



Pittsburgh 2015 Operating Budget



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December 15, 2014

Resolution Number 857 of 2014

Resolution fixing the number of officers and employees of the City of Pittsburgh, and the rate of compensation thereof, and setting minimum levels for designated positions.

Be it resolved by the Council of the City of Pittsburgh as follows:

Section 1. That from and after the first day of January, 2015, the number of officers and employees of all Departments of the City of Pittsburgh, and the rate of compensation thereof, shall be and the same are hereby fixed and established as herein set forth.

Section 2. To ensure the capacity of the City to provide an effective level of Municipal services which will meet the economic, physical and social needs of its citizens, residents, visitors and neighborhoods during the Fiscal Year for which this Resolution shall be in force, those positions designated by Section 3 of this Resolution shall remain filled for the entire Fiscal Year, subject to any reasonable time periods required to replace existing officers or employees who leave City employment for any reason during that Fiscal Year. There shall be no reduction in the number of filled positions so designated unless authorized by a Resolution amending this Budget Resolution, in accordance with Section 507 of the Home Rule Charter of Pittsburgh. In adopting this Resolution it is the intention of Council to provide funding for the annual Budget at a level which will enable all Departments and Units of City Government so designated to be staffed, equipped and maintained at levels mandated herein.

If, during the Fiscal Year, the Executive Branch determines that the number of employees so mandated in any program can be reduced without substantially effecting the level of services to be provided, the Mayor may request an amendment to this Resolution to accomplish that reduction, and shall include with any request of that nature the reasons for the reduction and evidence as to the impact of that reduction upon the level of services provided.

SECTION 3. The maximum levels are established for the following positions:

DEPARTMENT OF PUBLIC SAFETY

POLICE BUREAU

2015 ACCOUNT 230000.51000

Police Chief	1
Deputy Chief	1
Assistant Chief of Police	3
Commander	9
Police Lieutenant	26
Police Sergeant	84
POLICE OFFICERS:	
Master Police Officer	420
Fourth Year	233
Third Year	30
Second Year	45
First Year	40
Police Recruit	<u>As Needed</u>
TOTAL	892

BUREAU OF FIRE

2015 ACCOUNT 250000.51000

Fire Chief	1
Assistant Chief	1
Deputy Chief	4
Battalion Chief	13
Battalion Chief, Promoted after 1/1/2010	5
Firefighter Instructor	4
Fire Captain	50
Fire Lieutenant	112
Master Firefighter	154
4th Year Firefighter	212
3rd Year Firefighter	56
2nd Year Firefighter	28
1st Year Firefighter	16
Recruit	<u>As Needed</u>
TOTAL	656

City of Pittsburgh Operating Budget

Position Summary

City Council

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Member of Council	9	\$ 63,505	12	\$ 571,545	9	\$ 63,505	12	\$ 571,545
Chief of Staff to Council	9	20A/G	12	414,772	9	20A/G	12	414,772
Executive Assistant	9	10C/G	12	302,747	9	10C/G	12	302,747
(1-9)Administrative/Research, As Needed	-	5/33	-	277,301	-	5/33	-	277,301
Total	27			\$ 1,566,365	27			\$ 1,566,365

City of Pittsburgh Operating Budget

City Council

Personnel Budget

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 1,338,616	\$ 1,566,365	\$ 1,566,365	\$ -
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(46,991)	(46,991)	\$ -
Total Personnel Budget	\$ 1,338,616	\$ 1,519,374	\$ 1,519,374	\$ -

City of Pittsburgh Operating Budget

Position Summary

City Clerk's Office

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
City Clerk	1	35E	12	\$ 91,665	1	35E	12	\$ 91,665
Budget Director	1	34E	12	86,509	1	34E	12	86,509
Deputy City Clerk	1	27E	12	65,249	1	27E	12	65,249
Internal Accounts Monitor	1	20F	12	51,055	1	20F	12	51,055
Senior Budget Analyst	1	25E	12	60,204	1	25E	12	60,204
Budget Analyst	1	20E	12	48,962	1	20E	12	48,962
Budget Analyst, As Needed	-	23E	-	-	-	23E	-	-
City Council Solicitor	1	16D	12	40,031	-	16D	12	-
City Council Solicitor, As Needed	-	16D	-	-	-	16D	-	-
Secretary to City Clerk	1	13F	12	38,563	1	13G	12	40,031
Administrative Assistant	1	13E	12	37,111	1	13E	12	37,111
Supervisory Clerk	1	13G	12	40,031	1	13G	12	40,031
Clerical Assistant 1	1	07F	12	31,561	1	07F	12	31,561
Clerical Specialist 2	1	12D	12	34,503	1	12D	12	34,503
Administrative/Research, As Needed	-	33	-	-	-	33	-	-
Archivist	1	16D	12	40,031	1	16D	12	40,031
Archivist, As Needed	-	16D	-	-	-	16D	-	-
Clerk 2	1	09G	12	34,503	1	13E	12	37,111
Total	14			\$ 699,978	13			\$ 664,023

City of Pittsburgh Operating Budget

Personnel Budget

City Clerk's Office

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 552,482	\$ 699,978	\$ 664,023	\$ (35,955)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	2,771	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(20,999)	(23,874)	(2,875)
Total Personnel Budget	\$ 555,253	\$ 678,979	\$ 640,149	\$ (38,830)

City of Pittsburgh Operating Budget

Position Summary

Mayor's Office

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Mayor	1	\$ 107,500	12	\$ 107,500	1	\$ 107,500	12	\$ 107,500
Chief of Staff	1	\$ 107,000	12	107,000	1	\$ 107,000	12	107,000
Deputy Chief of Staff	1	28F	12	71,125	1	28F	12	71,125
Chief Operations Officer	1	39D	12	102,543	1	39D	12	102,543
Communications Manager	1	28F	12	71,125	1	28F	12	71,125
Office Manager	1	22D	12	51,055	1	22D	12	51,055
Government Affairs Manager	1	28F	12	71,125	-	28F	12	-
Deputy Chief of Staff For Economic Development	-	28F	12	-	1	28F	12	71,125
Policy Manager	1	28F	12	71,125	1	28F	12	71,125
Chief Administration Officer	1	39D	12	102,543	1	39D	12	102,543
Deputy Chief, Operations & Administration	1	28F	12	71,125	1	28F	12	71,125
Special Assistant, Mayor	1	16D	12	40,031	1	16D	12	40,031
Administrative Assistant	2	16D	12	80,062	2	16D	12	80,062
Senior Secretary/Mayor	1	22E	12	53,261	1	22E	12	53,261
Communications Assistant	1	21E	12	51,055	-	21E	12	-
Assistant Communications Manager	-	21E	12	-	1	21E	12	51,055
Communications Specialist	-	09E	-	-	-	09E	-	-
Responsible Hospitality Coordinator	1	28D	12	65,249	-	28D	12	-
Management Intern, As Needed	-	\$7.25-15.00	10,000	10,000	-	\$7.25-15.00	12	10,000
Total	16			\$ 1,125,924	15			\$ 1,060,675

City of Pittsburgh Operating Budget

Personnel Budget

Mayor's Office

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 803,029	\$ 1,125,924	\$ 1,060,675	\$ (65,249)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	2,122	2,122	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(33,778)	(31,820)	1,958
Total Personnel Budget	\$ 803,029	\$ 1,094,268	\$ 1,030,977	\$ (63,291)

City of Pittsburgh Operating Budget

Position Summary

Bureau of Neighborhood Empowerment

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Chief Education & Neighborhood Reinvestment Officer	1	38E	12	\$ 102,543	1	38E	12	\$ 102,543
Education & Workforce Development Manager	1	28D	12	65,249	1	28D	12	65,249
Small Business & Redevelopment Manager	1	28D	12	65,249	1	28D	12	65,249
Chief Urban Affairs Officer	1	38E	12	102,543	1	38E	12	102,543
Non-Profit & Faith Based Manager	1	28D	12	65,249	1	28D	12	65,249
Housing Manager	1	28D	12	65,249	1	28D	12	65,249
Director Of E.O.R.C., As Needed	-	31G	12	-	-	31G	12	-
E.O.R.C. Administrator	1	19F	12	48,962	1	19F	12	48,962
Contract Review Specialist	1	16D	12	40,038	1	16D	12	40,038
Outreach & Market Analysis Specialist	1	17D	12	41,289	1	17D	12	41,289
Audit & Inspection Specialist	1	17D	12	41,289	1	17D	12	41,289
Clerical Assistant 1	-	06D	12	-	-	06D	12	-
Total	10			\$ 637,660	10			\$ 637,660

City of Pittsburgh Operating Budget

Personnel Budget

Bureau of Neighborhood Empowerment

<u>Account</u>	<u>2013 Actual</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>Increase / (Decrease)</u>
Regular	\$ -	\$ 637,660	\$ 637,660	\$ -
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	518	518	-
Reimbursements	-	(233,041)	-	233,041
Vacancy Allowance	-	(19,130)	(19,130)	-
Total Personnel Budget	\$ -	\$ 386,007	\$ 619,048	\$ 233,041

City of Pittsburgh Operating Budget

Position Summary

Office of Management and Budget

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Director, OMB	1	37D	12	\$ 96,410	1	37D	12	\$ 96,410
Assistant Director - Budget	1	32G	12	86,509	-	32G	12	-
Assistant Director - Capital	-	31E	12	-	1	31E	12	77,018
Assistant Director - Operating	-	31E	12	-	1	31E	12	77,018
Operating Budget Manager	1	28E	12	68,234	-	28E	12	-
Capital Budget Manager	1	28E	12	68,234	-	28E	12	-
Operating Budget & Grants Manager	-	28E	-	-	1	28E	12	68,234
Senior Budget Analyst	2	25E	12	120,408	1	25E	12	60,204
Senior Budget Analyst, As Needed	-	25E	12	-	-	25E	12	-
Budget Analyst	2	20G	12	106,522	2	20G	12	106,522
Budget Analyst, As Needed	-	20G	12	-	-	20G	12	-
Budget Administrator	-	22E	12	-	1	22E	12	53,261
Budget Accounts/Technician	1	17F	12	44,979	1	17F	12	44,979
Chief Clerk 1	1	18G	12	48,962	1	18G	12	48,962
Grants Officer	-	24E	12	-	3	24E	12	173,610
Contract Administrator	1	20E	12	48,962	-	20E	12	-
Network Analyst 1	1	22D	12	49,569	-	22D	12	-
Account Clerk	1	10D	12	32,827	-	10D	12	-
Clerical Assistant 2	2	07D	12	60,940	1	07D	12	30,470
Procurement and Asset Management Manager	-	29E	12	-	1	29E	12	71,125
Procurement Analyst	-	25E	12	-	1	25E	12	60,204
Procurement Coordinator	1	23D	12	53,261	1	23D	12	53,261
Purchasing Agent	2	15D	12	77,220	2	15D	12	77,220
Purchasing Agent , As Needed	-	15D	-	-	-	15D	-	-
Inventory Specialist	1	12D	12	34,720	1	12D	12	34,720
Fiscal & Fixed Assets Manager	1	28E	12	68,234	-	28E	12	-
Fiscal & Fixed Assets Analyst	-	25E	12	-	1	25E	-	60,204
Custodial Work Supervisor	1	41,150	12	41,150	-	41,150	12	-
Custodian - Heavy	1	17.57	2,080	36,546	-	18.01	-	-
Custodian - Light	-	17.20	-	-	-	17.63	-	-

City of Pittsburgh Operating Budget

Position Summary

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget
Custodian - Light, As Needed	-	17.20	-	-
Fleet Contract Manager	1	29E	12	71,125
Fleet Contract Administrator	1	26E	12	62,760
Student Intern, As Needed	-	7.25-10.00	-	-
Total	24			\$ 1,277,572

Office of Management and Budget

Title	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Custodian - Light, As Needed	-	17.63	-	-
Fleet Contract Manager	1	29E	12	71,125
Fleet Contract Administrator	1	26E	12	62,760
Student Intern, As Needed	-	7.25-10.00	-	10,000
Total	23			\$ 1,337,307

City of Pittsburgh Operating Budget

Personnel Budget

Office of Management and Budget

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ -	\$ 1,277,572	\$ 1,337,307	\$ 59,735
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	16,315	-	(16,315)
Reimbursements	-	-	-	-
Vacancy Allowance	-	(38,327)	(47,908)	(9,581)
Total Personnel Budget	\$ -	\$ 1,255,560	\$ 1,289,399	\$ 33,839

City of Pittsburgh Operating Budget

Position Summary

Department of Innovation and Performance

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Chief Innovation & Performance Officer	1	39D	12	\$ 102,543	1	39D	12	\$ 102,543
Deputy Director	2	31E	-	154,036	2	31E	-	154,036
Analytics and Strategy Manager	1	28G	12	74,078	1	28G	12	74,078
Software Development Manager, As Needed	-	28E	-	-	-	28E	-	-
Public Safety Development Manager	1	28G	12	74,078	1	28G	12	74,078
Data Base Administrator	2	28G	12	148,156	1	28G	12	74,078
Data Base Administrator, As Needed	-	28E	-	-	-	28E	-	-
Manager Client Technology	1	26E	12	62,760	-	26E	12	-
Web Master	3	26E	12	188,280	3	26E	12	188,280
Computer Support Analyst	1	20D	12	46,197	1	20D	12	46,197
Client Application Developer 2	1	22D	12	49,569	-	22D	12	-
Client Application Developer 1	2	20D	12	92,394	2	20D	12	92,394
Client Application Developer 1, As Needed	-	20D	-	-	-	20D	-	-
Exchange Administrator	1	26F	12	65,249	1	26F	12	65,249
Exchange Administrator, As Needed	-	26E	-	-	-	26E	-	-
Senior Systems Analyst 4	1	28G	12	74,078	1	28G	12	74,078
Senior Systems Analyst 4, As Needed	-	28E	-	-	-	28E	-	-
Senior Systems Analyst 3	1	25G	12	65,249	-	25G	12	-
Senior Systems Analyst 3, As Needed	-	25E	-	-	-	25E	-	-
Senior Systems Analyst 2	1	23F	12	57,870	-	23F	12	-
Senior Systems Analyst 2, As Needed	-	23E	-	-	-	23E	-	-
Senior Systems Analyst 1	1	22E	12	53,261	1	22E	12	53,261
Information Systems Programmer	1	22D	12	51,055	1	22D	12	51,055
Information Systems Programmer	1	22B	12	46,962	1	22B	12	46,962
Telecommunications Analyst	1	23C	12	51,055	1	23C	12	51,055
Telecommunications Inspector	-	16D	12	-	1	16D	13	40,038
Network Analyst 3	4	25E	12	240,816	4	25E	12	240,816
Network Analyst 3, As Needed	-	25E	-	-	-	25E	-	-
Network Analyst 2	2	24D	12	106,568	3	24D	12	159,852
Network Analyst 2, As Needed	-	24D	-	-	-	24D	-	-
Network Analyst 1	2	22D	12	99,138	2	22D	12	99,138

City of Pittsburgh Operating Budget

Position Summary

Department of Innovation and Performance

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Network Analyst 1, As Needed	-	22D	-	-	-	22D	-	-
Network Engineer	1	27E	12	65,249	1	27E	12	65,249
Financial Systems Manager	1	28G	12	74,078	1	28G	12	74,078
Financial Systems Manager	1	26E	12	62,760	1	26E	12	62,760
Financial Systems Manager, As Needed	-	28G	-	-	-	28G	-	-
Administrator 1	1	16E	12	41,312	-	16E	12	-
Chief Clerk 2	1	23E	12	55,560	2	23E	12	111,120
Chief Clerk 1	1	16E	12	41,312	1	16E	12	41,312
Chief Clerk 1, As Needed	-	18G	-	-	-	18G	-	-
Support Clerk	1	08A	12	29,208	1	08A	12	29,208
Support Clerk, Part Time	-	08A	12	-	-	08A	12	-
Clerical Specialist 2	-	12D	12	-	-	12D	12	-
Clerical Assistant 1	1	06D	12	29,816	1	06D	12	29,816
Client Support Analyst 3	1	26E	12	62,760	1	26E	12	62,760
Mayors 311 Response Line Supervisor	1	28D	12	65,249	1	28D	12	65,249
Mayors 311 Response Line Assistant Supervisor	1	16E	12	41,312	2	16E	12	82,624
Mayors 311 Response Line Representative	5	08D	12	155,995	4	08D	12	124,796
Mayors 311 Response Line Representative, P.T.	5	06D	1,500	107,510	5	06D	1,500	107,510
Editor/Videographer	4	16D	12	160,152	4	16D	12	160,152
C.I.S. Intern, As Needed	-	\$7.25-10.00	1,500	15,000	-	\$7.25-10.00	1,500	15,000
Sustainability Manager	1	28F	12	71,125	1	28F	12	71,125
Sustainability Coordinator	1	21E	-	51,055	1	21E	-	51,055
Printing and Graphic Services Supervisor	1	25F	12	62,760	-	25F	12	-
Printing Technician	2	10D	12	65,654	2	10D	12	65,654
Performance Improvement Manager	1	28F	12	71,125	-	28F	12	-
Security Engineer	-	28G	12	-	1	28G	12	74,078
Communication Tech Manager	-	27E	12	-	1	27E	12	65,249
I&P Analyst	-	16E	12	-	3	16E	12	123,936
Total	62			\$ 3,232,384	62			\$ 3,169,919

City of Pittsburgh Operating Budget

Personnel Budget

Department of Innovation and Performance

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 2,501,695	\$ 3,232,384	\$ 3,169,919	\$ (62,465)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	31,581	34,050	34,050	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(96,972)	(99,174)	(2,202)
Total Personnel Budget	\$ 2,533,275	\$ 3,169,462	\$ 3,104,795	\$ (64,667)

City of Pittsburgh Operating Budget
Position Summary

Commission on Human Relations

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Director	1	\$ 84,547	12	\$ 84,547	1	\$ 84,547	12	\$ 84,547
Commission Representative 3	-	20E	-	-	-	20E	-	-
Commission Rep. 3, As Needed	-	20E	-	-	-	20E	-	-
Commission Representative 2	2	19D	12	89,106	2	19D	12	89,106
Commission Rep. 2, As Needed	-	19D	-	-	-	19D	-	-
Commission Rep. 1, Part-Time	-	16A	1,000	16,341	-	16A	1,000	16,341
Commission Rep. 1, As Needed	-	16D	-	-	-	16D	-	-
Secretary	1	14G	12	41,312	1	14G	12	41,312
Administrative Specialist 2, As Needed	-	09D	-	-	-	09D	-	-
Clerical Specialist 1	1	08D	12	31,199	1	08D	12	31,199
Clerical Assistant 2, Part-Time	-	07A	1,500	20,055	-	07A	1,500	20,055
Total	5			\$ 282,560	5			282,560

City of Pittsburgh Operating Budget

Personnel Budget

Commission on Human Relations

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 199,602	\$ 282,560	\$ 282,560	-
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	75	-	-	-
Reimbursements	-	(35,000)	(35,000)	-
Vacancy Allowance	-	(8,477)	(8,477)	-
Total Personnel Budget	\$ 199,677	\$ 239,083	\$ 239,083	-

**City of Pittsburgh Operating Budget
Position Summary**

Commission on Human Relations - HUD Fair Housing TF

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Commission Representative 3	-	20E	-	-	-	20E	-	-
Commission Representative 2, As Needed	1	19D	12	\$ 44,553	1	19D	12	\$ 44,553
Commission Representative 1	-	16D	-	-	-	16D	-	-
Secretary, As Needed	-	14E	-	-	-	14E	-	-
Clerk Stenographer 2, As Needed	-	09D	-	-	-	09D	-	-
Clerk Stenographer 1, As Needed	-	08D	-	-	-	08D	-	-
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Total	1			\$ 44,553	1			\$ 44,553

**City of Pittsburgh Operating Budget
Position Summary**

Commission on Human Relations - EEOC TF

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Commission Representative 3	-	20E	-	-	-	20E	-	-
Commission Representative 3, As Needed	-	20E	-	-	-	20E	-	-
Commission Representative 2	1	19D	12	\$ 44,553	1	19D	12	\$ 44,553
Commission Representative 2, As Needed	-	19D	-	-	-	19D	-	-
Commission Representative 1	-	16D	-	-	-	16D	-	-
Commission Representative 1, Part-Time Secretary, As Needed	-	16A	-	-	-	16A	-	-
Clerk Stenographer 2, As Needed	-	14E	-	-	-	14E	-	-
Clerk Stenographer 1, As Needed	-	09D	-	-	-	09D	-	-
Clerical Assistant 2, As Needed	-	08D	-	-	-	08D	-	-
Compliance Supervisor	1	07D	-	-	-	07D	-	-
Compliance Supervisor, As Needed	1	24E	12	57,870	1	24E	12	57,870
	-	24E	-	-	-	24E	-	-
Total	2			\$ 102,423	2			\$ 102,423

City of Pittsburgh Operating Budget

Position Summary

Controller's Office

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
City Controller	1	\$ 70,343	12	\$ 70,343	1	\$ 70,343	12	\$ 70,343
Deputy Controller	1	\$ 84,440	12	84,440	1	\$ 84,440	12	84,440
Controller's Executive Secretary	1	29G	12	77,018	1	29G	12	77,018
Research Assistant	1	17	12	51,055	1	17	12	51,055
Clerk 2	1	17D	12	41,312	1	17D	12	41,312
Chief Accounting Officer, C.P.A.	1	34F	12	91,665	1	34F	12	91,665
Administrative Manager	1	29E	12	71,125	1	29E	12	71,125
Assistant Accounting Manager	1	24F	12	60,204	1	24F	12	60,204
C.P.A., As Needed	2	29E	12	142,250	2	29E	12	142,250
Prevailing Wage Officer	1	21G	12	55,560	1	21G	12	55,560
Senior Accountant	1	24E	12	57,870	1	24E	12	57,870
Accountant 3	1	21G	12	55,560	1	21G	12	55,560
Accountant 2	1	17G	12	46,962	1	17G	12	46,962
Legislative Projects Analyst	1	22E	12	53,261	1	22E	12	53,261
Account Clerk	1	17E	12	42,960	1	17E	12	42,960
Account Clerk	1	17D	12	41,312	1	17D	12	41,312
Controller's Clerk	1	13D	12	35,765	1	13D	12	35,765
Controller's Clerk	1	16D	12	40,031	1	16D	12	40,031
Clerk 2	1	17E	12	42,960	1	17E	12	42,960
Contracts Division Manager	1	25B	12	53,261	1	25B	12	53,261
Contract Specialist	1	18E	12	44,979	1	18E	12	44,979
Account Clerk	1	17D	12	41,312	1	17D	12	41,312
Materials Inspector 2	1	16E	12	41,312	1	16E	12	41,312
Clerk 2	1	17D	12	41,312	1	17D	12	41,312
Clerk 2	1	17E	12	42,960	1	17E	12	42,960
Controller's Engineer	1	30G	12	80,030	1	30G	12	80,030
Clerk 2	1	17E	12	42,960	1	17E	12	42,960
Administrative Assistant	1	22E	12	53,261	1	22E	12	53,261
Computer Operator 2	1	17G	12	46,962	1	17G	12	46,962
Assistant Payroll Audit Supervisor	1	23E	12	55,560	1	23E	12	55,560

City of Pittsburgh Operating Budget

Position Summary

Controller's Office

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Materials Supervisor	1	16G	12	44,979	1	16G	12	44,979
Management Auditor	1	29E	12	71,125	-	29E	12	-
Assistant Management Auditor	1	21G	12	55,560	1	21G	12	55,560
Performance Audit Manager	-	29E	12	-	1	29E	13	71,125
Performance Auditor	7	18F	12	328,734	7	18F	12	328,734
Clerk 1, Part-Time	-	04A	1,500	61,472	-	04A	1,500	61,472
Director of Public Affairs	1	34D	12	83,193	1	34D	12	83,193
Senior Systems Analyst 3	1	25G	12	65,249	1	25G	12	65,249
Senior Systems Analyst	1	22E	12	53,261	1	22E	12	53,261
Financial Systems Analyst	2	23G	12	120,408	2	23G	12	120,408
Fiscal Audit Manager	1	29E	12	71,125	1	29E	12	71,125
Assistant Fiscal Audit Manager	1	21G	12	55,560	1	21G	12	55,560
Fiscal Auditor	7	15F	12	289,184	7	15F	12	289,184
Financial Systems Manager	1	33E	12	83,193	1	33E	12	83,193
Intern, As Needed	-	\$7.25-\$10.00	-	-	-	\$7.25-\$10.00	-	-
Total	56			\$ 3,088,605	56			\$ 3,088,605

City of Pittsburgh Operating Budget

Personnel Budget

Controller's Office

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 2,378,735	\$ 3,088,605	\$ 3,088,605	\$ -
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(92,658)	(92,658)	-
Total Personnel Budget	\$ 2,378,735	\$ 2,995,947	\$ 2,995,947	\$ -

City of Pittsburgh Operating Budget

Position Summary

Department of Finance

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Director	1	37E	12	\$ 100,889	1	\$ 80,889	12	\$ 80,889
Assistant Director	-	32G	12	-	1	32G	12	86,509
Clerical Assistant 1	1	06D	12	29,816	1	06D	12	29,816
Fiscal Supervisor	1	27E	12	65,249	1	27E	12	65,249
Finance Administrator	2	19B	12	82,624	2	19B	12	82,624
Finance Administrator, As Needed	-	19D	-	-	-	19D	-	-
Mailroom Supervisor	1	18G	12	48,962	1	18G	12	48,962
Supervisory Clerk, As Needed	-	12E	-	-	-	12E	-	-
Support Clerk	1	08D	12	30,752	1	08D	12	30,752
Student Intern, As Needed	-	\$7.25-10.00	-	-	-	\$7.25-10.00	-	22,350
Internal Auditor	3	16E	12	123,936	2	16E	12	82,624
Investment Officer	1	24E	12	57,870	1	24E	12	57,870
Assistant Investment Officer	1	20E	12	48,962	1	20E	12	48,962
Grants Officer	2	24E	12	115,740	-	24E	12	-
Supervisor of Cashiers	1	15E	12	40,031	1	15E	12	40,031
Cashier 2	1	12D	12	34,503	1	12D	12	34,503
Cashier 2, As Needed	-	12D	-	-	-	12D	-	-
Cashier 1	3	10D	12	98,481	2	10D	12	65,654
Cashier 1, As Needed	-	10D	-	-	-	10D	-	-
Deputy Director - City Treasurer	1	33F	12	86,509	1	33F	12	86,509
Supervisory Clerk	1	12E	12	35,765	1	12E	12	35,765
Assistant City Treasurer	1	28F	12	71,125	1	28F	12	71,125
Manager of Self Assessed Taxes, As Needed	-	25F	-	-	-	25F	-	-
Supervisory Clerk - Real Estate	1	12F	12	37,111	-	12F	12	-
Administrative Aide	1	12C	12	33,407	-	12C	12	-
Administrative Assistant	-	20E	-	-	1	20E	12	48,962
Clerical Specialist 1	3	08D	12	93,597	3	08D	12	93,597
Clerical Specialist 1, As Needed	-	08D	-	-	-	08D	-	-
Account Clerk	2	10D	12	65,654	2	10D	12	65,654
Clerk 2	2	06D	12	59,632	1	06D	12	29,816
Clerical Assistant 1	1	06D	12	29,816	-	06D	12	-

City of Pittsburgh Operating Budget

Position Summary

Department of Finance

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Accounts Receivable Supervisor	1	24E	12	57,870	1	24E	12	57,870
Supervisor, Records Management	1	24E	12	57,870	1	24E	12	57,870
Audit Supervisor	1	24E	12	57,870	-	24E	12	-
Assistant Tax Supervisor	-	20E	12	-	1	20E	12	48,962
Clerical Specialist 1	4	08D	12	124,796	4	08D	12	124,796
Account Clerk	2	10D	12	65,654	2	10D	12	65,654
Clerk 2	2	06D	12	59,632	1	06D	12	29,816
Lead Auditor	2	20D	12	92,394	2	20D	12	92,394
Senior Auditor	2	19D	12	89,106	2	19D	12	89,106
Auditor	6	16D	12	240,228	6	16D	12	240,228
Auditor, As Needed	-	16D	-	-	-	16D	-	-
Tax Application & Automation Analyst	1	22E	12	53,261	-	22E	12	-
Office Auditor	1	14D	12	37,194	1	14D	12	37,194
Office Auditor, As Needed	-	14D	-	-	-	14D	-	-
Investigator	7	11D	12	236,047	7	11D	12	236,047
Investigator, As Needed	-	11D	-	-	-	11D	-	-
Clerk 1, Part-Time	1	04A	4,500	26,868	1	04A	4,500	26,868
Data Control Supervisor	1	21G	12	55,560	-	21G	12	-
Imaging Specialist	1	08D	12	31,199	1	08D	12	31,199
Key Entry Operator 2	1	08D	12	31,199	1	08D	12	31,199
Key Entry Operator 1, As Needed	-	06D	-	-	-	06D	-	-
Clerical Specialist 1	3	08D	12	93,597	3	08D	12	93,597
Clerk 2	2	06D	12	59,632	2	06D	12	59,632
Clerk 1, Part-Time / Temporary	-	13.12	-	111,874	-	13.12	-	78,733
Supervisory Clerk - Data Entry/Financial Control	1	12E	12	35,765	-	12E	12	-
MBRO Specialist	1	25E	12	60,204	1	25E	12	60,204
Financial Analyst	-	16E	12	-	2	16E	12	82,624
Financial Analyst, As Needed	-	16E	-	-	-	16E	-	-
Total	73			\$ 3,068,251	65			\$ 2,752,216

City of Pittsburgh Operating Budget**Personnel Budget****Department of Finance**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 3,017,408	\$ 3,068,251	\$ 2,752,216	\$ (316,035)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	8,359	22,085	22,085	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(92,048)	(120,751)	(28,703)
Total Personnel Budget	\$ 3,025,767	\$ 2,998,288	\$ 2,653,550	\$ (344,738)

City of Pittsburgh Operating Budget

Position Summary

Department of Finance - Three Taxing Bodies Trust Fund

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Real Estate/Three Taxing Bodies Manager	1	25F	12	\$ 62,760	-	25F	12	\$ -
Supervisor- Property Management	1	24E	12	57,870	1	24E	12	57,870
Assistant Solicitor	-	-	-	-	1	\$ 57,000	12	57,000
Administrative Assistant	1	20E	12	48,962	1	20E	12	48,962
Administrative Assistant, As Needed	-	20E	-	-	-	20E	-	-
Real Estate Sales Coordinator	1	17E	12	42,960	1	17E	12	42,960
Real Estate Sales Coordinator, As Needed	-	17E	-	-	-	17E	-	-
Assistant Tax Supervisor	1	17E	12	42,960	1	17E	12	42,960
Assistant Real Estate Sales Coordinator	1	11E	12	34,503	1	11E	12	34,503
Collection Specialist	1	11E	12	34,503	-	11E	12	-
Supervisory Clerk - Real Estate	-	12F	12	-	1	12F	12	37,111
Clerical Specialist 1	2	08D	12	62,398	2	08D	12	62,398
Clerical Assistant 2, Part-Time	-	07A	1,500	20,055	-	07A	1,500	20,055
Clerk 2	1	06D	12	29,816	1	06D	12	29,816
Total	10			\$ 436,787	10			\$ 433,635

City of Pittsburgh Operating Budget
Position Summary

Department of Finance - Police Secondary Employment Trust Fund

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Special Events Coordinators	-	\$ 19	12	\$ -	2	\$ 19	12	\$ 99,358
Clerical Specialist 1	-	06D	12	-	1	7E	12	31,199
Total	-			\$ -	3			\$ 130,557

City of Pittsburgh Operating Budget

Position Summary

Department of Law

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Chief Legal Officer And City Solicitor	1	\$ 105,000	12	\$ 105,000	1	\$ 105,000	12	\$ 105,000
Deputy Solicitor	1	\$ 91,376	12	91,376	1	\$ 91,376	12	91,376
Associate Solicitor	2	\$ 87,720	12	175,440	2	\$ 87,720	12	175,440
Administrative Assistant	1	22E	12	53,261	-	22E	12	-
Administrative Assistant	1	18D	12	42,960	2	18D	12	94,420
Administrative Assistant	-	-	-	-	1	11E	12	34,503
Administrative Assistant, As Needed	-	-	-	-	-	10E	12	-
Paralegal	1	17E	12	42,960	1	18D	12	47,210
Paralegal, As Needed	-	12E	-	-	-	12E	-	-
Claims Administrator	1	17E	12	42,960	1	18D	12	47,210
Law Clerk, As Needed	-	12G	-	-	-	12G	-	-
Law Clerk, Part-Time	-	\$10.89-15.38	9,000	110,301	-	\$10.89-15.38	9,000	110,301
Legal Secretary	1	17E	12	42,960	1	17E	12	42,960
Legal Secretary	3	13D	12	107,295	3	13D	12	107,295
Real Estate Technician	6	11D	12	202,326	3	11D	12	101,163
Law Intern, As Needed	-	\$8.50-15.00	6,000	32,000	-	\$8.50-15.00	6,000	32,000
Clerk 1	1	04D	12	28,643	1	04D	12	28,643
Senior Counsel - Information Technology	1	29F	12	74,078	-	29F	12	-
Assistant Solicitor	1	\$ 75,128	12	75,128	1	\$ 82,000	12	82,000
Assistant Solicitor	3	\$ 73,101	12	219,303	1	\$ 75,500	12	75,500
Assistant Solicitor	-	\$ 75,000	12	-	1	\$ 75,000	12	75,000
Assistant Solicitor	3	\$ 68,560	12	205,680	3	\$ 68,560	12	205,680
Assistant Solicitor	-	\$ 63,687	12	-	1	\$ 61,000	12	61,000
Assistant Solicitor	1	\$ 65,798	12	65,798	1	\$ 65,798	12	65,798
Assistant Solicitor - Risk Management	1	\$ 59,142	12	59,142	1	\$ 59,845	12	59,845
Assistant Solicitor	1	\$ 57,872	12	57,872	1	\$ 59,957	12	59,957
Assistant Solicitor - Quality of Life	1	\$ 68,560	12	68,560	1	\$ 68,560	12	68,560
Assistant Solicitor	-	\$ -	12	-	1	\$ 57,000	12	57,000
Assistant Solicitor	1	\$ 57,983	12	57,983	1	\$ 59,846	12	59,846
Assistant Solicitor	-	\$ -	12	-	1	\$ 57,844	12	57,844

City of Pittsburgh Operating Budget

Position Summary

Department of Law

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Assistant Solicitor, Part-Time	-	\$ 27.81	1,040	28,922	-	\$ 27.81	-	-
Assistant Solicitor, Part-Time, As Needed	-	-	-	-	-	\$ 27.81	-	-
Assistant Solicitor, As Needed	-	31E	-	-	-	31E	-	-
Total	32			\$ 1,989,948	31			\$ 1,945,551

City of Pittsburgh Operating Budget**Personnel Budget****Department of Law**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 1,669,227	\$ 1,989,948	\$ 1,945,551	\$ (44,397)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	518	518	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(59,698)	(72,475)	(12,777)
Total Personnel Budget	\$ 1,669,227	\$ 1,930,768	\$ 1,873,594	\$ (57,174)

City of Pittsburgh Operating Budget

Position Summary

Ethics Board

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Executive Director, Part-Time	-	\$ 33	-	\$ -	-	\$ 40	1,040	\$ 42,068
Investigator, Part-Time	-	19E	-	-	-	\$ 20	1,040	20,644
Total	-			\$ -	-			\$ 62,712

City of Pittsburgh Operating Budget

Ethics Board

Personnel Budget

<u>Account</u>	<u>2013 Actual</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>Increase / (Decrease)</u>
Regular	\$ -	\$ -	\$ 62,712	\$ 62,712
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	-	(1,881)	(1,881)
Total Personnel Budget	\$ -	\$ -	\$ 60,831	\$ 60,831

**City of Pittsburgh Operating Budget
Position Summary**

Office of Municipal Investigations

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
O.M.I. Manager	1	\$ 74,775	12	\$ 74,775	1	\$ 74,775	12	\$ 74,775
O.M.I. Administrator	1	\$ 74,078	12	74,078	1	\$ 74,078	12	74,078
O.M.I. Investigator	6	19E	12	281,772	7	19E	12	328,734
O.M.I. Investigator, As Needed	-	19E	-	-	-	19E	-	-
O.M.I. Intern, As Needed	-	\$ 12.00	-	-	-	\$ 12.00	-	-
Administrative Specialist 1	1	08D	12	31,199	1	08D	12	31,199
Clerical Assistant 2	1	07D	12	30,470	1	07D	12	30,470
Clerical Specialist 2, As Needed	-	12D	-	-	-	12D	-	-
Total	10			\$ 492,294	11			\$ 539,256

City of Pittsburgh Operating Budget**Personnel Budget****Office of Municipal Investigations**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 383,379	\$ 492,294	\$ 539,256	\$ 46,962
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	518	518	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(14,769)	(16,178)	(1,409)
Total Personnel Budget	\$ 383,379	\$ 478,043	\$ 523,596	\$ 45,553

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Director	1	35F	12	\$ 96,410	1	35F	12	\$ 96,410
Member-Civil Service Commission	3	\$ 150.00	300	31,205	3	\$ 150.00	300	25,205
Member-Personnel Appeals Board	3	-	-	1,800	3	-	-	1,800
Secretary	1	14E	12	38,563	1	14E	12	38,563
Accountant 1	1	13G	12	40,031	-	13G	12	-
Fiscal & Contracting Coordinator	-	18E	12	-	1	18E	12	44,979
Clerical Specialist 2	7	12D	12	241,521	6	12D	12	207,018
Assistant Director	1	33D	12	80,030	-	33D	12	-
Assistant Director - E&T/Secretary & Chief Examiner	-	33D	12	-	1	33D	12	80,030
Assistant Director - E.E.O. Officer	1	33D	12	80,030	-	33D	12	-
Assistant Director - Employment Compensation	-	33D	13	-	1	33D	13	80,030
Supervisor of Applications & Records	1	26E	12	62,760	1	26E	12	62,760
Supervisory Clerk	1	12G	12	38,563	-	12G	12	-
Clerical Assistant 2	3	07F	12	94,683	1	07F	12	31,561
Personnel Manager - Sec. & Chief Examiner/EEO	1	28E	12	68,234	1	28E	12	68,234
Personnel Analysts	4	22E	12	213,044	5	22E	12	266,305
Personnel Analysts, As Needed	-	22E	-	-	-	22E	-	-
Employee Leaves Program Coordinator	1	18E	12	44,979	1	18E	12	44,979
Benefits Supervisor	1	26E	12	62,760	1	26E	12	62,760
Payroll Manager	-	28E	12	-	1	28E	12	68,234
Payroll Supervisor	1	26E	12	62,760	-	26E	12	-
Payroll Analyst	-	22E	12	-	1	22E	12	53,261
Payroll Coordinator	1	18E	12	44,979	1	18E	12	44,979
Benefits Manager	1	30E	12	74,078	1	30E	12	74,078
Group Benefits Coordinator	2	18E	12	89,958	2	18E	12	89,958
Group Benefits Coordinator, As Needed	-	18E	-	-	-	18E	-	-
Manager of Training & Development	1	26E	12	62,760	-	26E	12	-
Training & Development Specialist	-	24E	12	-	1	24E	12	57,870
Safety Manager	1	26E	12	62,760	1	26E	12	62,760
Safety Specialist	1	16E	12	41,312	1	16E	12	41,312

Personnel & Civil Service Commission

City of Pittsburgh Operating Budget

Position Summary

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget
Account Clerk, As Needed	-	10D	-	-
Grant and Contract Administrator	1	22E	12	53,261
Intern, As Needed	-	\$7.25-10.00	-	-
Total	39			\$ 1,686,481

Personnel & Civil Service Commission

2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
-	10D	-	-
-	22E	12	-
-	\$7.25-10.00	-	-
36			\$ 1,603,086

City of Pittsburgh Operating Budget**Personnel Budget****Personnel & Civil Service Commission**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 1,483,060	\$ 1,686,481	\$ 1,603,086	\$ (83,395)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	10,464	3,416	3,416	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(50,594)	(48,093)	2,501
Total Personnel Budget	\$ 1,493,524	\$ 1,639,303	\$ 1,558,409	\$ (80,894)

City of Pittsburgh Operating Budget

Position Summary

Personnel & Civil Service Commission - JTPA/WIA Trust Fund

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Assistant Director	1	33D	12	\$ 80,030	1	33D	12	\$ 80,030
Administrative Specialist	1	11E	12	34,503	1	11E	12	34,503
Fiscal & Contracting Services Supervisor	1	26E	12	62,760	1	26E	12	62,760
Grant Accountant, As Needed	-	16D	-	-	-	16D	-	-
Program Administrator	3	19E	12	140,886	3	19E	12	140,886
Program Administrator, As Needed	-	19E	-	-	-	19E	-	-
Youth Program Supervisor	1	26E	12	62,760	1	26E	12	62,760
Pittsburgh Partnership Account Specialist	1	13F	12	38,563	1	13F	12	38,563
Clerical Assistant 2	3	07D	12	90,021	3	07D	12	90,021
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Planning & Evaluation Supervisor	1	26E	12	62,760	1	26E	12	62,760
Data Specialist	1	17E	12	42,960	1	17E	12	42,960
Clerical Specialist 1	2	08D	12	61,504	2	08D	12	61,504
Clerical Specialist 1, As Needed	-	08D	-	-	-	08D	-	-
Clerk 2, As Needed	-	06D	-	-	-	06D	-	-
R.E.S.E.T. Program Supervisor	1	26E	12	62,760	1	26E	12	62,760
Case Manager	8	19E	12	375,696	8	19E	12	375,696
Employment Services Coordinator, As Needed	-	15E	-	-	-	15E	-	-
Technical Assistant Coordinator	1	19E	12	46,962	1	19E	12	46,962
Case Manager, As Needed	-	19E	-	-	-	19E	-	-
Information Systems Programmer	-	21E	12	-	1	21E	12	51,055
Total	25			\$ 1,162,165	26			\$ 1,213,220

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Planning Director	1	35G	12	\$ 100,889	1	35G	12	\$ 100,889
Chief Clerk 1	1	18G	12	48,962	1	18G	12	48,962
Senior Secretary	1	\$ 42,466	12	42,466	1	\$ 42,466	12	42,466
Research & Communication Specialist	-	15E	-	-	1	15E	12	40,031
Community Affairs Manager	1	18E	-	44,979	1	18E	12	44,979
Community Liaison	4	16D	12	160,124	3	16D	12	120,093
Asst. Planning Director/Develop & Design	1	32G	12	86,509	1	32G	12	86,509
Riverfront Development Coordinator	1	27E	12	65,249	1	27E	12	65,249
A.D.A. Coordinator	1	25E	12	60,204	1	25E	12	60,204
Principal Planner	1	24E	12	57,870	1	24E	12	57,870
Principal Planner, As Needed	-	24E	-	-	-	24E	-	-
Bicycle Pedestrian Coordinator	1	21E	12	51,055	1	21E	12	51,055
Senior Planner	3	25D	12	165,576	4	25D	12	220,768
Planner 2	2	22D	12	99,138	4	22D	12	198,276
Planner 2, As Needed	-	22D	-	-	-	22D	-	-
Open Space Specialist	1	16D	12	40,031	1	16D	12	40,031
G.I.S. Manager	1	26E	12	62,760	1	27G	12	71,125
LAN Network Administrator	1	26F	12	65,249	1	26F	12	65,249
G.I.S. Coordinator	1	25D	12	57,870	1	25E	12	60,204
G.I.S. Analyst	2	22D	12	99,138	1	25D	12	55,192
G.I.S. Analyst, As Needed	-	22D	-	-	-	22D	-	-
G.I.S. Intern	-	-	-	-	1	\$ 18,000	-	18,000
Public Art Manager	1	25E	12	60,204	1	25E	12	60,204
Arts and Culture Specialist	1	21E	12	51,055	-	21E	12	-
Zoning Administrator	1	31F	12	80,030	1	31F	12	80,030
Senior Planner	1	25D	12	55,192	2	25D	12	110,384
Zoning Code Administration Officer	1	22D	12	49,569	1	22D	12	49,569
Special Projects Operations Manager	1	20E	12	48,962	1	20E	12	48,962
Design Review Specialist	1	17D	12	41,312	1	17D	12	41,312
Historic Preservation Specialist	-	16E	-	-	1	16E	12	41,312

Department of City Planning

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Zoning Case Review Specialist	1	17D	12	41,289	1	17D	12	41,289
Zoning Specialist	2	13D	12	71,764	3	13D	12	107,646
Senior Planner, As Needed	-	25D	-	-	-	25D	-	-
Administrative Assistant	1	11D	12	33,407	-	11D	12	-
Administrative Specialist	-	-	-	-	1	10E	12	33,407
Clerical Assistant 2	1	07D	12	30,470	-	07D	12	-
Student Intern, As Needed	-	\$7.25-10.00	-	-	-	\$7.25-10.00	-	-
Planning Intern	-	\$ 5,000	-	5,000	-	\$ 5,000	-	5,000
Permitting & Licensing Manager	1	24E	12	57,870	-	24E	12	-
Permitting and Licensing Assistant	1	16D	12	40,031	-	16D	12	-
Total	38			\$ 1,974,224	40			\$ 2,066,267

Department of City Planning

City of Pittsburgh Operating Budget

Personnel Budget

Department of City Planning

<u>Account</u>	<u>2013 Actual</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>Increase / (Decrease)</u>
Regular	\$ 1,578,070	\$ 1,974,224	\$ 2,066,267	\$ 92,043
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	195	4,140	4,140	-
Reimbursements	-	(52,277)	(52,277)	-
Vacancy Allowance	-	(59,227)	(61,988)	(2,761)
Total Personnel Budget	\$ 1,578,265	\$ 1,866,860	\$ 1,956,142	\$ 89,282

**City of Pittsburgh Operating Budget
Position Summary**

Department of City Planning - Community Development

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Asst Planning Director - Community Development	1	32G	12	\$ 86,509	1	32G	12	\$ 86,509
C.D. Program Supervisor	1	27G	12	71,125	1	27G	12	71,125
Fiscal And Contracting Supervisor	1	25F	12	62,760	1	25F	12	62,760
Principal Planner	1	24E	12	57,870	-	24E	12	-
Senior Planner	4	25D	12	220,768	5	25D	12	275,960
Planner 2	2	22D	12	99,138	2	22D	12	99,138
Accounting Supervisor	1	19E	12	46,962	1	19E	12	46,962
Grant Accountant	1	16D	12	40,038	-	16D	12	-
Administrative Specialist	1	11D	12	33,407	1	11D	12	33,407
Clerical Assistant 2	1	07D	12	30,470	1	07D	12	30,470
Intern, As Needed	-	\$7.25-10.00	-	-	-	\$7.25-10.00	-	-
Total	14			\$ 749,047	13			\$ 706,331

City of Pittsburgh Operating Budget

Position Summary

Department of Permits, Licenses, and Inspections

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Chief - Bureau of Building Inspection Director	1	35G	12	\$ 100,889	-	35G	-	\$ -
Assistant Chief - Building Inspection	-	35G	-	-	1	35G	12	100,889
Assistant Director-Bulding Inspection	1	30G	12	80,030	-	30G	-	-
Assistant Director-Code Enforcement	-	30G	-	-	1	30G	12	80,030
Critical Infrastructure Manager	-	30G	-	-	1	30G	12	80,030
Business Technology Analyst	-	30E	-	-	-	30E	12	-
Business Process Manager, As Needed	1	27E	12	65,249	1	27E	12	65,249
Administrative Aide	-	31E	-	-	-	31E	-	-
Chief Clerk 2	1	20E	12	48,962	-	20E	12	-
Personnel & Finance Analyst	1	21E	12	51,055	-	21E	12	-
Clerical Specialist 1	-	21E	12	-	1	21E	12	51,055
Clerical Assistant 2	1	08D	12	31,199	-	08D	12	-
Clerical Assistant 2, As Needed	9	07D	12	274,230	6	07D	12	182,820
Clerical Assistant 1	-	07D	-	-	-	07D	-	-
Clerical Assistant 1	1	06F	12	31,199	-	06F	12	-
Clerical Assistant 1	-	06D	-	-	1	06D	12	29,816
Clerical Assistant 1, As Needed	-	06D	-	-	-	06D	-	-
Clerical Assistant 1, Part-Time	-	06A	1,500	19,678	-	06A	-	-
Account Clerk	1	10D	12	32,827	1	10D	12	32,827
Cashier 1	3	10D	12	98,481	3	10D	12	98,481
Building Plan Examining Engineer	4	25G	12	260,996	5	25G	12	326,245
Building Plan Examining Engineer, As Needed	-	25G	-	-	-	25G	-	-
Plan Examining Specialist, As Needed	-	23E	-	-	-	23E	-	-
Master Code Professional	1	26G	12	68,234	1	26G	12	68,234
Master Code Professional, As Needed	-	26G	-	-	-	26G	-	-
Field Operations Manager	1	25E	12	60,204	-	25E	12	-
Assistant Chief - Code Enforcement	1	30G	12	80,030	-	30G	-	-
Demolition Manager	1	25E	12	60,204	1	25E	12	60,204
Project Chief	3	22E	12	159,783	-	22E	-	-
Project Chief, As Needed	-	22E	-	-	-	22E	-	-

City of Pittsburgh Operating Budget

Position Summary

Department of Permits, Licenses, and Inspections

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Inspection Supervisor	-	22E	-	-	3	22E	12	159,783
Inspection Supervisor, As Needed	-	22E	-	-	-	22E	-	-
Combined Construction Inspector	-	22D	-	-	20	22D	12	991,380
Combined Construction Inspector, As Needed	-	22D	-	-	-	22D	-	-
Senior Inspector 2	18	21D	12	861,084	-	21D	-	-
Senior Inspector 2, As Needed	-	21D	-	-	-	21D	-	-
Senior Inspector 1	4	20D	12	184,788	-	20D	-	-
Senior Inspector 1, As Needed	-	20D	-	-	-	20D	-	-
Fire Prevention Plan Examiner	1	23F	12	57,870	-	23F	12	-
Fire Inspector 1, As Needed	-	20D	-	-	-	20D	-	-
Fire Inspector 2	3	21D	12	143,514	3	22D	12	148,707
Fire Inspector 2, As Needed	-	21D	-	-	-	21D	-	-
Electrical Wiring Inspector 1, As Needed	-	20D	-	-	-	20D	-	-
Electrical Wiring Inspector 2	7	21D	12	334,866	5	21D	12	239,190
Electrical Wiring Inspector 2, As Needed	-	21D	-	-	-	21D	-	-
Operations Inspector	-	17D	-	-	12	17D	12	495,468
Operations Inspector, As Needed	-	17D	-	-	-	17D	-	-
Code Inspector	7	15D	12	270,270	-	15D	-	-
Code Inspector, As Needed	-	15D	-	-	-	15D	-	-
Code Inspector 3	2	19D	12	89,106	2	19D	12	89,106
Code Inspector 2, As Needed	-	16D	-	-	-	16D	-	-
Code Inspector 2	3	16D	12	120,114	-	16D	-	-
Permit Tech	-	16D	-	-	2	16D	12	80,076
Data Management Coordinator	-	21E	-	-	1	21E	12	51,055
Government and Community Affairs Coordinator	-	-	-	-	1	16D	12	40,031
Total	76			\$ 3,584,862	72			\$ 3,470,676

City of Pittsburgh Operating Budget**Personnel Budget****Department of Permits, Licenses, and Inspections**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 2,838,051	\$ 3,584,862	\$ 3,470,676	\$ (114,186)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	59,999	18,175	18,175	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(179,243)	(145,173)	34,070
Total Personnel Budget	\$ 2,898,050	\$ 3,423,794	\$ 3,343,678	\$ (80,116)

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Public Safety Director	1	\$ 125,000	12	\$ 125,000	1	\$ 125,000	12	\$ 125,000
Public Safety Deputy Director	-	35G	-	-	1	35G	12	100,889
Public Safety Operations Manager	1	28D	12	65,249	-	28D	12	-
Public Safety Community Affairs Manager	1	28D	12	65,249	1	30E	12	74,078
Public Information Officer	1	28F	12	71,125	1	28F	-	71,125
Emergency Management Coordinator	1	34E	12	86,509	1	34E	12	86,509
Emergency Management Planner	2	22D	12	102,110	2	22D	12	102,110
Manager Personnel & Finance	1	30E	12	74,078	-	30E	12	-
Weed and Seed Site Coordinator	2	22E	12	106,522	-	22E	12	-
Safer Together Pgh Project Coordinator	-	22E	12	-	2	22E	12	106,522
Administrative Aide	2	20E	12	97,924	3	20E	12	146,886
Special Events Coordinator	2	19	12	99,358	-	19	12	-
Equipment Repair Specialist	2	\$ 20.59	4,160	85,659	2	\$ 21.11	4,160	87,797
SCBA Repair Specialist	2	\$ 20.59	4,160	85,659	2	\$ 21.11	4,160	87,813
Delivery Driver	1	\$ 19.72	2,080	41,024	1	\$ 20.22	2,080	42,049
Manager of Logistics	1	18G	12	48,962	1	18G	12	48,962
Laborer	2	\$ 18.13	4,160	75,408	2	\$ 18.58	4,160	77,297
Clerical Assistant 1	-	06D	12	-	1	06D	12	29,816
Clerical Assistant 1, Part-Time	-	06A	-	-	-	06A	-	-
Clerical Assistant 1, As Needed	-	06D	-	-	-	06D	-	-
Nighttime Economy Manager	-	28D	12	-	1	28D	12	65,249
Grants Officer	1	19E	12	46,962	-	19E	12	-
Intern, As Needed	-	\$ 10.25	-	-	-	\$ 10.25	-	-
Critical Infrastructure Manager	-	30E	-	-	1	30E	12	74,078
Total	23			\$ 1,276,798	23			\$ 1,326,180

City of Pittsburgh Operating Budget

Personnel Budget

Public Safety Administration

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 809,937	\$ 1,276,798	\$ 1,326,180	\$ 49,382
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	9,062	10,500	10,500	-
Reimbursements	-	(51,055)	(51,055)	-
Vacancy Allowance	-	(38,304)	(37,563)	741
Total Personnel Budget	\$ 818,998	\$ 1,197,939	\$ 1,248,062	\$ 50,123

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
EMS Chief	1	35G	12	\$ 100,889	1	35G	12	\$ 100,889
Deputy Chief	1	34G	12	96,410	1	34G	12	96,410
Division Chief	2	31G	12	166,386	2	31G	12	166,386
District Chief	10	\$ 36.00	21,840	786,240	10	\$ 36.00	21,840	786,240
District Chief, As Needed	-	28E	-	-	-	28E	-	-
Patient Care Coordinator	1	28G	12	74,078	1	28G	12	74,078
EMS Office Manager	1	15F	12	41,312	1	15F	12	41,312
Finance Administrator	1	19E	12	46,962	1	19E	12	46,962
Clerical Assistant 2	2	07D	12	60,940	2	07D	12	60,940
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Clerical Assistant 2, Part-Time	-	07A	-	-	-	07A	-	-
Crew Chief	53	\$ 26.96	110,240	2,972,070	53	\$ 28.75	110,240	3,169,446
Crew Chief, As Needed	-	\$ 26.96	-	-	-	\$ 28.75	-	-
Paramedic Fifth Year	79	\$ 25.07	164,320	4,119,338	86	\$ 26.73	178,880	4,782,339
Paramedic Fifth Year, As Needed	-	\$ 25.07	-	-	-	\$ 26.73	-	-
Paramedic Fourth Year	10	\$ 22.30	20,800	463,736	7	\$ 23.78	14,560	346,173
Paramedic Fourth Year, As Needed	-	\$ 22.30	-	-	-	\$ 23.78	-	-
Paramedic Third Year	7	\$ 19.64	14,560	286,017	6	\$ 20.95	12,480	261,438
Paramedic Third Year, As Needed	-	\$ 19.64	-	-	-	\$ 20.95	-	-
Paramedic Second Year	6	\$ 16.98	12,480	211,860	9	\$ 18.10	18,720	338,895
Paramedic Second Year, As Needed	-	\$ 16.98	-	-	-	\$ 18.10	-	-
Paramedic First Year	6	\$ 14.26	12,480	177,902	-	\$ 15.20	-	-
Paramedic First Year, As Needed	-	\$ 14.26	-	-	-	\$ 15.20	-	-
Emergency Medical Technician Senior	-	\$ 12.86	-	-	-	\$ 12.86	-	-
Emergency Medical Tech Senior, A.N.	-	\$ 12.86	-	-	-	\$ 12.86	-	-
Emergency Medical Technician 1	-	\$ -	-	-	-	\$ -	-	-
Emergency Medical Technician 1, A.N.	-	\$ -	-	-	-	\$ -	-	-
Paramedic Trainee, As Needed	-	\$ -	-	-	-	\$ -	-	-
EMT Trainee, As Needed	-	\$ -	-	-	-	\$ -	-	-
Total	180			\$ 9,604,141	180			\$ 10,271,508

City of Pittsburgh Operating Budget**Personnel Budget****Bureau of Emergency Medical Services**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 8,550,092	\$ 9,604,141	\$ 10,271,508	\$ 667,367
In-Grade	106,640	-	-	-
Longevity	221,097	241,995	222,000	(19,995)
Allowances	-	322,000	-	(322,000)
Uniform	128,700	120,250	120,250	-
Leave Buyback	-	-	-	-
Premium Pay	3,558,814	2,607,836	3,761,140	1,153,304
Reimbursements	-	-	-	-
Vacancy Allowance	-	(288,124)	(308,145)	(20,021)
Total Personnel Budget	\$ 12,565,342	\$ 12,608,098	\$ 14,066,753	\$ 1,458,655

City of Pittsburgh Operating Budget

Position Summary

Bureau of Police

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Police Chief	1	37G	12	\$ 109,160	1	37G	12	\$ 109,160
Deputy Chief	1	38D	12	100,889	-	38D	12	-
Deputy Chief, As Needed	-	38D	12	-	1	38D	13	100,889
Assistant Chief of Police	3	\$ 97,068	12	291,204	3	\$ 97,068	12	291,204
Assistant Chief of Police, As Needed	-	31G	-	-	-	31G	-	-
Commander	9	\$ 92,178	12	829,602	9	\$ 92,178	12	829,602
Commander, As Needed	-	\$ 92,178	-	-	-	\$ 92,178	-	-
Police Lieutenant	26	\$ 78,988	12	2,053,662	26	\$ 78,988	12	2,053,688
Police Lieutenant, As Needed	-	\$ 78,988	-	-	-	\$ 78,988	-	-
Police Sergeant	84	\$ 69,288	12	5,820,108	84	\$ 69,288	12	5,820,192
Police Sergeant, As Needed	-	\$ 69,288	-	-	-	\$ 69,288	-	-
Detective - First Grade	-	\$ 64,467	12	508,115	-	\$ 64,467	12	508,115
Detective	-	\$ 63,514	12	193,402	-	\$ 63,514	12	193,402
Master Police Officer	401	\$ 63,514	12	25,468,694	420	\$ 63,514	12	26,675,880
Police Officer Fourth Year	256	\$ 60,779	12	15,559,320	233	\$ 60,779	12	14,161,507
Police Officer Fourth Year, As Needed	-	\$ 60,779	-	-	-	\$ 60,779	-	-
Police Officer Third Year	36	\$ 54,702	12	1,969,287	30	\$ 54,702	12	1,641,060
Police Officer Third Year, As Needed	-	\$ 54,702	-	-	-	\$ 54,702	-	-
Police Officer Second Year	30	\$ 48,625	12	1,458,750	45	\$ 48,625	12	2,188,125
Police Officer Second Year, As Needed	-	\$ 48,625	-	-	-	\$ 48,625	-	-
Police Officer First Year	45	\$ 42,548	12	1,914,663	40	\$ 42,548	12	1,701,920
Police Officer First Year, As Needed	-	\$ 42,548	-	-	-	\$ 42,548	-	419,752
Police Recruit	-	\$ 14.24	-	-	-	\$ 14.24	-	307,584
Police Recruit, As Needed	-	\$ 14.24	-	-	-	\$ 14.24	-	-
School Crossing Guard Supervisor	1	19E	12	46,962	1	19E	12	46,962
School Crossing Guard Supervisor, As Needed	-	19E	-	-	-	19E	-	-
School Crossing Guard Asst. Supervisor	1	15E	12	40,031	-	15E	12	-
School Crossing Guard Asst. Supervisor, As Needed	-	15E	-	-	-	15E	-	-
School Crossing Guard Regular (200 Days)	132	\$ 71.70	26,400	1,892,880	102	\$ 71.70	20,400	1,462,680
School Crossing Guard Substitute, As Needed	-	\$ 67.72	1,000	67,720	-	\$ 67.72	2,000	135,440

City of Pittsburgh Operating Budget

Position Summary

Bureau of Police

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
School Crossing Guard, As Needed	-	\$ 67.72	-	-	-	\$ 67.72	-	-
Chief of Staff	-	36E	12	-	1	36E	12	96,410
Manager of Support Services	1	34E	12	86,509	1	34E	12	86,509
Support Services Shift Supervisor	1	21E	12	51,055	1	21E	12	51,055
Manager Personnel & Finance	1	30E	12	74,078	1	30E	12	74,078
Network Analyst 1	2	22D	12	99,138	2	22D	12	99,138
Crime Analysis Coordinator	-	27E	12	-	1	27E	12	65,249
Crime Analyst	-	24E	12	-	1	24E	12	57,870
Crime Analyst, As Needed	-	24E	12	-	-	24E	12	-
Accountant/Grants Coordinator	-	18E	12	-	1	18E	12	44,979
Secretary	1	14E	12	38,563	1	14E	12	38,563
Chief Clerk 1	1	18E	12	44,979	-	18E	12	-
Chief Clerk 1, As Needed	-	18E	-	-	-	18E	-	-
Chief Clerk 2, As Needed	-	-	-	-	-	21E	-	-
Supervisory Clerk	1	12E	12	35,765	1	12E	12	35,765
Accountant 2 , As Needed	-	14D	-	-	-	14D	-	-
Accountant 1	2	13D	12	71,764	2	13D	12	71,764
Account Clerk	7	10D	12	229,789	7	10D	12	229,789
Account Clerk, As Needed	-	10D	-	-	-	10D	-	-
Cashier 1	1	10D	12	32,827	2	10D	12	65,654
Cashier 1, As Needed	-	10D	-	-	-	10D	-	-
Cashier 1, Part-Time	-	10A	1,500	21,334	-	10A	1,500	21,334
Administrative Specialist	5	11D	12	167,035	5	11D	12	167,035
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Clerical Assistant 2, Part-Time	-	07A	-	-	-	07A	-	-
Clerical Assistant 1	6	06D	12	178,896	6	06D	12	178,896
Clerical Specialist 1	33	08D	12	1,029,567	33	08D	12	1,029,567
Clerical Assistant 1, As Needed	-	06D	-	-	-	06D	-	-
Clerical Specialist 1, Part-Time	-	08A	4,500	61,349	-	08A	4,500	61,349
Clerk 2, Part-Time	-	06A	-	-	-	06A	-	-

City of Pittsburgh Operating Budget

Position Summary

Bureau of Police

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Clerical Assistant 1, Part-Time	-	06A	1,500	19,678	-	06A	1,500	19,678
Clerk 2	3	06D	12	89,448	2	06D	12	59,632
Radio Dispatcher	-	09D	12	-	4	09D	12	127,972
Property Room Specialist	-	-	-	-	4	14E	12	154,252
Computer Forensics Technician	-	-	-	-	2	22E	12	106,522
Total	1,091			\$ 60,656,223	1,073			\$ 61,590,222

City of Pittsburgh Operating Budget

Personnel Budget

Bureau of Police

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / (Decrease)
Regular	\$ 56,232,365	\$ 60,656,223	\$ 61,590,222	\$ 933,999
In-Grade	288,848	186,336	190,063	3,727
Longevity	3,140,966	3,260,414	3,170,581	(89,833)
Allowances	-	-	-	-
Uniform	540,000	573,125	573,125	-
Leave Buyback	-	-	-	-
Premium Pay	8,629,591	7,296,441	9,611,736	2,315,295
Reimbursements	-	-	-	-
Vacancy Allowance	-	(1,819,687)	(2,022,448)	(202,761)
Total Personnel Budget	\$ 68,831,772	\$ 70,152,852	\$ 73,113,279	\$ 2,960,427

City of Pittsburgh Operating Budget

Position Summary

Bureau of Fire

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Fire Chief	1	35G	12	\$ 100,889	1	35G	12	\$ 100,889
Assistant Chief	2	\$ 96,455	12	192,910	1	\$ 96,455	12	96,455
Deputy Chief	4	\$ 93,635	12	374,540	4	\$ 93,635	12	374,540
Deputy Chief, As Needed	-	\$ 93,635	12	-	-	\$ 93,635	12	-
Deputy Chief*	-	\$ 85,122	-	-	-	\$ 85,122	-	-
Deputy Chief, As Needed*	-	\$ 85,122	-	-	-	\$ 85,122	-	-
Battalion Chief	13	\$ 85,122	12	1,106,586	13	\$ 85,122	12	1,106,586
Battalion Chief*	5	\$ 77,384	12	386,920	5	\$ 77,384	12	386,920
Battalion Chief, As Needed*	-	\$ 77,384	12	-	-	\$ 77,384	12	-
Firefighter Instructor	4	\$ 77,384	12	309,536	4	\$ 77,384	12	309,536
Fire Captain	50	\$ 70,349	12	3,517,450	50	\$ 70,349	12	3,517,450
Fire Captain, As Needed	2	\$ 70,349	12	140,698	-	\$ 70,349	12	-
Fire Lieutenant	112	\$ 63,953	12	7,162,736	112	\$ 63,953	12	7,162,736
Fire Lieutenant, As Needed	4	\$ 63,953	12	255,812	-	\$ 63,953	12	-
Master Firefighter	148	\$ 60,756	12	8,991,888	154	\$ 60,756	12	9,356,424
Master Firefighter, As Needed	-	\$ 60,756	-	-	-	\$ 60,756	-	-
Firefighter Fourth Year	238	\$ 58,140	12	13,837,320	212	\$ 58,140	12	12,325,680
Firefighter Fourth Year, As Needed	-	\$ 58,140	-	-	-	\$ 58,140	-	-
Firefighter Third Year	-	\$ 51,602	12	-	56	\$ 51,602	12	2,889,712
Firefighter Third Year, As Needed	-	\$ 51,602	-	-	-	\$ 51,602	-	-
Firefighter Second Year	56	\$ 44,882	12	2,513,392	28	\$ 44,882	12	1,256,696
Firefighter Second Year, As Needed	-	\$ 44,882	-	-	-	\$ 44,882	-	-
Firefighter First Year	28	\$ 38,155	12	1,068,340	16	\$ 38,155	12	610,480
Firefighter First Year, As Needed	-	\$ 38,155	-	-	-	\$ 38,155	-	-
Firefighter Recruit	-	\$ 147	12	-	-	\$ 147	12	-
Firefighter Recruit As Needed	-	\$ 147	-	-	-	\$ 147	-	-
Driving Pay Allowance	-	\$ 5.75	30,040	172,730	-	\$ 5.75	30,040	172,730
Hazmat	-	\$ 1.90	14,700	27,930	-	\$ 1.90	14,700	27,930
Fiscal Officer	1	25E	12	60,204	1	25E	12	60,204
Fire Inspector 1	-	-	-	-	1	20D	12	46,197

City of Pittsburgh Operating Budget

Position Summary

Bureau of Fire

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Administrative Assistant	1	17E	12	42,960	1	17E	12	42,960
Clerical Assistant 2	1	07D	12	30,470	1	07D	12	30,470
Chief Clerk 1, As Needed	-	18G	-	-	-	18G	-	-
Chief Clerk 2	-	21E	12	-	-	21E	12	-
Administrative Specialist	1	11D	12	33,407	1	11D	12	33,407
Account Clerk	3	10D	12	98,481	3	10D	12	98,481
Account Clerk, As Needed	-	10D	-	-	-	10D	-	-
Public Educator, As Needed	-	17E	-	-	-	17E	-	-
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Total	674			\$ 40,425,199	664			\$ 40,006,483

* Promoted after 1/1/2010

City of Pittsburgh Operating Budget

Bureau of Fire

Personnel Budget

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / (Decrease)
Regular	\$ 36,554,372	\$ 40,425,199	\$ 40,006,483	\$ (418,716)
In-Grade	312,468	243,869	243,869	-
Longevity	2,287,620	2,609,044	2,242,406	(366,638)
Allowances	-	-	-	-
Uniform	395,500	468,300	468,300	-
Leave Buyback	-	834,240	600,000	(234,240)
Premium Pay	17,817,588	12,780,920	14,211,634	1,430,714
Reimbursements	-	-	-	-
Vacancy Allowance	-	(2,021,260)	(2,044,211)	(22,951)
Total Personnel Budget	\$ 57,367,548	\$ 55,340,312	\$ 55,728,481	\$ 388,169

City of Pittsburgh Operating Budget

Position Summary

Bureau of Animal Care and Control

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Animal Care & Control Supervisor	1	23E	12	\$ 55,560	1	23E	12	\$ 55,560
Animal Care & Control Asst. Supervisor	1	19E	12	46,962	1	19E	12	46,962
Animal Controller	12	\$ 18.96	24,960	473,167	12	\$ 19.71	24,960	491,962
Animal Controller, As Needed	-	\$ 18.96	-	20,000	-	\$ 19.71	-	20,000
Truck Driver 1, As Needed	-	\$ 15.94	-	-	-	\$ 15.55	-	-
Truck Driver 2	1	\$ 18.98	2,080	39,487	1	\$ 19.55	2,080	40,664
Account Clerk, As Needed	-	10D	-	-	-	10D	-	-
Clerical Specialist	1	08D	12	31,199	1	08D	12	31,199
Clerk 2	-	06D	-	-	1	06D	-	29,816
Clerk 2, As Needed	-	06D	-	-	-	06D	-	-
Total	16			\$ 666,375	17			\$ 716,163

City of Pittsburgh Operating Budget**Personnel Budget****Bureau of Animal Care & Control**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 520,044	\$ 666,375	\$ 716,163	\$ 49,788
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	10,000	-	(10,000)
Leave Buyback	-	-	-	-
Premium Pay	83,864	76,847	76,847	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(18,684)	(42,165)	(23,481)
Total Personnel Budget	\$ 603,908	\$ 734,538	\$ 750,845	\$ 16,307

City of Pittsburgh Operating Budget

Position Summary

Public Works Administration

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Director	1	35G	12	\$ 100,889	1	35G	12	\$ 100,889
Deputy Director	1	33G	12	91,665	1	33G	12	91,665
Assistant Director, Administration	1	32G	12	86,509	1	32G	12	86,509
Operations Manager	1	26G	12	68,234	1	26G	12	68,234
Manager Personnel & Finance	1	30E	12	74,078	1	30E	12	74,078
Secretary	1	14D	12	37,111	1	15G	12	42,960
Secretary	1	15G	12	42,960	1	15G	12	42,960
Secretary, As Needed	-	15G	-	-	-	15G	-	-
Assistant Director, As Needed	-	32E	-	-	-	32E	-	-
Fiscal Supervisor, As Needed	-	27G	-	-	-	27G	-	-
Accountant 2	1	14D	12	37,194	2	14D	12	74,388
Accountant 2, As Needed	-	-	-	-	-	-	-	-
Clerical Assistant 2	1	07D	12	30,470	1	07D	12	30,470
Clerical Assistant 2, As Needed	-	-	-	-	-	-	-	-
Chief Clerk 1	1	18E	12	44,553	1	18E	12	44,553
Chief Clerk, As Needed	-	-	-	-	-	-	-	-
Account Clerk, As Needed	-	-	-	-	-	-	-	-
Communications Analyst	1	22G	12	57,870	-	22G	12	-
Supervisory Clerk	1	12E	12	35,882	-	12E	12	-
Administrative Assistant	1	11B	12	31,561	1	11B	12	31,561
Senior Systems Analyst 3	-	25E	-	-	1	25E	-	60,204
Senior Systems Analyst 3, As Needed	-	25G	-	-	-	25G	-	-
Network Analyst 1	1	22D	12	49,569	-	22D	12	-
Network Analyst 2, As Needed	-	24D	-	-	-	24D	-	-
Chief Clerk 2	-	22E	12	-	1	22E	12	53,261
Total	14			\$ 788,545	14			\$ 801,732

City of Pittsburgh Operating Budget

Personnel Budget

Public Works Administration

<u>Account</u>	<u>2013 Actual</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>Increase / (Decrease)</u>
Regular	\$ 657,690	\$ 788,545	\$ 801,732	\$ 13,187
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	9,449	6,575	6,575	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(23,656)	(24,052)	(396)
Total Personnel Budget	\$ 667,139	\$ 771,464	\$ 784,255	\$ 12,791

City of Pittsburgh Operating Budget

Position Summary

Public Works Operations

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Superintendent	-	29F	-	\$ -	2	29F	12	\$ 148,156
Assistant Director, As Needed	-	32E	-	-	-	32E	-	-
Parks/Forestry/Heavy Equipment Superintendent	1	29F	12	74,078	-	29F	12	-
Streets Superintendent	1	29F	12	74,078	-	29F	12	-
Administration & Regulation Manager	1	27B	12	57,870	1	27B	12	57,870
Operations Manager	-	26E	-	-	1	26G	-	68,234
Operations Manager, As Needed	-	26E	-	-	-	26E	-	-
City Forester	1	26E	12	62,760	1	26E	12	62,760
Facilities Maintenance Supervisor	1	26E	12	62,760	1	26E	12	62,760
Operations Coordinator, As Needed	1	26E	12	62,760	-	26E	12	-
Streets Maintenance Supervisor	-	26G	12	-	1	26G	12	68,234
Streets Maintenance Supervisor	7	26D	12	421,428	5	26D	12	301,020
Streets Maintenance Supervisor, As Needed	-	26F	-	-	-	26F	-	-
Construction Supervisor	1	25G	12	65,249	1	25G	12	65,249
Construction Supervisor	1	25D	12	57,870	-	25D	12	-
Construction Supervisor, As Needed	-	25G	-	-	-	25G	-	-
Construction Foreman	1	24E	12	57,870	1	24E	12	57,870
Inspector 3	2	22E	12	106,522	1	22E	12	53,261
Inspector 2	2	19D	12	89,106	2	19D	12	89,106
Inspector 1	6	14D	12	223,164	6	14D	12	223,164
Inspector 1, As Needed	-	14D	-	-	-	14D	-	-
Stores Manager	2	21G	12	111,120	2	21G	12	111,120
Materials Testing Supervisor	1	20F	12	51,055	1	20F	12	51,055
Administrator 2, As Needed	-	19G	-	-	-	19G	-	-
Contract Administrator, As Needed	-	18E	12	-	-	18E	12	-
Utility Survey Specialist	3	15D	12	115,830	3	15D	12	115,830
Stores Clerk	2	12D	-	69,440	2	12D	-	69,440
Stores Clerk, As Needed	-	12D	-	-	-	12D	-	-
Administrative Specialist	1	11E	12	34,503	-	11E	12	-
Adminstrator 2	-	19E	-	-	1	19E	12	46,962

City of Pittsburgh Operating Budget

Position Summary

Public Works Operations

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Account Clerk	6	10D	12	196,962	6	10D	12	196,962
Account Clerk, As Needed	-	10D	-	-	-	10D	-	-
Clerical Specialist 1	-	08D	12	-	1	08D	12	31,199
Clerical Assistant 2	-	08D	12	-	3	07D	12	91,410
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Clerk 2	1	06D	12	29,816	2	06D	12	59,632
Clerk 2, As Needed	-	06D	-	-	-	06D	-	-
Electrical Foreman	1	\$ 55,333	12	55,333	1	\$ 55,333	12	55,333
Painter Foreman, Second In Command	-	\$ 53,642	-	-	-	\$ 53,642	-	-
Carpentry Foreman	1	\$ 53,572	12	53,572	1	\$ 53,572	12	53,572
H.V.A.C. Foreman	1	\$ 53,572	12	53,572	1	\$ 53,572	12	53,572
H.V.A.C. Foreman, As Needed	-	\$ 53,572	-	-	-	\$ 53,572	-	-
Plumbing Maintenance Foreman	1	\$ 53,572	12	53,572	1	\$ 53,572	12	53,572
Painter Foreman	1	\$ 51,500	2,080	51,500	1	\$ 51,500	2,080	51,500
Foreman, Forestry Division	1	\$ 47,499	12	47,499	1	\$ 47,499	12	47,499
Foreman, Second In Command	6	\$ 47,499	12	284,994	6	\$ 47,499	12	284,994
Foreman, Second In Command, As Needed	-	\$ 47,499	-	-	-	\$ 47,499	-	-
Aquatics Foreman	1	\$ 45,215	12	45,215	1	\$ 45,215	12	45,215
Aquatics Foreman, As Needed	-	\$ 45,215	-	-	-	\$ 45,215	-	-
Foreman	16	\$ 45,215	12	723,440	16	\$ 45,215	12	723,440
Foreman, As Needed	-	\$ 45,215	-	-	-	\$ 45,215	-	-
Electrician	6	\$ 22.79	12,480	284,394	6	\$ 23.35	12,480	291,346
Electrician, As Needed	-	\$ 22.79	-	-	-	\$ 23.35	-	-
Plumber	4	\$ 22.21	8,320	184,820	4	\$ 22.77	8,320	189,438
Plumber, As Needed	-	\$ 22.21	-	-	-	\$ 22.77	-	-
Bricklayer	2	\$ 22.20	4,160	92,364	2	\$ 22.76	4,160	94,669
Bricklayer, As Needed	-	\$ 22.20	-	-	-	\$ 22.76	-	-
Structural Iron Worker	1	\$ 22.17	2,080	46,109	1	\$ 22.72	2,080	47,262
H.V.A.C. Technician	6	\$ 21.84	12,480	272,588	6	\$ 22.39	12,480	279,402
H.V.A.C. Technician, As Needed	-	\$ 21.84	-	-	-	\$ 22.39	-	-

City of Pittsburgh Operating Budget

Position Summary

Public Works Operations

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Heavy Equipment Operator	13	\$ 21.75	27,040	588,093	13	\$ 22.29	27,040	602,803
Heavy Equipment Operator, As Needed	-	\$ 21.75	-	-	-	\$ 22.29	-	-
Heavy Equipment Repair Specialist	4	\$ 21.75	8,320	180,952	4	\$ 22.29	8,320	185,478
Heavy Equipment Repair Specialist, As Needed	-	\$ 21.75	-	-	-	\$ 22.29	-	-
Cement Finisher	2	\$ 21.62	4,160	89,956	2	\$ 22.16	4,160	92,198
Cement Finisher, As Needed	-	\$ 21.62	-	-	-	\$ 22.16	-	-
Carpenter	8	\$ 21.59	16,640	359,224	8	\$ 22.13	16,640	368,210
Carpenter, As Needed	-	\$ 21.59	-	-	-	\$ 22.13	-	-
Stationary Engineer	2	\$ 21.21	2,080	44,106	2	\$ 21.74	4,160	90,418
Stationary Engineer, As Needed	-	\$ 21.21	-	-	-	\$ 21.74	-	-
Painter	3	\$ 21.17	6,240	132,101	3	\$ 21.70	6,240	135,408
Rofer	1	\$ 21.08	2,080	43,840	1	\$ 21.61	2,080	44,938
Rofer, As Needed	-	\$ 21.08	-	-	-	\$ 21.61	-	-
Glazier	1	\$ 21.03	2,080	43,742	1	\$ 21.56	2,080	44,836
Glazier, As Needed	-	\$ 21.03	-	-	-	\$ 21.56	-	-
Radio Technician	1	\$ 20.68	2,080	43,023	-	\$ 21.20	-	-
Equipment Repair Specialist	2	\$ 20.59	4,160	85,659	2	\$ 21.11	4,160	87,797
Equipment Repair Specialist, As Needed	-	\$ 20.59	-	-	-	\$ 21.11	-	-
Sweeper Operator	7	\$ 20.42	14,560	297,373	7	\$ 20.94	14,560	304,814
Sweeper Operator, As Needed	-	\$ 20.42	-	-	-	\$ 20.94	-	-
Truck Driver - Special Operator	7	\$ 20.28	14,560	295,233	7	\$ 20.78	14,560	302,600
Truck Driver - Special Operator, As Needed	-	\$ 20.28	-	-	-	\$ 20.78	-	-
Tree Pruner	10	\$ 20.69	20,800	430,394	10	\$ 20.69	20,800	430,394
Tree Pruner, As Needed	-	\$ 20.69	-	-	-	\$ 20.69	-	-
General Laborer	3	\$ 20.08	6,240	125,280	3	\$ 20.58	6,240	128,413
General Laborer, As Needed	-	\$ 20.08	-	-	-	\$ 20.58	-	-
Tractor Operator	12	\$ 19.83	24,960	494,857	12	\$ 20.32	24,960	507,237
Tractor Operator, As Needed	-	\$ 19.83	-	-	-	\$ 20.32	-	-
Truck Driver	53	\$ 19.99	110,240	2,203,587	53	\$ 20.20	110,240	2,227,289
Truck Driver, As Needed	-	\$ 19.99	-	-	-	\$ 20.20	-	-

City of Pittsburgh Operating Budget

Position Summary

Title	2014				2015			
	FTE	Rate/ Grade	Hours/ Months	Budget	FTE	Rate/ Grade	Hours/ Months	Budget
Skilled Laborer	6	\$ 19.24	12,480	240,128	5	\$ 19.72	10,400	205,109
Skilled Laborer, As Needed	-	\$ 19.24	-	-	-	\$ 19.72	-	-
Parts Specialist	1	\$ 18.73	2,080	38,960	1	\$ 19.25	2,080	40,038
Laborer	115	\$ 18.13	239,200	4,335,978	115	\$ 18.58	239,200	4,444,575
Laborer, Seasonal	-	\$ 18.13	-	-	-	\$ 18.58	16,622	308,853
Laborer, As Needed	-	\$ 18.13	-	-	-	\$ 18.58	-	-
Pool Laborers	3	\$ 18.39	6,240	114,754	3	\$ 18.39	6,240	114,754
Custodial Work Supervisor	-	\$ -	12	-	1	\$ 41,150	12	41,150
Custodian - Heavy	-	\$ 17.57	-	-	1	\$ 18.01	2,080	37,457
Seasonal Employees, As Needed	-	\$ 7.25-21.83	-	-	-	\$ 7.25-21.83	-	-
Telecommunications Inspector	-	16D	-	-	1	16D	-	40,031
Contract Administrator	-	20E	12	-	1	20E	12	48,962
Streets Program Supervisor, As Needed	-	26A	-	-	-	26A	-	-
Traffic Control Foreman, Second In Command	-	\$ 55,857	-	-	-	\$ 55,857	-	-
Traffic Control Electrician 1, As Needed	-	\$ 19.72	-	-	-	\$ 19.72	-	-
Sign Painter, As Needed	-	\$ 20.51	-	-	-	\$ 20.51	-	-
Sign & Paint Maintenance Specialist, As Needed	-	\$ 19.51	-	-	-	\$ 19.51	-	-
Heating And Air Conditioning Mechanic, As Needed	-	\$ 21.84	-	-	-	\$ 21.11	-	-
Total	344			\$ 14,460,453	348			\$ 15,135,870

Public Works Operations

City of Pittsburgh Operating Budget**Personnel Budget****Public Works Operations**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 12,827,050	\$ 14,460,453	\$ 15,135,870	\$ 675,417
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	1,372,555	1,243,085	1,243,085	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(578,418)	(605,435)	(27,017)
Total Personnel Budget	\$ 14,199,604	\$ 15,125,120	\$ 15,773,520	\$ 648,400

City of Pittsburgh Operating Budget

Position Summary

Title	2014	Rate/	Hours/	2014	2015	Rate/	Hours/	2015
	FTE	Grade	Months	Budget	FTE	Grade	Months	Budget
Assistant Director	1	32G	12	\$ 86,509	1	32G	12	\$ 86,509
Administrator 2	1	19G	12	51,055	1	19G	12	51,055
Administrative Specialist	1	11E	12	34,503	-	11E	12	-
Clerk 2	1	06D	12	29,816	1	06D	12	29,816
Clerical Assistant 2	1	07D	12	30,470	1	07D	12	30,470
Clerical Specialist 2	1	12D	12	34,720	1	12D	12	34,720
Refuse Collection Supervisor	2	23E	12	111,120	2	25E	12	120,408
Foreman, Environmental Services	13	\$ 50,185	12	652,405	13	\$ 47,900	12	622,700
Foreman, As Needed	-	\$ 45,215	-	-	-	\$ 47,499	-	-
Program Supervisor	1	24E	12	57,870	1	24E	12	57,870
Operations Coordinator, As Needed	-	26E	-	-	-	26E	-	-
Refuse Collection Co-Driver, As Needed	6	\$ 14.04	12,480	175,232	6	\$ 14.04	12,480	175,232
Refuse Co-Driver First Year	2	\$ 11.32	4,160	47,091	-	\$ 11.32	-	-
Refuse Co-Driver Second Year	12	\$ 12.21	24,960	304,762	2	\$ 12.21	4,160	50,794
Refuse Co-Driver Third Year	16	\$ 13.10	33,280	435,968	12	\$ 13.10	24,960	326,976
Refuse Co-Driver Fourth Year	-	\$ 13.99	-	-	16	\$ 13.99	33,280	465,587
Refuse Co-Driver Fifth Year	10	\$ 14.88	20,800	309,504	-	\$ 14.88	-	-
Refuse Co-Driver Sixth Year	8	\$ 15.77	16,640	262,413	10	\$ 15.77	20,800	328,016
Refuse Co-Driver Seventh Year	7	\$ 16.66	14,560	242,570	8	\$ 16.66	16,640	277,222
Refuse Co-Driver Eighth Year	63	\$ 18.40	131,040	2,411,398	70	\$ 18.60	145,600	2,708,160
Refuse Driver First Year	-	\$ 12.28	-	-	-	\$ 12.28	-	-
Refuse Driver Second Year	-	\$ 13.24	-	-	-	\$ 13.24	-	-
Refuse Driver Third Year	1	\$ 14.36	2,080	29,869	-	\$ 14.36	-	-
Refuse Driver Fourth Year	-	\$ 15.17	-	-	1	\$ 15.17	2,080	31,554
Refuse Driver Fifth Year	-	\$ 16.13	-	-	-	\$ 16.13	-	-
Refuse Driver Sixth Year	1	\$ 17.10	2,080	35,568	-	\$ 17.10	-	-
Refuse Driver Seventh Year	2	\$ 18.06	4,160	75,130	1	\$ 18.06	2,080	37,565
Refuse Driver Eighth Year	45	\$ 19.88	93,600	1,861,049	47	\$ 20.08	97,760	1,963,021
Anti-Litter Coordinator	1	17E	12	42,960	1	17E	12	42,960
Lot Coordinator	1	10E	12	33,407	1	10E	12	33,407

Public Works Environmental Services

City of Pittsburgh Operating Budget

Position Summary

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget
Communication Clerk	1	10D	12	32,827
Recycling Supervisor	1	18G	12	48,962
Recycling Assistant	1	11D	12	33,721
Communication Clerk	1	10D	12	32,827
Communication Clerk, As Needed	-	08D	-	-
Total	201			\$ 7,503,724

Public Works Environmental Services

Title	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Communication Clerk	1	10D	12	32,827
Recycling Supervisor	1	18G	12	48,962
Recycling Assistant	1	11D	12	33,721
Communication Clerk	1	10D	12	32,827
Communication Clerk, As Needed	-	08D	-	-
Total	200			\$ 7,622,379

City of Pittsburgh Operating Budget

Personnel Budget

Public Works Environmental Services

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / (Decrease)
Regular	\$ 6,563,812	\$ 7,503,724	\$ 7,622,379	\$ 118,654
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	76,329	76,329	-
Leave Buyback	-	-	-	-
Premium Pay	543,340	526,000	526,000	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(225,112)	(237,681)	(12,569)
Total Personnel Budget	\$ 7,107,152	\$ 7,880,941	\$ 7,987,027	\$ 106,085

City of Pittsburgh Operating Budget

Position Summary

Public Works Transportation and Engineering

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Fiscal Supervisor	-	27G	-	-	1	27G	-	71,125
Fiscal Supervisor, As Needed	-	27G	-	-	-	27G	-	-
Account Clerk	1	10D	12	32,827	1	10D	12	32,827
Account Clerk, As Needed	-	-	-	-	-	-	-	-
Secretary	1	15G	12	42,960	1	15G	12	42,960
Administrative Specialist	1	11E	12	34,503	1	11E	12	34,503
Clerical Assistant 2	1	07D	12	30,470	2	07D	12	60,940
Clerical Assistant 2, As Needed	1	07D	12	30,470	-	07D	12	-
Clerk 2	1	06D	12	29,816	1	06D	12	29,816
Administrator 2	-	19E	12	-	1	19E	12	46,962
Traffic Supervisor	1	26E	12	62,760	1	26E	12	62,760
Foreman, Second In Command	-	\$ 47,499	12	-	-	\$ 47,499	12	-
Painter Foreman, Second In Command	1	\$ 53,642	12	53,642	1	\$ 53,642	12	53,642
Traffic Control Foreman, Second In Command	1	\$ 55,857	12	55,857	1	\$ 55,857	12	55,857
Traffic Control Foreman	1	\$ 53,572	12	53,572	1	\$ 53,572	12	53,572
Traffic Control Electrician 2	8	\$ 21.52	14,560	313,302	8	\$ 22.06	14,560	321,150
Traffic Control Electrician 1, As Needed	-	\$ 19.72	-	-	-	\$ 20.21	-	-
Sign Painter	2	\$ 20.51	4,160	85,317	2	\$ 21.02	4,160	87,452
Sign Painter, As Needed	-	\$ 20.51	-	-	-	\$ 21.02	-	-
Truck Driver - Special Operator	1	\$ 20.28	2,080	42,176	1	\$ 20.78	2,080	43,229
Sign & Paint Maintenance Specialist	2	\$ 19.51	4,160	81,166	2	\$ 20.00	4,160	83,196
Sign & Paint Maintenance Specialist, As Needed	-	\$ 19.51	-	-	-	\$ 20.00	-	-
Laborer	6	\$ 18.13	12,480	226,225	6	\$ 18.58	12,480	231,891
Laborer, As Needed	-	\$ 18.13	-	-	-	\$ 18.58	-	-
Interns, Part-Time	-	\$8.00-12.00	-	20,160	-	\$8.00-12.00	-	20,160
Total	61			\$ 3,048,728	61			\$ 3,070,787

City of Pittsburgh Operating Budget

Personnel Budget

Public Works Transportation and Engineering

<u>Account</u>	<u>2013 Actual</u>	<u>2014 Budget</u>	<u>2015 Budget</u>	<u>Increase / (Decrease)</u>
Regular	\$ 1,727,015	\$ 3,048,728	\$ 3,070,787	\$ 22,059
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	5,001	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(91,462)	(92,124)	(662)
Total Personnel Budget	\$ 1,732,016	\$ 2,957,266	\$ 2,978,663	\$ 21,397

City of Pittsburgh Operating Budget

Position Summary

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Director	1	36E	12	\$ 96,410	1	36E	12	\$ 96,410
Deputy Director	1	32G	12	86,509	1	32G	12	86,509
Assistant Director, As Needed	-	31G	-	-	-	31G	-	-
Recreation Manager	1	28D	12	65,249	1	28D	12	65,249
Secretary	1	14E	12	38,563	1	16F	12	42,960
Clerical Specialist	1	08D	12	31,199	1	08D	12	31,199
Clerical Assistant 2, Part-Time	-	07A	1,500	20,055	-	07A	1,500	20,055
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Clerk 2	1	06D	12	29,816	1	06D	12	29,816
Fiscal Supervisor	1	27G	12	71,125	-	30E	12	-
Operations & Administration Manager	-	-	-	-	1	30E	12	74,078
Administrative Aide	1	16E	12	41,312	1	14E	12	38,563
Administrative Aide	1	16F	12	42,960	1	16E	12	41,312
Grant Accountant	1	16D	12	40,038	1	16D	12	40,038
Grant Accountant, As Needed	-	16D	-	-	-	16D	-	-
Account Clerk	1	10D	12	32,827	1	10D	12	32,827
Account Clerk, As Needed	-	10D	-	-	-	10D	-	-
Recreation Supervisor, As Needed	-	22E	-	-	-	22E	-	-
Recreation Supervisor	1	21E	12	51,055	1	21E	12	51,055
Program Coordinator 3	1	20E	12	48,962	1	20E	12	48,962
Sports/Fitness & Rec Supervisor, As Needed	-	24E	-	-	-	24E	-	-
Community Rec. Center Director	5	\$ 36,327	12	181,635	5	\$ 36,327	12	181,635
Community Rec. Center Director, As Needed	-	\$ 36,327	-	-	-	\$ 36,327	-	-
Program Coordinator 2	1	\$ 36,327	12	36,327	1	\$ 36,327	12	36,327
Program Coordinator 2, As Needed	-	\$ 36,327	-	-	-	\$ 36,327	-	-
Program Coordinator 1, As Needed	-	\$ 33,746	-	-	-	\$ 33,746	-	-
Recreation Leader 1, As Needed	14	\$ 29,676	2,080	415,464	14	\$ 29,676	2,080	415,464
Recreation Leader, Part-Time	-	\$ 11.55	14,859	170,790	-	\$ 11.55	14,859	171,621
Recreation Center Director	4	\$ 36,327	12	145,308	4	\$ 36,327	12	145,308
Recreation Leader 1	8	\$ 29,676	2,080	237,408	8	\$ 29,676	2,080	237,408

Department of Parks and Recreation

City of Pittsburgh Operating Budget

Position Summary

Department of Parks and Recreation

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Recreation Leader 1, As Needed	-	\$ 29,676	-	-	-	\$ 29,676	-	-
Recreation Leader, Part-Time	-	\$ 11.55	8,344	96,367	-	\$ 11.55	8,344	96,373
Recreation Leader, Part-Time, As Needed	-	\$ 11.55	-	-	-	\$ 11.55	-	-
Program Coordinator 3	2	20E	12	97,924	2	20E	12	97,924
Program Coordinator 2	5	\$ 36,327	12	181,635	5	\$ 36,327	12	181,635
Program Coordinator, Part-Time	1	\$ 11.55	1,500	17,325	1	\$ 11.55	1,500	17,325
Clerical Assistant 2, Part-Time	-	07A	1,500	20,656	-	07A	1,500	20,656
Recreation Assistant, As Needed	-	\$ 11.55	9,000	103,950	-	\$ 11.55	9,000	103,950
Recreation Leader, Part-Time, As Needed	-	\$7.65-8.59	-	193,830	-	\$7.65-8.59	-	193,830
Program Coordinator 3	1	20E	12	48,962	1	20E	12	48,962
Aquatics Supervisor	1	21E	12	51,055	1	21E	12	51,055
Aquatics Foreman, As Needed	-	\$ 45,215	-	-	-	\$ 45,215	-	-
Truck Driver, As Needed	-	\$ 19.99	-	-	-	\$ 20.20	-	-
Lifeguard 1	-	\$ 8.82	12,580	110,956	-	\$ 8.82	12,580	110,956
Lifeguard 2	-	\$ 9.08	12,765	115,906	-	\$ 9.08	12,765	115,906
Lifeguard 3	-	\$ 9.34	8,817	82,351	-	\$ 9.34	8,817	82,351
Lifeguard 4	-	\$9.87-11.55	8,367	96,169	-	\$9.87-11.55	8,367	96,169
Pool Aide, As Needed	-	\$ 7.76	4,150	32,204	-	\$ 7.76	4,150	32,204
Special Events Coordinator	-	15E	12	-	1	15E	12	40,031
Summer Laborer, As Needed	-	\$7.65-7.85	-	-	-	\$7.65-8.59	-	-
Park Ranger, As Needed	-	10E	-	-	-	15E	-	-
Total	55			\$ 3,132,302	56			\$ 3,176,123

City of Pittsburgh Operating Budget**Personnel Budget****Department of Parks and Recreation**

<u>Account</u>	2013 <u>Actual</u>	2014 <u>Budget</u>	2015 <u>Budget</u>	Increase / <u>(Decrease)</u>
Regular	\$ 3,072,426	\$ 3,132,302	\$ 3,176,123	\$ 43,822
In-Grade	5,400	-	-	-
Longevity	1,763	3,900	3,900	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	145,626	111,350	111,350	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(93,969)	(95,284)	(1,315)
Total Personnel Budget	\$ 3,225,215	\$ 3,153,583	\$ 3,196,089	\$ 42,507

City of Pittsburgh Operating Budget

Position Summary

Department of Parks & Recreation - Senior Program TF

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Assistant Director	1	31G	12	\$ 83,193	-	31G	12	\$ -
Assistant Director, As Needed	-	31G	12	-	-	31G	12	-
Senior Program Manager	1	28D	12	65,249	1	28D	12	65,249
Program Supervisor - Seniors	3	21E	12	153,165	3	21E	12	153,165
Senior Community Center Director	14	\$ 36,327	12	508,578	14	\$ 36,327	12	508,578
Fiscal & Contracting Coordinator	-	16D	12	-	1	16D	12	40,038
Accountant 2	-	14D	-	-	1	14D	12	37,194
Data Intake Specialist	1	\$ 35,432	12	35,432	1	\$ 35,432	12	35,432
Referral Specialist	1	\$ 35,432	12	35,432	1	\$ 35,432	12	35,432
Recreation Leader 2, As Needed	-	\$ 33,746	-	-	-	\$ 33,746	-	-
Recreation Leader 1	9	\$ 29,676	12	267,084	9	\$ 29,676	12	267,084
Recreation Leader 1, As Needed	-	\$ 29,676	-	-	-	\$ 29,676	-	-
Recreation Leader, Part-Time	-	\$ 11.55	10,500	121,275	-	\$ 11.55	10,500	121,275
Senior Community Program Aide	-	\$ 11.55	17,000	196,350	-	\$ 11.55	17,000	196,350
Laborer	1	\$ 18.13	2,080	37,704	1	\$ 18.58	2,080	38,648
Administrative Aide	1	19D	12	44,979	-	19D	12	-
Clerical Specialist 1	1	08D	12	31,199	-	08D	12	-
Clerical Assistant 2, As Needed	-	07D	-	-	-	07D	-	-
Clerk 2	1	06D	12	29,816	1	06D	12	29,816
Clerk 2, As Needed	-	06D	-	-	-	06D	-	-
Custodian - Light, As Needed	-	\$ 17.20	-	-	-	\$ 17.63	-	-
Total	34			\$ 1,609,456	33			\$ 1,528,261

City of Pittsburgh Operating Budget
Position Summary

Department of Parks & Recreation - Special Summer Food Service TF

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Program Coordinator, Part-Time	-	\$ 11.55	00	\$ 16,818	-	\$ 11.55	--	\$ 16,818
Site Monitor, As Needed	-	\$7.65-8.59	00	15,836	-	\$7.65-8.59	--	15,836
Site Leader, As Needed	-	\$ 7.65	00	95,018	-	\$ 7.65	--	95,018
Total	-			\$ 127,672	-			\$ 127,672

City of Pittsburgh Operating Budget
Position Summary

Departments of Public Works and Parks & Recreation - ARAD TF

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
Foreman	4	\$ 45,215	12	\$ 180,860	4	\$ 45,215	12	\$ 180,860
General Laborer	1	\$ 20.08	2,080	41,760	1	\$ 20.58	2,080	42,804
General Laborer, As Needed	-	\$ 20.08	-	-	-	\$ 20.58	-	-
Skilled Laborer	2	\$ 19.24	4,160	80,043	2	\$ 19.72	4,160	82,044
Skilled Laborer, As Needed	-	\$ 19.24	-	-	-	\$ 19.72	-	-
Tractor Operator	5	\$ 19.83	10,400	206,190	5	\$ 20.32	10,400	211,349
Tractor Operator, As Needed	-	\$ 19.83	-	-	-	\$ 20.32	-	-
Truck Driver	4	\$ 19.99	8,320	166,308	4	\$ 20.20	8,320	168,097
Truck Driver, As Needed	-	\$ 19.99	-	-	-	\$ 20.20	-	-
Laborer	44	\$ 18.13	91,520	1,658,983	45	\$ 18.58	91,520	1,700,533
Laborer, As Needed	-	\$ 18.13	-	-	-	\$ 18.58	-	-
Bricklayer	1	\$ 22.20	2,080	46,182	1	\$ 22.72	2,080	47,262
Heavy Equipment Operator	1	\$ 21.75	2,080	45,238	1	\$ 22.29	2,080	46,369
Cement Finisher	1	\$ 21.62	2,080	44,978	1	\$ 22.16	2,080	46,099
Carpenter	1	\$ 21.59	2,080	44,903	1	\$ 22.13	2,080	46,026
Construction Foreman	1	\$ 57,870	12	57,870	1	\$ 57,870	12	57,870
Parks Maintenance Manager, As Needed	-	25E	-	-	-	25E	12	-
Program Coordinator 3	1	20E	12	48,962	1	20E	12	48,962
Park Naturalist	3	\$ 36,327	12	108,981	-	\$ 36,327	12	-
Park Keeper	-	15E	12	-	1	15E	12	40,031
Recreation Assistant, Part-Time	-	\$ 11.55	1,500	17,325	-	\$ 11.55	1,500	17,325
Recreation Assistant, As Needed	-	\$ 11.55	2,800	32,340	-	\$ 11.55	2,800	32,340
Program Coordinator, Part-Time	-	\$ 11.55	2,500	28,875	-	\$ 11.55	2,500	28,875
Skating/Markets Supervisor	1	23E	12	55,560	1	23E	12	55,560
Skating Rink/Market Leader	1	\$ 33,746	12	33,746	1	\$ 33,746	12	33,746
Rink Attendant, As Needed	-	\$ 11.55	12,000	138,600	-	\$ 11.55	12,000	138,600
Rink Attendant, As Needed	-	\$7.65-8.59	12,050	88,303	-	\$7.65-8.59	12,050	88,303
Lifeguard 4	-	\$9.87-11.55	3,731	42,883	-	\$9.87-11.55	3,731	42,883
Lifeguard 3	-	\$ 9.34	11,148	104,122	-	\$ 9.34	11,148	104,122
Lifeguard 2	-	\$ 9.08	1,488	13,511	-	\$ 9.08	1,488	13,511
Lifeguard 1	-	\$ 8.82	1,488	13,124	-	\$ 8.82	1,488	13,124
Pool Aide	-	\$ 7.76	2,016	15,644	-	\$ 7.76	2,016	15,644
Total	71			\$ 3,315,292	70			\$ 3,302,339

City of Pittsburgh Operating Budget

Position Summary

Title	2014 FTE	Rate/ Grade	Hours/ Months	2014 Budget
CPRB Executive Director	1	33	12	\$ 84,135
Assistant Executive Director	-	28E	12	-
Investigator, As Needed	-	19A	-	-
Investigator	3	19E	12	140,886
Intake Coordinator	1	17D	12	41,289
Secretary	1	14E	12	38,563
Clerical Assistant 2, As Needed	-	07A	-	-
Clerical Assistant 2	1	07D	12	30,470
Total	7			\$ 335,343

Citizen Police Review Board

Title	2015 FTE	Rate/ Grade	Hours/ Months	2015 Budget
CPRB Executive Director	1	33	12	\$ 84,135
Assistant Executive Director	1	28E	12	68,234
Investigator, As Needed	-	19A	-	-
Investigator	3	19E	12	140,886
Intake Coordinator	1	17D	12	41,289
Secretary	-	14E	12	-
Clerical Assistant 2, As Needed	-	07A	-	-
Clerical Assistant 2	-	07D	12	-
Total	6			\$ 334,544

City of Pittsburgh Operating Budget

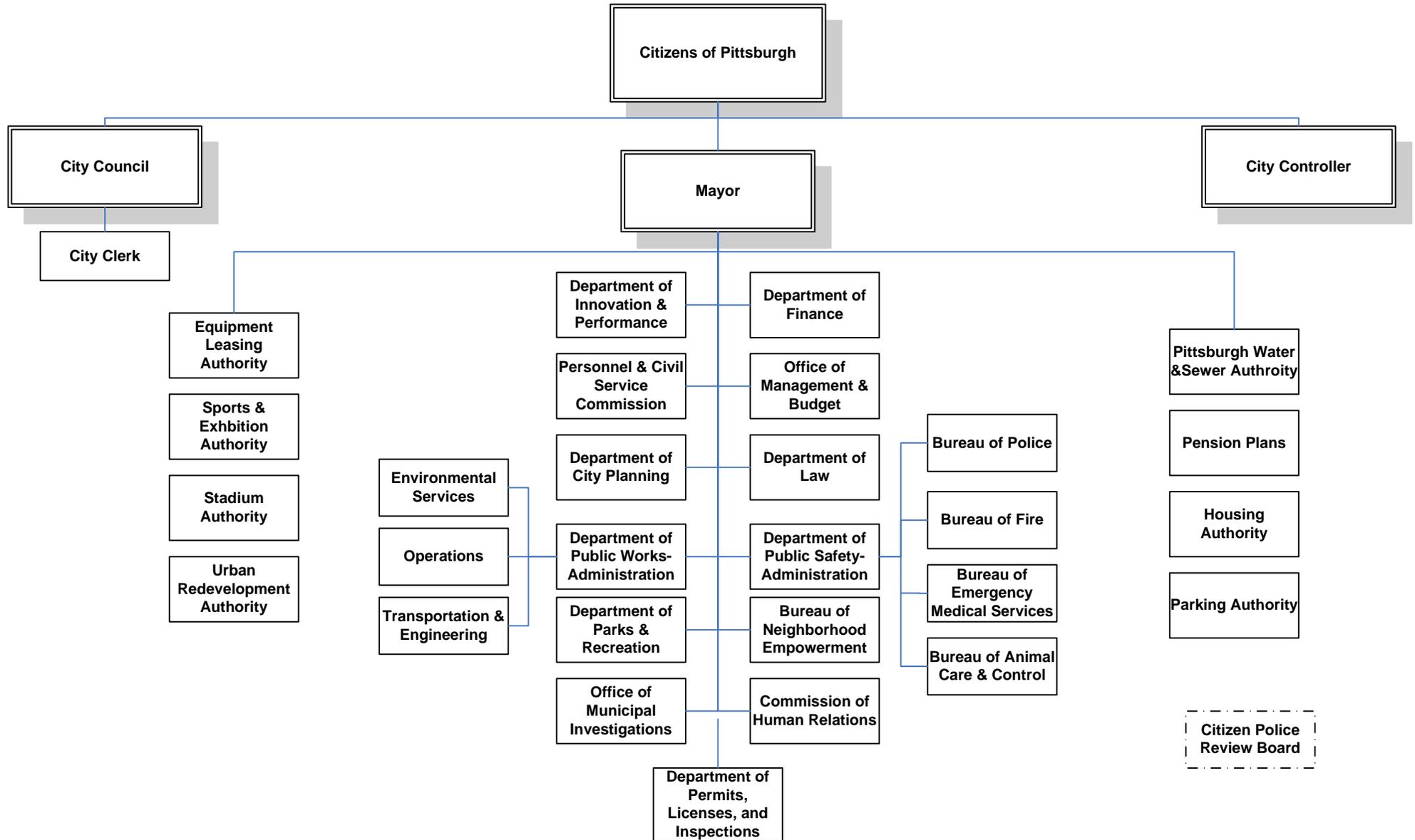
Personnel Budget

Citizen Police Review Board

<u>Account</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2015</u> <u>Budget</u>	<u>Increase /</u> <u>(Decrease)</u>
Regular	\$ 289,076	\$ 335,343	\$ 334,544	\$ (799)
In-Grade	-	-	-	-
Longevity	-	-	-	-
Allowances	-	-	-	-
Uniform	-	-	-	-
Leave Buyback	-	-	-	-
Premium Pay	-	-	-	-
Reimbursements	-	-	-	-
Vacancy Allowance	-	(10,060)	(10,036)	24
Total Personnel Budget	\$ 289,076	\$ 325,283	\$ 324,508	\$ (775)

City of Pittsburgh

Organization Chart



2015 Salary Table



**Grade and Step Plan - 2015
White Collar Employees - Non-Union**

GRADE							STEP
A	B	C	D	E	F	G	
25,631	26,328	27,080	27,599	28,142	28,721	29,342	3
26,328	27,080	27,599	28,142	28,721	29,342	30,007	4
27,080	27,599	28,142	28,721	29,342	30,007	30,752	5
27,599	28,142	28,721	29,342	30,007	30,752	31,561	6
28,142	28,721	29,342	30,007	30,752	31,561	32,412	7
28,721	29,342	30,007	30,752	31,561	32,412	33,407	8
29,342	30,007	30,752	31,561	32,412	33,407	34,503	9
30,007	30,752	31,561	32,412	33,407	34,503	35,765	10
30,752	31,561	32,412	33,407	34,503	35,765	37,111	11
31,561	32,412	33,407	34,503	35,765	37,111	38,563	12
32,412	33,407	34,503	35,765	37,111	38,563	40,031	13
33,407	34,503	35,765	37,111	38,563	40,031	41,312	14
34,503	35,765	37,111	38,563	40,031	41,312	42,960	15
35,765	37,111	38,563	40,031	41,312	42,960	44,979	16
37,111	38,563	40,031	41,312	42,960	44,979	46,962	17
38,563	40,031	41,312	42,960	44,979	46,962	48,962	18
40,031	41,312	42,960	44,979	46,962	48,962	51,055	19
41,312	42,960	44,979	46,962	48,962	51,055	53,261	20
42,960	44,979	46,962	48,962	51,055	53,261	55,560	21
44,979	46,962	48,962	51,055	53,261	55,560	57,870	22
46,962	48,962	51,055	53,261	55,560	57,870	60,204	23
48,962	51,055	53,261	55,560	57,870	60,204	62,760	24
51,055	53,261	55,560	57,870	60,204	62,760	65,249	25
53,261	55,560	57,870	60,204	62,760	65,249	68,234	26
55,560	57,870	60,204	62,760	65,249	68,234	71,125	27
57,870	60,204	62,760	65,249	68,234	71,125	74,078	28
60,204	62,760	65,249	68,234	71,125	74,078	77,018	29
62,760	65,249	68,234	71,125	74,078	77,018	80,030	30
65,249	68,234	71,125	74,078	77,018	80,030	83,193	31
68,234	71,125	74,078	77,018	80,030	83,193	86,509	32
71,125	74,078	77,018	80,030	83,193	86,509	91,665	33
74,078	77,018	80,030	83,193	86,509	91,665	96,410	34
77,018	80,030	83,193	86,509	91,665	96,410	100,889	35
80,030	83,193	86,509	91,665	96,410	100,889	102,543	36
83,193	86,509	91,665	96,410	100,889	102,543	109,160	37
86,509	91,665	96,410	100,889	102,543	109,160	109,574	38
91,665	96,410	100,889	102,543	109,160	109,574	109,985	39

Grade and Step Plan - 2015
White Collar Employees
Represented by
American Federation of State, County and Municipal Employees
Local 2719

Grade							Step
A	B	C	D	E	F	G	
26,180	26,868	27,604	28,106	28,643	29,208	29,816	3
26,868	27,604	28,106	28,643	29,208	29,816	30,470	4
27,604	28,106	28,643	29,208	29,816	30,470	31,199	5
28,106	28,643	29,208	29,816	30,470	31,199	31,993	6
28,643	29,208	29,816	30,470	31,199	31,993	32,827	7
29,208	29,816	30,470	31,199	31,993	32,827	33,721	8
29,816	30,470	31,199	31,993	32,827	33,721	34,720	9
30,470	31,199	31,993	32,827	33,721	34,720	35,882	10
31,199	31,993	32,827	33,721	34,720	35,882	37,194	11
31,993	32,827	33,721	34,720	35,882	37,194	38,610	12
32,827	33,721	34,720	35,882	37,194	38,610	40,038	13
33,721	34,720	35,882	37,194	38,610	40,038	41,289	14
34,720	35,882	37,194	38,610	40,038	41,289	42,889	15
35,882	37,194	38,610	40,038	41,289	42,889	44,553	16
37,194	38,610	40,038	41,289	42,889	44,553	46,197	17
38,610	40,038	41,289	42,889	44,553	46,197	47,838	18
40,038	41,289	42,889	44,553	46,197	47,838	49,569	19
41,289	42,889	44,553	46,197	47,838	49,569	51,385	20
42,889	44,553	46,197	47,838	49,569	51,385	53,284	21
44,553	46,197	47,838	49,569	51,385	53,284	55,192	22
46,197	47,838	49,569	51,385	53,284	55,192	57,112	23
47,838	49,569	51,385	53,284	55,192	57,112	-	24
49,569	51,385	53,284	55,192	57,112	-	-	25