



November 30, 2023

Karen Abrams, Director of City Planning
City of Pittsburgh
100 Ross Street Suite 202
Pittsburgh, PA 15219

Dear Ms. Abrams

Re: MBE/WBE PLAN APPROVED

- 1. COMPANY: HR&A Advisors**
PROJECT: Consulting Services for Citywide Comprehensive Plan

The City of Pittsburgh's Equal Opportunity Review Commission met on November 30, 2023 to review the above referenced Minority and Women Business Enterprise participation plan. The Commission voted to approve the plan as presented.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Diversity Business Manager
City of Pittsburgh
Mayor's Office
412-255-8804

CC: Andrew Dash
Sharonda Whatley

