



CITY OF PITTSBURGH  
**OFFICE OF THE MAYOR**  
MAYOR ED GAINEY

September 6, 2023

The Honorable President and Members of Council  
City-County Building, 5th Floor  
Pittsburgh, PA 15219

**Re: Establishing the Office of Equal Protection as the enforcing agency  
of the Paid Sick Days Act**

Dear President and Members of Council:

The Office of the Mayor, which is responsible for enforcing the Paid Sick Days Act, seeks to give Council notice of changes to the regulations governing the administration of the Act. In accordance with City Code, § 626.02, the enforcing agency is a “department of entity controlled by the Office of the Mayor.” I hereby designate the Office of Equal Protection, established by Ordinance 2023-1751, as the agency responsible for enforcement of the Paid Sick Days Act.

The Paid Sick Day Act further provides that the enforcing agency, the Office of Equal Protection, “shall be authorized to coordinate implementation and enforcement of this Chapter and shall promulgate appropriate guidelines and/or regulations for such purposes.” *Id.* at § 626.02. The Office of Equal Protection hereby promulgates a revised set of appropriate regulations in order to enforce the law, a copy of which is attached.

Yours in service,

A handwritten signature in blue ink, appearing to read "Ed Gainey", is written over a light blue horizontal line.

Ed Gainey, Mayor  
City of Pittsburgh  
Pronouns: He/Him/His