



July 8, 2025

Krycia Kubiak, City Solicitor

City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Ms. Kubiak

Re: Waiver

1. **COMPANY: Fisher Phillips, LLP.**
PROJECT: Litigation Services Involving Labor & Employment Matters.

ORDINANCE 177(a)(2)(iii)

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for Fisher Phillips, LLP. They are a Pittsburgh-based law firm with a proven reputation for providing progressive, industry-leading legal, business, regulatory and government relations advice to our regional. They will be providing attorney and consultant services for labor and employment matters.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager
Office of Mayor Ed Gainey

Cc: Cameron S. Crowe, Esq.

