



November 17, 2023

Lee Schmidt, Public Safety Director
City of Pittsburgh
414 Grant Street
Pittsburgh, PA 15219

Dear Mr. Schmidt

Re: MBE/WBE PLAN APPROVED

1. **COMPANY: IK System**
PROJECT: City of Pittsburgh Security Cameras, Maintenance, and Support

The City of Pittsburgh's Equal Opportunity Review Commission met on November 16, 2023 to review the above referenced Minority and Women Business Enterprise participation plan. The Commission voted to approve the plan as presented.

Sincerely,

A handwritten signature in black ink that reads "Chuck Durham".

Chuck Durham
Business Diversity Manager
City of Pittsburgh
Mayor's Office
412-255-8804

CC: Charles Showers

