	1	28F	12	74,738	—	28F	12	—
Manager, Strategic Initiatives	—	28F	12	—	—	28F	12	—
Contract Administrator	2	20G	12	111,934	2	20G	12	114,172
Sourcing Specialist	—	19E	12	—	2	20G	12	114,172
Procurement Coordinator	1	20D	12	49,348	2	20D	12	100,670
Total Full Time Permanent Positions	23			\$1,618,451	24			\$1,696,537
Temporary, Part-Time, and Seasonal Allowances								
Grants Officer, Part-Time	—	24E	—	\$ 43,854	—	24E	—	\$ 44,730
Student Intern	—	7.25-10.00	—	34,000	—	10.00-15.00	—	41,480
	—			\$ 77,854	—			\$ 86,210
Total Full Time Permanent Positions	23			\$1,618,451	24			\$1,696,537
Temporary, Part-Time, and Seasonal Allowances	—			77,854	—			86,210
Vacancy Allowance	—			(60,529)	—			(60,495)
Total Full-time Positions and Net Salaries	23			\$1,635,776	24			\$1,722,252

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director of Innovation & Performance, CIO	1	\$106,686	12	\$ 106,686	1	35G	12	\$ 108,135
Deputy Director	—	34F	12		1	34F	12	98,248
Assistant Director - Client Services	1	34F	12	96,322	—	34F	12	—
Assistant Director - Performance Improvement	1	32G	12	90,904	—	32G	12	—
Assistant Director - Digital Services	—	32G	12	—	1	32G	12	92,722
Assistant Director - Operations	1	32G	12	90,904	1	32G	12	92,722
IT Support Manager	1	28G	12	77,841	1	29G	12	82,549
Technology Infrastructure Manager	1	28G	12	77,841	1	29G	12	82,549
Data Base Administrator	1	28G	12	77,841	1	28G	12	79,398
IT Security Engineer	1	28G	12	77,841	1	28G	12	79,398
Client Services Manager	1	28G	12	77,841	1	28G	12	79,398
Project Management Office Lead	1	29E	12	74,738	1	29E	12	76,233
Project Manager	1	25E	12	63,263	1	25E	12	64,528
Network Engineer	1	27E	12	68,564	1	27E	12	69,935
Business Relationship Manager	3	27E	12	205,692	3	27E	12	209,806
Business Analyst	2	22E	12	111,934	2	22E	12	114,172
E-Mail Administrator	1	26F	12	68,564	1	26F	12	69,935
Administration Manager	1	26E	12	65,948	1	26E	12	67,267
Administrative Aide	—	20E	12	—	1	20E	12	52,478
Web Developer	3	26E	12	197,845	3	26E	12	201,802
Digital Community Specialist	1	27C	12	63,263	1	27C	12	64,528
Lead Systems Administrator	1	25G	12	68,564	1	25G	12	69,935
Systems Administrator	2	25E	12	126,525	2	25E	12	129,056
Lead Information Technology Analyst 2	1	24F	12	60,014	1	24F	12	61,214
Information Technology Analyst 2	3	24D	12	167,973	4	24D	12	228,443
Lead Information Technology Analyst 1	1	22F	12	58,383	1	22E	12	57,086
Information Technology Analyst 1	4	22D	12	208,349	5	22D	12	265,645
Performance Improvement Coach	—	26E	12	—	2	26E	12	134,535
Enterprise Applications Administrator	—	25E	12	—	1	25E	12	64,528
Senior Digital Services Analyst	2	25E	12	126,526	2	25E	12	129,056
Digital Services Analyst	2	20G	12	111,934	1	20G	12	57,086
Computer Support Analyst	1	20D	12	48,544	1	20D	12	49,515
Telecommunications Analyst	1	23C	12	53,649	1	23C	12	54,722
Telecommunications Inspector	1	16D	12	42,072	—	16D	12	—
Network Technician	—	18D	12	—	1	18D	12	45,969
Communication Technology Manager	1	27E	12	68,564	1	27E	12	69,935
Print & Digital Content Manager	1	27E	12	68,564	1	27E	12	69,935
Digital & Social Media Communications Coordinator	1	25E	12	63,263	1	25E	12	64,528
Editor/Videographer	4	16D	12	168,288	3	16D	12	128,741
Help Desk Supervisor	1	26E	12	65,948	1	26E	12	67,267
Help Desk Team Leader	1	22E	12	55,967	1	22E	12	57,086
Help Desk Representative	2	16D	12	84,144	2	16D	12	85,828
Graphic and Print Supervisor	1	21E	12	53,649	1	21E	12	54,722
Digital Services Coordinator	—	22D	12	—	1	22D	12	53,129
311 Response Line Supervisor	1	28D	12	68,564	1	28D	12	69,935
311 Response Line Assistant Supervisor	2	16E	12	86,822	2	16E	12	88,558
311 Response Line Representative	4	08D	12	131,136	5	08D	12	167,199

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Chief Clerk 2	1	23E	12	58,383	1	23E	12	59,550
Chief Clerk 1	1	16E	12	43,411	1	16E	12	44,279
IT Inventory Clerk	—	11D	12	—	1	11D	12	36,143
IT MobileCom Support Clerk	—		—	—	1	14E	12	41,333
Support Clerk	1	08D	12	32,783	—	08D	12	—
Senior Secretary	1	14E	12	40,522	—	14E	12	—
Clerical Assistant 1	1	06D	12	31,331	1	06D	12	31,957
Total Full-Time Permanent Positions	66			\$3,887,703	72			\$4,322,721
Temporary, Part-Time, and Seasonal Allowances								
Project Manager, Part-Time	—	\$41.24	1,500	—	—	\$41.24	1,500	61,858
311 Response Line Representative, Part-Time	—	06D	7,500	104,405	—	06D	5,000	72,400
Project Manager, Part-Time	—	30G	—	—	—	30G	1,500	61,858
Graphic and Print Technician, Part-Time	—	10A	1,500	23,090	—	10A	1,500	—
I&P Intern	—	9.00-11.00		25,000	—	9.00-12.00		25,000
	—			\$ 152,495	—			\$ 159,258
Total Full-Time Permanent Positions	66			\$3,887,703	72			\$4,322,721
Temporary, Part-Time, and Seasonal Allowances	—			152,495	—			159,258
Vacancy Allowance	—			\$ (115,369)	—			\$ (176,034)
Total Full-Time Positions and Net Salaries	66			\$3,924,829	72			\$4,305,945

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	0.9	\$ 88,842	12	\$ 79,958	0.7	32G	12	\$ 64,905
Deputy Director	0.4	26E	12	26,379	0.4	26E	12	26,907
Commission Representative 2	0.8	22D	12	41,670	0.8	22D	12	42,503
Commission Representative 2	0.8	22D	12	41,670	0.8	22D	12	42,503
Commission Representative 2	0.8	22D	12	41,670	0.8	22D	12	42,503
Commission Representative 2	0.8	22D	12	41,670	0.8	22D	12	42,503
Secretary	0.8	14G	12	34,729	0.7	14G	12	30,995
Administrative Assistant	0.8	15E	12	33,652	0.8	15E	12	34,325
Total Full-Time Permanent Positions	6.1			\$ 341,398	5.8			\$ 327,146

Temporary, Part-Time, and Seasonal Allowances

Student Interns	—	7.40-10.00	—	\$ 5,000	—	7.40-10.20	—	\$ 5,000
	<u>—</u>			<u>5,000</u>	<u>—</u>			<u>5,000</u>

Total Full-Time Permanent Positions	6.1			\$ 341,398	5.8			\$ 327,146
Temporary, Part-Time, and Seasonal Allowances	—			5,000	—			5,000
Reimbursements	—			—	—			—
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	6.1			\$ 346,398	5.8			\$ 332,146

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund

Secretary allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund

All other staff allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
City Controller	1	\$ 73,917	12	\$ 73,917	1	\$ 73,917	12	\$ 75,395
Deputy Controller	1	39A	12	96,322	1	39A	12	98,248
Controller's Executive Secretary	1	30G	12	84,096	1	30G	12	85,778
Research Assistant	1	23E	12	58,383	1	23E	12	59,550
Clerk 2	1	18F	12	49,348	1	18G	12	52,478
Clerk 2	3	18E	12	141,792	3	18E	12	144,627
Clerk 2	1	18D	12	45,143	1	18D	12	45,969
Chief Accounting Officer, C.P.A.	1	34F	12	96,322	1	34F	12	98,248
Administrative Manager	1	29F	12	77,841	1	29F	12	79,398
Assistant Accounting Manager	1	24G	12	65,948	1	24G	12	67,267
C.P.A., As Needed	1	29E	12	74,738	1	29E	12	76,233
Prevailing Wage Officer	1	21G	12	58,383	1	21G	12	59,550
Senior Accountant	1	24F	12	63,263	1	24F	12	64,528
Accountant 3	1	21G	12	58,383	1	21G	12	59,550
Accountant 2	1	17G	12	49,348	1	17G	12	50,335
Legislative Projects Analyst	1	23E	12	58,383	1	23E	12	59,550
Account Clerk	—	20E	12	—	1	20E	12	52,478
Account Clerk	3	16G	12	141,792	2	16G	12	96,418
Controller's Clerk	1	18D	12	45,143	1	18D	12	46,045
Contracts Division Manager	1	25B	12	55,967	1	25B	12	57,086
Contract Specialist	1	18F	12	49,348	1	18F	12	50,335
Assistant Contract Supervisor	1	18E	12	47,264	1	18E	12	48,209
Materials Inspector 2	1	18F	12	49,348	1	18F	12	50,335
Controller's Engineer	1	30G	12	84,096	1	30G	12	85,778
Administrative Assistant	1	23G	12	63,263	1	23G	12	64,528
Computer Operator 2	1	23E	12	58,383	1	23E	12	59,550
Assistant Payroll Audit Supervisor	1	23E	12	58,383	1	23E	12	59,550
Controller's Solicitor	1	21G	12	58,383	1	21G	12	59,550
Performance Audit Manager	1	29E	12	74,738	1	29E	12	76,233
Assistant Performance Audit Manager	1	21G	12	58,383	1	21G	12	59,550
Performance Auditor	6	19F	12	308,697	8	19F	12	419,828
Director of Public Affairs	1	34E	12	90,904	1	34E	12	92,722
Senior Systems Analyst 3	1	25G	12	68,564	1	25G	12	69,935
Senior Systems Analyst 2	1	23F	12	60,810	1	23F	12	62,026
Financial Systems Analyst	2	31A	12	137,128	2	31A	12	139,870
Fiscal Audit Manager	1	29E	12	74,738	1	29E	12	76,233
Assistant Fiscal Audit Manager	1	21G	12	58,383	1	21G	12	59,550
Fiscal Auditor	7	18F	12	345,435	8	18F	12	402,678
Financial Systems Manager	1	33E	12	87,420	1	33E	12	89,168
Total Full-Time Permanent Positions	54			\$3,228,180	57			\$3,454,368
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	04A	1,500	\$ 64,595	—	04A	1,500	\$ 65,887
Intern	—	7.25-10.00	—	5,100	—	7.25-10.00	—	5,202
	—			\$ 69,695	—			\$ 71,089

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Total Full-Time Permanent Positions	54			\$3,228,180	57			\$3,454,368
Temporary, Part-Time, and Seasonal Allowances	—			69,695	—			71,089
Vacancy Allowance	—			(156,628)	—			(84,545)
Total Full-Time Positions and Net Salaries	54			\$3,141,247	57			\$3,440,912

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director - City Treasurer	0.85	35G	12	\$ 90,113	0.85	35G	12	\$ 91,915
Assistant Director	2	32G	12	181,808	1	32G	12	92,722
Revenue, Compliance, and Analytics Manager	—	29E	12	—	1	29E	12	76,233
Manager, Finance Operations	—	28F	12	—	1	28F	12	76,233
Senior Financial Analyst	3	25E	12	189,788	1	25E	12	64,528
Investment Officer	1	24E	12	60,810	1	24E	12	62,026
Tax Collection/Compliance Officer	2	24E	12	121,620	1	24E	12	62,026
Financial Analyst	1	22E	12	55,966	3	22E	12	171,259
Administrative Assistant	1	20E	12	51,449	1	20E	12	52,478
Assistant Investment Officer	1	20E	12	51,449	1	20E	12	52,478
Mailroom Supervisor	1	18G	12	51,449	1	18G	12	52,478
Tax Compliance Coordinator	3	20D	12	145,632	3	20D	12	148,545
Internal Auditor	1	16E	12	43,411	—	16E	12	—
Tax Compliance Specialist	8	16D	12	336,577	7	16D	12	300,395
Supervisor of Cashiers	1	15E	12	42,065	1	15E	12	42,906
Supervisory Clerk	1	12E	12	37,582	1	12E	12	38,334
Remittance Specialist	—	12E	12	—	1	12E	12	38,334
Remittance Technician	—		—	—	2	10D	12	70,370
Account Clerk	4	10D	12	137,979	5	10D	12	175,923
Cashier 1	2	10D	12	68,989	2	10D	12	70,369
Clerical Specialist 1	7	08D	12	229,488	4	08D	12	133,759
Imaging Specialist	1	08D	12	32,784	—	08D	12	—
Support Clerk	1	08D	12	32,784	—	08D	12	—
Clerical Assistant 1	1	06D	12	31,331	—	06D	12	—
Clerk 2	2	06D	12	62,662	1	06D	12	31,957
Total Full-Time Permanent Positions	44.85			\$2,055,736	39.85			\$1,905,268
Temporary, Part-Time, and Seasonal Allowances								
Clerk 1, Part-Time	—	04A	6,000	\$ 81,580	—	04A	6,000	\$ 83,211
Finance Intern	—	10.00	—	22,600	—	10.00	—	22,600
	<u>—</u>			<u>\$ 104,180</u>	<u>—</u>			<u>\$ 105,811</u>
Total Full-Time Permanent Positions	44.85			\$2,055,736	39.85			\$1,905,268
Temporary, Part-Time, and Seasonal Allowances	—			104,180	—			105,811
Vacancy Allowance	—			(57,350)	—			(58,287)
Total Full-Time Positions and Net Salaries	44.85			\$2,102,566	39.85			\$1,952,792

Director-Treasurer allocates 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Chief Legal Officer & City Solicitor	1	\$109,242	12	\$ 109,242	1	\$111,427	12	\$ 111,427
Deputy Solicitor	1	96,018	12	96,018	1	107,658	12	107,658
Associate Solicitor	—	100,982	12	—	3	100,982	12	302,945
Associate Solicitor	1	92,177	12	92,177	—	94,020	12	—
Associate Solicitor	1	88,268	12	88,268	—	90,033	12	—
Associate Solicitor	1	88,268	12	88,268	—	90,033	12	—
Administrative Assistant	1	49,609	12	49,609	1	50,601	12	50,601
Administrative Assistant	1	35,434	12	35,434	1	36,142	12	36,142
Paralegal	1	49,609	12	49,609	1	50,601	12	50,601
Claims Administrator	1	49,609	12	49,609	1	50,601	12	50,601
Legal Secretary	1	17E	12	45,143	1	17E	12	46,045
Legal Secretary	3	13D	12	112,746	4	13D	12	153,336
Clerk 1	1	04D	12	30,098	1	04D	12	30,700
Assistant Solicitor II	—	91,639	12	—	1	91,639	12	91,639
Assistant Solicitor II	—	89,704	12	—	1	89,704	12	89,704
Assistant Solicitor II	—	87,810	12	—	1	87,810	12	87,810
Assistant Solicitor I	—	83,161	12	—	3	83,161	12	249,483
Assistant Solicitor I	—	76,357	12	—	9	76,357	12	687,213
Assistant Solicitor	1	78,810	12	78,810	—	80,387	12	—
Assistant Solicitor	1	72,043	12	72,043	—	73,484	12	—
Assistant Solicitor	1	69,878	12	69,878	—	71,276	12	—
Assistant Solicitor	1	71,471	12	71,471	—	72,901	12	—
Assistant Solicitor	1	68,302	12	68,302	—	69,668	12	—
Assistant Solicitor	1	70,404	12	70,404	—	71,812	12	—
Assistant Solicitor	1	63,003	12	63,003	—	64,263	12	—
Assistant Solicitor	1	72,043	12	72,043	—	73,484	12	—
Assistant Solicitor	3	59,896	12	179,687	—	61,093	12	—
Assistant Solicitor	1	60,783	12	60,783	—	61,998	12	—
Assistant Solicitor	1	67,320	12	67,320	—	68,666	12	—
Assistant Solicitor	1	72,420	12	72,420	—	73,868	12	—
Assistant Solicitor	1	79,336	12	79,336	—	80,923	12	—
Record Specialist	1	3E	12	29,572	1	3E	12	30,163
Investigator	0.5	17D	12	21,705	0.5	17D	12	22,140
Total Full-Time Permanent Positions	30.5			\$1,922,998	31.5			\$2,198,206
Temporary, Part-Time, and Seasonal Allowances								
Law Clerk, Part-Time	—	10.89-15.38	9,000	\$ 115,905	—	10.89-15.38	9,000	\$ 118,223
Legal Secretary, Part-Time	—	13D	1,500	27,096	—	13D	1,500	27,096
Law Intern	—	8.50-15.00	6,000	5,000	—	8.50-15.00	6,000	5,000
	—			\$ 148,001	—			\$ 150,319
Total Full-Time Permanent Positions	30.5			\$1,922,998	31.5			\$2,198,206
Temporary, Part-Time, and Seasonal Allowances	—			148,001	—			150,319
Vacancy Allowance	—			(38,207)	—			(39,229)

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Total Full-Time Positions and Net Salaries	30.5			\$2,032,792	31.5			\$2,309,296

Investigator allocated 50% in Law and 50% in Ethics Board

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Investigator	0.5	17D	12	\$ 21,705	0.5	17D	12	\$ 22,140
Total Full-Time Permanent Positions	0.5			\$ 21,705	0.5			\$ 22,140
Temporary, Part-Time, and Seasonal Allowances								
Executive Manager, Part-Time	—	\$88,411	1,500	\$ 63,758	—	\$90,179	1,500	\$ 65,033
Interns	—	9.00-15.00	—	\$ —	—	9.00-15.00	—	\$ 5,625
	—			\$ 63,758	—			\$ 70,658
Total Full-Time Permanent Positions	0.5			\$ 21,705	0.5			\$ 22,140
Temporary, Part-Time, and Seasonal Allowances	—			63,758	—			70,658
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	0.5			\$ 85,463	0.5			\$ 92,798

Investigator allocates 50% in Law and 50% in Ethics Board

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
OMI Manager	1	\$88,842	12	\$ 88,842	1	32G	12	\$ 92,722
OMI Administrator	1	77,841	12	77,841	—	79,398	12	—
Intake & Operations Supervisor	—	26E	12	—	1	26E	12	67,267
OMI Investigator	5	19E	12	246,739	5	19E	12	251,675
Administrative Assistant	1	15E	12	42,065	1	15E	12	42,906
Clerical Assistant 2	1	07D	12	32,018	1	07D	12	32,658
Total Full-Time Permanent Positions	9			\$ 487,505	9			\$ 487,228
Temporary, Part-Time, and Seasonal Allowances								
Interns	—	9.00-12.00		\$ 5,100	—	9.00-12.00		\$ 5,100
Total Full-Time Permanent Positions	9			\$ 487,505	9			\$ 487,228
Temporary, Part-Time, and Seasonal Allowances	—			5,100	—			5,100
Vacancy Allowance	—			(5,646)	—			(4,973)
Total Full-Time Positions and Net Salaries	9			\$ 486,959	9			\$ 487,355

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Chief and Director, Human Resources & Administration	1	106,686	12	\$ 106,686	—	108,820	12	\$ —
Director, Human Resources (EEO Officer)	—	108,820	12	—	1	35G	12	108,135
Deputy Director, Human Resources (EEO Officer)	1	33G	12	96,322	—	33G	12	—
Senior Human Resources Manager (Sec. & Chief Examiner)	1	33D	12	84,096	1	33D	12	85,778
Benefits & Wellness Administrator	1	30E	12	77,841	1	30E	12	79,398
HR Manager, Employee & Wellness Development	1	28E	12	71,701	1	28E	12	73,135
Payroll Manager	1	28E	12	71,701	1	28E	12	73,135
Risk Management Manager	1	28E	12	71,701	1	28E	12	73,135
Benefits & Wellness Manager	1	26G	12	71,701	1	26G	12	73,135
Human Resources Supervisor	1	26E	12	65,948	1	26E	12	67,267
Human Resources Manager	1	26G	12	71,701	1	26G	12	73,135
Senior HRMS Analyst	1	26E	12	65,948	1	26E	12	67,267
HR Liaison, College & Community Relations	1	24E	12	60,810	1	24E	12	62,026
Training and Development Coordinator	—	24E	12	—	1	24E	12	62,026
Lead HR Business Partner	—	26E	12	—	1	26E	12	67,267
Lead Benefits Coordinator	—	26E	12	—	1	26E	12	67,267
Lead Payroll Coordinator	—	26E	12	—	1	26E	12	67,267
Human Resources Business Partner	7	22E	12	391,769	6	22E	12	342,517
Payroll Supervisor	1	26E	12	65,948	—	26E	12	—
Administrative Assistant	1	20E	12	51,449	1	20E	12	52,478
Risk Management Coordinator	1	19E	12	49,348	1	19E	12	50,335
Fiscal & Contracting Coordinator	1	18F	12	49,348	1	18F	12	50,335
Benefits & Wellness Coordinator	3	18E	12	141,792	2	18E	12	96,419
Payroll Coordinator	3	18E	12	141,792	3	18E	12	144,628
Wellness Guru	2	18E	12	94,528	2	18E	12	96,419
Occupational & Safety Specialist	—	16E	12	—	—	16E	12	—
Human Resources Specialist	6	12D	12	217,535	6	12D	12	221,886
Total Full-Time Permanent Positions	37			\$2,119,665	37			\$2,154,391
Temporary, Part-Time, and Seasonal Allowances								
Wellness Guru	—	\$ 22.72	1,500	\$ 34,085	—	\$ 22.72	1,500	\$ 34,767
Member - Civil Service Commission	—	150	300	25,460	—	150	300	25,460
Member - Personnel Appeals Board	—	—	—	1,800	—	—	—	1,800
Human Resources Intern	—	9.00-11.00	—	11,000	—	9.00-11.00	—	11,000
	—			\$ 72,345	—			\$ 73,027
Total Full-Time Permanent Positions	37			\$2,119,665	37			\$2,154,391
Temporary, Part-Time, and Seasonal Allowances	—			72,345	—			73,027
Vacancy Allowance	—			(35,306)	—			(64,204)
Total Full-Time Positions and Net Salaries	37			\$2,156,704	37			\$2,163,214

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Planning Director	1	35G	12	\$ 106,015	1	35G	12	\$ 108,135
Deputy Director	—	33G	12	—	1	33G	12	98,248
Chief Clerk 1	1	18G	12	51,449	1	18G	12	52,478
Senior Secretary	1	44,623	12	44,623	1	45,516	12	45,516
Research & Communication Specialist	1	16D	12	42,072	1	16D	12	42,914
Community Affairs Manager	1	23E	12	58,383	1	23E	12	59,550
Community Liaison	3	15E	12	126,194	3	15E	12	128,718
Assistant Planning Director/Strategic Planning	1	32G	12	90,904	1	32G	12	92,722
Riverfront Planning & Development Coordinator	1	27E	12	68,564	1	27E	12	69,935
A.D.A. Coordinator	1	25E	12	63,263	1	25E	12	64,528
Principal Planner	1	24E	12	60,810	3	24E	12	186,079
Principal Planner - Environmental & Regulatory	1	24E	12	60,810	—	24E	12	—
Senior Planner	6	25D	12	347,976	7	25D	12	414,091
Planner 2	4	22D	12	208,349	8	22D	12	425,032
Open Space Specialist	1	15E	12	42,065	1	17E	12	46,045
Housing Specialist	1	16E	12	43,411	1	16E	12	44,279
Clerical Assistant 2	1	07D	12	32,018	1	07D	12	32,658
Asst. Planning Director/Sustainability & Resilience	1	32G	12	90,904	1	32G	12	92,722
Senior Sustainability Coordinator	1	21E	12	53,649	1	21E	12	54,722
Senior Resilience Coordinator	1	21E	12	53,649	—	21E	12	—
Resilience and Climate Analyst	1	16E	12	43,411	1	16E	12	44,279
G.I.S. Manager	1	27G	12	74,738	1	27G	12	76,233
LAN Network Administrator	1	26F	12	68,564	—	26F	12	—
G.I.S. Coordinator	1	25E	12	63,263	1	25E	12	64,528
G.I.S. Analyst	1	25D	12	57,996	2	25D	12	118,312
Public Art & Civic Design Manager	1	25E	12	63,263	1	27G	12	76,233
Arts, Culture, & History Specialist	1	16E	12	43,411	1	16E	12	44,279
Zoning Administrator	1	32G	12	90,904	1	32G	12	92,722
Zoning Code Legal Specialist	1	25D	12	57,996	—	25D	12	—
Zoning Code Administration Officer	-	22D	12	—	1	25D	12	59,156
Special Projects Operations Manager	1	20E	12	51,449	1	20E	12	52,478
Site Plan Review Specialist	1	16E	12	43,411	—	16E	12	—
Historic Preservation Specialist	1	16E	12	43,411	1	16E	12	44,279
Zoning Case Review Specialist	1	17D	12	43,387	1	17D	12	44,254
Zoning Specialist	3	13D	12	113,115	3	13D	12	115,377
Senior Administrative Specialist	1	14E	12	40,522	1	14E	12	41,333
Total Full-Time Permanent Positions	46			\$2,543,949	51			\$2,931,837

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Temporary, Part-Time, and Seasonal Allowances								
Zoning Board Member	-	\$13,000		\$ 52,000	-	\$13,525		\$ 55,183
G.I.S. Intern	-	18,360	-	18,360	-	18,727	-	18,727
Planning Intern	-	5,100	-	5,100	-	5,202	-	5,202
	—			\$ 75,460	—			\$ 79,112
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Total Full-Time Permanent Positions	46			\$2,543,949	51			\$2,931,837
Temporary, Part-Time, and Seasonal Allowances	-			75,460	-			79,112
Reimbursements	-			(53,856)	-			(56,032)
Vacancy Allowance	-			(25,439)	-			(89,726)
	—			(84,291)	—			(144,768)
Total Full-Time Positions and Net Salaries	46			\$2,540,114	51			\$2,865,191

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	1	35G	12	\$ 106,015	1	35G	12	\$ 108,135
Assistant Director - Building Inspection	1	30G	12	84,096	1	30G	12	85,778
Assistant Director - Code Enforcement	1	30G	12	84,096	1	30G	12	85,778
Assistant Director - Licensing & Administration	1	30G	12	84,096	1	30G	12	85,778
Code Enforcement Officer	1	27E	12	68,564	1	27E	12	69,935
Personnel & Finance Analyst	1	22E	12	55,967	1	22E	12	57,086
Project Coordinator	1	18E	12	47,264	1	18E	12	48,209
Clerical Assistant 2	3	07D	12	96,054	3	07D	12	97,975
Cashier 1	1	10D	12	34,495	1	10D	12	35,185
Permitting Supervisor	1	29E	12	74,738	1	29E	12	76,233
Master Code Professional	12	26G	12	860,407	12	26G	12	877,615
Inspection Supervisor	4	22E	12	223,867	6	22E	12	342,517
Combined Construction Inspector	22	22D	12	1,145,921	22	22E	12	1,211,660
Fire & Life Safety Inspector	4	22D	12	208,349	4	22D	12	212,516
Combined Electrical Inspector	4	22D	12	208,349	4	22D	12	212,516
Combined Operations Inspector	15	17D	12	650,800	15	17D	12	663,816
Code Inspector 3	3	19D	12	140,449	3	19D	12	143,258
Applications Technician	6	16D	12	252,433	9	16D	12	398,289
Data Solutions Architect	1	29E	12	74,738	1	29E	12	76,233
Entrepreneurship & Community Affairs	1	19E	12	49,348	1	19E	12	50,335
Total Full-Time Permanent Positions	84			\$4,550,046	89			\$4,938,848
Temporary, Part-Time, and Seasonal Allowances								
PLI Interns	—			\$ 5,000	—			\$ 5,000
Project Manager, Part-Time	—	40.43	1,500	60,645	—			—
	—			\$ 65,645	—			\$ 5,000
Total Full-Time Permanent Positions	84			\$4,550,046	89			\$4,938,848
Temporary, Part-Time, and Seasonal Allowances	—			65,645	—			5,000
Reimbursements	—			(28,455)	—			—
Vacancy Allowance	—			(136,385)	—			(375,000)
Total Full-Time Positions and Net Salaries	84			\$4,450,851	89			\$4,568,848

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Public Safety Director	1	125,000	12	\$ 125,000	1	127,500	12	\$ 127,500
Assistant Director - Administration	1	32G	12	90,904	1	32G	12	92,722
Assistant Director - Community Affairs	1	32G	12	90,904	1	32G	12	92,722
Manager of Support Services	1	34E	12	90,904	1	34E	12	92,722
Public Safety Technology Manager	1	33D	12	84,096	1	33D	12	85,778
Critical Infrastructure Manager	1	30E	12	77,841	1	30E	12	79,398
Public Information Officer	1	28F	12	74,738	1	28F	12	76,233
Assistant Public Information Officer	1	22E	12	55,967	2	22E	12	114,172
Public Safety Community Outreach Supervisor	1	26E	12	65,948	1	26E	12	67,267
Stores Manager	—	21G	12	—	1	21G	12	59,550
Safer Together PGH Project Coordinator	2	22E	12	111,934	2	22E	12	114,172
Victim's Assistance Coordinator	1	22E	12	55,967	1	22E	12	57,086
Emergency Management Planner	3	22D	12	160,946	3	22D	12	164,165
Community Outreach Specialist	1	20E	12	51,449	—	20E	12	—
Social Media Specialist	—	20E	12	—	1	20E	12	52,478
Nighttime Economy Manager	1	28F	12	74,738	1	28F	12	76,233
Nighttime Economy Project Coordinator	1	22E	12	55,967	1	22E	12	57,086
Department Business Administrator	3	26E	12	197,845	2	26E	12	134,535
Finance Administrator	2	19E	12	98,696	3	19E	12	151,004
Equipment Repair Specialist	2	21.96	4,160	91,354	2	22.84	4,160	95,018
SCBA Repair Specialist	2	21.96	4,160	91,354	2	22.84	4,160	95,018
Delivery Driver	1	21.03	2,080	43,742	1	21.87	2,080	45,500
Laborer	2	19.33	4,160	80,413	2	20.11	4,160	83,649
Administrative Aide	1	20E	12	51,449	1	20E	12	52,478
Administrative Aide	1	16E	12	43,411	—	16E	12	—
Administrative Assistant	—	20E	12	—	1	20E	12	52,478
Administrative Assistant	1	17F	12	47,265	1	17F	12	48,209
Administrative Assistant	1	16D	12	42,065	—	16D	12	—
Administrative Specialist	1	11D	12	35,104	2	11D	12	71,613
Accountant/Grants Coordinator	1	18E	12	46,816	1	18E	12	47,753
Accountant 1	2	13D	12	75,410	2	13D	12	76,918
Supervisory Clerk	1	12E	12	37,582	1	12E	12	38,334
Account Clerk	9	10D	12	310,453	9	10D	12	316,662
Clerical Assistant 2	1	07D	12	32,018	1	07D	12	32,658
Clerical Assistant 1	1	06D	12	31,331	1	06D	12	31,957
Special Events Program Manager	1	27E	12	68,564	1	27E	12	69,935
Special Events Program Assistant Manager	1	20E	12	51,449	1	19G	12	54,722
Special Events Coordinator	1	52,203	12	52,203	1	53,247	12	53,247
Special Events Administrator	1	15E	12	42,065	1	15E	12	42,906
Program Coordinator 2	4	38,173	12	152,692	4	38,936	12	155,744
Park Ranger	2	38,996	12	77,992	2	39,776	12	79,552
Total Full-Time Permanent Positions	60			\$3,068,576	62			\$3,239,174

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Temporary, Part-Time, and Seasonal Allowances								
AV Event Technician, Part-Time	—	\$ 12.14	545	\$ 6,616	—	\$ 12.38	545	\$ 6,749
AV Event Technician, Seasonal	—	12.14	1,539	18,683	—	12.38	1,539	19,057
				\$ 25,299				\$ 25,806
<hr/>								
Total Full-Time Permanent Positions	60			\$3,068,576	62			\$3,239,174
Temporary, Part-Time, and Seasonal Allowances	—			25,299	—			25,806
Reimbursements	—			—	—			—
Vacancy Allowance	—			(90,381)	—			(92,189)
Total Full-Time Positions and Net Salaries	60			\$3,003,494	62			\$3,172,791

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
EMS Chief	1	114,496	12	\$ 114,496	1	117,931	12	\$ 117,931
Deputy Chief	1	34G	12	101,308	1	104,347	12	104,347
Assistant Chief	1	33G	12	96,322	1	99,212	12	99,212
Division Chief	3	31G	12	262,259	3	31G	12	270,126
District Chief	10	37.83	21,840	826,207	10	38.96	21,840	850,972
Crew Chief	53	29.62	110,240	3,265,309	60	34.77	124,800	4,338,672
Paramedic Fifth Year	77	27.54	160,160	4,410,806	70	32.32	145,600	4,706,331
Paramedic Fourth Year	10	24.50	20,800	509,600	12	28.74	24,960	717,448
Paramedic Third Year	17	21.58	35,360	763,069	9	25.34	18,720	474,369
Paramedic Second Year	4	18.65	8,320	155,168	9	21.90	18,720	409,990
Paramedic First Year	—	18.65	—	—	4	21.90	8,320	182,218
Senior Emergency Medical Technician	4	15.86	8,320	131,955	8	18.61	16,640	309,752
Emergency Medical Technician	16	15.61	33,280	519,501	16	18.32	33,280	609,740
Clerical Assistant 2	2	07D	12	64,036	2	07D	12	65,317
Total Full-Time Permanent Positions	199			\$11,220,036	206			\$13,256,424
Total Full-Time Permanent Positions	199			\$11,220,036	206			\$13,256,424
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(343,481)	—			(344,420)
Total Full-Time Positions & Net Salaries	199			\$10,876,555	206			\$12,912,004

City of Pittsburgh Operating Budget
Fiscal Year 2019

Bureau of Police
230000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Police Chief	1	118,800	12	\$ 118,800	1	122,364	12	\$ 122,364
Deputy Chief	1	112,075	12	112,075	1	115,437	12	115,437
Assistant Chief of Police	4	105,731	12	422,924	3	108,903	12	326,709
Commander	12	99,747	12	1,196,964	13	102,739	12	1,335,607
Police Lieutenant	27	86,736	12	2,341,872	27	89,338	12	2,412,126
Police Sergeant	93	76,084	12	7,075,812	97	78,366	12	7,601,550
Master Police Officer	349	66,741	12	23,292,609	342	68,743	12	23,510,106
Police Officer Fourth Year	289	63,867	12	18,457,563	328	65,772	12	21,573,111
Police Officer Third Year	116	57,481	12	6,667,796	55	59,216	12	3,256,880
Police Officer Second Year	—	51,095	12	—	33	52,639	12	1,737,087
Police Officer First Year	—	44,710	12	—	—	46,051	12	—
Total Uniformed Police Officers	892			\$59,686,415	900			\$61,990,977
School Crossing Guard Supervisor	1	23E	12	\$ 58,383	1	23E	12	\$ 59,550
School Crossing Guard (Full Time)	6	31,824	12	190,944	6	32,460	12	194,760
School Crossing Guard (200 Days)	96	75.35	19,200	1,446,720	96	76.86	19,200	1,475,565
Crime Analysis Coordinator	1	27E	12	68,564	1	27E	12	69,935
Crime Analyst	2	24E	12	121,620	4	24E	12	248,105
Support Services Shift Supervisor	1	21E	12	53,649	1	21E	12	54,722
Administrative Assistant	1	17E	12	45,143	1	17E	12	46,045
Secretary	1	14E	12	40,522	1	14E	12	41,333
Administrative Specialist	4	11D	12	140,417	4	11D	12	143,225
Cashier 1	2	10D	12	68,989	2	10D	12	70,369
Radio Dispatcher	4	09D	12	134,473	4	09D	12	137,163
Clerical Specialist 1	41	08D	12	1,344,145	39	08D	12	1,304,149
Clerical Assistant 1	2	06D	12	62,662	2	06D	12	63,915
Clerk 2	2	06D	12	62,662	2	06D	12	63,915
Total Police Civilian Staff	164			\$ 3,838,893	164			\$ 3,972,750
Total Full-Time Permanent Positions	1,056			\$63,525,308	1,064			\$65,963,727
Temporary, Part-Time, and Seasonal Allowances								
Detective - First Grade	—	\$67,742	12	\$ 338,711	—	—	—	—
Detective	—	66,741	—	143,698	—	\$68,743	—	\$ 490,000
Police Officer First Year, As Needed	—	44,710	—	450,441	—	46,051	—	459,450
Police Recruit	—	14.96	—	323,211	—	15.41	—	329,675
School Crossing Guard Substitute	—	71.17	2,000	142,340	—	72.59	2,000	145,187
Cashier 1, Part Time	—	10A	1,500	64,465	—	10A	1,500	23,552
Clerical Specialist 1, Part Time	—	08A	4,500	20,678	—	08A	4,500	67,729
Clerical Assistant 1, Part Time	—	06A	1,500	22,418	—	06A	1,500	21,725
	—			\$ 1,505,962	—			\$ 1,537,317
Total Full-Time Permanent Positions	1,056			\$63,525,308	1,064			\$65,963,727
Temporary, Part-Time, and Seasonal Allowances	—			1,505,962	—			1,537,317
Reimbursements	—			—	—	Housing Authority		(490,824)
Vacancy Allowance	—			—	—			—
Total Full-Time Positions & Net Salaries	1,056			\$65,031,270	1,064			\$67,010,220

City of Pittsburgh Operating Budget
Fiscal Year 2019

Bureau of Fire
250000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Fire Chief	1	114,496	12	\$ 114,496	1	117,931	12	\$ 117,931
Assistant Chief	2	101,355	12	202,710	2	104,396	12	208,792
Deputy Chief	4	98,389	12	393,556	4	101,341	12	405,364
Deputy Chief *	—	89,457	12	—	1	92,141	12	92,141
Battalion Chief	5	89,457	12	447,285	4	92,140	12	368,560
Battalion Chief *	13	81,310	12	1,057,030	13	83,750	12	1,088,750
Firefighter Instructor	4	81,310	12	325,240	4	83,750	12	335,000
Fire Captain	50	73,928	12	3,696,400	53	76,146	12	4,035,453
Fire Lieutenant	112	67,202	12	7,526,624	112	69,218	12	7,752,436
Master Firefighter	116	63,843	12	7,405,788	88	65,758	12	5,786,305
Firefighter Fourth Year	259	61,094	12	15,823,346	325	62,927	12	20,448,699
Firefighter Third Year	58	54,223	12	3,144,934	28	55,850	12	1,563,956
Firefighter Second Year	32	47,162	12	1,509,184	32	48,577	12	1,554,148
Firefighter First Year	—	40,094	12	—	—	41,297	12	—
Total Uniformed Fire Fighters	656			\$41,646,593	667			\$43,757,533
Fire Inspector 1	1	22D	12	\$ 52,087	1	22D	12	\$ 53,129
Administrative Assistant	1	17E	12	45,143	1	17E	12	46,045
Administrative Specialist	1	11D	12	35,104	1	11D	12	35,806
Total Fire Civilian Staff	3			\$ 132,334	3			\$ 134,979
Total Full-Time Permanent Positions	659			\$41,778,927	670			\$43,892,512
<i>*Promoted after 1/1/2010</i>								
Temporary, Part-Time, and Seasonal Allowances								
Firefighter Recruit Allowance	—	\$ 19.28	—	\$ 758,531	—	\$ 19.86	—	\$ 750,000
Driving Pay Allowance	—	6.04	—	181,506	—	6.04	—	168,000
Hazmat	—	2.00	—	29,351	—	2.00	—	19,000
	—			\$ 969,388	—			\$ 937,000
Total Full-Time Permanent Positions	659			\$41,778,927	670			\$43,892,512
Temporary, Part-Time, and Seasonal Allowances	—			969,388	—			937,000
Vacancy Allowance	—			(421,692)	—			(421,769)
Total Full-Time Positions and Net Salaries	659			\$42,326,623	670			\$44,407,743

Position Summary

Title	2017 FTE	Rate/ Grade	Hours/ Months	2017 Budget	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget
Animal Care & Control Supervisor	1	23E	12	\$ 58,383	1	23E	12	\$ 59,550
Animal Controller	14	\$ 20.60	29,120	600,018	14	\$ 21.02	29,120	612,102
Total Full-Time Permanent Positions	15			\$ 658,401	15			\$ 671,652
Temporary, Part-Time, and Seasonal Allowances								
Animal Controller	—	\$ 20.20	1,010	\$ 20,400	—	\$ 21.02	1,500	\$ 31,530
Total Full-Time Permanent Positions	15			\$ 658,401	15			\$ 671,652
Temporary, Part-Time, and Seasonal Allowances	—			20,400	—			31,530
Vacancy Allowance	—			(19,995)	—			(20,147)
Total Full-Time Positions and Net Salaries	15			\$ 658,806	15			\$ 683,035

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	1	35G	12	\$ 106,015	1	35G	12	\$ 108,135
Assistant Director, Administration	1	32G	12	90,905	1	32G	12	92,722
Manager, Personnel & Finance	1	30E	12	77,841	1	30E	12	79,398
Fiscal Supervisor	1	27G	12	74,738	1	27G	12	76,233
Administrator 2	1	19E	12	49,348	1	19E	12	50,335
Secretary	2	15G	12	90,285	2	15G	12	92,091
Accountant 2	1	14D	12	39,084	—	14D	12	—
Clerical Assistant 2	4	07D	12	128,072	2	07D	12	65,317
Administrative Specialist	1	11E	12	36,256	1	11E	12	36,981
Chief Clerk 1	1	18E	12	46,816	1	18E	12	47,753
Senior Systems Analyst 3	1	25E	12	63,263	1	25E	12	64,528
Chief Clerk 2	1	22E	12	55,966	1	22E	12	57,086
Total Full-Time Permanent Positions	16			\$ 858,589	13			\$ 770,579
Total Full-Time Permanent Positions	16			\$ 858,589	13			\$ 770,579
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Interns, Part-Time	—			21,185	—			21,609
Vacancy Allowance	—			(40,907)	—			(40,645)
Total Full-Time Positions and Net Salaries	16			\$ 838,867	13			\$ 751,543

City of Pittsburgh Operating Budget
Fiscal Year 2019

Bureau of Operations
420000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Superintendent	2	29F	12	155,683	2	29F	12	158,797
Operations Manager	1	26G	12	71,701	1	26G	12	73,135
Streets Maintenance Supervisor	1	26G	12	71,701	1	26G	12	73,135
Streets Maintenance Supervisor	1	26F	12	68,564	1	26F	12	69,935
City Forester	1	26E	12	65,948	1	26F	12	69,935
Streets Maintenance Supervisor	4	26D	12	253,050	4	25E	12	258,111
Administrator 2	1	19E	12	49,348	1	19E	12	50,335
Administrator 2-Permits	1	19E	12	49,348	1	19E	12	50,335
Administrative Aide	—	16E	12	—	1	16E	12	44,279
Inspector 2	2	19D	12	93,633	1	19D	12	47,753
Survey Party Chief	1	17E	12	45,143	1	17E	12	46,045
Utility Survey Specialist	1	15D	12	40,572	—	15D	12	—
Land Survey Rod Specialist	1	10D	12	34,495	1	10D	12	35,185
Inspector 1	2	14D	12	78,167	2	14D	12	79,731
Stores Clerk	1	12D	12	36,484	—	12D	12	—
Account Clerk	3	10D	12	103,484	3	10D	12	105,554
Clerical Assistant 2	3	07D	12	96,054	4	07D	12	130,633
Clerk 2	1	06D	12	31,331	—	06D	12	—
Foreman, Forestry Division	1	49,912	12	49,912	1	50,910	12	50,910
Foreman, Second In Command	6	49,912	12	299,473	6	50,910	12	305,462
Foreman	13	47,512	12	617,657	12	48,462	12	581,548
Heavy Equipment Operator	12	23.19	24,960	578,863	12	24.12	24,964	602,131
Heavy Equipment Repair Specialist	5	23.19	10,400	241,193	5	24.12	10,402	250,888
Equipment Repair Specialist	2	21.96	4,160	91,334	2	22.84	4,160	95,006
Sweeper Operator	9	21.78	16,640	407,696	9	22.65	18,723	424,085
Truck Driver - Special Operator	7	21.62	14,560	314,856	8	22.49	16,640	374,234
Tree Pruner	8	22.06	16,640	367,136	8	22.95	16,641	381,905
General Laborer	3	21.41	8,320	133,586	3	22.27	6,240	138,959
Truck Driver	49	21.32	110,240	2,172,429	46	22.17	95,688	2,121,406
Tractor Operator	11	21.14	24,960	483,690	11	21.99	22,881	503,154
Skilled Laborer	8	20.52	14,560	341,405	7	21.34	14,561	310,738
Parts Specialist	1	20.02	2,080	41,650	2	20.83	4,160	86,653
Parts Manager	—	19E	12	—	1	19E	2,080	50,335
Laborer	104	19.33	230,880	4,181,550	107	20.11	222,538	4,475,236
Total Full-Time Permanent Positions	266			\$11,667,136	265			\$12,045,547
Temporary, Part-Time, and Seasonal Allowances								
Laborer, Seasonal	—	\$ 19.14	16,622	\$ 318,180	—	\$ 20.11	16,622	\$ 324,544

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Total Full-Time Permanent Positions	266			\$11,667,136	265			\$12,045,547
Temporary, Part-Time, & Seasonal Allowances	—			318,180	—			324,544
Vacancy Allowance	—			(351,607)	—			(358,639)
Total Full-Time Positions and Net Salaries	266			\$11,633,709	265			\$12,011,452

City of Pittsburgh Operating Budget
Fiscal Year 2019

Bureau of Environmental Services
430000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Assistant Director	1	32G	12	\$ 90,904	1	32G	12	\$ 92,722
Refuse Collection Supervisor	2	25E	12	126,525	2	25E	12	129,056
Foreman, Environmental Services	13	\$49,347	12	654,336	13	\$51,340	12	667,422
Program Supervisor	1	24E	12	60,810	1	24E	12	62,026
Environmental Enforcement Coordinator	1	18G	12	51,450	1	18G	12	52,478
Anti-Litter Specialist	1	10E	12	35,104	1	10E	12	35,806
Lot Coordinator	1	10E	12	35,104	1	10E	12	35,806
Recycling Supervisor	1	18G	12	51,450	1	18G	12	52,478
Recycling Assistant	1	11D	12	35,434	1	11D	12	36,143
Administrator 2	1	19G	12	53,649	1	19G	12	54,722
Clerical Specialist 2	1	12D	12	36,484	1	12D	12	37,214
Communication Clerk	2	10D	12	68,990	2	10D	12	70,369
Clerical Assistant 2	1	07D	12	32,018	1	07D	12	32,658
Clerk 2	1	06D	12	31,330	1	06D	12	31,957
Truck Driver B First Year*	13	13.65	27,040	369,096	9	13.92	18,720	260,582
Truck Driver B Second Year*	11	15.20	22,880	347,776	12	15.50	24,960	386,880
Truck Driver B Third Year*	13	16.48	27,040	445,618	11	16.81	22,880	384,613
Truck Driver B Fourth Year*	88	19.52	183,040	3,573,360	86	19.91	178,880	3,561,990
Truck Driver A First Year*	—	15.20	—	—	—	15.50	—	—
Truck Driver A Second Year*	—	15.97	—	—	—	16.29	—	—
Truck Driver A Third Year*	—	17.51	—	—	—	17.86	—	—
Truck Driver A Fourth Year*	43	21.12	89,440	1,888,973	50	21.54	104,000	2,240,160
Total Full-Time Permanent Positions	196			\$7,988,411	196			\$8,225,084
Total Full-Time Permanent Positions	196			\$7,988,411	196			\$8,225,084
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Teamsters Union Agreement Bonus	—			200,100	—			—
Vacancy Allowance	—			(239,652)	—			(244,445)
Total Full-Time Positions and Net Salaries	196			\$7,948,859	196			\$7,980,639

City of Pittsburgh Operating Budget
Fiscal Year 2019

Bureau of Facilities
450000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Assistant Director - Facilities	1	32G	12	\$ 90,904	1	32G	12	\$ 92,722
Superintendent - Facilities	—	—	—	—	1	29E	12	76,233
Senior Project Manager	4	29F	12	311,366	3	29F	12	238,195
Senior Project Architect	—	29F	12	—	1	29F	12	79,398
Senior Project Landscape Architect	—	29F	12	—	1	29F	12	79,398
Project Manager	4	26G	12	286,802	3	26G	12	219,404
Associate Project Manager	4	21E	12	214,595	5	21E	12	273,609
Operations Manager	1	26G	12	71,701	—	26G	12	—
Warehouse Manager	1	25E	12	63,263	1	25E	12	64,528
Construction Foreman	1	24E	12	60,810	1	24E	12	62,026
Stores Manager	1	21G	12	58,383	1	21G	12	59,550
Electrical Foreman	1	\$58,144	12	58,144	1	\$59,307	12	59,307
Carpentry Foreman	1	56,294	12	56,294	1	57,420	12	57,420
H.V.A.C. Foreman	1	56,294	12	56,294	1	57,420	12	57,420
Plumbing Maintenance Foreman	1	56,294	12	56,294	1	57,420	12	57,420
Aquatics Foreman	1	47,512	12	47,512	1	48,462	12	48,462
Foreman	1	47,512	12	47,512	1	48,462	12	48,462
Program Coordinator 3	1	20E	12	51,449	1	20E	12	52,478
Contract Administrator	1	20E	12	51,449	1	20E	12	52,478
Custodial Work Supervisor	1	43,241	12	43,241	1	44,105	12	44,105
Fiscal & Contracting Coordinator	1	18E	12	47,264	1	18E	12	48,209
Stationary Engineer	2	22.61	4,160	94,061	2	23.52	4,160	97,842
Inspector 2	2	19D	12	93,633	2	19D	12	95,506
Electrician	7	24.29	14,560	353,596	7	25.26	14,561	367,810
Plumber	6	23.69	12,480	295,608	6	24.64	12,479	307,490
Bricklayer	3	23.67	6,240	147,728	3	24.63	6,239	153,667
Structural Iron Worker	3	23.64	6,240	147,501	3	24.59	6,239	153,429
H.V.A.C. Technician	6	23.29	12,480	290,662	6	24.23	12,478	302,353
Cement Finisher	5	23.06	10,400	239,785	5	23.98	10,402	249,434
Carpenter	9	23.02	18,720	430,933	9	23.95	18,716	448,256
Painter	5	22.57	10,400	234,775	5	23.48	10,401	244,212
Roofer	1	22.48	2,080	46,751	1	23.38	2,080	48,631
Glazier	1	22.43	2,080	46,644	1	23.33	2,080	48,518
Truck Driver	3	21.32	6,240	133,006	1	22.17	2,080	46,118
General Laborer	1	21.41	2,080	44,529	1	22.27	2,080	46,320
Laborer	1	19.33	2,080	40,207	4	20.11	8,320	167,299
Skilled Laborer	—	20.72	—	—	3	21.34	6,241	133,174
Pool Laborers	3	19.33	6,240	120,619	—	19.33	—	—
Administrator 2	1	19E	12	49,348	1	19E	12	50,335
Stores Clerk	1	12D	12	36,484	1	12D	12	37,214
Account Clerk	1	10D	12	34,495	1	10D	12	35,185
Clerical Specialist 1	1	08D	12	32,784	1	08D	12	33,440
Clerical Assistant 2	1	07D	12	32,018	1	07D	12	32,658
Custodian - Heavy	1	18.73	2,080	38,968	1	19.49	2,080	40,535
Total Full-Time Permanent Positions	91			\$ 4,657,412	93			\$ 4,910,247

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Total Full-Time Permanent Positions	91			4,657,412	93			\$ 4,910,247
Temporary, Part-Time, and Seasonal Allowances	—			—	—			—
Vacancy Allowance	—			(214,881)	—			(275,667)
Less Capital Projects	—			(307,953)	—			(203,250)
Total Full-Time Positions and Net Salaries	91			\$ 4,134,578	93			\$ 4,431,330

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	1	35G	12	\$ 106,015	1	35G	12	\$ 108,135
Assistant Director	1	32G	12	90,904	1	32G	12	92,722
Digital Inclusion Coordinator	—	25E	12	—	1	25E	12	64,528
My Brother's Keeper Coordinator	—	24E	12	—	1	24E	12	62,026
Clerical Specialist	1	08D	12	32,784	—	08D	12	—
Operations & Administration Manager	1	30E	12	77,841	1	30E	12	79,398
Operations Administrator	1	25G	12	68,564	0.5	25G	12	34,968
Administrative Aide	1	14E	12	40,522	1	17E	12	46,046
Administrative Aide	1	20E	12	51,449	—	20E	12	—
Administrative Aide	—	6E	12	—	1	6E	12	32,162
Finance Administrator	1	16D	12	42,072	1	15E	12	42,906
Account Clerk	1	10D	12	34,495	—	10D	12	—
Recreation Supervisor	2	21E	12	107,298	2	21E	12	109,444
Community Center Director	10	38,173	12	381,726	10	38,936	12	389,360
Recreation Leader 1	22	31,185	2,080	686,070	21	31,810	12	668,003
Program Coordinator 3	2	20E	12	102,899	3	20E	12	157,435
Program Coordinator 2	1	38,173	12	38,173	1	38,936	12	38,936
Aquatics Supervisor	1	21E	12	53,649	1	21E	12	54,722
Total Full-Time Permanent Positions	47			\$1,914,460	46.5			\$1,980,789
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	\$ 12.14	33,304	\$ 373,055	—	\$ 12.14	33,304	\$ 365,516
Recreation Assistant, Seasonal	—	8.04-9.03	6,632	59,888	—	8.04-9.03	6,765	61,086
Clerical Assistant 2, Part-Time	—	07A	1,500	21,706	—	07A	—	—
Clerical Assistant 2, Part-Time	—	07A	1,500	21,706	—	07A	—	—
Spray Park Assistant, Part-Time	—	8.04-9.03	6,956	58,187	—	8.20-9.21	6,444	59,351
First Year Lifeguard	—	—	—	—	—	10.46	15,550	162,651
Lifeguard 1	—	9.27	16,164	149,866	—	—	—	—
Senior Lifeguard	—	—	—	—	—	10.97	15,512	170,170
Lifeguard 2	—	9.54	16,441	156,794	—	—	—	—
Assistant Headguard	—	—	—	—	—	11.48	9,314	106,925
Lifeguard 3	—	9.81	10,040	98,520	—	—	—	—
Headguard/Regional Manager	—	—	—	—	—	12.24-15.30	18,634	242,243
Lifeguard 4	—	10.40-12.14	20,227	223,201	—	—	—	—
Pool Aide	—	8.16	6,079	49,606	—	8.32	6,471	53,838
Intern	—	—	—	—	—	12.00-15.00	—	6,500
	—			\$1,212,529	—			\$1,228,279
Total Full-Time Permanent Positions	47			\$1,914,460	46.5			\$1,980,789
Temporary, Part-Time, and Seasonal Allowances	—			1,212,529	—			1,228,279
Vacancy Allowance	—			(171,064)	—			(175,281)
Total Full-Time Positions and Net Salaries	47			\$2,955,925	46.5			\$3,033,787

Operations Administrator allocated 50% in General Fund and 50% in Mellon Park trust fund

City of Pittsburgh Operating Budget
Fiscal Year 2019

Department of Mobility & Infrastructure
600000

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director of Mobility & Infrastructure	1	35G	12	\$ 106,015	1	35G	12	\$ 108,135
Deputy Director	1	34F	12	96,322	1	34F	12	98,248
Assistant Director-Policy & Planning	1	34E	12	90,904	1	34E	12	92,722
Chief Engineer	1	34E	12	90,904	1	34F	12	98,248
Senior Project Manager	—	31E	12	—	2	31E	12	165,099
Utility & Right of Way Supervisor	1	27G	12	74,738	2	26G	12	146,269
Municipal Traffic Engineer	1	34E	12	90,904	1	34E	12	92,722
Project Manager	5	29E	12	373,692	3	29E	12	228,700
Paving Supervisor	1	26G	12	71,701	1	26G	12	73,135
Right of Way Manager	1	26E	12	65,948	1	26E	12	67,267
Traffic Supervisor	1	26E	12	65,948	1	26F	12	69,935
Fiscal & Contracting Supervisor	—	26F	12	—	1	26F	12	69,935
Operations Manager	2	26G	12	143,401	1	26G	12	73,135
Operations Manager	—	26E	12	—	1	26E	12	67,267
Project Engineer	3	25E	12	189,788	3	25E	12	193,584
Senior Planner	1	25D	12	57,996	—	25D	12	—
Principal Planner	2	24E	12	121,620	3	24E	12	186,079
Policy Analyst	—	20G	12	—	1	20G	12	57,086
Policy Analyst	—	17G	12	—	1	17G	12	50,335
Communications Specialist	—	19E	12	—	1	19E	12	50,335
Staff Engineer	5	24D	12	279,955	6	24D	12	342,665
Inspector 4	1	23E	12	58,383	—	23E	12	—
Inspector 3	2	22E	12	111,934	2	22E	12	114,172
Engineering Technician 3	6	22E	12	335,801	6	22E	12	342,517
Materials Testing Supervisor	1	20F	12	53,649	1	21E	12	54,722
Administrator 2	1	19E	12	49,348	1	19E	12	50,335
Inspector 2	3	19D	12	140,449	5	19D	12	238,764
Fiscal & Contracting Coordinator	2	18E	12	94,528	2	18E	12	96,419
Telecommunications Inspector- Right of Way	2	15E	12	84,144	3	15E	12	128,741
Utility Survey Specialist	2	15D	12	81,143	4	15D	12	165,532
Inspector 1	2	14D	12	78,167	3	14D	12	119,596
Drafting Technician 2	1	14D	12	39,084	1	14D	12	39,865
Executive Assistant	—	20E	12	—	1	20E	12	52,478
Traffic Control Electrician Foreman, Second in Command	—	—	12	—	1	64,528	12	64,528
Traffic Control Foreman, Second In Command	1	58,695	12	58,695	—	59,869	12	—
Painter Foreman, Second In Command	1	56,367	12	56,367	1	57,495	12	57,495
Traffic Control Foreman	1	56,294	12	56,294	1	57,420	12	57,420
Painter Foreman	1	54,116	2,080	54,116	1	55,199	2,080	55,199
Paving Foreman	—	54,116	2,080	—	1	55,199	2,080	55,199
Traffic Control Electrician 2	8	23.17	16,640	381,808	10	23.87	20,800	496,434
Sign Painter	2	22.09	4,160	90,977	2	22.75	4,160	94,635
Truck Driver - Special Operator	1	21.84	2,080	44,979	1	22.49	2,080	46,779
Sign & Paint Maintenance Specialist	4	21.01	8,320	173,098	6	21.64	12,480	270,084
Laborer	4	19.52	8,320	160,829	4	20.11	8,320	167,299
Clerical Assistant 2	—	7D	12	—	3	7D	12	97,975

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Account Clerk	1	10D	12	34,495	2	10D	12	70,369
Total Full-Time Permanent Positions	74			\$4,158,124	95			\$5,267,455
Temporary, Part-Time, and Seasonal Allowances								
Seasonal Laborers	—	19.14			—	20.11		\$ 83,658
Seasonal Truck Driver - Special Operator	—	21.84		—	—	22.49		\$ 23,390
Intern	—	12.00-15.00		20,000	—	12.00-15.00		\$ 20,000
Assistant Director, Policy & Planning	—	34F	—	25,935	—	34F	—	—
				45,935				127,048
Total Full-Time Permanent Positions	73			\$4,158,124	95			\$5,267,455
Temporary, Part-Time, and Seasonal Allowances	—	12.00-15.00		45,935	—	12.00-15.00		127,048
Vacancy Allowance	—			(121,545)	—			(123,976)
Total Full-Time Positions and Net Salaries	73			\$4,082,514	95			\$5,270,527

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
CPRB Executive Director	1	\$88,409	12	\$ 88,409	1	32G	12	\$ 92,722
Assistant Executive Director	1	28E	12	71,701	1	28E	12	73,135
Investigator	3	19D	12	140,449	3	19D	12	143,259
Intake Coordinator	1	17D	12	43,387	1	17D	12	44,254
Total Full-Time Permanent Positions	6			\$ 343,946	6			\$ 353,369
Temporary, Part-Time, and Seasonal Allowances								
Student Intern	—	8.00-15.00	—	\$ 5,000	—	8.00-15.00	—	\$ 5,202
Total Full-Time Permanent Positions	6			\$ 343,946	6			\$ 353,369
Temporary, Part-Time, and Seasonal Allowances	—			5,000	—			5,202
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	6			\$ 348,946	6			\$ 358,571

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Assistant Director - Community Development	1	32G	12	90,904	—	32G	12	—
Senior Manager, Community Development	—	32E	12	—	1	32E	12	85,778
Program Manager - C.D.	1	29E	12	74,738	1	29E	12	76,233
Fiscal And Contracting Supervisor	1	25F	12	65,948	1	25F	12	67,267
Program Supervisor - C.D.	1	24E	12	60,810	1	24E	12	62,026
Senior Planner	5	25D	12	289,980	5	25D	12	295,780
Accounting Supervisor	1	19E	12	49,348	1	19E	12	50,335
Outreach & Education Specialist	—	—	12	—	0.3	17E	12	15,100
Administrative Specialist	1	10E	12	35,104	—	10E	12	—
Total Full-Time Permanent Positions	11			\$ 666,832	10.3			\$ 652,519
Total Full-Time Permanent Positions	11			\$ 666,832	10.3			\$ 652,519
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	11			\$ 666,832	10.3			\$ 652,519

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	0.05	\$ 87,100	12	\$ 4,355	0.20	32G	12	\$ 18,544
Deputy Director	0.50	25E	12	31,011	0.50	26E	12	33,633
Commission Representative 2	0.15	22D	12	7,660	0.10	22D	12	5,313
Commission Representative 2	0.15	22D	12	7,660	0.10	22D	12	5,313
Commission Representative 2	0.15	22D	12	7,660	0.10	22D	12	5,313
Commission Representative 2	0.15	22D	12	7,660	0.10	22D	12	5,313
Secretary	0.15	14G	12	6,384	0.20	14G	12	8,856
Administrative Assistant	0.15	16D	12	6,188	0.10	15E	12	4,291
Total Full-Time Permanent Positions	1.45			\$ 78,578	1.40			\$ 86,576
Total Full-Time Permanent Positions	1.45			\$ 78,578	1.40			\$ 86,576
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	1.45			\$ 78,578	1.40			\$ 86,576

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund
Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund
Secretary allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund
All other staff allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director	0.05	\$ 87,100	12	\$ 4,355	0.10	32G	12	\$ 9,272
Deputy Director	0.10	25E	12	6,202	0.10	26E	12	\$ 6,727
Commission Representative 2	0.05	22D	12	2,553	0.10	22D	12	\$ 5,313
Commission Representative 2	0.05	22D	12	2,553	0.10	22D	12	\$ 5,313
Commission Representative 2	0.05	22D	12	2,553	0.10	22D	12	\$ 5,313
Commission Representative 2	0.05	22D	12	2,553	0.10	22D	12	\$ 5,313
Secretary	0.05	14G	12	2,128	0.10	14G	12	\$ 4,428
Administrative Assistant	0.05	16D	12	2,062	0.10	15E	12	\$ 4,291
Total Full-Time Permanent Positions	0.45			\$ 24,959	0.80			\$ 45,970
Total Full-Time Permanent Positions	0.45			\$ 24,959	0.80			\$ 45,970
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	0.45			\$ 24,959	0.80			\$ 45,970

Director allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund
Deputy Director allocated 40% in General Fund, 50% in HUD Trust Fund, and 10% in EEOC Trust Fund
Secretary allocated 70% in General Fund, 20% in HUD Trust Fund, and 10% in EEOC Trust Fund
All other staff allocated 80% in General Fund, 10% in HUD Trust Fund, and 10% in EEOC Trust Fund

City of Pittsburgh Operating Budget
Fiscal Year 2019

Three Taxing Bodies Trust Fund
1070876500

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Director - City Treasurer	0.15	35G	12	\$ 15,902	0.15	35G	12	\$ 16,220
Real Estate Manager	1	27E	12	68,564	1	27E	12	69,935
Supervisor - Property Management	1	24E	12	60,810	1	24E	12	62,026
Assistant Tax Supervisor	1	21E	12	53,649	1	21E	12	54,722
Policy Analyst	1	21E	12	53,649	1	21E	12	54,722
Administrative Assistant	1	20E	12	51,449	1	20E	12	52,478
Real Estate Sales Coordinator	1	17E	12	45,143	1	17E	12	46,045
Account Technician	1	14D	12	39,083	1	14D	12	39,865
Real Estate Technician	3	11D	12	106,303	3	11D	12	108,429
Clerical Specialist 1	1	08D	12	32,784	1	08D	12	33,440
Clerk 2	1	06D	12	31,331	1	06D	12	31,957
Total Full-Time Permanent Positions	12.15			\$ 558,667	12.15			\$ 569,839

Temporary, Part-Time, and Seasonal Allowances

Clerk 1, Part-Time	—	13.60	1,500	\$ —	—	13.60	1,500	\$ 20,400
Clerical Assistant 2, Part-Time	—	07D	1,500	\$ 22,638	—	07D	1,500	\$ —

Total Full-Time Permanent Positions	12.1			\$ 558,667	12.15			\$ 569,839
Temporary, Part-Time, and Seasonal Allowances	<u>5</u>			<u>22,638</u>	<u>—</u>			<u>20,400</u>
Total Full-Time Positions and Net Salaries	12.15			\$ 581,305	12.15			\$ 590,239

Director- City Treasurer allocates 85% in General Fund and 15% in Three Taxing Bodies Trust Fund

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Assistant Director	1	33D	12	\$ 84,096	1	33D	12	\$ 85,778
Fiscal & Contracting Services Supervisor	1	26E	12	65,948	1	26E	12	67,267
Planning & Evaluation Supervisor	1	26E	12	65,948	1	26E	12	67,267
R.E.S.E.T. Program Supervisor	1	26E	12	65,948	1	26E	12	67,267
Youth Program Supervisor	1	26E	12	65,948	1	26E	12	67,267
Information Systems Programmer	1	21E	12	53,649	1	21E	12	54,722
Case Manager	6	19E	12	296,087	6	19E	12	302,009
Fiscal & Contracting Coordinator	—	19E	12	—	2	19E	12	100,670
Contract Coordinator	1	19E	12	49,348	—	19E	12	—
Job Developer	1	19E	12	49,348	1	19E	12	50,335
Pittsburgh Partnership Account Specialist	1	13F	12	40,522	—	13F	12	—
Administrative Specialist	1	11E	12	36,256	—	11E	12	—
Clerical Specialist 2	2	12D	12	72,512	3	12D	12	110,943
Clerical Specialist 1	—	08D	12	—	—	08D	12	—
Clerical Assistant 2	1	07D	12	31,531	1	07D	12	32,162
Total Full-Time Permanent Positions	19			\$ 977,141	19			\$1,005,687

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Clerk 2	1	8D	12	\$ 31,331	1	8D	12	\$ 31,957
Total Full-Time Permanent Positions	1			\$ 31,331	1			\$ 31,957

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Parks Maintenance Manager	2	26C	12	\$ 121,620	5	26C	12	\$ 310,131
Foreman	2	\$47,512	12	95,024	3	\$48,462	12	145,387
Skilled Laborer	1	20.31	2,080	42,676	1	21.34	2,080	44,391
Tractor Operator	5	20.93	10,400	219,859	4	21.99	8,320	182,965
Truck Driver	4	21.10	8,320	177,341	3	21.10	6,240	138,353
Tree Pruner	—		—	—	2	22.95	4,160	95,476
Laborer	47	19.14	97,760	1,889,739	46	22.95	97,760	1,923,933
Bricklayer	1	23.44	2,080	49,243	1	24.63	2,080	51,222
Heavy Equipment Operator	1	22.96	2,080	48,239	1	24.12	2,080	50,178
Cement Finisher	1	22.83	2,080	47,957	1	23.98	2,080	49,887
Carpenter	1	22.79	2,080	47,881	1	23.95	2,080	49,806
Construction Foreman	1	60,811	12	60,811	1	62,026	12	62,026
Skating Rink Supervisor	1	23E	12	58,383	1	23E	12	59,550
Skating Rink Leader	1	35,460	12	35,460	1	36,171	12	36,171
Total Full-Time Permanent Positions	68			\$2,894,233	71			\$3,199,477
Temporary, Part-Time, and Seasonal Allowances								
Rink Attendant, Part-Time	—	12.14	16,147	196,025	—	12.38	16,147	199,946
Rink Attendant, Seasonal	—	8.04-9.03	3,762	33,971	—	8.20 - 9.21	3,762	34,650
	—			\$ 229,996	—			\$ 234,596
Total Full-Time Permanent Positions	68			\$2,894,233	71			\$3,199,477
Temporary, Part-Time, and Seasonal Allowances	—			229,996	—			234,596
Total Full-Time Positions and Net Salaries	68			\$3,124,229	71			\$3,434,073

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Lead Park Ranger	1	20E	12	\$ 51,449	1	20E	12	\$ 52,478
Park Ranger	2	\$38,996	12	77,993	4	\$39,776	12	159,106
Total Full-Time Permanent Positions	3			\$ 129,442	5			\$ 211,584

Temporary, Part-Time, and Seasonal Allowances

Recreation Leader, Part-Time	—	12.14	1,500	18,210	—	12.38	1,500	18,574
Park Ranger, Part-Time	—	12.14	3,000	36,420	—	12.38	3,060	37,883
Regional Manager	—		—	—	—	15.30	2,491	32,382
Senior Head Guard	—		—	—	—	12.75	2,331	30,298
First Year Head Guard	—		—	—	—	12.24	2,237	29,086
Assistant Head Guard	—		—	—	—	11.48	1,666	19,122
Senior Lifeguard	—		—	—	—	10.97	3,384	37,127
First Year Lifeguard	—		—	—	—	10.46	2,387	24,970
Lifeguard 4	—	10.40-12.14	1,210	14,683	—	10.61-12.38	—	—
Lifeguard 3	—	9.81	850	8,339	—	10.01	—	—
Lifeguard 2	—	9.54	2,700	25,758	—	9.73	—	—
Lifeguard 1	—	9.27	2,000	18,540	—	9.46	—	—
Pool Aide	—	8.16	1,200	9,792	—	8.32	1,361	11,324
	—			\$ 131,742	—			\$ 240,766

Total Full-Time Permanent Positions	3			\$ 129,442	5			\$ 211,584
Temporary, Part-Time, and Seasonal Allowances	—			131,742	—			240,766
Total Full-Time Positions & Net Salaries	3			\$ 261,184	5			\$ 452,350

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Operations Administrator	—	25G	12	\$ —	0.5	25G	12	\$ 34,968
Park Ranger	1	\$38,996	12	\$ 38,996	1	\$39,776	12	\$ 39,776
Recreation Leader 1	2	31,185	12	62,370	2	31,810	12	63,619
Total Full-Time Permanent Positions	3			\$ 101,366	3.5			\$ 138,363
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	\$ 12.14	7,500	\$ 91,050	—	\$ 12.38	7,500	\$ 92,871
	—			\$ 91,050	—			\$ 92,871
Total Full-Time Permanent Positions	3			\$ 101,366	3.5			\$ 138,363
Temporary, Part-Time, and Seasonal Allowances	—			91,050	—			92,871
Total Full-Time Positions and Net Salaries	3			\$ 192,416	3.5			\$ 231,234

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Assistant Director	—	32G	12	\$ —	1	32G	12	\$ 92,722
Program Supervisor - Seniors	2	21E	12	107,298	2	21E	12	109,444
Community Center Director	13	38,173	12	496,243	12	38,936	12	467,232
Fiscal & Contracting Coordinator	1	16D	12	42,072	1	16D	12	42,914
Recreation Support Specialist	1	13E	12	38,996	1	13E	12	39,776
Data Intake Specialist	1	37,232	12	37,232	1	37,977	12	37,977
Referral Specialist	1	37,232	12	37,232	1	37,977	12	37,977
Recreation Leader 1	11	31,185	12	343,035	11	31,810	12	349,906
Laborer	1	19.52	2,080	40,207	—	20.11	2,080	—
Total Full-Time Permanent Positions	31			\$1,142,315	30			\$1,177,947
Temporary, Part-Time, and Seasonal Allowances								
Recreation Leader, Part-Time	—	\$ 12.14	8,500	\$ 103,190	—	\$ 12.38	8,500	\$ 105,254
Van Driver, PT	—	12.14	1,500	18,210	—	12.38	1,500	18,574
	—			\$ 121,400	—			\$ 123,828
Total Full-Time Permanent Positions	31			\$1,142,315	30			\$1,177,947
Temporary, Part-Time, and Seasonal Allowances	—			121,400	—			123,828
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	31			\$1,263,715	30			\$1,301,775

Position Summary

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Program Coordinator 3	1	20E	12	\$ 51,449	1	20E	12	\$ 52,478
Administrative Aide	1	31,183	12	31,184	1	31,808	12	31,808
Total Full-Time Permanent Positions	2			\$ 82,633	2			\$ 84,286

Temporary, Part-Time, and Seasonal Allowances

Site Monitor	—	7.96-8.94	2,517	22,500	—	8.12-9.12	2,517	22,950
Site Leader	—	8.04	5,323	42,798	—	8.20	5,323	43,654
	—			\$ 65,298	—			\$ 66,604

Total Full-Time Permanent Positions	2			82,633	2			84,286
Temporary, Part-Time, and Seasonal Allowances	—			65,298	—			66,604
Vacancy Allowance	—			—	—			—
Total Full-Time Positions and Net Salaries	2			\$ 147,931	2			\$ 150,890

City of Pittsburgh Operating Budget
Fiscal Year 2019

Grants

Position Summary: Heinz Grant - Western PA Regional Data Center
0329400172

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Open Data Services Engineer	1	29E	12	\$ 74,738	—	29E	12	\$ —
Digital Services Manager	—	32G	12	—	1	32G	12	92,722
Process Improvement Trainer	1	25E	12	65,948	—	25E	12	—
Total Full-Time Permanent Positions	2			\$ 140,687	1			\$ 92,722

Position Summary: RK Mellon Grant - Inclusive Innovation Roadmap
0329400184

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Civic Innovation Specialist	2	25B	12	\$ 111,934	—	25B	12	\$ —
Senior Innovation Specialist	—	24E	12	—	1	24E	12	62,026
Total Full-Time Permanent Positions	2			\$ 111,934	1			\$ 62,026

Position Summary: Hillman Foundation - Mobility & Infrastructure
6029400209

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Transportation Fellow - Data	—	20E	12	\$ —	1	20E	12	\$ 52,478
Transportation Fellow - Engineering & Design	—	20E	12	—	1	20E	12	52,478
Total Full-Time Permanent Positions	—			\$ —	2			\$ 104,956

Position Summary: Heinz Endowment - Mobility & Infrastructure
6029400223

Title	2018 FTE	Rate/ Grade	Hours/ Months	2018 Budget	2019 FTE	Rate/ Grade	Hours/ Months	2019 Budget
Policy Analyst	—	20G	12	\$ —	1	20G	12	\$ 57,086
Total Full-Time Permanent Positions	—			\$ —	1			\$ 57,086

2019 Salary Tables



Grade and Step Plan 2019

Non-Union Employees

Grade							Step
A	B	C	D	E	F	G	
\$27,472	\$28,219	\$29,025	\$29,581	\$30,163	\$30,784	\$31,449	3
28,219	29,025	29,581	30,163	30,784	31,449	32,162	4
29,025	29,581	30,163	30,784	31,449	32,162	32,961	5
29,581	30,163	30,784	31,449	32,162	32,961	33,828	6
30,163	30,784	31,449	32,162	32,961	33,828	34,740	7
30,784	31,449	32,162	32,961	33,828	34,740	35,806	8
31,449	32,162	32,961	33,828	34,740	35,806	36,981	9
32,162	32,961	33,828	34,740	35,806	36,981	38,334	10
32,961	33,828	34,740	35,806	36,981	38,334	39,776	11
33,828	34,740	35,806	36,981	38,334	39,776	41,333	12
34,740	35,806	36,981	38,334	39,776	41,333	42,906	13
35,806	36,981	38,334	39,776	41,333	42,906	44,279	14
36,981	38,334	39,776	41,333	42,906	44,279	46,045	15
38,334	39,776	41,333	42,906	44,279	46,045	48,209	16
39,776	41,333	42,906	44,279	46,045	48,209	50,335	17
41,333	42,906	44,279	46,045	48,209	50,335	52,478	18
42,906	44,279	46,045	48,209	50,335	52,478	54,722	19
44,279	46,045	48,209	50,335	52,478	54,722	57,086	20
46,045	48,209	50,335	52,478	54,722	57,086	59,550	21
48,209	50,335	52,478	54,722	57,086	59,550	62,026	22
50,335	52,478	54,722	57,086	59,550	62,026	64,528	23
52,478	54,722	57,086	59,550	62,026	64,528	67,267	24
54,722	57,086	59,550	62,026	64,528	67,267	69,935	25
57,086	59,550	62,026	64,528	67,267	69,935	73,135	26
59,550	62,026	64,528	67,267	69,935	73,135	76,233	27
62,026	64,528	67,267	69,935	73,135	76,233	79,398	28
64,528	67,267	69,935	73,135	76,233	79,398	82,549	29
67,267	69,935	73,135	76,233	79,398	82,549	85,778	30
69,935	73,135	76,233	79,398	82,549	85,778	89,168	31
73,135	76,233	79,398	82,549	85,778	89,168	92,722	32
76,233	79,398	82,549	85,778	89,168	92,722	98,248	33
79,398	82,549	85,778	89,168	92,722	98,248	103,334	34
82,549	85,778	89,168	92,722	98,248	103,334	108,135	35
85,778	89,168	92,722	98,248	103,334	108,135	109,908	36
89,168	92,722	98,248	103,334	108,135	109,908	117,000	37
92,722	98,248	103,334	108,135	109,908	117,000	117,444	38
98,248	103,334	108,135	109,908	117,000	117,444	117,884	39

Grade and Step Plan 2019

White Collar Employees Represented by
American Federation of State, County, and Municipal Employees
Local 2719

Grade							Step
A	B	C	D	E	F	G	
\$28,060	\$28,798	\$29,587	\$30,125	\$30,700	\$31,306	\$31,957	3
28,798	29,587	30,125	30,700	31,306	31,957	32,658	4
29,587	30,125	30,700	31,306	31,957	32,658	33,440	5
30,125	30,700	31,306	31,957	32,658	33,440	34,291	6
30,700	31,306	31,957	32,658	33,440	34,291	35,185	7
31,306	31,957	32,658	33,440	34,291	35,185	36,143	8
31,957	32,658	33,440	34,291	35,185	36,143	37,214	9
32,658	33,440	34,291	35,185	36,143	37,214	38,459	10
33,440	34,291	35,185	36,143	37,214	38,459	39,865	11
34,291	35,185	36,143	37,214	38,459	39,865	41,383	12
35,185	36,143	37,214	38,459	39,865	41,383	42,914	13
36,143	37,214	38,459	39,865	41,383	42,914	44,254	14
37,214	38,459	39,865	41,383	42,914	44,254	45,969	15
38,459	39,865	41,383	42,914	44,254	45,969	47,753	16
39,865	41,383	42,914	44,254	45,969	47,753	49,515	17
41,383	42,914	44,254	45,969	47,753	49,515	51,274	18
42,914	44,254	45,969	47,753	49,515	51,274	53,129	19
44,254	45,969	47,753	49,515	51,274	53,129	55,075	20
45,969	47,753	49,515	51,274	53,129	55,075	57,111	21
47,753	49,515	51,274	53,129	55,075	57,111	59,156	22
49,515	51,274	53,129	55,075	57,111	59,156	61,214	23
51,274	53,129	55,075	57,111	59,156	61,214	—	24
53,129	55,075	57,111	59,156	61,214	—	—	25