



January 14, 2026

Paula J. Kellerman, Director Human Resources & Civil Services

City of Pittsburgh  
414 Grant Street  
Pittsburgh, PA 15219

Dear Ms. Kellerman,

Re: Waiver

**1. PROJECT: Community Development Block Grant Program Fund  
Neighborhood Employment Centers**

**ORDINANCE 177A.06A – Waiver – 4. Grants**

**Grants: When procurement involves the expenditure of outside governmental (e.g., federal or state) funds, purchasing shall be conducted in accordance with any applicable federal or state laws or regulations.**

The City of Pittsburgh's Equal Opportunity Review Commission Department finds it satisfactory to approve the Waiver Request for Community Development Block Grant Program Fund.

The Neighborhood Employment Centers will provide employment and training services designed to help City of Pittsburgh residents become attached or reattached to the labor force. This program supports job development and employment services with various community agencies in the form of staffing, skills training, outreach for business recruiting and hiring of city residents.

The city believes that supporting employment services improves the quality of life for all residents. It also serves to improve the economic performance of the city.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham". The signature is written in a cursive, flowing style.

Chuck Durham  
Business Diversity Manager

Cc: Deidra Cochran  
Diane Lapinski