

MEMORANDUM

Department of Human Resources and Civil Service

To: Councilwoman Strassburger
City Council

From: Janet K. Manuel, Director *JKM/dme*
Department of Human Resources & Civil Service

Date: September 14, 2022

RE: **Industrial/Organizational Solutions, Inc. (I/O Solutions) Contract**

Please be advised that the City of Pittsburgh's Department of Human Resources and Civil Service will propose legislation to be introduced to City Council on September 28, 2022 and discussed at the Council Meeting scheduled for October 4, 2022.

The legislation provides that the City of Pittsburgh enter into a Professional Services Agreement(s) and/or Contract(s) with Industrial/Organizational Solutions, Inc. (I/O Solutions) for professional consulting services in connection with Police Lieutenant and Police Sergeant position job analyses; the development, administration, and scoring of written examinations; and development, assessor selection, administration, and scoring of the oral board examinations; and providing for the payment of the costs thereof not to exceed \$276,000.00.

If you have any further questions or need additional information, please contact me.