

# City of Pittsburgh, Equal Opportunity Review Commission 2024 Annual Report

**Year:** 2024

**Quarter:** Q1 - Q4

**Report Date:** March 14, 2025

## Introduction

The City of Pittsburgh's Equal Opportunity Review Commission (EORC) plays a vital role in advancing equity and inclusion in city contracting processes. Established under Pittsburgh City Code, Chapter 177A, the EORC is responsible for ensuring that Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BE), and other disadvantaged business entities have fair opportunities to participate in contracts funded by public dollars, including the City of Pittsburgh and our sister-agencies. The commission monitors compliance with diversity goals, evaluates vendor performance, and fosters accountability among contractors and subcontractors. The Equal Opportunity Review Commission (EORC) reviews and approves all applicable professional service and construction contracts for compliance with Chapter 161 of the Pittsburgh Code of Ordinances, as well as the contractor's compliance with City of Pittsburgh's policies regarding minority and women business enterprise opportunities. It also develops policies regarding employment opportunities for minorities and women in contracting with the City of Pittsburgh and its Authorities.

As part of its mandate, the EORC is submitting this annual report to Mayor Ed Gainey, City Council, and City Controller to provide transparency and demonstrate progress on the City's goals to increase equity in its contracting processes. This report outlines participation by MBEs, WBEs, and other targeted businesses, summarizes the work performed by contracting type, and documents payments received by the vendors, serving as a critical tool to assess and advance equitable economic growth in Pittsburgh.

The EORC is staffed by the Office of Business Diversity (OBD), a unit of the Mayor's Office.

## Overview of MWDBE, VOSB, LGBTQIA+ Participation as Prime and Subcontractors in 2024

The City of Pittsburgh's EORC is steadfast in its commitment to ensuring that disadvantaged businesses have equitable access and opportunities to participate in City contracts. Through the implementation of inclusive policies, proactive outreach, and comprehensive compliance monitoring, the EORC works to eliminate barriers that have historically hindered Disadvantaged Business Enterprises (DBE). By fostering a competitive and transparent contracting environment, the commission strives to create pathways for these businesses to thrive and contribute to the City's economic development. This dedication to equity is reflected in the EORC's initiatives to track participation, enforce diversity goals, and provide resources that empower disadvantaged businesses to succeed.

### **2024 Overall Disadvantaged Business Enterprise Utilization**

In 2024, **Disadvantaged Business Enterprises (DBEs)** actively contributed to **99 city contracts** in which payment was disbursed to the prime contractor, encompassing both construction and professional services, with a combined value of \$119.3 million. DBEs are slated to receive **33.1%** of these funds or **\$39.45 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **twelve (12)** were led by DBEs as **prime contractors**, including **eight (8) contracts** awarded to **Women Business Enterprises (WBEs)**, **three (3)** to **Minority Business Enterprise (MBE)**, and **one (1)** to a **Veteran Business Enterprise**. Those projects in which DBEs are the Prime Contractors are listed below:

- Remittance Processing Solutions
- Series of Interior Remodels of City Pittsburgh Fire station
- South Side Park Design Phase 1
- Professional Auditing Services
- East Liberty/Broad/Frankstown Traffic Signal Replacement
- Citizen Participation Outreach Assistance
- Sheraden Park Phase 1 Improvements
- El Paso Street Remediation
- Highland Park Tennis Courts Upgrades
- Oliver Bath House Renovation- GC
- Three River's Heritage Trail Maintenance and Management Plan
- Construction of Public Works 4<sup>th</sup> Division Streets Maintenance Facility

### **2024 Overall Subcontractor Disadvantaged Business Enterprise Utilization**

The **subcontractor distribution** further illustrates the participation of diverse businesses. In 2024:

- **111** subcontracting roles were filled by **MBEs**,

- **141** subcontracting roles were filled by **WBEs**,
- **25** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**, and
- **one (1)** subcontracting role was filled by an **LGBTQ-BE**

Payment data for the year shows that:

- **MBEs** received **\$2.7 million**,
- **WBEs** received **\$4.2 million**, and
- **VOSBs** received **\$531,967**

However, no payments were recorded for work completed by the LGBTQ+-owned business during this period.

### **2024 Q1 Disadvantaged Business Enterprise Utilization**

In Q1 of 2024, **Disadvantaged Business Enterprises (DBEs)** actively contributed to **66 city contracts** in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$80.4 million. DBEs are slated to receive **34.3%** of these funds or **\$27.2 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **Nine (9)** were led by DBEs as **prime contractors**, including **seven (7) contracts** awarded to **Women Business Enterprises (WBEs)**, **one (1)** to **Minority Business Enterprise (MBE)**, and **one (1)** to a **Veteran Business Enterprise**. Those projects in which DBEs are the Prime Contractors are listed below:

- Remittance Processing Solutions
- South Side Park Design Phase 1
- Professional Auditing Services
- East Liberty/Broad/Frankstown Traffic Signal Replacement
- Citizen Participation Outreach Assistance
- Sheraden Park Phase 1 Improvements
- El Paso Street Remediation
- Highland Park Tennis Courts Upgrades
- Oliver Bath House Renovation- GC

### **2024 Q1 Subcontractor Disadvantaged Business Enterprise Utilization**

The subcontractor distribution further illustrates the participation of diverse businesses. In Q1 of 2024:

- **80** subcontracting roles were filled by **MBEs**,
- **98** subcontracting roles were filled by **WBEs**, and
- **19** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**.

Payment data for Q1 shows that:

- MBEs received **\$718,954**,
- WBEs received **\$315,830**, and
- VOSBs received **\$63,049**

### **2024 Q2 Disadvantaged Business Enterprise Utilization**

In Q2 of 2024, Disadvantaged Business Enterprises (DBEs) actively contributed to **69 city contracts** in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$93.3 million. DBEs are slated to receive **34.71%** of these funds or **\$31.7 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **seven (7)** were led by DBEs as **prime contractors**, including **five (5)** contracts awarded to **Women Business Enterprises (WBEs)** and **two (2)** to **Minority Business Enterprises (MBE)**. Those projects in which DBEs are the Prime Contractors is listed below:

- Series of Interior Remodels of City Pittsburgh Fire station
- South Side Park Design Phase 1
- Professional Auditing Services
- Sheraden Park Phase 1 Improvements
- Oliver Bath House Renovation- GC
- Three River's Heritage Trail Maintenance and Management Plan
- Construction of Public Works 4<sup>th</sup> Division Streets Maintenance Facility

### **2024 Q2 Subcontractor Disadvantaged Business Enterprise Utilization**

The subcontractor distribution further illustrates the participation of diverse businesses. In Q2 of 2024:

- **75** subcontracting roles were filled by **MBEs**,
- **108** subcontracting roles were filled by **WBEs**, and
- **21** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**.

Payment data for the year shows that:

- MBEs received **\$791,151**
- WBEs received **\$300,352** and
- VOSBs received **\$38,747**

### **2024 Q3 Disadvantaged Business Enterprise Utilization**

In Q3 of 2024, Disadvantaged Business Enterprises (DBEs) actively contributed to **99 city contracts** in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$89.89 million. DBEs are slated

to receive **25.65%** of these funds or **\$69.9 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **five (5)** were led by DBEs as prime contractors, including **four (4)** contracts awarded to **Women Business Enterprises (WBEs)** and **one (1)** to **Minority Business Enterprises (MBE)**. Those projects in which DBEs are the Prime Contractors is listed below:

- Series of Interior Remodels of City Pittsburgh Fire station
- Professional Auditing Services
- Citizen Participation Outreach Assistance
- Oliver Bath House Renovation- GC
- Three River's Heritage Trail Maintenance and Management Plan

### **2024 Q3 Subcontractor Disadvantaged Business Enterprise Utilization**

The subcontractor distribution further illustrates the participation of diverse businesses. In Q3 of 2024:

- **72** subcontracting roles were filled by **MBEs**,
- **102** subcontracting roles were filled by **WBEs**,
- **18** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**, and
- **One (1)** subcontracting role was filled by an **LGBTQ-BE**.

Payment data for the year shows that:

- **MBEs** received **\$261,124**,
- **WBEs** received **\$653,679**, and
- **VOSBs** received **\$16,322**

### **2024 Q4 Disadvantaged Business Enterprise Utilization**

In Q4 of 2024, Disadvantaged Business Enterprises (DBEs) actively contributed to **47 city contracts** in which payment was disbursed to the Prime contractor, encompassing both construction and professional services, with a combined value of \$84.8 million. DBEs are slated to receive **27.81%** of these funds or **\$23.58 million** upon the completion of the projects, reflecting the City's commitment to equitable economic opportunities.

Among these contracts, **six (6)** were led by DBEs as prime contractors, including **five (5)** contracts awarded to **Women Business Enterprises (WBEs)** and **one (1)** to a **Minority Business Enterprise (MBE)**. Those projects in which DBEs are the Prime Contractors is listed below:

- Series of Interior Remodels of City Pittsburgh Fire station
- South Side Park Design Phase 1
- Professional Auditing Services
- Citizen Participation Outreach Assistance
- Oliver Bath House Renovation- GC

- Three River’s Heritage Trail Maintenance and Management Plan

**Subcontractor Disadvantaged Business Enterprise Utilization**

The subcontractor distribution further illustrates the participation of diverse businesses. In Q4 of 2024:

- **66** subcontracting roles were filled by **MBEs**,
- **83** subcontracting roles were filled by **WBEs**,
- **16** subcontracting roles were filled by **Veteran-Owned Small Businesses (VOSBs)**, and
- **One (1)** subcontracting role was filled by an **LGBTQ-BE**.

Payment data for the quarter shows that:

- **MBEs** received **\$811,433**,
- **WBEs** received **\$1.1 million**, and
- **VOSBs** received **\$100,064**

This breakdown underscores the varying levels of engagement and compensation across different DBE categories, highlighting both progress and areas for continued focus on fostering inclusivity and equity within the City’s contracting processes.

No commodities or service contracts received payments under the purview of the EORC in 2024.

*See Appendix A for a list of payments received for actual work performed and percentage of the total contract price paid of MWDBE’s in 2024.*

## **Vendor List and Tracking Work Performed**

As part of the OBD’s commitment to ensuring DBEs have access to procurement opportunities within the City, the OBD maintains and monitors a list of certified DBEs within the region in coordination with certifying agencies. By working with certifying agencies like the **Pennsylvania Unified Certification Program (PAUCP)** and the **Small Business Administration (SBA)**, the office maintains a comprehensive and current database of certified DBEs. Additionally, the office partners with the **Three Rivers Business Alliance** to track and engage with LGBTQ+ certified vendors, which has produced a record increase of LGBTQ+ vendors on City contracts. Furthermore, collaboration with the **African American Chamber of Commerce** allows the office to maintain an updated list of certified Minority-owned businesses, strengthening opportunities for historically underrepresented entrepreneurs. These partnerships help the Office of Business Diversity foster a more inclusive and diverse business environment, as well as ensure our regions DBEs are aware of the contracting opportunities within the City.

**Now Available – Public Listing of Current and Previous DBE Vendors on City Contracts**

Historically, a comprehensive listing of DBEs, both current and previous vendors on city contracts, as well as the lists of certifying agencies, has not been publicly available. We have made a listing available on our City of Pittsburgh Beacon website:

<https://www.pittsburghpa.gov/Business-Development/Procurement/Beacon-Online-Procurement>.

This will be routinely updated to add newly certified and recertified vendors to the available listing.

Next, we are constructing a form for interested vendors to submit their information, including certifications, to be reviewed and added to this listing. Our goal is to provide a centrally located, transparent, and comprehensive list that will assist matching opportunities with vendors and primes to meet our DBE procurement goals.

### ***Procurement Dashboard as Reported in the Q4, 2024 Quarterly Report and Updated Here***

The Mayor's Office, OBD, Procurement, and the Department of Innovation and Performance (I&P) are continuing to work on taking our three sources of procurement data and integrating them into a singular dashboard. This will align all procurement-related systems for streamlined operations and enhance efficiency, tracking, and transparency, allowing for better data management and accountability in the City's contracting and business diversity efforts. Those three sources are: OpenGov, B2GNow, and JDE. However, these three sources have never been integrated with each other, making it difficult to ensure information related to procurement and contracting is aligned and accurate within all three systems. This lack of integration has led to inefficiencies, and challenges in maintaining consistency across platforms, highlighting the need for a unified system to improve data accuracy, coordination, and overall effectiveness in procurement management. Once completed our goals are to be able to track the following:

- Cycle time
- Number of vendors at pre-bid
- Number of vendors bidding after attending a pre-bid
- DBE participation, broken down by prime and subs
- Number of results driven RFPs released
- Number of repeat bidders, who after bidder debriefs improve their score on technical and/or budget elements
- Percentage of bids that:
  - Are responsive
  - Are responsible
  - Meet project budget

In order to build the dashboard, we must first make changes to the current uses of our technological systems starting with both our OpenGov and B2GNow systems. Our Procurement and OBD staff are working with I&P on those changes. The spreadsheets attached to this report are a result of these modifications with our B2GNow vendor. This work is complex, and our systems are not easily integrated. So, it will take some time to make the necessary changes and build the technical infrastructure. We will continue to update you all on our progress in this quarterly report.

*See Appendix B for list of names and addresses of each business utilized in Q4 of 2024.*

## **Administrative and Policy Initiatives**

### ***Overview of the Procurement Modernization Initiative***

In 2023, the City of Pittsburgh launched a Procurement Modernization Initiative to modernize our procurement policies, process, and systems to maximize diverse business participation, create access to opportunities for local businesses, and remove barriers for businesses to scale and grow so that everyone has an opportunity to thrive. This effort is led by Deputy Chief of Staff Felicity Williams, as Executive Sponsor, and staffed by a cross-functional team made up of representatives of the Mayor's Office, Office of Business Diversity, Office of Equal Protection, Procurement, Office of Budget and Management, Law Department, and Innovation and Performance. The outcomes of this effort will enhance the transparency, standardization, consistency, and fairness of the City's contracting processes, as well as reduce

After review of our data, we identified a clear need to prioritize improving our diverse business participation with prime vendors. While we are making strides as a City in our overall DBE utilization, we are still falling short in our realization of diverse business participation among our prime vendors.

To operationalize this work, we have been reviewing city code; aligning policy revisions and policy development to city code and best practices; enforcing dormant portions of city code; engaging and training internal staff; improving external communications; improving our data systems to better measure our work; seeking national technical assistance; and conducting the first Regional Disparity Study for the first time in over two decades.

### ***Annual Procurement Opportunities Fair***

Since the launch of our procurement modernization initiative, we have hosted an annual Procurement Fair to engage with vendors and provide valuable insights into our ongoing Procurement Modernization Initiative. This event offers vendors, unions, and residents the opportunity to learn about the latest improvements in our procurement processes and gain a preview of upcoming changes aimed at increasing efficiency, transparency, and accessibility. Through informative sessions, we share key updates on policy reforms and highlight future initiatives designed to streamline how businesses can interact with the City for upcoming procurement opportunities. This fair is a cornerstone of our commitment to keeping the vendor community informed and prepared to successfully navigate our evolving procurement landscape.

The Procurement Fair also provides hands-on training for vendors, equipping them with the knowledge needed to respond effectively to new procurement procedures. Participants can connect with the Office of Business Diversity to learn about resources and programs that promote equitable contracting opportunities. Additionally, the event showcases a variety of



upcoming procurement opportunities with the City and partner agencies, allowing businesses to explore potential collaborations. With dedicated networking sessions, the fair fosters connections between vendors, City representatives, and fellow business owners—creating a dynamic environment to build relationships and strengthen partnerships for future projects.

### 2025 City of Pittsburgh Procurement Opportunities Fair

- **Date:** Tuesday, March 25, 2025
- **Time:** 8:00 AM – 12:00 PM
- **Location:** Schenley Park Ice Rink, 10341 Overlook Drive
- **Opportunities:**
  - Hear from the Mayor
  - Get updates on the work behind our Procurement Modernization Initiative and what's next
  - Attend trainings for vendors on changes to our procurement process
  - Engage on the Pittsburgh Regional Disparity Study
  - Connect with the Office of Business Diversity
  - Discover exciting procurement opportunities to work with the City and partner agencies
  - Network with fellow businesses
- Sessions are free to attend, but registration is required. Register here: <https://bit.ly/procure-opp-fair>

### *Annual Project Managers Trainings*

Each year since the launch of the procurement modernization initiative, we have also conducted multiple comprehensive training sessions for City department leaders and project managers to ensure they stay informed about key procurement reforms and evolving processes. These annual trainings provide an overview of the latest updates to the City's procurement policies, including changes that affect how departments engage with vendors and manage contracts. A major focus is on keeping Using Departments up to date with the latest regulations and best practices to promote transparency, efficiency, equity, and compliance. By fostering a shared understanding of these evolving standards, we empower project managers to navigate procurement processes effectively and align their practices with organizational goals.

In addition to procurement reforms, these trainings also cover critical updates to the Equal Opportunity Review Commission (EORC) process, emphasizing the importance of equitable access and inclusion in contracting. Project managers receive guidance on developing clear, competitive solicitations and employing best practices for evaluating and selecting responsible vendors. Through interactive discussions, participants learn how to craft solicitations that attract qualified bidders while adhering to standards. This annual initiative is not only aimed at strengthening the capacity of project managers but also gives them an opportunity to share their thoughts and feed as well as support the City's commitment to fair, transparent, and responsible procurement practices.

Our next round of trainings will take place in Q2 of 2025.

***Completed Administrative and Policy Initiatives as Reported in the Q4, 2024 Quarterly Report and Updated Here***

Established New Pre-Bid Policy

In Summer of 2023, the City adopted and launched a new **Pre-Bid Policy**, the first update since before the pandemic, that establishes a standardized process for access to and knowledge of city procurement opportunities, including:

- When a pre-bid is required to occur
- Advertisement requirements
- Requires the Office of Business Diversity to be in attendance and present, in addition to the Sourcing Specialist and the Using Department
- Staff preparation and meeting requirements about the information to be included ensuring that bidders have access to all of the necessary information to submit a competitive bid

Rebid Invitation to Qualify Pre-Approved Vendor Lists

We also rebid our **Invitation to Qualify (ITQ)** pre-approved vendor lists, which are still currently open and accepting responses on a rolling basis. This creates new opportunities for all vendors to access this category of city procurement opportunities. Within the legislation submitted last year for qualified vendors, MWDBE participation was around 50%. This is an ongoing process, and we will keep you updated in future reports of the MWDBE participation as we continue to accept bids.

Received Guidance and Best Practices from National Expert

Over the last two years, the City collaborated with Tydings, LLC to implement best practices in developing a comprehensive disparity study RFP and to prepare us to conduct a comprehensive Disparity Study by supporting an initial analysis of our procurement process, to make initial progress during the duration of the study, so that we are prepared to implement the forthcoming recommendations after the completion of the study. As a nationally recognized leader in both areas, Tydings LLC has spearheaded similar reforms across the country, ensuring fair and equitable opportunities in government contracting. Their expertise has helped the City refine its policies, enhance transparency, and promote inclusive economic participation. The work that you see above is in part a result of our collaboration with him. Outlined below is a summary of the work completed and/or provided to us to support these efforts:

- Review of Prior Disparity Study

- Legal Framework for Disparity Study Methodology
- Data Assessment Documentation
- Evaluation of the Efficacy of a Multi-jurisdictional Disparity Study
- Drafting of Disparity Study Update RFP and related guidance:
  - National best practices to include corporate sector data into the Disparity Study
  - Examples of publicly available sources of private sector data on patterns of disparity in the private sector
  - In-depth explanation of passive participant theory of discrimination and appropriate use of such data in establishing compelling interest of government in avoiding support or perpetuation of discrimination by prime contractors against MBE subcontractors on private sector contracts.
  - Legal Requirements, Benefits, and Uses for Disparity Study Findings & Recommendations in Procurement Reform Deliberations
  - Sample Disparity Study RFPs for review and consideration
  - Drafting our actual Pittsburgh Regional Disparity Study RFP
  - Litigation examples based on Disparity Study's conducted across the country
- Technical Assistance to support our Procurement Modernization initiative
  - Identified reform areas to our procurement process that we are considering and prioritizing
  - Provided examples of Small Business Economic Development Advocacy (SBEDA) recommended ordinances
  - Best Practices in Bid Solicitation and Contract Terms for MBE Program Compliance
  - Administrative forms from City's for bifurcated bid solicitation process

### ***In Progress Administrative and Policy Initiatives***

#### New Solicitation Templates

In an effort to enhance our procurement processes, we are undertaking a comprehensive revision of our existing standardized documents, including our solicitation templates, starting with the Invitation for Bid (IFB) solicitation template. This revision clarifies our award process to the lowest, responsive, responsible bidder; the definition of a responsible bidder; the definition of a responsive bidder, the terms of rebid to ensure a competitive process, as well as enhanced requirements and expectations on the City's approach to MWDBE, VOSB, and LGBTQ-BE participation and evidence of good faith effort. These changes will ensure that:

- Vendors have notice of the review and selection process, as well as their role and responsibilities prior to the submission of their bids.
- That we will not select vendors, who are neither responsive nor responsible, redefining responsiveness that it is inclusive of our MWDBE, VOSB, LGBTQ-BE goals and good faith effort requirements, and thus moving this review up in the process from post-selection to pre-selection as required by City Code
- Ensuring all requirements included in City Code are met

Overall, these revisions will not only uphold the integrity of our procurement process, but also ensure that we fully comply with all pertinent requirements outlined in the City Code.

We have completed the IFB template revisions and will implement the revisions on the upcoming Brighton Heights Senior Center solicitation. In addition, we will be implementing a new review and selection process to ensure bids are being properly reviewed and the lowest, responsive, responsible vendor is being selected.

### New Review and Selection Policies

To align the changes to our solicitation templates with our internal policies we are also developing review and selection policies to remove disparate habit and standardize that will improve transparency, compliance, and ultimately ensure the selection of the best vendors for the City. As above, we are starting with the review and selection process for IFBs to separate the process of opening bid documents from the opening of cost proposals, thereby establishing a formal review of responsiveness and responsibility before identifying the lowest bidder. This approach adheres to best practices and legal standards, ensuring that all submissions are thoroughly evaluated prior to selection. Additionally, have developed specific checklists for both the Sourcing Specialist and the Project Manager: the former will focus on conducting the responsiveness review, while the latter will oversee the responsibility review. Once we complete IFBs, we will move on to other solicitation types.

We are currently in the process of the rollout of both the new IFB template as well as the review and selection process. By aligning these processes and systems, we are not only establishing standardized documents and new policies where needed, but also ensuring that all staff are trained to understand and effectively implement these changes. This comprehensive strategy will facilitate adherence to city code and improve our procurement processes overall.

### Process Mapping of Each Solicitation Type

We are focused on process mapping each type of solicitation, including Requests for Qualifications (RFQ), Requests for Proposals (RFP), Invitations for Bid (IFB), and Invitations to Qualify (ITQ). Collaborating closely with the Procurement Team and Using Departments, we are creating a digital representation of each step within the current procurement system, categorized by the different solicitation types. This will result in a centralized map that simplifies the procurement process for internal employees, enabling them to gain a clear understanding of the existing workflows. By visualizing the current processes, employees will be better equipped to identify and address barriers, such as ambiguities in roles and responsibilities, the absence of established standards, and points where bottlenecks occur. With this foundation in place, we can initiate targeted process improvements, ensuring that they are not only standardized, but also thoroughly documented for future reference, efficiency, and training.

## Equal Opportunity Review Commission (EORC) Process Improvements

Additionally, the OBD is implementing robust process improvement measures aligning with the mandate of Section 177A in city code to monitor contractor performance against diversity goals; establish a thorough orientation for onboarding new EORC commissioners; implement EORC meeting advertisements, meeting preparation standards, and standards for both commissioners and vendor presentations; as well as developing a subcommittee to focus on policies and regulation recommendations.

- **Process Mapping** – Mayor's Office staff worked in collaboration with the OBD to Working with the Office of Business Diversity (OBD) to create a digital copy of each step within the current EORC process, including post-contract compliance review of vendor payments. As above, with our overarching procurement process, EORC process mapping, resulted in a centralized map for internal employees to gain a clear understanding of the existing workflows. By visualizing the current processes, employees have been better equipped to identify and address barriers, such as ambiguities in roles and responsibilities, the absence of established standards, and points where bottlenecks occur. With this foundation in place, we have initiated targeted process improvements, ensuring that they are not only standardized, but also thoroughly documented for future reference, efficiency, and training.
- **Alignment with Section 177A of City Code** – The alignment of the Equal Opportunity Review Commission (EORC) with Pittsburgh City Code is essential to ensure consistency, transparency, and effectiveness in its operations. To achieve alignment with city code, we conducted a thorough review of each line of Section 177A to map current status and/or existing process, whether it was a OBD or procurement responsibility, any other teams that might be included, and a timeline with notes of needed improvements. This has been followed by establishing EORC policies to ensure that practices reflect current legal requirements and enhance EORC operations.
- **Resulting Process Improvements** – The first step in process improvements that we have completed are changes to EORC meeting agendas and format. These changes are aligned with the practices of other city commissions with analogous functions, like the Planning Commission. Those changes are outlined below:
  - EORC meetings are back to being hybrid meetings, offering both in-person and virtual options.
  - All EORC meetings are now advertised at least 3 days in advance in a newspaper of general circulation
  - The agenda for every meeting is now posted at least 24 hours in advance of the meeting on the EORC's website, as well as at the meeting location
  - The following changes have been implemented to a now standard meeting agenda:
    - Standardized the following as reoccurring agenda items:
      - Introduction/Roll Call
      - Approval of Minutes
      - Public Comment
      - Current Month's Plans (Review and Action)

- Tabled Plans (Review and Action)
- ITQ Contracts (Notice Only)
- Commissioner Comments
- Office of Business Diversity Comments
- We have also added information to the agenda itself and website on how to register to speak, leave public comment, and attend meetings; links to project plans on the EORC website for public access; mandatory attendance and presentations by Primes and Subcontractors for projects
- Developed a standardized template for a recommendation document to commissioners stating whether staff is making a positive or negative recommendation for approval and the supporting reasons. According to city code, the OBD is required to present a staff recommendation to the EORC before the Commission votes. This template includes:
  - Overview of the project
  - Analysis of the selected vendor's outreach to DBE subcontractors
  - Overview of DBE participation in relation to city goals
  - Dollar amounts allocated to DBE subcontractors
  - OBD's recommendation regarding approval or denial of the plan
  - Furthermore, template language has been created to outline meeting and presentation requirements for vendors. These guidelines will help vendors effectively demonstrate their efforts to engage DBE subcontractors in awarded contracts. Prime vendors will be informed of the necessity to have representation from their subcontractors at EORC meetings, thereby confirming their commitment to utilizing those DBEs on the project. This approach will also provide transparency to DBE contractors regarding expectations from their Prime vendors.
- Developed template language to vendors establishing meeting and presentation requirements, including:
  - Made it mandatory for Primes and Subcontractors for projects to attend and present at the meeting
  - Outline presentation guidelines to demonstrate their efforts to add DBE subcontractors onto their awarded contract
  - Informing Prime vendors, they need to have representation of their subcontractors at the EORC meeting to confirm they are committed to utilizing those DBE's on the project. In addition, this gives those DBE contractors transparency into the process of what to expect as the Prime vendor and of your Prime vendor.

Further Changes are forthcoming related to discrepancies between vendor's commitment, as approved by the EORC, and actual numbers reported by the contractors and their identified partners/subcontractors, alert notices, violations, and actions recommended by the EORC to the administration regarding unresolved discrepancies with vendors.

Under the leadership of Mayor Ed Gainey, we have assembled the largest consortium of public partners in recent history, comprised of the City of Pittsburgh, Allegheny County, Housing Authority of the City of Pittsburgh (HACP), Urban Redevelopment Authority (URA), Parking Authority, Pittsburgh Water (formerly PWSA), and the Stadium Authority to undertake all necessary and reasonable steps to ensure that minority-owned, woman-owned (“MWBEs”), and LGBTQ-owned (LGBTQ-BE) businesses are afforded equitable opportunities to participate in local government and other contracts within our region. Study Consortium members are keenly interested in ensuring that their public contracting and purchasing funds are not spent in a manner that in any way contributes to or perpetuates the effects of marketplace discrimination.

To achieve this goal, we have sought a consultant to conduct various work elements in a business disparity causation analysis study that:

- Determines the availability of MWBEs and LGBTQBEs within the relevant market area(s) creating a regional database;
- Identifies the nature of, and determines the extent to which, any barriers may have resulted in disparities in the utilization of available MWBEs and LGBTQBEs in public and private sector contracts;
- Analyzes the contracting and procurement data of each Study Consortium member to determine its respective MWBE and LGBTQBE utilization, as well as the Study Consortium’s collective utilization as a whole;
- Determines the extent to which any identified disparities by any member of the Study Consortium, and by the Study Consortium as a whole, might be impacted by discrimination;
- Identifies and summarizes related findings from previous disparity studies and research;
- Analyzes the effectiveness of various race-and gender-neutral remedies and practices previously undertaken in the relevant marketplace; and
- Determines the broader economic development impacts from any race- and gender-conscious programs and policies in the region; and
- Reviews existing procurement programs, policies, and practices; makes recommendations that are narrowly tailored to remedy the effects of any identified discrimination and to reduce or eliminate any other marketplace barriers that adversely affect the utilization of MWBEs and LGBTQBEs by Study Consortium members

The Pittsburgh Regional Disparity Study will be the first in over twenty years, far beyond the requirement to provide an updated disparity study every five-years in order to set enforceable participation goals for MWBEs. Providing this legal foundation is critical given the recent direction of our federal courts both reversing longstanding legal doctrine and bringing increased scrutiny to efforts that promote diversity, equity, and inclusion. The policy positions of the incoming federal administration only further the need to ensure we continue to address historic disinvestment and systemic inequities that hinder the economic

and population growth of the historically marginalized communities in our region. We will have a kickoff for the Disparity Study in Q2 of 2025.

### Project Status and Timeline

We have selected a study consultant MGT Impact Solutions, LLC., and with the authorization of City Council, have completed the contract negotiations with them. We have begun the process to kickoff the disparity and plan engagements beginning in Q2 of 2025.

### ***Regional Workforce Equity Agreement***

In Q4 of 2024, we secured the commitment of the Housing Authority of the City of Pittsburgh (HACP) and the Urban Redevelopment Authority (URA) to join the City in a Regional Workforce Equity Agreement (RWEA) including the following core terms:

- Implementing equity contracting program requirements for both job quality and diverse workforce participation standards on construction projects either through our purchasing, development financing, and real estate processes.
- Requiring prevailing wage rates, fringe benefits, and worker protections for workers on those construction projects;
- Requiring apprenticeship utilization on those construction projects to increase the supply of a highly trained, skilled, and diverse workforce;
- Establishing a Regional Oversight Committee that will govern this agreement and its implementation;
- Establishing a Project Advisory Committee for collective strategizing to support implementation of this agreement, as well as problem-solving, resolving challenges, and connecting contractors, community partners, and workers to available resources; and
- Establishing and contributing to a Technical Assistance Fund to support training, supportive services, recruitment, and advancement for disadvantaged workers.

After receiving authorization from City Council, we are working to finalize the agreement and have already begun preparing for implementation internally:

- Engaging critical city departments
- Working with B2GNow on implementing the workforce module that was authorized as well
- Developing a work plan with our Procurement for Goods technical assistance
- Selected three (3) RFPs to implement workforce requirements

Implementation is targeted to start for the Spring 2025 construction season.



## Conclusion

Mayor Gainey’s administration remains deeply committed to fostering equity, transparency, and inclusivity in our contracting processes. Through a combination of detailed reporting, targeted policy initiatives, and innovative tools like the B2GNow system, the OBD and the EORC continues to monitor and support the participation of Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), LGBTQ Business Enterprises (LGBTQ-BEs) and other disadvantaged groups in city contracts.

Through proactive policies, diligent oversight, and strategic partnerships, the City continues to make significant strides in creating opportunities for Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Veteran-Owned Small Businesses (VOSBs), LGBTQ Business Enterprises (LGBTQ-BEs), and other disadvantaged businesses. The Q4 2024 report highlights both the progress made and the areas that require further attention to ensure a truly inclusive economic landscape.

In 2024, DBEs made significant contributions to 99 contracts totaling \$119.3 million, with diverse participation highlighted both as prime contractors and subcontractors. The data presented in this report underscores the EORC's role and commitment in monitoring and advancing disadvantaged business participation. DBEs contributed significantly to City contracts, with a total of \$39.45 million allocated to them. While successes such as increased engagement with LGBTQ+ vendors and strengthened partnerships with certifying agencies demonstrate growth, disparities in payments to certain groups reveal the ongoing challenges that must be systemically addressed.

Efforts to modernize procurement through initiatives such as the comprehensive revision of our solicitation templates and the development of new review and selection policies mark a significant step toward enhancing the integrity, transparency, and compliance of our procurement processes. By updating the Invitation for Bid (IFB) template, we are clarifying key definitions, strengthening our commitment to MWDBE, VOSB, and LGBTQ-BE participation, and ensuring all City Code requirements are met. The implementation of a formalized review process—separating the evaluation of responsiveness and responsibility from cost considerations—ensures a fair and thorough assessment of all bids. With the rollout of these new templates and policies, starting with the Brighton Heights Senior Center solicitation, we are standardizing practices, improving staff training, and ensuring the selection of the lowest, responsive, responsible bidder. These initiatives will not only enhance compliance but also foster a more equitable and effective procurement system for the City.

Looking ahead, the City will continue refining its policies, enhancing data systems, and fostering collaboration with key stakeholders to drive sustainable progress. Mayor Gainey’s administration remains steadfast in its commitment to advancing equity, transparency, and inclusivity across all contracting processes. The combined efforts of the OBD, OEP, EORC, Law, and City Departments alongside proactive policy reforms and innovative tools like the B2GNow system, reflect a comprehensive strategy to support and expand opportunities for disadvantaged businesses. While the 2024 data highlights great progress—particularly in increased participation and improved oversight—ongoing disparities underscore the need for continued focus and systemic solutions. Through modernized procurement practices, enhanced review processes, and

strengthened partnerships, the City is building a more inclusive economic landscape where all businesses have the opportunity to thrive. These collective efforts reaffirm the administration's dedication to fostering long-term, equitable growth and ensuring that City resources benefit the entire community.

Through ongoing evaluation, transparency, and stakeholder engagement, the EORC remains steadfast in its mission to advance equity, remove barriers, and create meaningful opportunities for disadvantaged businesses. As these initiatives take shape, the City of Pittsburgh is well-positioned to build a more inclusive economy where all businesses—regardless of size or ownership—can thrive.

# **APPENDIX A: MWDBE, VOSB, LGBTQ-BE Participation as Prime and Subcontractors**















Contract List with Primes & Subs

Contracts with payments between 1/1/2024 and 12/31/2024

53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	7	Subcontractor	HAMMEL ASSOCIATES ARCHITECTS					\$34,000	\$34,000	\$0	\$0	\$0	Lancaster	PA	17602
53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	8	Subcontractor	NUWFORM, LLC	MBE	Yes	Black American	Male	\$6,960	\$6,960	\$0	\$0	\$0	JONESBORO	GA	30238
53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	9	Subcontractor	Red Swing Consulting Services, LLC	VBE	Yes	Caucasian	Male	\$62,820	\$62,820	\$12,767	\$12,767	\$12,767	Monroeville	PA	15146
53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	10	Subcontractor	Sci-Tek Consultants, Inc.	MBE	Yes	Black American	Male	\$3,000	\$3,000	\$0	\$0	\$0	Penn Hills	PA	15235
53124-4-1-ITQ-Work Order	Warrington Recreation Center – Building Renovation	\$922,028	52.91%	Public Works	Professional Services	11	Subcontractor	Synergy Media Group	VBE	Yes	Caucasian	Male	\$41,025	\$41,025	\$0	\$0	\$0	Pittsburgh	PA	15238
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services		Prime	BUCHART HORN INC.					\$625,175	\$296,924	\$281,279	\$150,630	\$0	MEMPHIS	TN	38115
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	American Geotechnical & Environmental Services, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$144,069	\$144,069	\$35,597	\$35,597	\$35,597	Canonsburg	PA	15317
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	2	Subcontractor	ASC Group, Inc	WBE	Yes	Caucasian	Female	\$23,313	\$23,313	\$17,003	\$17,003	\$17,003	COLUMBUS	OH	43229
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	3	Subcontractor	John J. Clark & Associates, Inc	MBE	Yes	Black American	Male	\$20,175	\$20,175	\$20,165	\$20,165	\$20,165	Pittsburgh	PA	15212
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	4	Subcontractor	Red Swing Consulting Services, LLC	VBE	Yes	Caucasian	Male	\$76,284	\$76,284	\$37,211	\$37,211	\$37,211	Monroeville	PA	15146
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	5	Subcontractor	Studio for Spatial Practice, LLC	WBE	Yes	Caucasian	Female	\$30,875	\$30,875	\$9,500	\$9,500	\$9,500	Pittsburgh	PA	15201
53126-2-1-ITQ-Work Order	Sylvan Avenue Trail - MTF	\$625,175	52.00%	Mobility and Infrastructure	Professional Services	6	Subcontractor	The Lexis Group, LLC	WBE	Yes	Caucasian	Female	\$33,535	\$33,535	\$11,174	\$11,174	\$11,174	Harrisburg	PA	17112
53127-6-01-ITQ-Work Order	Oliver Bath House Commissioning Services	\$76,500	100.00%	Public Works	Professional Services		Prime	BranchPattern, Inc.					\$76,500	\$76,500	\$6,482	\$6,482	\$0	Overland Park	KS	66210
53130-4-3-ITQ-Work Order	Frazier Street Steps Reconstruction	\$77,836	42.40%	Mobility and Infrastructure	Professional Services		Prime	GROUND TECHNOLOGY INC					\$77,836	\$77,836	\$73,953	\$73,953	\$0	Pitts	PA	15235
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services		Prime	Civil & Environmental Consultants, Inc					\$742,825	\$478,505	\$103,763	\$72,938	\$0	Moon Township	PA	15108
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	1	Subcontractor	Allen & Shariff Engineering, LLC	MBE	Yes	Caucasian	Male	\$72,090	\$72,090	\$12,417	\$12,417	\$12,417	Pittsburgh	PA	15212
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	2	Subcontractor	Architectural Innovations, LLC	WBE	Yes	Caucasian	Female	\$124,330	\$124,330	\$18,408	\$18,408	\$18,408	Pittsburgh	PA	
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	4	Subcontractor	Geotechnical Testing Services, Inc.	WBE	Yes	Caucasian	Female	\$1,000	\$1,000	\$0	\$0	\$0	Coraopolis	PA	15108
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	5	Subcontractor	Stefanik's Next Generation Contracting Co.					\$2,500	\$2,500	\$0	\$0	\$0	Aliquippa	PA	15001
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	3	Subcontractor	The AUROS Group Inc	WBE	Yes	Caucasian	Female	\$57,400	\$57,400	\$0	\$0	\$0	Carnegie	PA	15106
53131-2-03-ITQ-Work Order	DPW 4th Division, Site Redevelopment & New Maintenance Facility	\$742,825	33.26%	Public Works	Professional Services	6	Subcontractor	Urban Kind Institute	MBE	Yes			\$7,000	\$7,000	\$0	\$0	\$0	Pittsburgh	PA	15210
53132-7-01-ITQ-Work Order	Upper McKinley Park Trail Remediation	\$25,200	88.49%	Public Works	Professional Services		Prime	Pashek + MTR, LTD					\$25,200	\$22,300	\$2,225	\$2,225	\$0	Pittsburgh	PA	15212
53132-7-01-ITQ-Work Order	Upper McKinley Park Trail Remediation	\$25,200	88.49%	Public Works	Professional Services	1	Subcontractor	Civil & Environmental Consultants, Inc					\$2,900	\$2,900	\$0	\$0	\$0	Moon Township	PA	15108
53133-8-01 Work Order	Enright Park	\$158,605	0.00%	Public Works	Professional Services		Prime	Pashek + MTR, LTD					\$158,605	\$123,605	\$18,706	\$8,619	\$0	Pittsburgh	PA	15212
53133-8-01 Work Order	Enright Park	\$158,605	0.00%	Public Works	Professional Services	1	Subcontractor	Navarro & Wright Consulting Engineers, Inc.	MBE	Yes	Hispanic American	Male	\$27,500	\$27,500	\$2,088	\$2,088	\$2,088	New Cumberland	PA	17070
53133-8-01 Work Order	Enright Park	\$158,605	0.00%	Public Works	Professional Services	2	Subcontractor	Santangelo & Lindsay, Inc.	WBE	Yes	Caucasian	Female	\$7,500	\$7,500	\$8,000	\$8,000	\$8,000	New Brighton	PA	15066
53133-8-1-ITQ-Work Order	Spring Hill Park Renovation	\$248,000	100.00%	Public Works	Professional Services		Prime	Pashek + MTR, LTD					\$248,000	\$130,000	\$122,165	\$70,100	\$0	Pittsburgh	PA	15212
53133-8-1-ITQ-Work Order	Spring Hill Park Renovation	\$248,000	100.00%	Public Works	Professional Services	3	Subcontractor	C. Tabon Engineering, LLC	MBE	Yes	Black American	Male	\$45,000	\$45,000	\$12,653	\$12,653	\$12,653	Allison Park	PA	15101
53133-8-1-ITQ-Work Order	Spring Hill Park Renovation	\$248,000	100.00%	Public Works	Professional Services	1	Subcontractor	Graves Design Group, LLC	MBE	Yes	Black American	Male	\$48,000	\$48,000	\$39,413	\$39,413	\$39,413	Pittsburgh	PA	15222
53133-8-1-ITQ-Work Order	Spring Hill Park Renovation	\$248,000	100.00%	Public Works	Professional Services	2	Subcontractor	Santangelo & Lindsay, Inc.	WBE	Yes	Caucasian	Female	\$25,000	\$25,000	\$0	\$0	\$0	New Brighton	PA	15066
53137-2-4-ITQ-Work Order	2023 Neighborhood Traffic Calming Design Assistance	\$53,447	16.70%	Mobility and Infrastructure	Professional Services		Prime	Buchart Horn architects					\$53,447	\$44,502	\$0	(\$7,963)	\$0	Pittsburgh	PA	15222
53137-2-4-ITQ-Work Order	2023 Neighborhood Traffic Calming Design Assistance	\$53,447	16.70%	Mobility and Infrastructure	Professional Services	1	Subcontractor	FRENCH ENGINEERING LLC	WBE	Yes	Caucasian	Female	\$8,946	\$8,946	\$7,963	\$7,963	\$7,963	Smithfield	PA	15478
53137-3-1-ITQ-Work Order	EAST END SIGNAL RETIMING	\$91,850	100.00%	Mobility and Infrastructure	Professional Services		Prime	Trans Associates Engineering Consultants, Inc.					\$91,850	\$91,850	\$89,140	\$89,140	\$0	Pittsburgh	PA	15205
53139-1-2-ITQ-Work Order	McArdie Roadway Elevated Sidewalk Reconstruction	\$99,073	0.00%	Mobility and Infrastructure	Professional Services		Prime	H.W. Lochner, Inc.					\$99,073	\$99,073	\$38,826	\$38,826	\$0	Chicago	IL	60606
53139-2-1-ITQ-Work Order	El Paso Street Landslide Remediation	\$19,830	51.34%	Mobility and Infrastructure	Professional Services		Prime	SAI CONSULTING ENGINEERS, INC.					\$19,830	\$9,650	\$0	(\$59,714)	\$0	PITTSBURGH	PA	15222
53139-2-1-ITQ-Work Order	El Paso Street Landslide Remediation	\$19,830	51.34%	Mobility and Infrastructure	Professional Services	1	Subcontractor	American Geotechnical & Environmental Services, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$10,180	\$10,180	\$59,714	\$59,714	\$59,714	Canonsburg	PA	15317
53139-4-2-ITQ-Work Order	Inspection of Non-NBIS Bridges	\$174,848	100.00%	Mobility and Infrastructure	Professional Services		Prime	Tri State Design & Development, Inc.					\$174,848	\$174,848	\$69,861	\$69,861	\$0	Carnegie	PA	15106
53140-3-1-ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services		Prime	HNTB Corporation					\$558,578	\$355,470	\$38,514	\$38,514	\$0	Kansas City	MO	64105
53140-3-1-ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	Ackenhell Engineers, Inc.	WBE	Yes	Caucasian	Female	\$24,779	\$24,779	\$0	\$0	\$0	Pittsburgh	PA	15216
53140-3-1-ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	2	Subcontractor	Collective Efforts, LLC	WBE	Yes	Caucasian	Female	\$35,087	\$35,087	\$0	\$0	\$0	Boardman	OH	44512
53140-3-1-ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	3	Subcontractor	M.C. Fuhrman & Associates, LLC	VBE	Yes	Caucasian	Male	\$26,200	\$26,200	\$0	\$0	\$0	Haddonfield	NJ	08033

Contract List with Primes & Subs

Contracts with payments between 1/1/2024 and 12/31/2024

53140-3-1 -ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	4	Subcontractor	Santangelo & Lindsay, Inc.	WBE	Yes	Caucasian	Female	\$19,557	\$19,557	\$0	\$0	\$0	\$0	New Brighton	PA	15066
53140-3-1 -ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	5	Subcontractor	Tri State Design & Development, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$38,000	\$38,000	\$0	\$0	\$0	\$0	Carnegie	PA	15106
53140-3-1 -ITQ-Work Order	Davis Avenue Bridge	\$558,578	0.00%	Mobility and Infrastructure	Professional Services	6	Subcontractor	UpStudio Landscapes, LLC	WBE	Yes	Caucasian	Female	\$59,485	\$59,485	\$0	\$0	\$0	\$0	Pittsburgh	PA	15222
53140-4-2-ITQ-Work Order	Downing Street Herron Avenue Steps Replacement	\$173,205	35.63%	Mobility and Infrastructure	Professional Services		Prime	Larson Design Group, Inc.					\$173,205	\$111,488	\$114,115	\$114,115	\$0	\$0	Cranberry	PA	16066
53140-4-2-ITQ-Work Order	Downing Street Herron Avenue Steps Replacement	\$173,205	35.63%	Mobility and Infrastructure	Professional Services	1	Subcontractor	American Geotechnical & Environmental Services, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$25,000	\$25,000	\$0	\$0	\$0	\$0	Canonsburg	PA	15317
53140-4-2-ITQ-Work Order	Downing Street Herron Avenue Steps Replacement	\$173,205	35.63%	Mobility and Infrastructure	Professional Services	2	Subcontractor	Monaloh Basin Engineers, Inc.	WBE	Yes	Caucasian	Female	\$8,000	\$8,000	\$0	\$0	\$0	\$0	Pittsburgh	PA	15205
53140-4-2-ITQ-Work Order	Downing Street Herron Avenue Steps Replacement	\$173,205	35.63%	Mobility and Infrastructure	Professional Services	3	Subcontractor	The Lexis Group, LLC	WBE	Yes	Caucasian	Female	\$28,717	\$28,717	\$0	\$0	\$0	\$0	Harrisburg	PA	17112
53140-5-1 -ITQ-Work Order	Inspection of Non-NBIS Bridges 2024	\$409,062	9.00%	Mobility and Infrastructure	Professional Services		Prime	Michael Baker International, Inc.					\$409,062	\$374,185	\$175,879	\$175,879	\$0	\$0	Pittsburgh	PA	15219
53140-5-1 -ITQ-Work Order	Inspection of Non-NBIS Bridges 2024	\$409,062	9.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	A&A Consultants, Inc.	MBE	Yes	Black American	Male	\$34,877	\$34,877	\$0	\$0	\$0	\$0	McKees Rocks	PA	15136
53144-2-01 Work Order	City of Pittsburgh ITS Consultation Services	\$20,000	0.00%	Mobility and Infrastructure	Professional Services		Prime	WSP USA Inc.					\$20,000	\$20,000	\$2,605	\$2,605	\$0	\$0	Valhalla	NY	10595
53147-3-12-ITQ-Work Order	Brule Street Landslide Remediation	\$90,127	26.60%	Mobility and Infrastructure	Professional Services		Prime	GROUND TECHNOLOGY INC					\$90,127	\$69,462	\$4,887	\$4,887	\$0	\$0	Pitts	PA	15235
53147-3-12-ITQ-Work Order	Brule Street Landslide Remediation	\$90,127	26.60%	Mobility and Infrastructure	Professional Services	1	Subcontractor	Tri State Design & Development, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$20,665	\$20,665	\$0	\$0	\$0	\$0	Carnegie	PA	15106
53147-3-13-ITQ-Work Order	Riverview Avenue Landslide Remediation – Slide 6	\$86,771	16.25%	Mobility and Infrastructure	Professional Services		Prime	GROUND TECHNOLOGY INC					\$86,771	\$72,666	(\$5,532)	(\$5,532)	\$0	\$0	Pitts	PA	15235
53147-3-13-ITQ-Work Order	Riverview Avenue Landslide Remediation – Slide 6	\$86,771	16.25%	Mobility and Infrastructure	Professional Services	1	Subcontractor	Tri State Design & Development, Inc.	MBE	Yes	Subcontinent Asian American	Male	\$14,106	\$14,106	\$0	\$0	\$0	\$0	Carnegie	PA	15106
53147-3-20-ITQ-Order	Andover Terrace Retaining Wall Continued Construction Stage Services(Supplemental Temporary Excavation Support Design & Consulting Services)	\$81,142	6.80%	Mobility and Infrastructure	Professional Services		Prime	GROUND TECHNOLOGY INC					\$81,142	\$71,022	\$61,460	\$55,960	\$0	\$0	Pitts	PA	15235
53147-3-20-ITQ-Order	Andover Terrace Retaining Wall Continued Construction Stage Services(Supplemental Temporary Excavation Support Design & Consulting Services)	\$81,142	6.80%	Mobility and Infrastructure	Professional Services	1	Subcontractor	GEOTECHNICS INC					\$4,620	\$4,620	\$0	\$0	\$0	\$0	EAST PITTSBURGH	PA	15112
53147-3-20-ITQ-Order	Andover Terrace Retaining Wall Continued Construction Stage Services(Supplemental Temporary Excavation Support Design & Consulting Services)	\$81,142	6.80%	Mobility and Infrastructure	Professional Services	2	Subcontractor	Urban Terrain, LLC	WBE	Yes	Caucasian	Female	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500	Monroeville	PA	15146
53148-3-1-ITQ-Work Order	Herndon Street Slide Remediation	\$139,941	15.17%	Mobility and Infrastructure	Professional Services		Prime	GROUND TECHNOLOGY INC					\$139,941	\$115,636	\$93,947	\$93,947	\$0	\$0	Pitts	PA	15235
53148-3-1-ITQ-Work Order	Herndon Street Slide Remediation	\$139,941	15.17%	Mobility and Infrastructure	Professional Services	1	Subcontractor	GEO MECHANICS, INC.	MBE	Yes	Subcontinent Asian American	Male	\$17,225	\$17,225	\$0	\$0	\$0	\$0	Elizabeth	PA	15037
53148-3-1-ITQ-Work Order	Herndon Street Slide Remediation	\$139,941	15.17%	Mobility and Infrastructure	Professional Services	2	Subcontractor	Geotechnics Inc.					\$3,080	\$3,080	\$0	\$0	\$0	\$0	East Pittsburgh	PA	15112
53148-3-1-ITQ-Work Order	Herndon Street Slide Remediation	\$139,941	15.17%	Mobility and Infrastructure	Professional Services	3	Subcontractor	KAG Engineering, Inc.	WBE	Yes	Caucasian	Female	\$4,000	\$4,000	\$0	\$0	\$0	\$0	Pittsburgh	PA	15227
53150-1-3 -ITQ-Work Order	Project Management Traffic & Planning Assistance	\$112,885	100.00%	Mobility and Infrastructure	Professional Services		Prime	CDR Maguire					\$112,885	\$0	\$1,090	\$1,090	\$0	\$0	MIAMI	FL	33183
53150-1-3 -ITQ-Work Order	Project Management Traffic & Planning Assistance	\$112,885	100.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	SB Thomas & Associates, Inc.	WBE	Yes	Caucasian	Female	\$112,885	\$112,885	\$0	\$0	\$0	\$0	Moon	PA	
53151-3-1 -ITQ-Work Order	Complex Intersection Study 2022	\$99,980	28.04%	Mobility and Infrastructure	Professional Services		Prime	Michael Baker International, Inc.					\$99,980	\$70,496	\$3,509	\$3,509	\$0	\$0	Pittsburgh	PA	15219
53151-3-1 -ITQ-Work Order	Complex Intersection Study 2022	\$99,980	28.04%	Mobility and Infrastructure	Professional Services	1	Subcontractor	Imperial Traffic & Data Collection LLC	WBE	Yes	Caucasian	Female	\$5,521	\$5,521	\$0	\$0	\$0	\$0	Cherry Hill	NJ	08003
53151-3-1 -ITQ-Work Order	Complex Intersection Study 2022	\$99,980	28.04%	Mobility and Infrastructure	Professional Services	2	Subcontractor	The Markosky Engineering Group, Inc.	WBE	Yes	Caucasian	Female	\$23,963	\$23,963	\$0	\$0	\$0	\$0	Ligonier	PA	15658
53442-4-01-ITQ-Work-Order	Pittsburgh EMS Medic #4	\$188,554	35.49%	Public Works	Professional Services		Prime	Larson Design Group, Inc.					\$188,554	\$113,297	\$75,107	\$75,107	\$0	\$0	Cranberry	PA	16066
53442-4-01-ITQ-Work-Order	Pittsburgh EMS Medic #4	\$188,554	35.49%	Public Works	Professional Services	1	Subcontractor	Construction Engineering Consultants Inc					\$40,000	\$40,000	\$0	\$0	\$0	\$0	Pittsburgh	PA	15218
53442-4-01-ITQ-Work-Order	Pittsburgh EMS Medic #4	\$188,554	35.49%	Public Works	Professional Services	2	Subcontractor	SB Thomas & Associates, Inc.	WBE	Yes	Caucasian	Female	\$35,257	\$35,257	\$0	\$0	\$0	\$0	Moon	PA	
53442-6-3 -ITQ-Work Order	CM/CI Riverview Park Slide S8	\$76,295	68.00%	Mobility and Infrastructure	Professional Services		Prime	SAI CONSULTING ENGINEERS, INC.					\$76,295	\$24,276	\$1,416	\$1,416	\$0	\$0	PITTSBURGH	PA	15222
53442-6-3 -ITQ-Work Order	CM/CI Riverview Park Slide S8	\$76,295	68.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	A&A Consultants, Inc.	MBE	Yes	Black American	Male	\$52,019	\$52,019	\$0	\$0	\$0	\$0	McKees Rocks	PA	15136
53442-7-5-ITQ Work Order	SR 885/Irvine Street Critical Sidewalk Gaps CM/C	\$83,813	27.21%	Mobility and Infrastructure	Professional Services		Prime	SB Thomas & Associates, Inc.					\$83,813	\$22,807	\$1,337	\$1,337	\$0	\$0	Moon	PA	
53442-7-5-ITQ Work Order	SR 885/Irvine Street Critical Sidewalk Gaps CM/C	\$83,813	27.21%	Mobility and Infrastructure	Professional Services	1	Subcontractor	CDR Maguire					\$61,006	\$61,006	\$0	\$0	\$0	\$0	MIAMI	FL	33183
53443-7-4-ITQ-Work Order	Inspection Support for Paving Program	\$567,418	0.00%	Mobility and Infrastructure	Professional Services		Prime	SAI CONSULTING ENGINEERS, INC.					\$567,418	\$567,418	\$256,819	\$256,819	\$0	\$0	PITTSBURGH	PA	15222
ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services		Prime	AECOM Technical Services, Inc.					\$586,564	\$322,728	\$314,581	\$187,179	\$0	\$0	Pittsburgh	PA	15219
ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services	1	Subcontractor	John J. Clark & Associates, Inc	MBE	Yes	Black American	Male	\$15,500	\$15,500	\$6,475	\$6,475	\$6,475	\$6,475	Pittsburgh	PA	15212
ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services	2	Subcontractor	Monaloh Basin Engineers, Inc.	WBE	Yes	Caucasian	Female	\$50,760	\$50,760	\$19,909	\$19,909	\$19,909	\$19,909	Pittsburgh	PA	15205
ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services	3	Subcontractor	Pashek + MTR, LTD	WBE	Yes	Caucasian	Female	\$52,405	\$52,405	\$1,508	\$1,508	\$1,508	\$1,508	Pittsburgh	PA	15212
ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services	4	Subcontractor	Survey and Mapping LLC					\$49,460	\$49,460	\$25,803	\$25,803	\$0	\$0	Dallas	TX	75247

**Contract List with Primes & Subs**

Contracts with payments between 1/1/2024 and 12/31/2024

ITQ Work Order 53139-5	North Ave Signal Design	\$586,564	19.00%	Mobility and Infrastructure	Professional Services	5	Subcontractor	TRAFFIC PLANNING & DESIGN INC					\$95,712	\$95,712	\$73,706	\$73,706	\$0	Pottstown	PA	19464
ITQ Work Order: 53139-1-3	Frazier Street Step Reconstruction	\$93,297	35.60%	Mobility and Infrastructure	Professional Services		Prime	H.W. Lochner, Inc.					\$93,297	\$60,106	\$58,863	\$58,863	\$0	Chicago	IL	60606
ITQ Work Order: 53139-1-3	Frazier Street Step Reconstruction	\$93,297	35.60%	Mobility and Infrastructure	Professional Services	1	Subcontractor	Monaloh Basin Engineers, Inc.	WBE	Yes	Caucasian	Female	\$8,034	\$8,034	\$0	\$0	\$0	Pittsburgh	PA	15205
ITQ Work Order: 53139-1-3	Frazier Street Step Reconstruction	\$93,297	35.60%	Mobility and Infrastructure	Professional Services	2	Subcontractor	The Lexis Group, LLC	WBE	Yes	Caucasian	Female	\$25,156	\$25,156	\$0	\$0	\$0	Harrisburg	PA	17112
ITQ-Work Order 53139-5	Inspection of Non-NBIS Bridges	\$40,024	100.00%	Mobility and Infrastructure	Professional Services		Prime	Tri State Design & Development, Inc.					\$40,024	\$40,024	\$40,013	\$40,013	\$0	Carnegie	PA	15106

## **APPENDIX B: Vendors Utilized in 2024**

Business Name	Address 1	Address 2	City	State/Province	Zip Code/Postcode	Business Description	Certification Type
2bn consulting & contracting, LLC	243 Wagner Road		Evans City	PA	16033	Construction consulting for residential and commercial projects, welding services for custom railing, different ornamental welding, miscellaneous finish carpentry work (trim work), custom railing, and CAD drafting.	DBE
3 Rivers Pipe Profiling	1800 Taper Dr.		Pittsburgh	PA	15241	3 Rivers Pipe Profiling offers remote CCTV and Lase4r Profiling inspection services in compliance with PennDOT and PA Turnpike specifications for 100 Year Design Life stormwater drainage pipe from 8 to 48 inches in diameter throughout the Commonwealth of Pennsylvania.	DBE
3D Plastering and Texturing Limited L	7143 Vassar Street		Pittsburgh	PA	15206	Provides plastering, texturing, drywall, finishing, concrete work, carpentry, roofing including architectural shingles and flat roofs, masonry, siding, insulation, and electrical. Also provides general contracting and all phases of construction.	DBE
6 Degrees Consulting, Inc.	1353 Heberton Street		Pittsburgh	PA	15206	Sales/marketing/business development/construction management/project management.	DBE
925 Demolition, LLC	407 Bausman Street		Pittsburgh	PA	15210	Interior and exterior demolition, debris clean up and site preparation work.	DBE
A & A Concrete Products, Inc.	P.O. Box 346		Evans City	PA	16033	Manufacturer of precast concrete products such as manholes and catch basins. Metal merchant wholesaler providing piping and steel grates.	DBE
A For the People Insurance Agency, Inc	2514 Wylie Avenue		Pittsburgh	PA	15219	Insurance agency - business, home, auto, life and health.	DBE
A Touch Above the Rest Commercial	1105 Norma Hill Drive		Pittsburgh	PA	15201	Commercial and residential cleaing services, along with post construction cleaning.	DBE
A&A Consultants, Inc.	1800 Pine Hollow Road	Suite 4A	McKees Ro	PA	15136	Consulting engineering-geotechnical, structural, environmental and civil engineering; construction management and inspection; lab testing.	DBE
A&F ENGINEERING, LLC	104 Atlantic Avenue		Elizabeth	PA	15037	Electrical, mechanical and plumbing engineering.	DBE
A. P. Enterprise LLC	10 James Henry Jr Pl		Pittsburgh	PA	15213	Office supplies, office equipment, and facility maintenance	DBE
A1 Applications, LLC	8339 Hilltop Circle Drive		Imperial	PA	15126	Civil and environmental engineering consulting, surveying and mapping, computer training, educational services, IT and computer related services, event and office management.	DBE
Abator Information Services Inc	615 South Avenue		Pittsburgh	PA	15221	Information technology staffing and support services firm.	DBE
ABKaelin, LLC	5 Marshall Rd		Pittsburgh	PA	15214	Quality assurance, auditing, coatings consulting to transportation, construction and nuclear industries.	DBE
Absolute Excellence, Inc.	304 Brookside Drive		Baden	PA	15005	Computer consulting services and general IT services.	DBE
Accomplishonline LLC	1424 Mohican Drive		Pittsburgh	PA	15228	Creation, sale and distribution of Accomplish Reading (R) app for students grades 4-8. The software holds a United States Patent.	DBE
Ackenheil Engineers, Inc.	1000 Banksville Road		Pittsburgh	PA	15216	Engineering - Civil & Geotechnical, CAD work, Materials Testing - soil, rock, concrete and asphalt, construction inspection	DBE
Acuta Digital, Inc.	700 River Avenue	Suite 413	Pittsburgh	PA	15212	Provides information technologies (IT) to small, mid-sized businesses, non-profit organizations and government entities.	DBE
Ad Impressions LP	201 Sharon Drive		Pittsburgh	PA	15221	Promotional products distributor.	DBE
Adams Petroleum Products, Inc.	2060 Big Sewickley Creek Road		Sewickley	PA	15143	Supplier of petroleum products,diesel fuels, unleaded gasoline, bulk oil, kerosene and fuel storage tanks.	DBE
Advance Staffing Central, LLC	3000 McKnight East Drive	Suite 201	Pittsburgh	PA	15237	Advance Sourcing Concepts is a full service Staffing Solutions Firm providing resources for Temporary, Temp-to Hire, and Direct Hire services, as well as Payroll Processing, On Site Recruiters, and Vendor Management Services. We specialize in Business, Medical, some Technical staffing as well Government Contracts and Military placements. Our Business staffing covers Administrative, Accounting, Customer Service, Call Center, and Human Resource Specialists and additional categories, including some Technical placement. Our Medical Staffing Division places Nurse Practitioners, Hedis Nurses, RN's, LPN's, and Medical Assistants, as well as Research Specialists, Medical Billers, Therapists, Drug Counselors, and Social Workers.	DBE

Advanced Integration Group, Inc.	1 McCormick Road	Suite A	McKees Ro	PA	☎5136	Specialty trade contractor involved with civil engineering projects to perform installations of operational and controlsystems, electrical installations, process controls, control system design and integration services, provider of temporary and permanent employees in the field of administration, IT, graphic design, engineering, technical writers, CAD operators and technicians.	DBE
Advantus Engineers, LLC	1401 McLaughlin Run Rd	STE 2	Pittsburgh	PA	☎5241	design, energy analysis, project engineering, commissioning, environmental compliance, quality assurance construction management, project management	DBE
AeroTrip Transportation, LLC	1400 SMOKEY WOOD DRIVE 404		PITTSBURG	PA	☎5218	Ride sharing application focused on transportation(airline) employee unique requirements.	ACDBE
AeroTrip Transportation, LLC	1400 SMOKEY WOOD DRIVE 404		PITTSBURG	PA	☎5218	Ride sharing application focused on transportation(airline) employee unique requirements.	DBE
AIA Technologies, LLC	750 Trumbull Drive		Pittsburgh	PA	☎5205	Manufacturing of electronics assembly, electrical assembly, electro mechanical assembly, mechanical assembly, printed circuit board, wiring harness and electronic box build & electrical panels.	DBE
airxxi, LLC	3210 Cambridge Court		Murrysville	PA	☎5668	Graphic design, web design, and computer support services.	DBE
Al Geisler & Sons Trucking, Inc.	1989 McKees Rocks Road		McKees Ro	PA	☎5136	Trucking and hauling.	DBE
All Access Rigging Co.	2503 Brodhead Road		Aliquippa	PA	☎5001	Provides access to infrastructures for inspection and repair purposes. Also provides maintenance and protection of traffic services and bridge washing.	DBE
All Done Enterprises, LLC	66 W. Manilla Avenue		Pittsburgh	PA	☎5220	Provides delivery services of various automotive products for local businesses and delivery of voting machines.	DBE
All Purpose Cleaning Service	920 Chartiers Avenue		Pittsburgh	PA	☎5220	Complete Janitorial service company, carpet, wall, and window cleaning, strip/wax floors, Construction site cleaning, Flagg personnel/Traffic control	DBE
Allegheny Community Home Care, LL	4268 Northern Pike		Monroevill	PA	☎5146	Provides person-centered services and supports to individuals who are aging, homeless, and have intellectual disabilities. The goal of these services is to promote independence, community involvement, and quality of life. Other services include finance and reporting, healthcare consulting, healthcare staffing, booking, payroll services, transportation services, cleaning/environmental service.	DBE
Allegheny Global Environmental, Inc.	37 West Main Street		Carnegie	PA	☎5106	Environmental consulting, lab analysis, asbestos con- sulting and air monitoring services.	DBE
Allegheny Textile Services, Inc.	851 6th Avenue		Brackenrid	PA	☎5014	Industrial linen rental company	DBE
Alliance Drywall Interiors, Inc.	235 Cavitt Avenue		Trafford	PA	☎5085	Interior finishing that includes metal studs, acoustical, drywall, plaster and insulation.	DBE
ALROWS, LLC	5001 Baum Blvd #419		Pittsburgh	PA	☎5213	Appraisal services, real estate; Other Activities Related to Real Estate; Title Abstract and Settlement Offices	DBE
Always Busy Consulting, LLC	1210 Pennsylvania Avenue		Pittsburgh	PA	☎5233	Providing technical assistance required in identifying contract opportunities and matching of DBE firms and prime contractors.	DBE
American Erection, LLC	230 Kittanning Pike		Pittsburgh	PA	☎5215	ERECTION STRUCTURAL AND MISC STEEL PRODUCTS.	DBE
American Geotechnical & Environme	4 Grandview Circle	Suite 100	Canonsbur	PA	☎5317	Geotechnical Engineering, Environmental Consulting, In-house soil compaction tests & stone analysis performed in connection with firm's own projects	DBE
AMR Holdings LLC	313 Eutaw Street		Pittsburgh	PA	☎5211	Manages assets and acts as a regional managing office.	DBE
Anderson Cleaning LLC	144 Garing Road		Chicora	PA	☎6025	Commercial and industrial janitorial services.	DBE
Anderson Interiors, Inc.	12 Plum Street		Verona	PA	☎5147	43014☎ILING CABINETS; 43011☎METAL PARTITIONS; 43061☎OCKERS; 43010☎FFICE FURNITURE; 43017☎TABLES;	DBE
Ann Trondle-Price	115 Candlelite Drive		McMurray	PA	☎5317	Provides advertising copywriting services and creative direction to advertising agencies and design firms for the benefit of their end clients who are seeking advertising and marketing solutions. I also work directly with businesses to create ad copy and oversee marketing campaigns that may include websites, collateral, social media, digital, print, direct and broadcast advertising.	DBE
Aone Contracting & Supplies, LLC	7101 Upland Street		Pittsburgh	PA	☎5208	General contractors, traffic control and providing building supplies.	DBE

Apartment 11 Productions, LLC	114 Forest Glen Drive		Imperial	PA	05126	Video production services for TV and web, training and educational videos and materials, capital campaign videos, promotional videos, real-estate tour videos, customer testimonial videos, animations and motion graphics, and a variety of communication materials;	DBE
Apogee Engineering, LLC	208 Tillbrook Lane		Harrison C	PA	05636	Lighting, electrical, mechanical, plumbing systems design for new and renovation construction, energy audits and project management.	DBE
April Showers of Pittsburgh, Inc.	4638 Browns Hill Road		Pittsburgh	PA	05229	Dry Cleaning, Laundry Services, and Alterations.	DBE
Architectural Innovations, LLC	1003 McKnight Park Drive		Pittsburgh	PA	05237	Architectural design services.	DBE
ARCLS	313 Eutaw Street		Pittsburgh	PA	05211	Provides consulting services to small/medium/large businesses. Provides staffing, consulting services, organizational strategy. Marketing Consulting services. Advises, management teams regarding consolidation and firm wide policies.	DBE
Arimas, LLC	600 Meldon Avenue		Donora	PA	05033	Wholesale dealer for construction products.	DBE
ARK Transport, LLC	93 Lafferty Avenue		Pittsburgh	PA	05210	Provides transportation of goods, including but not limited to, dump truck hauling of aggregates, stone, dirt, asphalt, and salt.	DBE
Around the Clock Cleaning Specialists	603 Margaret Street		Pittsburgh	PA	05210	Commercial and residential janitorial services.	DBE
Artistry Greenscapes, Inc.	2235 Midtown Square		Pittsburgh	PA	05219	Landscape construction, maintenance and related services.	DBE
ATK Design Studios, LLC	1106 Ohio River Blvd	Suite 606	Sewickley	PA	05143	Our kitchen design consultant team provides high level review services to a full A to Z package with construction documentation. High level services include General Consultation and Peer Review. A to Z services include Schematic Design, Design Development, Construction Documentation, Bid Documents and Construction Administration. Drawings will include MEP, food service equipment data brochures and written specification (114000). Documents such as elevations and details with also be included in the construction phases. In addition to design services, ATK will offer food service equipment selections to assist in the most energy efficient and appropriate appliances for the food space. Our team is well versed in mechanical, electrical and plumbing requirements as well as specifying appropriate refrigeration and exhaust ventilators. For better visualization we will provide 3D Sketchups. The team's longevity in the foodservice design industry has provided the team with bountiful knowledge in	DBE
Axis Business Consultants, LLC	522 Parkway View Drive		Pittsburgh	PA	05205	Wholesale of copies and printers for sale, maintenance or lease.	DBE
B P Electrical	2062 Swissvale Avenue		Pittsburgh	PA	05221	Electrical contractor.	DBE
B&B Window Cleaning & Building Ser	1057 McKenna Avenue		Pittsburgh	PA	05205	Provides window cleaning, both residential and commercial, exterior pressure washing, exterior building cleaning, and gutter cleaning.	DBE
Baddazzle Cleaning LLC	255 Hallam Avenue		Washingto	PA	05301	Commercial and residential cleaning, to include janitorial services.	DBE
BARBARA J. SALES ASSOCIATES, INC.	126 Venango Court		New Kensi	PA	05068	Manufacturers' sales representative for various glass products such as doors, insulated glass, floors, etc.; skylights; structural and fabricated steel; aluminum windows, storefront, curtainwall, doors, terrace and patio doors; wood windows; bullet resistant window and doors; security and institutional windows; acoustical windows and curtainwall; ornamental metal work; and lumber, plywood, millwork and wood panel.	DBE
BattlePlan Virtual LLC	1106 Sherman St		Pittsburgh	PA	05221	Provides content writing, small business consulting including marketing and strategy, travel management, and search engine optimization services.	DBE
Bear Supply, LLC	2 Main Street		Irwin	PA	05642	Sale of Construction supplies including plastic utility piping, pipe fittings, and erosions control devices. the business is targeting homeowners and contractors who are building or upgrading sewer, water and drain systems to sell supplies for such projects.	DBE



Bella Enterprises, Inc.	1446 Smith Township State Road	Building 1	Burgettsto	PA	05021	Contracting firm providing pavement base and storm drainage; sewer & waterline, manholes, inlets, culvert construction, curbs, sidewalks, asphalt & blacktop work-private driveways and parking areas, grading, retaining walls, silt barrier fence, gabions, erosion control, hauling and protection of traffic.	DBE
Bentz Law Firm, P.C.	680 Washington Road	Suite 200	Pittsburgh	PA	05228	Law firm.	DBE
Bernice A. Schweiss, LLC	121 Hoover Lane		McMurray	PA	05317	Public accounting firm that provides accounting, tax services and consulting services including tax planning.	DBE
Beth Buchwach, Consultant	5744 Kentucky Avenue #6		Pittsburgh	PA	05232	Organization development and management consulting, writing and editing services, and professional development and management training.	DBE
Beyond Spots and Dots, Inc.	1034 Fifth Ave.		Pittsburgh	PA	05219	Beyond Spots & Dots handles various responsibilities with respect to advertising and/or marketing, making it turnkey for businesses they work with. To assist in creating a strategic advertising plan, they provide, but are not limited to, the following advertising planning tools and services: ; ; Media Planning; Negotiating; Buying; Print Design; Market Research; Web Management; Brand Consulting ; Internet Advertising; Logo Design ; Media Negotiation; Video Production ; Competitive Analysis; Marketing Materials ; Copywriting;	DBE
Big Knight LLC	P.O. Box 3032		Munhall	PA	05120	Provides commercial cleaning services to include resilient floor care, carpet cleaning, hauling/junk removal. Dumpster rental services. ;	DBE
Blender, inc.	309 S Linden Avenue		Pittsburgh	PA	05208	Integrated marketing firm providing full-service advertising, public relations, social media, creative, design and community outreach services.	DBE
Boden Consulting Services LLC	411 Satinwood Drive		West Miffl	PA	05122	Environmental consulting, compliance inspection, erosion and sediment control, aerial services	DBE
Boyd Roll-Off Services, Inc.	1107 Thompson Avenue		McKees Rd	PA	05136	Provides roll-off dumpsters for both commercial and residential customers.	DBE
Brentzel Excavation LLC	2 Main St	STE A	Irwin	PA	05642	Pipeline Services: General Facility Maintenance, Pipeline Testing and Integrity, Tie In Services, Pipeline Mechanical Fabrication, Repair Services, Short Line Installation, Cathodic Protection and Erosion Control, Pipeline Surveillance and Security, Treatment Facilities Services; Cavern Pump Removal and Installation; ; Earthwork and Development: ROW Mowing and Clearing, ROW Repair, Forestry Services, Leading edge equipment and experienced operators	DBE
Brightset Systems, LLC	4607 Library Road	Suite 220-1664	Bethel Par	PA	05102	Engineering services to supply electrical equipment, motor control centers (MCC's) and wastewater treatment plants.	DBE
BRS ROLL-OFF SERVICE, LLC	313 Camp Horne Road		Pittsburgh	PA	05202	Hauling steel, aggregates, provides roll-off boxes, flat beds, freight box van, steel bed dump trailers and hauling for industrial, highway construction and commercial projects.	DBE
Building Control Parts LLC	1248 St. Clair Street		Latrobe	PA	05650	Warehouses and distributes HVAC controls and components.	DBE
Buildz Construction Inc	1224 Pennsylvania Ave		Pittsburgh	PA	05233	lawncare & landscaping maintenance & design, painting	DBE
Bulldog Electric	154 Broadcrest Drive		Pittsburgh	PA	05235	Electrical contractor.	DBE
Burke & Michael, Inc.	833 Beech Avenue		pittsburgh	PA	05233	Furniture dealership, offering space planning, procurement, delivery and installation services to corporations and institutions in Western Pennsylvania and the surrounding tri-state area.	DBE
Butler Landscaping/Construction	1242 Grove Road		Pittsburgh	PA	05234	Full service landscaping construction services.	DBE
Buzzelli Group LLC	110 Beech Ridge Drive		Sewickley	PA	05143	construction manager	DBE
Byars & Alexander Financial Group, L	810 River Ave, Suite 130		Pittsburgh	PA	05212	Employee benefit consulting services, retirement benefits, healthcare, life insurance, disability investments.	DBE
Bynums Marketing & Communicator	301 Grant Street	Suite 270	Pittsburgh	PA	05219	Full service marketing, advertising and public relations agency. Services include: Marketing Consulting, Graphic Design, Writing, Media Planning & Placement, Public Relations Services, Research and Event Planning	DBE

C & S Locksmith Services, LLC	402 Euclid Avenue		McKeesport	PA	05132	Installs and repairs residential, automotive, and commercial locks. Creates residential and commercial master key systems. Cuts residential, commercial, and automotive keys. Re-keys residential, commercial, and automotive lock cylinders.	DBE
C&C Business Products, LLC	4930 S. Pioneer Road		Gibsonia	PA	05044	Direct mail service.	DBE
C. M. Marks, Inc.	6154 Steubenville Pike		McKeesport	PA	05136	Utility lines related to main water and sewer, and grading.	DBE
C. Tabon Engineering, LLC	2950 Woodland Court		Allison Park	PA	05101	Engineering services, surveying and mapping.	DBE
CAD Construct, LLC	119 W 10th Avenue		Homestead	PA	05120	Computer aided drafting (CAD), Building Information Modelling (BIM), 2D and 3D drafting services, providing a range of drawings, renderings, blueprints elevation for engineers, architects and contractors.	DBE
Caden Care Homecare, LLC	665 Rodi Road, Suite 305		Pittsburgh	PA	05235	Offering Non-Medical Home Care ; Respite Care ; Private Duty; Companion Aide; Escort to Dr. Appt; Shopping ; Errands ; Laundry; Light House Keeping ; Meal Prep; Medication Reminders; Bathing and Grooming	DBE
Cafe' On The Corner	2700 Shadeland Ave		Pittsburgh	PA	05212	A comfortable inviting restaurant offering an eclectic, multi-ethnic, moderately priced menu. Also provides a full capacity catering service, including event rentals.	DBE
Calfe & Associates, LLC	1845 Clayton Avenue, #200		Pittsburgh	PA	05214	Human Resources consulting firm with a focus on providing outplacement and career transition services, leadership development coaching and training, executive coaching and targeted employee development workshops.	DBE
Cam Construction, LLC	1117 Lynn Avenue		Turtle Creek	PA	05145	General contractor specializing in home renovations and light commercial upgrades. Services include electrical, plumbing, interior and exterior painting, framing, drywall, drywall finish, hardwood floor restoration, ceramic tile, kitchen remodeling, bathroom remodeling, concrete repair, retaining walls, roofing, soffit fascia, siding, downspouts and gutters, and chimney pointing.	DBE
Cameron Professional Management,	1901 Centre Avenue	Suite 202	Pittsburgh	PA	05219	Provides management consulting and services. These services consist of project management, project management training, vendor risk management, supply chain management, business consulting and staff augmentation.	DBE
Cameron Professional Services Group	1901 Centre Avenue	Suite 202	Pittsburgh	PA	05219	Economic and housing development financial analysis, accounting and bookkeeping support (Quick Books), and financial advisory services (life insurance, retirement).	DBE
CAMSCO Service, Inc.	3732 Washington Road		Clinton	PA	05026	Installer of workzone traffic equipment for construction projects.	DBE
Cargo Electric, Inc.	652 Arlington Avenue		Pittsburgh	PA	05203	Residential and commercial electrical contractor.	DBE
Caring Hands and Hearts	1634 Hallowell Street		Pittsburgh	PA	05210	Wholesale Trade	DBE
Carol Philp, Inc.	336 1st Street		Pittsburgh	PA	05215	CPI Creative designs and fulfills custom program for service awards, safety, sales incentives, trade shows, education, fund raising, & product through traditional media (Ad Specialties) and innovative products that connect our clients to their target audi	DBE
Carol's Daughter Consulting & Development	6707 Stanton Ave		Pittsburgh	PA	05206	Consulting & development professional services firm that specializes in owners' representation during major capital projects. The Principal/Owner is a registered architect. The scope of services ranges from preliminary due diligence, consultant procurement, budget and schedule setting, design development and execution, contractor selection and award, construction completion, owner occupancy and beyond.	DBE
CARTL Construction, Inc.	30 Christonia Road		Gibsonia	PA	05044	Construction contractor in the areas of demolition, masonry and concrete block.	DBE
CCC & P Transportation Company LLC	311 Depot Street		Youngwood	PA	05697	NAICS 485310: Taxi and Ridesharing Services. ; NAICS 485991: Special Needs Transportation	DBE
CCL Restoration LLC	55 Pine Valley Drive		Pittsburgh	PA	05235	Full service residential and commercial cleaning company.	DBE
Chambers Demostruction	7122 Tilden Street		Pittsburgh	PA	05206	Masonry and demolition contractor.	DBE
Chandler Reporting Services	6853 Saltsburg Road		Pittsburgh	PA	05235	Court reporting services and notary services.	DBE
Charles Jones Contracting & Remodeling	3017 Gilmore Avenue		Pittsburgh	PA	05235	General contracting and home improvement contracting for commercial and residential clients. Services include concrete, masonry, drywall, plaster, and insulation.	DBE

Charles Lutz Enterprises, LLC	573 Herminie Rd		Herminie	PA	05637	Jet-Vac Combo truck to clean pipe culverts and drainage structures. High pressure sewer jet used to open clogged sewer lines, downspouts, etc. CCTV camera to televise sewer lines, line location. Mainline camera with lateral launch to inspect mainline sewers and storm drains. Pump truck to clean holding tanks, septic tanks, grease traps. Excavation. Repair and replacement of residential and commercial sewer lines.	DBE
Christman Chemical Company, Inc.	1 Sheridan Street		Pittsburgh	PA	05209	Distribution of janitorial, maintenance supplies, equipment, construction tools & equipment, office furniture and office supplies. Repair service to janitorial equipment. Consulting to house-keeping environmental services including in-service seminars for OSHA & EPA 'Right to Know' compliance in the workplace.	DBE
Chuck's Quality Painting, Inc.	98 Montgomery Avenue		North Vers	PA	05137	Painting, wall covering, drywall hanging and plastering services.	DBE
CIH Services, Inc.	1065 William Pitt Way		Pittsburgh	PA	05238	Indoor air quality, OSHA compliance, occupational exposure monitoring, sound level survey, asbestos, lead, safety/health training.	DBE
Cipher, LLC	935 White Water Drive		Mars	PA	06046	Contract cost estimating company.	DBE
City Sportz	8601 Bricelyn Street Apt 203		Pittsburgh	PA	05221	Distributor of all promotional items, sports apparel, uniforms, embroidery and silk screening, trophies and plaques.	DBE
Civic Mapper, LLC	6101 Penn Ave.	Suite 201	Pittsburgh	PA	05206	geoscience, geospatial technology, GIS, digital mapping, storm water, urban drainage, elevation models, DEM, remote sensing, infrastructure, urban planning and design	DBE
CLARITY CONNECT SERVICES LLC	6901 LYNN WAY STE 311		PITTSBURG	PA	05208	Packing distribution, processing shredded paper to crinkle paper, and online marketing	DBE
Clemintime, LLC	2972 Clearview Road		Allison Par	PA	05101	Provides Audio and visual engineering and consultation services.	DBE
Clio Consulting	233 Amber Street		Pittsburgh	PA	05206	Historic preservation consulting services and professional writing.	DBE
CobblerWorld, LLC	1059 Penn Avenue		Pittsburgh	PA	05222	Provides baked confection products, catering, pre-packaged baked goods, continental breakfast, snacks, desserts bars, etc.	DBE
Coker Construction Companies, L.P.	600 Walnut Street		McKeespo	PA	05132	Historical renovation, restoration (fire, commercial & residential), custom trimming, HVAC systems, plastering, vinyl & aluminum siding, interior & exterior painting, roofing, foundations, pointing, windows, security grills, awnings, demolition, asphalt, brick cleaning, new construction, drywall, renovations, carpeting, concrete, and landscaping.	DBE
Cole & Cole Trucking LLC	101 Duquesne Blvd		Duquesne	PA	05110	Hauling dirt, slag, rocks, etc.	DBE
Collective Efforts, LLC	462 Perry Highway		Pittsburgh	PA	05229	General and Civil Engineering, Site Development, Permitting, infrastructure, Wetlands, Municipal Engineering, Geotechnical Engineering, Environmental, Cercla, Rcra, Ust and Enviromental Assessments	DBE
Commercial Cleaning by the Kellys In	3063 Navajo Ct		Gibsonia	PA	05044	Janitorial Services. Commercial cleaning, strip and wax floors, and carpet cleaning	DBE
Common Cents Accounting, LLC	990 Glen Mitchell Road		Sewickley	PA	05143	Provides accounting services, bookkeeping, teaching accounting, QuickBooks, and tax preparation.	DBE
Comprehensive Relocation and Hous	411 Old Hickory Drive		Pittsburgh	PA	05235	Plans and facilitates the relocation of residents who must move temporarily or permanently to accommodate apartment renovations or demolitions. Firm provides all required notices; meet one on one with each affected households to identify their relocation needs and preferences; identify replacement housing options and conduct relocation counseling and support to ensure the required moves are completed on schedule.	DBE
Compulink Networks, Inc.	531 McNeilly Road		Pittsburgh	PA	05226	Telecom engineering and system design and integration.	DBE
Concrete Rose Construction LLC	700 River Ave	Suite 320	Pittsburgh	PA	05212	Distributor of marketing and promotional products (advertising specialties industries).	DBE
Connections 4 Success LLC	2027 Arnold Acres Drive		Pittsburgh	PA	05205	<ul style="list-style-type: none"> <li>•Operational Risk Assessments;</li> <li>•Business Analysis &amp; Assessments;</li> <li>•Business Process &amp; Procedures;</li> <li>•Business Alignment &amp; Growth Strategies;</li> <li>•Business Plans;</li> <li>•Strategic Planning;</li> <li>•Succession Planning;</li> <li>•Professional Development Plans;</li> <li>•Organizational Training Series;</li> <li>•Onboard Training &amp; Program Development;</li> <li>•Workforce Development;</li> <li>•Curriculum Development &amp; Program Development</li> </ul>	DBE

Construction Consultant Services, Inc	1121 Boyce Road	Suite 1200A	Pittsburgh	PA	☎5241	Engineering consulting firm performing highway and bridge inspection and project management, along with OJT support services.	DBE
Construction Performance Managem	113 Castle Shannon Boulevard		Pittsburgh	PA	☎5228	Construction project critical path scheduling, construction management, litigation support services, and management consulting.	DBE
Conti Testing Laboratories, Inc.	3190 Industrial Blvd.		Bethel Par	PA	☎5102	Analytical commercial laboratory specializing in fossil fuel, environmental analysis, barge surveying, gauging and feasibility studies.	DBE
Conway's Consulting Services, LLC	5383 Library Rd		Bethel Par	PA	☎5102	Provides public transportation consulting services.	DBE
Cooper Trading, Inc.	1078 Portal Lane		North Hun	PA	☎5642	Supplier-commercial building products, blocks, lumber, windows, trusses, doors, hardware, millwork rim, roofing, cabinetry, masonry and concrete products, concrete restoration and protection products, and site work and heavy highway products. Construction-carpentry.	DBE
CornerStone Consulting Group, Inc.	2168 Poor Richards Lane		Pittsburgh	PA	☎5237	Computer consulting and permanent placement firm.	DBE
COSMOS TECHNOLOGIES, INC	700 River Avenue	Suite 100	Pittsburgh	PA	☎5212	Environmental consulting, environmental engineering, environmental research and development laboratories, and environmental testing laboratories; quality assurance training; safety consulting services; construction management for commercial and institutional buildings, highways, roads, streets, bridges, water and sewer lines; geographical information systems (GIS) base mapping services.	DBE
Courtman Painting, Inc.	1638 Arlington Avenue		Pittsburgh	PA	☎5210	Commercial painting, wallcovering installation, drywall finishing.	DBE
Crews Control, LLC	9049 Marshall Road		Cranberry	PA	☎6066	Flagging and traffic control services; brick, stone, and related construction material; merchant wholesalers; specialized freight except used goods; trucking, local. Construction, mining, and forestry machinery and equipment rental and leasing.	DBE
Crossroads Speech & Hearing, Inc.	2539 Washington Road	Building 1000 Suite 1010	Pittsburgh	PA	☎5241	Provider of speech and hearing rehabilitation services.	DBE
Crowder Construction Company	210 East 11th Avenue		Homestead	PA	☎5120	General building contractor, acoustical insulation, door frames, and doors, plastering, drywall, lathing, rough-ins, and finish types of work.	DBE
Crown Cut Concierge	418 Ariston Avenue		Pittsburgh	PA	☎5210	Personal and professional life style management services including relocation, personal shopping, pick up and drop off services.	DBE
CSI Construction Company, Inc.	8051 Aber Road		Verona	PA	☎5147	General contractor for multi-family residential and commercial projects and construction management services.	DBE
Cut 'N' Run Productions, LLC	1532 Beechview Avenue		Pittsburgh	PA	☎5216	Video production services that includes, commercials, training videos, events, photography, weddings, music videos and DVD authoring.	DBE
CVAV Enterprises, LLC	140 Mong Road		Scenery Hi	PA	☎5360	Geotechnical and environmental test boring and core sampling and clerical services.	DBE
Cycle Forward	3106 Jane Street		Pittsburgh	PA	☎5203	Cycle Forward offers consulting services centered on helping communities to better connect to their trails and greenspaces. Additional consulting services include place-based marketing and creating immersive experiences for both visitors and local residents. Professional coaching services and nature-based retreats, workshops, and programs are offered on a limited basis.	DBE
D & D Engineering, Inc.	35 Wilson Street	Suite 102	Pittsburgh	PA	☎5223	Electrical engineering services that includes engineering design, consulting, construction management, facilities studies and troubleshooting.	DBE
DAG Supply Company, LLC	1545 Fox Chapel Road		Pittsburgh	PA	☎5238	Supply and trucking.	DBE
Daryl Houston Trucking LLC	825 Bayridge Avenue		Pittsburgh	PA	☎5226	Trucking.	DBE
Daryl Milliner Media	654 Illinois Avenue		Pittsburgh	PA	☎5221	Advertising	ACDBE
Daryl Milliner Media	654 Illinois Avenue		Pittsburgh	PA	☎5221	Advertising	DBE
Data Consulting Solutions, Inc.	700 River Avenue		Pittsburgh	PA	☎5212	Consulting firm providing network management, custom programming, needs analysis surveys, computer hardware/software solutions, systems training and support, and communications solutions.	DBE
Davidson Painting, LLC	936 Oranmore Street		Pittsburgh	PA	☎5201	Painting interior and exterior commercial and residential property, drywall, landscaping, and general labor.	DBE

Davis Consulting Solutions LLC	211 N. Whitfield Street	Suite 550	Pittsburgh	PA	05207	Business support training and consulting services providing professional business development, strategic planning, staff training and supportive referral services.	DBE
DBS Telecommunications, Inc.	310 Creek Drive		Slippery Rd	PA	06057	Business Telephone, Cabling, Entry Access Systems, Networking, voice, data, overhead paging, surveillance cameras, speakers, fiber optic, cat 6, cat 5, cat 3, computer, network design, data room rack, data ladder, LAN, WAN, wireless access point, router, sw	DBE
Deacons Cleaning Service	816 Delmont Avenue		Pittsburgh	PA	05210	Provider of Janitorial Cleaning Service for commercial office buildings and some construction cleanup services.	DBE
Deborah Knox	5600 Munhall Road Suite 809		Pittsburgh	PA	05217	Writing and editing - business development and marketing support for architects, engineers, contractors and facility managers.	DBE
DeLoje, LLC	4815 Chatsworth Avenue		Pittsburgh	PA	05207	Professional development, workforce training, change management or turn-around assistance as well as youth and adult program management; funding assistance through grant writing and marketing; video production, website design, administrative management consulting, and marketing consulting	DBE
Designhus, LLC	125 Conestoga Road		Pittsburgh	PA	05235	Residential and commercial interior design services, design consultant and manufacturer's representative for residential and commercial furniture, fabric, wallcoverings, window blinds and trim.	DBE
Destine To Be LLC	124 Conestoga Road		Pittsburgh	PA	05235	Inspirational products and services, individual and group life coaching, custom T-shirts and mugs.	DBE
DG Training Solutions, Inc.	133 Slatewood Court		Bethel Park	PA	05102	Professional and management development training, consulting, and media marketing. Also designs and hosts workshops and participates in events as a keynote speaker.;	DBE
DigitHead, Inc.	1168 Washington Pike		Bridgeville	PA	05017	Fiber; Optic; MTP; MTO; Trunk; Fan out; Cat 5e; Cat 6; Custom: Cable; Ribbon; Connector; Coax; Assembly; Adapter; Network; Connectivity; RJ45; USB; SVGA; HDMI; Ethernet; Harness; Plenum; LSZH; Patch Panel; Manufacturing: Toys; Plush; Embroidering; Novelties; Promotional; Printing; Packaging; Plastic; Injection; Rotary; Blow; Mold; Product: Development; Logistics; Tooling; Design; OEM; Freight Forward; Give Away	DBE
Diversified Commodities, Inc.	139 East Main Street		Carnegie	PA	05106	Supplier for various safety and industrial items, concrete blocks, electrical items, and ready-mix concrete. Broker for lumber and wood products, roofing, siding and insulation materials. Also provides brokerage services for transportation that include trucking and ocean freight.	DBE
Divine Power Concepts, LLC	700 River Avenue	Suite 400	Pittsburgh	PA	05212	Commercial and residential electrical contractor for new construction and existing structures involving lights, outputs, meters, outlets, generators.	DBE
DJ Courier Service LLC	3309 North 31st Avenue		New Brighton	PA	05066	Courier Service	DBE
DNM Property Development & Const	515 Main Street		East Pittsbu	PA	05112	236 Construction of Buildings; 236115 New Single-Family Housing Construction (except For-Sale Builders); 236116 New Multifamily Housing Construction (except For-Sale Builders); 236118 Residential Remodelers; 2361 Residential Building Construction; 236220 Commercial and Institutional Building Construction	DBE
Dom DeMarco Construction Inc.	301 Browntown Road		New Kensington	PA	05068	Dom DeMarco Construction, Inc. is a union Company employing carpenters, cement finishers and carpenters throughout Western Pennsylvania.;	DBE
Don Parker Sales, Inc.	1870 Babcock Blvd.		Pittsburgh	PA	05209	Sales, service, installation of automotive shop equipment, lifts, lubrication equipment, compressors, and pressure equipment.	ACDBE
Don Parker Sales, Inc.	1870 Babcock Blvd.		Pittsburgh	PA	05209	Sales, service, installation of automotive shop equipment, lifts, lubrication equipment, compressors, and pressure equipment.	DBE
Dot's Distributor, LLC	300 Mt. Lebanon Boulevard		Castle Shannon	PA	05234	Medical gloves and specialty items.	DBE
Dream City Trucking & Flagging, LLC	900 5th Avenue		New Kensington	PA	05068	Service company providing flagging, scheduling for tri-axle dump trucks, and scheduling laborers. Wholesale trade agents and brokers. Construction, mining, and forestry machinery and equipment rental and leasing. Other commercial and industrial machinery and equipment rental and leasing. Other construction material merchant wholesalers.	DBE

Dream City Trucking, LLC	1540 Lincoln Avenue		Pittsburgh	PA	05206	Hauling, trucking.	DBE
DSL Communications, Inc.	116 Maid Marion Lane		McMurray	PA	05317	Low voltage cabling.	DBE
Dynotec, Inc.	800 Vinial Street	Suite B311	Pittsburgh	PA	05212	Engineering services in the areas of bridge/roadway design, stormwater drainage system design, surveying, construction management and environmental services.	DBE
E. Holdings, Inc.	1801 Centre Avenue #313		Pittsburgh	PA	05219	Administrative management and general management consulting services, management and consulting services for public participation and community involvement that includes meeting coordination and facilitation, database management, strategic planning for media and community relations, issues campaigns, data processing, marketing consulting services, research and development in the social sciences and humanities, display advertising, marketing research and public opinion polling, document preparation services, professional and management development training.	DBE
Earthspan, LLC	337 Nichols Road		Pittsburgh	PA	05237	Engineering services including civil engineering, engineering design services, engineering services; surveying and mapping (except geophysical) services including geographic information systems (GIS), geospatial mapping services, mapping (except geophysical) services, surveying and mapping services, and topographic surveying services.	DBE
East End Plumbing & Mechanical, Inc	1028 Executive Drive		Gibsonia	PA	05044	Plumbing, heating, piping, insulation.	DBE
ED3 Consultants Inc	333 Technology Drive	Suite 210	Canonsburg	PA	05317	Consulting services including design, surveying, drafting, engineering, construction management and inspection.	DBE
eDocs Technologies, LLC	700 River Avenue	Suite 217	Pittsburgh	PA	05212	Provides IT consulting, document management, and contract compliance services.	DBE
EIM Services, Inc.	214 Farmington Road		Pittsburgh	PA	05215	Management consulting, financial management, staffing, information technology consulting, energy solutions and construction services. Certified Public Accountants. Other accounting services.;	DBE
EKS Solutions LLC	915 Peralta Street		Pittsburgh	PA	05212	EKS Solutions is a common sense consulting company that provides services to community-focused efforts that fill short-term needs such as inclusive landscape design, operational support, program implementation, policy development, community engagement and planning facilitation.	DBE
Elliance, Inc.	700 River Avenue	Suite 336	Pittsburgh	PA	05212	Provides e-business and e-marketing tools for clients interested in conducting business on the internet.	DBE
Emanuel Rawlings CPA/MBA	220 Janice Drive		Pittsburgh	PA	05235	Accounting and bookkeeping services.	DBE
Emerald Electrical Services LLC	604 Epsilon Drive		Pittsburgh	PA	05238	Electrical contractor.	DBE
Enhanced Creativity	1123 Strahley Place		Pittsburgh	PA	05220	Wedding consultant, events, custom gifts.	DBE
Entergy Electric Company, LLC	27 Gary Street	Suite 2	Carnegie	PA	05106	Residential electrical work.	DBE
Environmental Data Services, Ltd.	5 Brilliant Avenue		Pittsburgh	PA	05215	Environmental Data Services ; ; Analytical Program Design; Quality Assurance Project Plans; Laboratory Qualification/Contracting; Design of analytical programs that meet regulatory needs); • Development of quality assurance project plans; • Development of field sample collection protocols; • Inspection and auditing of field sampling contractors; • Inspection and auditing of laboratories; • Administration and evaluation of laboratory performance evaluation testing; • Validation of project analytical data	DBE
Environmental Data Validation, Inc.	7712 Tuscarora Street		Pittsburgh	PA	05216	Environmental, public health, scientific research, and consulting.	DBE
Ervin Home Beautification	133 Rochelle Street		Pittsburgh	PA	05210	Commercial and residential janitorial, painting, landscaping, leaf and snow removal, and construction clean up services.	DBE
Everytarian	Mall Circle Drive	Unit A-13	Monroeville	PA	05146	722320 Caterers; 722513 Limited-Service Restaurants;	DBE
evolve, LLC	6020 Broad Street		Pittsburgh	PA	05206	Architectural services, environmental consulting, green building LEED consulting, interior design, graphic design, management consulting, sustainability and educational support services.	DBE
EXICO, Inc.	214 Farmington Road		Pittsburgh	PA	05215	Management consulting firm providing services in the areas of financial management, general management, training, construction management and international trade.	DBE

EZ-Transit LLC	216 Garden City Drive		Monroevill	PA		☎5145	Transportation service for social, event, employee, non-ambulatory, paratransit, transport.	DBE
F & M Technology LLP	1036 JACKMAN AVE		PITTSBURG	PA		☎5202	Offers service and health/wellness products. Computer networking specifically geared for LAN and WAN networks, and legal services/paralegal/CLA. Product supplier ASEA: redox signaling molecules enhancement.;	DBE
FACILITY SUPPORT SERVICES, LLC	4025 Alpha Drive		Allison Par	PA		☎5101	Expertise in general contracting, electrical contracting, new construction, interior renovations, electrical upgrades. Market segments include commercial, healthcare, higher education, research and development laboratories, federal and military.	DBE
Fagan, Inc	600 Grant Street		West Elizal	PA		☎5088	Distribution of janitorial supplies.	DBE
Family Comes 1st Commercial Cleani	309 Anthony Street		Pittsburgh	PA		☎5210	Cleaning and housekeeping service.	DBE
Fargo Design Co., Inc.	700 RIVER AVE		PITTSBURG	PA		☎5212	Full-service web and graphic design studio providing web design and programing, branding (logos and stationery), print materials and advertising (ads, brochures, billboards, annual reports), illustration, packaging design, photography, and photo retouching;	DBE
Filly Fabricating, Inc.	3916 Crooked Run Road	Suite A	North Vers	PA		☎5137	Assembly work for transportation industry and supplier of related materials.	DBE
Finney Hauling Services LLC	7114 Jonathan Place		Pittsburgh	PA		☎5208	Dump truck hauling of road millings, asphalt, stone, dirt, and rock for construction projects.	DBE
Five R Excavating, Inc.	5592 Rt 711		New Floren	PA		☎5944	Clearing and grubbing, excavation and grading, drainage, water main, storm sewer, curbs, sidewalks, inltes, manholes, etc, maintenance and protection of traffic, culverts and single span bridges to 25 meters, repair and rehabilitation of structures, silt barrier fence, gabions, erosion control and trucking	DBE
Floriated Interpretation, LLC	4737 Second Ave		Pittsburgh	PA		☎5207	Tropical plant, maintenance service provider for interior landscaping and nursery garden center.	DBE
Fluxx Audio, Inc.	2960 Duss Avenue		Ambridge	PA		☎5003	Provides custom products for hearing protection and hearing enhancement solutions	DBE
FOB Group, LLC	1203 Northwestern Drive		MONROEV	PA		☎5146	Provides consulting services on nutrition, public health services/program administration, and energy consulting.	DBE
Foresight Construction Services, LLC	651 Holiday Drive	Suite 400	Pittsburgh	PA		☎5220	Construction management for highway, road, street and bridge projects.	DBE
Franco Associates, L.P.	1501 Ardmore Boulevard	Suite 100	Pittsburgh	PA		☎5221	General contractor for commercial and institutional building construction.	DBE
Freedom Blue Investment Group LLC	326 East 9th Ave		Homestead	PA		☎5120	Real Estate investments and Rental properties - Purchasing and primarily leading of residential buildings and dwellings such as single-family homes, apartment buildings, and town homes.	DBE
Freehling Lumber Co., Inc.	Box #37	245 Marwood Road	Cabot	PA		☎6023	Building Material and Garden Equipment and Supplies Dealers	DBE
Freeman and Associates, LLC	1426 JUNIATA ST	1426 Juniata St	PITTSBURG	PA		☎5233	Farm and garden providing produce for vulnerable populations at-risk of food insecurity.	DBE
Fukui Architects, P.C.	205 Ross Street		Pittsburgh	PA		☎5219	Architectural Services.	DBE
G & D Mechanical, Inc.	325 Seanor Church Road		New Stant	PA		☎5672	Commercial heating, ventilation and air conditioning service, installation, parts and equipment.	DBE
G&C Contracting, Inc.	10 Old Timber Trail		Pittsburgh	PA		☎5238	Commercial interior renovation (office buildings, retail, schools) and carpet installation along with resilient floor tile or sheet.	DBE
Geo Mechanics, Inc.	600 Munir Drive		Elizabeth	PA		☎5037	Hydraulic/hydrological studies, compaction/saturation grouting, subsurface investigations, field inspection, laboratory testing, instrumentation, environmental, geotechnical/geological engineering	DBE
Geo-Environmental Drilling Company	233 Boda Road		Pittsburgh	PA		☎5147	Environmental and geotechnical drilling services.	DBE
Geodrain Supply, Inc.	253 Gringo Independence Road		Aliquippa	PA		☎5001	Broker for construction materials.	DBE
Geodrain, Inc.	253 Gringo Independence Road		Aliquippa	PA		☎5001	Construction contractor supplying & hauling material to Prime/Sub Contractors. Also providing dumpsters for demolition and consultants to engineering firms. Also, snow removal services.	DBE

GG Polygraph and Interview Services	445 Fort Pitt Boulevard	Suite LL 100	Pittsburgh	PA	05219	Conducts professional polygraph for private or personal clients, criminal, pre-employment, post conviction sex offender, domestic violence offender testing and pre-employment polygraphs. Also conducts pre-employment professional interviews for all areas of public safety and other security type industries.	DBE
Gil Berry & Associates, Inc.	1001A 5th Street	Lower	West Elizat	PA	05088	Program management, construction consultant, real estate developer, general contractor, diversity coordinator, distributor and installer of green roofing products and vegetation, general roof maintenance and training for roof maintenance.	DBE
GLA Water Consultants, Inc.	201 Burch Drive		Moon Tow	PA	05108	Water treatment for service cooling towers, boilers and potable water systems.	DBE
Glenn Johnston, Inc.	1055 CENTER ST		MCKEESPO	PA	05132	Installation of underground utilities. Site work, paving, and material hauling.;	DBE
Global Display & Advertising, Inc.	One Oxford Centre, Suite 270		Pittsburgh	PA	05219	Maintenance and repair of indoor/outdoor advertising displays at airports, shopping malls, transit vehicles.	DBE
Go Phleb, LLC	239 Fourth Ave	Suite 1818	Pittsburgh	PA	05222	Mobile phlebotomy, mobile notary, onsite DOT and non-DOT drug and alcohol testing services; notary services;	DBE
Good Deed Closings Inc.	2581 Washington Road	Suite 220	Pittsburgh	PA	05241	Title and settlement services	DBE
Graphics 22 Signs, Inc.	5212 Lytle Street		Pittsburgh	PA	05207	Manufacturer and installer of signage products, CRT, LED and LCD screens, ADA, traffic, directory, cabinet, and lighted signage products.	DBE
Gray Waste Management Corporatio	2510 Main Street		Pittsburgh	PA	05235	Removal and disposal of asbestos and lead containing materials and selective demolition.	DBE
Grayson Law Firm, LLC	307 Fourth Avenue, Suite 500		Pittsburgh	PA	05222	Engaged in general practice of law.	DBE
Green Development and Constructio	127 CARRIAGE DR		PLUM	PA	05239	Residential and commercial construction services to include project management.	DBE
Green World Contracting Corp	67 River Avenue		Natrona	PA	05065	General contractor specializing in drywall installation, fall protections, carpentry, painting and finishing.	DBE
Greenwood McDonald Supply Co., In	313 West Main Street		Carnegie,	PA	05106	Supplier of electrical supplies, acoustical and insulation, dry wall, HVAC accessories and communication services/equipment.	DBE
Grimes Away Maintenance, LLC	2408 Charcot Street		Pittsburgh	PA	05210	Provides general and construction janitorial services, and floor cleaning and refinishing.	DBE
GST Environmental Services LTD	357 Northgate Drive	Suite 3	Warrendal	PA	05086	(541620) This industry comprises establishments primarily engaged in providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials. These establishments identify problems (e.g., inspect buildings for asbestos hazardous materials), measure and evaluate risks, and recommend solutions.; ; (611710) This industry comprises establishments primarily engaged in providing non-instructional services that support educational processes or systems.	DBE
H & M ASSOCIATES, LLC	108 HARLOW ST		PITTSBURG	PA	05218	Construction management, excavation and site development for new construction, commercial and institutional buildings, water and sewage systems and distribution, natural gas pipelines and distribution, and all general construction works.	DBE
Hainley Holdings, Inc.	2905 Maryland Avenue		North Vers	PA	05137	Fabrication wooden boxes, crates, pallets and skids for international and domestic shipment; freight brokerage and transportation arrangements, storage; and hydrostatic pressure vessel testing.	DBE
Hall's Professional Drywall, Inc.	6711 Thomas Boulevard Rear-A		Pittsburgh	PA	05208	Renovation/new construction for drywall installation, various wall finishes, painting and plastering.	DBE
HARAMBE	25A Crawford Village		Mckeespor	PA	05132	Massage Therapy Services	DBE
HCONE International IMPEX, LLC	103 Summit Circle		Houston	PA	05342	Wholesale Trade Agents and Brokers, Catalog (i.e., order-taking) offices of mail-order houses, and General freight trucking, local	DBE
Heavenly Carpet Care & Restoration,	6466 State Road 908		Tarentum	PA	05084	Janitorial services, carpet and resilient floor care. Restorative solutions such as water extraction and odor remediation. Post construction cleanup and home sale preparations.	DBE
Henron Electrical Resources dba FTB	419 Sandy Hill Road		Valencia	PA	06059	Electrical distribution and energy consulting service providing electrical systems maintenance and facility review.	DBE



Hernandez Heating and Cooling, LLC	4762 Library Road		Bethel Park	PA	05102	Provides heating, ventilation and cooling services, repairs, maintenance and installation services. Also provides ductwork. NAICS 238220	DBE
His Rides, LLC	810 Lincoln Avenue		Pittsburgh	PA	05206	oil changes; tire change; PA Inspection; Breathalyzer; Full Agent/Messenger (in progress)	DBE
Homeland Intelligence and Protective	139 S McDonald Street		McDonald	PA	05057	Patrol services, security	DBE
Hometeam Properties, LLC	1397 Frey Road		Penn Hills	PA	05235	Commercial & residential construction which includes drywall, plaster, painting, flooring, framing & finish carpentry contractor.	DBE
Horizon Information Services, Inc.	1659 East Sutter Road		Glenshaw	PA	05116	Voice/data, sound and communication systems installation.	DBE
HRV Conformance Verification Associ	420 Rouser Road, Suite 400		Moon Twp	PA	05108	Technical outsourcing of support staffing for materials and inspection services.	DBE
I.D. Ritter, Jr. Company, Inc.	7008 Bennett Street, 2nd Floor		Pittsburgh	PA	05208	Commercial exterior and interior painting and wallcovering.	DBE
I.T's 4 ME, LLC	700 River Avenue	Suite 233	Pittsburgh	PA	05212	Managed IT Firm	DBE
Icon Electrical Solutions, LLC	700 River Avenue	Suite 330	Pittsburgh	PA	05212	Provides commercial and residential electrical services.	DBE
ICP PAINTING LLC	1318 Hillsdale Ave		Pittsburgh	PA	05216	ICP specializes in the painting of transmission towers, substations, tanks, and/ or any type of structural steel.	DBE
Ida Yeager Sales, Inc.	252 Magill Road		Zelienople	PA	06063	Construction materials.	DBE
Imbue Technology Solutions, Inc.	61 Arch St	Suite 101	Carnegie	PA	05106	Supplier of energy efficient lighting products and services, installation of energy efficient lighting products, and energy audits.	DBE
imPower Design & Consulting, LLC	295 Aberdeen Drive		Pittsburgh	PA	05239	Provides grounding and electrical testing, 2-point continuity testing, 3-point fall of potential testing, 4-point resistivity testing, drafting, design, and inspection of compounds.	DBE
Industrial Furnace Supplies, Inc	301 Old Washington Pike		Carnegie	PA	05106	Sales and installation of HVAC, plumbing, process pipe insulation.	DBE
Integrative Staffing Group, LLC	940 Beaver Grade Road		Coraopolis	PA	05108	Temporary, temporary to hire, direct hire staffing agency. Also human resources consultation, managed services provider.	DBE
IntegriTesting, Inc.	955 Alamae Lakes Road		Washington	PA	05301	Non-Destructive Testing Services including CWI, UT, MT, PT, VT, RT, ET, Positive Material Identification, Consulting, Procedure Writing, Third Party Inspection.	DBE
inter*ARCHITECTURE LLC	4915 Penn Avenue		Pittsburgh	PA	05224	Provides architectural design services, including pre-design, programming, planning, sustainable design and documentation.	DBE
Interstate Enterprises, Inc.	210 Morganza Road		Cannonsbu	PA	05317	Guide rail, steel median barrier, fences, concrete median barrier, sign placement (post structure mounted)	DBE
IVR Enterprises, LLC	11418 Althea Drive		Pittsburgh	PA	05235	General construction firm with special focus on roofing.	DBE
J & J Fire Protection Co., Inc.	101 Powell Road		Butler	PA	06002	Design, installation and inspection of fire protection systems.	DBE
J & S Handyman Services	5526 Moore Avenue		Verona	PA	05147	Painting, hanging and finishing drywall.	DBE
J FAB CONSULTING LLC	1909 Waterfront Place	Apt 427	Pittsburgh	PA	05222	Provides consulting services to small/medium/large, provides staffing consulting, services, organizational strategy. Marketing Consulting Services. Advises, management teams regarding consolidation and firm-wide policies.	DBE
J KoKo Hauling, LLC	1551 Westmoreland Ave		Pittsburgh	PA	05206	Provides dump truck service - transports bulk items (stone, rock, sand, building debris) to jobsites and from jobsites to the landfill.	DBE
J Sterling Solutions, LLC	9800B McKnight Road, Suite 224		Pittsburgh	PA	05237	Distribution broker of electrical equipment and supplies; apparatus & equipment, wiring, supplies and related equipment - merchant wholesaler.	DBE
J.C. Lee Construction & Supply Co., In	1016 Annisville Road		Petrolia	PA	06050	Highway & heavy construction.	DBE
JA Cost Engineers and Advisors, Inc.	104 Meadow Drive		Ligionier	PA	05658	Construction audit, construction project controls consulting, construction contract review, construction project management consulting, construction budget review, construction schedule reviews, expert opinion/testimony for construction related issues, and cost segregations for accelerated tax depreciation.	DBE
Jalar Const LLC	3523 Shadeland Avenue		Pittsburgh	PA	05212	General contracting firm for residential and commercial projects specializing in interior work including drywall, interior framing and studs, flooring and painting.	DBE
JB Cleaning Service LLC	1126 Colfax Street		Pittsburgh	PA	05212	JB Cleaning Service provides cleaning solutions to both commercial and residential facilities.561720	DBE

JB'S Lawncare	1001 Davis Avenue		Pittsburgh	PA	☎5212	Provides landscaping, snow removal, light house cleanouts, leaf removal, mulching, tree removal, gardening and mobile notary.	DBE
Jennifer Collier Trucking, LLC	1324 Renton Rd		Pittsburgh	PA	☎5239	Trucking company; hauling of roadway and construction material.	DBE
Jesben, LLC	105 Haverford Road		Pittsburgh	PA	☎5238	Produce and sell a cooking sauce.	DBE
JH TECHNICAL SERVICES, INC.	2021 Meadowridge Drive		Washington	PA	☎5301	Technical placement and staffing services, contract drafting, direct placement, engineering, IT and CADD personnel.	DBE
JLB & Associates, LLC	600 Main Street		Pittsburgh	PA	☎5215	Security consulting firm.	DBE
JMS Design Consulting, Inc.	203 Sheffield Court		Allison Park	PA	☎5101	Provides expert creation and management of 2D drawings and 3D electronic models of primarily civil and municipal construction projects in various disciplines, including electrical, architectural, structural, and process mechanical. Software platforms include Microstation (2D and 3D), AutoCAD (2D and 3D), Autodesk Civil3D, and other programs, as required.	DBE
JOBCO Manufacturing & Steel Fabrication	800 Keystone Road		Ambridge	PA	☎5003	Steel, aluminum and stainless steel fabrication.	DBE
John J. Clark & Associates, Inc.	700 River Avenue, Suite 232		Pittsburgh	PA	☎5212	Management consulting, marketing research, public opinion polling, facilitation and public involvement service, professional and management development training, demographic analysis.	DBE
K & M Consulting Services LLC	6916 Mellon Road		Pittsburgh	PA	☎5632	Computer consulting and network support.	DBE
K.R.J. Enterprises, Inc.	7326 Whipple Street		Pittsburgh	PA	☎5218	Landscaping installation and maintenance, and snow removal.	DBE
KABEYIA & KOMPANY, LLC	2701 Murray Avenue		Pittsburgh	PA	☎5217	Provides bookkeeping, notary, payroll and tax preparation services to individuals and small businesses. Human Resources Consulting Services	DBE
KAG Engineering, Inc.	2704 Brownsville Road		Pittsburgh	PA	☎5227	Consulting engineering and land surveying.	DBE
Karen Brean Associates	6425 Living Place, Suite 200		Pittsburgh	PA	☎5206	Professional consultant, strategic planning, urban design, public participation, community development, land use and development issues.	DBE
KBK Trucking, Inc.	1919 Homestead-Duquesne Road		West Mifflin	PA	☎5122	Provides hauling of road construction materials, asphalt, stone, aggregate, dirt and slag. Also provides freight trucking, long distance.	DBE
Ken-Fab & Weld, Inc.	145 Valvoline Road		East Butler	PA	☎6029	Metal fabricator and supplier. Services include weld, punch, shapecut, saw, shear, bend, and roll metals (including steel, stainless steel and aluminum). Supply steel, aluminum, and stainless steel to include flats, angles, rounds, plates, rebar, tubing, pipe, etc.	DBE
KERESTES-MARTIN ASSOCIATES	104 Broadway St		Carnegie	PA	☎5106	Signage/graphic design firm, architectural signage, project management, planning and design development of signs.	DBE
Keystone Acquisition Services Corporation	3200 McKnight East Drive	Suite 3210	Pittsburgh	PA	☎5237	Provides full service right-of way acquisition firm which provides title research, appraisal services, relocation services, negotiations, condemnation support, project management, plan review and property management	DBE
Keystone Electrical Systems, Inc.	1050 Third Street		North Versailles	PA	☎5137	Electrical contracting company that provides residential, commercial and industrial wiring.	DBE
KFurman, Inc. fka KMokwa, Inc.	228 Shawnee Drive		Washington	PA	☎5301	Temporary employment staffing agency.	DBE
KI Heavy Construction LLC	7123 Idlewild Street		Pittsburgh	PA	☎5208	Construction	DBE
Kinsey Corporation	767 Bebout Road		Venetia	PA	☎5367	Site development including excavation, utility installation and concrete work.	DBE
Kisla & Associates, Inc	652 Longvue Drive	Suite102	Houston	PA	☎5342	This is a CPA firm that provides accounting and tax services. The firm also provides accounting software training.	DBE
Kline Corporation	1432 Beaver Street		Sewickley	PA	☎5143	Purchase and deliver various construction materials for American Water.	DBE
Koryak Consulting, Inc.	2003 Kinvara Drive		Pittsburgh	PA	☎5237	Management consulting and information technology consulting.	DBE
KSC Enterprise LLC	615 South Avenue		Pittsburgh	PA	☎5221	Provides a wide variety of commercial cleaning services, specializing in all floor care, window cleaning, power washing, sanitizations, specialized MRSA cleaning and construction clean up.	DBE
L & E Concrete Pumping, Inc.	619 Lowries Run Road		Pittsburgh	PA	☎5237	Concrete pumping services, manufacturer's representative for Putzmeister, and provides repairs for pumping equipment.	DBE
L. Faulk General Contractor	529 Roberts Street		Pittsburgh	PA	☎5219	Residential/commercial construction remodeling, demolition, clean out, snow removal.	DBE
L.M. Colker Company, Inc.	2618 Penn Avenue		Pittsburgh	PA	☎5222	Janitorial supplies company.	DBE

Lady Carpenter LLC	700 River Avenue		Pittsburgh	PA	05213	Commercial and residential interior construction and remodeling services such as framing, drywall, flooring, door installation, paint, trim and molding, tile, ceilings and finishing;	DBE
Larry Johnson Heating and Cooling	1353 Diana Street		Pittsburgh	PA	05212	Plumbing, heating and air conditioning contractor and handyman construction services for residential buildings.	DBE
Lavery Benefits	127 Gilkeson Road		Eighty Four	PA	05330	Consultant of Employee Benefit Consulting Service.	DBE
Law Office of Nicole D. Manison	P.O. Box 1502		Pittsburgh	PA	05230	Real estate consultant for development projects and legal representation of individuals and organizations in personal injury, family, estates, landlord/tenant and real estate.	DBE
Law Office of Rosalyn Guy-McCorkle	445 Fort Pitt Boulevard	Suite 120	Pittsburgh	PA	05219	Legal practice.	DBE
Lawrence Palmer General Contracting	1006 Tweed Street		Pittsburgh	PA	05204	Provides general contracting and home improvement services, specifically in the areas of drywall, finished carpentry, painting, flooring, plumbing, and electrical work.	DBE
LCG Supplies, Inc.	801 Industrial Boulevard		New Kensington	PA	05068	Broker of personal protective equipment such as work gloves, ear & eye protection, reflective clothing, hard hats, traffic cones, coveralls, rainwear, fall protection.	DBE
LEWCO Construction and Services, LLC	2844 Dolores Drive		South Park	PA	05129	Complete remodeling and new construction of kitchens, baths, game rooms, flooring, decks, drywall, plumbing, electrical, metal framing and finish work.	DBE
Lexmen Construction LLC	114 Paule's Ln		West Mifflin	PA	05122	Bridge construction; Bridge decking construction; Repair, highway, road, street, bridge or airport runway; Resurfacing, highway, road, street, bridge or airport runway; Road construction; Poured Concrete Foundation and Structure Contractors; Structural Steel and Precast Concrete Contractors	DBE
Liberty Closet Systems, Inc.	1306 Penn Avenue		Jeannette	PA	05644	Design and fabrication of closet storage systems and casework for commercial and residential projects.	DBE
Life's Journey Counseling Services, LLC	3948 Monroeville Boulevard	Suite 5	Monroeville	PA	05146	Private practice in counseling focused on addressing mental health concerns in children, adolescents and adults. Issues such as anxiety, depression, grief & loss, stress, school/career, and relationships are just a few concerns that can be addressed in either individual, family, group or couples/marriage counseling.	DBE
Life-Long Lessons, LLC	52 Garetta Street	#904B	Pittsburgh	PA	05217	Public speaking, training/education through workshops/seminars, publications, program development/evaluation, psycho-social spiritual assessments, counseling, consultation in human services to enhance healing and social functioning of individuals, families and communities.	DBE
LINEAGE Historic Preservation Services	715 Straight Street		Sewickley	PA	05143	Provides condition assessments, stabilization, conservation, maintenance planning, repair, restoration, interpretation and long-term management of cultural heritage objects and structures, consultation for historic resource surveys for landmark designation, certified local government application writing and keystone grants for historic preservation projects.;	DBE
LouElla Enterprises LLC	322 N Shore Drive		Pittsburgh	PA	05212	Consulting services for food and nutrition services including registered dietitians as well as food service equipment and operations. Telecommunication and energy consulting for businesses specifically gas and electricity.	DBE
LOW COUNTRY BUILDING SOLUTIONS	1455 Spring Garden Ave		Pittsburgh	PA	05212	Manufacturer's representative for 'Green', sustainable and LEED building products and GreenBlock insulated concrete forms. Also provides consultation to clients on construction products to be used in new and renovated commercial and residential homes to meet the ever increasing demands of energy efficient building systems.	DBE
Loysen + Kreuthmeier Architects	5115 Penn Avenue		Pittsburgh	PA	05224	Full service architectural firm, pre-design studies, programming, contract administration, preparation packages and graphic design services.	DBE
LWY & Associates LLC	2630 Monroeville Blvd	62	Monroeville	PA	05146	LWY & Associates LLC is a commercial cleaning business that provides a cleaning service for non-profit and for-profit businesses with their daily office, post, and preconstruction cleaning services. 561720 238990	DBE
M. Long Solutions	1502 Torrey Pine Drive		Mars	PA	06046	Wholesale, Engineering, and Consulting services for the Construction and Electrical Industry	DBE
M.K.D., Inc.	8 First Avenue		Burgettstown	PA	05021	Caulking installation on commercial projects.	DBE
Mack Enterprise, Inc.	5853 Glen Hill Drive		Bethel Park	PA	05102	Provides masonry and concrete work.	DBE

MAIAVA-MCKAY, LLC	109 CRANSTON DR		MOON TOWNSHIP	PA		05108	Hotshot trucking.	DBE
Malaika Learning Center, LLC	3556 SHADELAND AVE		PITTSBURGH	PA		05212	Early learning academy and youth programming, training, and development center. Also operates a daycare center.	DBE
Manage It, Inc.	980 Route 130	Lower Level	Trafford	PA		05085	New construction and commercial cleaning, floors, custom staff training, janitorial.	DBE
Margate, LLC	908 Perry Highway		Pittsburgh	PA		05229	Firm operates as a non stocking distributor for the provision of a variety of goods and services, similar to that of an independent buyer's agent. Firm also provides Automatic Teller Machines (ATM) at various locations.	DBE
Marinus Analytics, LLC	100 S Commons	Suite 102	Pittsburgh	PA		05212	Marinus Analytics is a Pittsburgh-based, social impact company focused on providing cutting edge machine learning and data analysis technology for government agencies. Our flagship product, Traffic Jam, is a cloud-based software used by hundreds of investigators across the United States and Canada to more effectively find trafficking victims online and prosecute their exploiters. We are proud to support the communities we do in being more efficient with existing resources and providing a safer, more effective environment for their members.	DBE
Marjorie Stein	143 OAKHURST ROAD		PITTSBURGH	PA		05215	Provides commercial interior design services for higher educational institutions, healthcare, corporate and non-profit organizations. Services include, but are not limited to programming, space planning, research & specifications of FF & E and building space finishes, assist with relocation efforts, coordinate design effort with other project disciplines, assist with contract negotiations, provide budget estimates, coordinate installations, ergonomics instruction, and incorporate principles into the design that are sustainable and environmentally respectful.;	DBE
MarketSpace Communications, LLC	903 Black Oak Court		Gibsonia	PA		05044	Branding; creative services; strategic marketing planning; digital and interactive technologies; public relations and social media	DBE
Marshall Construction Group, LLC	3727 Perrysville Ave		Pittsburgh	PA		05214	Marshall Construction Group provides construction troubleshooting and repairs for both residential and commercial applications. 238210 238220 238160 238130 238350 238320 238910	DBE
Marshall Electrical Services, LLC.	3727 Perrysville Avenue		Pittsburgh	PA		05214	Marshall Electrical Services provides affordable electrical repairs, troubleshooting and new installations for commercial & residential applications. 238210	DBE
Mayger Construction Services, Inc.	316 Chestnut Ridge Road		Latrobe	PA		05650	Construction cost budgeting all 44 divisions for order of magnitude, feasibility studies, schematic design, design development and construction document.	DBE
Mazza Design Solutions, LLC	232 Center Grange Road		Aliquippa	PA		05001	Engineering design/planning in civil, structural, mechanical, & HVAC disciplines; complete survey services; construction inspection; project management	DBE
Mazza Engineering Associates, Inc.	236 Center Grange Road		Aliquippa	PA		05001	Engineering design/planning in civil, structural, & HVAC disciplines; complete survey services; construction inspection for work designed by Mazza Engineering Associates, Inc.	DBE
Mccullough& Sons Constuction	624 Thompson St		Allegheny	PA		05206	Electrical contractor for residential, commercial and industrial projects.	DBE
McElwain Mechanical Solutions, LLC	513 Gaskill Avenue		Jeannette	PA		05644	MRM provides quality plumbing service 24/7 for commercial and residential: Our services include but not limited to: Backflow Prevention/Installation testing & repair Sewer Cleaning Water and Energy saving ideas Plumbing repairs New Installations	DBE
McGee Maruca & Associates, P.C.	3111 Banksville Road	Suite 200	Pittsburgh	PA		05216	Certified public accounting firm.	DBE
McGill Construction	8 Apple Way		Joffre	PA		05053	rebar instatllation, welding	DBE
McKinley Group, Ltd.	3922 Oswald Street		Pittsburgh	PA		05212	Telecommunications consulting for voice, data, cabling, video, internet turnkey services. Services include engineering, design, procurement and project management.	DBE
McMurray Electric, Inc.	109 Marble Drive		McMurray	PA		05317	Electrical contractor for commercial, residential, and light industrial installations and repairs.	DBE
Mears Reporting Services	372 Fruitwood Drive		Bethel Park	PA		05102	Court reporting services.	DBE
Medical Management & Review Serv	9920 Le Grand Drive		Wexford	PA		05090	Medical case management services. Medical record review.	DBE
Meinert Holdings, Inc.	5309 Enterprise Boulevard		Bethel Park	PA		05102	Manufacturer, wholesaler of business cards, letterhead, envelopes, printing labels and rubber stamps.	DBE
Meridian Contracting	1364 Singer Pl		Pittsburgh	PA		05221	Painting, landscaping, plumbing, renovation, tile installation, carpentry, and small repairs.	DBE

Metal Solutions, Inc.	1141 INDUSTRIAL PARK RD		VANDERGR	PA	05690	CNC machine ; metal fabrication ; job shop; fabrication; machining; CNC turning; CNC milling ; Waterjet cutting; 5-axis waterjet; Amada CNC press brake; bending; Mig welding; Tig welding; spot welding; resistance welding; pem insertion; faro arm ; quality inspection; Haas CNC mills; Haas CNC lathes; Doosan mill; Surface Grinder; Hone; ; ;	DBE
METER FEEDER, INC.	1256 Franklin Avenue		Wilkinsbur	PA	05221	Provides software as service with administrative tools, analytics, enforcement, and support. Specifically provides tools to allow the acceptance of credit cards for parking payment without upgrading existing infrastructure. Also offers integrations with kiosk manufacturers to work with existing systems.	DBE
Mezan Management, Inc.	1000 Airport Blvd.		Pittsburgh	PA	05231	Operation of McDonald's franchises.	ACDBE
MGB & Associates, LLC	2109 Leith Way		Pittsburgh	PA	05217	Economic development, real estate development, development planning, and business financing.	DBE
MGEFE LLC	110 Westchester Dr		Pittsburgh	PA	05215	Provides brokerage services for transportation of freight across 48 states in the continental U.S.	ACDBE
MGEFE LLC	110 Westchester Dr		Pittsburgh	PA	05215	Provides brokerage services for transportation of freight across 48 states in the continental U.S.	DBE
Michele P. Ellison, ACSW, M.Div.	52 Garetta Street	#904B	Pittsburgh	PA	05217	Conducting conferences - education and training workshops and seminars in field of human services, including social ministries, program evaluation of social programs, motivational speaking/public speaking, and publications.	DBE
MidPoint Group of Companies, Inc.	112 Washington Place	Suite #3K	Pittsburgh	PA	05219	Real estate development, project management and construction management firm providing infrastructure development management, procurement and compliance management, strategic planning, and technical assistance.	DBE
Mijara Corporation, Inc.	2155 Coventry Drive		Allison Par	PA	05101	Software development, web application hosting.	DBE
Mikael Owunna Studios, LLC.	1811 Blvd of the Allies		Pittsburgh	PA	05219	Art production offering visual artwork and services such as photography, film, & general art installations.	DBE
Mindful Kreative, Inc.	880 Lovingson Drive		Pittsburgh	PA	05216	Full service creative agency that offers branding, advertising, marketing, public relations and media buying services to clients.	DBE
Minniefield Demolition Services, LLC	1669 Clairton Road		West Miffli	PA	05122	Demolition services for residential and commercial properties for various municipalities surrounding the City of Pittsburgh. Also provide excavation services and trucking to various contractors.	DBE
Miracle Touch Janitorial Services	3100 Iowa Street		Pittsburgh	PA	05219	Full service janitorial services including floor care.	DBE
Mitchell General Contracting, LLC	1845 Brinkerton Rd		Greensbur	PA	05601	Mitchell General Contracting, LLC is a service provider for residential construction including the following: roofing, exterior remodels, bathroom remodels, kitchen remodels and basement remodels. We also provide commercial construction services, as in: framing, tiling, drywall, drywall finishing, trim work, etc. Lastly, we provide disaster restoration work including the mitigation and restoration of fire, flood, and other weather related disasters.	DBE
Monaloh Basin Engineers, Inc.	300 Business Center Drive, #304		Pittsburgh	PA	05205	Consultant of architectural and engineering design services' construction management and construction inspection services.	DBE
Mongalo-Winston Consulting, LLC	907 East End Avenue		Pittsburgh	PA	05221	Urban design, planning, public outreach, community engagement and facilitation services to private and public entities.	DBE

						Landscape Architecture, Streetscapes, Complete Streets, Traffic Calming, Site Feasibility And Density Studies, Parks And Open Space Design, Higher Education, Healthcare, Commercial, Residential, Government, K-12, Retail, ADA, Educational Outdoor Environments, Therapeutic Gardens, Rooftop Garden And Green Design, Entitlements And Permitting, Site Design And Development, Cost Modeling, Infrastructure Planning, Grading And Green Infrastructure Design, Construction Administration & Inspection, Zoning Reviews, Brownfield Redevelopment, Waterfront Design, Landscape Planting And Irrigation Design, Community Outreach & Facilitation, Restorative Landscape Planning & Design, International Perspective, Campus Planning, Master Planning, Urban Planning, Strategic Market Positioning, Property Acquisition Support, Land Use, Placemaking, Garden Design, Outdoor Social Space, Healing Garden, Visioning, Conceptual Through Construction Documentation, Construction Administration, Sustainable Design, High P	
Moore Design Associates, LLC	130 Heaven Lane		Mars	PA		06046	DBE
Moshier Studio	1501 Reedsdale Street	Suite 301	Pittsburgh	PA		05233	DBE
Movin On Up Laundry Services, LLC	1940 Broadway Avenue		Pittsburgh	PA		05216	DBE
Mulberry Public Affairs LLC	114 Marlin Dr W		Pittsburgh	PA		05216	DBE
Multi-Lynx Companies, Inc.	128 Golden Gate Drive		Verona	PA		05147	DBE
Multi-Purpose Cleaning Service, Inc.	920 Chartiers Avenue		Pittsburgh	PA		05220	DBE
Nate Brown Demolition LLC	1388 Freeport Rd	Suite 204	Pittsburgh	PA		05238	DBE
National Lighting Maintenance Suppl	132 McCarrell Lane		Zelienople	PA		06063	DBE
National Painting Contractors, Inc.	217 Richfield Street		Pittsburgh	PA		05234	DBE
New Coat Paving & Sealing	15 Kirchner Drive		South Park	PA		05129	DBE
Nicholl Brandt Communications, Inc.	189 Hoge Summit Road		Eighty Four	PA		05330	DBE
Nicos Contracting Company, LLC	146 Grant Avenue		Pittsburgh	PA		05209	DBE
NILKANTH TWO INC	198 Main Street	#388	Adamsburg	PA		05611	DBE
Niyalu Repair Service LLC	214 Catherine Street		McKees Ro	PA		05136	DBE
North Shore Technologies, Inc.	1017 Grandview Farms Drive		Bethel Park	PA		05102	DBE
North Suburban Tree Service, Inc.	1102 Middlesex Street		Gibsonia	PA		05044	DBE
NuMine Pipe Supply, LLC	1500 State Route 1042		NuMine	PA		06244	DBE
Ocotillo, Inc.	1685 New Stanton Ruffsdales Rd		Hunker	PA		05639	DBE
Oikos Ecology LLC	350 Firden Lane		Elizabeth	PA		05037	DBE
Omicelo Construction Group, LLC	1435 Bedford Avenue		Pittsburgh	PA		05219	DBE

Omicelo LLC	1435 Bedford Avenue		Pittsburgh	PA		☎5219	Real estate consulting and real state investment consulting services. Lessors of residential buildings and dwellings. Lessors of nonresidential buildings (except mini-warehouses).	DBE
One Call Handles It All Landscaping A	229 Paul Street		Pittsburgh	PA		☎5211	Provides residential and commercial landscaping and property management services to including local hauling.	DBE
ONIX, Inc.	238 Shafer Road		Coraopolis	PA		☎5108	Building commissioning, energy and environmental engineering, and energy conservation.	DBE
Oread Design	904 madison avenue		Pittsburgh	PA		☎5212	Kitchen & bath designer and sales.	DBE
ORM Contracting Corporation	5005 2nd Avenue		Pittsburgh	PA		☎5207	Residential, commercial, and industrial demolition and excavating.	DBE
Osterrieder Consulting, LLC	223 Erin Drive		Cranberry	PA		☎6066	Accounting and bookkeeping services.	DBE
OTS Concrete, LLC	1200 Lebanon Road		West Miffl	PA		☎5122	concrete slab, concrete foundation, concrete walls (not pre-cast concrete walls),site preparation, concrete sidewalks, excavation.	DBE
p.r.n. Transit Service, Inc.	Keystone Commons	573 Braddock Avenue	East Pittsb	PA		☎5112	Provider of paratransit services, special needs transportation, ambulance service.	DBE
Pagnotta Estrada Architects, LLC	4480 Rodenbaugh Ave		Pittsburgh	PA		☎5214	Provides architectural design services.	DBE
Pashek+MTR	619 East Ohio Street		Pittsburgh	PA		☎5212	Landscape architectural services, Landscape design, Planting design, Master Planning, Site Design, Garden Design, Playground Design, Nature Play, Healing Gardens, Therapeutic Gardens, Public Gardens, Arboreta, Botanical Gardens, Estates, Cemeteries, Community and Urban Planning and Design	DBE
Paul Adams Painting, LLC	7890 Mark Drive		Verona	PA		☎5147	Commercial and residential painting and coating; minor drywall and plaster repairs;	DBE
Peak Security, Inc.	103 Yost Boulevard	Suite 100	Pittsburgh	PA		☎5221	Security guard services.	DBE
Pettus Enterprises, LLC	3471 Babcock Boulevard, Suite 203		Pittsburgh	PA		☎5237	General contracting services for both commercial and residential construction.	DBE
Pitt Electric, Inc.	602 Becks Run Road		Pittsburgh	PA		☎5210	Electrical construction and electrical supplier providing a broad range of commercial electrical services.	DBE
Pittsburgh Mobile Concrete, Inc.	1933 Babcock Boulevard		Pittsburgh	PA		☎5209	Manufacturer of ready-mix concrete for small and medium sized projects.	DBE
Platinum Group Services, LLC dba Ro	603 Morgan Street		Pittsburgh	PA		☎5219	Post construction cleaning, brick cleaning and pressure washing.	DBE
Pollyann Augenstein Computer Servic	79 Long Drive		Eighty Fou	PA		☎5330	Professional service consultant, database management, design, programming, support staff for real estate acquisition services, and property management.	DBE
Post Script Productions LLC	307 Fourth Avenue	Suite 604	Pittsburgh	PA		☎5222	Post Script Productions can provide the following services; • Single or multi-camera standard definition and high definition video recording; • Non-linear digital standard definition and high definition video editing; • Format video files for web uploads and DVD/BluRay; • Script writing / Storyboarding; • Motion graphics / Animation; • Narrative audio voice over recording; • Graphic design; • DVD/BluRay Disc duplication; • VHS to DVD conversion services	DBE
Power Traffic Control Service LLC	124 Hawkins Street		Pittsburgh	PA		☎5214	Traffic control flagging service 561990	DBE
Precision Copy Products, Inc.	600 State Street		Clairton	PA		☎5025	Office equipment-copiers, fax, printers sales and services.	DBE
Precision Sign and Awning, Inc.	3 Glass Street		Carnegie	PA		☎5106	Commercial sign and awning fabrication and installation ADA sign manufacture, commercial screen printing, graphic design, large format printing and all support activities.	DBE
Precision Technology Associates Inc.	1203 Edgebrook Avenue		Pittsburgh	PA		☎5226	Wholesale distributor for HVAC controls and valves.	DBE
Preferred Cleaning Systems, LLC	837 Russellton Road		Cheswick	PA		☎5024	Service company providing new construction post cleaning of commercial and residential properties. Services include cleaning of windows, bathrooms, kitchens, general dusting, vacuuming, mopping, swiffering hardwood floors, stripping and waxing floors, and power washing. NAICS 238990, 561720, 561790	DBE
Premo Consultants, LLC	6425 Living Place, Suite 200		Pittsburgh	PA		☎5206	Provides public relations for community and government groups including strategy, marketing, graphic design and website services.	DBE
Prestige Professional Cleaning	700 River Avenue	Suite 235	Pittsburgh	PA		☎5212	Provides full-service residential and commercial janitorial services including flooring maintenance, and carpet/upholstery, and post construction cleaning services.;	DBE

Priority Care Alliance Group, LLC	7424 Washington Ave	Suite F	Pittsburgh	PA	05218	Healthcare staffing and recruitment for hospitals, doctors' offices, and insurance companies. Also provides CPR training and in-home nonmedical care services.	DBE
ProShare Services LLC	113 Hemlock Street		Pittsburgh	PA	05212	Provide consulting services to companies with Operations, Maintenance, and Construction services to help optimize work processes and reduce costs.	DBE
Protector Security Services and Invest	1197 Crest Drive		Oakdale	PA	05071	Full service armed security guard and licensed private investigation company. We provide armed security guards and conduct private investigation services for clients.	DBE
Quantum Business Solutions	605 Golden Oaks Lane		Pittsburgh	PA	05237	Provides small business consulting and coaching to short term and long term clients in various industries. Core services include strategic planning, business plan creation, budget & profitability analysis, and business development to prospect clients, building key relationships, administrative and general management consulting services.	DBE
QUANTUM SOURCE INSURANCE GRO	470 STREETS RUN RD	SUITE 400	PITTSBURGH	PA	05236	Full service insurance firm offering property and causality insurance, liability insurance, worker's compensation insurance, property insurance, commercial auto insurance, bonds and commercial umbrella policies. 524210	DBE
R & R Trucking, LLC	6332 Dean Street		Pittsburgh	PA	05206	Hauling of various materials from construction sites under general contractors.	DBE
R. Kohlman Development	8024 Bren-Dina Court		Murrysville	PA	05668	Electrical, plumbing, and HVAC contractor.	DBE
R. Kyndall Development Group, LLC	181 42nd Street		Pittsburgh	PA	05201	Real estate property management and development firm.	DBE
Rae Lyn Enterprises, Inc.	15 Clark Avenue		Spring Chu	PA	05686	Maintenance and protection of traffic and a supplier, in the broker sense, of arrow/directional panels, portable changable message boards, solar mobile speed barriers and precast concrete barriers	DBE
Raycycle LLC	608 E. McMurray Road		McMurray	PA	05317	Installer and distributor or alternative energy solutions and equipment, specializing in solar panels.	DBE
Realize The Dream Holdings, LLC	1435 Bedford Avenue		Pittsburgh	PA	05219	Property management company that acquires properties to rent to low-income clients such as veterans, young mothers and former inmates.	DBE
Red House Communications, Inc.	1908 Sarah Street		Pittsburgh	PA	05203	Full service advertising agency	DBE
Reed Building Supply, LLC	441 Robb Street	Suite 3	McKees Rd	PA	05136	Provides residential and commercial construction materials including lumber, drywall, metal studs, millwork, plywood, insulation, concrete accessories, ceiling tile grid, roofing materials safety products, and wood. Plumbing and heating equipment supplies.;	DBE
Renee Piechocki	1109 Arch St		Pittsburgh	PA	05212	Provides public art administration consulting, project management, development, and; policy. The firm creates public art engagement and educational programs. The firm; creates and provides various art items to clients.	DBE
Revive Heating & Cooling LLC	7424 Washington Avenue		Pittsburgh	PA	05218	Install and repair Furnaces, Air conditioners, duct work, HVAC contractor	DBE
Rhea Engineers & Consultants, Inc.	333 Rouser Road	Suite 301	Moon Tow	PA	05108	Engineering consulting services for civil, geotechnical and environmental that includes construction inspection and management, and environmental consulting services.	DBE
Rhonda Wozniak Objects Conservato	999 Haslage Avenue		Pittsburgh	PA	05212	Art conservation.	DBE
Ribs N Bread LLC	4707 Centre Avenue		Pittsburgh	PA	05213	Full service restaurant that provides in-house and take-out services, delivery and catering services, as needed.	DBE
Ricardo Luckow, CPA	2634 Woodmont Lane		Wexford	PA	05090	Accounting and financial management of small business and government entities/programs. Also, related projects, such as design of financial reporting systems, projections, forensic accounting, audit preparation services, etc.	DBE
RIG CONSULTING INC	100 RYAN COURT	Suite 9	PITTSBURGH	PA	05205	Transportation construction inspection.	DBE
Rios Williams Architects, P.C.	1900 Main Street	Suite 227	Canonsbur	PA	05317	Full-service architectural and interior design firm;	DBE
Rita Unis Trucking, Inc.	2101 Caler Street		Aliquippa	PA	05001	Construction hauling - dump truck.	DBE
River Development Corporation	135 McAbee Drive		Pittsburgh	PA	05204	Property real estate leasing, energy services, IT Website services, job training, diversity training, housing authority services.	DBE
Riverside Sales Group, LLC	700 River Avenue	Suite 223	Pittsburgh	PA	05212	Digital scanning and document management.	DBE
RIG Translations, LLC	5903 Fifth Avenue, #101		Pittsburgh	PA	05232	Provides written document translations in the world's major languages. Common translations include patents, contracts, safety and training materials, and patient care materials.	DBE



Robin Kelly	611 N Grandview Avenue		McKeesport	PA	4125132	Provides independent consultant services and training in quality management, process improvement, organization leadership, strategic planning, customer service excellence, training program development/design, seminars, and other areas related to business management.	DBE
Ross Distributions LLC	701 W Main Street	Suite 3	Mount Pleasant	PA	4125666	Transportation and logistics coordination services; industrial material broker (aggregates).	DBE
Roux Orleans	221 Oak Street		Pittsburgh	PA	4125202	Catering company providing food and beverage services to individuals, organizations, companies, and public entities.	DBE
Roxanne Sewell	2275 Monroeville Road		Monroeville	PA	4125146	Publish Quarterly Magazine - Talk Magazine Public Relations Special Market Consultants	DBE
Roxanne's Catering LLC	1519 Abraham St		Pittsburgh	PA	4125132	Catering and event planning services offering meals for meetings, events and specialized entertainment. Service can be provided for as little as 2 people to as many as 1,000 people.	DBE
RPK Enterprises Inc.	4898 Campbells Run Road		Pittsburgh	PA	4125205	promotion product company, specializes in embroidery and screen printing	DBE
rrWright Cleaning Company, LLC	3408 Camp Street		Pittsburgh	PA	4125219	Provides residential and commercial cleaning services.	DBE
RS Wholesale & Import	6629 Hamilton Avenue		Pittsburgh	PA	4125206	Wholesale distributor of paper products, janitorial and sanitation supplies.	DBE
Ruby's Painting & Contracting Service	1827 Hill Street		White Oak	PA	4125131	Commercial and residential painting, power washing, and staining.;	DBE
Russell General Contracting, LLC	213 Smithfield Street		Pittsburgh	PA	4125222	Provides Full-service general contractor services specializing in residential, large-scale residential, and commercial construction.	DBE
Ruth's Way's Consulting for Parents	509 Long Road		Pittsburgh	PA	4125235	Provide professional services to persons, i.e. parents, guardians, etc., raising girls and young ladies, with an intentional focus on helping their daughters to be successful now and more importantly in their futures as women. Key areas for referrals of customers are those parents currently experiencing issues with their daughters, particularly those issues which threaten their ability to achieve successful futures by providing professional expertise, advise and teach them to teach their daughters.	DBE
Salik's	603 North Homewood Avenue		Pittsburgh	PA	4125208	Dedicated to selling plumbing supplies, tools, gardening tools, cleaning products, paint, screws, nails, piping, pipe fittings, etc. Special services include window repair, screen repair, key cutting, glass cutting, pipe threading and cutting.	DBE
Sally Merar Interior Resources, LLC	283 Colonial Drive		Pittsburgh	PA	4125216	Provider of commercial flooring materials, products and services including luxury vinyl tile, carpet tile, Kinetex, carpet, flooring preparation materials and installation services. Provides dry carpet cleaning and hard surface cleaning services. Provides design and architectural consulting services.	DBE
Salon Blue LLC	2010 Noble Street		Swissvale	PA	4125218	Beauty salon that caters to hair maintenance and grooming services. Sells unisex protective maintenance self-care products such as- pillow cases, bonnets, hair sleeves, scarves, total body moisturizing oil.	DBE
Salvo Strategies, LLC	11 Old Farm Road		Carnegie	PA	4125106	Firm provides government affairs consulting, business procurement and grant writing services.	DBE
Sanders Construction Co., Inc.	311 South Baltimore Street		Mt Holly Sp	PA	4127065	CONSTRUCTION CONTRACTOR/SUBCONTRACTOR: Clearing & grubbing; building demolition; asbestos removal; roadway excavation & grading; non-roadway, drainage, structure-related excavation & grading; drilling & blasting; geotextiles; rubblizing; drilling; rigid base course; bituminous joint & crack sealing; rigid pavement patching & repair; diamond, carbide grinding (concrete or bituminous); spall repair; joint rehabilitation, sawing & sealing (concrete or bituminous); drainage, water main, storm sewer; pipe & culvert cleaning; pavement base drains; curbs, sidewalks, inlets, manholes; masonry work; concrete & masonry coatings; selective tree removal, trimming; silt barrier fence, gabions, erosion control; sign placement (post/structure mounted); sign structures; cement concrete bridge structures over 120' (37m); marine repair; single span concrete bridges to 120' (37m); repair & rehabilitation of structures (concrete or steel); bridge culverts, pedestrian bridges, timber bridges; structural wall	DBE

Sandra Palone & Associates, LLC	32 3rd Street		Aspinwall	PA	05215	Sandra Palone & Associates, LLC (SP&A) is a manufacturer representative company focusing on precast concrete and concrete related materials throughout the Mid-Atlantic States. We also offers value-added supply of precast concrete, cast stone	DBE
Santamaria Landscape & Cement Cor	1441 Gilmar Road		Apollo	PA	05613	Provides sidewalk and curb construction, landscape construction, hardscape - retaining walls, sidewalks, driveways and patios using pavers and bricks; driveways in concrete; masonry and stone work; brick street replacement.	DBE
Santangelo & Lindsay, Inc.	732 Third Ave., Suite 102		New Bright	PA	05066	Electrical engineering services, design of electrical systems for commercial buildings, highways, bridges and other projects.	DBE
SB Thomas & Associates, Inc.	212 Beagle Drive		Moon Tow	PA	05108	Business and government contracting consulting services and construction management.	DBE
Scanga Medical, Inc.	4240 Greensburg Pike	Suite L112	Pittsburgh	PA	05221	Provides sales and repair of surgical and medical equipment.	DBE
SchoolPinnd, LLC	704 Copper Creek Lane		Wexford	PA	05090	Provides software as service online platform for parents, educators, residents, and other stakeholders in the community to communicate and exchange information in a coordinated, trusted environment;	DBE
Sci-Tek Consultants, Inc.	1880 John F Kennedy Blvd	Suite 600	Philadelph	PA	09103	environmental consulting, environmental remediation & site assessment, waste characterization & removal, OSHA compliance, health & safety plans, environmental impact statements & environmental assessments, construction management & construction inspection, and facility operations support services	DBE
Science and Safety Consulting, LLC	4017 Washington Road	#419	McMurray	PA	05317	Provides evidence-based biological and safety guidance to help researchers perform experiments safely, to facilitate effective scientific communication, and to prepare businesses for infectious diseases and pandemics. We help businesses with laboratory and biological safety, scientific research design and writing, and infectious; disease and pandemic preparedness.	DBE
Scottie Public Affairs, LLC	307 Fourth Avenue	Suite 604	Pittsburgh	PA	05222	Provides strategic communications consulting services to candidates, non-profits, issue advocacy groups and more. Services include message development, writing, editing and public speaking training.541820	DBE
Semaphore Hill Associates, LLC	4574 Nature Trail Drive		Allison Par	PA	05101	Provides professional environmental consulting services, including GIS, cultural, and natural resource management.	DBE
SH Polygraph Services	239 Fourth Avenue, Suite 1601		Pittsburgh	PA	05222	Firm conducts polygraph examinations for pre-employment screenings, criminal and civil cases, personal cases, insurance fraud cases, security fraud cases, private companies, pharmaceutical companies and state organizations.	DBE
Shaka, Inc.	504 South Fourth Street	504 South Fourth Street	Jeannette	PA	05644	Curbs, sidewalks, inlets, manholes, etc.; Masonry work; concrete & masonry coatings	DBE
Sharing Our Story LLC	1439 Denniston Street		Pittsburgh	PA	05217	Facilitates community engagement and public discussion that encourage inclusivity with, diverse populations, creates workshops and provides instruction in digital story, production, and offers training on the creation of digital stories utilized in fund-raising, social, community, and organizational awareness.	DBE
Shawrose, Inc.	550 Cliff Mine Road		Coraopolis	PA	05108	Constructs telecommunication towers, perform heavy highway construction, commercial construction as well as electrical contracting.	DBE
ShayCon Supply, LLC	5370 Progress Boulevard		Bethel Par	PA	05102	ShayCon Supply Company provides wholesale distribution of asphalt, gravel, grass seed and construction safety equipment., The firm has a warehouse for limited supplies.	DBE
SIECOM, LLC	1612 Graham Court		Pittsburgh	PA	05237	Provides engineering services related to site civil and environmental engineering, residential and commercial land development design, roadway and utility, infrastructure design (i.e., storm and sanitary sewers, waterline design, pump station design), municipal engineering, environmental permitting, construction inspection and construction management services, combined sewer overflow (CSO), tunnel storage and subsurface consolidation sewer design and environmental permitting.	DBE

Sigma Resources, LLC	2026 E Carson St	3rd Floor	Pittsburgh	PA	☎5203	Applications software programming services, custom computer (More); Computer software consulting services or consultants (More); Computer Systems Design Services (More); Computer systems integration analysis and design services (More); Computer systems integration design consulting services (More); Computer systems integrator services (More); Information management computer systems integration design services (More); Systems integration design consulting services, computer (More); Systems integration design services, computer (More); Computer Facilities Management Services (More) ;	DBE
Simplified Merchant Processing LLC	215 Harris Drive		Elizabeth	PA	☎5037	Credit Card Processing, Credit Card terminal sales and repair, POS sales & installation, Network installation & consulting, Business Consulting, Financial Consulting.	DBE
SIR SPEEDY 7108 INC	4573 Campbells Run Road		Pittsburgh	PA	☎5205	Printing, copying, direct mail, promotional products, ad specialties, apparel, embroidered, screen printed items. Online storefronts, websites and other web work. Storage and fulfillment, print on demand. Blueprint copies, wayfinding signs, indoor and outdoor signs for housing communities, well pads and other construction sites.	DBE
Skylimit Management, LLC	1536 Saw Mill Run Blvd		Pittsburgh	PA	☎5210	Provides business development, management, consulting, and marketing services. Also offers brokerage services between agencies to transportation providers for transportation services for non-emergency patients.;	DBE
Sloan Construction Company	245 Ferguson Road		Imperial	PA	☎5126	Residential and commercial interior renovations to include demolition.	DBE
Small Firm LLC	124 Selvin Drive		Verona	PA	☎5147	Broker of finished goods for federal, state, and local governments.	DBE
SMC Consulting, LLC (SUSPENDED pe	379 Insurance Street		Beaver	PA	☎5009	Commercial space planning and design, relocation, furniture planning and specification, project management, contract administration and facilities management.	DBE
SNH Engineering, LLC	8303 Hilltop Circle Drive		Imperial	PA	☎5126	Engineering firm providing design services for commercial/industrial clients for lighting, power and special electrical systems, reviewing drawings for code compliance and P.E. stamp.	DBE
Social System Development	1608 Monterey Street		Pittsburgh	PA	☎5212	Help build fluency of communication between people or companies through interpretation and translation verbal as well as documents. (Mainly Spanish-English and reverse). Connect with resources.	DBE
Soil Mechanics, Inc	5286 CURRY RD		Pittsburgh	PA	☎5236	Construction material testing and inspection laboratory.	DBE
solutions4networks, Inc.	1501 Reedsdale Avenue	Suite 2001	Pittsburgh	PA	☎5233	Consulting services for data, voice, wireless that includes assessments, engineering, design project management and security services.	DBE
Soul Pitt LLC	1513 Penn Avenue		Wilkinsbur	PA	☎5221	Provides print and internet advertising opportunities to those wishing to offer a product or service to our target audience in Western Pennsylvania and Pittsburgh area.;	DBE
Sound Advice Entertainment, LLC	525 Lakewood Drive		Monroevill	PA	☎5146	Sound Advice Entertainment is a premier one-stop-shop for musical and non musical entertainment in the Pittsburgh Area and surrounding counties including Allegheny County, Westmoreland County, Beaver County, Lawrence County, and Butler County. We have easy access to the top talent for any event including but not limited to solo artists, duos, trios, bands, big bands, Carolers, Santa, Easter Bunny, Characters, speakers, tents, inflatables, fitness instructors, dance groups, Ethnic entertainment, Tribute Acts, face painters, balloon artists, stilt walkers, caricature artists, magicians, mentalists, puppet shows, ventriloquists, superheroes, princesses, crafters, and the like.	DBE
Southpointe Construction Services, L	1797 Eben Street		Pittsburgh	PA	☎5226	Traffic control and traffic management firm providing flagging services.	DBE
Spand-Ice, LLC	1510 Windcrest Drive		Pittsburgh	PA	☎5206	Designs, manufactures and supplies therapy wraps to help with pain management. Products include wraps and tank tops with removable heat/ice pack and adjustable compression and support.	DBE

Splash Hygiene LLC	7105 Verona Blvd		Pittsburgh	PA	4125235	We offer services that maintain hygiene home, office, body, and resources by creating a sanitized living and work environment. We offer dependable, high-quality, personalized services. Free estimates for upfront pricing. Splash Hygiene is bonded, customized services that fits your unique needs. 561790 561990 561210 561720	DBE
Splash Media, LLC	4705 West Barlind Drive		Pittsburgh	PA	4125227	Media planning, buying, reasearch, media placement, negotiation, media analysis and trafficking of services.	DBE
SSKJ Enterprises, Inc. dba Vital Signs	2812 Idlewood Road		Carnegie	PA	4125106	Full service custom sign company for interior and exterior signs.	DBE
Staff Airport Services, Inc.	1000 Airport, Pgh Int'l Airport		Pittsburgh	PA	4125231	Provides management services for operation of the Airport Business Center providing foreign currency exchange, travel insurance, and business services.	ACDBE
Starr Products Management Inc	319 S MONROE ST		BUTLER	PA	4126001	We provide a wide range of webbing and chain based rigging products such as: slings, straps, tiedowns, bridles, shackles, and binders. As a veteran owned business, we pursued and were approved for several military straps such as the run flat extraction strap, strap and buckle assemblies, the Hummer tow strap and the MRAP tow straps.	DBE
Steel City Lubricants & Supply, LLC	847 Waltz Drive		Ruffsedale	PA	4125679	Lubricants, fuels, hauling, led commercial lighting, construction, trucking, sanitation, crane rental, dairy, school bus, motor coach municipalities, truck stops, scrap metal recycling.	DBE
Strategic Analytics LLC	212 Lakevue Drive		Cranberry	PA	4126066	Provide consulting for early warning systems on multi-billion dollar construction projects, arming project managers with mitigation strategies before problems arise. We arm Project Managers with assessments in cost/schedule/technical and metric data to actively manage a program through decision matrices.	DBE
Streamline Engineering, Inc.	110 Allan Street		Lower Burr	PA	4125068	Consulting civil engineer.	DBE
Strong Fabric Care, LLC	7620 Frankstown Ave.		Pittsburgh	PA	4125208	Drycleaning and Laundry Services	DBE
Stuck On Smart Solutions, LLC	313 Elias Drive		Pittsburgh	PA	4125235	Provides urgent help desk support, long-term technology planning, networking, web development, PC support, IT recruiting, and systems support.	DBE
Studio for Spatial Practice, LLC	615 Gross Street		Pittsburgh	PA	4125224	Professional design services including architecture, landscape architecture and urban design work.	DBE
Suber Clean Commercial Cleaning, LL	109 Collins Drive		Pittsburgh	PA	4125235	Commercial cleaning company specializing in floors, hard surfaces, bathrooms and more. Also provides post-construction clean up services.	DBE
Sugar Pies, LLC	313 Eutaw Street		Pittsburgh	PA	4125211	Full service restaurant specializing in southern cuisine and hospitality. The southern inspired dishes are complimented by unique cocktails. In addition to the traditional menu alternative Vegetarian options will be offered. Will have a in house catering available on-site and off-site. The spacious facility can accommodate large parties in the conform of the banquet hall or more intimate parties in the our VIP Lounge area. Full service bar area provides a great atmosphere for those looking to enjoy the live entertainment from our local sports teams.	DBE
Sun Conflict Solutions	3105 Antheo Court		Murrysville	PA	4125668	Provides mediation services in the areas of educations, business and employment, elder care and family and divorce. Also provides conflict coaching services for individuals experiencing issues in their relationships.	DBE
Supreme Traffic Control Service Com	3851 Perrysville Avenue		Pittsburgh	PA	4125214	Traffic control services ; Flagging training	DBE
Surface Stripe-ing and Painting	566 Soho Street		Pittsburgh	PA	4125219	Paint lines, parking lot striping, retrace, layout pavement markings, handicap stalls, arrows, no parking stencils.	DBE
Sweeney Consultants	9 Louann Lane		Delmont	PA	4125626	Consultant services for diversity training, staff training, executive search services, interview skills and technique.	DBE
T & T Leasing, Inc.	2905 Maryland Avenue		North Vers	PA	4125137	Hauling services and broker of freight and transporation.	DBE
T Construction & Consulting Services	2001 Montour Church Road, Suite 100 (rear), Suite	Suite 100 - rear	Oakdale	PA	4125071	Consulting and construction management.	DBE

T G Landing LLC	1621 B Beamer Avenue		New Kensington	PA	05068	Targeted advertising and marketing for your business using online and social media platforms	DBE
Tai Plus Lee Architects, P.C.	3106 Brereton Street		Pittsburgh	PA	05219	Architectural firm.	DBE
Tail Industries, Inc.	433 Butler Street		Pittsburgh	PA	05223	General commercial construction for business and government and low voltage data work (fiber optics, IT wiring).	DBE
Tarax Service Systems, Inc	503 Martindale Street		Pittsburgh	PA	05212	General facility maintenance that may include cleaning common areas in buildings, surface areas, vacuuming and cleaning carpets, treating hard floor surfaces with environmentally safe products. Also specialize in final cleanings and post construction work.	DBE
TARGET OFFICE PRODUCTS	209 Parkwayview Drive		Pittsburgh	PA	05205	Reseller of office supplies, furniture, paper, etc.	DBE
Taylor Construction & Development,	11743 Frankstown Road		Pittsburgh	PA	05235	General construction and development.	DBE
TDN Contracting & Development, Inc	311 South Central Avenue	Suite 102B	Canonsburg	PA	05317	Provides painting, drywall, rough and finish carpentry, and pre-construction site work.	DBE
TDN Electric LLC	311 South Central Avenue	Suite 102	Canonsburg	PA	05317	Installation, repair and maintenance of electrical scopes of work, but not limited to the following: Audio/video, telecommunications/data electrical wiring, home theater and lighting.	DBE
Terra-Mechanics, Inc.	1339 Middle Road Extension, Suite A		Gibsonia	PA	05044	Vibration and sound consulting firm.	DBE
TerraGreen LLC	2619 Hilltop Road		Oakdale	PA	05071	Landscape contracting with a focus on sustainable land care solutions. Provides commercial and residential landscaping services, and green roof landscaping.;	DBE
Terri Lee Consulting LLC	2860 Orlando Drive		Pittsburgh	PA	05235	Project management and construction management consulting firm.	DBE
The Azalea Group, LLC	207 MEADOW SPRING ROAD		GREENSBURG	PA	05601	Provides general civil engineering services. NBIS bridge inspection, construction inspection, bridge design and roadway design. Environmental consulting services.;	DBE
The Beignet Bar LLC	313 Eutaw St		Pittsburgh	PA	05211	Cafe, limited service	DBE
The Bradley Partnerships, Inc.	207 Malbec Lane, Suite 100		Wexford	PA	05090	Management and organization consulting including assessments, training programs and coaching.	DBE
The Heritage Group, LLC	5221 Beeler Street	Suite 301	Pittsburgh	PA	05217	Management consulting services that include financial consulting, business consulting and contract management.	DBE
The Markosky Engineering Group, Inc	3689 Route 711		Ligonier	PA	05658	Engineering Services; civil, mechanical, electrical design; roadway, bridge and site development.	DBE
The Savvy Group, LLC	2740 Smallman Street	Suite 205	Pittsburgh	PA	05222	Advertising agencies.	ACDBE
The Savvy Group, LLC	2740 Smallman Street, Ste 205		Pittsburgh	PA	05222	Advertising agencies.	DBE
Thick But Fit, LLC	1164 Broadway Street	Suite 106	East McKeesport	PA	05035	Wellness and fitness education and services	DBE
Tomman Trucking	7633 Hamilton Avenue		Pittsburgh	PA	05208	Hauling of municipal and residential waste.	DBE
Touching Hearts Home Care, Inc	700 River Avenue	Suite 216	Pittsburgh	PA	05212	Services for the elderly and persons with disabilities.	DBE
Traffiqure LLC	244 Eddie Lewis Drive		Wexford	PA	05090	Traffiqure LLC specializes in applying machine learning and artificial intelligence technologies to provide services or software products that help clients make effective management strategies and decisions based on massive transportation data. The ultimate mission is to improve transportation system planning and operation.	DBE
Trans Associates Engineering Consult	4955 Steubenville Pike, Ste 400		Pittsburgh	PA	05205	Trans Associates Engineering Consultants, Inc. is a transportation engineering firm specializing in Traffic Engineering, Transportation Design, Traffic Signal Design, Site Access and Circulation Studies, Bike and Pedestrian Path Design, Corridor Studies, Parking Consulting, Data Collection, Roadway Design, Highway Occupancy Permit Plans, Institutional Master Plans, Safety Studies, Transportation Impact Analysis, Traffic Calming Studies, Transportation Master Plans, Traffic Control Plans, Parking Studies, and Transportation Planning.	DBE

Transportation Control Systems, Inc.	165 William Pitt Way		Pittsburgh	PA		5238	Manufacturer/Supplier of electronic and mechanical assemblies for the transit industry.	DBE
Tri-State Waterstoppers, LLC	99 Depot Street		Youngwoo	PA		5697	Custom Compounding of Purchased Resins; Manufacturing of Fabricated Structural Metal & Pipe and Pipe Fitting, Plate Work, Bolts, Nuts, Screws & Rivets; Hardware Merchant and Plastic Materials Wholesaler Services	DBE
Triton Holdings, LLC	97 Harriet Street		Rankin	PA		5237	Contracting services, demolition and hazardous waste removal.	DBE
Triumphant Data Solutions	1421 Eckert Street		Pittsburgh	PA		5212	Provides information technology support services to small businesses and non-profit organizations.	DBE
Truly Fresh Cleaning, LLC	10 Montraver Drive		Monessen	PA		5062	Provides residential and commercial cleaning services such as deep cleaning, window cleaning, carpet cleaning, floor cleaning.	DBE
TSSP Housing LLC	500 Laurel Drive		Monroevill	PA		5146	The TSSP Housing is the profit arm of The Stepping Stone Pathways and what we will do is provide housing for the students of The Stepping Stone Pathways to alleviate one major barrier for them to stay in college and graduate.	DBE
Tucked With Care, LLC	2349 Mill Street		Aliquippa	PA		5001	Provides non-medical care for the elderly and disabled, respite care, and non-medical transportation (wheelchair, stretcher).	DBE
TurKo LLC	664 beatty rd		monroevill	PA		5146	.	DBE
Tusick & Associates Architects, Inc	123 3rd Street		blawnox	PA		5238	Commercial and residential architecture, commercial interiors & accessibility for disabled people.	DBE
TyE Bar, LLC	1050 Ohio Avenue	Rear Suite	Glassport	PA		5045	Fabricates both black and epoxy reinforcing steel (rebar), prefabricates rebar cages as well as offers complementary rebar accessories.	DBE
Tyler Collier Associates, LLC	100 Ross Street, Suite 110		Pittsburgh	PA		5219	Accounting and consulting firm.	DBE
Tyler Consulting and Associates, LLC	64 GARDEN TER		PITTSBURG	PA		5221	Provides companion, habilitation, training and mentorship services with a focus on intellectually challenged individuals and their families.	DBE
Tyrone A. Goodwin, MBA	7301 Hamilton Avenue		Pittsburgh	PA		5208	Management consulting, accounting, tax and bookkeeping services.	DBE
United Graphics Forms and Systems,	11676 Perry Highway	Suite 1107	Wexford	PA		5090	Broker of commercial printing, graphic communications, business forms, labels, envelopes, promotional products, office supplies and furniture.	DBE
Unity Printing Company, Inc.	5848 State Route 981		Latrobe	PA		5650	Online ordering, graphic design, five color printing plus incline coating, digital printing, screen printing, embroidery, trophies & plaques, signs & banners, bindery & finishing services, mailing services, promotional products, packaging & shipping, climate controlled warehousing.	DBE
UpStudio Landscapes, LLC	606 Liberty Avenue	Suite 226	Pittsburgh	PA		5222	Landscape architecture, urban design, site planning, design and consulting services;	DBE
V.O. George Group	129 Birch Drive		Wexford	PA		5090	Manufacturer's representative for specialty building products ( all commercial construction).	DBE
Vantage Corporation	61 Arch Street, Suite 202		Carnegie	PA		5106	Construction contractor, electrical construction, water/sewer treatment facility, signaling, lighting, signage, fire alarm installation, computer systems, excavation concrete work.	DBE
Vena Technologies, LLC	560 McKean Avenue	Suite A	Donora	PA		5033	Information technology consulting and providing IT managed services.	DBE
VideoTek Construction	6 Loop Street	#4	Pittsburgh	PA		5215	Underground utility, sewer rehabilitation, environmental contractor, general construction.	DBE
Virginia Weida Designs LLC	5434 Wolfe Drive		Pittsburgh	PA		5236	Commercial Interior Design Services, Office Design, Space Planning, Facility Management, LEED ID C	DBE
Virtix Consulting, LLC	228 Fox Meadow Drive		Wexford	PA		5090	Technology consulting and integration firm that offers a broad range of solutions using best-of-breed technologies.	DBE
Vision Towards Peace Counseling Ser	711 Penn Avenue	Floor 2	Wilkinsbur	PA		5221	Outpatient mental health services	DBE
Visvero, Inc.	2121 Noblestown Road,	Suite 106	Pittsburgh	PA		5205	Specializes in providing technology services, solutions and custom programming services.	DBE
W.G. Dubin and Company, Inc.	1019 McCartney Street		Pittsburgh	PA		5220	Bathroom partitions and toilet room accessories and installation	DBE
Waller Corporation	2051 W. Chestnut Street		Washingto	PA		5301	General construction contractor.	DBE

Waters Insurance, LLC	200 Monroeville Mall	Suite 200A	Monroeville	PA	☎5146	Provides health, life, and annuities contracts for individuals, families, and businesses to include Medicare supplemental products (Medicare, MAPD, PDP, MSA, and Medicare Supplements), life insurance plans and fixed annuity contracts to supplement retirement income, disability insurance to replace active income.	DBE
Weatherspoon & Williams LLC	102 W Pike Street		Houston	PA	☎5342	Procurement of roadway products, wholesale trade agent and broker. Training, business development, and staff development	ACDBE
Weatherspoon & Williams LLC	102 W Pike Street		Houston	PA	☎5342	Procurement of roadway products, wholesale trade agent and broker. Training, business development, and staff development	DBE
Wellco Rehab, Inc.	2545 Hilltop Road		Oakdale	PA	☎5071	Comprehensive case management services on both medical and vocational assignments.	DBE
Wheels Mechanical Contracting and S	P.O. Box 600	1473 Route 837	Elrama	PA	☎5038	Plumbing, heating and air-conditioning contractor and supplier of plumbing, heating and air-conditioning equipment.	DBE
Wilco Construction LLC	218 7th Street		Braddock	PA	☎5104	Drywall, residential rough framing and commercial metal stud and track framing.	DBE
Williams & Willman Line Painting, Inc	1605 Route 422		Fenelton	PA	☎6034	Road line painting services and parking lot stripeing.	DBE
Williams Bridge Beam Construction, L	1000 Dorothy St	Suite # 501	Coraopolis	PA	☎5108	Sets structural forms using steel, reinforced concrete, or pre-stressed concrete for new and existing bridge spans.	DBE
Window Treats, LLC	653 MacBeth Drive		Pittsburgh	PA	☎5235	Provide custom window treatments - blinds, valances, draperies, bedding/accessories, decorating consultation.	DBE
Wings & A Prayer, LLC	226 Shady Avenue		Pittsburgh	PA	☎5206	Soul food catering and restaurant establishment offering home style food such as fried chicken, ribs, variety of fresh fish, homemade burgers, pork chops, baked macaroni and cheese, fresh collard greens, yams, fried cabbage, green beans and much more. Each customer receives a prayer card which we hope will add a special blessing to their day.	DBE
Winston Design + Development, LLC	907 East End Avenue		Pittsburgh	PA	☎5221	Provides single, multi-family residential, senior housing, educational, commercial (to include hospitality and retail architectural services. Provides owner representation/project management to full-service design and construction administration. Self-performs architectural design services for real estate development projects.	DBE
Wright Business Systems, Inc.	1778 Freedom Way		Valencia	PA	☎6059	DIGITAL PRINTING(PAPER AND PUBLISHING); PRINTING; PRINTING - PROMOTIONAL ITEMS; PRINTING BROKER	DBE
ZDot, LLC	1327 Island Avenue		Pittsburgh	PA	☎5212	Full service marketing and event production agency. Creates memorable online and offline campaigns, events and experiences all over the country. Specializes in event design, planning and execution, marketing strategy and consultation, advertising and promotions, custom publishing, web development and branding, and product development, focus groups and research.	DBE
Bulldog Office Products, Inc.	500 Glass Road		Pittsburgh	PA	☎5205	Distributor of office supplies, office furniture, equipment, printing, advertising specialties; full-service nationwide.	LGBTQ+
RedTree Web Design LLC	1546 Fulton Street		Pittsburgh	PA	15233	With more than a decade in the industry, we help businesses build a strong web foundation so that they can grow to new heights. We've fallen in love with becoming experts in web design and user experience. Helping companies position new developments on their website is what we do.	LGBTQ+
HRT Solutions	606 Moreland Drive		Pittsburgh	PA	15243	Founded by Jessica Eberley in 2016, HRT Solutions' mission is to ensure that every organization we partner with has a laser focus on its organization's greatest asset: people. HRT Advisors work directly with your team to understand your mission, vision, and values. We make your priorities our priorities. Through this partnership we customize our service offerings to bridge gaps and develop solutions that are right for you. HRT Solutions service offerings include Recruiting Process Outsourcing, University Relations Outsourcing, and Human Resource Process Outsourcing.	LGBTQ+

Compass Consulting & Training	807 Charles Street		Glenshaw	PA	15116	Provide compassionate guidance for behavioral and healthcare providers.&nbsp; Collaborate with providers to create a dynamic educational program for skill attainment and enhancement.&nbsp; Offer coaching, mentoring and supervision for ongoing skill practice.&nbsp; Consult and facilitate creative problem solving and strategic planning for organizational development and system changes.	LGBTQ+
EnterChange Group, LLC	213 Nelson Run Road		Pittsburgh	PA	15237	EnterChange Group, LLC is a small, (genderqueer) woman-owned research and consulting firm dedicated to elevating people and advancing organizations through equity-driven and inclusive change strategy. EnterChange Group provides important consulting services to organizations seeking to advance diversity, equity, and inclusion in long-term, strategic, and intentional ways.   Project planning, managing grant development, and compliance, and leading continuous improvement efforts that boost productivity and measure return on investment (ROI). Strengths include strategic planning, organizational learning, action-oriented research, DEI Training and change management.	LGBTQ+
Treatspace Inc.	201 S. Highland Ave, #102		Pittsburgh	PA	15206	Medical Software Company	LGBTQ+
Sandra Palone & Associates, LLC.	32 3rd Street		Aspinwall	PA	15215	Sandra Palone & Associates, LLC (SP&A) is a manufacturer representative company focusing on precast concrete and concrete related materials throughout the Mid-Atlantic States. &nbsp;We also offers value-added supply of precast concrete, cast stone trim and other items to contractors. &nbsp;SP&A also offers project coordination for the products it represents or resales. &nbsp;Contact via email if you need precast concrete or architectural/cast stone trim for your next project. &nbsp;<a href="http://www.sandrapalone.net" title="Link: http://www.sandrapalone.net">www.sandrapalone.net</a>, email:&nbsp;slp@sandrapalone.net  	LGBTQ+
Babich Acoustics LLC	1102 S. Braddock Avenue, Suite 4		Pittsburgh	PA	15218	Babich Acoustics was established in 2012 to provide architectural acoustics, environmental noise control, and test and measurement services. Prior to starting his own firm, Babich acquired over ten years of acoustics and audiovisual consulting experience on hundreds of projects all throughout North America. Babich Acoustics has completed a variety of architectural acoustics and environmental noise control projects throughout Western Pennsylvania and throughout the United States. We have consulte with K-12 schools and higher education buildings, commercial offices, multifamily residential buildings, hospitals, hotels, restaurants, worship spaces, and other commercial and government institutions. Work includes architectural acoustics design,oise & vibration testing services, audiovisual assessments, community noise surveys, mechanical system and HVAC noise analyses, open-plan office acoustical design, theater and concert hall design, and expert witness ser	LGBTQ+



						<p>&lt;p&gt;&lt;b&gt;why is it recruiting so complex?&lt;/b&gt;&lt;/p&gt;</p> <p>&lt;p&gt;In this crazy world of automated recruiting, do you ever wonder how anyone ever wades through this electronic maze to identify a quality candidate? I often think of that myself. When everyone is lumped into an electronic pile how do you extract true talent?&lt;/p&gt;</p> <p>&lt;p&gt;Why would a high value candidate want to be lost within the masses of that pile? In days past when resumes were on paper, candidates would find odd color paper and paper that was thicker so they would stand out. This is where working with an experienced expert to find unique candidates will make your life easier.&lt;/p&gt;</p> <p>&lt;p&gt;The numbers recruiting game does not often yield the candidates you want. Not to say that it doesn't happen, however, in most cases the gems I find are often passive candidates. They are the ones that light up my senses in the first few seconds of speaking with them. I often find them through referrals from colleagues of mine tha</p>	LGBTQ+
Testa Consulting Services, Inc	108 Wingate Dr		Pittsburgh	PA	15205		
Pocket Nurse®	610 Frankfort Road		Monaca	PA	15061	<p>&lt;p&gt;Pocket Nurse® is a leading manufacturer and distributor of medical supplies and equipment for simulation and healthcare education. A nurse-owned-and-operated company, Pocket Nurse has been a trusted partner in nursing, EMS, pharmacy, and allied healthcare education since 1992.&lt;/p&gt;&lt;p&gt;Our work enhances suitable learning environments for future healthcare professionals, and we take that responsibility very seriously.&lt;/p&gt;</p>	LGBTQ+
Bainbridge Art	407 Jacksonia Street apt 1		Pittsburgh	PA	15212	I paint decorative, abstract canvas art for architects, designers and retailers.&nbsp;	LGBTQ+
Mara Iverson Equity Education & C	227 Harrison Rd.		Turtle Cre	PA	15145	Equity education, orientation, coaching, and consulting with fun flare. The work is serious. Changing how our social systems impact one another is a long, slow process full of stops and starts. But it doesn't have to be devoid of joy. Work toward better understanding what equity is, how inequity is built into our day-to-day living, and what actions you can take in your office, organization, or field to create shift. But do it with learning that engages and entralls so that the change work is sustainable. I'm here to help you dig in to realistic equity action and to sparkle all the way along the journey.	LGBTQ+
Metamorphosis Unlimited	14244 Jane Clair Dr		Irwin	PA	15642	A safe, affirming, sober living residency, for people that identify as L.G.B.T.Q +. Residents will be required to work on a wellness recovery action plan, and Life Plan developed by a licensed Certified Peer Support Specialist, or Certified Recovery Specialist. They will be given/taught, the resources that will enable and enhance their ability to continue on a path of sobriety, independent living, financial independence, and transparency of living as thier true authentic self.	LGBTQ+
Law Office of John M. Schaffranek	10475 Perry Highway, Ste 212C		Wexford	PA	15090	I am a family law practitioner, focusing in divorce, custody, child/spousal support. I also handle name changes, surrogacy agreements, and adoption.  My practice also includes estate planning -- wills, trusts, powers of attorney, and healthcare directives, and estate administration once a loved one has passed.	LGBTQ+
Colorful Voices	1436 Woods Run Ave		Pittsburgh	PA	15212	Our mission at Colorful Voices, is to inspire hope that empowers healing in action. Our primary focus is ending the stigma associated with sexual assault. We facilitate ready and resiliency training to a wide range of audiences. We have facilitating trainings across all branches of the US military. We have also conducted trainings at education communities such as Hofstra and Kent State Universities.&nbsp;	LGBTQ+



VKS Homes Inc.	3036 Sylvan Ter		Cheswick	PA	15024	Single-family residential real estate leasing	LGBTQ+
All in Good Taste Productions	1520 Monterey St		PITTSBUR	PA	15212	All in Good Taste Productions is a premier event planning company specializing in weddings, bat and bar Mitzvahs, charitable happenings, corporate events, graduations, dinner parties, and more! We are located in the Mexican War Streets in Pittsburgh, Pennsylvania, a historical, artistic and cultural melting-pot neighborhood. Owner and Event Producer, Bob Sendall, continue to attract clients who want to work with the best. His commitment to excellence encompasses more than just the client; it extends into signature cuisine, impeccable décor and distinguished service.	LGBTQ+
Nettie's Love & Care LLC	901 NW 8th Ave Suite A2		Gainesville	FL	33311	Nettie's Love & Care is a staffing agency that provides staffing to companies to fit their needs.	LGBTQ+
KI Heavy Construction LLC	7123 Idlewild st		Pittsburgh	PA	15208	KI Heavy Construction is a DBE Business that specialize in concrete heavy highway construction. We also do residential and commercial projects.&nbsp;	LGBTQ+
The Azalea Group, LLC	207 Meadow Spring Road		Greensburg	PA	15601	The Azalea Group, LLC is a small, woman owned, engineering firm based in Greensburg, Pennsylvania. Azalea was started in April 2019 to provide the transportation community with a viable small company to serve various needs in the private and public sectors. Azalea is a certified WBE/DBE through the PAUCP (#10323) and provides the following: Environmental Services (Noise Studies, Wetland Delineations, etc), Permitting, NBIS Inspection, Structural Engineering, Construction Inspection & Management (Material Research, Specification Writing) and Site Development.	LGBTQ+
Advantus Engineers LLC	1401 McLaughlin Run Rd STE 2		Pittsburgh	PA	15241	Construction management & construction inspection	VOSB
AE Works	418 Beaver St		Sewickley	PA	15143	Construction	VOSB
AerdiA, LLC.						Drone technology , construction manangement and inspection	VOSB
Brandon Rumbaugh Solutions, LLC	429 S Center Ave Ste 3		New Stanton	PA	15672	Professional engineering, environmental, consulting, and surveying services	VOSB
CDI Printing	1622 Middle Road Extension		Gibsonia	PA	15044	Printing & Graphics	VOSB
Cenkner Engineering	340 Chuch Street		Donegal	PA	15628	Civil engineering	VOSB
Drummond Carpenter, PLLC	47 E Robinson St. Suite 210		Orlando	FL	32801	Civil & environmental engineering	VOSB
LLI Engineering, Inc.	1501 Preble Ave #300		Pittsburgh	PA	15233	Engineering design services	VOSB
POZ Engineering & Environmental Consulting, LLC.	490 N Main St		Pittston	PA	18640	Construction	VOSB
RB VetCo	100 W Main St		Carnegie	PA	15106	Construction	VOSB
Red Swing Group	4314 Old William Penn Hwy Suite 101		Monroevill	PA	15146	Civil engineering	VOSB
Trophy Point, LLC	787 Pine Valley Drive, Ste A		Pittsburgh	PA	15239	Construction & consulting services	VOSB
Urban Terrain	1616 McClure Road, Ste A		Monroevill	PA	15146	Survey	VOSB
Vendilli Digital Group	3440 Babcock Blvd STE 1		Pittsburgh	PA	15237	Digital marketing, web design, video production & SEO	VOSB
Vet Forces Consulting Firm LLC	206 4th St		Braddock	PA	15104	IT, Construction, Logistics, & Project management, while serving the community & employing former veterans.	VOSB
Protech Compliance, Inc.	3288 Babcock Boulevard		Pittsburgh	PA	15237	Software Development	MBE
Ya Momz House, Inc.	100 S. Commons Place, Suite 102		Pittsburgh	PA	15212	Media; Multimedia, Audio/Videography	MBE
Byars and Alexander Financial Group	P.O. Box 2749		Pittsburgh	PA	15230	Insurance (Business & Personal): Employee Benefits, Group Life, Health, Short & Long Term Disability, Investments, Retirement Plans	MBE

Chuck Austin II Photography	1215 Breed Street		Pittsburgh	PA	15203	Photography	MBE
Emerald City Pittsburgh	213 Smithfield Street		Pittsburgh	PA	15222	Business Services	MBE
Black Contractors Empowerment Association	P.O. Box 9207		Pittsburgh	PA	15224	Non-Profit; Construction	MBE
Casmik Studios	999 Freeport Road, #1031		Pittsburgh	PA	15238	Media; Film and Video Production	MBE
Soul Pitt Media	P.O. Box 17570		Pittsburgh	PA	15235	Media	MBE
C and C Bey's Construction, LLC						Construction; General Contractor	MBE
Masonry Rescue Unit, LLC	190 Sycamore Drive		Pittsburgh	PA	15235	Construction; General Contractor	MBE
Cuccaro Plumbing	7007 Kelly Street		Pittsburgh	PA	15208	Plumbing	MBE
Brentley Electric, LLC	621 North Dallas Avenue		Pittsburgh	PA	15208	Electrical	MBE
Nice 2 Media Marketing and Promotions, LLC	10 Allegheny Center		Pittsburgh	PA	15212	Marketing; Social Media Management and Media Relations	MBE
August Wilson Cultural Center	980 Liberty Avenue		Pittsburgh	PA	15222	Arts & Culture	MBE
BEAM Collaborative	4955 Steubenville Pike, Suite 300		Pittsburgh	PA	15205	Non-Profit; Consulting	MBE
Cameron Professional Services Group, LLC	One Hope Square, Suite 202	1901 Centre Avenue	Pittsburgh	PA	15219	Professional Consulting Services; Accounting, Tax, Audit, Project Management, Community Development	MBE
Earl Douglas Childs, DMD/General & Cosmetic Dentistry	1835 Forbes Avenue, Suite 3		Pittsburgh	PA	15219	General, Cosmetic & Implant Dentistry	MBE
All Purpose Cleaning Service, Inc.	920 Chartiers Avenue		Pittsburgh	PA	15220	Janitorial Services, Windows, Floors, Carpets, Snow Removal; Facility Maintenance Service,	MBE
ATM Unlimited	2652 Perrysville Avenue		Pittsburgh	PA	15214	Financial Services; ATM Machines	MBE
Melissa Cleans Commercial Cleaning Company	2652 Perrysville Avenue		Pittsburgh	PA	15214	Janitorial Services; Cleaning Business and Real Estate	MBE
Samuel E. Coston Funeral Home, Inc.	P.O. Box 5371	427 Lincoln Avenue	Pittsburgh	PA	15206	Mortuary Services; Funeral Home	MBE
Concrete Rose Construction, LLC	700 River Avenue, Suite 212		Pittsburgh	PA	15212	Construction	MBE
Surface Stripe-ing & Painting, LLC	566 Soho Street		Pittsburgh	PA	15219	Painter	MBE
Davis Consulting Solutions	P.O. Box 55033		Pittsburgh	PA	15207	Consultant; Business, Technical Assistance, Training, Organizational & Workforce Development	MBE
Ne Plus Ultra Jewelry	429 Fourth Avenue, Suite 300		Pittsburgh	PA	15219	Retail; Jewelry and Shoes	MBE
KSC Enterprise LLC	615 South Avenue		Pittsburgh	PA	15221	Janitorial; Commercial Cleaning	MBE
G. Carolyn Dorsey Insurance Agency, Inc.	5901 Baum Boulevard		Pittsburgh	PA	15206	Insurance & Financial Services	MBE
New Pittsburgh Courier	315 East Carson Street		Pittsburgh	PA	15219	Newspaper Publisher	MBE
Cosmos Technologies, Inc.	700 River Avenue, Suite 100		Pittsburgh	PA	15212	Engineering; Civil, Construction Inspection	MBE

Flavors Famous Street Food	3231 Brighton Road		Pittsburgh	PA	15212	Food Services	MBE
Thomas Child Care and Learning Academy	10739 Frankstown Road		Pittsburgh	PA	15235	Education; Child Care	MBE
Mr. C's Painting, Landscaping, & Light Hauling	1413 Beldale Street		Pittsburgh	PA	15233	Landscaping; Painting and Light Hauling	MBE
The Smokey City's 412 BBQ LLC	100 S. Commons, Suite 102		Pittsburgh	PA	15212	Retail; Food	MBE
Mele's Gifts and Party Planning	5471 Kincaid Street		Pittsburgh	PA	15206	Retail; Gifts	MBE
FCG Solutions, Inc.	1151 Freeport Road, #402		Pittsburgh	PA	15238	Employment Staffing & HR Consulting	MBE
Worldwide Services LLC	700 River Avenue		Pittsburgh	PA	15212	Construction; Fence	MBE
Tobii Dynavox	2100 Wharton Street		Pittsburgh	PA	15203	Manufacturing	MBE
Sugar x Butter Company	145 Bakery Square Boulevard		Pittsburgh	PA	15206	Food Services and Catering	MBE
Riverside Center for Innovation	700 River Avenue, Suite 531		Pittsburgh	PA	15212	Economic Development	MBE
Neo Vision Spectacle Shop	2615 East Carson Street		Pittsburgh	PA	15203	Medical	MBE
Graves Design Group LLC	223 Fourth Avenue, Suite 600		Pittsburgh	PA	15222	Architects; Engineers, Construction Management & Services	MBE
Sean Gray INTL	P.O. Box 9037		Pittsburgh	PA	15224	Consulting	MBE
Triumphant Data Solutions, LLC	P.O. Box 6856		Pittsburgh	PA	15212	Technology	MBE
Thinki2o, LLC	322 North Shore Drive, Suite 200		Pittsburgh	PA	15212	Consulting	MBE
Expanding Minds LLC, Creative & Printing	235 Eastgate Drive		Pittsburgh	PA	15235	Printer, Graphic Design, Web Design, Promotional Marketing Printing	MBE
Bobbie Bonita Art	14 Ledgedale Street		Pittsburgh	PA	15205	Arts & Culture	MBE
ERG Enterprises LLC	5502 Margareta Street, Suite 4		Pittsburgh	PA	15206	Transportation Services, Limo and Bus Services	MBE
ACT3 Consulting Partners, LLC	1815 Woodcove Place		Pittsburgh	PA	15216	Consulting	MBE
Quantum Source Insurance Group	67 Old Clairton Road, Suite 200		Pittsburgh	PA	15236	Insurance; Property and Casualty Insurance Brokerage	MBE
Galaxy Lounge and Entertainment Center	7246 Kelly Street		Pittsburgh	PA	15208	Restaurant; Bar	MBE
Manchester Youth Development Center	1214 Liverpool Street		Pittsburgh	PA	15233	Non-Profit	MBE
CobblerWorld Baked Goods	1059 Penn Avenue		Pittsburgh	PA	15222	Food Services; Baked Goods	MBE
Motor Mouth Multimedia	11716 Althea Road		Pittsburgh	PA	15235	Media; Communications, Graphic Design, Photography	MBE
State Farm, Danielle Howard Agency, Inc.	5108 Baum Boulevard		Pittsburgh	PA	15224	Insurance and Financial Services	MBE
Jerry's Pizza	2443 Wylie Avenue		Pittsburgh	PA	15219	Pizza Shop	MBE

Toyz Electronics	4620 Henry Street, Floor Loft		Pittsburgh	PA	15213	Technology	MBE
Operation Better Block, Inc.	801 North Homewood Avenue		Pittsburgh	PA	15208	Non-Profit	MBE
Geographical Data Management Service, LLC	606 Liberty Avenue		Pittsburgh	PA	15222	Consulting; Construction, Development Management, Technology	MBE
Henry-Taylor Law	104 N. Fremont Avenue		Pittsburgh	PA	15202	Legal	MBE
CSK Supply LLC	7009 Kelly Street		Pittsburgh	PA	15208	Plumbing Supplier	MBE
Kabeyia & Kompany, LLC	2701 Murray Avenue		Pittsburgh	PA	15217	Business Services; Accounting/Tax, Bookkeeping, Legal Services; Notary	MBE
Credit Power, LLC	7424 Washington Avenue		Pittsburgh	PA	15218	Financial Services; Credit Union, Restoration, Focused Planning	MBE
B. Marshall Productions	1106 Success Street		Pittsburgh	PA	15212	Marketing	MBE
River Development Corporation	2005 Garrick Drive		Pittsburgh	PA	15235	Consulting; Real Estate Leasing, Recycling and Warehousing	MBE
Aone Contracting & Supplies	7101 Upland street		Pittsburgh	PA	15208	Construction; General Contractor	MBE
Marvin Miller, Architect	7219 Monticello Street		Pittsburgh	PA	15208	Architect	MBE
Entertainment Communications Unlimited, Inc.	654 Illinois Avenue		Pittsburgh	PA	15221	Media	MBE
Low Country Building Solutions, LLC	1455 Spring Garden Avenue		Pittsburgh	PA	15212	Construction; Construction Management and Erosion Control	MBE
TJM Properties	530 East End Avenue	Apt. 3	Pittsburgh	PA	15221	Real Estate	MBE
Billy Strayhorn Songs, Inc.	3554 Camp Street		Pittsburgh	PA	15219	Entertainment; Classical Jazz	MBE
MCAPS, LLC	6425 Living Place, Suite 200		Pittsburgh	PA	15206	Consulting	MBE
Enterchange Group	213 Nelson Run Road		Pittsburgh	PA	15237	Consulting	MBE
E. Properties & Development	4735 Butler Street		Pittsburgh	PA	15201	Real Estate Development	MBE
Michael's Manna LLC	2601 Norwood Avenue		Pittsburgh	PA	15214	Catering; Food Services	MBE
Big Lulu's Trucking, LLC	7347 Idlewild Street		Pittsburgh	PA	15208	Construction; Hauling	MBE
Joseph Preston Consulting	732 Dunmore Street		Pittsburgh	PA	15206	Consulting; Government and Environmental	MBE
Authentically African by MOA	5126 Butler Street		Pittsburgh	PA	15201	Retail	MBE
Rice Enterprises LLC	5415 Clairton Boulevard		Pittsburgh	PA	15236	Dining/Restaurant; (owns 15 Mcdonalds)	MBE
I.D. Ritter Jr. Company, Inc.	7008 Bennett Street, 2nd Floor		Pittsburgh	PA	15208	Painting Contractor	MBE
BLK DYMND Rewards	469 Summit Drive		Pittsburgh	PA	15228	Advertising Specialites	MBE
Rucker & Associates	1002 Pennsylvania Avenue		Pittsburgh	PA	15233	Consulting	MBE

DeLoje, LLC	4815 Chatsworth Avenue		Pittsburgh	PA	15207	Consulting; Multimedia and Marketing	MBE
H. Albert Holdings, Inc.	2013 Sonny Drive		Pittsburgh	PA	15221	Financial Services	MBE
RS Supply LLC	6629 Hamilton Avenue		Pittsburgh	PA	15206	Paper products, Janitorial supplies, & Chemicals	MBE
Arch Access Control	100 S Commons #172		Pittsburgh	PA	15212	Technology and Security	MBE
EcoView Windows Three Rivers	501 McNeilly Road		Pittsburgh	PA	15226	Construction Supplies	MBE
J Koko Hauling, LLC	1551 Westmoreland Avenue		Pittsburgh	PA	15206	Trucking and Hauling	MBE
M-PowerHouse of Greater Pittsburgh	1435 Bedford Avenue, Suite #140		Pittsburgh	PA	15219	Non-Profit	MBE
NEWMA Ministries & Community Development Center	11630 Keleket Drive		Pittsburgh	PA	15235	Non-Profit; Ministry, Education, Community Development	MBE
Spells Law Office	1533 Bidwell Street		Pittsburgh	PA	15233	Legal	MBE
Spencer MacCleary & Associates	1020 Devonshire Road		Pittsburgh	PA	15213	Consulting; HR	MBE
And-One Janitorial & Landscaping	700 River Avenue, Suite 337		Pittsburgh	PA	15212	Janitorial	MBE
Siyafu Global, LLC	7313 Race Street		Pittsburgh	PA	15208	Construction; Contractor, Manufacturer	MBE
Manchester Bidwell Corporation	1815 Metropolitan Street		Pittsburgh	PA	15233	Non-Profit; Education	MBE
N.E.E.D.	The Law & Finance Building	429 Fourth Avenue, Suite 2000	Pittsburgh	PA	15219	Non-Profit; Educational Support, College and Career Scholarship Service	MBE
Rosedale Block Cluster, Inc.	7810 Tioga Street		Pittsburgh	PA	15208	Non-Profit;	MBE
Steel City Healthcare Training LLC	3229 West Liberty Avenue		Pittsburgh	PA	15216	Healthcare; Medical and Education	MBE
BJ Thomas Consulting Group, LLC	102 Mahoning Drive		Pittsburgh	PA	15235	Consulting; Business Management, Human Resources, Diversity & Inclusion	MBE
Each One Teach One Learning Center	500 Ardmore Boulevard		Pittsburgh	PA	15221	Education; Learning Center	MBE
Kiya Tomlin Pittsburgh, LLC	388 Butler Street		Pittsburgh	PA	15223	Retail - Clothing Line	MBE
Sci-Tek Consultants, Inc.	655 Rodi Road, Suite 303		Pittsburgh	PA	15235	Engineering and Surveying Services	MBE
Lettie Toujours	715 N. Highland Avenue, 2nd Floor		Pittsburgh	PA	15206	Business Services, Creative Services	MBE
Always Busy Consulting	1306 Pennsylvania Avenue		Pittsburgh	PA	15233	Consulting; community development	MBE
Shelly-T Contracting, LLC	700 River Avenue, Suite 237		Pittsburgh	PA	15212	Construction; General Contractor, Home Remodeling	MBE
Tyler Collier Associates LLC	100 Ross Street, Suite 110		Pittsburgh	PA	15219	Accountants; Auditing, Tax and Business/Management Consulting	MBE
T.N. Walker, Inc.	105 Forest Drive		Pittsburgh	PA	15238	Construction; HVAC Equipment, Supplies & Installation	MBE

Washington Consulting Group	410 Lockhart Street		Pittsburgh	PA	15212	Consultant; Organizational Dev.	MBE
Our House Development Real Estate Services, LLC	7150 Upland Street		Pittsburgh	PA	15208	Real Estate, Education, Credit Restoration & Finance	MBE
E. Holdings, Inc.	Williams Square	1801 Centre Avenue, Suite 313	Pittsburgh	PA	15219	Real Estate Development & Consulting	MBE
The Wilson Group	147 Delta Drive		Pittsburgh	PA	15238	Business Services; Copiers, Printers, Postage Machines, Document Storage, Destruction of Documents	MBE
RIG Consulting, Inc.	100 Ryan Court, Suite 9		Pittsburgh	PA	15205	Consulting; Engineering Consulting	MBE
Hill District Federal Credit Union	2021 Centre Avenue		Pittsburgh	PA	15219	Banking	MBE
Picture it Wright Productions	1543 Alverado Avenue		Pittsburgh	PA	15216	Photographer	MBE
1Hood Media	460 Melwood Avenue, Suite 207		Pittsburgh	PA	15213	Non-Profit; Arts & Culture	MBE
Funder, LLC dba eFunder	10989 Frankstown Road		Pittsburgh	PA	15235	Financial Services; Commercial Loan Broker	MBE