



**Center for
Employment
Opportunities**

CEO is the largest reentry employment organization in the U.S.

Since 1996, CEO has offered immediate, effective, and comprehensive employment services exclusively to individuals who have recently returned home from incarceration. CEO's program supports participants in gaining the workplace skills and confidence needed for successful transitions to stable, productive lives.

Through our proven model, CEO has made more than 34,000 unsubsidized job placements with more than 4,000 employers throughout the country. CEO's model works best for individuals who are at the highest risk of recidivism and those confronting significant barriers to employment.

Annual FY2020* Benchmarks

8,000+ Enrollments

4,000+ Job placements

450+ Participants working on CEO work crews daily

107+ Transitional work crews

*7.1.2019 - 6.30.2020

CEO's National Footprint: 31 Sites in 12 States

CALIFORNIA

Fresno
Los Angeles
Marin
Oakland
Riverside
San Bernardino
San Diego
San Jose
Sacramento
Solano

COLORADO

Colorado Springs
Denver

GEORGIA

Atlanta (coming soon)

KENTUCKY

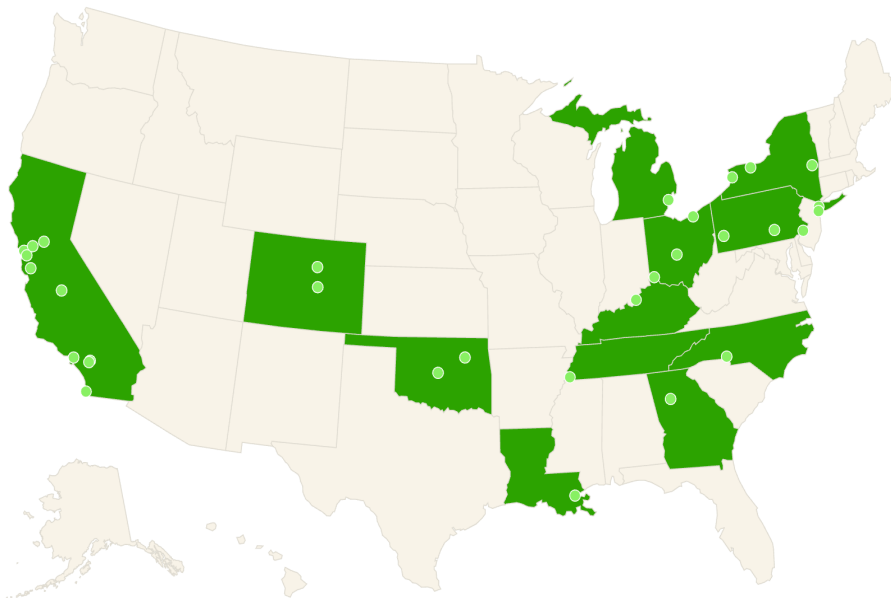
Louisville

LOUISIANA

New Orleans

OKLAHOMA

Oklahoma City
Tulsa



NEW YORK

Albany
Buffalo
New York City - HQ
Bronx
Rochester

NORTH CAROLINA

Charlotte

PENNSYLVANIA

Harrisburg
Philadelphia
Pittsburgh

OHIO

Cincinnati
Cleveland
Columbus

MICHIGAN

Detroit

TENNESSEE

Memphis

Program Model



Job-Readiness

Prepare and train individuals to reenter the workforce.



Transitional Employment

Provide immediate work experience with daily pay.



Job Coaching & Placement

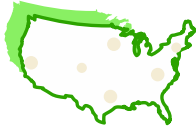
Connect talented employees with quality employers.



Retention Services for One Year

Provide ongoing support to ensure participants succeed.

Our Strategy



Direct Service

CEO's scaling is purposeful and focused on the communities with the highest need for our services. Over the last 10 years, CEO has grown from a single site in New York City to over 30 sites across the country serving more than 8,000 individuals each year.



Policy

We know that CEO can't solve recidivism alone. Our team works closely with government leaders and advocates to improve our country's criminal justice system and provide workforce development services to individuals who were formerly incarcerated.



Program Innovation

CEO is one of the most effective employment-focused reentry programs in the country, and we are continuously working to improve. We strive to provide excellent services that ensure the best chance for success for our participants.

Who We Serve

GENDER



PREVIOUS WORK EXPERIENCE








ONE OR MORE CHILDREN

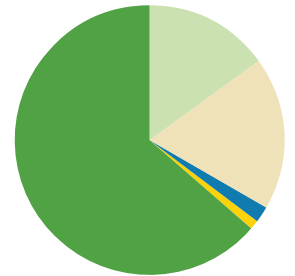


EDUCATION BEYOND GED



RACE AND ETHNICITY

-  Black/African-American (59%)
-  White/Caucasian (19%)
-  Multiracial/Some other race (20%)
-  American Indian/Alaskan Native (1%)
-  Asian-American/Native Hawaiian/Other Pacific Islander (1%)



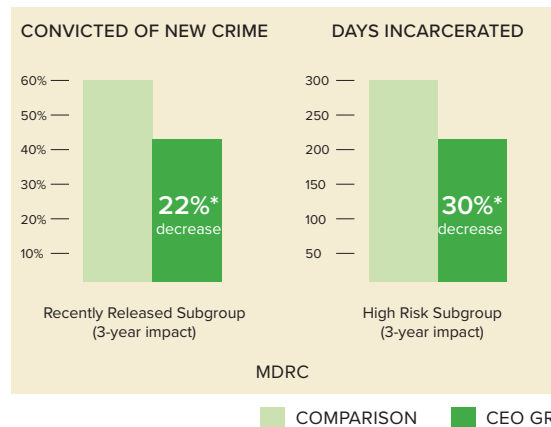
FY19 Data

Impact & Evaluation

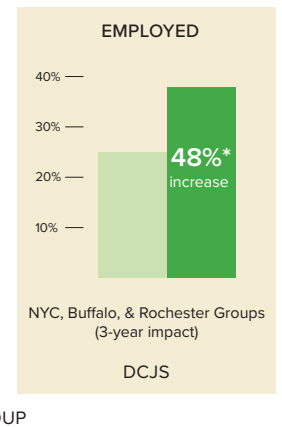
CEO is one of the only evidence-based employment programs that has undergone multiple independent and quasi-experimental evaluations. We routinely analyze our own performance data to identify ways to continuously improve program outcomes.

Independent program evaluations conducted by MDRC and New York State Department of Criminal Justice Services (DCJS) found that CEO made impacts including reducing recidivism, reducing the number of days incarcerated, and/or increasing long-term employment outcomes for participants, among other impacts.

Recidivism



Employment



*statistically significant