



REQUEST FOR PROPOSAL

2025-RFP-274

COMMUNITY ANCHOR INSTITUTIONS

City of Pittsburgh
City-County Building
Pittsburgh, PA 15219

RELEASE DATE: October 17, 2025

DEADLINE FOR QUESTIONS: November 7, 2025

RESPONSE DEADLINE: November 17, 2025, 3:00 pm

RESPONSES MUST BE SUBMITTED ELECTRONICALLY TO:

<https://secure.procurenow.com/portal/pittsburghpa>

City of Pittsburgh
REQUEST FOR PROPOSAL
Community Anchor Institutions

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A - Pre-Bid Meeting Community Anchor Institutions

1. Introduction

1.1. [Summary](#)

The City of Pittsburgh's Office of Management and Budget, on behalf of the Department of Public Safety, is seeking proposals from existing, established, and qualified community-based organizations to serve as Community Anchor Institutions (Community Anchors), key organizations that will support the City's violence prevention strategy across all six police zones. Success of the City's violence prevention strategy hinges on building an effective network of organizations working in a particular police zone or neighborhood. These organizations will leverage their community trust, experience, and networks to facilitate upstream prevention efforts, coordinate stakeholders, including entities funded by the Stop the Violence Fund, and foster community-led solutions.

Interested organizations should have demonstrated experience in community organizing, stakeholder engagement and management, community-based programming, and knowledge of gun violence prevention frameworks. Selected organizations will play a crucial role in fostering inclusive community participation, enhancing stakeholder communication, and supporting City-funded violence prevention initiatives. They will engage residents, coordinate City and community resources, including external partners, and contribute to efforts to prevent gun violence.

The City intends to establish three-year agreements, beginning January 1, 2026, and ending December 31, 2028.

Please refer to the Scope of Work section for detailed information regarding contract expectations and proposal submission requirements.

1.2. [Background](#)

The Stop the Violence Fund aims to catalyze community-led gun violence prevention in Pittsburgh by investing in organizations that build social cohesion, coordinate the ecosystem of community programming and supportive services, and foster civic engagement among historically underserved populations.

These Community Anchor Institutions will serve as vital connectors in their neighborhoods, convening residents, coordinating their zone's ecosystem, and making recommendations to the City, working closely with our Office of Community Health and Safety, Office of Community Services and Violence Prevention, including our Safer Together Coordinators, GVI team(s), grantees, and other organizations funded through the Stop the Violence Fund.

Historically, residents in underserved neighborhoods, particularly low-income and historically disadvantaged communities, have lacked coordinated access to community programming, civic engagement, and essential wraparound services. These challenges contribute to cycles of violence, disconnection, and mistrust. Addressing these root causes requires targeted, evidence-based strategies rooted in community leadership. The emphasis is on empowering organizations with proven success in (1) elements of a public health approach to gun violence prevention, inclusive of direct violence intervention, trauma-informed services, and community and economic development; (2) community engagement and organizing; (3) stakeholder engagement and management; and (4) community-based

programming, with an understanding of the systemic disparities affecting Black residents, particularly Black men and boys aged 18-34 and their families.

Selected Community Anchors will also:

- Foster informed, inclusive participation of neighborhood stakeholders in development processes.
- Enhance the flow of communication and cooperation between community organizations, local stakeholders, City departments, and development agencies.
- Empower community organizations to participate actively in civic affairs, improving neighborhood livability and character.
- Support initiatives that promote positive engagement with high-risk individuals, including those reentering the community from incarceration, with a focus on reducing risk factors for violence.
- Encourage community responses to violent incidents aimed at reducing trauma and preventing future violence.
- Promote constructive interactions between community members and law enforcement to build trust, improve cooperation, and encourage underrepresented groups to pursue careers in law enforcement.

Together, we strive to reverse the impacts of historic disinvestment, reduce gun violence, and build safer, healthier communities.

1.3. [Contact Information](#)

Kathy Nieves

Senior Sourcing Specialist

414 Grant Street

Room 502

Pittsburgh, PA 15219

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Phone: [\(412\) 255-2483](tel:(412)255-2483)

Department:

Public Safety Administration

1.4. [Timeline](#)

The following represents the tentative schedule for this project. Any change in the scheduled dates for the Pre Proposal Conference (if applicable), Deadline for Submission of Written Questions, or Proposal Submission Deadline will be advertised in the form of an addendum to this RFP. The schedule for the evaluation process and other future dates may be adjusted without notice.

RFP Released	October 17, 2025
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Pre-Proposal Meeting (Non-Mandatory)	November 5, 2025, 2:00pm This meeting will be held via Microsoft Teams. Please use the RSVP Manager to sign up for the meeting-you will be sent the Teams Link the morning of the meeting.
Question Submission Deadline	November 7, 2025, 5:00pm
Proposal Submission Deadline	November 17, 2025, 3:00pm
Proposal Review and Supplier Scoring	November 2025
Contract Award	December 2025

2. Instructions to Bidders

2.1. Submittal Requirements

All proposals must be submitted electronically. No proposal shall be accepted in person, by U.S. Mail, by private courier service, via oral or email communication, telephone or fax transmission.

Respondents are required to provide one (1) electronic copy of their proposal in either MS Word or PDF by the submission deadline.

If additional hard copies are requested, the proposal should be bound or contained in a loose leaf binder. Document pages shall be 8-1/2 inches by 11 inches in size or folded to such a size. Use section dividers, tabbed in accordance with this Section as specified below. All proposals will need to be provided electronically so the following format will apply for the electronic submittal through the Beacon website.

2.2. Additional Submission Considerations

Late proposals will not be accepted or considered. Respondents should allow enough time to register company on the City's e-Procurement Portal, search the solicitation they wish to respond to and complete the submission process online before the deadline.

The City of Pittsburgh shall not be responsible for proposals delivered to a person or location other than that specified herein.

All submittals, whether selected or rejected, shall become the property of the City of Pittsburgh and will not be returned.

All costs associated with proposal preparation shall be borne by the applicant.

3. Scope of Work

3.1. Scope of Work: General Information

The City seeks to contract up to six organizations—one per police zone—to serve as Community Anchors and support the City’s coordinated violence prevention strategy.

Selected Community Anchor Organizations will:

- Implement culturally competent outreach and engagement strategies to connect residents, community partners, local institutions (e.g., youth-serving organizations, schools, faith-based organizations) and service providers that support violence prevention and civic engagement efforts within their zones.
- Facilitate inclusive stakeholder participation, ensuring all voices are heard in gun violence prevention and community advocacy.
- Support the Office of Community Services and Violence Prevention in the coordination of City-funded violence prevention programs and services within their zone.
- In partnership with the Office of Community Services and Violence Prevention, facilitate communication, information sharing, and collaboration among community groups, local institutions, Office of Community Health and Safety, CitiSports, GVI team(s), grantees, and other organizations funded through the Stop the Violence Fund within their zone.
- Empower residents and community organizations within their zone to participate in civic opportunities (i.e. EngagePGH, public meetings, surveys, community meetings) and neighborhood improvement efforts.
- Track and report on outreach activities, engagement, participation, and community impact metrics.

Specific Responsibilities include:

- Conducting outreach via media, community meetings, webinars, and office hours to connect residents, community partners, local institutions (e.g., youth-serving organizations, schools, faith-based organizations) and service providers that support violence prevention and civic engagement efforts within their zones.
- Convening regular coordination meetings with community partners, local institutions, Office of Community Health and Safety, Office of Community Services and Violence Prevention, including Safer Together Coordinators, CitiSports, GVI team(s), grantees, and other organizations funded through the Stop the Violence Fund in their zone.
- Promoting and distributing culturally relevant communication materials (flyers, newsletters, blogs, social media) in collaboration with the City and organizations funded through the Stop the Violence fund in their zone.

- Collecting and report data demonstrating impact of this SOW, including, but not limited to, engagement and community participation.
- Provide recommendations to and collaborate with the City on violence prevention initiatives and civic engagement efforts.

3.2. Deliverables

Expected deliverables include:

- Monthly engagement, outreach, and activity reports.
- Quarterly summaries on community participation and program coordination.
- Yearly impact assessments, including community sentiment and safety perception surveys developed in collaboration with the Office of Community Services and Violence Prevention
- Content for campaigns and community communications.

3.3. Location of Work

The City intends to award this work by geographical region, specifically by police zone. Vendors shall propose to perform work in only one of the six City of Pittsburgh police zones.

Proposals must:

- Demonstrate an understanding of the challenges in the selected zone.
- Provide specific plans to complete the scope of work within the area.

Vendors must hold a primary location within their proposed zone for their proposed scope of work. Maps of the Pittsburgh police zones may be located at <https://pittsburghpa.gov/police/police-zone-maps>.

3.4. Target Population

Insufficient investment in historically disadvantaged communities has contributed to a public health crisis of gun violence. Most community gun violence is highly concentrated within under-resourced neighborhoods impacted by a legacy of discriminatory public policies. Addressing community disinvestment and the systemic inequities that contribute to it is essential for reducing gun violence and creating safer communities. The longstanding needs resulting from this historical disinvestment have been exacerbated by recent federal funding cuts for essential programs that support vulnerable communities in Pittsburgh.

In Pittsburgh, Despite overall reductions, stark racial disparities remain: Black people still represent 85% of victims, both homicides and non-fatal shootings, despite representing only 23% of the population. Black men and boys aged 18-34, their families and communities, bear the heaviest burden, representing the overwhelming majority of homicide victims.

Proposals must include bidders understanding of and work experience with the target populations of gun violence in the City of Pittsburgh.

3.5. [Budget](#)

All proposals must include an itemized budget outlining all costs and use of funds, if awarded, to complete the scope of work (i.e. salaries, supplies, data collection, etc). Funds cannot be allocated towards facilities, indirect administrative, or general operating expenses, such as rent, utilities, facility improvements or maintenance, and general administrative salaries. There are further details listed below regarding staffing and funding used for that purpose.

3.6. [Staffing Requirements](#)

Proposals must include a complete organizational chart, including position descriptions, as well as a complete roster of staff members and titles that are intended to support this effort. Please also highlight their experience working with the target populations. If roles are not currently filled, please identify the title and explain the process you would undertake to fill that position.

It is vital to the success of the program, that the identified staff of vendors are able to be dedicated to the scope of work. Therefore, it is a requirement that all proposals also identify whether these staff members are full-time, part-time, and what percentage of their time will be dedicated to this effort. We also require that all staff members intended to fulfill this scope of work are paid a living wage.

Due to the nature of the scope of work, no subcontracting will be permitted without express written approval by the Department of Public Safety. Any expected use of subcontractors must be detailed in full as part of the proposal. All requests to utilize subcontractors subsequent to contract execution must be approved on a case-by-case basis by Public Safety. Any and all subcontractors may be disallowed from performing work on this contract or contracts at the discretion of Public Safety.

3.7. [Measuring and Evaluation of Program Success](#)

Proposers must clearly outline their approach to measuring the success of their program initiatives in alignment with the City's violence prevention strategy. Proposals should address the following key components:

1. Outreach and Engagement Metrics:

- a. Describe the tools and methods that will be used to track outreach and engagement activities, including culturally competent strategies employed to connect with residents and partners.
- b. Detail how the effectiveness of outreach strategies will be assessed and adjusted as needed to enhance resident and stakeholder participation.

2. Stakeholder Participation and Communication:

- a. Outline how inclusive stakeholder participation will be facilitated and measured, ensuring diverse community voices are heard in gun violence prevention and advocacy efforts.
- b. Explain the mechanisms that will ensure effective communication and information sharing amongst all relevant parties, including community groups and local institutions.

3. Coordination and Collaboration:

- a. Provide a framework for tracking and evaluating the coordination efforts among the various community partners, service providers, and City departments involved in violence prevention strategies.
- b. Specify how collaboration with the Office of Community Services and Violence Prevention and other entities will be documented and assessed for effectiveness.

4. Data Collection and Impact Reporting:

- a. Specify the types of data to be collected, the frequency of data collection, and the methodologies for analyzing and reporting on this data.
- b. Include plans for producing monthly engagement reports, quarterly participation summaries, and yearly impact assessments that incorporate community sentiment and safety perception surveys.

5. Program Recommendations and Adjustments:

- a. Explain how feedback from collected data and community assessments will be utilized to provide informed recommendations for improving violence prevention initiatives.
- b. Present a strategy for ongoing collaboration with the City to refine civic engagement efforts based on evidence-based insights.

6. Deliverables Submission:

- a. Describe the process for ensuring timely submission of the expected deliverables, including monthly reports, quarterly summaries, yearly assessments, and communication content.
- b. Include mechanisms for regular review and approval of deliverables in conjunction with the City's oversight.

3.8. [Eligibility Requirements](#)

In order to be eligible, bidders must meet the criteria below to be defined as a Community Based Organization:

- 501(c)(3) nonprofit organization in good standing with the state of Pennsylvania;

- Adopted bylaws and a Conflict-of-Interest Policy to ensure transparency and ethical operations;
- Either:
 - (i) registered business address is located within an Extreme-Need or High-Need community in the City of Pittsburgh to ensure that funds are directly benefiting the target communities or
 - (ii) organizational leader (ex: Executive Director, President and CEO) is a resident of an Extreme-Need or High-Need community to ensure community leadership and understanding of local needs;
- Past experience serving communities impacted by gun violence to demonstrate a track record of effective service delivery; and
- Cannot be a private foundation under Section 509(a).

3.9. [Commitment to Diversity for Non-Profit Respondents](#)

If Respondent is a non-profit, they are not required to provide the above in Sections 6.1-6.3. Instead, Respondents are required to meet the contents of this section to describe their commitment to diversity and efforts to promote diversity.

- If they exist, respondent's policies and procedures; initiatives and strategies to recruit, hire, train, and promote a diverse workforce; awards; in-house diversity programs; and/or training.
- If they exist, description of respondent's outreach efforts to provide opportunities available to all interested and qualified individuals, including a broader cross-section of the community.
- If they exist, listing of current community activities such as membership and participation in diverse organizations, associations, scholarship programs, mentoring, internships, and community projects.
- Include statements of assurance regarding the following:
 1. Executive Director demographics and experience serving Extreme Need/High Need communities'
 2. Demographic diversity of Board of Directors composition
 3. Demographic Diversity of staffing composition
 4. Evidence that the organization is located in and/or serving residents in Extreme Need/High Need communities

3.10. Responsive Bidders

A “Responsive” Bidder is defined as one whose Bid meets all formal requirements listed in the Request for Proposal (RFP). A Non-responsive Bid is a Bid that doesn’t meet the formal requirements of the RFP. A Bid may be considered non-responsive if it:

1. Doesn't meet the eligibility requirements (e.g. community-based organization, as defined in the RFP) or mandatory submission criteria.
2. Omits material information (e.g., budget, project plan)
3. Doesn't adhere to the specified format or submit on time.
4. Doesn't provide a complete proposal with all required information or doesn't include all the required documentation (e.g. documentation to evidence the commitment to diversity for non-profit respondents); or
5. Doesn't clearly align with the goals of the RFP and the City's public health approach to gun violence prevention. Non-responsive bids will not be considered.

4. Proposal Format Requirements

4.1. Response Format

All submitted responses shall follow the formatting below, and all proposals will need to be provided electronically through the City's e-Procurement Portal. Each numbered section is to be uploaded as a separate file. If hard copies of submissions are required, each numbered section shall be a removable tab. Document pages shall be 8-1/2 inches by 11 inches in size or folded to such a size.

Response to Scope

Firm's Qualifications, Experience and References

Describe the firm and provide a statement of the firm's qualifications for providing the scope of services. Identify the services which would be completed by your firm's staff and those that would be provided by sub-consultants, if any. Identify any sub-consultants you proposed to utilize to supplement your firm's staff.

Provide a summary of the firm's experience in providing these or similar services. Provide a minimum of three references for related projects, including dates, contact person, phone number, email, and a brief description of the project or scope of work.

Qualifications of Project Team

Provide a brief summary of the qualifications and experience of each team member assigned to this project, including length of service with the firm and resume/bio, and the qualifications /experience of any sub-consultant staff on your project team.

Project Approach and Plan

Provide a detailed discussion of your firm's approach to the successful completion of the scope of services outlined in this RFP. Include thorough discussions of methodologies you believe are essential to accomplishing this project or completing the scope of services. Include a proposed work schedule to accomplish all of the required tasks within the desired timeline. Identify the staff roles who would be assigned to each major task, including sub-consultants.

Cost Proposal

Provide a total cost proposal for all services to be delivered, and a breakdown of costs delineated by major phase and/or deliverable as described in your project plan. Include a schedule of hourly rates for all proposed staff and the amount of time each person will be devoted to this project. Define any

reimbursable expenses (e.g., travel) requested to be paid by the City. Note: If travel expenses are included, the rate assumptions generally should not exceed the United States General Services Administration (GSA) rates for Pittsburgh.

PLEASE NOTE: The City does not agree to late fees, penalties, interest, attorney's fees or other contingent liability. In no event shall the City be liable for special, indirect, incidental, reliance, lost profits or other business interest damages.

Demonstration of Good Faith Effort

This is only applicable if you are not a non-profit. If you are a non-profit organization, please refer to section 4.2.

Include statements of assurance regarding the following requirements detailed in the Equal Opportunity section of this solicitation:

- A. Solicit certified MBE/WBE/Veteran-Owned companies for various service categories where opportunities exist to subcontract within their company's business model.
- B. Complete MWDBEVOSB Commitment Form to document good faith effort. Please provide scope of services to be delivered by each subcontractor. If a subcontractor is not chosen, a justification is required describing why services could not be rendered by a sub-contractor.
- C. Provide email documentation of solicitation correspondence with MBE/WBE/Veteran-Owned companies.

Failure to include all of the elements specified may be cause for rejection. Additional information may be provided, but should be succinct and relevant to the goals of this RFP. Excessive information will not be considered favorably.

4.2. Commitment to Diversity for Non-Profit Respondents

If Respondent is a non-profit, they are not required to provide the MWE/DBE, Veteran-Owned and LGBTQIA+ Small Business Goals, or related Good Faith Commitment.

Instead, Respondents are required to meet the contents of this section to describe their commitment to diversity and efforts to promote diversity. A) If they exist, respondent's policies and procedures; initiatives and strategies to recruit, hire, train, and promote a diverse workforce; awards; in-house diversity programs; and/or training.

B) If they exist, description of respondent's outreach efforts to provide opportunities available to all interested and qualified individuals, including a broader cross-section of the community.

C) If they exist, listing of current community activities such as membership and participation in diverse organizations, associations, scholarship programs, mentoring, internships, and community projects.

D) Include statements of assurance regarding the following:

1. Executive Director demographics and experience serving Extreme Need/High Need communities'
2. Demographic diversity of Board of Directors composition
3. Demographic Diversity of staffing composition
4. Evidence that the organization is located in and/or serving residents in Extreme Need/High Need communities

5. Evaluation Phases

Selection Procedure

Your Proposal will be evaluated by a Proposal Committee comprised of the Director or other supervisor of the Using Department, one or more members of the Director's staff, at least one member of the Office of Management & Budget and any other department representatives as deemed necessary.

Submittals will be reviewed for responsiveness, and responsive submittals will further be screened by a selection committee in accordance with the criteria listed below. The firm(s) submitting the highest rated proposal may be invited for interviews.

No.	Evaluation Criteria	Scoring Method	Weight (Points)
1.	Firm's Qualifications, Experience and References Vendor response demonstrated that the firm has the experience and capabilities to successfully perform the scope of services, including providing references for clients of similar size and scope.	Points Based	15 <i>(15% of Total)</i>
2.	Qualifications of Project Team Vendor response provided a brief summary of the qualifications and experience of each team member assigned to this project, including length of service with the firm and resume/bio, and the qualifications /experience of any sub-consultant staff on your project team.	Points Based	15 <i>(15% of Total)</i>
3.	Project Approach and Plan Vendor response demonstrated a firm understanding of the scope of services, the response included thorough and complete responses to the items outlined in the Section 4, and the vendor has the appropriate expertise, procedures, and methods in place to perform the scope of services.	Points Based	30 <i>(30% of Total)</i>
4.	Cost Proposal Vendor response provided a total cost proposal for all services to be delivered, a breakdown of costs delineated by major phase and/or a schedule of hourly rates.	Points Based	30 <i>(30% of Total)</i>

5.	MWDBE/VOSB Good Faith Effort or Commitment to Diversity for Non-Profit Respondents Vendor response was detailed and demonstrated clear Good Faith Effort to obtain MWDBE & VOSB Participation.	Points Based	10 <i>(10% of Total)</i>
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6. Equal Opportunity Review Commission Terms

These are not required to be met for this RFP as it is restricted to non-profits and instead to meet the requirements of Commitment to Diversity stated in Section 3.9.

6.1. MWE/DBE

The City of Pittsburgh is committed to the ideal of providing all citizens an equal opportunity to participate in City and its Authorities' contracting opportunities. It is therefore the City's goal to encourage increased participation of women and minority groups in all City contracts. The City requires that all respondents demonstrate good faith efforts to obtain the participation of Minority-Owned Business Enterprises (MBE's) and Women-Owned Business Enterprises (WBE's) in work to be performed under City contracts. The levels of MBE and WBE participation will be monitored by the City of Pittsburgh's Equal Opportunity Review Commission (EORC). In order to ensure that there are opportunities for historically disadvantaged minority groups and women to participate on Covered Contracts, and consistent with the City's current equal employment opportunity practice and goals, the EORC will review contracts to include an evaluation of a developer/contractors employment of minority groups and women, encourage goals of eighteen (18) percent and seven (7) percent respectively.

6.2. Veteran-Owned and LGBTQIA+ Small Business Goals

It is also the City's goal to encourage participation by veteran-owned and LGBTQIA+ small businesses in all contracts. The City of Pittsburgh shall have an annual goal of not less than five (5) percent participation by veteran-owned small businesses and not less than three (3) percent participation by LGBTQIA+ businesses in all contracts. The participation goal shall apply to the overall dollar amount expended with respect to the contracts. The City requires that all respondents demonstrate good faith efforts to obtain the participation of veteran-owned small business in work to be performed under City contracts. The levels of participation will be monitored by the City of Pittsburgh's EORC.

6.3. Good Faith Commitment

In order to demonstrate good faith commitment to these goals, all respondents are required to complete and submit with their bids the attached MWD/BE/Veteran-Owned/LGBTQIA+ Solicitation and Commitment Form (which details the efforts made by the respondents to obtain such participation). Failure to submit a properly completed form along with documentation of Good Faith Commitment may result in rejection of the bid. Participants are encouraged to contact the Equal Opportunity Review Commission at 412-255-8804 to assist further. For further information, including definitions and additional requirements, please see Chapter 177A (Sections 177A.01 et. seq.) of the City Code and Section 161.40 of the City Code.

7. Award and Contract

7.1. Award

After the City has received all Proposals and conducted its initial Evaluation, described above, the Proposal Committee may invite one or more Respondents to a follow-up interview to further discuss their Proposal(s).

The Proposal Committee may decide to accept the Proposal of one or more Respondents. It may decide to reject all proposals. Once a Proposal is accepted, the contract negotiation process will commence. This RFP and your response to it, in the form of your entire Proposal, will become part of the Contract. If a real or apparent conflict should arise between this RFP/Proposal and other language contained in the final Contract, the language of the final Contract shall control.

7.2. Contracting Process

Successful Respondents will be required to enter into a Contract with the City of Pittsburgh, contingent upon the approval of City Council. This Contract will be directed and managed by the issuing department and the Office of Management & Budget.

Work cannot commence on the Scope of the RFP until it a contract is fully executed. The City cannot process invoices nor approve payments until this Contract has been fully executed by the Respondent and all required City signatories, including the issuing department, the Law Department, and the City Controller.

City laws and policies mandate the incorporation of various custom terms and conditions into all City contracts. For this reason the City will not sign any standard contract proffered by the respondent.

An agreement shall not be binding or valid with the City unless and until it is fully executed by authorized representatives of the City and of the Proposer. Once the Contract is fully executed the City will notify Respondent in writing and give the order to proceed.

7.3. Awarding of Contract

Once bids close, the City will complete the following:

1. Complete review of responsiveness to reject any non-responsive bidders,
2. Conduct interviews of all responsive bidders,
3. Request Best and Final Offer for bidders if need any proposal modifications,
4. Complete scoring,
5. Final selections.

8. General Terms & Conditions

8.1. Examination of Proposal Documents

- A. The submission of a proposal shall be deemed a representation and certification by the Respondent that they:
1. Have carefully read and fully understand the information that was provided by the City to serve as the basis for submission of the proposal.
 2. Have the capability to successfully undertake and complete the responsibilities and obligations of the proposal being submitted.
 3. Represent that all information contained in the proposal is true and correct.
 4. Did not, in any way, collude; conspire to agree, directly or indirectly, with any person, firm, corporation or other proposer in regard to the amount, terms or conditions of this proposal.
 5. Acknowledge that the City has the right to make any inquiry it deems appropriate to substantiate or supplement information supplied by a proposer, and proposer hereby grants the City permission to make these inquiries, and to provide any and all related documentation in a timely manner.
- B. No request for modification of the proposal shall be considered after its submission on the grounds that the proposer was not fully informed to any fact or condition.

8.2. RFP Term

Respondent's proposal shall remain firm and effective, subject to the City's review and approval, for a period of one hundred twenty (120) days from the closing date for the receipt of proposals.

The City may enter into negotiations with one or more Respondents during the one hundred twenty (120) day period during which all proposals will stay effective. The purpose of such negotiations will be to address questions and identify issues as the parties move towards the execution of a final contract or contracts.

8.3. RFP Communications

Unauthorized contact regarding this RFP with employees or officials of the City of Pittsburgh other than the RFP Coordinator named in the header section of this solicitation may result in disqualification from this procurement process.

Neither Respondent(s) nor any person acting on Respondent(s)'s behalf shall attempt to influence the outcome of the award by the offer, presentation or promise of gratuities, favors, or anything of value to any appointed or elected official or employee of the City of Pittsburgh, their families or staff members. All inquiries regarding the solicitation are to be directed to the designated RFP Coordinator. Outside of

pertinent RFP questions directed to the City of Pittsburgh as specified above, any other attempts to contact any City of Pittsburgh personnel regarding this RFP, without prior approval by the RFP Coordinator will be considered grounds for dismissal and immediate disqualification from the RFP process. This includes, but is not limited to, all verbal, voice, text, e-mail, and social media (e.g. – LinkedIn) contact.

Please note the following:

- A. The City shall not be responsible for nor bound by any oral instructions, interpretations or explanations issued by the City or its representatives.
- B. Each proposer shall assume the risk of the method of dispatching any communication or proposal. •The RFP Coordinator must receive all written comments, including questions and requests for clarification, no later than the Deadline for Submission Questions listed in the tentative project schedule.
- C. The City reserves the right to determine, at its sole discretion, the appropriate and adequate responses to written comments, questions, and requests for clarification. The City's official responses and other official communications pursuant to this RFP shall constitute an addendum of this RFP.
- D. The City will publish all official responses and communications pursuant to this RFP to the City of Pittsburgh procurement website. It is the responsibility of each proposer to check the site and incorporate all addenda into their response.
- E. All addenda for this RFP will be distributed via the City of Pittsburgh procurement website at procurement.pittsburghpa.gov/beacon/opportunities
- F. Only the City's official, written responses and communications shall be considered binding with regard to this RFP.

8.4. [Addenda/Clarifications](#)

Should discrepancies or omissions be found in this RFP or should there be a need to clarify this RFP, questions or comments regarding this RFP must be put in writing and received by the RFP Coordinator within the Question and Answer tab.

8.5. [Withdrawal of Proposals](#)

A proposer may withdraw its proposal at any time before the expiration of the time for submission of proposals as provided in this RFP by delivering a written request for withdrawal signed by, or on behalf of, the proposer.

8.6. [Public Record](#)

Respondent, by submittal of a proposal, acknowledges that all proposals may be considered public information in accordance with the Commonwealth of Pennsylvania Right to Know laws. Subject to award of this RFP, all or part of any submittal may be released to any person or firm who may request it.

Therefore, proposers shall specify in their proposal response if any portion of their submittal should be treated as proprietary and not releasable as public information. Proposers should be aware that all such requests may be subject to legal review and challenge.

Any information considered proprietary should be indicated as such or not included in the response.

8.7. Non-Conforming Proposal

A proposal shall be prepared and submitted in accordance with the provisions of these RFP instructions and specifications. Any alteration, omission, addition, variance, or limitation of, from or to a proposal may be sufficient grounds for non-acceptance of the proposal, at the sole discretion of the City.

8.8. Disqualification

Factors such as, but not limited to, any of the following may be considered just cause to disqualify a proposal without further consideration:

- A. Evidence of collusion, directly or indirectly, among proposers in regard to the amount, terms or conditions of this proposal;
- B. Any attempt to improperly influence any member of the evaluation team;
- C. Existence of any lawsuit, unresolved contractual claim, or dispute between the proposer and the City;
- D. Evidence of incorrect information submitted as part of the proposal;
- E. Evidence of proposer's inability to successfully complete the responsibilities and obligation of the proposal; and
- F. Proposer's default under any previous agreement with the City, which results in termination of the agreement.

8.9. Restrictions on Gifts & Activities

The City of Pittsburgh Ethics Code and Chapter 197 of the City Code (Code of Conduct) was established to promote public confidence in the proper operation of our local government. These resources outline the requirements for disclosure of interests and restricted activities as related to public procurement processes. Proposers are responsible to determine the applicability of these requirements to their activities and to comply with its requirements.

8.10. Rights of the City of Pittsburgh

This RFP does not commit the City to enter into a contract, nor does it obligate the City to pay for any costs incurred in preparation and submission of proposals or in anticipation of a contract.

The City reserves the right to:

- A. Reject any and all proposals;
- B. Issue subsequent Requests for Proposals;

- C. Cancel this RFP with or without issuing another RFP;
- D. Remedy technical errors in the Request for Proposals process;
- E. Approve or disapprove the use of particular sub-consultants;
- F. Make an award without further discussion of the submittal with the proposer (therefore, the proposal should be submitted initially on the most favorable terms that the firm or individual might propose);
- G. Meet with select proposers at any time to gather additional information;
- H. Make adjustments to the scope of services at any time if deemed by the Office of Management and Budget to be in the best interest of the City;
- I. Accept other than the lowest offer.
- J. Waive any informality, defect, non-responsiveness, or deviation from this RFP that is not material to the Respondent's proposal;
- K. Reject the proposal of any Respondent who, in the City's sole judgment, has been delinquent or unfaithful in the performance of any contract with the City;
- L. Reject the proposal of any Respondent who, in the City's sole judgment, is financially or technically incapable of performing in accordance with this RFP;
- M. Negotiate with any, all, or none of the Offerors and to enter into an agreement with another Offeror in the event that the originally selected finalist defaults or fails to execute an agreement with the City.
- N. Award a contract to the firm(s) that presents the best qualifications and whose proposal best accomplishes the desired results; and/or
- O. Enter into an agreement with another proposer in the event the originally selected proposer defaults or fails to execute an agreement with the City.
- P. Require a performance bond and/or other "failure to deliver" agreement by the awardee at time of contracting.

8.11. PREVAILING WAGE ORDINANCE

Contractor agrees that section 161.16(e) of the Pittsburgh Code of Ordinances, stating that Contractor must pay at least the applicable prevailing wages as will have been determined by the City Controller pursuant to the City Service Worker Prevailing Wage Ordinance, Title I, Article VII, Section 161.38(l)(B), as the same may be amended, and as will have been determined by the Secretary of Labor and Industry to the workers employed in the performance of any contract for public work subject to the Pennsylvania Prevailing Wage Act approved August 15, 1961 (Act No. 442), as amended August 9, 1963 (Act No. 342), and the regulations issued pursuant thereto, and all supplements and amendments thereto, must be

made a part of the Contract as fully as if attached hereto, and that Contractor will comply in all respects with the provisions thereof, insofar as the same implicates the Contract.

8.12. ENSURING EQUAL EMPLOYMENT OPPORTUNITY FOR PERSONS PREVIOUSLY CONVICTED

Contractor shall comply with Section 161.16A of the Pittsburgh City Code.

9. Miscellaneous Requirements

9.1. Acknowledgements

- A. **Conflict of Interest-** By submission of a proposal to this solicitation, Respondent agrees that it presently has no interest and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the services required under this RFP.
- B. **Code of Ethics-** By submission of a proposal to this solicitation, Respondent agrees to abide by the Code of Ethics of The City of Pittsburgh. The full Ethics Handbook can be found [here: http://pittsburghpa.gov/humanresources/files/policies/10_Ethics_Handbook.pdf](http://pittsburghpa.gov/humanresources/files/policies/10_Ethics_Handbook.pdf)
- C. **Fair Trade Certification-** By responding to this solicitation, the Respondent certifies that no attempt has been made, or will be made, by the Respondent to induce any other person or firm to submit or not to submit a submission for the purpose of restricting competition.
- D. **Non-Disclosure-** By responding to this solicitation, the Respondent acknowledges they may be required to sign a Non-Disclosure Agreement during the contracting process if they are the successful respondent.
- E. **Debarment** - This solicitation is also subject to Section 161.22 of the City of Pittsburgh Code related to debarment from bidding on and participating in City contracts.
- F. **Financial Interest-** No proposal shall be accepted from, or contract awarded to, any individual or firm in which any City employee, director, or official has a direct or indirect financial interest in violation of applicable City and State ethics rules. Entities that are legally related to each other or to a common entity which seek to submit separate and competing proposals must disclose the nature of their relatedness.
- G. **Full Fee Disclosure-** Pursuant to Section 161.36 of the Pittsburgh City Code, a Respondent must include a disclosure of any finder's fees, fee splitting, firm affiliation or relationship with any broker-dealer, payments to consultants, lobbyists, or commissioned representatives or other contractual arrangements of the firm that could present a real or perceived conflict of interest.

10. Vendor Questionnaire

10.1. [Response to Scope Proposal](#)

Please upload your Response to Scope detailed in [Proposal Format Requirements](#)

10.2. [Cost Proposal](#)

Please upload your Cost Proposal detailed in [Proposal Format Requirements](#)

10.3. [Do you agree with the City's Terms and Conditions?*](#)

☐ Yes

☐ No

*Response required

10.4. [Vendor Contact Sheet*](#)

Please download the below documents, complete, and upload.

- [Blank Vendor Contact Sheet.pdf](#)

*Response required

10.5. [Vendor Registration Form*](#)

Please download the below documents, complete, and upload.

- [Blank Vendor Registration F...](#)

*Response required

10.6. [W-9*](#)

Please download the below documents, complete, and upload.

- [W9.pdf](#)

*Response required

10.7. [Authorized Signatory*](#)

Provide the name, title, & email address of the authorized signatory for your company (for details on who is considered an authorized signatory, please look at our terms & conditions section)

*Response required