



July 16, 2024

Krycia Kubiak, City Solicitor

City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Ms. Kubiak

Re: Waiver

1. **COMPANY:** Fisher Phillips LLP
PROJECT: Expert Advice and Consultation on ongoing labor issues.

ORDINANCE 177.06A– Waiver (2)(iii)

The City of Pittsburgh’s Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for Fisher Phillips LLP. Fisher Phillips LLP is an American law firm representing management in the areas of labor, employment, civil rights, corporate compliance and governance, data security, employee benefits, and immigration law.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager
Office of Mayor Ed Gainey

Cc: Cameron Crowe

