



October 6, 2021,

Janet K. Manuel, Director,  
Human Resources and Civil Service

City of Pittsburgh  
414 Grant Street  
Pittsburgh, PA 15219

Dear Ms. Manuel,

Re: Waiver

**COMPANY: PSI Services**  
**PROJECT: Talent Measurement & Education**  
**ORDINANCE 177A.06A – Waiver**

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for PSI Services. They will provide sole service consulting in: job analysis, Civil Services testing, background investigation, and candidate selection pertaining to the position of police officer recruitment.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham  
Business Diversity Manager  
Office of Mayor William Peduto

Cc: Yvonne Hilton, City Solicitor  
Matt Stidle, Assistant Solicitor  
Charlene Holder, HR Manager

