

COREY O'CONNOR  
MAYOR



SYLVIA D. HARRIS  
CISO & ACTING DIRECTOR

CITY OF PITTSBURGH  
**DEPARTMENT OF INNOVATION & PERFORMANCE**  
CITY-COUNTY BUILDING

TO: Director, Office of Management and Budget

FROM: Assistant Director, Gwen Moorer

DATE: 6/18/26

SUBJECT: Acting Pay Request

---

I am requesting an extension of acting pay for Sylvia Harris, CISO & Assistant Director, for the period commencing 7/4/26; this employee will be acting in the position of Acting Director for a term of six months until 1/4/2027. She has been acting as the Director of Innovation and Performance since 1/5/2026.

Per the Acting Pay Policy revised in December of 2021, Sylvia Harris "is assuming, on a temporary basis, the duties of a higher-level position when it is absolutely necessary to have an employee immediately available to make pressing decisions that cannot be deferred or referred to a higher level".

Thank you.

---

**Acting Payroll Approval**

Employee: Sylvia Harris

Current Position Title: CISO & Assistant Director

Acting Position Title: Acting Director

Dates: Effective 7/4/26 – 1/4/2027

Current Salary and Step & Grade: \$120,827/ 33G

Acting Salary and Step & Grade: \$132,995/ 35G

*Alex J. Wagner*  
Budget Analyst, Office of Management and Budget

*Pat M. Heston*  
Director, Office of Management and Budget

*David J. Kelly*  
Chief of Staff, Mayor's Office

CC: Lead Payroll Coordinator  
Supervisor of Applications & Records